



Regular Meeting of the Council

April 16, 2026

9:00 a.m.

The Grand Conference Center, Long Beach, CA

Agenda

1. OPENING BUSINESS	DISPOSITION	ITEM
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A. Call to order by Dr. Paula Hart Rodas, President of the Council

B. Pledge of Allegiance

C. Roll Call

D. Introduction of Guests

E. Adopt Agenda

Action

F. Approval of Minutes

1. Minutes of January 17, 2026, Council Meeting

Action

1F1

2. PUBLIC HEARING SESSION

A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.

3. NON-ACTION ITEMS	DISPOSITION	ITEM
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A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. Proposed Revision to Bylaw 503.M - Spectators

Non-Action

STATE 693

A. SOUTHERN SECTION NON-ACTION ITEMS

1. Proposed Revision to Bylaw 3514 -

Number of Playoff Entries

Non-Action

SS 694

2. Proposed Revision to Bylaw 1223.3 -

Summer Dead Period

Non-Action

SS 695

4. ACTION ITEMS **DISPOSITION** **ITEM**

A. STATE FEDERATED COUNCIL ACTION ITEMS

- | | | |
|--|--------|-----------|
| 1. Proposed 2026-27 CIF State Budget | Action | STATE 686 |
| 2. CIF State Executive Committee Nominations | Action | STATE 687 |
| 3. Proposed Revision to Bylaws 1505/2804 –
State Baseball/Softball Championship | Action | STATE 688 |

A. SOUTHERN SECTION ACTION ITEMS

- | | | |
|--|--------|--------|
| 1. CIF Southern Section Proposed 2026-27 Budget | Action | SS 689 |
| 2. CIF Southern Section Executive Committee Nominations | Action | SS 690 |
| 3. Proposed Revision to Bylaw 144 – Playoff Splits | Action | SS 691 |
| 4. Proposed Revision to Bylaw 3514.1 – At Large Football | Action | SS 692 |

5. REPORTS

- | | |
|---|----------------------|
| A. Treasurer’s Report | Rich Imbriani |
| B. President’s Report | Dr. Paula Hart Rodas |
| C. Commissioner’s Report | Mike West |
| 1. CIF Southern Section 2025-26 Goals Responses | 5C1 |

6. ADVANCE PLANNING

A. DATES

1. April 16, 2026 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA, 9:00 a.m.
2. May 12, 2026 – CIF Southern Section Executive Committee Meeting, Parker’s Lighthouse, Long Beach, CA 1:00 p.m.
3. August 5, 2026 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
4. September 17, 2026 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
5. September 24, 2026 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA 9:00 a.m.

7. ADJOURNMENT

- A. Time of Adjournment _____



Regular Meeting of the Council

January 27, 2026

9:00 a.m.

The Grand Conference Center, Long Beach, CA

Agenda

1. OPENING BUSINESS	DISPOSITION	ITEM
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A. Call to order by Dr. Paula Hart Rodas, President of the Council

The meeting was called to order at 9:04 a.m.

B. Pledge of Allegiance

C. Roll Call

D. Introduction of Guests

Mr. Thom Simmons introduced Mr. James Escarcega from the San Gabriel Valley/Whittier Prep Sports organization.

E. Adopt Agenda

Action

There was a motion by the Big VIII League and a second by the Ivy League to adopt the agenda. The motion carried **72-0-0**

F. Approval of Minutes

1. Minutes of September 25, 2025, Council Meeting

Action

1F1

There was a motion by the Big VIII League and a second by the Sun Belt League to accept the minutes from the September 25, 2026, meeting. The motion carried **71-0-0**

2. PUBLIC HEARING SESSION

A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.

There was no one present wishing to present during Public Comment.

3. NON-ACTION ITEMS

DISPOSITION ITEM

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. Proposed 2026-27 CIF State Budget Non-Action STATE 686

Past President Mr. Jim Perry presented the CIF State budget. Please review the detailed itemized budget attached to this council packet. State CIF Director of Finance Mrs. Bobbi Madsen has presented a balanced budget for the 2026-2027 school year.

2. CIF State Executive Committee Nominations Non-Action STATE 687

Past President Mr. Jim Perry presented the proposal. There are two candidates nominated for President -Elect of the CIF. This position is for a six-year term. There are five candidates for three open positions on the CIF State Executive Committee. These positions are for two-year terms. There are no Southern Section nominations to consider. Mr. Perry proposed that the Southern Section go uninstructed to the Federated Council meeting in April 2026.

3. Proposed Revision to Bylaws 1505/2804 – Non-Action STATE 688
State Baseball/Softball Championship

Past President Mr. Jim Perry presented the proposal. The proposal looks to implement a CIF State Baseball and Softball Championship to begin in the 2026-2027 school year. The proposal follows the approved State Championship Master Schedule timeline for implementation of new events for consideration. The championship event is proposed as a two-day event held one week after the Regional Championships. For the Spring of 2027, the dates of play would be Friday & Saturday, June 4 – 5. There would be five divisions per sport of competition between the champions from the Northern and Southern Regional Championships.

B. SOUTHERN SECTION NON-ACTION ITEMS

1. CIF Southern Section Proposed 2026-27 Budget Non-Action SS 689

Chief Financial Officer Mitch Carty presented the 2026-2027 Southern Section proposed budget. As part of the proposal, Mr. Carty made a presentation showing the Council the current trends and challenges facing the Southern Section office staff. The full detailed budget for 2026-2027 is available at the conclusion of these minutes. The complete proposed budget and presentation show the Council the need for expansion of the current office or support a move to a larger facility. Both options would require an increase in sports fees from the current \$100 a sport to \$200 a sport. To support this increase, Mr. Carty presented a current view of membership fees from all 10 CIF Sections. The information shows the Southern Section is in the bottom half of membership dues collected. Finally, Mr. Carty presented to the Council the past 15-year trend of the Section returning membership sport fees to the members in profitable years.

2. CIF Southern Section Executive Committee Nominations Non-Action SS 690

President Dr. Paula Hart Rodas presented the proposal. The proposal calls for the election of four positions for the 2026-2027 school year. The President-Elect will serve a six-year term. The Treasurer will serve a three-year term. The Citrus Belt and Mt. SAC area representatives will serve four-year terms. For a list of nominations, please review the complete proposal.

3. NON-ACTION ITEMS (Cont.) **DISPOSITION** **ITEM**

B. SOUTHERN SECTION NON-ACTION ITEMS (Cont.)

3. Proposed Revision to Bylaw 144 – Playoff Splits Non-Action SS 691

Activities Director Representative Ms. Carrie Strange presented the proposal. The proposal would change the current playoff revenue split model from a net revenue model to a gross revenue model. Mr. Carty addressed the Council to explain that current revenue splits would change from 60% to the Southern Section office, 20% to the host school, and 20% to the visiting school of the net revenue. The new model in revenue sports will allocate 37% to the Southern Section, 40% to the Host school, and 23% to the Visitor of the gross income. The host school would be responsible for all game-related expenses; the visitor is responsible for travel expenses, and the Southern Section office is responsible for the officials. No expense reporting to the Southern Section will be required. This new process would expedite revenue checks to the member schools.

4. Proposed Revision to Bylaw 3514.1 – At Large Football Non-Action SS 692

Mr. Don Cayer from the Miramonte League presented the proposal. This proposal would change the minimum entry qualification for football and establish a required .300 or better overall record in the sport of football to qualify for an At-Large entry into the playoffs. The minimum .500 or better overall record would remain in all other sports with the exception of wrestling.

4. ACTION ITEMS **DISPOSITION** **ITEM**

A. STATE FEDERATED COUNCIL ACTION ITEMS

There are no State Federated Council action items.

B. SOUTHERN SECTION ACTION ITEMS

There are no Southern Section Council action items.

5. REPORTS

- A. Treasurer’s Report Rich Imbriani

Mr. Imbriani announced that the WINDES audit firm has concluded its fieldwork and is now preparing the final financial statement, audit report, and tax return for 2024-2025. The Audit Committee will meet before the next Executive Committee meeting to approve the financial statements for 2024-2025 and accept the audit. Revenue for 2024-2025 was at \$8,646,419. Expenses for 2024-2025 was at \$8,414,546. This resulted in a net profit of \$231,873. In addition, currently there are 548 member schools, and 546 schools have paid their membership dues. Finally, football and volleyball playoff splits will be distributed in February to member schools.

5. REPORTS (Cont.)

B. President's Report

Dr. Paula Hart Rodas

President Dr. Paula Hart Rodas took a moment to thank the office staff and the Commissioner for their continued dedication and service to the member schools. Dr. Rodas also wanted to remind schools to keep being that safe place for students while on your campus, as this might be the only avenue for them to express themselves. Finally, Dr. Rodas emphasized to the Council to go back to your leagues and districts and discuss the proposed budget in detail before the next council meeting. Should they have any questions, contact her or any of the Executive Committee members or the Section office for assistance.

C. Commissioner's Report

Mike West

Commissioner West took a moment to thank the staff and the Executive Committee for all the support and hard work since the start of the 2025-2026 school year. Commissioner West urged the Council to take a hard look at the budget proposal and to view it from a position of not just next year, but a long-term future plan for success. Commissioner West introduced new Program Coordinator Chelsea Olson, who took over for retired Program Coordinator Lisa McInerney. Commissioner West continued by giving a brief report on current transfer numbers and trends. The current transfer numbers are not down or less than previous years. The types of transfers have changed with a lower number of Valid Change of Residence transfers and an increase in Sit Out Period and Limited applications. Next, Commissioner West gave an update on the Calhoun v. CIF case. Finally, the Champions for Character golf tournament sign-up is now open. If any leagues wish to donate to that cause, please contact our office. Last, Commissioner West made the announcement that Mrs. Sharon Hodge, after 37 years of service, has announced that she will be retiring this coming August.

6. ADVANCE PLANNING

A. DATES

1. April 14, 2026 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
2. April 16, 2026 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA 9:00 a.m.
3. May 12, 2026 – CIF Southern Section Executive Committee Meeting, Site TBD, 1:00 p.m.

7. ADJOURNMENT

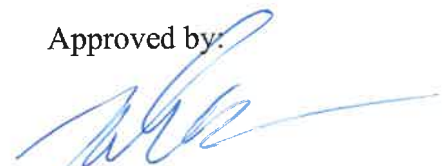
A. Time of Adjournment: 10:02 a.m.

Submitted by:



Mike Middlebrook
Assistant Commissioner

Approved by:



Mike West
Commissioner of Athletics

Council Voting Report

			Roll Call	Adopt Agenda Vote	Approval of Minutes from September 25, 2025
First Name	Last Name	Keypad	1	2	3
Foothill	605	1	P	Yes	Yes
Small Schools	Academy	2		Yes	Yes
Small Schools	Agape	3	P	Yes	Yes
Foothill	Almont	4			
Small Schools	Ambassador	5	P	Yes	Yes
Parochial	Angelus	6	P	Yes	Yes
Small Schools	Arrowhead	7	P	Yes	Yes
Mt. SAC	Baseline	8	P	Yes	Yes
Coast	Bay	9	P	Yes	Yes
Citrus Belt	Big VIII	10	P	Yes	Yes
Parochial	Camino Real	11	P	Yes	Yes
Northern	Channel	12	P	Yes	Yes
Citrus Belt	Citrus Belt	13			
Northern	Citrus Coast	14	P	Yes	Yes
Orange Cty	Coast	15	P	Yes	Yes
Northern	Coast Valley	16			
Small Schools	Coastal	17			
Northern	Coastal Canyon	18	P	Yes	Yes
Northern	Condor	19	P	Yes	Yes
Orange Cty	Crestview	20	P	Yes	Yes
Small Schools	Cross Valley	21	P	Yes	Yes
Parochial	Del Rey	22	P	Yes	Yes
Foothll	Del Rio	23	P	Yes	Yes
Citrus Belt	Desert Empire	24	P	Yes	
Citrus Belt	Desert Sky	25			
Citrus Belt	Desert Valley	26	P	Yes	Yes
Orange Cty	Empire	27	P	Yes	Yes

			Roll Call	Adopt Agenda Vote	Approval of Minutes from September 25, 2025
First Name	Last Name	Keypad	1	2	3
Small Schools	Express	28		Yes	Yes
Foothill	Foothill	29	P	Yes	Yes
Orange Cty	Freeway	30	P	Yes	Yes
Northern	Frontier	31	P	Yes	Yes
Foothill	Gateway	32	P	Yes	Yes
Small Schools	Gold Coast	33	P	Yes	Yes
Desert	Golden	34	P	Yes	Yes
Orange Cty	Golden West	35	P	Yes	Yes
Orange Cty	Grove	36	P	Yes	Yes
Mt. SAC	Hacienda	37			
Small Schools	Heritage	38			
Small Schools	Independence	39	P	Yes	Yes
Citrus Belt	Inland Valley	40	P	Yes	Yes
Small Schools	International	41	P	Yes	Yes
Citrus Belt	Ivy	42	P	Yes	Yes
Small Schools	Liberty	43	P	Yes	Yes
Small Schools	Majestic	44	P	Yes	Yes
Northern	Marmonte	45			
Foothill	Mid-Cities	46	P	Yes	Yes
Mt. SAC	Miramonte	47	P	Yes	
Parochial	Mission	48	P	Yes	Yes
Foothill	Mission Valley	49			
Citrus Belt	Mojave River	50			
Mt. SAC	Montview	51	P	Yes	Yes
Coast	Moore	52	P	Yes	Yes
Citrus Belt	Mountain Pass	53	P	Yes	Yes
Citrus Belt	Mountain Valley	54	P	Yes	Yes
Mt. SAC	Mt. Baldy	55	P	Yes	Yes

			Roll Call	Adopt Agenda Vote	Approval of Minutes from September 25, 2025
First Name	Last Name	Keypad	1	2	3
Small Schools	Mulholland	56	P	Yes	Yes
Orange Cty	North Hills	57	P	Yes	Yes
Coast	Ocean	58	P	Yes	Yes
Small Schools	Olympic	59			
Small Schools	Omega	60	P	Yes	Yes
Orange Cty	Orange	94	P	Yes	Yes
Orange Cty	Orange Coast	62	P	Yes	Yes
Foothill	Pacific	63			
Orange Cty	Pacific Coast	64	P	Yes	Yes
Orange Cty	Pacific Hills	65			
Mt. SAC	Palomares	66	P	Yes	Yes
Coast	Pioneer	67	P	Yes	Yes
Small Schools	Prep	68	P	Yes	Yes
Foothill	Rio Hondo	69	P	Yes	Yes
Citrus Belt	River Valley	70	P	Yes	Yes
Citrus Belt	San Andreas	71	P	Yes	Yes
Small Schools	San Joaquin	72		Yes	Yes
Parochial	Santa Fe	73			
Orange Cty	Sea View	74	P		
Citrus Belt	Skyline	75	P	Yes	Yes
Orange Cty	South Coast	76			
Small Schools	South Valley	77			
Citrus Belt	Southwestern	78	P	Yes	Yes
Citrus Belt	Sun Valley	79	P	Yes	Yes
Citrus Belt	Sunbelt	80	P	Yes	Yes
Citrus Belt	Sunkist	81			
Orange Cty	Sunset	82	P	Yes	Yes
Small Schools	Tri-County Premier	83			

			Roll Call	Adopt Agenda Vote	Approval of Minutes from September 25, 2025
First Name	Last Name	Keypad	1	2	3
Northern	Tri-Valley	84	P	Yes	Yes
Orange Cty	Trinity	85	P	Yes	Yes
Mt. SAC	Valle Vista	86	P	Yes	Yes
Small Schools	Victory	87			
Small Schools	Western	88		Yes	Yes
AtLg	Megan Cid	89	P	Yes	Yes
AtLg	Dr. Tacy Duncan	90	P	Yes	Yes
AtLg	Robyn Reclusado-G	91	P		Yes
AtLg	Samantha Miyahara	92	P	Yes	Yes
AtLg	Melissa Vandebos	93	P	Yes	Yes
Total 1 = Yes			70	72	71
Total 2 = No			0	0	0
Total 3 = Abstain			0	0	0
Total Voters			70	72	71
Total Yes + No			70	72	71
% Yes			100.00%	100.00%	100.00%
% No			0.00%	0.00%	0.00%
Pass Threshold			0.00%	50.00%	50.00%
Pass/Fail			Quorum	Pass	Pass

C.I.F. SOUTHERN SECTION

Budget Proposal

2026 - 2027

	1	2	3	4	5	6	7	8
	25-26 To Date	25-26 Budget	2026-27	2024-25	2023-24	2022-23	2021-22	2020-21
Income								
BASEBALL	-	74,000	109,000	120,192	71,900	57,197	73,817	60,527
BASKETBALL	-	1,150,000	1,199,000	1,198,186	1,060,342	1,137,648	946,866	455,354
CHEER	100,000	59,000	99,000	65,786	57,480	42,935	26,314	-
CROSS COUNTRY	108,959	110,000	109,000	112,055	99,407	101,567	91,855	-
FOOTBALL	1,970,328	2,119,000	2,045,000	2,013,409	2,173,856	2,189,462	2,343,657	-
GOLF	49,600	99,000	129,000	93,205	85,280	84,360	83,920	76,227
LACROSSE	-	24,900	-	34,972	22,473	22,477	23,004	32,421
SOCCER	-	158,000	159,000	161,133	155,207	83,775	110,959	92,411
SOFTBALL	-	47,500	45,000	44,499	44,912	36,084	36,715	33,250
SWIMMING	-	63,500	64,000	65,221	60,362	57,280	51,196	-
TENNIS	7,580	16,000	38,000	13,880	-	-	-	-
TRACK	-	134,000	159,000	163,985	125,811	125,334	125,460	99,969
VOLLEYBALL	331,413	539,000	559,000	565,033	526,738	525,220	516,695	111,541
WATER POLO	24,647	58,000	54,000	53,949	48,979	68,987	53,924	-
WRESTLING	-	179,000	235,000	205,714	172,388	157,440	154,706	64,945
APPAREL (Merchandise, T-Shirts, Patches, etc.)	50,000	175,000	180,000	170,000	165,000	160,000	165,224	40,561
FRIENDS OF GOLF	-	47,000	47,000	42,000	47,000	47,000	47,000	23,500
INTEREST (on Investments)	206,308	109,000	159,000	276,581	268,416	155,392	(237,630)	280,254
OTHER INCOME (Grant, PPP, etc.)	-	-	-	27,035	1,081,970	-	387,835	456,100
PUBLICATIONS (Rule Books)	30,053	69,000	69,000	69,405	50,107	62,379	54,959	28,618
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	145,106	129,000	149,000	131,891	110,090	101,922	69,309	-
SPORT FEES (Membership)	1,080,900	1,049,000	2,160,000	1,044,200	784,425	765,225	744,225	718,525
SUPPORT/MARKETING INCOME	518,871	1,450,000	1,499,000	1,443,146	1,418,426	1,391,004	1,369,128	1,109,518
TV/RADIO/WEB - RIGHTS FEES	227,964	599,000	549,000	458,945	462,825	685,249	552,973	418,261
CHAMPIONS FOR CHARACTER	12,300	79,000	75,000	71,999	64,332	91,868	77,050	5,935
VOIDED CHECKS	-	-	-	-	6,491	-	-	-
Total Income	4,864,029	8,536,900	9,890,000	8,646,419	9,164,217	8,149,804	7,869,161	4,107,917
Cost of Goods Sold								
Publications COGS	24,851	54,100	58,000	58,241	42,594	52,556	45,922	23,616
Total Cost of Goods Sold	24,851	54,100	58,000	58,241	42,594	52,556	45,922	23,616
Gross Profit	4,839,178	8,482,800	9,832,000	8,588,178	9,121,622	8,097,249	7,823,239	4,084,300

C.I.F. SOUTHERN SECTION

Budget Proposal

2026 - 2027

1	2	3	4	5	6	7	8
25-26 To Date	25-26 Budget	2026-27	2024-25	2023-24	2022-23	2021-22	2020-21

Expense	1	2	3	4	5	6	7	8
	25-26 To Date	25-26 Budget	2026-27	2024-25	2023-24	2022-23	2021-22	2020-21
BADMINTON EXPENSE	-	-	-	-	-	-	-	-
BASEBALL EXPENSE	375	60,000	81,000	78,596	57,335	46,004	40,389	37,991
BASKETBALL EXPENSE	11,095	780,000	850,000	834,185	770,188	830,588	619,531	332,985
CHEER EXPENSE	23,626	20,000	63,000	34,825	17,991	15,965	14,714	-
CROSS COUNTRY EXPENSE	83,364	77,000	85,000	77,861	73,810	64,647	63,308	-
FOOTBALL EXPENSE	255,201	1,280,000	1,300,000	1,284,015	1,351,030	1,337,211	1,291,566	-
GOLF EXPENSE	63,453	122,500	125,000	125,112	120,818	123,729	95,900	81,047
LACROSSE EXPENSE	612	18,908	5,000	23,601	17,681	10,931	11,403	10,042
SOCCER EXPENSE	1,476	51,000	53,000	52,668	50,662	35,956	32,802	23,453
SOFTBALL EXPENSE	4	32,000	36,000	35,281	30,500	24,426	22,291	19,853
SWIMMING EXPENSE	314	64,000	75,000	73,833	81,454	52,998	60,272	22,360
TENNIS EXPENSE	17,142	34,000	38,000	37,691	25,797	20,389	17,379	8,748
TRACK EXPENSE	775	93,000	109,000	102,323	90,637	93,978	76,277	76,226
VOLLEYBALL EXPENSE	117,308	433,500	478,000	475,400	424,719	416,486	364,744	83,749
WATER POLO EXPENSE	21,305	26,000	40,000	27,383	34,300	25,425	22,148	-
WRESTLING EXPENSE	694	190,000	200,000	191,904	188,552	162,603	119,955	34,941
AREA LIAISONS	24,764	48,500	50,000	47,152	46,475	44,890	42,633	23,224
AUDITOR	16,500	34,500	35,000	31,000	24,000	21,700	20,700	20,000
AWARDS	26,484	90,000	80,000	71,444	66,100	85,894	63,144	24,969
BAD DEBT	-	-	-	349	-	2,200	-	1,036
BANK SERVICE CHARGES	2,336	4,100	4,000	3,433	3,919	2,418	2,032	2,072
BUILDING MAINTENANCE	19,519	33,500	35,000	30,813	32,245	29,437	24,272	18,454
COUNCIL	43,869	70,000	80,000	75,661	76,111	84,783	44,392	2,462
DEPRECIATION EXPENSE	-	85,000	86,000	85,901	82,927	69,461	68,407	75,159
DONATIONS	3,000	50,000	50,000	48,521	523,615	47,376	795,645	23,874
GENERAL OFFICE	20,912	40,000	41,000	40,475	30,081	36,331	22,246	15,051
INSURANCE (WC, D&O, Life, Bldg)	22,161	28,000	27,000	26,162	25,721	26,434	25,052	46,062
INVESTMENT EXPENSE	4,900	9,500	10,000	9,500	8,800	4,950	2,200	4,300
LEASE/RENTAL EXPENSES	-	-	300,000	-	-	-	-	-
LEGAL EXPENSE	1,099	3,000	4,000	4,014	3,150	1,900	1,913	1,439
MEDICAL	338,576	503,803	624,380	474,903	430,018	378,196	348,881	326,904
MISCELLANEOUS EXPENSE	11,369	14,000	17,000	16,781	12,539	11,880	2,252	792
MOVING EXPENSES	-	-	100,000	-	-	-	-	-
OFFICE SUPPLIES	24,852	45,000	54,000	53,067	51,740	42,269	38,478	18,823
OFFICE SUPPLIES - SMALL EQUIP.	-	1,000	1,500	-	2,104	-	1,503	-
OFFICE TRAVEL	24,454	65,000	75,000	76,273	63,084	78,278	46,318	7,333

C.I.F. SOUTHERN SECTION

Budget Proposal

2026 - 2027

	1	2	3	4	5	6	7	8
	25-26 To Date	25-26 Budget	2026-27	2024-25	2023-24	2022-23	2021-22	2020-21
Expense (continued)								
PAYROLL TAXES								
CALPERS (Tier I, II & III)	413,806	725,167	817,720	672,305	585,095	567,552	525,512	471,442
FICA - SOCIAL SECURITY	66,679	134,234	158,199	130,873	127,985	110,315	100,246	96,350
FICA - MEDICARE	18,199	34,159	40,119	33,239	31,238	29,093	26,849	25,175
OTHER	-	-	-	-	-	-	-	5,889
Total PAYROLL TAXES	498,684	893,560	1,016,038	836,416	744,318	706,960	652,607	598,856
POSTAGE	11,695	15,500	17,000	14,094	12,001	14,412	12,502	7,187
PRESS/MEDIA	36,077	35,000	40,000	39,797	104,813	31,788	5,588	3,564
PRINTING/DUPLICATING	10,728	17,000	15,000	14,007	14,354	18,654	18,740	18,606
PROFESSIONAL GROWTH		1,000	4,500	-	-	-	-	240
PROGRAM EXPENSE	2,259	600	2,300	582	474	474	474	474
PUBLICATIONS EXPENSE	27,172	25,000	29,000	28,952	25,967	25,763	18,471	23,746
PUBLICATIONS WASTE		4,900	2,500	1,412	5,247	5,631	8,432	2,632
SALARIES	1,248,494	2,358,329	2,766,782	2,326,985	2,171,080	2,027,504	1,922,263	1,726,266
SALES/USE TAX EXPENSE	346	2,100	2,000	1,719	3,192	1,701	1,115	2,050
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	117,143	125,000	124,000	122,510	95,475	94,441	63,947	-
SUPPORT/MARKETING EXPENSE	3,418	249,000	221,000	209,526	253,404	198,812	207,053	134,144
TAXES (Property)	1,307	2,000	2,000	1,893	1,845	1,801	2,689	1,493
TV TO SCHOOLS		190,000	207,000	206,600	151,150	157,000	174,400	78,650
UTILITIES	6,128	12,000	14,000	13,464	11,742	11,221	9,787	9,567
CHAMPIONS FOR CHARACTER EXP	25,283	70,000	70,000	66,058	63,188	50,331	17,479	-
WEBSITE TECHNOLOGY	48,071	75,000	87,000	81,748	69,123	59,549	59,930	52,917
Total Expense	3,218,343	8,482,800	9,832,000	8,356,305	8,766,827	9,412,643	6,441,313	4,151,001
Net Income/Loss	1,620,835	-	0.00	72,286	576,146	461,473	245,015	80,560

CIF SOUTHERN SECTION

2026-2027 BUDGET PRESENTATION
JANUARY 27, 2026
MITCH CARTY, CHIEF FINANCIAL OFFICER



Eligibility & Transfers:

Assistant Commissioner & Program Coordinator Time of Day Impact

Sit Out Period (2,585)

Non-Participation (1,480)

Valid Change of Residence (637) ... avg 90 minutes per = ~956 labor hours.

Hardship (184)

Limited Eligibility (348)

International (133)

Foreign Exchange (71)

BUSINESS CHALLENGE #1

Sports & Championship additions:

10 sports in last 12 years >30+%

G Stunt 2025-26

Unified Flag Football 2025-26

Unified Swimming 2024-25

G Flag Football 2024-25

Unified Track & Field 2023-24

G Beach Volleyball 2022-23

B Lacrosse 2020-21

G Lacrosse 2020-21

Trad. Comp. Cheer 2018-19

G Wrestling 2013-14

**BUSINESS
CHALLENGE
#2**

Sports Divisional additions:

Many sports have also added divisions

CIF State Championship additions:

Section office obligation to support

Athletic Administrator Summit:

Annual commitment to host for members

Social media and Digital Content demand:

We'll fall behind if we don't stay ahead

**BUSINESS
CHALLENGES
3, 4, 5, 6**

STAFF GROWTH LAST 20 YEARS +1

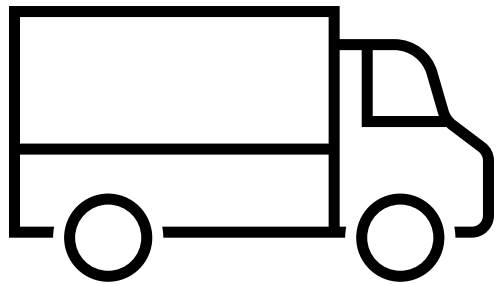
**DESPITE TREMENDOUS GROWTH IN
MANY AREAS OF THE BUSINESS, STAFF
ADDITIONS HAVE NOT KEPT UP.**



**WE NEED TO ADD 3
EMPLOYEES...**

**BUT WHERE WILL
THEY WORK?**

**WE HAVE GROWN OUT OF OUR
BUILDING ON PINE STREET,
AND NEED TO SEEK LOCATION
WITH MORE SPACE.**



BUSINESS CHALLENGE #7

WE HAVE TO MOVE . . .

CIF-SS MANAGEMENT BUDGET PROPOSAL

#1

BUILDING SPACE

- Seek new commercial or industrial building.
- Consider complete remodel of Pine Street.
- Purchase or lease?
- Plan and budget for MOVE and LEASE.

CIF-SS MANAGEMENT BUDGET PROPOSAL #2

STAFF

- Once space is secured, begin search for three positions.
- Assistant Commissioner
- Program Coordinator to support new Asst. Commissioner.
- Marketing Coordinator to support Director of Marketing and Corporate Partnerships.

CIF-SS MANAGEMENT BUDGET PROPOSAL #3

REVENUE

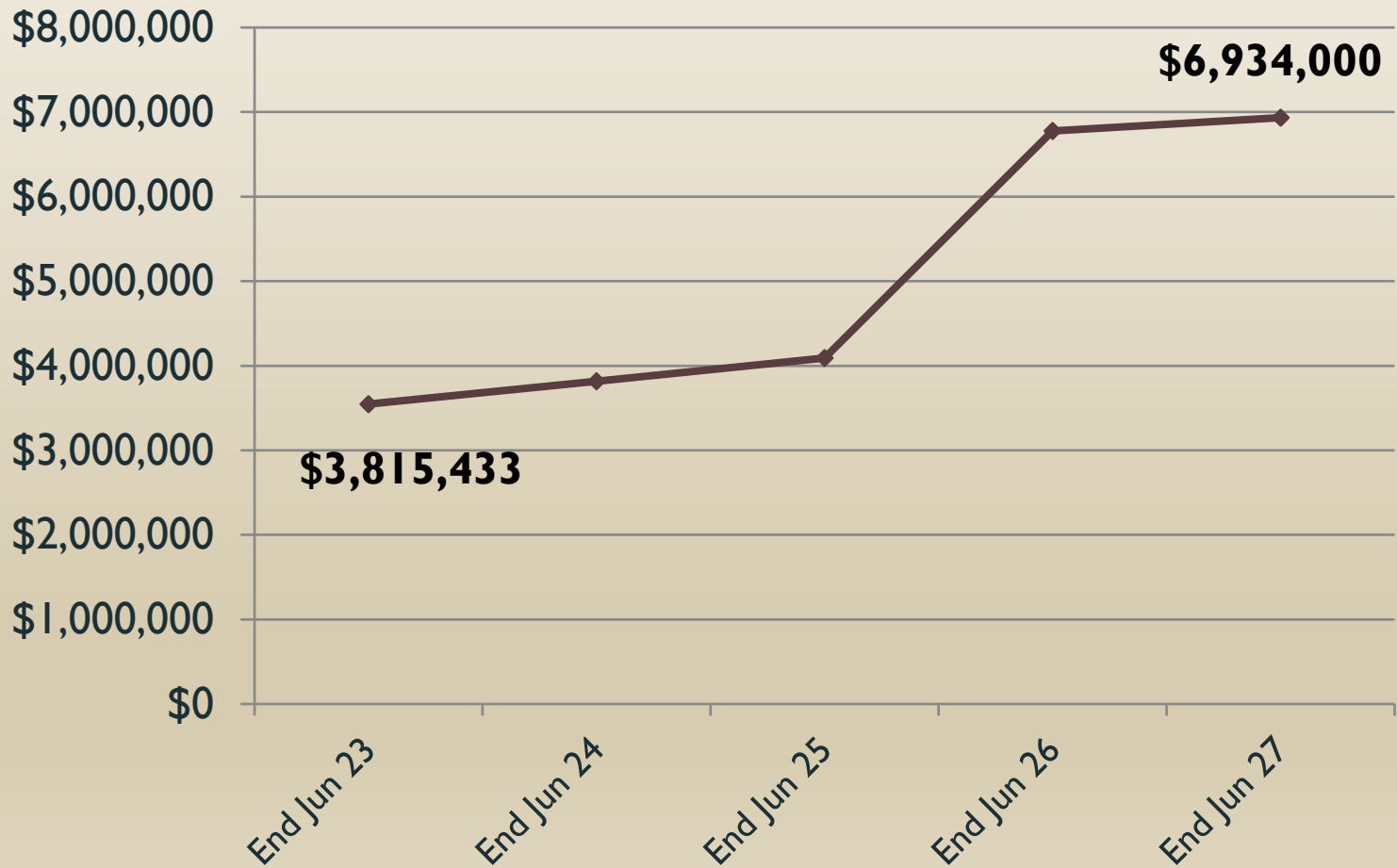
- Membership Sports Fee increased to \$200 per sport.
- Increase/implement event fees to sports championships unable to keep up with expenses.
- Sale of building will increase reserves and ability to earn addition interest income.
- This will also assist in other long-term liabilities.
- NO increase to ticket prices.

MEMBERSHIP COMPARISON: 20 SPORTS – 40 LEVELS 1,000 ENROLLMENT

CIF SECTION	MEMBERSHIP	PLAYOFF EVENT FEES	REVENUE SHARE
NORTH SECTION	\$ 1,385	All except FB & BB	NO
CENTRAL SECTION	\$ 1,605	Golf, WR, Ten, Swim, XC & Track	YES, 40/40/20
NORTH COAST SECTION	\$ 1,619	All playoffs	NO
SOUTHERN SECTION	\$ 2,000	Golf, Ten, Cheer	FB, BB, VB, 60/20/20
SAN DIEGO SECTION	\$ 4,018	NO	Team prelims only, 70/20/10
CENTRAL COAST SECTION	\$ 4,100	All playoffs	NO
OAKLAND SECTION	\$ 6,000	\$100 per team, \$10 per indiv	NO
LOS ANGELES SECTION	\$ 6,675	\$100 per team, \$15 per indiv	NO
SAC-JOQUIN SECTION	\$ 8,000	\$150	YES

**CIF SOUTHERN SECTION MEMBERSHIP
FEE STRUCTURE IN COMPARISON TO
OTHER SECTIONS IN CALIFORNIA.**

INVESTMENT ASSETS & INCOME



CIF-SS MANAGEMENT BUDGET PROPOSAL

#4

EXPENSES

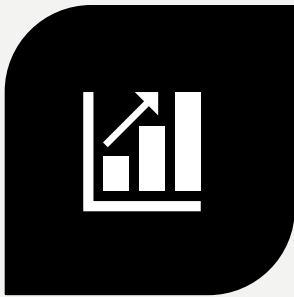
- New expense account added for projected “Moving Expenses.”
- New expense account added for anticipated annual “Lease/Rent Expenses.”
- Salaries & Benefits increased to account for additional employees.

RESULTS...

- New and accommodating business space.
- Staff of 20 in place.
- Long overdue relief for existing staff.
- Improved service provided to members & constituents.
- And FINALLY ...



FINAL BUDGET PROPOSAL 2026-27



REVENUE
\$9,890,000



EXPENSES
(\$9,890,000)



NET
(\$0)

DEMONSTRATED PARTNERSHIP

CIF-SS FINANCIAL SUCCESS

2014-15
Good financial year

2021-22
Good financial year

2022-23
California COVID
Grant

2023-24
California COVID
Grant



MEMBER SCHOOL SHARED SUCCESS

Sports Fees
refunded

Sports Fees
refunded

Sports Fees + other
services waived

Sports Fees + other
services waived

BOTTOM LINE SUMMARY

REVENUE

Sports fees increased to \$200 per sport (\$1.1M new revenue).
Implement event fees in sports (Golf, Ten, Cheer, Wres, Swim/Dive).
Moderate Sponsorship growth anticipated.
Investment growth if building is sold and proceeds invested.
TOTAL Revenue increase over prior year (\$1.35M).



EXPENSES

Addition of three (3) employees (Salaries & Benefits).
Moving Expenses from Pine Street to new location.
Lease/Rental agreement becomes new annual expense.
Continued advancement in AI technology for efficiency.
TOTAL Operating Expenses over prior year (\$1.35M).

QUESTIONS?

2026-2027 BUDGET PRESENTATION
JANUARY 27, 2026
MITCH CARTY, CHIEF FINANCIAL OFFICER



CIF SOUTHERN SECTION

2026-2027 BUDGET PRESENTATION
JANUARY 27, 2026
MITCH CARTY, CHIEF FINANCIAL OFFICER



CIF SOUTHERN SECTION

PLAYOFF SPLIT PROPOSAL

JANUARY 27, 2026

MITCH CARTY, CHIEF FINANCIAL OFFICER



CURRENT PLAYOFF REVENUE SPLIT MODEL: NET SPLIT 60/20/20

TICKET SALES	\$	4,182.00
CIF-SS EXPENSES (officials)	\$	(339.00)
HOST EXPENSES	\$	(650.00)
VISITOR EXPENSES	\$	(241.50)
NET PROFIT	\$	2,951.50
60% of Net to CIF-SS + Expenses	\$	2,109.90
20% of Net to Host + Expenses	\$	1,240.30
20% of Net to Visitor + Expenses	\$	831.80

CIF-SS PLAYOFFS IN THE SPORTS OF
FOOTBALL, BASKETBALL &
VOLLEYBALL, THE NET SPLIT IS 60%
CIF-SS, 20% HOST, 20% VISITOR.

PROPOSED PLAYOFF REVENUE SPLIT MODEL: GROSS SPLIT 37/40/23

TICKET SALES	\$	4,182.00
CIF-SS EXPENSES (officials)	\$	(339.00)
GROSS PROFIT	\$	3,843.00
37% of Gross to CIF-SS +Expenses	\$	1,760.91
40% of Gross to Host	\$	1,537.20
23% of Gross to Visitor	\$	883.89

CIF-SS PLAYOFFS IN THE SPORTS OF
FOOTBALL, BASKETBALL &
VOLLEYBALL, THE PROPOSED GROSS
SPLIT IS 37% CIF-SS, 40% HOST, 23%
VISITOR.

DIFFERENCE

60% of Net to CIF-SS + Expenses	\$	2,109.90	OLD
37% of Gross to CIF-SS + Expenses	\$	1,760.91	NEW
<i>Difference</i>	\$	(348.99)	
20% of Net to Host + Expenses	\$	1,240.30	OLD
40% of Gross to Host	\$	1,537.20	NEW
<i>Difference</i>	\$	296.90	
20% of Net to Visitor + Expenses	\$	831.80	OLD
23% of Gross to Visitor	\$	883.89	NEW
<i>Difference</i>	\$	52.09	

CIF-SS PLAYOFFS IN THE SPORTS OF FOOTBALL, BASKETBALL & VOLLEYBALL, HERE IS THE COMPARISON OF A SAMPLE GAME (OLD VS. NEW).

WHY SHOULD THIS PROPOSAL RECEIVE SUPPORT?

IMPACT...

- Three-year analysis shows Hosts (in mass) makes \$23K more annually.
- Three-year analysis shows Visitors (in mass) makes \$37K more annually.
- Three-year analysis shows CIF-SS **loses** \$60K annually.

WHY SHOULD THIS PROPOSAL RECEIVE SUPPORT?

OVERALL...

- Elimination of expense reporting via CIF-SS Home for host & visitor.
- Elimination of CIF-SS chasing schools to report expenses.
- Elimination of CIF-SS mileage and expense auditing.
- Profit sharing checks in the mail within weeks versus months.

QUESTIONS?

PLAYOFF SPLIT PROPOSAL

JANUARY 27, 2026

MITCH CARTY, CHIEF FINANCIAL OFFICER



CIF SOUTHERN SECTION

PLAYOFF SPLIT PROPOSAL

JANUARY 27, 2026

MITCH CARTY, CHIEF FINANCIAL OFFICER



C. I. F. SOUTHERN SECTION
Treasurer's Report
Council Meeting
January 27, 2026

I. CIF-SS ANNUAL AUDIT (2024-25, last year):

- A. Fieldwork auditing with WINDES is complete.
- B. CFO Carty is currently working with WINDES to prepare final 990 (tax return).
- C. Audit Committee to meet prior to next Executive Committee meeting to approve financials for 2024-25 and accept the audit.

II. FINAL PROFIT & LOSS (2024-25, last year):

A. Revenue:	\$8,646,419
B. <u>Expense:</u>	<u>\$8,414,546</u>
C. Net profit:	\$231,873*

*NOTE: \$436,168 is directly related to long term investment and pension investment performance. Without this, the P&L would be negative (\$204,295).

III. MEMBERSHIP SPORTS FEES (2025-26, current year):

- A. 548 total Member schools (not including probationary).
 - 1. 546 member schools PAID (99.6%, \$1.081 M).
 - 2. Sports Fees due annually on October 1.

IV. FALL 2025 PLAYOFFS SPLIT DISTRIBUTIONS:

- A. Finance office is currently auditing ALL G Volleyball and Football financial reports.
- B. Expense reimbursements and profit splits to be distributed by first week of February.

Prepared by:
MITCH CARTY, Chief Financial Officer



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Executive Committee

Date: March 23, 2026

Re: Bylaw 503.M. - Spectators

Proposal Originated: Commissioners Committee

Proposal Reviewed

06/10/2025	Commissioners Committee
08/26/2025	Commissioners Committee
10/10/2025	Federated Council
01/13/2026	Commissioner Committee
02/06/2026	Federated Council
03/12/2026	Executive Committee
04/23/2026	Executive Committee
04/24/2026	Federated Council

Proposal Recommendation

Discussion
Discussion
Round Table Discussion
Discussion
Round Table Discussion
First Reading
Action Item
First Reading

Type: Bylaw Amendment

Next: Action Item at October 9, 2026 Federated Council meeting.

Proposal Summary: The Commissioners Committee is proposing to implement a statewide policy to standardize the responsibilities for all schools to ensure that all spectators and unauthorized individuals do not enter the field of play at CIF contests.

Fiscal Impact: None

Background: Acceptable standards of sportsmanship for athletes, coaches, and spectators have become an issue nationwide. This policy would align all ten (10) CIF Sections and establish uniformity in the expectations of schools to ensure that spectators and unauthorized individuals do not enter the field of play during CIF contests. This proposal strengthens Bylaw 503.M. by establishing uniform sportsmanship expectations across all Sections of the CIF, ensuring consistent enforcement statewide. By clearly prohibiting spectators and unauthorized individuals from entering the field of play, the policy prioritizes student-athlete safety and reduces liability risks for host schools. Standardized expectations support officials, administrators, and coaches in maintaining orderly, education-based athletic environments. Adoption of this language reinforces our collective commitment to safety, fairness, and integrity in interscholastic competition.

This Bylaw amendment will be for immediate implementation upon approval of the Federated Council.



M. **Statewide Sportsmanship and Ejection Policy**

Player:

A player who is ejected from a contest (for reasons other than fighting or leaving the bench area during a fight) shall be ineligible to participate in the remainder of that contest (event) and his or her team's future contest (s) as outlined below:

- (1) First Ejection: Player is ineligible to participate in the team's next contest. Player may remain on the bench for the duration of that contest and may be on the bench in street clothes for the team's next contest. If the ejection occurs in the last game of the season, the player would be ineligible for the team's first contest the following season. If the player is a senior, he or she would be ineligible for the first contest of their next season of sport.
- (2) Second Ejection: Player is ineligible to participate in the team's next three (3) contests. Player may remain on the bench for the duration of that contest and may be on the bench in street clothes for the team's next three (3) contests. If the season concludes prior to the player serving the three (3) contests suspension, he or she would be ineligible for the number of contests remaining on the suspension for the team's following season. If the player is a senior, he or she would be ineligible for the number of contests remaining on the suspension for their next season of sport.
- (3) Third Ejection: Player is ineligible to participate for the remainder of that season. Player may remain on the bench for the duration of that contest and may be on the bench in street clothes for the team's remaining contest that season. If there are six (6) or fewer contests remaining in the season, the player would be ineligible for up to six (6) contests for the team's following season as determined by the CIF Section Commissioner with jurisdiction in the matter. If the player is a senior, he or she would be ineligible for up to six (6) contests for the next season of sport as determined by the CIF Section Commissioner with jurisdiction in the matter.

A player who is ejected from a contest for fighting or leaving the bench area during a fight* shall be ineligible to participate in the remainder of that contest and his or her team's future contests as outlined below:

- (4) First Ejection: Player (Fighting/Assaultive Behavior/Gross Unsportsmanlike Conduct) is ineligible to participate in the team's next three (3) to six (6) contests as determined by the CIF Section Commissioner with jurisdiction in the matter. Player may remain on the bench for the duration of that contest and may be on the bench in street clothes for the duration of the suspension. If the season concludes prior to the player serving the full suspension, he or she would be ineligible for the number of contests remaining on the suspension for the team's following season. If the player is a senior, he or she would be ineligible for the number of contests remaining on the suspension for their next season of sport. *NFHS Rules indicate automatic one game suspension for leaving the bench.
- (5) Second Ejection: Player is ineligible to participate for the remainder of that season. Player may remain on the bench for the duration of that contest and may be on the bench in street clothes for the team's remaining contests that season. If there are six (6) or fewer contests remaining in the season, the player would be ineligible for up to six (6) contests for the team's following season as determined by the CIF Section Commissioner with jurisdiction in the matter. If the player is a senior, he or she would be ineligible for up to six (6) contests for their next season of sport as determined by the CIF Section Commissioner with jurisdiction in the matter.

Before a player may return to participate in a contest following a multiple game suspension for any of the above infractions, the school principal must inform the CIF Section Commissioner with jurisdiction in the matter that they have met with the student-athlete, his or her parent/guardian/caregiver and coach to discuss future behavioral expectations.

Appeals Process for Multi-Game Ejections:

The school principal may appeal the penalties listed above in writing to the League Commissioner/President (for a regular season contest not including the final contest prior to Section playoffs) or CIF Section Commissioner with jurisdiction in the matter (for the final contest prior to Section playoffs and all playoff contests). The appeal must be received by the Section with 48 hours of the date of the ejection. Reasons for the appeal may only include misidentification of the ejected player or a misapplication of the rule. There will be no appeal regarding the judgment of an official.

Note: There is no appeal process for single game ejections.

Coach:

A coach who is ejected from a contest (for reasons other than fighting) shall be disqualified from participating in the remainder of that contest and his or her team's future contest (s) as outlined below:

- (6) First Ejection: Coach is disqualified from participating in the team's next contest. Coach must immediately vacate the playing area and the vicinity in and around the contest and refrain from having any communication with the team or other coaches for the remainder of that contest and for the team's next contest. If the ejection occurs in the last game of the season, the coach would be ineligible for the team's first contest the following season.
- (7) Second Ejection: Coach is disqualified from participating in the team's next three (3) to six (6) contests as determined by the CIF Section Commissioner with jurisdiction in the matter. Coach must immediately vacate the playing area and the vicinity in and around the contest and refrain from having any communication with the team or other coaches for the remainder of that contest and for the team's next three (3) to six (6) contests. If the ejection occurs in the last game of the season, the coach would be ineligible for the team's first three (3) to six (6) contests the following season.
- (8) Third Ejection: Coach is disqualified from participating in the remaining contests of that season. Coach must immediately vacate the playing area and the vicinity in and around the contest and refrain from having any communication with the team or other coaches for the remainder of that contest and for the remaining contests of that season. If there are six (6) or fewer contests remaining in the season, the coach would be disqualified from participating for up to six (6) contests for the team's following season as determined by the CIF Section Commissioner with jurisdiction in the matter.

A coach who is ejected from a contest for (Fighting/Assaultive Behavior/Gross Unsportsmanlike Conduct) shall be disqualified from participating in the remainder of that contest and his or her team's future contests as outlined below:

- (9) Ejection for (Fighting/Assaultive Behavior/Gross Unsportsmanlike Conduct): Coach is disqualified from participating for the remainder of that season. Coach must immediately vacate the playing area and the vicinity in and around the contest and refrain from having any communication with the team or other coaches for the remainder of that contest and for all of the team's remaining contests that season. If there are fewer than six (6) contests remaining in the season, the coach would be disqualified from participating for up to six (6) contests for the team's following season, as determined by the CIF Section Commissioner with jurisdiction in the matter.

Before a coach may return to participate in a contest following a multiple-contest disqualification, for any of the above infractions, the school principal must inform the CIF Section Commissioner with jurisdiction in the matter that they have met with the coach to discuss future behavioral expectations.

Appeals Process for Multi-Game Ejections:

The school principal may appeal the penalties listed above in writing to the League Commissioner/President (for a regular season contest, excluding the final contest before Section playoffs) or the CIF Section Commissioner with jurisdiction in the matter (for the final contest before Section playoffs and all playoff contests). The Section must receive the appeal within 48 hours of the date of the ejection. Reasons for the appeal may only include misidentification of the ejected player or a misapplication of the rule. There will be no appeal regarding the judgment of an official.

Note: There is no appeal process for single-game ejections.

Spectator:

- (10) If a spectator is ejected from a contest, it is the responsibility of the school to ensure that person does not attend that team's next contest. If the same spectator is ejected a second time, it is the responsibility of the school to ensure that person does not attend any of the remaining contests for that season.
- (11) At all CIF events, schools are responsible for ensuring that spectators and unauthorized individuals do not enter the field of play during or following a contest. This includes, but is not limited to, court storming. Schools that violate this policy may be subject to sanctions, as determined by the CIF office with jurisdiction over the matter. This policy is enforced to protect the safety and well-being of student-athletes, spectators, officials, and event personnel, which remains our highest priority. It also reinforces respect for the game, the integrity of competition, and the core principles of the CIF "Pursuing Victory with Honor" sportsmanship program. Ultimately, the focus should remain on the

competitors and their efforts, allowing their achievements to be recognized and honored without disruption.

Enforcement:

See Bylaw 503. M. and Article 22.C.(1)(2)(3)(4)

(12) The Executive Director and/or Executive Committee or Section Commissioner and/or Section Board of Managers shall have the power to suspend, to fine, or otherwise penalize any member school for the violation of any CIF or Section rules and regulations or for just cause. The period of suspension or other penalty shall be left to the discretion of the CIF governing body that has jurisdiction of the matter, where the penalty is not fixed.

April/October



10932 Pine Street
Los Alamitos, California 90720

Telephone: (562) 493-9500

CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

“CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee.” *All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.*

Date: March 2026

Submitted by:

Name of representative: Boyd Lium

School of representative: Citrus Valley High School Telephone: 909-799-2300

Check one of the following:

League Proposal. Name of League: Citrus Belt League

Advisory Committee Proposal. Committee Name:

Executive Committee Proposal. Submitted by: _____

Rule Change:

Rule Number Affected: Article 3514 – Number of Team Entries into Playoffs

Implementation Date: 2026-27 Football Season

Abstract: (Please add any supporting documents.)

The Citrus Belt League proposes revising Article 3514 – Number of Team Entries into Playoffs so that 11-person football playoff entries follow the same structure currently used by other CIF Southern Section team sports.

Under the current structure, 11-person football playoff entries do not align with the standard entry formula used by other sports within the CIF Southern Section. This proposal would create consistency across sports by applying the same league-size entry model in all team sports.

Proposed language:

Leagues would receive automatic playoff entries based on the number of schools in the league as follows:

- Leagues of 4 schools – 2 entries
- Leagues of 5–6 schools – 3 entries
- Leagues of 7–8 schools – 4 entries
- Leagues of 9 or more schools – 5 entries

This change would align 11-person football with the playoff qualification structure used in other CIF Southern Section sports and provide consistency for leagues and member schools across all programs.

Council First Read: April 2026

Council Action Date: October 2026

Date Proposal will take effect on member schools: 2026-27 School Year

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

This proposal is not expected to have a significant financial impact on member schools, leagues, or the CIF Southern Section. The proposal aligns football playoff entry allocations with the existing structure used by other CIF Southern Section sports and does not require additional administrative procedures or resources.

3514. NUMBER OF TEAM ENTRIES INTO PLAYOFFS

In the sport of 11-person football, the team entry formula for each league into the playoffs is as follows:

- 4 and 5 team leagues = 2 entries
- 6-8 team leagues = 3 entries
- 9 or more team leagues = 4 entries

In the sport of 8-person football, only league champions will be guaranteed automatic entries into the playoffs.

In all sports other than 8 person football, the team entry formula for each league into the playoffs is as follows:

- 4 team leagues = 2 entries
- 5 and 6 team leagues = 3 entries
- 7 and 8 team leagues = 4 entries
- 9 or more team league = 5 entries

- 3514.1 In all team sports other than wrestling and football (For information regarding at-large entries for Football, see the Football Playoff Bulletin), additional entries beyond a league's guaranteed number of entries will only be permitted to enter the playoffs to fill any byes which exist in the opening round. At-large teams, teams meeting the at-large criteria (.500 or better overall record), can only be accepted into the playoffs if there are openings in the original draw after all of the league's guaranteed entries are submitted. (For example, when there are 30 teams entered as guaranteed entries from their leagues into a 32-team draw, there would be 2 byes in the bracket and those byes could be filled by teams who were not guaranteed entries from there.)



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CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

“CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee.” *All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.*

Date: March 25, 2026

Submitted by:

Name of representative: Brian Walsh

School of representative: Corona Del Mar Telephone: 949-515-6058

Check one of the following:

League Proposal. Name of League: Sunset League

Advisory Committee Proposal. Committee Name:

Executive Committee Proposal. Submitted by: _____

Rule Change:

Rule Number Affected: 1223.3

Implementation Date: January 1, 2027

Abstract:

Council First Read: April 16, 2026

Council Action Date: September 24, 2026

Date Proposal will take effect on member schools: January 1, 2027

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents): None

Proposed Bylaw Change:

The Sunset League proposes the following changes to the Summer Dead Period bylaws.

1223. SUMMERTIME RULES/SUMMER DEAD PERIOD/SPORTS CAMPS – APPLIES TO ALL SPORTS SECTIONS

1223.3 A summer dead period must be declared by the school district and/or principal for all sports. The dates of the dead period must be forwarded to the Southern Section Commissioner. The dead period must **consist of a total of ~~be the same for all sports all levels and must be two consecutive weeks,~~ fourteen (14) days** between the end of school in the spring and the first day of school in the Fall. **Each school must select a seven (7) day dead period that is the same for all sports, all levels. In addition, each sport must select an additional seven (7) day dead period that is the same for all levels.** No class could be offered which could circumvent the rule. There are no exceptions to the summer dead period.

During the dead period, NO weight lifting would be permitted. No running or other type of conditioning would be allowed. No coordinated workouts by ANY staff or volunteer member associated with the school are allowed.

Special nationally recognized programs in various sports that require a national or regional championship format, such as Bobby Sox Softball, American Legion or Mickey Mantle Baseball, Junior Olympics, etc., would be allowed to continue, until completion, during the dead period.

RATIONALE

- Equity across schools/districts that have varying stop/start dates for school calendar
- Equity across sports with varying summer schedules
- Increased flexibility for facilities use
- Still allows for 1-week of school-wide dead period
- Schools wanting to continue with (2) consecutive weeks still can do so



RONALD W. NOCETTI, EXECUTIVE DIRECTOR

IV.C.1.

CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Federated Council

Date: March 23, 2026

Re: Proposed Budget for 2026-2027

Proposal Originated: Executive Committee

Proposal Reviewed

02/05/2026	Executive Committee
02/06/2026	Economic Viability Committee
02/06/2026	Federated Council
03/12/2026	Executive Committee
04/24/2026	Federated Council

Proposal Status

First Reading
Discussion
First Reading
Passed 10-0
Action Item

Type: Financial

Proposal Summary: The 2026-2027 proposed budget projects income of \$8.20 million and expenses at \$8.13 million. More information, including details of the proposed changes, can be found in the 2026-2027 proposed budget notes page.



STATE 686

CALIFORNIA INTERSCHOLASTIC FEDERATION

2026-2027 Budget Workbook



Belong Connect Compete

STATE 686



Mission Statement

It's bigger than sports. The CIF provides students with the opportunity to belong, connect, and compete in education-based experiences.

Every student in California has the unique opportunity to participate and experience being a part of a school team or student organization. The CIF and our school communities support our students' journeys by developing impactful relationships through transformational educators and coaches who provide a healthy environment for growth and development. It is essential to have families and community supporters who display positive behavior which will allow our students to create their own experiences.

2025-2026

FEDERATED COUNCIL MEMBERS

Officers

CIF President

John Becker, Superintendent, Roseville Joint U.H.S.D.

CIF President-Elect

Dr. Paula Hart Rodas, Superintendent, Monrovia U.S.D.

CIF Past President

Marty Bitter, Director of Athletics, Madera U.S.D.

Executive Committee

Terrence Barnum, Head of Athletics, Harvard-Westlake School
Melissa Brewer, Director Student Support Svcs, Mariposa U.S.D.
Simon Canalez, Superintendent, Brawley U.H.S.D.
Cristina Garcia, Athletic Director, Granada Hills Charter
Alton Nelson, Chief Executive, Making Waves Academy
Sandy Noujaim, School Dist. Board Member, Central U.H.S.D.
Doreen Osumi, Superintendent, Yuba City U.S.D.
Steve Sell, Athletic Director, Aragon High School
Dr. Erika Tejeda, Association of California School Administrators
Doug Williams, Superintendent, Oroville U.H.S.D.

Federated Council

Dr. Steve Amaro, Principal, Freedom High School
Dr. Catherine Arenson, Principal, Balboa High School
Dr. Alexis Barile, Asst Superintendent, Corona-Norco U.S.D.
Terrence Barnum, Head of Athletics, Harvard-Westlake School
John Becker, Superintendent, Roseville Joint U.H.S.D.
Marty Bitter, Director of Athletics, Madera U.S.D.
Melissa Brewer, Director of Student Support Svcs, Mariposa U.S.D.
Andrea Bustamante, Exec Dir, Comm Schools Student Svcs, OUSD
Simon Canalez, Superintendent, Brawley U.H.S.D.
Amanda Chui, Principal, June Jordan
Chris Clark, California School Boards Association
Paula Conway, Athletic Director, The Bishops School
Roger Cosgrove, President, California Coaching Association
Elena De Santis, Athletic Director, Convent and Stuart Hall
Clint Duey, Superintendent, Fortuna U.H.S.D.
Melissa Flowers, California Assn. of Private School Organizations
Cristina Garcia, Athletic Director, Granada Hills Charter High School
Jesse Hardwick, Athletic Director, Clovis High School
Dr. Paula Hart Rodas, Superintendent, Monrovia U.S.D.
Mary Jane Hibbard, Principal, Garden Grove High School
Clarence Isadore, Past-President, Sac Joaquin Section
Pam Jackson, Athletic Director, Pleasant Valley High School
Dara Johnson, Athletic Director, Hoover High School
Neil La Sala, California State Athletic Directors Association
Joe McMahon, California Association of Directors of Activities
LC Mincey, Calif. Assn. for Health, PE, Rec. & Dance
Dr. Vernon Moore, Asst Superintendent, Sweetwater U.H.S.D.

Anthony Morales, Athletic Director, Santa Maria High School
Alton Nelson, Chief Executive, Making Waves Academy
Michelle Noeth, California State Athletic Directors Association
Sandy Noujaim, School District Board Member, Central U.H.S.D.
Morgan Nugent, Superintendent, Fall River Joint U.H.S.D.
Cris Oseguera, Principal, Hamilton High School
Doreen Osumi, Superintendent, Yuba City U.S.D.
James Perry, District Athletic Director, Huntington Beach U.H.S.D.
Melissa Peters, California School Boards Association
Mike Powell, Athletic Director, Tulare Western
Robert Poyer, Principal, University Prep Value
Martel Price, Principal, Oakland Tech High School
Ricardo Rosales, Principal, North Hollywood High School
Bailee Sandsmark, California Assoc. for Health, P.E., Rec. & Dance
Ed Santopadre, Superintendent, Vacaville U.S.D.
David Schapira, California Department of Education
Melissa Schmidt, Athletic Director, Sequoia High School
Steve Sell, Athletic Director, Aragon High School
Gregory Shelby, Principal, Santa Clara High School
Dr. Dan Stepenosky, Superintendent Liaison Committee
David Sullivan, Principal, Palma School
Dr. Erika Tejeda, Association of California School Administrators
Dr. Suniqua Thomas, Principal, Burton High School
Dr. Reggie Thompkins, Superintendent, Alvord U.S.D.
Mary Jo Truesdale, California Coaches Association
Doug Williams, Superintendent, Oroville U.H.S.D.

STATE 686



CIF State Overview 2026-2027

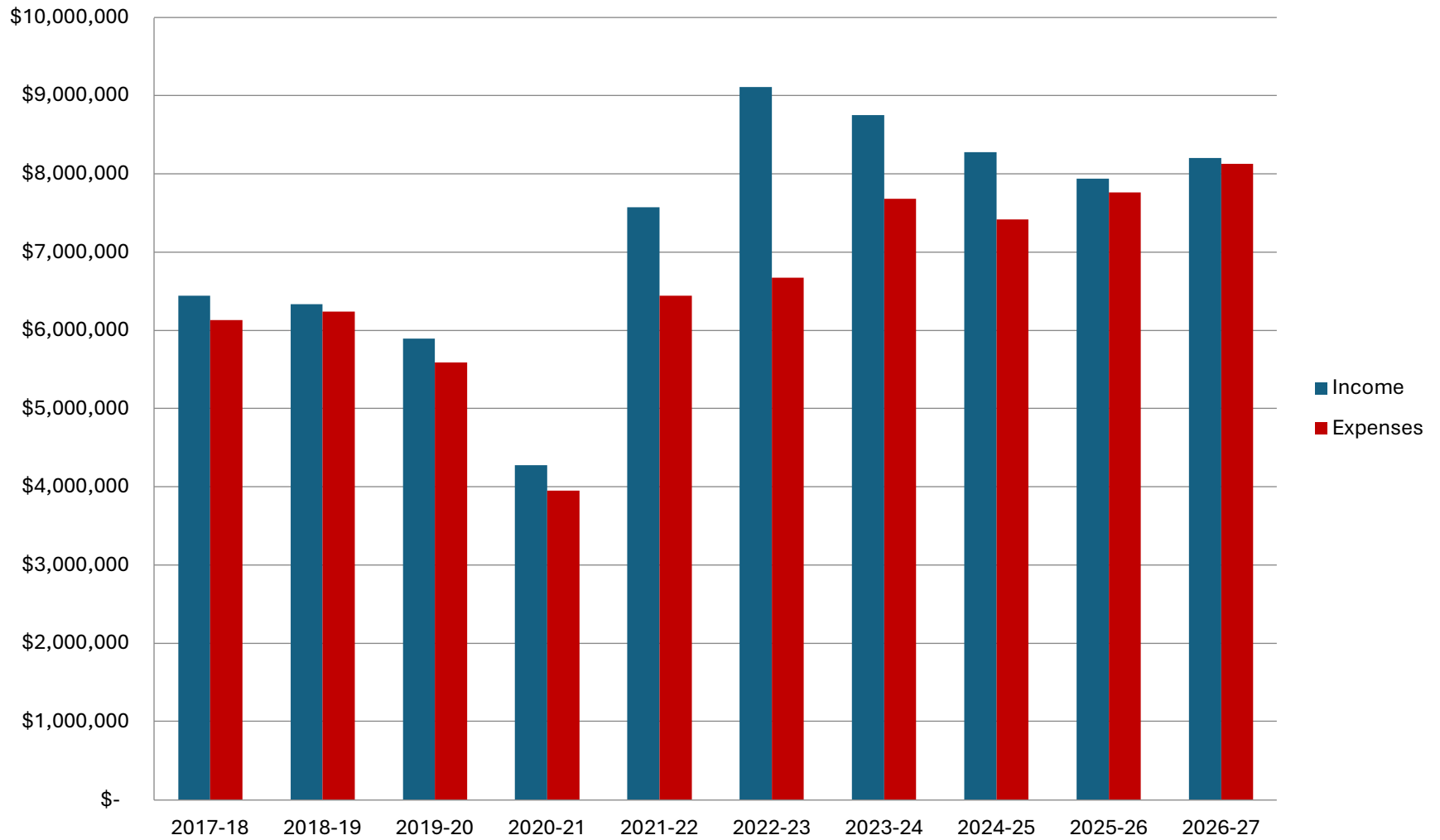
The charts on the following pages summarize our income and expenses over the past ten years, categorized by overall income and expenses; regional and state championships; legal and liability income; and legal and insurance expenses.

Consistent with last year's budgeting approach, we are proposing additional adjustments within the championships category. These adjustments are supported by several consecutive years of consistent trends in both income and expenses.

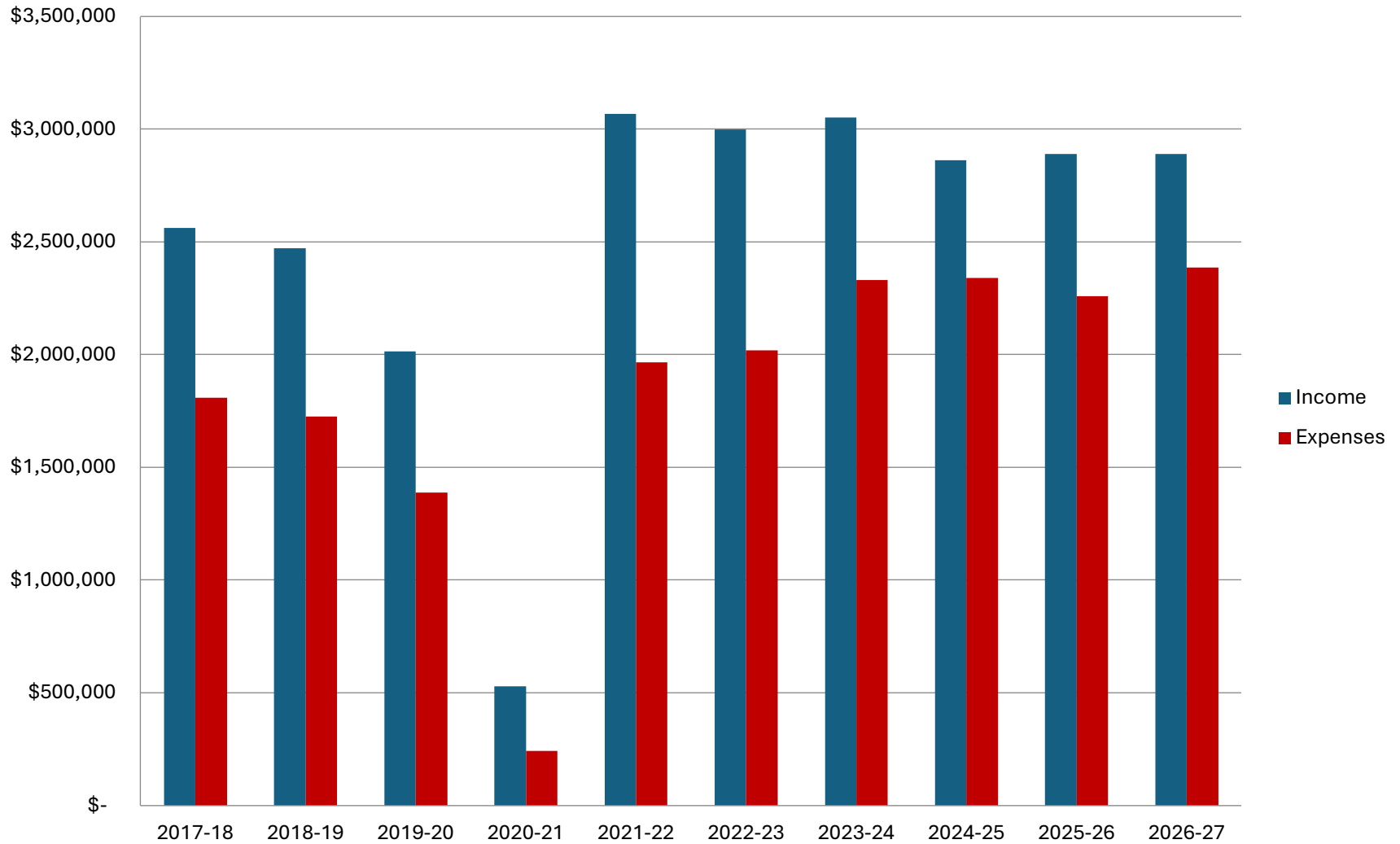
Overall income continues to grow, with the proposed budget projecting just over \$8.2 million in total revenue. This increase is primarily driven by championship events, our statewide corporate sponsorship agreement, and the third year of the approved dues increase.

Insurance market conditions and associated risks continue to trend upward, resulting in higher liabilities and increased premium costs. Legal expenses have also shown an upward trend and will continue to be closely monitored. We will adjust legal, liability, and insurance costs as necessary to respond to these evolving conditions.

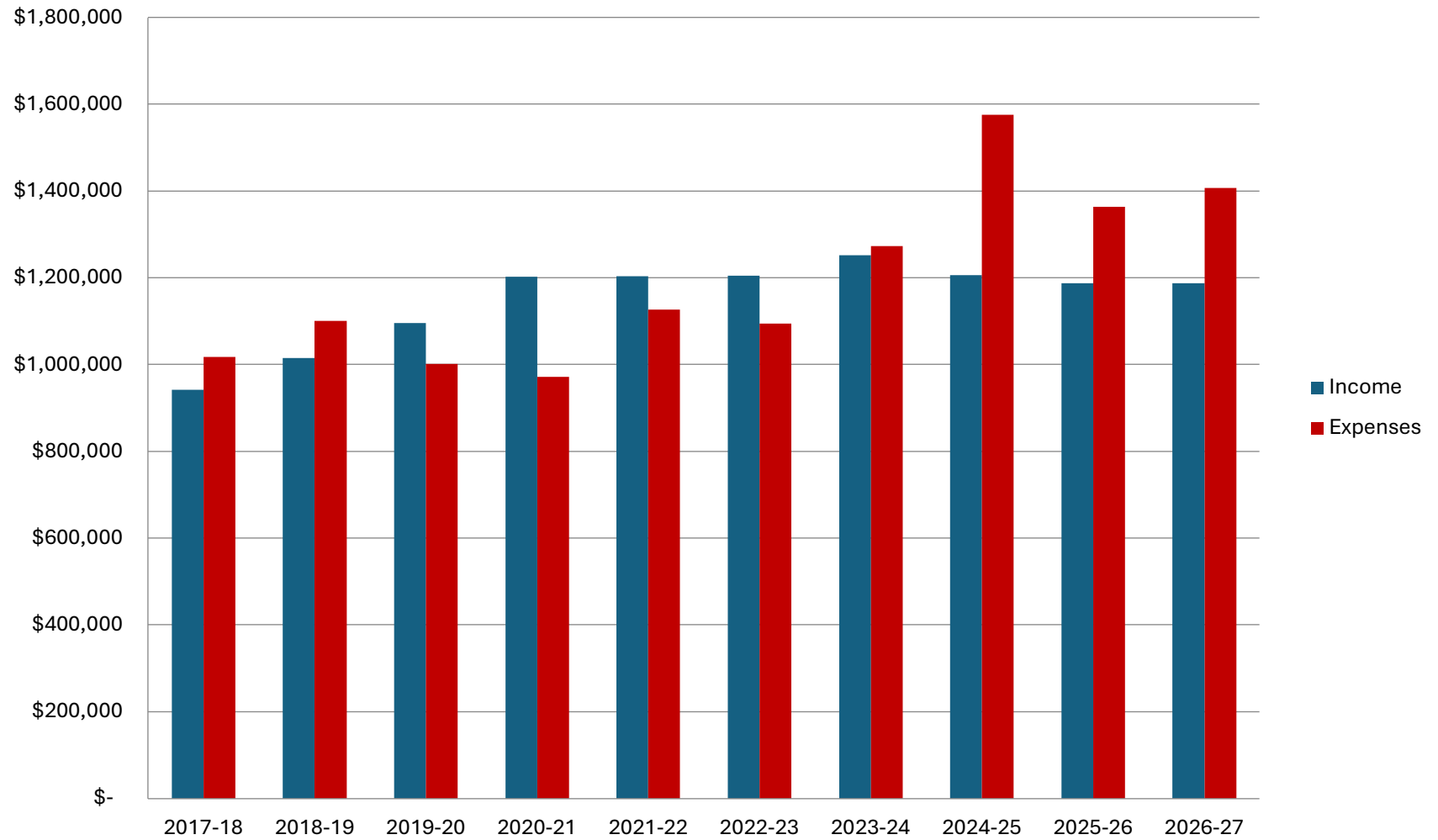
Total Income vs Expenses 2017-2027



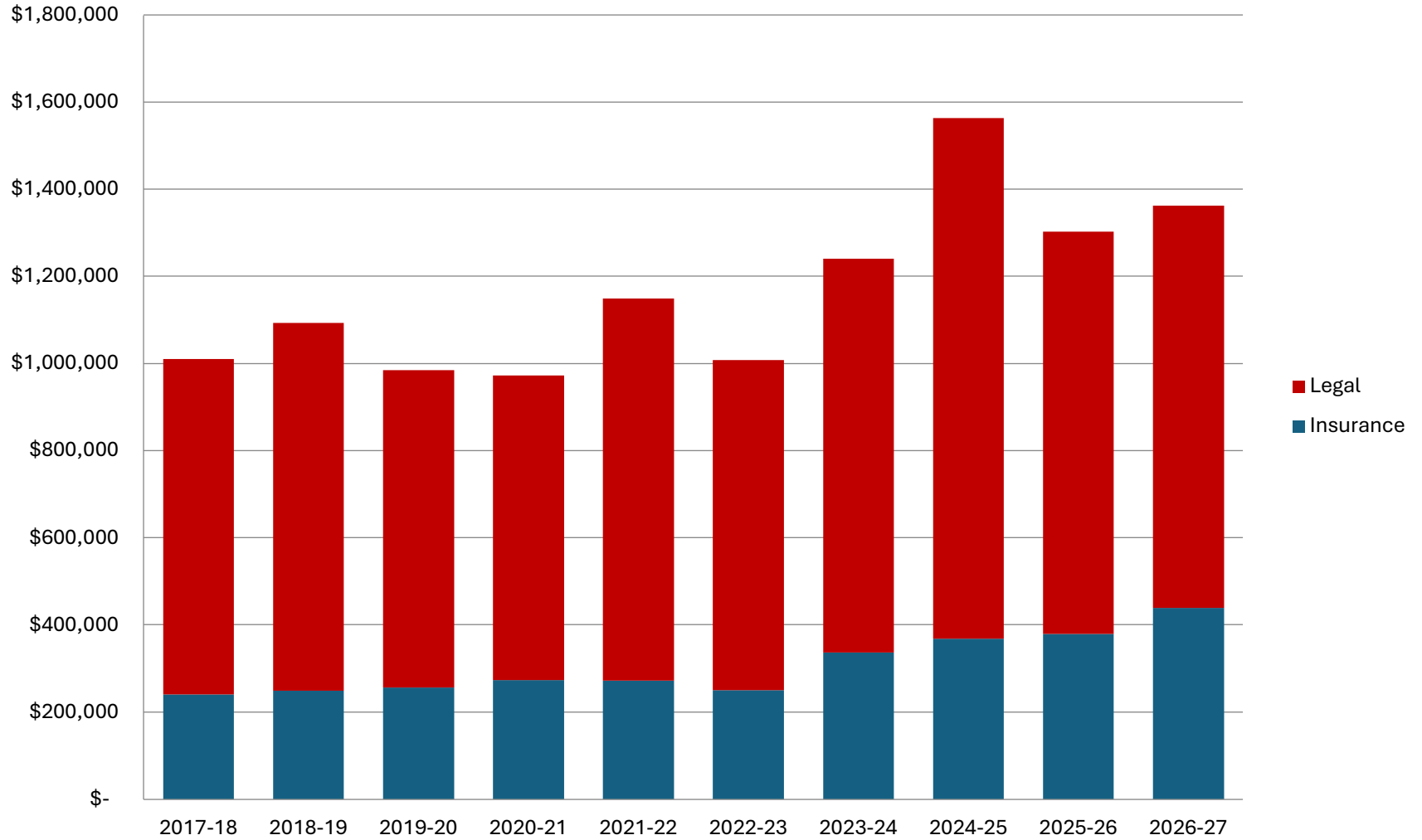
2017-2027 Reg/State Championships Income vs Expenses



2017-2027 Legal & Insurance Income vs Expenses



Legal and Insurance Expenses 2017-2027





Proposed Budget

Proposed Budget Summary 2026-2027

This budget proposal recommends adjustments to both income and expenses across multiple categories, with the majority of changes occurring within championships based on trends and experience from prior years. Additional adjustments include increased marketing expenses due to contract changes, a proposed cost-of-living adjustment and salary increase totaling 5%, mandatory increases in CALPERS contributions, a projected 7% increase in medical insurance costs, and higher governance expenses to reflect rising meeting and travel costs. All proposed budget recommendations are detailed in the budget notes section of this workbook. The proposed budget projects an end-of-year surplus of approximately \$74,000.

The organization is currently in the third year of a dues increase approved by the Executive Committee, consisting of a \$0.10 annual increase over four years. As a reminder, this increase was recommended and approved to help offset rising operational costs, anticipate potential fluctuations in income, and ensure long-term financial stability.

The budget includes two unfilled staff positions reflected in the salary and benefits calculations. Should these positions remain unfilled during the 2026–2027 school year, the organization could realize an additional surplus of approximately \$300,000. The budget also incorporates the addition of in-house general counsel, with associated costs included under the general counsel category in the legal and liability section of the budget. In prior years, these services were outsourced, with related expenses recorded in the same category. With this transition, anticipated general counsel expenses remain within the proposed budgeted amounts.

Income Overview

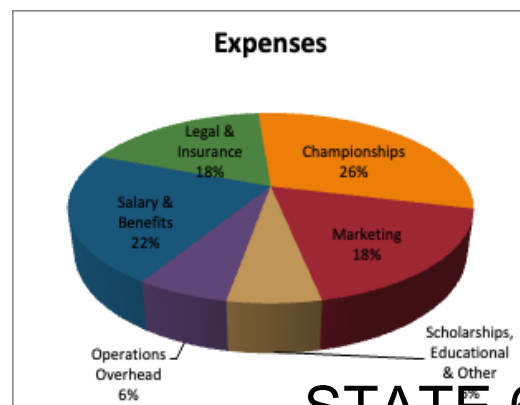
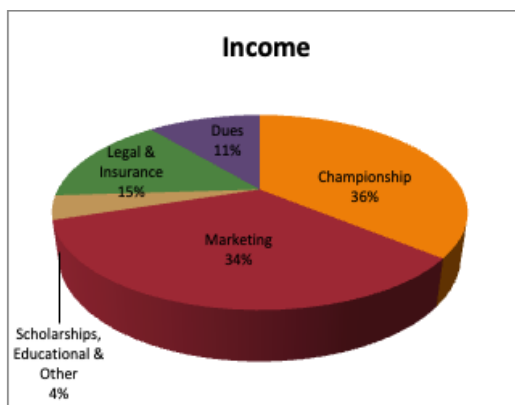
Income projections are based using a conservative approach forecasting an increase in revenue streams to the organization, from \$7.93 million to \$8.20 million. As shown in the budget notes, we are recommending several changes in championship line-items to reflect more accurate figures for each of those sports.

The major sources of income for the CIF are 1) championship events (36%), 2) marketing and corporate support (34%) and 3) legal assessment to schools (15%).

Expenses Overview

Expenses to the organization are projected to increase in the proposed budget, from \$7.76 million to \$8.13 million. Our projected expenses show a slight increase in sponsorship and marketing expenses due to contract adjustments, increased costs in championship events, increase costs in projected insurance expenses as well as governance and meeting expenditures.

The major expenses of the organization are 1) championship events (26%) with most of those funds being returned to schools to reimburse expenses for team travel and hosting fees, 2) salary and benefits for employees and retirees (22%), 3) marketing (18%) with most of these funds given directly to CIF Sections for their distribution share in state-wide marketing income, and 4) legal, liability, and insurance costs (18%).



2026-2027 PROPOSED BUDGET NOTES

December 3, 2025

Championships

Line 3 – Cross Country	Increase expenses based on prior 3 years and increasing costs (\$2,000)
Line 4 – Volleyball	Increase expenses based on prior 3 years and increasing costs (\$5,000)
Line 4A – B. Volleyball	Increase expenses based on prior 3 years and increasing costs (\$5,000)
Line 5 – Football	Increase expenses based on increasing costs (\$70,000)
Line 6 – Wrestling	Increase expenses based on prior 3 years and increasing costs (\$7,000)
Line 7 – Basketball	Increase expenses based on prior 3 years and increasing costs (\$10,000)
Line 8 – Track	Increase expenses based on prior 3 years and increasing costs (\$7,000)
Line 8A – Soccer	Increase expenses based on prior 3 years and increasing costs (\$10,000)
Line 8B – Swim & Dive	Increase expenses based on prior 3 years and increasing costs (\$5,000)
Line 8G – Softball	Increase expenses based on prior 3 years (\$7,000)

Educational

Line 11 – Coaching Ed	Increase income based on prior 3 years (\$20,000)
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Marketing

Line 21 – Sponsorships	Increase income based on marketing partnerships and contracts (\$122,455) Increase expenses based on marketing partnerships and contracts (\$23,006)
Line 25 – Broadcast Rights St	Estimated income based on pending RFP (\$52,422) Estimated expenses based on pending RFP (\$85,000)

Dues

Line 27 – Dues	Increase income based on Executive Committee approved dues increase (\$175,000)
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Legal & Liability

Line 30 – General Counsel	Increase expenses based on prior 3 years (\$25,000)
Line 31 – Outside Counsel	Increase expenses based on prior 3 years (\$25,000)
Line 34 – Salary & Benefits	Increase expenses based on projected expenses and 5% salary adjustment (\$13,000)
Line 37 – Insurance Premium	Increase expenses based on estimated 10% increase (\$44,000)


Operating Cost

Line 43 – Salaries for Staff	Increase expenses based on step increase for qualified staff and 5% salary adjustment (\$112,587)
Line 44 – Employee Benefits	Increase expenses based on projected 7% medical insurance increase and PERS contribution (\$75,001)

Governance & NFHS

Line 70 – Federated Council	Increase expenses based on increasing costs (\$30,000)
Line 71 – Executive Comm.	Increase expenses based on increasing costs (\$15,000)
Line 72 – Commissioners	Increase expenses based on increasing costs (\$20,000)
Line 73 – Other Governance	Increase expenses based on increasing costs (\$5,000)

2025 - 2026 YTD BUDGET
as of
December 3, 2025

	2024-25	2024-25	2024-25	2024-25	2025-26	2025-26	2025-26	2025-26	2026-27	2026-27	2026-27	2026-27	
	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	
Championships	\$ 2,814,500	2,862,072	\$ (2,173,000)	(2,340,640)	\$ 2,889,500	25,000	\$ (2,259,000)	\$ (568,738)	\$ 2,889,500		\$ (2,387,000)		Championships
Educational Programs	\$ 225,000	267,285	\$ (64,000)	(22,893)	\$ 275,000	137,744	\$ (64,000)	\$ -	\$ 295,000		\$ (64,000)		Educational Programs
Interest Income	\$ 5,000	\$ 28,709	\$ (5,000)	(44,965)	\$ 5,000	\$ 20,901	\$ (5,000)	\$ (13,408)	\$ 5,000		\$ (5,000)		Interest Income
Marketing	\$ 2,589,668	\$ 3,334,924	\$ (1,404,742)	\$ (1,370,198)	\$ 2,690,777	\$ 1,535,867	\$ (1,457,929)	\$ (610,994)	\$ 2,760,800		\$ (1,395,935)		Marketing
Dues Income	\$ 576,000	576,912	\$ -	\$ -	\$ 735,000	607,125	\$ -	\$ -	\$ 910,000		\$ -		Dues Income
		\$ 3,800		\$ -		\$ 200		\$ -					
Legal and Liability	\$ 1,195,000	1,206,183	\$ (1,319,158)	(1,574,989)	\$ 1,195,000	1,006,041	\$ (1,363,000)	(1,304,766)	\$ 1,195,000		\$ (1,407,000)		Legal and Liability
Operating Costs	\$ 149,000		\$ (2,108,190)	\$ (1,767,924)	\$ 149,000		\$ (2,246,269)	\$ (607,442)	\$ 149,000		\$ (2,433,857)		Operating Costs
Programs: Off/Rules/Awards & Scholar/S.tax	\$ -	\$ 1,343	\$ (37,000)	\$ (157,621)	\$ -	\$ 7,328	\$ (37,000)	\$ (20,246)	\$ -		\$ (37,000)		Programs: Off/Rules/Awards & Scholar/S.tax
Governance & NFHS	\$ -	\$ -	\$ (305,700)	\$ (405,490)	\$ -	\$ -	\$ (330,700)	\$ (103,605)	\$ -		\$ (400,700)		Governance & NFHS
Totals	\$ 7,554,168	\$ 8,281,229	\$ (7,416,790)	\$ (7,684,719)	\$ 7,939,277	\$ 3,340,207	\$ (7,762,898)	\$ (3,229,201)	\$ 8,204,300		\$ (8,130,492)		Totals

2025-2026 YTD BUDGET
as of
December 3, 2025

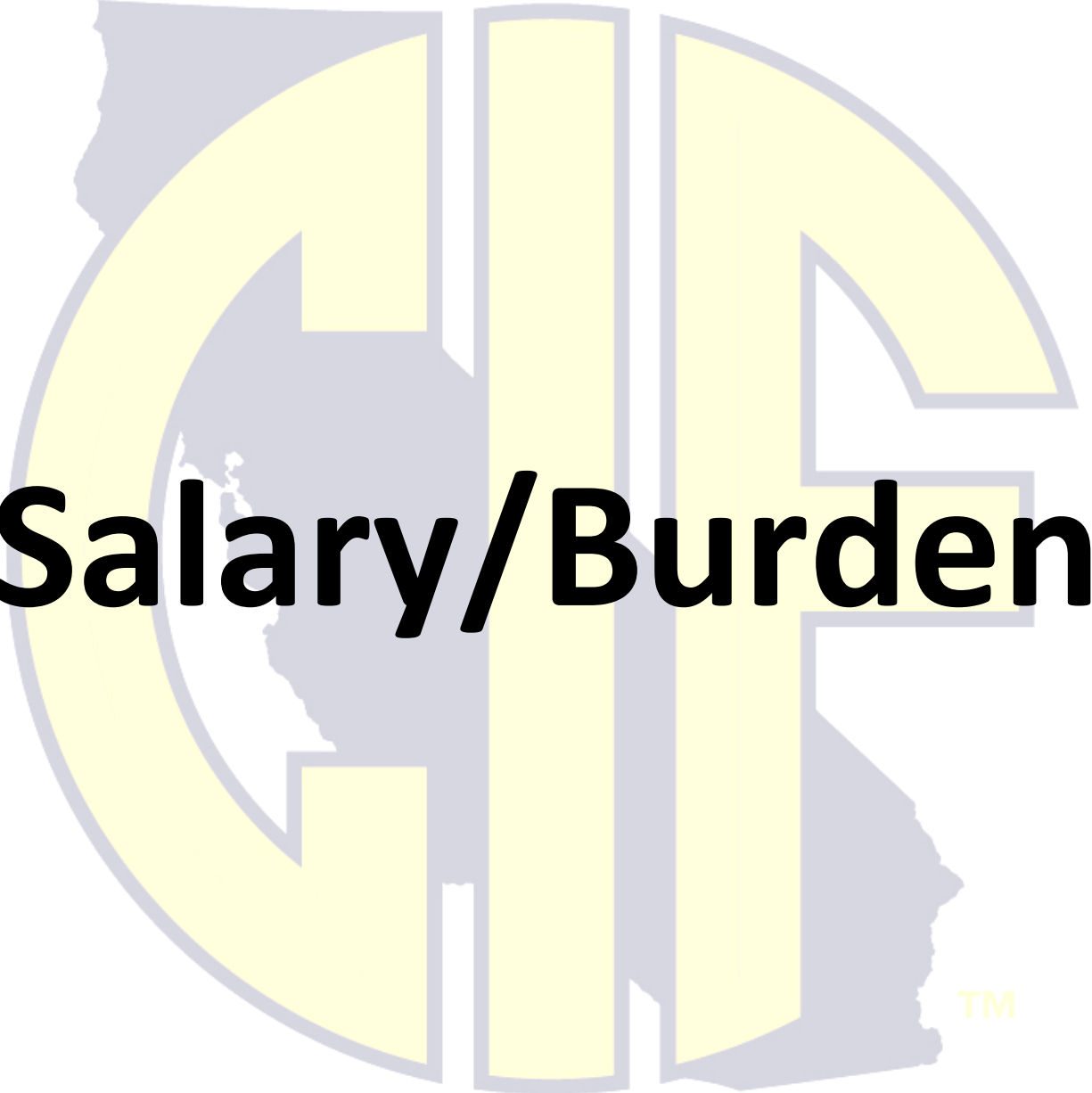
	2024-25	2024-25	2024-25	2024-25	2025-26	2025-26	2025-26	2025-26	2026-27	2026-27	2026-27	2026-27
	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
Championships												
1 Golf	\$ -	\$ -	\$ (25,000)	\$ (29,047)	\$ -	\$ -	\$ (25,000)	\$ (8,709)	\$ -	\$ -	\$ (25,000)	\$ -
2 Tennis	\$ -	\$ -	\$ (12,000)	\$ (11,162)	\$ -	\$ -	\$ (12,000)	\$ (2,492)	\$ -	\$ -	\$ (12,000)	\$ -
3 Cross Country	\$ 55,000	\$ 60,704	\$ (60,000)	\$ (62,824)	\$ 55,000	\$ -	\$ (63,000)	\$ (46,162)	\$ 55,000	\$ -	\$ (65,000)	\$ -
4 Volleyball	\$ 200,000	\$ 186,118	\$ (175,000)	\$ (181,432)	\$ 200,000	\$ -	\$ (180,000)	\$ (99,629)	\$ 200,000	\$ -	\$ (185,000)	\$ -
4A B. Volleyball	\$ 75,000	\$ 63,577	\$ (45,000)	\$ (50,537)	\$ 75,000	\$ -	\$ (48,000)	\$ (4,206)	\$ 75,000	\$ -	\$ (53,000)	\$ -
5 Football	\$ 600,000	\$ 594,644	\$ (700,000)	\$ (818,320)	\$ 650,000	\$ -	\$ (750,000)	\$ (322,604)	\$ 650,000	\$ -	\$ (820,000)	\$ -
6 Wrestling	\$ 235,000	\$ 267,579	\$ (215,000)	\$ (223,908)	\$ 235,000	\$ -	\$ (218,000)	\$ (3,506)	\$ 235,000	\$ -	\$ (225,000)	\$ -
7 Basketball	\$ 900,000	\$ 891,186	\$ (515,000)	\$ (525,190)	\$ 900,000	\$ -	\$ (520,000)	\$ (14,048)	\$ 900,000	\$ -	\$ (530,000)	\$ -
8 Track	\$ 75,000	\$ 78,789	\$ (55,000)	\$ (58,933)	\$ 75,000	\$ -	\$ (58,000)	\$ (3,071)	\$ 75,000	\$ -	\$ (65,000)	\$ -
8A Soccer	\$ 250,000	\$ 265,508	\$ (100,000)	\$ (113,622)	\$ 265,000	\$ -	\$ (105,000)	\$ (17,380)	\$ 265,000	\$ -	\$ (115,000)	\$ -
8B Swimming & Diving	\$ 20,000	\$ 19,980	\$ (35,000)	\$ (42,296)	\$ 20,000	\$ -	\$ (38,000)	\$ (3,114)	\$ 20,000	\$ -	\$ (43,000)	\$ -
8C Badminton	\$ 2,000	\$ 2,516	\$ (6,000)	\$ (7,828)	\$ 2,000	\$ -	\$ (6,000)	\$ (318)	\$ 2,000	\$ -	\$ (6,000)	\$ -
8D Water Polo	\$ 60,000	\$ 54,574	\$ (80,000)	\$ (65,604)	\$ 60,000	\$ -	\$ (80,000)	\$ (35,582)	\$ 60,000	\$ -	\$ (80,000)	\$ -
8E Cheer	\$ 35,000	\$ 32,236	\$ (30,000)	\$ (23,111)	\$ 35,000	\$ -	\$ (30,000)	\$ (467)	\$ 35,000	\$ -	\$ (30,000)	\$ -
8F Baseball	\$ 115,000	\$ 125,877	\$ (70,000)	\$ (66,986)	\$ 115,000	\$ -	\$ (73,000)	\$ (3,726)	\$ 115,000	\$ -	\$ (73,000)	\$ -
8G Softball	\$ 50,000	\$ 66,284	\$ (50,000)	\$ (59,839)	\$ 50,000	\$ -	\$ (53,000)	\$ (3,726)	\$ 50,000	\$ -	\$ (60,000)	\$ -
Venue Contracts												
9 Wrestling Venue	87,500	\$ 87,500	\$ -	\$ -	87,500	\$ -	\$ -	\$ -	87,500	\$ -	\$ -	\$ -
10A Cross Country Venue	25,000	\$ 35,000	\$ -	\$ -	35,000	\$ 25,000	\$ -	\$ -	35,000	\$ -	\$ -	\$ -
10B Basketball Venue	-	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -
10C Track Venue	15,000	\$ 15,000	\$ -	\$ -	15,000	\$ -	\$ -	\$ -	15,000	\$ -	\$ -	\$ -
10D Swimming & Diving Venue	15,000	\$ 15,000	\$ -	\$ -	15,000	\$ -	\$ -	\$ -	15,000	\$ -	\$ -	\$ -
10E Football Venue		\$ -				\$ -				\$ -		
Sub Total - Championship Events	\$ 2,814,500	\$ 2,862,072	\$ (2,173,000)	\$ (2,340,640)	\$ 2,889,500	\$ 25,000	\$ (2,259,000)	\$ (568,738)	\$ 2,889,500	\$ -	\$ (2,387,000)	\$ -
Educational Programs												
11 Coaching Education	\$ 210,000	\$ 262,533	\$ (15,000)	\$ (5,001)	\$ 230,000	\$ 137,744	\$ (15,000)	\$ -	\$ 250,000	\$ -	\$ (15,000)	\$ -
12 Coaching Education - Leadership Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13 Coaching Education - Legal & Liability	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14 NIAAA Training	\$ 15,000	\$ 4,753	\$ (10,000)	\$ (3,430)	\$ 15,000	\$ -	\$ (10,000)	\$ -	\$ 15,000	\$ -	\$ (10,000)	\$ -
15 Parents Education Program	\$ -	\$ -	\$ (4,000)	\$ -	\$ -	\$ -	\$ (4,000)	\$ -	\$ -	\$ -	\$ (4,000)	\$ -
16 CIF Foundation	\$ -	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -
17 CE - Travel & Misc. Expenses	\$ -	\$ -	\$ (35,000)	\$ (14,462)	\$ -	\$ -	\$ (35,000)	\$ -	\$ -	\$ -	\$ (35,000)	\$ -
Sub Total - Educational Programs	\$ 225,000	\$ 267,285	\$ (64,000)	\$ (22,893)	\$ 275,000	\$ 137,744	\$ (64,000)	\$ -	\$ 295,000	\$ -	\$ (64,000)	\$ -
Interest Income												
19 Investment Income	\$ -	\$ -	\$ -	\$ (40,300)	\$ -	\$ 18,403	\$ -	\$ (11,196)	\$ -	\$ -	\$ -	\$ -
20 Interest Income	\$ 5,000	\$ 28,709	\$ (5,000)	\$ (4,665)	\$ 5,000	\$ 2,499	\$ (5,000)	\$ (2,212)	\$ 5,000	\$ -	\$ (5,000)	\$ -
Sub Total Interest Income	\$ 5,000	\$ 28,709	\$ (5,000)	\$ (44,965)	\$ 5,000	\$ 20,901	\$ (5,000)	\$ (13,408)	\$ 5,000	\$ -	\$ (5,000)	\$ -
Marketing												
21 Sponsorships (from corporate support)	\$ 1,448,878	\$ 2,123,450	\$ (1,269,742)	\$ (1,322,996)	\$ 1,478,355	\$ 1,020,956	\$ (1,317,929)	\$ (589,994)	\$ 1,600,800	\$ -	\$ (1,340,935)	\$ -
22 Misc. Marketing (E-sports)	\$ -	\$ 40,155	\$ -	\$ (16,787)	\$ 35,000	\$ 28,700	\$ (5,000)	\$ -	\$ 35,000	\$ -	\$ (5,000)	\$ -
23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
24 Champ. Merchandise Contract	\$ 225,000	\$ 253,729	\$ -	\$ -	\$ 225,000	\$ 10,000	\$ -	\$ -	\$ 225,000	\$ -	\$ -	\$ -
25 Broadcast Rights - State	\$ 915,790	\$ 917,590	\$ (135,000)	\$ (30,416)	\$ 952,422	\$ 476,211	\$ (135,000)	\$ (21,000)	\$ 900,000	\$ -	\$ (50,000)	\$ -
26												
Sub Total Marketing	\$ 2,589,668	\$ 3,334,924	\$ (1,404,742)	\$ (1,370,198)	\$ 2,690,777	\$ 1,535,867	\$ (1,457,929)	\$ (610,994)	\$ 2,760,800	\$ -	\$ (1,395,935)	\$ -
27 Dues Income	576,000	\$ 576,912	\$ -	\$ -	735,000	\$ 607,125	\$ -	\$ -	910,000	\$ -	\$ -	\$ -
27a Interest on overdue accounts	\$ -	\$ 3,800	\$ -	\$ -	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
28 (Forwarded to sheet 3) SUB-TOTAL	\$ 6,210,168	\$ 7,073,702	\$ (3,646,742)	\$ (3,778,696)	\$ 6,595,277	\$ 2,326,838	\$ (3,785,929)	\$ (1,193,141)	\$ 6,860,300	\$ -	\$ (3,851,935)	\$ -

2025-2026 YTD BUDGET
as of
December 3, 2025

	2024-25	2024-25	2024-25	2024-25	2025-26	2025-26	2025-26	2025-26	2026-27	2026-27	2026-27	2026-27	
	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	
Legal & Liability													
29		\$ -		\$ -		\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	
30		\$ -	\$ (400,000)	\$ (457,829)		\$ -	\$ (400,000)	\$ (167,118)		\$ -	\$ (425,000)	\$ -	
31		\$ -	\$ (140,000)	\$ (374,170)		\$ -	\$ (140,000)	\$ (578,251)		\$ -	\$ (165,000)	\$ -	
32		\$ -	\$ (50,000)	\$ (28,650)		\$ -	\$ (50,000)	\$ (14,072)		\$ -	\$ (50,000)	\$ -	
33	\$ 7,000	\$ 5,550	\$ (35,000)	\$ (18,383)	\$ 7,000	\$ 7,650	\$ (35,000)	\$ (15,785)	\$ 7,000	\$ -	\$ (35,000)	\$ -	
34		\$ -	\$ (256,158)	\$ (302,567)		\$ -	\$ (290,000)	\$ (110,345)		\$ -	\$ (303,000)	\$ -	
35		\$ -	\$ (8,000)	\$ (13,388)		\$ -	\$ (8,000)	\$ (3,663)		\$ -	\$ (8,000)	\$ -	
36		\$ -	\$ (889,158)	\$ (1,194,987)		\$ -	\$ (923,000)	\$ (889,234)		\$ -	\$ (923,000)	\$ -	
37		\$ -	\$ (430,000)	\$ (380,003)		\$ -	\$ (440,000)	\$ (415,532)		\$ -	\$ (484,000)	\$ -	
38		\$ -		\$ -		\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	
39	\$ 1,188,000	\$ 1,200,633		\$ -	\$ 1,188,000	\$ 998,391	\$ -	\$ -	\$ 1,188,000	\$ -	\$ -	\$ -	
40				\$ -			\$ -	\$ -			\$ -	\$ -	
41		\$ 1,195,000	\$ 1,206,183	\$ (1,319,158)	\$ (1,574,989)	\$ 1,195,000	\$ 1,006,041	\$ (1,363,000)	\$ (1,304,766)	\$ 1,195,000	\$ -	\$ (1,407,000)	\$ -
Operating Costs													
42		\$ -	\$ (53,000)	\$ (40,304)		\$ -	\$ (53,000)	\$ (10,182)		\$ -	\$ (53,000)	\$ -	
43		\$ -	\$ (1,072,850)	\$ (916,568)		\$ -	\$ (1,121,078)	\$ (361,386)		\$ -	\$ (1,233,665)	\$ -	
44		\$ -	\$ (549,940)	\$ (485,706)		\$ -	\$ (624,791)	\$ (112,336)		\$ -	\$ (699,792)	\$ -	
45		\$ -	\$ (11,000)	\$ (12,241)		\$ -	\$ (11,000)	\$ (7,101)		\$ -	\$ (11,000)	\$ -	
46	\$ 149,000	\$ -	\$ (149,000)	\$ (130,644)	\$ 149,000	\$ -	\$ (149,000)	\$ (38,148)	\$ 149,000	\$ -	\$ (149,000)	\$ -	
47		\$ -	\$ (7,000)	\$ (1,029)		\$ -	\$ (7,000)	\$ -		\$ -	\$ (7,000)	\$ -	
48		\$ -	\$ (60,000)	\$ (44,826)		\$ -	\$ (70,000)	\$ (15,509)		\$ -	\$ (70,000)	\$ -	
49		\$ -	\$ (25,000)	\$ (15,412)		\$ -	\$ (25,000)	\$ (4,579)		\$ -	\$ (25,000)	\$ -	
50		\$ -	\$ (20,000)	\$ (3,160)		\$ -	\$ (20,000)	\$ (756)		\$ -	\$ (20,000)	\$ -	
51		\$ -	\$ (57,000)	\$ (66,320)		\$ -	\$ (62,000)	\$ (15,393)		\$ -	\$ (62,000)	\$ -	
52		\$ -	\$ (3,000)	\$ (2,162)		\$ -	\$ (3,000)	\$ (557)		\$ -	\$ (3,000)	\$ -	
53		\$ -	\$ (21,000)	\$ (22,345)		\$ -	\$ (21,000)	\$ (25,227)		\$ -	\$ (21,000)	\$ -	
54		\$ -	\$ (2,500)	\$ (4,271)		\$ -	\$ (2,500)	\$ (2,600)		\$ -	\$ (2,500)	\$ -	
55		\$ -	\$ (12,000)	\$ (1,048)		\$ -	\$ (12,000)	\$ -		\$ -	\$ (12,000)	\$ -	
56		\$ -	\$ (27,900)	\$ (12,002)		\$ -	\$ (27,900)	\$ (2,803)		\$ -	\$ (27,900)	\$ -	
57		\$ -	\$ (3,000)	\$ -		\$ -	\$ (3,000)	\$ -		\$ -	\$ (3,000)	\$ -	
58		\$ -	\$ (14,500)	\$ (3,220)		\$ -	\$ (14,500)	\$ (6,545)		\$ -	\$ (14,500)	\$ -	
59		\$ -	\$ (1,500)	\$ -		\$ -	\$ (1,500)	\$ -		\$ -	\$ (1,500)	\$ -	
60		\$ -	\$ (18,000)	\$ (17,664)		\$ -	\$ (18,000)	\$ (4,320)		\$ -	\$ (18,000)	\$ -	
61		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
		\$ -	\$ (2,108,190)	\$ (1,778,924)		\$ -	\$ (2,246,269)	\$ (607,442)		\$ -	\$ (2,433,857)	\$ -	
62	(Forwarded to sheet 3) SUB-TOTAL	\$ 1,344,000	\$ 1,206,183	\$ (3,334,798)	\$ (3,353,913)	\$ 1,344,000	\$ 1,006,041	\$ (3,609,269)	\$ (1,912,209)	\$ 1,344,000	\$ -	\$ (3,840,857)	\$ -

2025-2026 YTD BUDGET
as of
December 3, 2025

	2024-25	2024-25	2024-25	2024-25	2025-26	2025-26	2025-26	2025-26	2026-27	2026-27	2026-27	2026-27
	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
Programs												
Improvement in Officiating	\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
63 Officials Registration/Accreditation	\$ -	\$ 1,343	\$ (3,000)	\$ (12,729)	\$ -	\$ 7,328	\$ (3,000)	\$ (19,040)	\$ -	\$ -	\$ (3,000)	\$ -
												\$ -
Awards and Recognition Programs	\$ -				\$ -		\$ -		\$ -		\$ -	\$ -
64 Scholar Athlete	\$ -	\$ -	\$ (10,000)	\$ (59,450)	\$ -	\$ -	\$ (10,000)	\$ (980)	\$ -	\$ -	\$ (10,000)	\$ -
65 Spirit of Sport	\$ -	\$ -	\$ (8,000)	\$ (83,044)	\$ -	\$ -	\$ (8,000)	\$ -	\$ -	\$ -	\$ (8,000)	\$ -
66 CIF Coaches Award	\$ -	\$ -	\$ (3,000)	\$ -	\$ -	\$ -	\$ (3,000)	\$ -	\$ -	\$ -	\$ (3,000)	\$ -
Rule Interpreters												
67 Travel expense for interpreters	\$ -	\$ -	\$ (4,000)	\$ (2,398)	\$ -	\$ -	\$ (4,000)	\$ (225)	\$ -	\$ -	\$ (4,000)	
68 Consultation - equity	\$ -	\$ -	\$ (5,000)	\$ -	\$ -	\$ -	\$ (5,000)	\$ -	\$ -	\$ -	\$ (5,000)	\$ -
69 California Sales Tax Exp. (Prior Year's Exp.)	\$ -	\$ -	\$ (4,000)	\$ -	\$ -	\$ -	\$ (4,000)	\$ -	\$ -	\$ -	\$ (4,000)	\$ -
Sub-Total Programs	\$ -	\$ 1,343	\$ (37,000)	\$ (157,621)	\$ -	\$ 7,328	\$ (37,000)	\$ (20,246)	\$ -	\$ -	\$ (37,000)	\$ -
Governance & NFHS												
Governance Meetings												
70 Federated Council		\$ -	\$ (120,000)	\$ (175,475)		\$ -	\$ (145,000)	\$ (52,550)		\$ -	\$ (175,000)	\$ -
71 Executive Committee	\$ -	\$ -	\$ (60,000)	\$ (84,519)	\$ -	\$ -	\$ (60,000)	\$ (15,847)	\$ -	\$ -	\$ (75,000)	\$ -
72 Section Commissioners	\$ -	\$ -	\$ (50,000)	\$ (75,014)	\$ -	\$ -	\$ (50,000)	\$ (5,483)	\$ -	\$ -	\$ (70,000)	\$ -
73 Other Governance Meetings		\$ -	\$ (40,000)	\$ (43,801)		\$ -	\$ (40,000)	\$ (14,900)		\$ -	\$ (45,000)	\$ -
74												
National Federation												
75 Annual Member Dues		\$ -	\$ (5,000)	\$ (2,500)		\$ -	\$ (5,000)	\$ (2,500)		\$ -	\$ (5,000)	\$ -
76 Summer Conference Meeting Expenses	\$ -	\$ -	\$ (15,000)	\$ (11,375)	\$ -	\$ -	\$ (15,000)	\$ (393)	\$ -	\$ -	\$ (15,000)	\$ -
77 Section 7, 8 - Fall Meeting Expenses		\$ -	\$ (7,000)	\$ (5,704)		\$ -	\$ (7,000)	\$ (7,694)		\$ -	\$ (7,000)	\$ -
78 Winter Meeting Expenses	\$ -	\$ -	\$ (4,000)	\$ (1,211)	\$ -	\$ -	\$ (4,000)	\$ -	\$ -	\$ -	\$ (4,000)	\$ -
79 National AD's meeting	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
80 Other meeting expenses	\$ -	\$ -	\$ (2,000)	\$ 276	\$ -	\$ -	\$ (2,000)	\$ (1,880)	\$ -	\$ -	\$ (2,000)	\$ -
80a NFHS Online Exams	\$ -	\$ -	\$ -	\$ (5,600)	\$ -	\$ -	\$ -	\$ (2,040)	\$ -	\$ -	\$ -	\$ -
81 NFHS Publications		\$ -	\$ (2,700)	\$ (568)		\$ -	\$ (2,700)	\$ (319)		\$ -	\$ (2,700)	\$ -
81a Prior Year Expenses		\$ -	\$ -	\$ -		\$ -	\$ -	\$ -		\$ -	\$ -	\$ -
Sub-Total Governance & NFHS	\$ -	\$ -	\$ (305,700)	\$ (405,490)	\$ -	\$ -	\$ (330,700)	\$ (103,605)	\$ -	\$ -	\$ (400,700)	\$ -
82 Sub-total	\$ -	\$ 1,343	\$ (342,700)	\$ (563,112)	\$ -	\$ 7,328	\$ (367,700)	\$ (123,851)	\$ -	\$ -	\$ (437,700)	\$ -
83 Total forwarded from Sheet 1	\$ 6,210,168	\$ 7,073,702	\$ (3,646,742)	\$ (3,778,696)	\$ 6,595,277	\$ 2,326,838	\$ (3,785,929)	\$ (1,193,141)	\$ 6,860,300	\$ -	\$ (3,851,935)	\$ -
84 Total forwarded from Sheet 2	\$ 1,344,000	\$ 1,206,183	\$ (3,427,348)	\$ (3,353,913)	\$ 1,344,000	\$ 1,006,041	\$ (3,609,269)	\$ (1,912,209)	\$ 1,344,000	\$ -	\$ (3,840,857)	\$ -
85 GRAND TOTAL	\$ 7,554,168	8,281,227	\$ (7,416,790)	\$ (7,695,721)	\$ 7,939,277	3,340,207	\$ (7,762,898)	(3,229,201)	\$ 8,204,300	0	\$ (8,130,492)	0

The logo features the letters 'GA' in a large, bold, yellow font with a grey outline. The letters are superimposed on a grey silhouette of the state of Georgia. The 'G' is on the left and the 'A' is on the right. The text 'Salary/Burden' is centered over the 'GA' logo in a large, bold, black font.

Salary/Burden

TM

Salary Schedule & Burden Summary 2026-2027

The salary schedule and burden on the following pages are calculated by employee salary, which includes a 5% increase for employees, projected PERS employer contributions, a projected 7% medical increase, dental and vision costs, and the required Federal employee taxes (FICA and Medicare). As mentioned in the budget summary, this burden presented includes two unfilled staff positions.

The employees are broken out into three different line-item categories based on the appropriate accounting. The categories include salaries and benefits, marketing, and legal and liability.

2026-2027 SALARY SCHEDULE

	Admin Asst. I	Admin Asst. II	Bookkeeper	Asst. to the Ex. Dir	Assistant Director	Media Relations Officer	Director of Media	Director of Corporate Sponsorships	Director	Director	Director	Senior Director	Assistant Executive Director	Associate Executive Director
Step 1	\$ 51,800	\$ 56,724	\$ 64,128	\$ 84,715	\$ 97,532	\$ 95,322	\$ 109,865	\$ 130,107	\$124,404	\$124,404	\$124,404	\$154,663	\$ 162,396	\$ 170,128
Step 2	\$ 54,390	\$ 59,560	\$ 67,334	\$ 88,951	\$ 102,409	\$ 100,088	\$ 115,358	\$ 136,612	\$130,624	\$130,624	\$130,624	\$162,396	\$ 170,516	\$ 178,635
Step 3	\$ 57,109	\$ 62,538	\$ 70,701	\$ 93,398	\$ 107,529	\$ 105,093	\$ 121,126	\$ 143,442	\$137,155	\$137,155	\$137,155	\$170,516	\$ 179,042	\$ 187,567
Step 4	\$ 59,965	\$ 65,665	\$ 74,236	\$ 98,068	\$ 112,906	\$ 110,347	\$ 127,182	\$ 150,615	\$144,013	\$144,013	\$144,013	\$179,042	\$ 187,994	\$ 196,945
Step 5	\$ 62,963	\$ 68,949	\$ 77,948	\$102,972	\$ 118,551	\$ 115,865	\$ 133,541	\$ 158,145	\$151,214	\$151,214	\$151,214	\$187,994	\$ 197,394	\$ 206,792
Additional 5% Longevity after years 8, 12 & 16														
Step 9	\$ 66,111	\$ 72,396	\$ 81,845	\$108,120	\$124,479	\$ 121,658	\$ 140,218	\$ 166,053	\$158,775	\$158,775	\$158,775	\$197,393	\$ 207,263	\$ 217,132
Step 13	\$ 69,416	\$ 76,016	\$ 85,937	\$113,526	\$130,703	\$ 127,741	\$ 147,229	\$ 174,355	\$166,713	\$166,713	\$166,713	\$207,263	\$ 217,626	\$ 227,988
Step 17	\$ 72,887	\$ 79,817	\$ 90,234	\$119,203	\$137,238	\$ 134,128	\$ 154,591	\$ 183,073	\$175,049	\$175,049	\$175,049	\$217,626	\$ 228,508	\$ 239,388

2026-2027

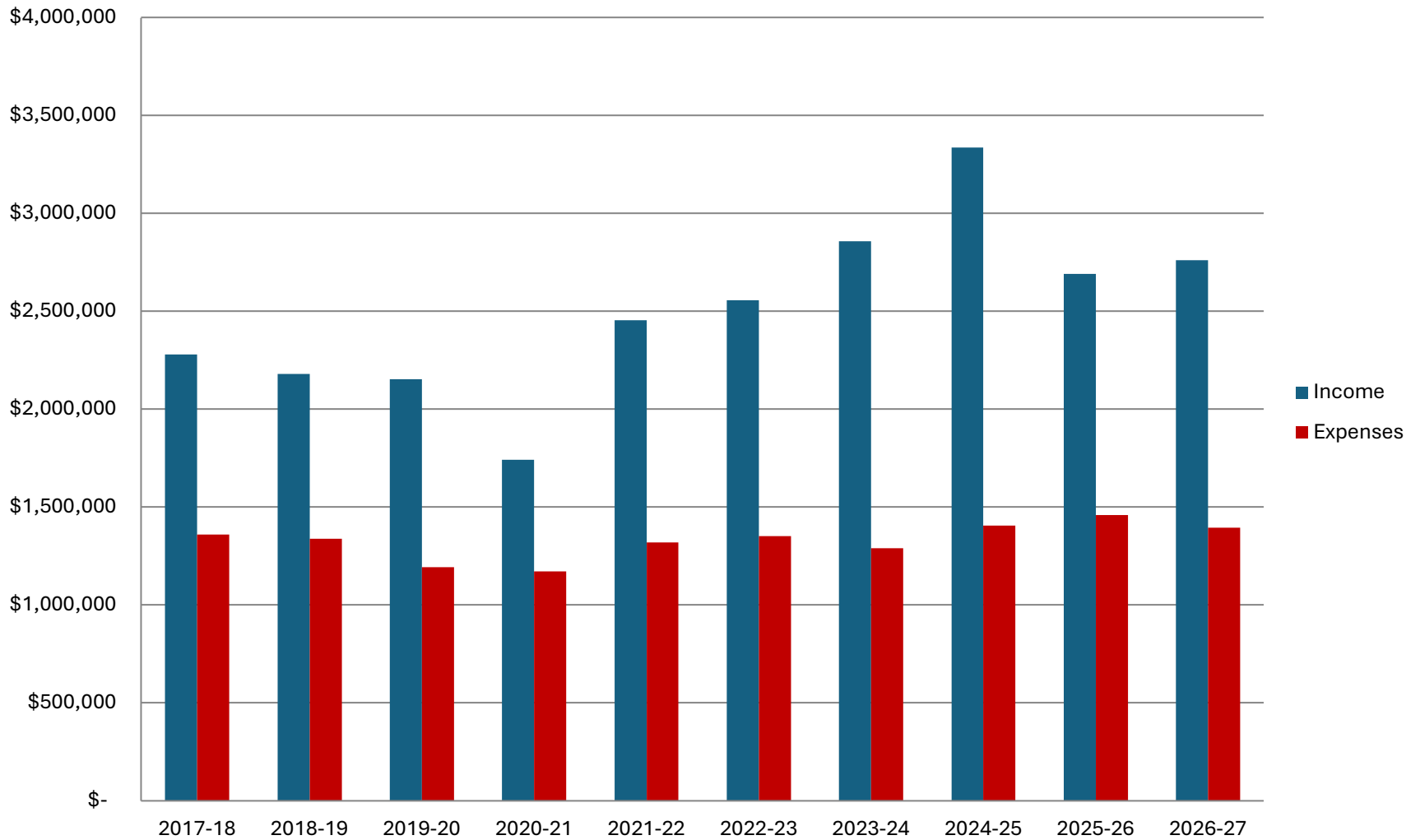
EMPLOYEE	Step	SALARY	PERS 12.56% + 192,296	MED	DENTAL	VISION	LTC	LTD	OTHER	FICA 6.2% Cap	MED 1.45%
RON NOCETTI	N	312,559	62,512	41,316	2,016	204	5,000	3,000		11,439	4,532
Salaries - 50%		156,279	31,256	20,658	1,008	102	2,250	1,250		3,175	1,280
Legal/liability - 50%		156,279	31,256	20,658	1,008	102	2,250	1,250		3,175	1,280
ZACH PELCHAT	N	275,000	35,750	15,293	756	204				11,439	3,988
Legal General Counsel - 100%											
CHRISTINA SHANNON	N	108,120	14,056	15,293	756	204				6,703	1,568
Salaries - 50%		54,060	6,487	7,646	495	116				3,352	784
Legal/liability - 50%		54,060	6,487	7,646	495	116				3,352	784
BRIAN SEYMOUR	Y	239,388	31,120	41,316	2,016	204				11,439	3,471
BOBBI MADSEN	N	175,049	22,756	41,316	2,016	204				10,853	2,538
CICI ROBINSON	N	158,775	20,641	41,316	2,016	204				9,844	2,302
DIRECTOR	N	124,404	16,173	41,316	2,016	204				7,713	1,804
CHRIS FAHEY	N	166,053	21,587	41,316	2,016	204				10,295	2,408
REBBECA BRUTLAG	N	147,229	19,140	41,316	2,016	204				9,128	2,135
ANTHONY RAMOS	Y	68,949	8,963	41,316	2,016	204				4,275	1,000
ASST DIRECTOR	N	97,532	12,679	41,316	2,016	204				6,047	1,414
UNFUNDED PERS LIABILITY			192,296								
P/T TEMP		12,000									
SALARIES & BENEFITS		1,233,665	361,511	317,520	15,615	1,646	2,250	1,250	0	65,826	16,728
MARKETING		166,053	21,587	41,316	2,016	231				7,960	2,408
LEGAL & LIABILITY		485,339	73,493	43,597	2,259	422	2,250	1,250	0	17,966	6,051
TOTALS		1,885,058	456,591	402,434	19,890	2,298	4,500	2,500	0	91,752	25,187



Marketing Summary 2026-2027

The marketing spreadsheets categorize our partners based on state only (CIF State Office) and statewide (CIF State and ten Sections) contracts. Our marketing contracts are consistent with years past. These include guaranteed minimums for our income through 2036 for the State and ten Sections due to a marketing partnership with PlayFly. All marketing contracts, excluding ball and broadcast rights, are managed by PlayFly.

Marketing Income vs Expenses 2017-2027





California Interscholastic Federation
2026-2027 State Marketing Income Overview

PARTNER	CATEGORY	EXPIRES	STATUS	ANNUAL FEE
STATE ONLY				
NIKE	Specific - State FB & Official Ball	7/31/27	Signed	\$ 35,000.00
HLCORPORATION	Sport Specific - Badminton	7/31/27	Signed	\$ 1,800.00
WILSON	Specific - Official Ball	7/31/27	Signed	\$ 5,000.00
SUB TOTAL				\$ 41,800.00
BROADCAST RIGHTS				
	Broadcast Rights State			\$ 900,000.00
SUB TOTAL				\$ 900,000.00
SECTION SPLIT				
WILSON	Specific - Official Ball	7/31/27	Signed	\$ 15,000.00
HEAD PENN	Specific - Official Ball	7/31/26	Signed	\$ 4,000.00
SUB TOTAL				\$ 19,000.00
TOTAL				\$ 960,800.00



California Interscholastic Federation

2026-2027 State Marketing Income Overview

PLAYFLY SECTION SPLIT - Year 10			
SECTION	BASE	REVENUE SHARE	TOTAL
CENTRAL	\$26,900.00	\$33,232.60	\$60,132.60
CENTRAL COAST	\$36,323.00	\$28,602.96	\$64,925.96
LOS ANGELES CITY	\$16,700.00	\$28,740.48	\$45,440.48
OAKLAND	\$1,741.50	\$2,658.61	\$4,400.11
NORTH COAST	\$55,744.20	\$30,619.84	\$86,364.04
NORTHERN	\$28,848.00	\$4,950.51	\$33,798.51
SAC-JOQUIN	\$63,750.00	\$41,116.76	\$104,866.76
SAN DIEGO	\$64,500.00	\$28,282.10	\$92,782.10
SAN FRANCISCO	\$1,741.50	\$2,933.64	\$4,675.14
SOUTHERN	\$392,071.00	\$128,621.65	\$520,692.65
STATE OFFICE	\$293,300.00	\$128,621.65	\$421,921.65
	\$981,619.20	\$458,380.80	\$1,440,000.00



Appendix

Appendix Summary 2026-2027

The CIF has three separate investment accounts with our investment advisory firm, Stifel. The information contained in the subsequent pages is a month-end balance of our investment accounts that include our non-designated reserve account, our fully funded retiree healthcare account, and our deferred building maintenance account. Also enclosed is a copy of our annual actuarial valuation for our retiree healthcare account.

STIFEL INVESTMENT BALANCES
as of 1/1/2026

RESERVE ACCOUNT	Current Month Value	Previous Month Value
CIF NON-DESIGNATED RESERVE	\$7,905,506.56	\$7,854,384.74
CIF DESIGNATED RESERVE - RETIREE HEALTH CARE BENEFITS	\$2,586,746.45	\$2,570,022.81
CIF DESIGNATED RESERVE - DEF. MAINTENANCE BUILDING FUND	\$197,223.93	\$196,716.06
TOTALS	\$10,689,476.94	\$10,621,123.61

CALIFORNIA INTERSCHOLASTIC FEDERATION
POST-RETIREMENT MEDICAL PLAN
ACTUARIAL VALUATION AS OF JULY 31, 2025

Purpose of Report

The CIF post-retirement medical plan pays medical insurance premiums for the eligible group of retirees and their spouses. The purpose of this report is to determine the actuarial present value of future medical insurance premiums, and to review the adequacy of the reserve fund established to pay premiums.

Covered Eligible Group

The eligible group consists of twelve beneficiaries receiving medical insurance coverage, and one active employee and his spouse who will be eligible when he retires. Two retirees died during the prior twelve months. The eligible retirees are covered in the same medical insurance plan that covers active employees.

The average age of the 12 current beneficiaries is 78. The expected annual premium for this fiscal year is slightly over \$114,000.

Reserve Fund

CIF has established a reserve fund to pay medical insurance premiums for the eligible group. CIF generally pays the insurance premiums during the year from its general funds, and then reimburses the general fund by withdrawing from the reserve account at fiscal yearend. In the prior four years, CIF decided not to reimburse the general fund.

The reserve fund's market value of investments grew from \$2,235,076 to \$2,446,184 during the twelve months ending July 31. The investment return was approximately 9.4% for those twelve months. Measuring over a longer period, the annualized investment return measured from 2012 is 7.0%.

Results of Actuarial Valuation

Medical premiums for the covered group increased by 16.8% from the previous year. Over the last ten years premiums have increased 46%, helped by the fact there were no increases for several years. The annualized increase over those ten years was 4% per year.

The actuarial valuation first starts with the current premiums and projects future medical insurance premiums using the health cost trend rates and mortality assumptions summarized in the Actuarial Assumptions section below.

CALIFORNIA INTERSCHOLASTIC FEDERATION
POST-RETIREMENT MEDICAL PLAN
ACTUARIAL VALUATION AS OF JULY 31, 2025

The actuarial present value of future retiree medical premiums is the present value of the projected premiums discounted at the reserve fund’s targeted return of 6.0% for the first twenty years, and decreasing to 3% thereafter. Included in the valuation are projected premiums for the active staff member and spouse starting at his age 60 when he is assumed to retire. The current insurance plan is assumed to remain unchanged.

The actuarial present value of future retiree medical premiums is \$2,040,000. The death of two beneficiaries lowered the present value of future premiums by \$182,000.

To gauge the sensitivity of the estimate to actuarial assumptions, the actuarial present value is recalculated by changing two key assumptions. First, the medical premium inflation rate at each future year was changed by +1.0% and -1.0%. Then valuations were also performed assuming future investment return of 5.0% instead of the target 6.0%. The grid below shows the present value of future premiums for each combination of investment return and medical premium inflation.

	<u>Present Value of Future Premiums</u>		
	Base premium inflation -1.0%	Base premium inflation	Base premium inflation +1.0%
6% investment return	\$1,843,000	\$2,040,000	\$2,275,000
5% investment return	\$2,045,000	\$2,279,000	\$2,560,000

In all but one of the scenarios, the reserve fund’s \$2.4 million exceeds the present value of future premiums. In the extreme scenario (5% investment return and premium inflation of 1% over the base trend) the shortfall is \$114,000, or less than 5%.

The reserve fund’s investment earnings play a significant role in this long-term benefit plan. The valuation model projects total premiums of \$4.4 million paid over the future life of the beneficiaries. In other words, investment earnings are expected to pay for \$2 million of future premiums. Any investment earnings shortfall must be replaced from CIF general funds in the long term.

**CALIFORNIA INTERSCHOLASTIC FEDERATION
POST-RETIREMENT MEDICAL PLAN
ACTUARIAL VALUATION AS OF JULY 31, 2025**

Actuarial Assumptions

Valuation Date July 31, 2025

Discount Rate 6.00% for the first 20 years and 3.00% thereafter
Discount rates for other scenarios are half the initial rate after 20 years.

Healthcare Trend Rates

Healthcare premiums are assumed to increase at trend rates shown for selected years below:

Year	Annual Increase – Medical Insurance Premiums
2025	5.0%
2027	5.5%
2034	5.0%
2036	4.7%
2045	4.6%
2059	4.5%
2076	4.0%

The above trend rates from 2026 forward were developed using the baseline projection of the Society of Actuaries (SOA) Long-Run Medical Cost Trend Model. The following assumptions were used as input variables into this model:

- Rate of Inflation 2.6%
- Rate of Growth in Real Income / GDP per capita 1.4%
- Extra Trend due to Technology and other factors 0.9%
- Health Share of GDP Resistance Point 18.0%
- Year for Limiting Cost Growth to GDP Growth 2075

The SOA Long-Run Medical Cost Trend Model and its baseline projection are based on an econometric analysis of historical US medical expenditures and the judgments of experts in

CALIFORNIA INTERSCHOLASTIC FEDERATION
POST-RETIREMENT MEDICAL PLAN
ACTUARIAL VALUATION AS OF JULY 31, 2025

the field. The long-run baseline projection and input variables have been developed under the guidance of an SOA Project Oversight Group.

Mortality RP 2014 Healthy Annuitant Generational Mortality with improvement scale MP 2021.

Sample RP 2014 Healthy Annuitant Mortality Rates		
Age	Male	Female
65	0.0110	0.0078
70	0.0160	0.0117
75	0.0246	0.0187
80	0.0409	0.0320
85	0.0725	0.0573
90	0.1295	0.1036

Per Capita Cost Pooled Premium Rates have been adjusted to age specific costs. The aging factors are based on the Society of Actuaries age-curve study “Health Care Costs—From Birth to Death.”

Unadjusted Monthly Premium	
Retiree only (not Medicare eligible)	\$1,080
Retiree only (Medicare eligible)	\$826
Retiree plus Dependent (both Medicare eligible)	\$1,652
Adjusted Age Specific Per Capita Cost	
Age	Monthly Per Capita Cost
65	\$ 687
70	\$ 762
75	\$ 823
80	\$ 868
85	\$ 891
90	\$ 892

Certain retirees also have vision and/or dental coverage. Dental premiums are \$116 per month for retiree and dependent.

CALIFORNIA INTERSCHOLASTIC FEDERATION
POST-RETIREMENT MEDICAL PLAN
ACTUARIAL VALUATION AS OF JULY 31, 2025

Appendix

Risk Analysis: Although the scope of this Actuarial Report is stated in beginning, there are events and anomalies that are hereby identified to disclose risks associated with their impact on the plan. The assessment and disclosure of these risks and the actual future results may reasonably be expected to differ. These risks can impact plan obligations. Quantifying the impact on plan obligations is beyond the scope of this engagement.

Investment risk – As the return on the plan trust assets is subject to market return, should the actual rate of return be lower than the expected return the cost of the plan will rise and vice versa.

Healthcare Insurance Premiums Rates - The methodology in this Report assumes the premiums charged by insurance company represent an accurate cost of medical/dental/vision coverage. It also assumes no future changes in plan benefits or insurance company.

Medical Cost Trends – Higher inflation in future medical/dental/vision costs than the expected trends will increase plan obligations and vice versa.

Asset/Liability mismatch risk – The changes in assets are not tied to the changes in the value of plan obligations.

Longevity/demographic risk – Demographic experience will be different from expectations. Key demographic assumptions include mortality rates and future improvements in mortality, and retirement rates. If people live longer or retire earlier than expected then plan obligations will increase accordingly.



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Federated Council

Date: March 23, 2026

Re: President-Elect Election

Proposal Reviewed

11/17/2025 - Nominating Committee
02/06/2026 - Federated Council
04/24/2026 - Federated Council

Proposal Recommendation

Review/Nominations of Potential Candidates
First Reading - Nominations from the Floor
Action Item

Type: Election

Proposal Summary: As per the CIF Constitution and Bylaw 70.F. the following Federated Council members have volunteered to be candidates to serve as President-Elect.

The following candidates have been nominated and have agreed to place their name for consideration to serve as President-Elect of the CIF: Elect One (1)

Alton Nelson, North Coast Section
Doug Williams, Northern Section

70.F. Elections

- (1) Elections will occur at the final meeting of the year of the Federated Council.
- (2) Elections for Executive Committee members, other than officers and the four (4) at-large committee members, will be held annually.
(Approved January 2020 Federated Council)
- (3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.
- (4) The nominees who receive the most votes, from among those eligible for election, will be elected.
- (5) In the event of a tie between/among candidates whereby there is only one (1) seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
- (6) In the event there is still a tie vote after the first revote, one (1) more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.





CIF State President-Elect Nominee

Name: Alton Nelson, Jr.

Organization/Position: Making Waves Academy, CEO

CIF Section: North Coast Section

EXPERIENCE

Education Administration/ Teaching Positions

Athletic Administration/Oversight

Education Administration/Teaching Positions

- CEO, Making Waves Academy, Richmond, CA - 2013-Present
- Upper School Division Director, Making Waves Academy, Richmond, CA - 2011-2013
- Founder and Principal, S.A.C. Prep, Sacramento, CA - 2003-2011
- History Teacher, Department Chair, The Branson School, Ross, CA – 1993-1999
- East Bay Conservation Corps/Frick Junior High School, Teacher Intern, 1992-1993

Athletic Administration/Oversight

- Bay Area Conference Board of Governors – 2013-Present
- BCL President, Bay Area Conference Board of Governors – 2018-2021
- CEO and Upper School Division Director, Supervisor for Athletic Director – 2013-Present

Other professional positions related to education-based athletics

- CIF Executive Committee Member– 2023-Present
- CIF Federated Council Representative – 2023-2025
- Officials Committee Member, CIF Executive Committee – 2024-Present
- Past President, President, and President Elect, North Coast Section – 2021-2027
- North Coast Section Finance Committee – 2021-2023
- North Coast Section Executive Committee Member – 2018-2021
- North Coast Section Executive Committee, Ad Hoc Committee for Championships – 2018-19
- North Coast Section Board of Managers, BCL Representative – 2014-2021



CIF State President-Elect Nominee

Name: Douglas J. Williams

Organization/Position: Oroville Union High School District, Superintendent

CIF Section: Northern Section

EXPERIENCE

Education Administration/Teaching Position: HS Social Science Teacher 14 yrs., HS Department Chair 7 yrs., HS Asst. Principal 4 yrs., HS Principal 10 yrs., Superintendent 3 yrs., CSBA Superintendent Advisory Committee

Athletic Administration/Oversite: AP over Athletics, NCIF E.A.L. President 2 terms, NCIF Section President Elect, President and Past President, NCIF Federated Council, NCIF Executive Committee, CIF State Federated Council, CIF State Executive Committee Member, CIF State Competitive Equity/Championship Events Committee Chair

Other professional positions related to Education-based Athletics: CIF Coach Football, Baseball 14 yrs., NCIF rules Committee Football, NCIF League Alignment Chair, NCIF Playoff Committee Chair, Athlete Committed program implementation.

I am proud to be an active advocate for education-based athletics at the school, league, section, and State levels working to implement state-level programs that benefit all student-athletes.



CALIFORNIA INTERSCHOLASTIC FEDERATION

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To: Federated Council

Date: March 23, 2026

Re: Executive Committee Election

Proposal Reviewed

11/17/2025 - Nominating Committee
02/06/2026 - Federated Council
04/24/2026 – Federated Council

Proposal Recommendation

Review/Nominations of Potential Candidates
First Reading - Nominations from the Floor
Action Item

Type: Election

The following candidates have been nominated and have agreed to place their name for consideration to serve a two-year term on the CIF Executive Committee: Elect Three (3)

Melissa Brewer, Sac-Joaquin Section
Simon Canalez, San Diego Section
Amanda Chui, San Francisco Section
Jesse Hardwick, Central Section
Erika Tejada, Allied Organizations (ACSA)

F. Elections

- (1) Elections will occur at the final meeting of the year of the Federated Council.
- (2) Elections for Executive Committee members, other than officers and the at-large committee member, will be held annually.
- (3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.
- (4) The nominees who receive the most votes, from among those eligible for election, will be elected.
- (5) In the event of a tie between/among candidates whereby there is only one (1) seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
- (6) In the event there is still a tie vote after the first revote, one (1) more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.





CIF State Executive Committee Nominee

Name: Melissa Brewer

Organization/Position: Mariposa Unified School District/ Director of Student Support Services

CIF Section: Sac- Joaquin Section (SJS)

EXPERIENCE

Education Administration/ Teaching Positions

07/2025 to Current

- Director of Student Services, Mariposa County Unified School District

08/2015 to 06/2025

- Secondary Principal - Hilmar High School

07/2014 to 08/2015

- Assistant Principal - Roosevelt Jr. High School

08/2008 to 06/2014

- English Teacher - Argus High School

Athletic Administration/Oversight

08/2024 - Current

- *Section President* - Sac-Joaquin Section (SJS)

08/2022 - 07/2024

- *Section President-Elect* - Sac-Joaquin Section (SJS)

08/2020 - 07/2022

- *Section Executive Committee Member - South Administrator Representative* Sac-Joaquin Section (SJS)

08/2018 - 06/2020

- *League President* - Trans Valley League (TVL) – Sac-Joaquin Section

Other professional positions related to education-based athletics

06/2024 - Current

- *Executive Committee Member* - California Interscholastic Federation (CIF)

08/2024 - 07/2025

- *Chair- Athletic Trainer Advisory Committee* - California Interscholastic Federation (CIF)

01/2023 - 04/2023

- *Realignment Committee* – Sac-Joaquin Section (SJS)

09/2019 - 07/2020

- *CIF State Leadership Initiative* – California Interscholastic Federation (CIF)

05/2019 - 05/2021

- *Dale A. Lackey Scholarship Selection Committee* – Sac-Joaquin Section (SJS)

05/2019 - 12/2019

- *SJS Sportsmanship Committee*– Sac-Joaquin Section (SJS)



CIF State Executive Committee Nominee

Name: Simon Canalez

Organization/Position: Superintendent, Brawley Union High School District

CIF Section: San Diego

EXPERIENCE

Education Administration/ Teaching Positions

Superintendent, Brawley Union High School District, 12/2015-Present
Assistant Superintendent, Brawley Union High School District, 01/2015-11/2015
Principal, Brawley Union High School District, 2007-2014
Assistant Principal, Brawley Union High School District, 2003-2007
Social Studies Teacher, Brawley Union High School District, 1993-2003

Athletic Administration/Oversight

San Diego Section Board of Managers Chairperson, 2022-2024
San Diego Section Board of Managers Member, 2014-Present
San Diego Section Southeastern Conference Member, 2007-Present
Assistant Principal of Athletics, Brawley Union High School, 2003-2007

Other professional positions related to education-based athletics

CIF Executive Committee, 2024-Present
CIF Federated Council, 2022-Present
CIF Federated Council President Advisory Committee, 2022-2024
CIF District Office Advisory Committee, 2022-Present
Football Coach, Brawley Union High School
Baseball Coach, Brawley Union High School
Third Option Similarities Athletic Program Completer
Board Member, El Centro Police Athletic League
Board Member, Imperial Valley Baseball Network



CIF State Executive Committee Nominee

Name: Amanda M. Chui

Organization/Position: San Francisco Unified School District, Principal of June Jordan School for Equity

CIF Section: San Francisco

EXPERIENCE

Education Administration/ Teaching Positions

June Jordan School for Equity, Principal	June 2022 - current
June Jordan School for Equity, Assistant Principal	June 2019 - June 2022
SFUSD, Early College Coordinator	July 2018 - June 2019
City College of San Francisco, Support Instructor	July 2018 - June 2019
San Francisco International High School, Teacher	August 2011- June 2018

Athletic Administration/Oversight

June Jordan School for Equity, Administrator overseeing athletics	June 2019 - current
San Francisco Unified School District, Section Co-President	January 2025 - current

Other professional positions related to education-based athletics

CIF Leadership Initiative	June 2025 - August 2025
SF International High School, Academic Teacher Liaison for Athletes	August 2011- June 2018



CIF State Executive Committee Nominee

Name: Jesse Hardwick
Organization and Position: Athletic/Learning Director, Clovis High School
CIF Section: Central Section – Past President

Experience:

Teaching/Administrative

- Athletic/Learning Director, Clovis High School (2014 to Present)
- Athletic Director, Sanger High School (2006 to 2014)
- Computer Science and Physical Education Teacher/Football Coach, Sanger High School and Clovis West High School (1996-2005)

Athletic-CIF/Oversight-Experience

- Athletic Administrator - 20 years (Clovis High and Sanger High, 2006 - Present)
- CIF Central Section – President (2023-2025)
- CIF Central Section Executive Committee (2021 – Present)
- CIF Central Section Competition Committee Chair (2025-Present)
- CIF Federated Council Member (2021–Present)
- Clovis Unified School District Steering Committee Member for CIF State Track and Field and CIF State Swim and Dive Championships (2015-Present)
- CIF State Football Advisory Member (2010–Present)
- CIF Central Section Football Advisory Chair (2010 – Present)
- CIF Central Section Softball Advisory Member (2014 – Present)
- High School Football Coach in Central Section (Sanger, Clovis West HS 1996-2005)
- CSADA Member (2006-Present)
- NIAAA – Certified Athletic Administrator (2009 – Present)
- CSADA CIF Central Section Athletic Director of Year 2014



CIF State Executive Committee Nominee

Name: Dr. Erika Tejeda
Organization/Position: Association of California School Administrators
CIF Section: San Diego Section

EXPERIENCE

Education Administration/Teaching Positions Athletic Administration/Oversight

Administrative Experience

Director of Certificated Human Resources, Oceanside Unified School District, Oceanside, CA
(June 2025 - Present)

Principal, Liberty High School/Heritage High School, Perris Union High School District (2018 - 2025)

Assistant Principal, Perris Union High School District (2012 - 2018)

Spanish Teacher/Activities Director, Perris Union High School District (2002 - 2012)

Athletic Administration/Oversight

CIF Executive Committee Member

Southern Section Committee Member

Supervise Physical Education, Visual & Performing Arts, and ASB programs within secondary administration

Collaborate with athletic directors and district leadership to support athletic operations, CIF compliance, and alignment of district practices with CIF bylaws

Supported athletics oversight through student eligibility, coaching supervision, and Title IX-aligned practices

Professional Associations

Association of California School Administrators (ACSA)

- Region 19 Past President
- WRCASM Vice President of Membership
- Region 20 Member

California Association of Latino Superintendents and Administrators (CALSA)



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Executive Committee

Date: March 23, 2026

Re: Bylaws 1505 and 2804 – State Baseball & Softball State Championships

Proposal Originated: CIF Staff

Proposal Reviewed

08/26/2025 - Commissioners Committee
 09/18/2025 - Softball Advisory Committee
 09/24/2025 - Baseball Advisory Committee
 09/30/2025 - New Events Committee
 10/09/2025 - Executive Committee
 11/05/2025 - Executive Committee
 02/06/2026 - Federated Council
 04/24/2026 – Federated Council

Proposal Recommendation

Reviewed
 Reviewed
 Reviewed
 Reviewed
 First Reading
 Unanimously Approved
 First Reading
 Action Item

Type: New State Championship Events; Bylaw Additions

Proposal Summary: The CIF Staff is proposing the implementation of a CIF State Baseball and Softball Championships to begin in the 2026-2027 school year. This proposal follows the approved State Championships Master Schedule timeline for implementation of new events for consideration.

Fiscal Impact: The staff has conducted an audit of regional baseball and softball events and calculated the possible travel expense for teams to compete.

Background: The CIF does not currently have a state championship in Baseball or Softball. This event would bring the top teams from each region to compete in an even larger scale event than their own section and regional championships. It's another opportunity for students to have state level competition in the sports of baseball and softball, as currently afforded to many other CIF sports participants. This championship event is proposed as a two-day event held one week after the Regional Championships.





RONALD W. NOCETTI, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

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Proposal for California Baseball & Softball Championships New CIF Championship Events

Name of Event: CIF State Baseball & Softball Championships

Proposed Event Dates: The proposed dates of the event coincide with the next available weekend after the completion of regional finals.

State Baseball & Softball Schedule Following Regional Championships:

2027: Friday & Saturday, June 4-5: (Regional Championships are Saturday, May 29)

2028: Friday & Saturday, June 2-3: (Regional Championships are Saturday, May 27)

2029: Friday & Saturday, June 1-2: (Regional Championships are Saturday, May 26)

2030: Friday & Saturday, May 31-June 1: (Regional Championships are Saturday, May 25)

Format

5 divisions per sport of competition between the champions from the Northern and Southern Regional Championships

Section Entries (8 team brackets) per sport

North: CS- 4; CCS- 9; NCS- 9; NS-6; OS-1; SJS- 10; SFS- 1

South: CS- 4; LACS- 6; SDS- 10; SS-20

QUALIFYING TO CIF STATE CHAMPIONSHIPS

Teams must compete and qualify through the CIF Regional Championships to participate in the CIF State Championships.

Financial Criteria and Feasibility for Baseball & Softball Championships

Sponsored by the CIF:

- 1. What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?**
 - Reimbursement will follow the CIF's currently adopted criteria for team championships.
- 2. Will this event place any CIF Section event at risk financially?**
 - This event will not place any CIF Section event at risk financially because it takes place after all section championships have been concluded. This event will possibly generate greater excitement in the sport of baseball and softball at the section level and generate additional profit.



State 688



RONALD W. NOCETTI, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

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3. Will this event be a burden on the CIF State budget?

- The CIF State will work with interested host communities to keep championship expenses in line with the projections and use additional marketing opportunities to supplement the budget.

4. Please provide a detailed, specific, feasible cost estimate for the operation of this event. Below are the budget estimates for each event:

Projected State Baseball & Softball Championships based on Regional Championship historical revenue and expense figures		
	Revenue	Expense
Personnel Expenses		\$8,000
Misc Expense/Staff Travel		\$4,000
Awards (CIF Trophy)		\$4,000
Team Travel		\$20,000
Game Officials & Travel		\$25,000
Facility Rentals		\$10,000
Gate	\$20,000	
Total	\$20,000	\$71,000

5. Please demonstrate using both costs in #4 above and anticipated event revenue how this event may be sustained economically over many years.

- This event will run at a deficit, but Regional Baseball currently generates approximately \$42,000 in revenue annually and Regional Softball currently is a net neutral sport. Taking into account the anticipated budget shortfall for CIF State Baseball & Softball, the combined net loss for these sports is estimated to be \$9,000.

6. Is the current CIF State Office staff capable of managing this event?

- Yes. The current CIF State Office staff is capable of managing this event.

7. Is there capable staff available to support the CIF State Office in the operation of this event?

- Yes. The State office staff currently has adequate resources to staff the event.

Philosophical Criteria for New Events:

- 1. How does this event contribute to the goals of the CIF (i.e., a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?**



State 688



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- This event would bring the top teams from each region to compete in an even larger scale event than their own section and regional championships. It's another opportunity for boys and girls to have "state" level competition in the sports of Baseball & Softball as other sports currently do (Basketball, Volleyball, Football, etc).

Qualifying Participation Criterion for a Regional Championship:

- 1. Do 50% of all CIF sections participate in the sport in the same season?**
 - All 10 CIF Sections participate in the Spring.

Other Questions:

- 1. How will this event benefit participating schools and students?**
 - This event will give boys and girls the opportunity for post-region championship opportunities not currently available in Baseball & Softball.
- 2. Do the proposed dates conflict with state mandated testing?**
 - The proposed dates are currently used for playoff opportunities in other sports. No conflict with state testing is anticipated.
- 3. Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?**
 - The State event will follow a schedule similar to many of the other state level events. Depending on travel, there may be some loss of instructional time, but every effort will be made to minimize lost class time.
- 4. How, specifically, will this event be a demonstration of the value of participation in high school athletics?**
 - All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competitions can be played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics.
- 5. Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities?**
 - All duties and responsibilities proposed by the addition of a State Baseball & Softball Championships will be conducted by the CIF state office. The state office will assume financial responsibility of profit and/or loss of the event.



State 688



6. Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e., training for coaches, sportsmanship activities for schools)?

- None anticipated.

ARTICLE 150
BASEBALL

1500. PITCHING LIMITATION RULE – 30 OUTS

Sections shall adopt the following baseball pitching limitation rule: 30 outs and/or three (3) appearances in a calendar week through the season.

- A. The calendar week begins on Monday.
B. Innings pitched in a no game (i.e., rainout, power failure, etc.) shall count toward the total.
C. If the 30th out involves a double or triple play, the team will not be penalized.
D. An appearance is defined as a pitcher pitching at least one (1) pitch. If a pitcher is removed from the mound to another position or to the dugout and later returns to pitch in the same game, the pitcher will be charged with a second appearance.
E. Any violation constitutes a forfeit of the contest.

1501. PITCHING LIMITATION RULE – PITCH COUNT

In addition to 1500 above, Sections shall adopt the following baseball pitching limitation rule with respect to pitch count and required days of rest:

Pitch count limits and required rest:

Table with 6 columns: Level, Maximum Contest Pitch Limit, 0 Days Rest Required, 1 Day Rest Required, 2 Days Rest Required, 3 Days Rest Required. Rows include Varsity, Freshman; F/S; JV.

- A. A pitcher may finish the current batter if the Maximum Contest Pitch Limit is reached during that at-bat.
B. Pitches thrown and appearances made in a no game (i.e., rainout, power failure, etc.) shall count toward the totals.
C. At the end of each half inning, the head coaches will confirm and both team score books will record the pitch count for all pitchers who threw a pitch in that half inning.
D. Each school must keep a record of all pitches thrown by each of their players in each game and make this available to their respective Section Office upon request.
E. Any violation constitutes a forfeit of the contest.

(Approved January 2017 Federated Council)

1502. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

1503. PROTECTIVE EQUIPMENT

It is required that adult base coaches wear a protective helmet. Play will not continue until compliance with this rule is met. It is recommended that the helmet meet NOCSAE standards.

NOTE: NFHS rules govern use of protective equipment by a player/student.

(Approved January 2015 Federated Council)





RONALD W. NOCETTI, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

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1504. REGIONAL CHAMPIONSHIPS

A Regional Championship will be held following the completion of Section playoffs. The CIF Seeding Committee will determine the divisional placement of the Section entries for their respective regional tournament.

(Approved January 2020 Federated Council)

1505. BASEBALL STATE CHAMPIONSHIP

A State Championship will be held following the CIF Regional Championship. The Regional Champions will compete for the State Championship.

ARTICLE 280

SOFTBALL

2800. LENGTH OF GAME

Sections are authorized to limit junior varsity softball games to seven (7) innings or a maximum of two (2) hours (no new inning shall begin after two (2) hours have expired from the start of the game), whichever comes first.

2801. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

2802. PROTECTIVE EQUIPMENT

It is required that adult base coaches wear a protective helmet. Play will not continue until compliance with this rule is met. It is recommended that the helmet meet NOCSAE standards.

NOTE: NFHS rules govern use of protective equipment by a player/student.

(Approved January 2015 Federated Council)

2803. REGIONAL CHAMPIONSHIPS

A Regional Championship will be held following the completion of Section playoffs. The CIF Seeding Committee will determine the divisional placement of the Section entries for their respective regional tournament.

(Approved January 2020 Federated Council)

2804. SOFTBALL STATE CHAMPIONSHIP

A State Championship will be held following the CIF Regional Championship. The Regional Champions will compete for the State Championship.



State 688

C.I.F. SOUTHERN SECTION

Budget Proposal

2026 - 2027

	1	2	3	4	5	6	7	8
	25-26 To Date	25-26 Budget	2026-27	2024-25	2023-24	2022-23	2021-22	2020-21
Income								
BASEBALL	-	74,000	109,000	120,192	71,900	57,197	73,817	60,527
BASKETBALL	-	1,150,000	1,199,000	1,198,186	1,060,342	1,137,648	946,866	455,354
CHEER	100,000	59,000	99,000	65,786	57,480	42,935	26,314	-
CROSS COUNTRY	108,959	110,000	109,000	112,055	99,407	101,567	91,855	-
FOOTBALL	1,970,328	2,119,000	2,045,000	2,013,409	2,173,856	2,189,462	2,343,657	-
GOLF	49,600	99,000	129,000	93,205	85,280	84,360	83,920	76,227
LACROSSE	-	24,900	-	34,972	22,473	22,477	23,004	32,421
SOCCER	-	158,000	159,000	161,133	155,207	83,775	110,959	92,411
SOFTBALL	-	47,500	45,000	44,499	44,912	36,084	36,715	33,250
SWIMMING	-	63,500	64,000	65,221	60,362	57,280	51,196	-
TENNIS	7,580	16,000	38,000	13,880	-	-	-	-
TRACK	-	134,000	159,000	163,985	125,811	125,334	125,460	99,969
VOLLEYBALL	331,413	539,000	559,000	565,033	526,738	525,220	516,695	111,541
WATER POLO	24,647	58,000	54,000	53,949	48,979	68,987	53,924	-
WRESTLING	-	179,000	235,000	205,714	172,388	157,440	154,706	64,945
APPAREL (Merchandise, T-Shirts, Patches, etc.)	50,000	175,000	180,000	170,000	165,000	160,000	165,224	40,561
FRIENDS OF GOLF	-	47,000	47,000	42,000	47,000	47,000	47,000	23,500
INTEREST (on Investments)	206,308	109,000	159,000	276,581	268,416	155,392	(237,630)	280,254
OTHER INCOME (Grant, PPP, etc.)	-	-	-	27,035	1,081,970	-	387,835	456,100
PUBLICATIONS (Rule Books)	30,053	69,000	69,000	69,405	50,107	62,379	54,959	28,618
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	145,106	129,000	149,000	131,891	110,090	101,922	69,309	-
SPORT FEES (Membership)	1,080,900	1,049,000	2,160,000	1,044,200	784,425	765,225	744,225	718,525
SUPPORT/MARKETING INCOME	518,871	1,450,000	1,499,000	1,443,146	1,418,426	1,391,004	1,369,128	1,109,518
TV/RADIO/WEB - RIGHTS FEES	227,964	599,000	549,000	458,945	462,825	685,249	552,973	418,261
CHAMPIONS FOR CHARACTER	12,300	79,000	75,000	71,999	64,332	91,868	77,050	5,935
VOIDED CHECKS				-	6,491	-	-	-
Total Income	4,864,029	8,536,900	9,890,000	8,646,419	9,164,217	8,149,804	7,869,161	4,107,917
Cost of Goods Sold								
Publications COGS	24,851	54,100	58,000	58,241	42,594	52,556	45,922	23,616
Total Cost of Goods Sold	24,851	54,100	58,000	58,241	42,594	52,556	45,922	23,616
Gross Profit	4,839,178	8,482,800	9,832,000	8,588,178	9,121,622	8,097,249	7,823,239	4,084,300

C.I.F. SOUTHERN SECTION

Budget Proposal

2026 - 2027

1	2	3	4	5	6	7	8
25-26 To Date	25-26 Budget	2026-27	2024-25	2023-24	2022-23	2021-22	2020-21

Expense	1	2	3	4	5	6	7	8
	25-26 To Date	25-26 Budget	2026-27	2024-25	2023-24	2022-23	2021-22	2020-21
BADMINTON EXPENSE	-	-	-	-	-	-	-	-
BASEBALL EXPENSE	375	60,000	81,000	78,596	57,335	46,004	40,389	37,991
BASKETBALL EXPENSE	11,095	780,000	850,000	834,185	770,188	830,588	619,531	332,985
CHEER EXPENSE	23,626	20,000	63,000	34,825	17,991	15,965	14,714	-
CROSS COUNTRY EXPENSE	83,364	77,000	85,000	77,861	73,810	64,647	63,308	-
FOOTBALL EXPENSE	255,201	1,280,000	1,300,000	1,284,015	1,351,030	1,337,211	1,291,566	-
GOLF EXPENSE	63,453	122,500	125,000	125,112	120,818	123,729	95,900	81,047
LACROSSE EXPENSE	612	18,908	5,000	23,601	17,681	10,931	11,403	10,042
SOCCER EXPENSE	1,476	51,000	53,000	52,668	50,662	35,956	32,802	23,453
SOFTBALL EXPENSE	4	32,000	36,000	35,281	30,500	24,426	22,291	19,853
SWIMMING EXPENSE	314	64,000	75,000	73,833	81,454	52,998	60,272	22,360
TENNIS EXPENSE	17,142	34,000	38,000	37,691	25,797	20,389	17,379	8,748
TRACK EXPENSE	775	93,000	109,000	102,323	90,637	93,978	76,277	76,226
VOLLEYBALL EXPENSE	117,308	433,500	478,000	475,400	424,719	416,486	364,744	83,749
WATER POLO EXPENSE	21,305	26,000	40,000	27,383	34,300	25,425	22,148	-
WRESTLING EXPENSE	694	190,000	200,000	191,904	188,552	162,603	119,955	34,941
AREA LIAISONS	24,764	48,500	50,000	47,152	46,475	44,890	42,633	23,224
AUDITOR	16,500	34,500	35,000	31,000	24,000	21,700	20,700	20,000
AWARDS	26,484	90,000	80,000	71,444	66,100	85,894	63,144	24,969
BAD DEBT	-	-	-	349	-	2,200	-	1,036
BANK SERVICE CHARGES	2,336	4,100	4,000	3,433	3,919	2,418	2,032	2,072
BUILDING MAINTENANCE	19,519	33,500	35,000	30,813	32,245	29,437	24,272	18,454
COUNCIL	43,869	70,000	80,000	75,661	76,111	84,783	44,392	2,462
DEPRECIATION EXPENSE	-	85,000	86,000	85,901	82,927	69,461	68,407	75,159
DONATIONS	3,000	50,000	50,000	48,521	523,615	47,376	795,645	23,874
GENERAL OFFICE	20,912	40,000	41,000	40,475	30,081	36,331	22,246	15,051
INSURANCE (WC, D&O, Life, Bldg)	22,161	28,000	27,000	26,162	25,721	26,434	25,052	46,062
INVESTMENT EXPENSE	4,900	9,500	10,000	9,500	8,800	4,950	2,200	4,300
LEASE/RENTAL EXPENSES	-	-	300,000	-	-	-	-	-
LEGAL EXPENSE	1,099	3,000	4,000	4,014	3,150	1,900	1,913	1,439
MEDICAL	338,576	503,803	624,380	474,903	430,018	378,196	348,881	326,904
MISCELLANEOUS EXPENSE	11,369	14,000	17,000	16,781	12,539	11,880	2,252	792
MOVING EXPENSES	-	-	100,000	-	-	-	-	-
OFFICE SUPPLIES	24,852	45,000	54,000	53,067	51,740	42,269	38,478	18,823
OFFICE SUPPLIES - SMALL EQUIP.	-	1,000	1,500	-	2,104	-	1,503	-
OFFICE TRAVEL	24,454	65,000	75,000	76,273	63,084	78,278	46,318	7,333

C.I.F. SOUTHERN SECTION

Budget Proposal

2026 - 2027

	1	2	3	4	5	6	7	8
	25-26 To Date	25-26 Budget	2026-27	2024-25	2023-24	2022-23	2021-22	2020-21
Expense (continued)								
PAYROLL TAXES								
CALPERS (Tier I, II & III)	413,806	725,167	817,720	672,305	585,095	567,552	525,512	471,442
FICA - SOCIAL SECURITY	66,679	134,234	158,199	130,873	127,985	110,315	100,246	96,350
FICA - MEDICARE	18,199	34,159	40,119	33,239	31,238	29,093	26,849	25,175
OTHER	-	-	-	-	-	-	-	5,889
Total PAYROLL TAXES	498,684	893,560	1,016,038	836,416	744,318	706,960	652,607	598,856
POSTAGE	11,695	15,500	17,000	14,094	12,001	14,412	12,502	7,187
PRESS/MEDIA	36,077	35,000	40,000	39,797	104,813	31,788	5,588	3,564
PRINTING/DUPLICATING	10,728	17,000	15,000	14,007	14,354	18,654	18,740	18,606
PROFESSIONAL GROWTH		1,000	4,500	-	-	-	-	240
PROGRAM EXPENSE	2,259	600	2,300	582	474	474	474	474
PUBLICATIONS EXPENSE	27,172	25,000	29,000	28,952	25,967	25,763	18,471	23,746
PUBLICATIONS WASTE		4,900	2,500	1,412	5,247	5,631	8,432	2,632
SALARIES	1,248,494	2,358,329	2,766,782	2,326,985	2,171,080	2,027,504	1,922,263	1,726,266
SALES/USE TAX EXPENSE	346	2,100	2,000	1,719	3,192	1,701	1,115	2,050
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	117,143	125,000	124,000	122,510	95,475	94,441	63,947	-
SUPPORT/MARKETING EXPENSE	3,418	249,000	221,000	209,526	253,404	198,812	207,053	134,144
TAXES (Property)	1,307	2,000	2,000	1,893	1,845	1,801	2,689	1,493
TV TO SCHOOLS		190,000	207,000	206,600	151,150	157,000	174,400	78,650
UTILITIES	6,128	12,000	14,000	13,464	11,742	11,221	9,787	9,567
CHAMPIONS FOR CHARACTER EXP	25,283	70,000	70,000	66,058	63,188	50,331	17,479	-
WEBSITE TECHNOLOGY	48,071	75,000	87,000	81,748	69,123	59,549	59,930	52,917
Total Expense	3,218,343	8,482,800	9,832,000	8,356,305	8,766,827	9,412,643	6,441,313	4,151,001
Net Income/Loss	1,620,835	-	0.00	72,286	576,146	461,473	245,015	80,560



NOMINATING COMMITTEE MEETING MINUTES

DECEMBER 8, 2025

10:00 AM – VIRTUAL VIA ZOOM

- 1) **WELCOME** – P. Hart-Rodas, M. West
Dr. Paula Hart-Rodas, President of the CIF Southern Section Council called the meeting to order at 10:03 am. All committee members were present.

- 2) **PURPOSE AND SCOPE OF THE NOMINATING COMMITTEE** – M. West
Commissioner West reviewed the purpose and scope of the Nominating Committee and referenced the CIF Southern Section Bylaw 82 which states, “The duties of the Nominating Committee shall be to place in nomination the names of not less than two candidates for each vacancy occurring on the Executive Committee...” Commissioner West asked the members of the Nominating Committee if they had reviewed the resumes of all the candidates that were submitted to them on Saturday, December 6, 2025. All members of the Nominating Committee responded affirmatively.

- 3) **PROSPECTIVE CANDIDATES FOR THE 2026-2027 CIF-SS EXECUTIVE COMMITTEE**
It was moved (Tom Fox) and seconded (Candace Cayer) to approve the following list of candidates by Consent Calendar. There was no discussion. The motion carried unanimously. (6-0)
 - A) President Elect (6-year term)
 - Terrence Barnum, Principal, Harvard -Westlake High School
 - Rob Dearborn, Athletic Director, Moorpark High School(Approved – Consent Calendar – 6-0)

 - B) Treasurer (3-year term)
 - Matt Maeda, Athletic Director, San Geronio High School
 - Alicia Seevers, Athletic Director, Orange High School(Approved – Consent Calendar – 6-0)

 - C) Citrus Belt Area Rep (4-year term)
 - Boyd Lium, Athletic Director, Citrus Valley High School
 - Kai Lyles, Assistant Principal, Beaumont High School(Approved – Consent Calendar – 6-0)

 - D) Mt. SAC Area Rep (4-year term)
 - Kenny Ritchie, Principal, Bonita High School
 - Dr. Russell Wolfe, Principal, Etiwanda High School(Approved – Consent Calendar – 6-0)

4) **ADJOURNMENT** - Committee

With all business concluded, the meeting was adjourned at 10:11 am.

Respectfully submitted,



Mike West
Commissioner of Athletics



Dr. Paula Hart Rodas
President of the Council

Terrence J. Barnum

12834 Hacienda Drive • Studio City, California, 91604 • (626) 833-4021 • tjbarnum21@yahoo.com

Education

University of Southern California – Los Angeles, California
M.S.Ed. – Postsecondary Administration and Student Affairs
Rossier School of Education
May 2000

University of Southern California – Los Angeles, California
B.A. – Communication Arts and Sciences
College of Letters, Arts and Sciences
December 1995

Experience

Head of Athletics

Harvard-Westlake School
Los Angeles, California
July 2012 – Present

- Responsible for the athletic department, at both the Middle School and Upper School, that includes 27 programs, 90 teams, 170 coaches and over 1,000 student-athletes
- Oversight of the physical education, sports medicine, and sports performance programs for grades 7-12
- Supervision of four athletic directors and administrative support staff
- Responsible for the hiring and supervision of 20 athletic program heads
- Responsible for athletic department budget, facilities, transportation and athletic compliance
- Oversight of the Institute for Scholastic Sports Science and Medicine (ISSSM)
- Athletic representative to the Board of Trustees

Athletic Director

Harvard-Westlake School
Los Angeles, California
July 2004 – June 2012

- Responsible for athletic department communications, including media relations, publications and website
- Faculty Advisor for the Student-Athlete Advisory Council
- Liaison between athletic department and academic deans
- Founder and administrative liaison for the Black & Red Club, the parent support group for Harvard-Westlake Athletics
- Management of the Black & Red Club budget across 27 programs
- Coordinate athletic facility scheduling for Harvard-Westlake and club teams
- Chairman, Upper School Physical Education Department

Department Business Manager

University of Southern California
Los Angeles, California
August 1997 – June 2004

- Responsible for budget planning and expenditures for academic departments and research centers
- Managed over \$20 million in institutional and federal funds
- Collaborated with faculty in budget proposal process for federal grants

Honors, Awards and Service

- Member of the Board of Trustees for Laurence School (2019-present)
- Member of the California Interscholastic Federation (CIF) State Athletic Administrators Advisory Committee (2021-present)
- Member of the California Interscholastic Federation (CIF) Southern Section Private School Leadership Committee (2012-present)
- Member of the California Interscholastic Federation (CIF) State Executive Committee (2023-present)
- Member of the California Interscholastic Federation (CIF) Southern Section Executive Committee (2012-2021, 2024-present)
- Member of the Board of Directors for the California Association of Private School Organizations (CAPSO) (2012-2021)
- CAPSO representative to the California Interscholastic Federation (CIF) Federated Council (2012-2021)
- Garrett Hardin Early Achievement Award – given to a Harvard-Westlake faculty member for outstanding achievement (2009)
- Phi Beta Phi, University Honors Society (2000)
- Lambda Pi Eta, Communications Honor Society (1996)
- Gimble Medal – given to USC senior student-athlete who demonstrates the most cooperative attitude in athletics (1996)
- Deans' List (1995)
- Co-Captain – USC Football Team (1995)
- Davis-Teschke Award – given to most inspirational player on the USC Football Team (1995)
- Jess Hill Award – given to the outstanding USC student-athlete (1995)
- Mike Garrett Award – given to the outstanding USC senior student-athlete (1995)
- Academic All-Pac 10 First Team (1994-95)
- David Marx Foundation Scholar Athlete (1993-96)
- Deans' Scholar (1992-95)

References upon Request



ROBERT DEARBORN

President-Elect Candidate

PHONE: 805-208-4842 EMAIL: rdearborn@mrpk.org

LEADERSHIP EXPERIENCE

Moorpark High School- Athletic Director/Facilities **1997 – Present**

Responsible for the Athletics and Facilities Department: including management and operations for 27 programs, hiring coaches, ordering equipment and supplies, scheduling contests, and fundraising.

Ventura County Athletic Directors Association- President **2010 – 2020**

To support Athletic Directors, recognize community stakeholders, honor coaches and athletes of character, and foster learning opportunities that emphasize sportsmanship, teamwork, and integrity.

Moorpark Boys and Girls Club- President **2018 -2020**

Offering high quality programs throughout the year in five-core program areas; including Character & Leadership, Education & Career Development, Sports & Recreation, Health & Life Skills, and the Arts.

Cornerstone Community Church- Deacon/Elder **2020-Present**

Teaching, Guiding, and Mentoring members of the church

COACHING EXPERIENCE

Head Girls and Boys Track Coach Newbury Park & Moorpark High School

Head Football Coach Moorpark High School

Assistant Basketball Coach Newbury Park & Moorpark High School

Assistant Cross Country Coach Moorpark High School

Assistant Baseball Coach Moorpark High School

ATHLETICS COMMITTEES AND EXPERIENCE

League President of Frontier, Marmonte and Coastal Canyon Leagues

League Representative to the CIF Southern Section (2002 to 2018)

President Ventura County Athletic Directors Association (2010 to 2020)

CIFSS Track Advisory Committee member (2008 – Present)

CIFSS Track and Field Meet Manager (2008 – Present)

CIFSS Officials Committee (2010 – Present), Committee Chair (2022 – Present)

CIFSS Nominating Committee Member (2015 – 2023)

CIFSS Executive Committee Member (2024 -2027)



Matthew (Matt) Maeda

San Geronio High School

Athletic Director

Education:

- Azusa Pacific University – 2005 – Educational Administration (M.A.)
- California State University San Bernardino – 1993 – Teaching Credential (Math & Physics)
- University of California, Riverside – 1990 – Physics (B.S.)
- San Geronio High School – 1985 – Valedictorian

Career in Education:

- San Bernardino City Unified School District (34 years) – 1991 to present
 - Began as substitute teacher in 1991 (5 months)
 - San Geronio High School – Fall of 1991 to present (34 years)
 - 1991-2003: math (AP Calculus 7 yrs) & physics teacher, ASB advisor (4 yrs), math department chair (6 yrs)
 - Baseball coach (3 yrs), Girls' Soccer coach (12 yrs – 6 league titles, 11 yrs CIF playoffs)
 - 2003-present: Athletic Director (22 yrs)

Professional Affiliations:

- Southern California High School Soccer Coaches Association – 1995 – present (30 yrs)
 - League rep, Area rep, Division Coordinator, Treasurer, and current member-at-large
- Inland Baseball Umpires Association – 1998-2001 (4 yrs)
- San Andreas League/Arrowhead Athletic Conference – Athletic Director (22 yrs)
 - League secretary (2yrs); League rep to CIF-SS Council (20 yrs)
 - Conference/League scheduler (20 yrs)
- Citrus Belt Area Athletic Directors Association (22 yrs)
 - Citrus Belt Area Releaguings Committee (10x)
 - Treasurer (9 yrs)
 - President Elect (2 yrs); President (2 yrs); Past President (2 yrs)
 - Sportsmanship Committee (3 yrs); Officials Committee (6 yrs, current)
- CSADA (20 yrs)
- CIF-SS Soccer Advisory Committee – 2008-present (17 yrs)
- CIF-SS Athletic Administrators Committee - 2019-present (6 yrs)
- CIF-SS Nominating Committee – Eastern Area Rep - 2019-2022 (3 yrs)
- CIF-SS Executive Committee - Boys' AD Rep - 2023 to current (2 yrs)

Professional Honors/Awards:

- CSADA - State AD of the Year (2022); CIF-SS AD of the Year (2012)
- CBAADA - School Sportsmanship Award (8x)
- CIF-SS Champions for Character - SGHS School (2017); Athletic Administrator (2015)
- SB Rotaries - Duncan Webb Award for Outstanding Character Education (2012)
- Inland Empire Magazine – Top Ten Outstanding Teacher in Inland Empire (2003)
- San Geronio High School – Teacher of the Year (2002)
- SBCUSD/SBTA – Outstanding Teacher (2001); Success Day Honoree (1999)
- ICSOA - HS Girls Varsity Soccer Coach of the Year (2000)
- SBCUSD - Exemplary Employee Award (1998)

Alicia Seevers

As a senior at Chapman University, Alicia started her career at Orange High School in 1994 as the Athletic Trainer. She coached Varsity Girls Basketball and taught science and physical education from 1997-2000. In 2000, Alicia was named Girls Athletic Director and held that position until 2006, when she left to raise her children. She has served on the OCADA Women In Sports Committee since 2004. In 2015, Alicia returned to Orange High School as the Athletic Director. She has been the President of the Orange County Athletic Directors Association and continues to serve on the board. Alicia was recognized by the CSADA in 2019 as one of the CIF-SS Athletic Directors of the Year. She is the President of the Orange Grove Conference and a part of CIF Committees for Athletic Administrators, Basketball, and Ethics in Sports. Since 2022, Alicia has served on the CIF-SS Executive Committee, as the Girls' Athletic Directors Representative.



BOYD LIUM

ATHLETIC DIRECTOR, CITRUS VALLEY HIGH SCHOOL

CONTACT

909-799-2300 x35401
951-897-3462

boyd_lium@redlands.k12.ca.us

Redlands Unified School
District, Redlands, CA

SKILLS

Leadership & Organization Management

- Program Oversight
- Strategic Planning
- Budget & Fiscal Management
- Policy & Compliance
- Event & Facility Management

Collaboration & Stakeholder Relations

- Interagency Coordination
- Community Engagement
- Professional Collaboration

Governance & Leadership in Athletics

- League Leadership
- Committee Experience

RECOGNITION

2022- Athletic Director of the Year
Recognized by the California State Athletic Directors Association (CSADA) as Athletic Director of the Year for excellence in program leadership and contribution to education-based athletics.

EDUCATION

Azusa Pacific University
Master of Science in Physical Education
Black Hills State University
Bachelor of Science in Mathematics



CIF-SOUTHERN SECTION EXECUTIVE COMMITTEE- CANDIDATES SUMMARY

Respected and experienced Athletic Director with over a decade of leadership within the Citrus Belt League and Redlands Unified School District. Dedicated to advancing the mission of education-based athletics by fostering collaboration, promoting sportsmanship, and ensuring competitive equity among CIF-SS member schools.



LEADERSHIP & GOVERNANCE

Athletic Director - Citrus Valley High School 2013 - PRESENT

Provides leadership and oversight for 26 athletic programs serving more than 800 student-athletes annually.

CIF Southern Section - League Coordinator and Council Representative 2017 - PRESENT

Guides league operations, playoff coordination, and Blue Book compliance.

Treasurer for the Citrus Belt Area Athletic Directors Association (CBAADA) 2023 - PRESENT

Ensures fiscal accountability and supports area-wide professional development initiatives.

Collaborative Leadership ONGOING

Collaborates with district administration and CIF-SS officials to enhance compliance systems, coaching standards, and student-athlete leadership programs across Redlands USD and the Citrus Belt Area.



EDUCATION-BASED ATHLETICS & COMMUNITY IMPACT

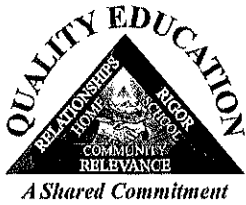
- Developed and implemented student-athlete leadership and sportsmanship initiatives that promote character, integrity, and accountability across all programs.
- Spearheaded facility upgrades, event hosting, and booster program accountability systems.
- Advocate for safety, inclusivity, and student development through athletics.



AFFILIATIONS

- CIF-Southern Section – Council Delegate and Area Contributor
- CSADA – Member
- CBAADA – Executive Board Member

SS 690



BEAUMONT UNIFIED SCHOOL DISTRICT
Beaumont High School



Drew Scherrer, Jr.
Principal

Jonathan Florence
Assistant Principal

Darrin Lantz
Assistant Principal

Dawn Brandon
Assistant Principal

Megan Cotton
Assistant Principal

Kai Lyles
Assistant Principal

Jacob Van Hofwegen
Athletic Director

Jessica Colvin
Assist. Athletic Dir.

Andrew Chase
Head Counselor

To Whom It May Concern,

My name is Kai Lyles and I am currently an Assistant Principal at Beaumont High School. The previous 11 years I served as an Athletic Director/AP at Desert Hot Springs High School where I was the CIF and CBAADA Rep for our league for 10 of those years. I also was the league secretary for those 10 years so I am well versed in CIF and the bylaws that govern our sports in the Southern Section. I have worked hard to build positive relationships with the Citrus Belt Area Athletic Directors these last 5 years I have represented them to the CIF office.

I am honored to be seeking re-election as the Citrus Belt Area Representative to the CIF Executive Committee for a second term. I have proudly served in this role for the past four years, as well as one-year interim prior to my current term. During my tenure, I have worked collaboratively to ensure our area's schools and athletic programs are well-represented and supported.

During my tenure, I have upheld principles of fairness, transparency, and exemplary governance in all decision-making processes. Among my key accomplishments, I successfully led the Citrus Belt Area's re-leaguering process, executing the transition with precision and without formal challenge or dispute, a reflection of careful planning, open communication with member schools, and a respect for the CIF's competitive equity and placement principles.

I am eager to continue serving for a full second term, representing the interests of our student-athletes, coaches, and schools with integrity and dedication which is why I am seeking your vote to continue representing the Citrus Belt Area to the CIF Executive Committee for another term.

Sincerely,

Kai Lyles
Assistant Principal
Beaumont High School

Kenneth J. Ritchie

Contact Information: 7139 Monterey St. La Verne, Ca 91750 Ph. (909) 917.2786 Email: ritchie@bonita.k12.ca.us

Summary of Qualifications

Commitment | Leadership | Integrity

A proven visionary and strategic leader interested in serving the student athletes and schools through serving on the CIF Southern Section Executive Committee. A highly-motivated team player who has responsible work habits, relates well with people, communicates information clearly and accurately, and works in difficult situations with tact.

Experience

Palomares League President, (July 2019 – Present)

Bonita High School, (July 2017 – Present) *Principal of Bonita High School*

- Fostering a culture of empowerment and results in academics, athletics, arts and activities
- Elevating academic outcomes by focusing on achieving mastery of essential standards
- Promoting college and career readiness by increasing the number of Career Technical Education pathways
- Building a tradition of excellence through endless support of our athletic programs

Bonita Unified School District, (July 2013 – 2017) *Senior Director Curriculum and Instruction*

- Worked in collaboration with administrators teachers and coaches to implement high quality curriculum
- Provided engaging and pertinent staff development to teachers in all curricular areas including technology
- Communicated to site and district staff ensuring they are informed of current curriculum and instruction changes
- Facilitated meetings with curricular teams to develop and evaluate the curriculum utilized by the instructors

Lone Hill Middle School, (July 2009 - 2013) *Principal of Lone Hill Middle School*

- Operated as the instructional leader for a staff of 75 certificated and classified employees
- Collectively worked with teachers to increase student achievement through instructional strategies
- Responsible for managing unrestricted and restricted budgets along with overseeing block grants
- Created a learning environment that was fostered in respect and support

Education

B.A. in Physical Education with Emphasis in Sports Medicine – Azusa Pacific University

California Single Subject Teaching Credential in Physical Education– Azusa Pacific University

M.A. in Educational Administration– California State University San Bernardino

Tier 1 – Preliminary Administrative Credential – California State University San Bernardino

Tier 2 – Administrative Credential – Los Angeles County of Education

Affiliations

San Dimas Chamber of Commerce (June 2013 – Present)

California Association of Directors of Activities (September 2000 – Present)

California Association of Student Leaders (September 2000 – Present)

R. Mac Wolfe III

5967 Big Pine Dr, Fontana Ca 92333

[\(909\)996-4322/macwolfe@att.net](mailto:(909)996-4322/macwolfe@att.net)

PROFESSIONAL PROFILE

Strategic, innovative and collaborative leader in the 6th year as Principal of Etiwanda High School for the Chaffey Joint Union High School District with over 22 years in public education. Experienced and proficient in:

• Strategic Planning	• Collaborative Team Building	• Systems Leadership
• Supervision/Evaluation	• Instructional Leadership	• Public Relations
• Program Evaluation	• Facility Development	• Budget Development
• Team Development	• Diversity Training Facilitation	• Innovation and Change

CREDENTIALS

Professional Clear California Administrative Services Credential

Professional Clear Single Subject Teaching Credential

Bilingual Cross-cultural, Language and Academic Development (BCLAD) Certificate

EDUCATION

<i>Ed.D</i>	<i>University of La Verne, Organizational Leadership Dissertation: "9th Grade Content Teams: Should school districts invest time and resources in teambuilding for 9th grade content teams?"</i>	<i>Sep 2016</i>
<i>Ma.Ed.</i>	<i>California State University of San Bernardino, Educational Leadership</i>	<i>June 2007</i>
<i>Ma.Ed.</i>	<i>National University, Cross-curricular Instruction</i>	<i>June 2004</i>
<i>B.A.</i>	<i>Brigham Young University, Spanish Teaching</i>	<i>Dec 2001</i>

PROFESSIONAL EXPERIENCE

Principal

Etiwanda High School, Etiwanda, Ca

June 2019 – present

- Develop and articulate a clear vision for the school's direction.
- Make critical decisions that affect the school's operations, policies, and culture.
- Create and implement long-term plans to improve school performance.
- Oversee the development and implementation of the school curriculum.
- Monitor and assess student progress and adjust instructional practices accordingly.
- Recruit, interview, and hire school staff, including teachers and support personnel.
- Observe and evaluate staff performance, providing feedback and support.
- Address and resolve conflicts among staff members or between staff and students.
- Develop and enforce school policies regarding student behavior.
- Ensure a safe and secure environment for students and staff.
- Organize and lead parent-teacher conferences, school board meetings, and other community engagements.
- Maintain open lines of communication with parents, keeping them informed about school events and student progress.
- Build and maintain partnerships with local businesses, organizations, and community leaders.
- Develop and manage the school's budget, ensuring funds are allocated appropriately.
- Make decisions on purchasing supplies, textbooks, and technology.
- Plan and oversee any building renovations, expansions, or new construction.
- Develop and implement school policies that align with district guidelines and educational standards.
- Develop and execute emergency preparedness plans for situations such as natural disasters or security threats.
- Collect and analyze data on student performance, attendance, and behavior to inform school policies and practices.
- Promote a positive and inclusive school culture that supports student learning and staff collaboration.
- Lead initiatives to support diversity, equity, and inclusion within the school community.

Assistant Principal

Etiwanda High School, Etiwanda, Ca

June 2016 - 2019

- Handled entire school activities in the absence of the principal.

- Prepared school calendar and handled purchase of study materials for the school.
- Assisted in mock drills for safety and ensured all students and staff are capable of handling any unfortunate situations.
- Resolved staffing issues by speaking them individually and recommended promotion of deserving candidate.
- Meeting parents and discussing their concern over safety and education quality.
- Oversaw the building of the master schedule and made necessary modifications for students achievement.
- Facilitated the professional development opportunities throughout EHS.
- Reviewing and building positive learning environment for students.

Assistant Principal

Colony High School, Ontario, Ca
June 2008 – June 2016

- Assisting principal in hiring teachers and evaluating their performance.
- Reviewing and building positive learning environment for students.
- Monitoring and taking appropriate action against misbehaving students.
- Organizing and supervising extracurricular activities in the school.
- Meeting parents and discussing their concern over safety and education quality.
- Encouraging sports activities and contributing to the budget process.

Spanish Teacher

Rancho Cucamonga High School, Rancho Cucamonga, Ca
September 2002 - 2008

- Preparing and delivering lessons to students and ensuring they understand the topics being taught.
- Planning instructions in a way that can help students to easily grasp the subject material.
- Developing short-term and long-term instructional objectives after identifying instructional needs.
- Providing and correcting student work and assessments and taking extra classes for students 'at-risk'.
- Evaluating, selecting, and modifying study materials and activities for students' benefits.
- Enhancing student achievement by providing effective learning opportunities.
- Maintaining attendance and assessment records of students and communicating results to students.
- Presented new strategies for teaching a second language.

- Served as Collaboration Team Leader for levels I and II.

TRAINING

Eagle Scout (1994)	School Marketing
The National Society of Collegiate Scholars, member since (2000)	California School Leadership Academy
Classroom Organization and Management Program (2002)	SDAIE Training (2004)
Practical Decision Maker Training (2012)	AVID Trained for School Leaders (2013)
	Conflict Resolution (2013)
	Effective Team Building (2014)
	USC DEI Program (2023)

ORGANIZATIONS

Association of California School Administrators

Association of Supervision and Curriculum Development



10932 Pine Street
Los Alamitos, California 90720

Telephone: (562) 493-9500
FAX: (562) 493-6266

CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

“CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee.” *All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.*

Date: November 3, 2025

Submitted by:

Name of representative: Cari Strange – Activities Director Advisory Committee

School of representative: Temescal Canyon High School Telephone: 951-253-7250

Check one of the following:

- League Proposal. Name of League:
- Advisory Committee Proposal. Committee Name: Activities Directors Advisory Committee
- Executive Committee Proposal. Submitted by: _____

Rule Change:

Rule Number Affected: 144 Implementation Date: July 1, 2026

Abstract: (Please add any supporting documents.)

Please See Attachment

Council First Read: January 27, 2026 **Council Action Date:** April 16, 2026

Date Proposal will take effect on member schools: July 1, 2026

See reverse side for additional information.

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

See Attachment

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 – 3100 must contain a rationale as to why the sport advisory committee is requesting action.

Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The _____ League proposes the following changes to the basketball bylaws.
(your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

“In all basketball games played between member schools of the CIF Southern Section,
The host team shall wear ~~white~~ **dark** colored jerseys.”

SOUTHERN SECTION – FINANCIAL POLICY

Existing By law...

144 In all rounds of the football, basketball and volleyball playoff games, including the championship games, the net profit shall be split 20% to each school and 60% to the CIF Southern Section. In the championship games in other sports the CIF Southern Section shall receive the net profit if the office manages the same.

Proposed By law changes...

- 144.1 In all rounds of the tackle football, basketball and volleyball playoff games in which the host school is hosting the game, the **GROSS** revenue (less the cost of officials) shall be split in the following manner, by sport - Tackle Football, Basketball, and Volleyball: 40% Host, 23% Visitor and 37% CIF Southern Section. The host school is responsible for all game related expenses, the visitor is responsible for travel expenses. No expense reporting to the CIF Southern Section will be required.
- 144.2 In the rounds of tackle football, basketball and volleyball playoff games, in which the CIF Southern Section is serving as the host, the **NET** profit shall be split 20% to each school and 60% to the CIF Southern Section. The CIF Southern Section shall pay for all game related expenses and travel, meal and lodging allowances to both teams.
- 144.3 In championship playoff competitions for all other sports, the CIF Southern Section shall receive the **NET** profit if the office manages these contests. Expense allowances and honorariums may be allocated to schools assisting in event hosting responsibilities.

ALL REVENUE SPORTS:

4,258 games in sample over three (3 years). Comparing what was ACTUAL (yellow) to PROPOSAL (blue).

Revenue	Host Expenses	Visitor Expenses	CIF-SS Expenses	Net	Host Share + Expenses CURRENT Net Split 20%	Host Share PROPOSED Gross Split 40%	HOST DIFFERENCE Net vs. Gross	Visitor Share + Expenses CURRENT Net Split 20%	Visitor Share PROPOSED Gross Split 23%	VISITOR DIFFERENCE Net vs. Gross	CIF-SS Share + Expenses CURRENT Net Split 60%	CIF-SS Share PROPOSED Gross Split 37%	CIF-SS DIFFERENCE Net vs. Gross
\$9,720,907.00	\$2,316,579.17	\$843,168.29	\$1,298,994.00	\$5,262,165.54	\$3,298,842.92	\$3,368,765.20	\$69,922.28	\$1,825,432.04	\$1,937,039.99	\$111,607.95	\$4,596,632.04	\$4,415,101.81	(\$181,530.23)
THREE (3) YEARS OF RAW DATA													
\$3,240,302.33	\$772,193.06	\$281,056.10	\$432,998.00	\$1,754,055.18	\$1,099,614.31	\$1,122,921.73	\$23,307.43	\$608,477.35	\$645,680.00	\$37,202.65	\$1,532,210.68	\$1,471,700.60	(\$60,510.08)
ANNUAL IMPACT BASED UPON 3 YEARS OF DATA													

Proposal:

Move away from NET split of 60% CIF-SS, 20% Host and 20% Visitor.

Adopt GROSS split of 37% CIF-SS, 40% Host and 23% Visitor.

Results (in mass) in **Host making \$23,307 more.**

Results (in mass) in **Visitor making \$37,203 more.**

Results (in mass) in **CIF-SS making \$60,510 less.**

****See spreadsheet "[Gross v Net Revenue-Sports Proposal 25](#)" to view individual school comparisons by host and visitor over last three (3) years.*

OVERALL PROS & CONS:

1. Pros:

- a. GoFan ticketing has allowed all of the revenue for preliminary round games to come directly to CIF-SS for Tackle Football, Basketball and Volleyball.
- b. With new proposal, host schools will no longer be responsible for collection of invoices or gathering of data for CIF-SS expense reporting via CIF-SS Home.
- c. With new proposal, visiting schools will no longer be responsible for researching mileage data for CIF-SS expense reporting via CIF-SS Home.
- d. CIF-SS will not have to chase delinquent financial reports from host and visiting schools.
- e. CIF-SS will no longer have to perform expense and mileage audits for hundreds of games (which takes weeks/months).
- f. Once revenue numbers are secured and final from GoFan and host school (if cash sales), GROSS split distribution will be within a week (or two) of the competition (as opposed to months in prior model).
- g. Hours of administrative planning, organizing and clerical TIME saved for both schools and CIF-SS.
- h. Distribution is clear and known upfront as its based upon sales. This is more equitable as opposed to the vast disparity of expense claims made by host schools in the prior model.

2. Cons:

- a. Low revenue producing games (low ticket sales) will receive less distribution to pay for expenses/travel.
- b. Games with great travel distance will likely have lower ticket sales and therefore less distribution of funds (but this existed in the prior model as well).
- c. Meals and lodging claims will disappear, but the CIF-SS will work with hardship schools on a case-by-case basis (as we have done for years).



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Date: 11-5-25

Submitted by:

Name of representative: Donald Cayer

School of representative: Ganesha Telephone: _____ 951-265-5112

Check one of the following:

League Proposal. Name of League: Miramonte

Advisory Committee Proposal. Committee Name: _____

Executive Committee Proposal. Submitted by: _____

Rule Change:

Rule Number Affected: 3514.1

Implementation Date: 7-1-2026

Abstract: CIFSS Bluebook Rule 3514.1 Number of team entries into playoffs

3514.1 - In all team sports other than wrestling and football (For information regarding at-large entries for Football, see the Football Playoff Bulletin), additional entries beyond a league’s guaranteed number of entries will only be permitted to enter the playoffs to fill any byes which exist in the opening round. At-large teams, teams meeting the at-large criteria (.300 or better overall record in football, .500 or better overall record in all other sports), can only be accepted into the playoffs if there are openings in the original draw after all of the league’s guaranteed entries are submitted. (For example, when there are 30 teams entered as guaranteed entries from their leagues into a 32-team draw, there would be 2 byes in the bracket and those byes could be filled by teams who were not guaranteed entries from there.)

There are/may be financial implications from this rule as byes may be in the playoff bracket

Council First Read: _____

Council Action Date: _____

Date Proposal will take effect on member schools: _____

See reverse side for additional information.

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

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**2025-2026
CIF SOUTHERN SECTION GOALS**

**MATERIALS TO BE SHARED AT THE
COUNCIL MEETING**