



# *Meeting of the Executive Committee*

*January 17, 2026*

*9:30 a.m.*

*Mission Inn, Riverside, CA*

*Minutes*

<b>1. OPENING BUSINESS</b>	<b>DISPOSITION</b>	<b>ITEM</b>
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- A. Call to order by Dr. Paula Hart Rodas, President of the Council

The meeting was called to order at 9:36 a.m. President Hart Rodas welcomed everyone and thanked them for attending the weekend. She also thanked Commissioner of Athletics Mike West for hosting Friday's dinner at his beautiful home.

- B. Pledge of Allegiance

- C. Roll Call

All members of the Executive Committee were present except for Jamal Adams, Jerry De Fabiis, Kristine Palle, and Susie Swartz.

- D. Introduction of Guests

There were no guests present at this meeting.

- E. Adopt Agenda

Adopted

There was a motion and a second to adopt the agenda as written. The motion carried 18-0-0.

- F. Approval of Minutes

Approved

There was a motion and a second to approve the minutes of the September 18, 2025, Executive Committee Meeting. The motion carried 18-0-0.

## **2. PUBLIC COMMENT**

- A. Recognition of anyone wishing to address the Executive Committee. Speakers must limit their remarks to three minutes.

There was no one present wishing to present during Public Comment.

### 3. NON-ACTION ITEMS

DISPOSITION      ITEM

#### A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. Proposed 2026-27 CIF State Budget      Non-Action      STATE 686

President-Elect Dr. Alexis Barile presented the CIF State proposed budget for the 2026-2027 school year. Please review State budget information from the January 17, 2026, meeting agenda.

2. CIF State Executive Committee Nominations      Non-Action      STATE 687

President-Elect Dr. Alexis Barile presented the CIF State Executive Committee Nominations. No one from Southern Section this nominated at this time. Past-President Jim Perry mentioned that the person running from the Clovis is a former Southern Section athlete from Bolsa Grande High School. Also, Dr. Erika Tejada served on our Executive Committee before moving to the San Diego Section.

3. Proposed Revision to Bylaws 1505/2804 –      Non-Action      STATE 688  
State Baseball/Softball Championship

President-Elect Dr. Alexis Barile reviewed the proposed revision to Bylaws 1505 and 2804 as it relates to the addition of a State Baseball and State Softball Championship being added to the sports calendar. There were some adjustments to the sports calendar to accommodate these championships. Sites have not yet been determined. There was a question regarding how many opt out of regionals currently. Assistant Commissioner Thom Simmons mentioned 37 schools opted out last year. Perhaps when these new championships are held, this will become an incentive for schools to continue to compete in the tournament.

#### B. SOUTHERN SECTION NON-ACTION ITEMS

1. CIF Southern Section Proposed 2026-27 Budget      Non-Action      SS 689

President Dr. Paula Hart Rodas deferred to Chief Financial Officer Mitch Carty for the presentation of the proposed CIF Southern Section 2026-2027 Budget. Information regarding the budget was distributed to the Committee and are included at the end of these minutes. There was discussion regarding the raising of sports fees, whether gradual or all at once. If a gradual rise is proposed, it would be necessary to present a negative budget to Council. In order to continue to serve the membership in the manner they have grown accustomed to, additional staff and larger facilities are a necessity which require additional funding. Last time fees were raised was this year from 75 to 100 after two years of sports not being charged or returned due to a surplus. A discussion asked about if changes occur in transfers (i.e. one free transfer) would that alleviate the stress on the office. The answer was no. The stress on the office is not only the additional work being done to verify transfers, but the addition of ten sports and many divisions without any addition of staff. Another suggestion was to charge sports fees based differently for each sport, i.e. football costing more than tennis. The Committee was reminded that Southern Section has the lowest fee structure than any other section in the state. Only 10% of our revenue is from sports fees. Many sections also have playoff entry fees which Southern Section does not charge for most sports.

President Dr. Paula Hart Rodas called for a ten-minute break at 10:57 am.

Meeting was reconvened at 11:11 am.

**3. NON-ACTION ITEMS (Cont.)** **DISPOSITION** **ITEM**

**B. SOUTHERN SECTION NON-ACTION ITEMS (Cont.)**

2. CIF Southern Section Executive Committee Nominations Non-Action SS 690

President Dr. Paula Hart Rodas reviewed the nominations for the 2026-2027 Executive Committee. Information is available in the agenda on each position and nominee.

3. Proposed Revision to Bylaw 144 – Playoff Splits Non-Action SS 691

President Dr. Paula Hart Rodas asked Chief Financial Officer Mitch Carty to review the proposal to revise the method playoff revenue is split with the membership and the office. This proposal would split off the gross sales rather than the net sales. All expenses for host schools would then be the responsibility of the host school from their split. Please review the information in the agenda for more information.

4. Proposed Revision to Bylaw 3514.1 – At Large Football Non-Action SS 692

President Dr. Paula Hart Rodas deferred to Commissioner of Athletics Mike West to review the proposal to revise Bylaw 3514.1. This bylaw change would establish the overall playing record requirement for football at large entries at .300. Currently there is no win-loss record requirement for football. This would take into consideration forfeits and should still allow for no byes in the brackets. This does not affect automatic qualifiers. It also may eliminate teams who forfeit all games at the end of the season from qualifying for playoffs as you must have at least three wins to qualify.

**4. ACTION ITEMS** **DISPOSITION** **ITEM**

**A. STATE FEDERATED COUNCIL ACTION ITEMS**

There are no State Federated Council action items.

**B. SOUTHERN SECTION ACTION ITEMS**

There are no Southern Section Council action items.

**5. NEW BUSINESS**

- A. Financial Report | Mitch Carty

Chief Financial Officer Mitch Carty distributed the financial report for review. The report appears at the end of these minutes.

- B. Communications Report | Thom Simmons

Assistant Commissioner Thom Simmons reviewed the results of the negotiations with the NFHS network and signed a contract which includes 21% escalators over the next five years. With Taylor Martinez moving on to other endeavors, Johnathan Camas has been signed to head our Southern Section TV show. Lastly, the movie premiere of the CIF Southern Section history documentary was a great success, and the show can be found on our YouTube page.

## 5. NEW BUSINESS (Cont.)

### C. Marketing Report

Jacquelyn Gibson

Director of Marketing and Corporate Partnerships Jacquelyn Gibson gave a quick report recapping the many negotiations she has been involved with regarding all our ball contracts. Kap7 signed a five-year agreement which includes custom balls, jackets for staff and 14% increase in dollars for the next several years for water polo. Rawlings has re-signed for baseball and softball. They came through with a better ball for softball which is used at the college level which the advisory committee approved. Additionally, they included more apparel and hats with the agreement along with continuing the player of the year bats. All in all, an 18% increase over the next five years. Mikasa also signed as the official indoor volleyball with a 21% increase over next five years. They are now offering a textured ball which was requested and will be used in our championship events. We are still negotiating with Wilson to extend the contract. Commissioner of Athletics Mike West paid Jacquelyn a great compliment on her negotiation skill and the great job she is doing.

## 6. REPORTS

### A. President's Report

Dr. Paula Hart Rodas

President Dr. Paula Hart Rodas shared this is her 10<sup>th</sup> retreat. Thankful for our staff that are in it day after day. We, the Committee, do this little bit of work at these meetings and then go back to our day job. So grateful for our team that allows our student athletes to do what they do and that they truly understand this is important work. Thank you!

### B. Treasurer's Report

Rich Imbriani

Treasurer Rich Imbriani reviewed the treasurer's report. The report appears at the end of these minutes. I trust in Chief Financial Officer Mitch Carty, and you should too. This is all he does and is excellent at it.

### C. Commissioner's Report

Mike West

Commissioner of Athletics Mike West thanks the committee for their attendance and thanked Executive Assistant Sharon Hodge for planning the event. Program Coordinator Lisa McInerney retired on January 9, 2026. We have brought in Chelsea Olson to work with Assistant Commissioner Mike Middlebrook. Unified Sports Flag Football tournament went very well with play over two days with 22 teams. The CIF office worked with Special Olympics, Southern California to put on the event. Thank you for allowing us to make the donation to the study of the use of backstroke ledges for swim. The NFHS has reported that these are now legal to be used. Update on the Calhoun case against State showed a decision supporting the fact we own our transfer and amateur status rules, but we are awaiting word on the use of uniforms for NIL. Diane Marshall Freeman, Legal Counsel to the CIF has announced her retirement effective in June. New counsel Zach Pelchat will be taking her place. The CIF will be his sole client. Lastly, he announced that Sharon Hodge, Executive Assistant will be retiring on August 6, 2026, after 37.5 years of service to our organization.

## **6. REPORTS (Cont.)**

### C. Executive Committee Member Reports

Past President Jim Perry talked about the 8-man football championship. He always has the best time at these events and encouraged everyone to get out to one if they can. Foothill Area Representative Ann Fitzgerald commented on the District 605 all-star flag football game and how amazing it was and thanked Dr. Paula Hart Rodas for being there.

## **7. ADVANCE PLANNING**

### A. DATES

1. January 27, 2026 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA, 9:00 a.m.
2. April 14, 2026 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
3. April 16, 2026 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA, 9:00 a.m.
4. May 12, 2026 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.

### B. SUGGESTED AGENDA ITEMS

There were no items suggested for the next agenda.

## **8. ADJOURNMENT**

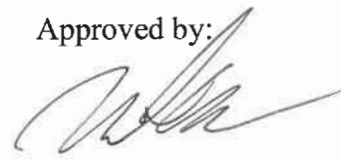
There was a motion and a second to adjourn the meeting. By unanimous voice vote, the meeting was adjourned at 12:00 pm.

Submitted by:



Sharon Hodge  
Executive Assistant

Approved by:



Mike West  
Commissioner of Athletics

# Executive Committee Voting Report

			Adopt Agenda Vote - January 17, 2026	Approval of Minutes from September 18, 2025
First Name	Last Name	Keypad	1	2
Jamal	Adams	1		
Dr. Alexis	Barile	2	Yes	Yes
Terry	Barnum	3	Yes	Yes
Mitch	Brunyer	4	Yes	Yes
Rob	Dearborn	5	Yes	Yes
Ann	Fitzgerald	6	Yes	Yes
Gil	Gomez	7	Yes	Yes
Mary Jane	Hibbard	8	Yes	Yes
Demetre	Howard	9	Yes	Yes
Rich	Imbriani	10	Yes	Yes
Kai	Lyles	11	Yes	Yes
Matt	Maeda	12	Yes	Yes
David	Parkes	13	Yes	Yes
Mary	Perez	14	Yes	Yes
Jim	Perry	15	Yes	Yes
Dr. Paula Hart	Rodas	16	Yes	Yes
Alicia	Seevers	17	Yes	Yes
Cari	Strange	18	Yes	Yes
Suzie	Swartz	19		
Reggie	Thompkins	20	Yes	Yes
<b>Total 1 = Yes</b>			<b>18</b>	<b>18</b>
<b>Total 2 = No</b>			<b>0</b>	<b>0</b>
<b>Total 3 = Abstain</b>			<b>0</b>	<b>0</b>
<b>Total Voters</b>			<b>18</b>	<b>18</b>
<b>Total Yes + No</b>			<b>18</b>	<b>18</b>
<b>% Yes</b>			<b>100.00%</b>	<b>100.00%</b>
<b>% No</b>			<b>0.00%</b>	<b>0.00%</b>
<b>Pass Threshold</b>			<b>50.00%</b>	<b>50.00%</b>
<b>Pass/Fail</b>			<b>Pass</b>	<b>Pass</b>

**C. I. F. SOUTHERN SECTION**  
**Budget Discussion for 2026-27**  
Executive Committee Meeting  
January 17, 2026

**I. OBJECTIVES:**

- A. Present current business position, immediate challenges and potential solutions.
- B. Present major revenue & expense impact items for discussion, feasibility, guidance and eventual preparation of a draft budget for 2026-27.
- C. Demonstrate how the CIF-SS office has been a consistent non-profit partner with it's member schools.

**II. CURRENT BUSINESS CHALLENGES & SOLUTIONS:**

- A. Eligibility & Transfers: Current Year of 2025-26 (5,438 so far)
  - 1. Sit Out Period (2,585)
  - 2. Non-Participation (1,480)
  - 3. Valid Change of Residence (637) ... avg 90 minutes per = ~956 labor hours.
  - 4. Hardship (184)
  - 5. Limited Eligibility (348)
  - 6. International (133)
  - 7. Foreign Exchange (71)
- B. Sports & Championship additions (10 sports in last 12 years >30+%).
  - 1. G Stunt 2025-26
  - 2. Unified Flag Football 2025-26
  - 3. Unified Swimming 2024-25
  - 4. G Flag Football 2024-25
  - 5. Unified Track & Field 2023-24
  - 6. G Beach Volleyball 2022-23
  - 7. B Lacrosse 2020-21
  - 8. G Lacrosse 2020-21
  - 9. Trad. Comp. Cheer 2018-19
  - 10. G Wrestling 2013-14
- C. Increases in divisions in various sports
- D. CIF State Championship additions and Section workload to support.
- E. Athletic Admin Summit (became annual event in 2015)
- F. Social Media & Digital expectation.
- G. CIF-SS Staff net growth in last 12 years = +1.
- H. Our building is too small.
  - 1. We cannot accommodate additional staff.
  - 2. We do not have enough storage.
  - 3. We do not have enough conference space.
- I. Staff morale, health and energy is becoming a consistent challenge.
- J. Ongoing work demand limits opportunities to spend accrued vacation time.
- K. WE NEED TO MOVE & ADD THREE (3) ADDITIONAL EMPLOYEES.

**III. MAJOR REVENUE DISCUSSION ITEMS:**

- A. Sports revenue:
  - 1. Ticket prices shall hold for at least one more year.
  - 2. Wrestling Masters will add entry fees to cover increased expenses.
  - 3. Golf & Tennis need to increase entry fees to cover increased expenses.

4. Cheer will continue to charge a team entry fee.

B. Interest Income:

1. With building sale, proceeds will be invested and generate increased interest/dividend income.

C. Support/Marketing & Apparel contracts expected income will be noted.

D. Broadcast Rights contracts expected income will be noted.

E. Other income accounts are very minimal (< \$200K).

F. **SPORT FEES WILL NEED TO BE INCREASED BY 75-100% TO ACCOMMODATE.**

#### **IV. MAJOR EXPENSE DISCUSSION ITEMS:**

A. Sports expenses:

1. Championship venue increased expenses are exponential, which is driving entry fee additions.

B. Moving expenses (\$100-200K)

C. Addition of Rent/Lease line item to expense budget (~\$250-300K)

D. Addition of three (3) staff + benefits + existing staff (~\$400-500K)

E. Technology upgrades to assist in efficiency (~\$100K)

F. **WITHOUT MAJOR EXPENSE AREAS TO TRIM, SPORT FEE INCREASE NOTED ABOVE IS THE MOST LOGICAL SOLUTION TO BALANCE BUDGET.**

#### **V. HISTORICAL FINANCIAL PERSPECTIVE:**

A. **CIF Southern Section financial success = Member schools benefit.**

1. Sports Fees waived/refunded 2023-24, 2022-23, 2021-22, 2014-15 (~\$3M).

2. Building ownership (no mortgage) has meant NO expense line item since 2011-12.

3. Building additions/improvements have not impacted on member schools as they've been covered by cash assets and not assessments to members.

#### **VI. MISSION OF THE CIF SOUTHERN SECTION:**

A. To provide leadership and oversight over interscholastic athletics in the secondary schools of the 560-member school Section.

B. **With over 100+ years of demonstrated success, we are at a critical point in defining what the next generation will look like for the Section.**

#### **VII. OVERALL:**

A. The CIF Southern Section has endured tremendous growth in size, members, programs offered, championships conducted and workload demand as a result of the adoption of recent governance.

B. The Section growth (above) has occurred without commensurate growth in the size of the staff employed.

C. In order to hire additional staff (and retain existing staff) to meet the ever-increasing demands, the Section must secure a larger facility.

D. We're sensitive to how the Officials Fees have impacted schools, but it's also impacted the Section.

E. **In order to accomplish ALL of this and to properly prepare an accurate budget to present to the CIF-SS Council, we need the support of the CIF-SS Executive Committee and eventually its member schools.**

Prepared by:  
*MITCH CARTY, Chief Financial Officer*



## C.I.F. SOUTHERN SECTION

### Financial Report - Executive Committee Meeting

#### Fall Playoff Revenue - GoFan - Officials (Arbiter)

January 17, 2026

<b>FALL REVENUE (comp to prior year)</b>			
	2025-26	2024-25	Diff.
Football (11 person, 8 person & G Flag)	1,985,456	2,013,409	(27,953)
Girls Volleyball	336,812	340,344	(3,532)
Cross Country	108,959	112,055	(3,096)
Boys Water Polo	24,647	29,463	(4,816)
Girls Golf	49,600	51,950	(2,350)
Girls Tennis	7,480	6,820	660
<b>TOTALS</b>	<b>\$ 2,512,954</b>	<b>\$ 2,554,041</b>	<b>\$ (41,087)</b> <b>-1.6%</b>

<b>FALL REVENUE (comp to budget)</b>			
	25-26 Actuals	25-26 Budget	Diff.
Football (11 person, 8 person & G Flag)	1,985,456	2,119,000	(133,544)
Girls Volleyball	336,812	404,250	(67,438)
Cross Country	108,959	110,000	(1,041)
Boys Water Polo	24,647	31,900	(7,253)
Girls Golf	49,600	44,550	5,050
Girls Tennis	7,480	8,000	(520)
<b>TOTALS</b>	<b>\$ 2,512,954</b>	<b>\$ 2,717,700</b>	<b>\$ (204,746)</b> <b>-7.5%</b>

<b>FALL GOFAN EVENTS</b>		<b>TICKETS</b>
Football	225	191,069
Girls Volleyball	286	36,363
Cross Country	3	9,676
Flag Football	1	2,662
Boys Water Polo	1	2,168
<b>TOTALS</b>	<b>516</b>	<b>241,938</b>

**CIF-SS Share**  
**1.8%**

<b>FALL OFFICIALS PAID (Arbiter)</b>		
Football	1,124	\$ 182,596.00
Girls Volleyball	1,163	\$ 99,563.00
Flag Football	30	\$ 3,173.00
Boys Water Polo	38	\$ 2,991.00
<b>TOTALS</b>	<b>2,355</b>	<b>\$ 288,323.00</b>

**14.2%**

*Prepared by:*

MITCH CARTY, CHIEF FINANCIAL OFFICER

**C. I. F. SOUTHERN SECTION**  
**Treasurer's Report**  
Executive Committee Meeting  
January 17, 2026

**I. CIF-SS ANNUAL AUDIT (2024-25, last year):**

- A. Fieldwork auditing with WINDES is complete.
- B. CFO Carty is currently working with WINDES to prepare final 990 (tax return).
- C. Audit Committee to meet prior to next Executive Committee meeting to approve financials for 2024-25 and accept the audit.

**II. FINAL PROFIT & LOSS (2024-25, last year):**

A. Revenue:	\$8,646,419
B. <u>Expense:</u>	<u>\$8,414,546</u>
C. Net profit:	\$231,873*

\*NOTE: \$436,168 is directly related to long term investment and pension investment performance. Without this, the P&L would be negative (\$204,295).

**III. MEMBERSHIP SPORTS FEES (2025-26, current year):**

- A. 548 total Member schools (not including probationary).
  - 1. 546 member schools PAID (99.6%, \$1.081 M).
  - 2. Sports Fees due annually on October 1.

**IV. FALL 2025 PLAYOFFS SPLIT DISTRIBUTIONS:**

- A. Finance office is currently auditing ALL G Volleyball and Football financial reports.
- B. Expense reimbursements and profit splits to be distributed by first week of February.

Prepared by:  
*MITCH CARTY, Chief Financial Officer*