



Meeting of the Executive Committee

March 20, 2025

1:00 p.m.

CIF Southern Section Offices, Los Alamitos, CA

Minutes

<u>1. OPENING BUSINESS</u>	<u>DISPOSITION</u>	<u>ITEM</u>
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- A. Call to order by Dr. Paula Hart Rodas, President of the Council

Meeting was called to order at 1:02 p.m.

- B. Pledge of Allegiance

- C. Roll Call

All of the Executive Committee were present with the exception of Rob Dearborn, Suzie Swartz, Kristine Palle.

- D. Introduction of Guests

Assistant Commissioner Thom Simmons introduced new Program Coordinator Alex Lagos to the Committee.

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| E. Adopt Agenda | Adopted |
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There was a motion and second to approve agenda as written. Motion carried 18-0-0

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| F. Approval of Minutes | Approved |
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There was a motion and second to approve the minutes from January 18, 2025 as written. Motion carried 19-0-0

2. PUBLIC COMMENT

- A. Recognition of anyone wishing to address the Executive Committee. Speakers must limit their remarks to three minutes.

There was no one present wishing to speak during Public Comment.

3. NON-ACTION ITEMS

DISPOSITION

ITEM

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

There are no State Federated Council non-action items.

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| 1. Proposed Revision to Bylaws 3502 & 3519
Host Schools | Non-Action | SS 683 |
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President Paula Hart Rodas asked Commissioner Mike West to review the proposed revision regarding the determination of host schools in the first round of playoffs. This proposal would allow teams that finish in first place in their league to receive a home game in the first round, regardless of rank. This updates the changes made last year, which are included in the competitive equity model, where the higher-ranked team is granted the home game in the first round. At the Athletic Administrators committee meeting, a discussion took place regarding this issue, and concerns were raised that under this provision, higher-ranked teams would be traveling in the first round to a lower-ranked team simply because they were not a league champion. It can be a difficult conversation with parents when explaining why a league champion is traveling in the first round under the current system, but educating them about the system will help with these discussions. Determining host schools by league finish was eliminated with the institution of competitive equity, as divisions no longer have an entire league within a division, necessitating the need to designate hosting based on league finish.

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| 2. Proposed Revision to Bylaw 1203.1 -
Governing Authority of Officials | Non-Action | SS 684 |
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President Paula Hart Rodas reviewed the proposed revision regarding the governing authority of officials. There was a very similar proposal on the January 25, 2022 agenda which sought to remove 1203.1 so that a swim officials group could work independently. This item was not approved at the council meeting on February 1st, 2022 by a vote of 4-76-7. A basketball officials association wants to provide training materials outside the CBOA by forming a Southern Section Officials Association. They provide training throughout the season and training is based on experience. If this bylaw is deleted, it would be for all sports, not just basketball, having widespread implications. A bylaw cannot be suspended for all when one organization is having internal struggles. Officials have the option to go to the other organization, but they would not be able to work Southern Section games. There can only be one umbrella group, and that group can have multiple areas under the umbrella. Accreditation of officials' associations is handled by the State CIF. Southern Section does not approve umbrella groups. Rather than deleting the bylaw, the associations should elect officials that can make a difference and have them work to fix the problems within the association.

4. ACTION ITEMS

DISPOSITION

ITEM

A. STATE FEDERATED COUNCIL ACTION ITEMS

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| 1. Proposed 2025-26 CIF State Budget | Approved | STATE 673 |
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President-Elect Alexis Barile reviewed the proposed 2025-26 school year budget for the State CIF. Highlights – 5% staff salary increase to put them at a competitive rate. There was a motion and a second to approve the State Budget. There being no discussion, the motion carried 19-0-0.

4. ACTION ITEMS (Cont.)**DISPOSITION****ITEM****A. STATE FEDERATED COUNCIL ACTION ITEMS (Cont.)**

2. CIF State Executive Committee Nominations Approved STATE 674

President-Elect Alexis Barile reviewed the nominations. There are no Southern Section nominations, so delegates will be sent uninstructed. There was a motion and a second to send delegates uninstructed. After discussion, the motion carried 18-0-0.

3. Proposed Revision to Bylaw 2702 – Approved STATE 675
State Soccer Championship

President-Elect Alexis Barile reviewed the proposed revision to Bylaw 2702. This will align state soccer with state basketball in the same area on the same weekend and extend the season by one week. There was a motion and a second to approve State Soccer Championships. After discussion, the motion carried 19-0-0.

4. Proposed Revision to Bylaw 1900 – Failed STATE 676
Cross Country Division

President-Elect Alexis Barile reviewed the proposed revision to Bylaw 1900. The additional division would allow other sections in the state to compete more readily against the traditionally larger schools in the Southern Section. There was a motion and a second to approve the proposal. This has been amended to start in the 2026-27 school year to allow for sections to adjust. Commissioner Mike West reviewed data collected regarding how this would affect the sections. This proposal would require the addition of a Division 6 but the competition would possibly be more skewed rather than bring more competitive equity to the sport. Cross country has not moved to competitive equity and is still divided by enrollment at Southern Section. There is the feeling that this is good for our middle and small schools as for opportunity. The State Executive Committee is not in favor of this as it allows a section to dominate and repeat that section's championships. The motion failed 3-16-0.

5. Proposed Revision to Bylaw 209.C – Failed STATE 677
Disciplinary Transfer

President-Elect Alexis Barile reviewed the proposed revision to Bylaw 209.C. This proposal will create clarity as to what disciplinary action limits athletic participation. The proposal limits disciplinary transfers to the big five addressed in Ed Code 48915. There was a motion and a second to approve the proposal. The school must acknowledge disciplinary action is pending or action taken. Is it one of the big five? Yes. Must be reported. If not, does not need to be reported. This may be too limiting. The motion failed 8-10-0.

4. ACTION ITEMS (Cont.)	DISPOSITION	ITEM
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A. STATE FEDERATED COUNCIL ACTION ITEMS (Cont.)

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| 6. Proposed Revision to Bylaw 503.M –
Ejection Policy | Approved | STATE 678 |
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President-Elect Alexis Barile reviewed the proposed revision to Bylaw 503.M. This allows the section office to assign one to three-game suspensions to coaches who are ejected from contests and three-game suspensions for spectators. There was a motion and a second to approve the proposal. Parent ejections must be documented by the officials, but it would be beneficial to have this in the arsenal for support in removing unruly individuals. This is simply an update to game suspensions, as this is already outlined in the bylaws. This is a significant show of support for our officials. There are concerns regarding parents with multiple kids in multiple sports. The motion carried 18-0-0.

B. SOUTHERN SECTION ACTION ITEMS

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| 1. CIF Southern Section Proposed 2025-26 Budget | Approved | SS 679 |
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President Paula Hart Rodas asked Chief Financial Officer Mitch Carty to review the proposed 2025-26 CIF Southern Section Budget. Mr. Carty had no additional information. There was a motion and a second to approve the budget. Motion carried 18-0-0.

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| 2. Officials Fees Proposal | Amended Approved | SS 680 |
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President Paula Hart Rodas reviewed the proposed officials' fees agreement for the 2025-2028 fee cycle. Commissioner Mike West explained the process for these items. There was a motion and a second to approve the proposal as written.

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| Officials Fees Proposal Amendment | Approved | SS 680.A |
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President Paula Hart Rodas reviewed the proposed amendment to the officials' fees agreement for the 2025-2028 fee cycle. There was a motion and a second to approve the proposed amendment. Boys' Athletic Director Representative Matt Maeda reviewed the proposal for a soccer game played in a tournament, which is shorter than a regulation game. The proposed fees are higher than those paid this past season. There was a concern that other sports would join the bandwagon; however, several sports already have tournament fees in place. These fees will be approximately the same as those for other sports in three years, preventing them from incurring a full fee for a partial game. Motion carried 18-0-0

Since the vote to approve the amendment to the officials' fees carried, a new motion and second were requested to approve the amended 2025-2028 officials' fees. After additional discussion, the motion carried 18-0-0.

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| 3. Proposed Revision to Bylaw 3520.4 –
Dual Meet Wrestling Division Formulation | Approved | SS 682 |
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President Paula Hart Rodas reviewed the proposed revision to Bylaw 3520.4. This proposal is seeking to formulate yearly using master meet qualifier information. There was a motion and a second to approve the proposal. As there was no discussion, the motion carried 18-0-0.

5. NEW BUSINESS

A. Financial Report

Mitch Carty

Chief Financial Officer Mitch Carty distributed a handout that appears at the end of these minutes, highlighting various items.

1. 2023-2024 CIF Southern Section Audit

Approved

5A1

Chief Financial Officer Mitch Carty reviewed the 2023-24 audit and the results from the Audit Committee Meeting held this morning. Those on the Audit Committee that sit on this body discussed the meeting and presented the audit. The auditors were incredibly impressed with CFO Mitch Carty and the organization is in good financial shape. They gave us the highest form of “opinion” that can be given. There was a motion and a second to accept the 2023-2024 audit. Motion carried 17-0-0.

B. CIF Southern Section 2024-25 Goals Responses

Mike West 5B

Commissioner Mike West presented the responses to the 2024-25 goals, which appear in the original agenda for this meeting.

C. Communications Report

Thom Simmons

Assistant Commissioner Thom Simmons had Communications Coordinator Taylor Martinez join the meeting and make a presentation to the committee regarding our CIF Southern Section This Week. Mr. Simmons took over after the presentation to discuss the changing environment of media and that the numbers on CIF Southern Section This Week are very exciting!!

D. Marketing Report

Jacquelyn Gibson

Director of Marketing and Corporate Partnerships, Jacquelyn Gibson made a presentation starting with kudos to her Marketing Coordinator, Brianna Sutrisna for her hard work in getting all the champions up on our social media within 24 hours of winning AND she got all the individual wrestling results up. Academic Awards winners have been released and even with many reminders, the numbers were down. Every school is allowed a male and female athlete and it would be great if they all nominated them. The last year of most of our ball contracts is the 25-26 school year along with the Ford contract. Ball surveys will be sent to head coaches to obtain information for contract negotiations. The Summit is right around the corner with registration opening on July 1 for the event in October.

The Committee entered closed session at 3:24 p.m.

6. CLOSED SESSION

A. Public Employee Evaluation of Performance – (Government Code 54957):

1. Commissioner’s Evaluation

7. REPORT OF ACTION(S) TAKEN IN CLOSED SESSION

The Committee returned from closed session at 3:33 p.m. There was no action taken during the closed session.

8. REPORTS

A. President's Report

Dr. Paula Hart Rodas

Dr. Hart Rodas thanked the CIF Southern Section office team for their hard work and dedication. It is so rewarding to work with such a great group of people. Had the opportunity to go to regional basketball games to present. Thank you, Assistant Commissioner Jerry DeFabiis, for the same experience at the Southern Section level. The CSADA conference is next month, and the State President will be delivering a talk on site/district relationships.

B. Treasurer's Report

Rich Imbriani

Had the pleasure of attending the State Regional basketball game at Ontario Christian and kudos to Small Schools Representative, David Parkes on a job done. It was an amazing experience for everyone involved. The audit has been discussed and approved. We have the best person in Mitch Carty and the job he is doing truly impressed the auditors. The actual treasurers report appears at the end of these minutes. Our newest employee, Program Coordinator, Alex Lagos, is our first employee born in the 21st century!

C. Commissioner's Report

Mike West

A big thank you to all staff for this past winter season. The winter has the most pressure and this incredible staff makes it look seamless. No one knows what goes on behind closed doors. It is a great experience for our constituents. Our Section had great success throughout the State championships. Fire transfers are still being accepted through June 30. There is an update on the transgender issue with the State CIF office being served based upon a civil rights and Title IX violation. As other states experience the same issue, this will remain an ongoing concern. Champions for Character Golf Tournament is June 16 and encourage you to sign up and to have your constituents register.

C. Executive Committee Member Reports

Past President, Jim Perry – Thank you to our office for allowing our district to host four wrestling championship events.

Small Schools Representative, David Parkes – Thank you to Treasurer Rich Imbriani for attending our regional event. Your a letter of thanks that was well received and able to be shared with the staff.

9. ADVANCE PLANNING

A. DATES

1. March 27, 2025 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA 9:00 a.m.
2. May 13, 2025 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Office, Los Alamitos, CA, 1:00 p.m.
3. August 7, 2025 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Office, Los Alamitos, CA, 1:00 p.m.
4. September 18, 2025 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Office, Los Alamitos, CA, 1:00 p.m.
5. September 25, 2025 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA, 9:00 a.m.

B. SUGGESTED AGENDA ITEMS

There were no items suggested for the next agenda.

10. ADJOURNMENT

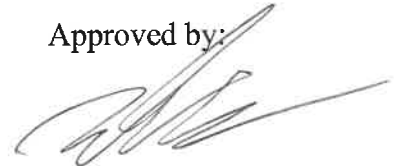
The meeting was adjourned at 3:48 p.m.

Submitted by:



Sharon Hodge
Executive Assistant

Approved by:



Mike West
Commissioner of Athletics



C.I.F. SOUTHERN SECTION

FINANCIAL REPORT

Executive Committee Meeting

March 20, 2025

WINTER PLAYOFFS REVENUE

	ACTUALS	BUDGET	Diff.
Basketball	\$1,198,155.00	\$1,151,000.00	\$47,155.00
Soccer	\$155,860.00	\$91,000.00	\$64,860.00
Wrestling	\$204,714.00	\$159,000.00	\$45,714.00
Cheer	\$58,786.00	\$44,000.00	\$14,786.00
Girls Water Polo	\$24,444.00	\$27,900.00	(\$3,456.00)
TOTALS	\$1,641,959.00	\$1,472,900.00	\$169,059.00 +11.5%

WINTER PLAYOFFS GOFAN EVENTS		TICKETS	
Basketball	588	107,886	Down 12,997 tickets
Soccer	11	13,708	Down 3,192 tickets
Wrestling	40	16,927	Down 77 tickets
Cheer	1	4,754	Down 264 tickets
Girls Water Polo	1	2,102	Up 316 tickets
TOTALS	641	145,377	\$ 58,150.80 CIF-SS Share

WINTER PLAYOFFS OFFICIALS PAID (Arbiter)		
Basketball	1,331	\$ 140,848.00
Soccer	78	\$ 7,984.00
Wrestling	219	\$ 71,594.00
Girls Water Polo	51	\$ 3,489.00
TOTALS	1,679	\$ 223,915.00

WINTER PLAYOFFS: IN PROGRESS/WRAP UP
1. PAY ALL WINTER PLAYOFF EXPENSES - Mitch & Erin
2. CHASING OUTSTANDING PLAYOFF FINANCIAL REPORTS (Basketball) - Erin
3. MILEAGE AUDIT (Basketball) - Laura & Erin
4. AUDIT SCHOOL EXPENSES SUBMITTED (Basketball) - Mitch
5. PLAYOFF SPLITS/EXPENSE REIMBURSEMENTS (Basketball, Wrestling & Soccer) - Mitch & Erin
a. Distributions by mid-late March
6. FINAL WINTER "NET" FINANCE RECONCILIATIONS - Mitch

PREPARED BY:

MITCH CARTY, Chief Financial Officer

C. I. F. SOUTHERN SECTION
Treasurer's Report
Council Meeting
March 20, 2025

I. CIF-SS ANNUAL AUDIT (2023-24):

- A. Windes concluded audit fieldwork and financial statements.
 - 1. Audit Committee meeting was this morning at 9:30 am.
 - 2. Asking today for Executive Committee acceptance of the audit and final financial statements for fiscal 2023-24.
 - 3. With Executive Committee approval, we can file 990 non-profit tax return.

II. CURRENT PROFIT & LOSS (2024-25):

- A. Revenue: \$7,114,338 (includes accounts receivables)
- B. Expenses: \$5,355,289
- C. Net Profit: \$1,759,049

*** **NOTE:** Winter profit splits/expenses not yet distributed and Spring playoffs yet to occur (and spring is the lightest financial season). ***

III. INVESTMENT RESERVES:

- A. Current balance at 3/19/2025: \$3,968,068
- B. Interest & dividend **gain** of \$152,635 in fiscal 2024-25 thus far.

IV. CIF SOUTHERN SECTION FACT:

- A. Did you know?
 - 1. Alexandra Lagos, CIF-SS Program Coordinator hired this past November, is the first CIF Southern Section full-time employee to be born in the 21st century!

Prepared by:
MITCH CARTY, Chief Financial Officer