



Meeting of the Executive Committee

March 20, 2025

1:00 p.m.

CIF Southern Section Offices, Los Alamitos, CA

Agenda

1. OPENING BUSINESS	DISPOSITION	ITEM
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A. Call to order by Dr. Paula Hart Rodas, President of the Council

B. Pledge of Allegiance

C. Roll Call

D. Introduction of Guests

E. Adopt Agenda

Action

F. Approval of Minutes

1. Minutes of the January 18, 2025, Executive Committee Meeting

Action

1F1

2. PUBLIC COMMENT

A. Recognition of anyone wishing to address the Executive Committee. Speakers must limit their remarks to three minutes.

3. NON-ACTION ITEMS	DISPOSITION	ITEM
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A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

There are no State Federated Council non-action items.

B. SOUTHERN SECTION NON-ACTION ITEMS

1. Proposed Revision to Bylaws 3502 & 3519
Host Schools

Non-Action

SS 683

2. Proposed Revision to Bylaw 1203.1 -
Governing Authority of Officials

Non-Action

SS 684

<u>4. ACTION ITEMS</u>	<u>DISPOSITION</u>	<u>ITEM</u>
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A. STATE FEDERATED COUNCIL ACTION ITEMS

- | | | |
|---|--------|-----------|
| 1. Proposed 2025-26 CIF State Budget | Action | STATE 673 |
| 2. CIF State Executive Committee Nominations | Action | STATE 674 |
| 3. Proposed Revision to Bylaw 2702 –
State Soccer Championship | Action | STATE 675 |
| 4. Proposed Revision to Bylaw 1900 –
Cross Country Division | Action | STATE 676 |
| 5. Proposed Revision to Bylaw 209.C –
Disciplinary Transfer | Action | STATE 677 |
| 6. Proposed Revision to Bylaw 503.M –
Ejection Policy | Action | STATE 678 |

B. SOUTHERN SECTION ACTION ITEMS

- | | | |
|--|--------|----------|
| 1. CIF Southern Section Proposed 2025-26 Budget | Action | SS 679 |
| 2. Officials Fees Proposal | Action | SS 680 |
| Officials Fees Proposal Amendment | Action | SS 680.A |
| 3. Proposed Revision to Bylaw 3520.4 –
Dual Meet Wrestling Division Formulation | Action | SS 682 |

5. NEW BUSINESS

- | | | |
|---|--------|------------------|
| A. Financial Report | | Mitch Carty |
| 1. 2023-2024 CIF Southern Section Audit | Action | 5A1 |
| B. CIF Southern Section 2024-25 Goals Responses | | Mike West 5B |
| C. Communications Report | | Thom Simmons |
| D. Marketing Report | | Jacquelyn Gibson |

6. CLOSED SESSION

- A. Public Employee Evaluation of Performance – (Government Code 54957):
1. Commissioner's Evaluation

7. REPORT OF ACTION(S) TAKEN IN CLOSED SESSION

8. REPORTS

- | | |
|---------------------------------------|----------------------|
| A. President's Report | Dr. Paula Hart Rodas |
| B. Treasurer's Report | Rich Imbriani |
| C. Commissioner's Report | Mike West |
| D. Executive Committee Member Reports | |

9. ADVANCE PLANNING

A. DATES

1. March 27, 2025 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA 9:00 a.m.
2. May 13, 2025 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Office, Los Alamitos, CA, 1:00 p.m.
3. August 7, 2025 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Office, Los Alamitos, CA, 1:00 p.m.
4. September 18, 2025 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Office, Los Alamitos, CA, 1:00 p.m.
5. September 25, 2025 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA, 9:00 a.m.

B. SUGGESTED AGENDA ITEMS

1. _____
2. _____
3. _____

10. ADJOURNMENT

- A. Time of Adjournment _____



Meeting of the Executive Committee

January 18, 2025

9:30 a.m.

Temecula Creek Inn, Temecula, CA

Minutes

1. OPENING BUSINESS	DISPOSITION	ITEM
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- A. Call to order by Dr. Paula Hart Rodas, President of the Council

Meeting was called to order at 9:31 a.m. Dr. Paula Hart Rodas welcomed everyone to this weekend retreat. She acknowledged the fire disaster and the losses throughout our areas. Thankful to Mike and Ron for stepping up and trying to keep things as normal as possible for our student athletes.

- B. Pledge of Allegiance

- C. Roll Call

All of the Executive Committee were present with the exception of David Parkes, Alex Vara, and Jerry DeFabiis.

- D. Introduction of Guests

There were no guests present.

- E. Adopt Agenda

Adopted

The authors of the proposal to revise Bylaw 3503 (SS 681) pulled their proposal for revision. There was a motion and second to approve agenda as amended. Motion carried 20-0-0

- F. Approval of Minutes

Approved

There was a motion and second to approve the minutes from September 19, 2024 as written. Motion carried 20-0-0

2. PUBLIC COMMENT

- A. Recognition of anyone wishing to address the Executive Committee. Speakers must limit their remarks to three minutes.

There was no one present wishing to speak during Public Comment.

3. NON-ACTION ITEMS

DISPOSITION

ITEM

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. Proposed 2025-26 CIF State Budget Non-Action STATE 673

President-Elect Alexis Barile reviewed the proposed 2025-26 school year budget for the State CIF. Highlights included a 5% staff salary increase to make salaries more competitive. They have presented a balanced budget. Mike West gave kudos to Bobbie Madsen for her hard work and dedication. Question – Will there be changes in revenue? There may be changes in sponsorship dollars; otherwise, there will be no other changes in revenue.

2. CIF State Executive Committee Nominations Non-Action STATE 674

President-Elect Alexis Barile reviewed the nominations. There are no Southern Section nominations, so delegates will be sent uninstructed.

3. Proposed Revision to Bylaw 2702 – Non-Action STATE 675
State Soccer Championship

President-Elect Alexis Barile reviewed the proposed revision to Bylaw 2702. This will align state soccer with state basketball in the same area on the same weekend and extend the season by one week. Football was moved to the south because of traditionally poor weather in the north, which is a concern for the soccer championships. This situation will be more feasible for keeping the State CIF staff together instead of splitting them.

4. Proposed Revision to Bylaw 1900 – Non-Action STATE 676
Cross Country Division

President-Elect Alexis Barile reviewed the proposed revision to Bylaw 1900. The additional division would allow other sections in the state to compete more readily against the traditionally larger schools in the Southern Section. This proposal does not align with Southern Section's competitive equity model. Southern Section schools may finish our championships without knowing immediately if they have advanced to the state event. No comment as of yet from our cross-country advisory committee. The Committee was encouraged to bring this information back to area their coaches and discuss it. This adds two more races to an already long event.

5. Proposed Revision to Bylaw 209.C – Non-Action STATE 677
Disciplinary Transfer

President-Elect Alexis Barile reviewed the proposed revision to Bylaw 209.C. This proposal will create clarity as to what disciplinary action limits athletic participation. The proposal limits expellable offenses for transfer to the big five addressed in Ed Code 48915. This is a proposal from the Central Coast Section. There are differences between public and private school disciplinary actions, and this bylaw change may balance ineligibility due to disciplinary concerns among schools. Does this solve the problem, or are we boxing ourselves into expulsion actions rather than discipline? Should CIF be getting involved in school decisions on discipline? What about a kid in 12 fights but no bodily harm? Or intoxication? These are not covered in Ed Code 48915. Should not be able to transfer to avoid discipline. This would allow it in certain circumstances. Gives private schools assistance in sending students to new schools without unnecessary eligibility restrictions due to discipline.

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS (Cont.)

6. Proposed Revision to Bylaw 503.M – Ejection Policy Non-Action STATE 678

President-Elect Alexis Barile reviewed the proposed revision to Bylaw 503.M. This allows the section office to assign one to three-game suspensions to coaches who are ejected from contests. Spectators would now receive an automatic three-game suspension for being ejected by an official. This would support our referees and bolster the current system for parent ejections. The spirit of the law would be that no games of any kind or level would be attended during the suspension. Referees must eject parent and file report. This provision as written would not apply when schools remove spectators on their own. However, schools could interrupt and leverage this rule if they wish. A Q&A needs to be created regarding how the rule affects being ejected from a game but having a sibling playing in the same season in any sport. Again, no games till the suspension is served for the sport, gender, and level the ejection took place.

President Dr. Paula Hart Rodas called for a ten-minute break at 10:33 a.m.

President Dr. Paula Hart Rodas called the meeting back to order at 10:45 a.m.

B. SOUTHERN SECTION NON-ACTION ITEMS

1. CIF Southern Section Proposed 2025-26 Budget Non-Action SS 679

Chief Financial Officer Mitch Carty presented the proposed Southern Section budget by distributing SS 679 and reviewing the information. Highlighted were a balanced budget and no increases in ticket prices or dues. Mitch Carty provided a reminder that the budget is dependent on ticket revenue and matchups. Some salary scales will be adjusted to be more competitive and attractive. Did matchups affect travel? The first round of football was Veteran's Day weekend. The Organization is in good financial health with investments. Inflation could have been a big factor as families struggle to make ends meet and do not have as much disposable income.

2. Officials Fees Proposal Non-Action SS 680

President Paula Hart Rodas reviewed the proposed officials' fees agreement for the 2025-2028 fee cycle. Reference was made to the documents in the agenda, and various items were highlighted. Assistant Commissioner Thom Simmons commended the committee for their work on this proposal. The proposal asks for a fee increase to schools over the next three years of \$2-\$1-\$1 to the rate. The committee met, developed the budget, and sent the proposed fee schedule to the President of each officials association for review. The final proposal was then presented to the committee. The soccer association president was excited with the numbers and felt the officials would be too. The San Diego and LA City sections also lined up with this proposal.

3. NON-ACTION ITEMS (Cont.)	DISPOSITION	ITEM
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B. SOUTHERN SECTION NON-ACTION ITEMS (Cont.)

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|--|------------|--------|
| 3. Proposed Revision to Bylaw 3503 – Host School | Non-Action | SS 681 |
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The authors of the proposal to revise Bylaw 3503 (SS 681) pulled their proposal for revision.

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|--|------------|--------|
| 4. Proposed Revision to Bylaw 3520.4 –
Dual Meet Wrestling Division Formulation | Non-Action | SS 682 |
|--|------------|--------|

President Paula Hart Rodas reviewed the proposed revision to Bylaw 3520.4. Seeking to formulate yearly using master meet qualifier information.

4. ACTION ITEMS	DISPOSITION	ITEM
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A. STATE FEDERATED COUNCIL ACTION ITEMS

There are no State Federated Council action items at this time.

B. SOUTHERN SECTION ACTION ITEMS

There are no CIF Southern Section action items at this time.

5. NEW BUSINESS

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|--|----------|-----|
| A. CIF Southern Section Proposed 2026-30
Area Placement Recommendations | Approved | 5A1 |
|--|----------|-----|

Commissioner of Athletics Mike West reviewed the area placement recommendations. There was a motion and a second to approve them as written. The motion carried 20-0-0.

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|---------------------|-------------|
| B. Financial Report | Mitch Carty |
|---------------------|-------------|

Chief Financial Officer Mitch Carty presented the financial report with a handout that appears at the end of these minutes.

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|--------------------------|--------------|
| C. Communications Report | Thom Simmons |
|--------------------------|--------------|

Assistant Commissioner Thom Simmons showed highlights from our new TV show. Kudos to Communications Coordinator Taylor Martinez! CIF Southern Section This Week! Working to get the student broadcast programs involved as well.

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|---------------------|------------------|
| D. Marketing Report | Jacquelyn Gibson |
|---------------------|------------------|

Director of Marketing and Corporate Partnerships Jacquelyn Gibson gave a live presentation via PowerPoint with videos highlighting the fall sports season's accomplishments.

6. REPORTS

A. President's Report

Dr. Paula Hart Rodas

President Dr. Paula Hart Rodas is grateful for this group of educators serving our students and schools. Sent thoughts to the families and schools affected by the fires.

B. Treasurer's Report

Rich Imbriani

Treasurer Rich Imbriani reviewed the treasurer's report that appears at the end of these minutes. In Mitch, We Trust!!

C. Commissioner's Report

Mike West

Commissioner of Athletics Mike West thanked Executive Assistant Sharon Hodge for her hard work organizing the retreat. He thanked Mitch Carty for his hard work and dedication and for the many behind-the-scenes things he does and all the hats he wears. He thanked the Committee for their hard work with student-athletes at heart. There was a discussion on the Sunday dispensation for schools affected by the fires. The State CIF has established a foundation for fire victims and those in need can contact us for assistance. Transfer students can compete at a different school and return to their original school without consequences. TCC championships are this coming weekend at M.L. King High School. As the rest of the championships come up, please let us know if you wish to attend. We are establishing a new Student Advisory Council with our first organizational meeting on January 28, 10:00 a.m. Champions for Character Golf Tournament has a new home this year at Skylinks at Long Beach on June 16, 2025, with a 1:00 p.m. shotgun start. This year's CSADA Athletic Director of the Year is our own Treasurer, Rich Imbriani.

C. Executive Committee Member Reports

Chief Financial Officer Mitch Carty announced the formation of a foundation to honor Dr. John S. Dahlem and keep his legacy of CIF history alive. The foundation has already raised \$12,000.

7. ADVANCE PLANNING

A. DATES

1. January 30, 2025 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA 9:00 a.m.
2. March 20, 2025 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
3. March 27, 2025 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA 9:00 a.m.
4. May 13, 2025 – CIF Southern Section Executive Committee Meeting, TBD, 1:00 p.m.

B. SUGGESTED AGENDA ITEMS

There were no items suggested for the next agenda.

8. ADJOURNMENT

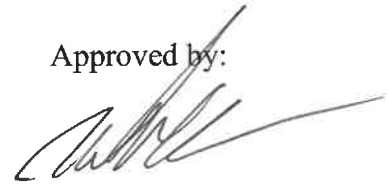
There was a motion and a second to adjourn the meeting. By unanimous voice vote, the meeting was adjourned at 12:10 p.m.

Submitted by:



Sharon Hodge
Executive Assistant

Approved by:



Mike West
Commissioner of Athletics

Council Voting Report

			Adopt January 18, 2025 Agenda Vote	Approval of Minutes from September 19, 2024	Item 5A1 Proposed 2026-30 Area Placement Recommendations
First Name	Last Name	Keypad	2	4	6
Jamal	Adams	1	Yes	Yes	Yes
Dr. Alexis	Barile	2	Yes	Yes	Yes
Terry	Barnum	3	Yes	Yes	Yes
Mitch	Brunyer	4	Yes	Yes	Yes
Rob	Dearborn	5	Yes	Yes	Yes
Ann	Fitzgerald	6	Yes	Yes	Yes
Gil	Gomez	7	Yes	Yes	Yes
Mary Jane	Hibbard	8	Yes	Yes	Yes
Demetre	Howard	9	Yes	Yes	Yes
Rich	Imbriani	10	Yes	Yes	Yes
Kai	Lyles	11	Yes	Yes	Yes
Matt	Maeda	12	Yes	Yes	Yes
David	Parkes	13			
Mary	Perez	14	Yes	Yes	Yes
James	Perry	15	Yes	Yes	Yes
Dr. Paula Hart	Rodas	16	Yes	Yes	Yes
Alicia	Seevers	17	Yes	Yes	Yes
Cari	Strange	18	Yes	Yes	Yes
Suzie	Swartz	19	Yes	Yes	Yes
Dr. Erika	Tejeda	20	Yes	Yes	Yes
Reggie	Thompkins	21	Yes	Yes	Yes
Alex	Vara	22			
Total 1 = Yes			20	20	20
Total 2 = No			0	0	0
Total 3 = Abstain			0	0	0
Total Voters			20	20	20
Total Yes + No			20	20	20
% Yes			100.00%	100.00%	100.00%
% No			0.00%	0.00%	0.00%
Pass Threshold			50.00%	50.00%	50.00%
Pass/Fail			Pass	Pass	Pass

C.I.F. SOUTHERN SECTION

Budget Proposal

2025 - 2026

	1	2	3	4	5	6	7	8
	24-25 To Date	24-25 Budget	2025-26	2023-24	2022-23	2021-22	2020-21	2019-20
Income								
BASEBALL		58,500	74,000	71,900	57,197	73,817	60,527	-
BASKETBALL		1,151,000	1,150,000	1,060,342	1,137,648	946,866	455,354	475,302
CHEER	2,000	44,000	59,000	57,480	42,935	26,314	-	29,423
CROSS COUNTRY	112,055	104,000	110,000	99,407	101,567	91,855	-	106,064
FOOTBALL	1,978,974	2,212,700	2,119,000	2,173,856	2,189,462	2,343,657	-	848,237
GOLF	47,350	98,000	99,000	85,280	84,360	83,920	76,227	35,805
LACROSSE		24,000	24,900	22,473	22,477	23,004	32,421	
SOCCER		91,000	158,000	155,207	83,775	110,959	92,411	99,294
SOFTBALL		37,000	47,500	44,912	36,084	36,715	33,250	-
SWIMMING		58,000	63,500	60,362	57,280	51,196	-	-
TENNIS	5,860	16,000	16,000	-	-	-	-	-
TRACK		127,500	134,000	125,811	125,334	125,460	99,969	-
VOLLEYBALL	340,344	529,000	539,000	526,738	525,220	516,695	111,541	106,446
WATER POLO	29,463	62,000	58,000	48,979	68,987	53,924	-	53,318
WRESTLING		159,000	179,000	172,388	157,440	154,706	64,945	121,483
APPAREL (Merchandise, T-Shirts, Patches, etc.)	50,000	170,000	175,000	165,000	160,000	165,224	40,561	85,825
FRIENDS OF GOLF		47,000	47,000	47,000	47,000	47,000	23,500	47,000
INTEREST (on Investments)	143,720	57,000	109,000	268,416	155,392	(237,630)	280,254	80,250
OTHER INCOME (Grant, PPP, etc.)	10,585	-	-	1,081,970	-	387,835	456,100	-
PUBLICATIONS (Rule Books)	34,534	62,000	69,000	50,107	62,379	54,959	28,618	69,711
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	132,311	99,000	129,000	110,090	101,922	69,309	-	79,281
SPORT FEES (Membership)	1,038,800	1,045,500	1,049,000	784,425	765,225	744,225	718,525	638,359
SUPPORT/MARKETING INCOME	735,008	1,405,600	1,450,000	1,418,426	1,391,004	1,369,128	1,109,518	1,124,917
TV/RADIO/WEB - RIGHTS FEES	250,523	536,645	599,000	462,825	685,249	552,973	418,261	403,075
CHAMPIONS FOR CHARACTER	9,169	89,000	79,000	64,332	91,868	77,050	5,935	19,470
VOIDED CHECKS	-			6,491	-	-	-	-
Total Income	4,920,696	8,283,445	8,536,900	9,164,217	8,149,804	7,869,161	4,107,917	4,423,261
Cost of Goods Sold								
Publications COGS	28,979	53,100	54,100	42,594	52,556	45,922	23,616	57,491
Total Cost of Goods Sold	28,979	53,100	54,100	42,594	52,556	45,922	23,616	57,491
Gross Profit	4,891,717	8,230,345	8,482,800	9,121,622	8,097,249	7,823,239	4,084,300	4,365,770

C.I.F. SOUTHERN SECTION

Budget Proposal

2025 - 2026

1	2	3	4	5	6	7	8
24-25 To Date	24-25 Budget	2025-26	2023-24	2022-23	2021-22	2020-21	2019-20

Expense							
BADMINTON EXPENSE		100	-	-	-	-	-
BASEBALL EXPENSE	979	48,100	60,000	57,335	46,004	40,389	37,991
BASKETBALL EXPENSE	6,123	831,300	780,000	770,188	830,588	619,531	332,985
CHEER EXPENSE	4,334	18,100	20,000	17,991	15,965	14,714	-
CROSS COUNTRY EXPENSE	71,943	76,200	77,000	73,810	64,647	63,308	-
FOOTBALL EXPENSE	282,280	1,357,800	1,280,000	1,351,030	1,337,211	1,291,566	-
GOLF EXPENSE	56,763	127,000	122,500	120,818	123,729	95,900	81,047
LACROSSE EXPENSE		14,400	18,908	17,681	10,931	11,403	10,042
SOCCER EXPENSE	739	43,400	51,000	50,662	35,956	32,802	23,453
SOFTBALL EXPENSE	334	27,300	32,000	30,500	24,426	22,291	19,853
SWIMMING EXPENSE		63,900	64,000	81,454	52,998	60,272	22,360
TENNIS EXPENSE	17,738	24,600	34,000	25,797	20,389	17,379	8,748
TRACK EXPENSE	401	96,600	93,000	90,637	93,978	76,277	76,226
VOLLEYBALL EXPENSE	274,014	431,200	433,500	424,719	416,486	364,744	83,749
WATER POLO EXPENSE	12,345	29,400	26,000	34,300	25,425	22,148	-
WRESTLING EXPENSE	(16,402)	165,000	190,000	188,552	162,603	119,955	34,941
AREA LIAISONS	24,165	46,800	48,500	46,475	44,890	42,633	23,224
AUDITOR	17,500	25,000	34,500	24,000	21,700	20,700	20,000
AWARDS	53,740	92,100	90,000	66,100	85,894	63,144	24,969
BAD DEBT		-		-	2,200	-	1,036
BANK SERVICE CHARGES	1,964	2,500	4,100	3,919	2,418	2,032	2,072
BUILDING MAINTENANCE	15,195	35,100	33,500	32,245	29,437	24,272	18,454
COUNCIL	29,857	60,100	70,000	76,111	84,783	44,392	2,462
DEPRECIATION EXPENSE	-	73,000	85,000	82,927	69,461	68,407	75,159
DONATIONS	3,000	50,100	50,000	523,615	47,376	795,645	23,874
GENERAL OFFICE	27,713	37,300	40,000	30,081	36,331	22,246	15,051
INSURANCE (WC, D&O, Life, Bldg)	19,350	30,100	28,000	25,721	26,434	25,052	46,062
INVESTMENT EXPENSE	2,300	5,100	9,500	8,800	4,950	2,200	4,300
LEGAL EXPENSE	3,989	5,000	3,000	3,150	1,900	1,913	1,439
MEDICAL	312,896	452,712	503,803	430,018	378,196	348,881	326,904
MISCELLANEOUS EXPENSE	12,178	12,000	14,000	12,539	11,880	2,252	792
OFFICE SUPPLIES	33,615	44,300	45,000	51,740	42,269	38,478	18,823
OFFICE SUPPLIES - SMALL EQUIP.		3,500	1,000	2,104	-	1,503	-
OFFICE TRAVEL	36,568	69,300	65,000	63,084	78,278	46,318	7,333

C.I.F. SOUTHERN SECTION

Budget Proposal

2025 - 2026

1	2	3	4	5	6	7	8
24-25 To Date	24-25 Budget	2025-26	2023-24	2022-23	2021-22	2020-21	2019-20

Expense (continued)

PAYROLL TAXES								
CALPERS (Tier I, II & III)	371,296	659,617	725,167	585,095	567,552	525,512	471,442	440,479
FICA - SOCIAL SECURITY	59,431	125,979	134,234	127,985	110,315	100,246	96,350	99,707
FICA - MEDICARE	16,530	32,603	34,159	31,238	29,093	26,849	25,175	26,371
OTHER	-	-	-	-	-	-	5,889	1,750
Total PAYROLL TAXES	447,257	818,199	893,560	744,318	706,960	652,607	598,856	568,308
POSTAGE	12,218	14,900	15,500	12,001	14,412	12,502	7,187	10,953
PRESS/MEDIA	29,723	35,000	35,000	104,813	31,788	5,588	3,564	10,708
PRINTING/DUPLICATING	9,118	19,100	17,000	14,354	18,654	18,740	18,606	18,324
PROFESSIONAL GROWTH		5,500	1,000	-	-	-	240	720
PROGRAM EXPENSE	582	500	600	474	474	474	474	474
PUBLICATIONS EXPENSE	18,220	26,100	25,000	25,967	25,763	18,471	23,746	25,807
PUBLICATIONS WASTE		5,600	4,900	5,247	5,631	8,432	2,632	2,955
SALARIES	1,139,920	2,250,810	2,358,329	2,171,080	2,027,504	1,922,263	1,726,266	1,761,450
SALES/USE TAX EXPENSE	371	1,724	2,100	3,192	1,701	1,115	2,050	938
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	121,679	102,700	125,000	95,475	94,441	63,947	-	72,065
SUPPORT/MARKETING EXPENSE	1,152	219,100	249,000	253,404	198,812	207,053	134,144	155,338
TAXES (Property)	1,493	2,700	2,000	1,845	1,801	2,689	1,493	1,723
TV TO SCHOOLS		176,000	190,000	151,150	157,000	174,400	78,650	134,750
UTILITIES	6,246	12,100	12,000	11,742	11,221	9,787	9,567	12,346
CHAMPIONS FOR CHARACTER EXP	39,210	65,400	70,000	63,188	50,331	17,479	-	33,576
WEBSITE TECHNOLOGY	38,958	76,500	75,000	69,123	59,549	59,930	52,917	64,898
Total Expense	3,171,768	8,230,345	8,482,800	8,766,827	9,412,643	6,441,313	4,151,001	4,493,336
Net Income/Loss	1,719,949	0.00	0.00	576,146	461,473	245,015	80,560	118,628

C. I. F. SOUTHERN SECTION
Financial Report
Executive Committee Meeting
January 18, 2025

I. CIF-SS FALL SPORTS REVENUE (Compared to prior year):

	2024-25	2023-24	Diff.
Football (11 person, 8 person & G Flag)	\$1,978,974.00	\$2,173,856.00	(\$194,882.00)
Girls Volleyball	\$340,344.00	\$321,035.00	\$19,309.00
Cross Country	\$112,055.00	\$99,407.00	\$12,648.00
Boys Water Polo	\$29,463.00	\$31,285.00	(\$1,822.00)
Girls Golf	\$47,300.00	\$35,280.00	\$12,020.00
Girls Tennis	\$5,860.00	\$0.00	\$5,860.00
TOTALS	\$2,513,996.00	\$2,660,863.00	(\$146,867.00) (5.8%)

II. CIF-SS FALL SPORTS REVENUE (Current year compared to budget):

	ACTUALS	BUDGET	Diff.
Football (11 person, 8 person & G Flag)	\$1,978,974.00	\$2,212,700.00	(\$233,726.00)
Girls Volleyball	\$340,344.00	\$354,430.00	(\$14,086.00)
Cross Country	\$112,055.00	\$104,000.00	\$8,055.00
Boys Water Polo	\$29,463.00	\$34,100.00	(\$4,637.00)
Girls Golf	\$47,300.00	\$44,100.00	\$3,200.00
Girls Tennis	\$5,860.00	\$8,000.00	(\$2,140.00)
TOTALS	\$2,513,996.00	\$2,757,330.00	(\$243,334.00) (9.7%)

III. CIF-SS FALL SPORTS TICKET SALES (Compared to prior year):

	2024-25	2023-24	Diff.
Football (11 person, 8 person & G Flag)	199,707	244,442	(44,735)
Girls Volleyball	33,416	39,348	(5,932)
Cross Country	10,047	11,013	(966)
Boys Water Polo	2,607	3,457	(850)
TOTALS	245,777	298,260	(52,483) (17.6%)

IV. FALL PLAYOFF EXPENSE/PROFIT SPLITS DISBURSEMENTS:

- A. Girls Volleyball expense/profit splits \$\$\$ (checks & ACH) sent week of January 6, 2025.
- B. Football (8 Person) profit splits \$\$\$ (checks & ACH) sent week of January 6, 2025.
- C. Football (11 Person) expense/profit splits \$\$\$ (checks & ACH) to be sent week of January 20, 2025.

V. BUILDING IMPROVEMENTS:

- A. Small conference room (Zoom & Teams).
- B. Building Security (Verkada).
- C. HVAC, Solar & Roofing project.

Prepared by:
MITCH CARTY, Chief Financial Officer

C. I. F. SOUTHERN SECTION
Treasurer's Report
Executive Committee Meeting
January 18, 2025

I. CIF-SS ANNUAL AUDIT (2023-24):

- A. New audit firm WINDES concluded audit fieldwork.
 - 1. Preparing final financial statements, audit report and tax return.
 - 2. Proposal for audit acceptance at next Executive Committee meeting, following Audit Committee meeting.

II. FINAL PROFIT & LOSS FOR 2023-24:

A. Revenue:	\$9,164,217
B. <u>Expense:</u>	<u>\$8,809,422</u>
C. Net Income:	\$354,795

III. INVESTMENT RESERVES:

- A. Gain of \$268,416 last fiscal year in 2023-24.
- B. Current balance at 12/31/2024: \$3,959,143
- C. Gain of \$143,720 in fiscal 2024-25 thus far.

IV. CIF-SS MEMBERSHIP SPORTS FEES 2024-25:

- A. \$1,038,800 revenue thus far.
- B. SCHOOLS DELINQUENT...
 - 1. Dominguez \$2,060
 - 2. Pacific \$2,060
 - 3. Ribet Academy \$0 (no invoice yet)
 - 4. University Careers & Sports Academy \$400
 - 5. Village Glen \$0 (no invoice yet)

Prepared by:
MITCH CARTY, Chief Financial Officer

CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

“CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee.” *All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.*

Date: March 3, 2025

Submitted by:

Name of representative: Chris Blume – Century Conference Representative

School of representative: Troy High School Telephone: 714-626-4469

Check one of the following:

☒ League Proposal. Name of League: Century Conference

☐ Advisory Committee Proposal. Committee Name: _____

☐ Executive Committee Proposal. Submitted by: _____

Rule Change:

Rule Number Affected: 3502, 3519 Implementation Date: September 26, 2025

Abstract: (Please add any supporting documents.)

Please See Attachment

Council First Read: March 27, 2025

Council Action Date: September 25, 2025

Date Proposal will take effect on member schools: September 26, 2025

See reverse side for additional information.

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

No financial impact

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 – 3100 must contain a rationale as to why the sport advisory committee is requesting action.

Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The _____ League proposes the following changes to the basketball bylaws.
(your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

“In all basketball games played between member schools of the CIF Southern Section,
The host team shall wear ~~white~~ **dark** colored jerseys.”

The Century Conference proposes the following changes to the playoff bylaws.

Article 350 - Playoffs

<>3502. IDENTIFYING LEAGUE REPRESENTATIVES INTO THE PLAYOFFS

Under the playoff format - in all sports - leagues have the responsibility of developing and identifying the priority for their representatives into the playoffs.

Thus, the league, through its CIF Council Representative, MUST notify the CIF Southern Section Office before the playoff entry deadline, their No. 1 representative or league champion.

If, for example a league has two “co-champions” in a sport, the league - by the method outlined in its Constitution and Bylaws – MUST specify which team is its No. 1 representative.

<>3519. PLAYOFF GROUPINGS

The following procedures for conducting the business of playoff groupings will be in effect for the sports listed below:

Fall – Flag Football (Girls), Football (8/11-person), Team Golf (Girls), Tennis (Girls), Volleyball (Girls), Water Polo (Boys)

Winter – Basketball (Boys/Girls), Soccer (Boys/Girls), Water Polo (Girls)

Spring – Baseball, Team Beach Volleyball (Girls), Team Golf (Boys), Lacrosse (Boys/Girls), Softball, Tennis (Boys), Volleyball (Boys)

<>3519.1 Schools will be evaluated and placed into divisions on a yearly basis for the sports listed above, utilizing a formula based entirely on current regular season results. Final rankings and divisional placements will be determined and released at the end of the current regular season. Seeding in each division will follow the final rankings, regardless of league affiliation or league finish. For example, in a sixteen-team bracket, the #1 seed, determined by the final rankings for that division, will play #16, the #2 seed will play #15, etc. The higher seeded team will host the first-round contest, **except in cases involving a No. 1 league representative. A No. 1 league representative will be the host school regardless of seeding. If both teams are No. 1 league representatives, then the higher seed will be the host team.** CIF Southern Section Bylaw 3504. Host Team After the First Round, will be followed for all subsequent contests.



CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

“CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee.” *All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.*

Date: 3/6/2025

Submitted by:

Name of representative: Matt Marrujo

School of representative: Servite Telephone: 714-269-4675

Check one of the following:

☒ League Proposal. Name of League: Trinity League

☐ Advisory Committee Proposal. Committee Name: _____

☐ Executive Committee Proposal. Submitted by: _____

Rule Change:

Rule Number Affected: 1203.1

Implementation Date: _____

Abstract: (Please add any supporting documents.)

Council First Read: 3/27/2025

Council Action Date: 9/25/2025

Date Proposal will take effect on member schools: 2026-27 School

See reverse side for additional information.

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

No financial impact on member schools or the southern section.

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 – 3100 must contain a rationale as to why the sport advisory committee is requesting action.

Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
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For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The _____ League proposes the following changes to the basketball bylaws.
(your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

“In all basketball games played between member schools of the CIF Southern Section,
The host team shall wear ~~white~~ **dark** colored jerseys.”

1203. SECTION GUIDELINES FOR OFFICIALS

Each Section shall develop guidelines for the use of officials. It is highly recommended that officials trained and rated in CIF-approved rules for each sport be used.

~~1203.1 The CIF Southern Section recognizes the governing authority of each sport official's association. Individual area official's chapters, within those associations, who are not in good standing with their governing body, are not eligible to officiate CIF Southern Section contests.~~



RONALD W. NOCETTI, EXECUTIVE DIRECTOR

IV.C.1.

CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Federated Council

Date: February 28, 2025

Re: Proposed Budget for 2025-2026

Proposal Originated: Executive Committee

Proposal Reviewed

02/06/2025	CIF Executive Committee
02/07/2025	Economic Viability Committee
02/07/2025	CIF Federated Council
03/13/2025	CIF Executive Committee
04/04/2025	CIF Federated Council

Proposal Status

First Reading
Discussion
First Reading
Action Item
Action Item

Type: Financial

Proposal Summary: The 2025-2026 proposed budget projects income of \$7.94 million and expenses at \$7.76 million. More information, including details of the proposed changes, can be found in the 2025-2026 proposed budget notes page.

CALIFORNIA INTERSCHOLASTIC FEDERATION

2025-2026 Budget Workbook



Belong Connect Compete



Mission Statement

It's bigger than sports. The CIF provides students with the opportunity to belong, connect, and compete in education-based experiences.

Every student in California has the unique opportunity to participate and experience being a part of a school team or student organization. The CIF and our school communities support our students' journeys by developing impactful relationships through transformational educators and coaches who provide a healthy environment for growth and development. It is essential to have families and community supporters who display positive behavior which will allow our students to create their own experiences.

2024-2025
FEDERATED COUNCIL MEMBERS

Officers

CIF President

John Becker, Superintendent, Roseville Joint U.H.S.D.

CIF President-Elect

Dr. Paula Hart Rodas, Superintendent, Monrovia U.S.D.

CIF Past President

Marty Bitter, Director of Athletics, Madera U.S.D.

Executive Committee

Terrence Barnum, Head of Athletics, Harvard-Westlake School
Melissa Brewer, Principal, Hilmar High School
Simon Canalez, Superintendent, Brawley U.H.S.D.
Alton Nelson, Chief Executive, Making Waves Academy
Sandy Noujaim, School Dist. Board Member, Central U.H.S.D.
Doreen Osumi, Superintendent, Yuba City U.S.D.
Louie Rocha, Secondary School Itinerant Administrator, Antioch U.S.D.
Jeffrey Taylor, Administrator on Special Assignment, Oakland U.S.D.
Dr. Erika Tejeda, Association of California School Administrators
Doug Williams, Superintendent, U.H.S.D.

Federated Council

Erin Aitken, California State Athletic Directors Association
Rochelle Angley, Principal, University Prep
Dr. Catherine Arenson, Principal, Balboa High School
Bonnie Bagheri, California Association of Directors of Activities
Dr. Alexis Barile, Administrative Director, Corona-Norco U.S.D.
Terrence Barnum, Head of Athletics, Harvard-Westlake School
John Becker, Superintendent, Roseville Joint U.H.S.D.
Patrick Bendzick, California Association of Private School Orgs
Marty Bitter, Director of Athletics, Madera U.S.D.
Melissa Brewer, Principal, Hilmar High School
Dave Brown, California Department of Education
Andrea Bustamante, Exec Dir, Comm Schools Student Svcs, OUSD
Simon Canalez, Superintendent, Brawley U.H.S.D.
Amanda Chui, Principal, June Jordan
Paula Conway, Athletic Director, The Bishops School
Elena De Santis, Athletic Director, Convent and Stuart Hall
Clint Duey, Superintendent, Fortuna U.H.S.D.
Cristina Garcia, Athletic Director, Granada Hills Charter High School
Jesse Hardwick, Athletic Director, Clovis High School
Dr. Paula Hart Rodas, Superintendent, Monrovia U.S.D.
Mary Jane Hibbard, Principal, Garden Grove High School
Clarence Isadore, Principal, Rio Vista High School
LC Mincey, Calif. Assn. for Health, PE, Rec. & Dance
Dr. Vernon Moore, Asst Superintendent, Sweetwater U.H.S.D.
Anthony Morales, Athletic Director, Pioneer Valley High School

Diana Nalbandian-Hatton, Athletic Director, Tulare Union H.S.
Alton Nelson, Chief Executive, Making Waves Academy
Sandy Noujaim, School District Board Member, Central U.H.S.D.
Tom O'Malley, Superintendent, Modoc J.U.S.D.
Cris Oseguera, Principal, Hamilton High School
Doreen Osumi, Superintendent, Yuba City U.S.D.
James Perry, District Athletic Director, Huntington Beach U.H.S.D.
Melissa Peters, California School Boards Association
Robert Poyer, Principal, University Prep Value
Rob Rafeh, California State Athletic Directors Association
Louie Rocha, Secondary School Itinerant Administrator, Antioch USD
Bailee Sandsmark, California Assoc. for Health, P.E., Rec. & Dance
Ed Santopadre, Superintendent, Vacaville U.S.D.
Steve Sell, Athletic Director, Aragon High School
Paul Snow, California Coaches Association
Dr. Dan Stepenosky, Superintendent Liaison Committee
David Sullivan, Principal, Palma School
Jeffrey Taylor, Principal, McClymonds High School
Dr. Erika Tejeda, Association of California School Administrators
Suniqua Thomas, Principal, Burton High School
Dr. Reggie Thompkins, Asst Superintendent, Corona-Norco USD
Natalie Thorne, Dean of Athletics & M.S., Pacific Bay Christian Mary
Jo Truesdale, California Coaches Association
Alex Vara, California School Boards Association
Doug Williams, Superintendent, Oroville U.H.S.D.



Overview

CIF State Overview 2025-2026

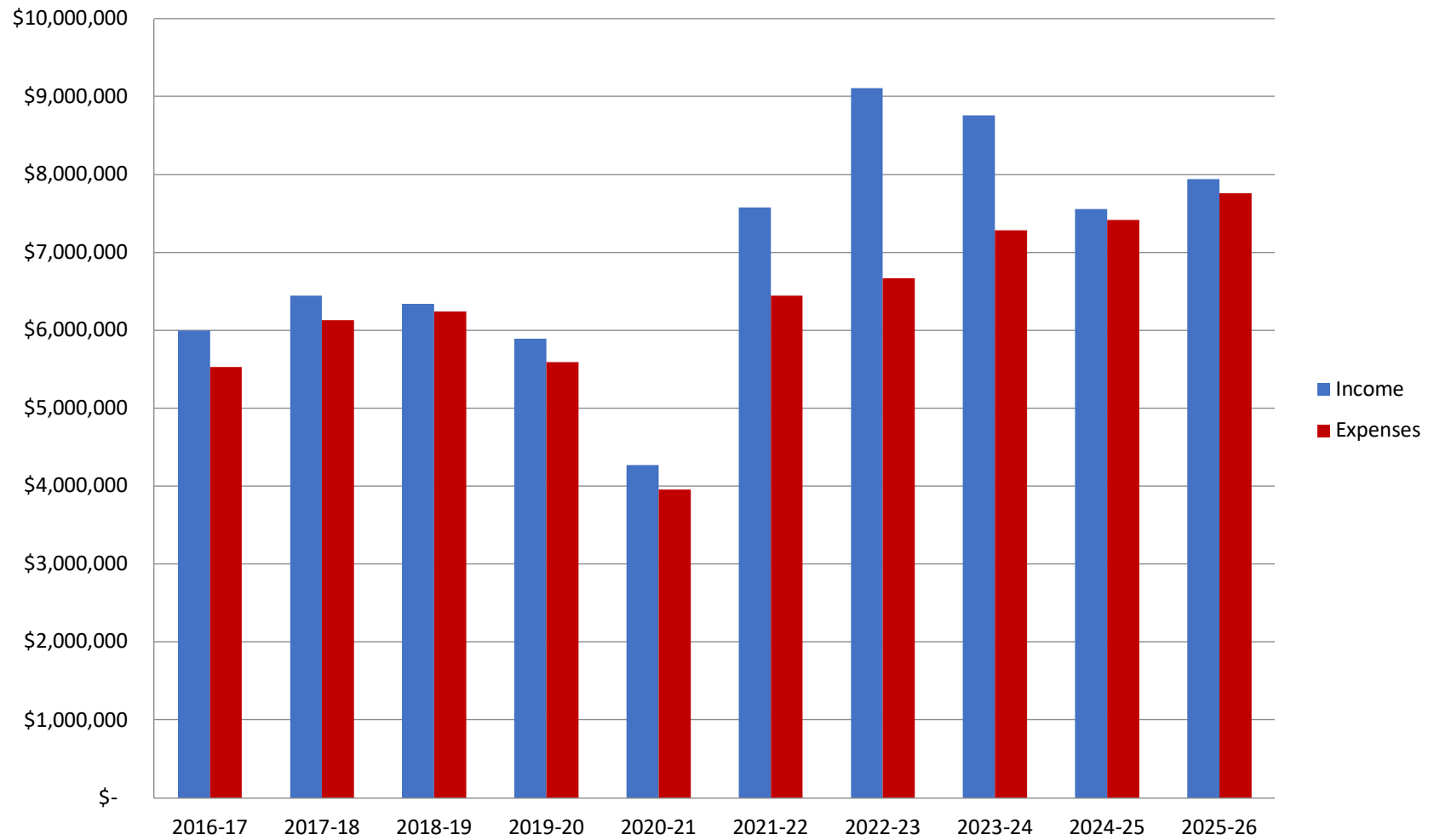
The charts on the following pages provide a summary of our income and expenses over the past ten years categorized accordingly by; overall income and expenses, regional and state championships, legal and liability income as well as legal and insurance expenses.

Continuing the same practice as last year's budget, we are proposing additional adjustments within the championships category as we have had multiple normal years in a row showing trends in both the income and expense columns to justify the changes.

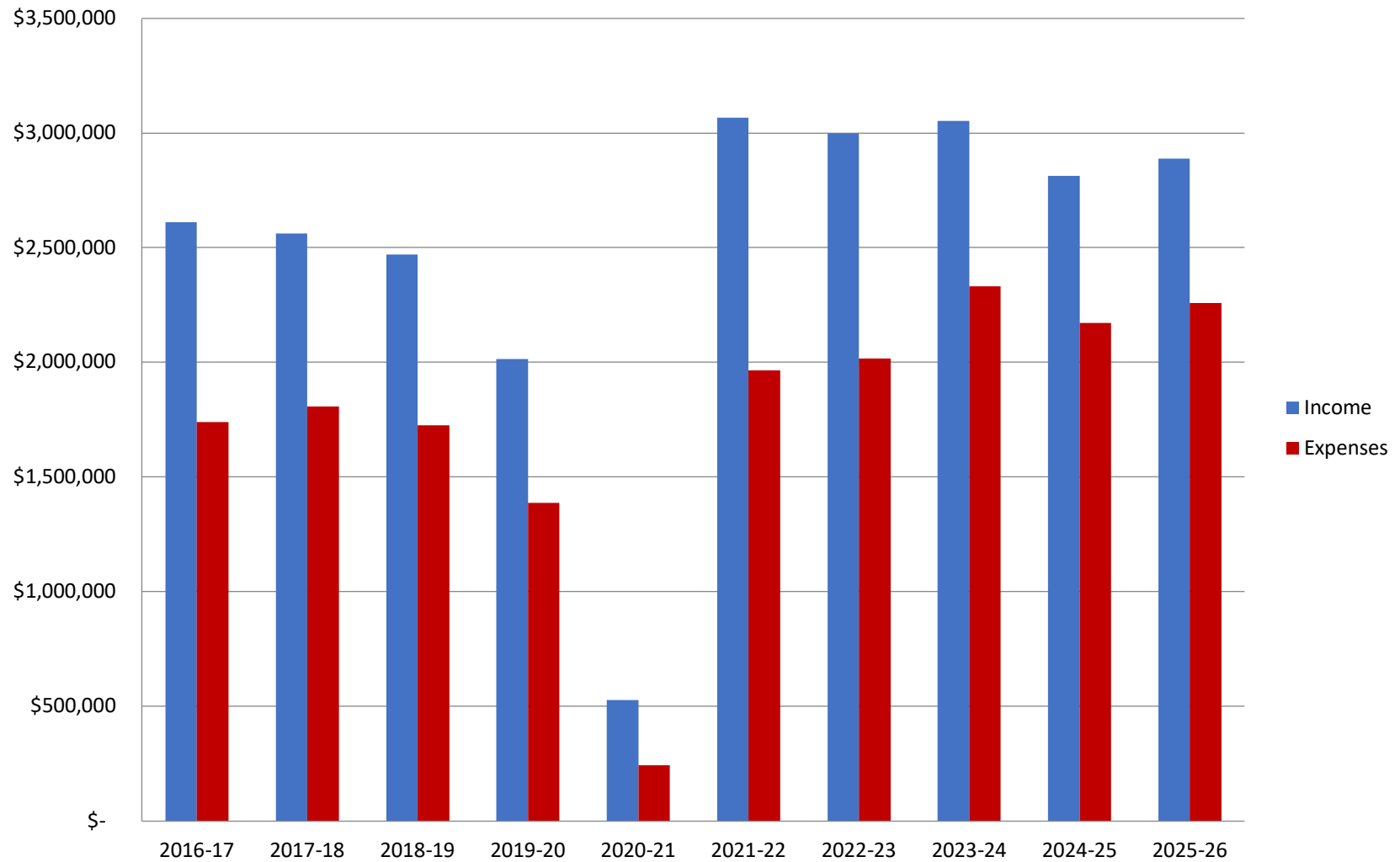
Our income continues to increase, and the proposed budget income is just under eight million dollars. This increase is due to championship events, our statewide corporate sponsorship contract, and year two of the approved dues increase.

We continue to monitor and adjust our legal, liability, and insurance costs. The insurance conditions and market risks are on an upward trend, leading to higher liabilities and increased premiums for coverages.

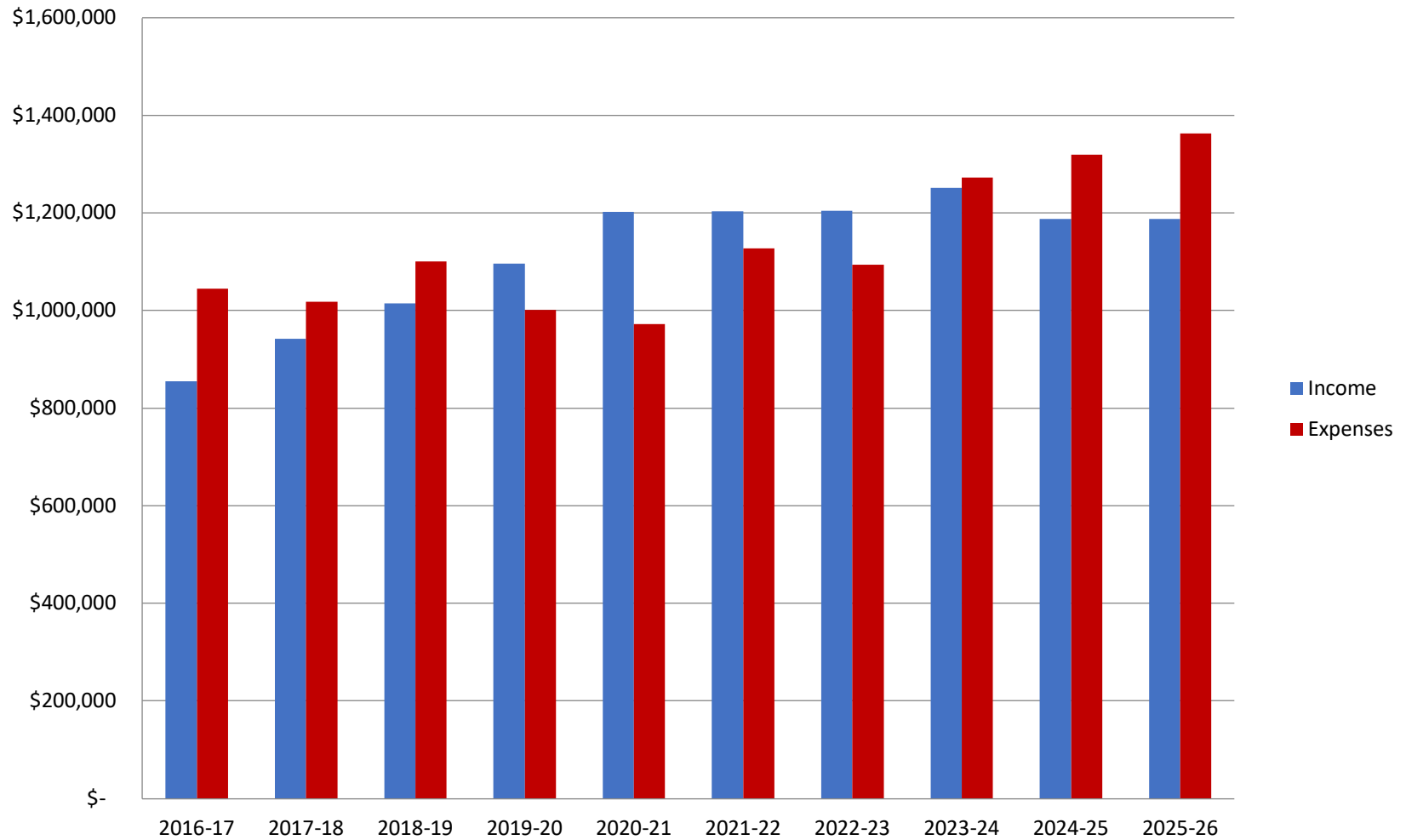
Total Income vs Expenses 2016-2026



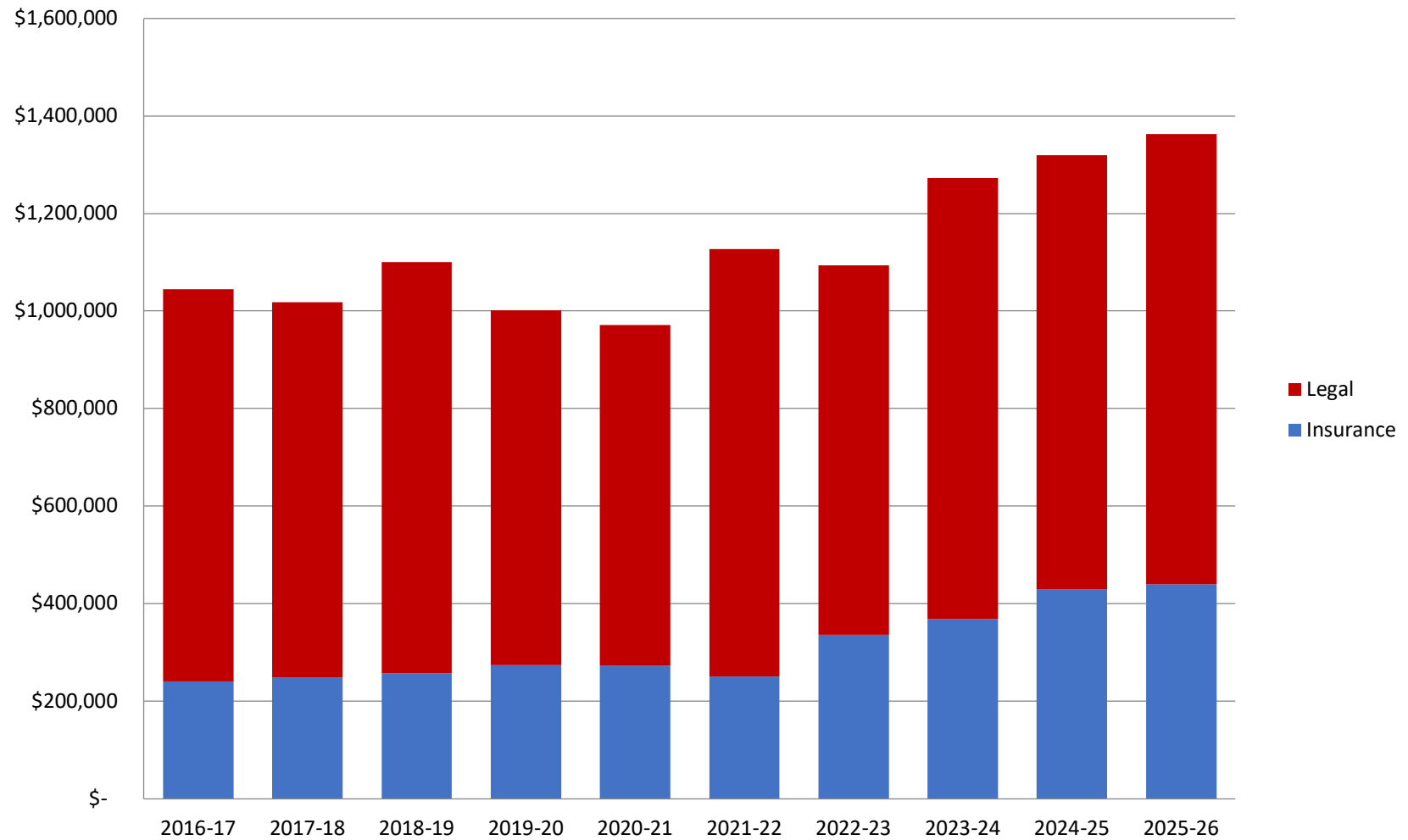
2016-2026 Reg/State Championships Income vs Expenses



2016-2026 Legal & Insurance Income vs Expenses



Legal and Insurance Expenses 2016-2026



The background of the slide features a large, stylized, light yellow outline of the Georgia state seal. The seal is circular and contains the letters 'GA' in a bold, serif font. The letters are also light yellow with a thin black outline. The seal is set against a light gray background that has a subtle, torn-paper-like texture.

Proposed Budget

Proposed Budget Summary 2025-2026

This budget proposal recommends adjustments to both income and expenses across multiple categories, with the majority of the modifications in championships based upon past years experiences. Additional changes include increases in marketing due to contract changes, a proposed 5% cost of living adjustment, mandatory CALPERS contribution increases, a projected 7% increase in medical insurance, and an increase in Federated Council expenses to account for the rising costs of meetings. All proposed recommendations for this budget are contained in the budget notes page of this workbook. The proposed budget indicates an end-of-year surplus of over \$176,000.

We are in year two of the dues increase that was approved by our Executive Committee last year for a \$.10 increase per year over the next four years. As a reminder, this increase was recommended and approved to offset the increasing costs of doing business, to anticipate any potential decreases in income levels, and provide future financial security for the organization.

Additionally, this budget includes two unfilled staff positions in the burden and salary figures. In the event these positions remain unfilled in the 2025-2026 school year, an additional surplus of \$275,000 may be realized.

Income Overview

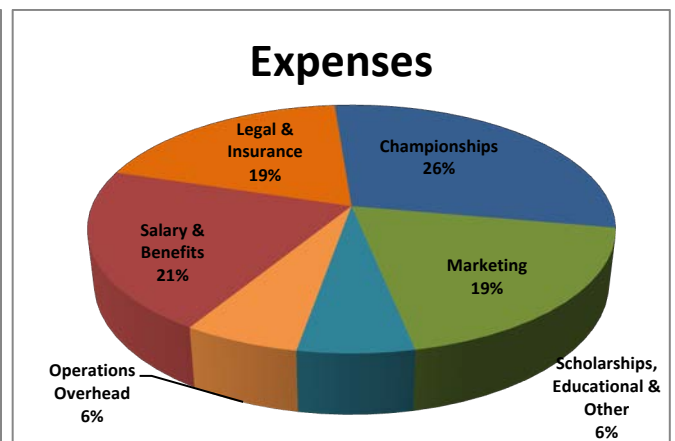
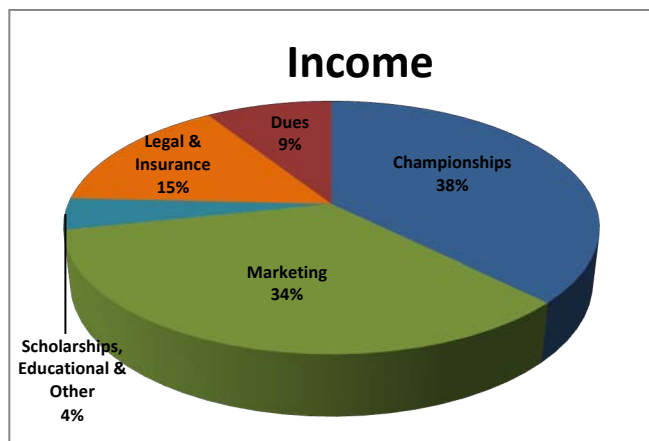
Income projections are based using a conservative approach forecasting a 5% increase in revenue streams to the organization, from \$7.55 million to \$7.93 million. As shown in the budget notes, we are recommending several changes in championship line-items to reflect more accurate figures for each of those sports.

The major sources of income for the CIF are 1) championship events (38%), 2) marketing and corporate support (34%) and 3) legal assessment to schools (15%).

Expenses Overview

Expenses to the organization are projected to increase by approximately 4% based on the figures in the proposed budget, from \$7.41 million to \$7.76 million. Our projected expenses show a slight increase in sponsorship and marketing expenses due to contract adjustments, increased costs in championship events, increase costs in projected insurance expenses as well as governance and meeting expenditures.

The major expenses of the organization are 1) championship events (26%) with most of those funds being returned to schools to reimburse expenses for team travel and hosting fees, 2) salary and benefits for employees and retirees (21%), 3) marketing (19%) with most of these funds given directly to CIF Sections for their distribution share in state-wide marketing income, and 4) legal, liability, and insurance costs (19%).



2025-2026 PROPOSED BUDGET NOTES

December 11, 2024

Championships

Line 3 – Cross Country	Increase expenses based on prior 3 years and increasing costs (\$3,000)
Line 4 – Volleyball	Increase expenses based on prior 3 years and increasing costs (\$5,000)
Line 4A – B. Volleyball	Increase expenses based on prior 3 years and increasing costs (\$3,000)
Line 5 – Football	Increase income based on prior 3 years (\$50,000)
	Increase expenses based on increasing costs (\$50,000)
Line 6 – Wrestling	Increase expenses based on prior 3 years and increasing costs (\$3,000)
Line 7 – Basketball	Increase expenses based on prior 3 years and increasing costs (\$5,000)
Line 8 – Track	Increase expenses based on prior 3 years and increasing costs (\$3,000)
Line 8A – Soccer	Increase income based on prior 3 years (\$15,000)
	Increase expenses based on prior 3 years and increasing costs (\$5,000)
Line 8B – Swim & Dive	Increase expenses based on prior 3 years and increasing costs (\$3,000)
Line 8F – Baseball	Increase expenses based on prior 3 years (\$3,000)
Line 8G – Softball	Increase expenses based on prior 3 years (\$3,000)
Line 10A – Cross Country Venue	Increase income based on contract changes (\$10,000)

Educational

Line 11 – Coaching Ed	Increase income based on prior 3 years (\$20,000)
Line 16 – CIF Foundation	Added new income line item (\$30,000)

Marketing

Line 21 – Sponsorships	Increase income based on marketing partnership with PlayFly (\$27,477)
	Increase expenses based on marketing partnerships and contracts (\$48,187)
Line 22 – Misc Marketing	Added new income for E-sports (\$35,000)
	Added new expenses for E-sports (\$5,000)
Line 25 – Broadcast Rights St	Increase income based on contract increase (\$36,632)

Dues

Line 27 – Dues	Increase income based on Executive Committee approved dues increase (\$159,000)
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Legal & Liability


Line 34 – Salary & Benefits	Increase expenses based on projected expenses and 5% salary adjustment (\$33,842)
Line 37 – Insurance Premium	Increase expenses based on estimated 2.5% increase (\$10,000)

Operating Cost

Line 43 – Salaries for Staff	Increase expenses based on step increase for qualified staff and 5% salary adjustment (\$48,228)
Line 44 – Employee Benefits	Increase expenses based on projected 7% medical insurance increase and PERS contribution (\$74,851)
Line 48 – Payroll Tax	Increase expenses based on prior 3 years (\$10,000)
Line 51 – Legislative Consult.	Increase expenses based on prior 3 years (\$5,000)

Governance & NFHS

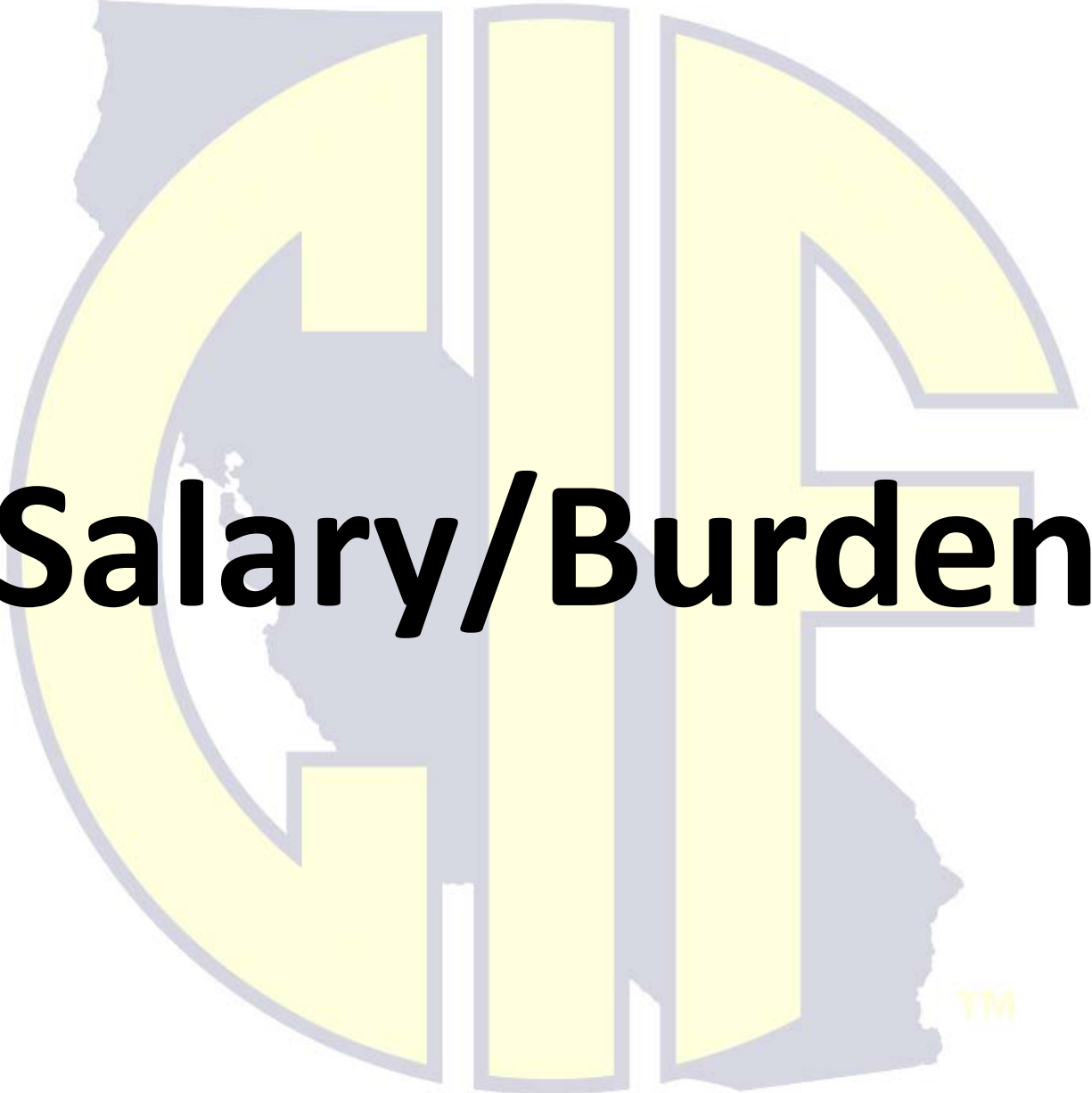
Line 70 – Federated Council	Increase expenses based on increasing costs (\$25,000)
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	2023-24	2023-24	2023-24	2023-24	2024-25	2024-25	2024-25	2024-25	2025-26	2025-26	2025-26	2025-26	
	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	
 Championships	\$ 2,580,500	3,052,165	\$ (1,851,000)	(2,330,883)	\$ 2,814,500	227,987	\$ (2,173,000)	(764,570)	\$ 2,889,500		\$ (2,259,000)	\$ -	Championships
						8%		35%					
Educational Programs	\$ 225,000	262,603	\$ (74,000)	(56,765)	\$ 225,000	127,689	\$ (64,000)	(3,822)	\$ 275,000		\$ (64,000)	\$ -	Educational Programs
Interest Income	\$ 5,000	\$ 923,408	\$ (5,000)	(36,136)	\$ 5,000	\$ 12,017	\$ (5,000)	(10,615)	\$ 5,000		\$ (5,000)	\$ -	Interest Income
Marketing	\$ 2,455,249	\$ 2,856,910	\$ (1,386,258)	(1,289,315)	\$ 2,589,668	\$ 1,501,549	\$ (1,404,742)	(591,008)	\$ 2,690,777		\$ (1,457,929)	\$ -	Marketing
						58%		42%					
Dues Income	\$ 405,000	406,205	\$ -	0	\$ 576,000	489,610	\$ -	0	\$ 735,000		\$ -	\$ -	Dues Income
	\$ -	\$ 2,600	\$ -	\$ -	\$ -	\$ 4,400	\$ -	\$ -					
Legal and Liability	\$ 1,195,000	1,251,658	\$ (1,279,758)	(1,272,633)	\$ 1,195,000	1,126,396	\$ (1,319,158)	(719,756)	\$ 1,195,000		\$ (1,363,000)	\$ -	Legal and Liability
						94%							
Operating Costs	\$ 149,000		\$ (2,055,040)	(1,812,271)	\$ 149,000		\$ (2,108,190)	(529,625)	\$ 149,000		\$ (2,246,269)	\$ -	Operating Costs
Programs: Off/Rules/Awards & Scholar/S.tax	\$ -	\$ -	\$ (37,000)	(141,065)	\$ -	\$ -	\$ (37,000)	(7,662)	\$ -		\$ (37,000)	\$ -	Programs: Off/Rules/Awards & Scholar/S.tax
Governance & NFHS	\$ -	\$ -	\$ (265,700)	(346,142)	\$ -	\$ -	\$ (305,700)	(110,236)	\$ -	\$ -	\$ (330,700)	\$ -	Governance & NFHS
Totals	\$ 7,014,749	\$ 8,755,553	\$ (6,953,756)	(7,285,207)	\$ 7,554,168	\$ 3,489,649	\$ (7,416,790)	(2,737,292)	\$ 7,939,277	\$ -	\$ (7,762,898)	\$ -	Totals

	2023-24	2023-24	2023-24	2023-24	2024-25	2024-25	2024-25	2024-25	2025-26	2025-26	2025-26	2025-26
	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
Championships												
Golf	\$ -	\$ -	\$ (21,000)	\$ (27,046)	\$ -	\$ -	\$ (25,000)	\$ (3,961)	\$ -	\$ -	\$ (25,000)	\$ -
Tennis	\$ -	\$ -	\$ (8,000)	\$ (12,214)	\$ -	\$ -	\$ (12,000)	\$ (4,115)	\$ -	\$ -	\$ (12,000)	\$ -
Cross Country	\$ 40,000	\$ 50,275	\$ (43,000)	\$ (61,936)	\$ 55,000	\$ 59,652	\$ (60,000)	\$ (52,520)	\$ 55,000	\$ -	\$ (63,000)	\$ -
Volleyball	\$ 200,000	\$ 202,486	\$ (150,000)	\$ (156,636)	\$ 200,000	\$ 142,433	\$ (175,000)	\$ (173,880)	\$ 200,000	\$ -	\$ (180,000)	\$ -
B. Volleyball	\$ 75,000	\$ 63,121	\$ (45,000)	\$ (46,857)	\$ 75,000	\$ -	\$ (45,000)	\$ (4,093)	\$ 75,000	\$ -	\$ (48,000)	\$ -
Football	\$ 550,000	\$ 749,263	\$ (550,000)	\$ (843,290)	\$ 600,000	\$ 592	\$ (700,000)	\$ (437,095)	\$ 650,000	\$ -	\$ (750,000)	\$ -
Wrestling	\$ 225,000	\$ 265,690	\$ (200,000)	\$ (221,696)	\$ 235,000	\$ -	\$ (215,000)	\$ (3,232)	\$ 235,000	\$ -	\$ (218,000)	\$ -
Basketball	\$ 850,000	\$ 892,189	\$ (505,000)	\$ (493,155)	\$ 900,000	\$ -	\$ (515,000)	\$ (13,605)	\$ 900,000	\$ -	\$ (520,000)	\$ -
Track	\$ 75,000	\$ 78,023	\$ (45,000)	\$ (57,893)	\$ 75,000	\$ -	\$ (55,000)	\$ (3,033)	\$ 75,000	\$ -	\$ (58,000)	\$ -
Soccer	\$ 225,000	\$ 290,442	\$ (95,000)	\$ (115,128)	\$ 250,000	\$ -	\$ (100,000)	\$ (7,452)	\$ 265,000	\$ -	\$ (105,000)	\$ -
Swimming & Diving	\$ 20,000	\$ 18,541	\$ (35,000)	\$ (39,125)	\$ 20,000	\$ -	\$ (35,000)	\$ (3,632)	\$ 20,000	\$ -	\$ (38,000)	\$ -
Badminton	\$ 5,000	\$ 2,456	\$ (6,000)	\$ (5,732)	\$ 2,000	\$ -	\$ (6,000)	\$ (1,318)	\$ 2,000	\$ -	\$ (6,000)	\$ -
Water Polo	\$ 30,000	\$ 54,957	\$ (25,000)	\$ (84,614)	\$ 60,000	\$ 310	\$ (80,000)	\$ (48,984)	\$ 60,000	\$ -	\$ (80,000)	\$ -
Cheer	\$ 13,000	\$ 36,620	\$ (13,000)	\$ (36,135)	\$ 35,000	\$ -	\$ (30,000)	\$ (199)	\$ 35,000	\$ -	\$ (30,000)	\$ -
Baseball	\$ 85,000	\$ 128,262	\$ (60,000)	\$ (61,307)	\$ 115,000	\$ -	\$ (70,000)	\$ (3,726)	\$ 115,000	\$ -	\$ (73,000)	\$ -
Softball	\$ 50,000	\$ 67,340	\$ (50,000)	\$ (68,119)	\$ 50,000	\$ -	\$ (50,000)	\$ (3,726)	\$ 50,000	\$ -	\$ (53,000)	\$ -
Venue Contracts												
Wrestling Venue	87,500	\$ 87,500	\$ -	\$ -	87,500	\$ -	\$ -	\$ -	87,500	\$ -	\$ -	\$ -
Cross Country Venue	20,000	\$ 35,000	\$ -	\$ -	25,000	\$ 25,000	\$ -	\$ -	35,000	\$ -	\$ -	\$ -
Basketball Venue	-	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -
Track Venue	15,000	\$ 15,000	\$ -	\$ -	15,000	\$ -	\$ -	\$ -	15,000	\$ -	\$ -	\$ -
Swimming & Diving Venue	15,000	\$ 15,000	\$ -	\$ -	15,000	\$ -	\$ -	\$ -	15,000	\$ -	\$ -	\$ -
Football Venue		\$ -				\$ -				\$ -		
Sub Total - Championship Events	\$ 2,580,500	\$ 3,052,165	\$ (1,851,000)	\$ (2,330,883)	\$ 2,814,500	\$ 227,987	\$ (2,173,000)	\$ (764,570)	\$ 2,889,500	\$ -	\$ (2,259,000)	\$ -
Educational Programs												
Coaching Education	\$ 210,000	\$ 255,332	\$ (25,000)	\$ (6,646)	\$ 210,000	\$ 127,689	\$ (15,000)	\$ -	\$ 230,000	\$ -	\$ (15,000)	\$ -
Coaching Education - Leadership Training		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
Coaching Education - Legal & Liability		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
NIAAA Training	\$ 15,000	\$ 7,271	\$ (10,000)	\$ (5,040)	\$ 15,000	\$ -	\$ (10,000)	\$ (280)	\$ 15,000	\$ -	\$ (10,000)	\$ -
Parents Education Program	\$ -	\$ -	\$ (4,000)	\$ (26,885)	\$ -	\$ -	\$ (4,000)	\$ -	\$ -	\$ -	\$ (4,000)	\$ -
CIF Foundation		\$ -		\$ -		\$ -		\$ -	\$ 30,000	\$ -		\$ -
CE - Travel & Misc. Expenses		\$ -	\$ (35,000)	\$ (18,194)		\$ -	\$ (35,000)	\$ (3,542)		\$ -	\$ (35,000)	\$ -
Sub Total - Educational Programs	\$ 225,000	\$ 262,603	\$ (74,000)	\$ (56,765)	\$ 225,000	\$ 127,689	\$ (64,000)	\$ (3,822)	\$ 275,000	\$ -	\$ (64,000)	\$ -
Interest Income												
Investment Income	\$ -	\$ 922,603	\$ -	\$ (33,760)	\$ -	\$ -	\$ -	\$ (9,195)	\$ -	\$ -	\$ -	\$ -
Interest Income	\$ 5,000	\$ 805	\$ (5,000)	\$ (2,376)	\$ 5,000	\$ 12,017	\$ (5,000)	\$ (1,419)	\$ 5,000	\$ -	\$ (5,000)	\$ -
Sub Total Interest Income	\$ 5,000	\$ 923,408	\$ (5,000)	\$ (36,136)	\$ 5,000	\$ 12,017	\$ (5,000)	\$ (10,615)	\$ 5,000	\$ -	\$ (5,000)	\$ -
Marketing												
Sponsorships (from corporate support)	\$ 1,424,682	\$ 1,662,386	\$ (1,251,258)	\$ (1,221,889)	\$ 1,448,878	\$ 1,018,224	\$ (1,269,742)	\$ (562,608)	\$ 1,478,355	\$ -	\$ (1,317,929)	\$ -
Misc. Marketing (E-sports)	\$ -	\$ 60,227		\$ (9,301)	\$ -	\$ 15,430		\$ -	\$ 35,000	\$ -	\$ (5,000)	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Champ. Merchandise Contract	\$ 150,000	\$ 253,729		\$ -	\$ 225,000	\$ 10,000		\$ -	\$ 225,000	\$ -		\$ -
Broadcast Rights - State	\$ 880,567	\$ 880,568	\$ (135,000)	\$ (58,125)	\$ 915,790	\$ 457,895	\$ (135,000)	\$ (28,400)	\$ 952,422	\$ -	\$ (135,000)	\$ -
Sub Total Marketing	\$ 2,455,249	\$ 2,856,910	\$ (1,386,258)	\$ (1,289,315)	\$ 2,589,668	\$ 1,501,549	\$ (1,404,742)	\$ (591,008)	\$ 2,690,777	\$ -	\$ (1,457,929)	\$ -
Dues Income	405,000	406,205		\$ -	576,000	\$ 489,610		\$ -	735,000	\$ -		\$ -
Interest on overdue accounts		\$ 2,600		\$ -		\$ 4,400		\$ -				\$ -
(Forwarded to sheet 3) SUB-TOTAL	\$ 5,670,749	\$ 7,503,892	\$ (3,316,258)	\$ (3,713,099)	\$ 6,210,168	\$ 2,363,252	\$ (3,646,742)	\$ (1,370,015)	\$ 6,595,277	\$ -	\$ (3,785,929)	\$ -

	2023-24	2023-24	2023-24	2023-24	2024-25	2024-25	2024-25	2024-25	2025-26	2025-26	2025-26	2025-26
	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
Legal & Liability												
		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
General Counsel Expense		\$ -	\$ (400,000)	\$ (366,303)		\$ -	\$ (400,000)	\$ (112,617)		\$ -	\$ (400,000)	\$ -
Legal Expense - Outside Counsel		\$ -	\$ (140,000)	\$ (200,104)		\$ -	\$ (140,000)	\$ (120,667)		\$ -	\$ (140,000)	\$ -
Legal Expense - Investigation		0	(50,000)	(17,356)		\$ -	(50,000)	(9,625)		\$ -	(50,000)	\$ -
Appeal Hearings	\$ 7,000	\$ 4,950	\$ (35,000)	\$ (15,759)	\$ 7,000	\$ 3,750	\$ (35,000)	\$ (8,158)	\$ 7,000	\$ -	\$ (35,000)	\$ -
Salary + benefits (50% of Exec. Dir. & 50% of Admin. Asst.)		\$ -	\$ (256,158)	\$ (289,587)		\$ -	\$ (256,158)	\$ (94,707)		\$ -	\$ (290,000)	\$ -
~ Clerical, office supplies		\$ -	\$ (8,000)	\$ (14,679)		\$ -	\$ (8,000)	\$ (4,311)		\$ -	\$ (8,000)	\$ -
Sub-total: Legal expenses		\$ -	\$ (889,158)	\$ (903,787)		\$ -	\$ (889,158)	\$ (350,085)		\$ -	\$ (923,000)	\$ -
Insurance Premium Expenses		\$ -	\$ (390,600)	\$ (368,845)		\$ -	\$ (430,000)	\$ (369,671)		\$ -	\$ (440,000)	\$ -
		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
										\$ -		\$ -
*Assessment to Schools	\$ 1,188,000	\$ 1,246,708		\$ -	\$ 1,188,000	\$ 1,122,646		\$ -	\$ 1,188,000	\$ -		\$ -
				\$ -				\$ -		\$ -		\$ -
Sub-total: Legal Defense & Insurance Assessment	\$ 1,195,000	\$ 1,251,658	\$ (1,279,758)	\$ (1,272,633)	\$ 1,195,000	\$ 1,126,396	\$ (1,319,158)	\$ (719,756)	\$ 1,195,000	\$ -	\$ (1,363,000)	\$ -
Operating Costs												
Rent & utilities		\$ -	\$ (53,000)	\$ (37,195)		\$ -	\$ (53,000)	\$ (11,041)		\$ -	\$ (53,000)	\$ -
Salaries for Staff		\$ -	\$ (1,054,193)	\$ (1,009,540)		\$ -	\$ (1,072,850)	\$ (298,154)		\$ -	\$ (1,121,078)	\$ -
Employee Benefits (PERS + Med + Dental)		\$ -	\$ (521,772)	\$ (455,297)		\$ -	\$ (549,940)	\$ (100,227)		\$ -	\$ (624,791)	\$ -
Other Benefits (Exec. Director's Contract)		\$ -	\$ (4,675)	\$ (11,804)		\$ -	\$ (11,000)	\$ (6,955)		\$ -	\$ (11,000)	\$ -
Retiree's Benefits (Med + Dental)	\$ 149,000	\$ -	\$ (149,000)	\$ (99,352)	\$ 149,000	\$ -	\$ (149,000)	\$ (38,928)	\$ 149,000	\$ -	\$ (149,000)	\$ -
Payroll Tax (State Unemployment +ETT)		\$ -	\$ (7,000)	\$ (1,680)		\$ -	\$ (7,000)	\$ -		\$ -	\$ (7,000)	\$ -
Payroll Tax (FICA + Medicare)		\$ -	\$ (60,000)	\$ (48,987)		\$ -	\$ (60,000)	\$ (12,665)		\$ -	\$ (70,000)	\$ -
Office Supplies / Printing		\$ -	\$ (25,000)	\$ (22,713)		\$ -	\$ (25,000)	\$ (5,227)		\$ -	\$ (25,000)	\$ -
Mailings, Postage		\$ -	\$ (20,000)	\$ (2,651)		\$ -	\$ (20,000)	\$ (817)		\$ -	\$ (20,000)	\$ -
Legislative Consultation		\$ -	\$ (57,000)	\$ (55,444)		\$ -	\$ (57,000)	\$ (20,153)		\$ -	\$ (62,000)	\$ -
Accounting Costs		\$ -	\$ (3,000)	\$ (1,902)		\$ -	\$ (3,000)	\$ (844)		\$ -	\$ (3,000)	\$ -
Audit		\$ -	\$ (21,000)	\$ (21,546)		\$ -	\$ (21,000)	\$ (22,345)		\$ -	\$ (21,000)	\$ -
Maintenance, Equipment Repairs		\$ -	\$ (2,500)	\$ (10,300)		\$ -	\$ (2,500)	\$ -		\$ -	\$ (2,500)	\$ -
Computer, Equip, Furn. Upgrades		\$ -	\$ (12,000)	\$ (1,048)		\$ -	\$ (12,000)	\$ (1,048)		\$ -	\$ (12,000)	\$ -
Equipment Lease		\$ -	\$ (27,900)	\$ (11,167)		\$ -	\$ (27,900)	\$ (3,756)		\$ -	\$ (27,900)	\$ -
Consultants Fees		\$ -	\$ (3,000)	\$ -		\$ -	\$ (3,000)	\$ -		\$ -	\$ (3,000)	\$ -
Website Maintenance		\$ -	\$ (14,500)	\$ (3,067)		\$ -	\$ (14,500)	\$ (3,220)		\$ -	\$ (14,500)	\$ -
Staff Travel		\$ -	\$ (1,500)	\$ -		\$ -	\$ (1,500)	\$ -		\$ -	\$ (1,500)	\$ -
Telephone Service		\$ -	\$ (18,000)	\$ (18,580)		\$ -	\$ (18,000)	\$ (4,244)		\$ -	\$ (18,000)	\$ -
		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
Sub-total Operating Costs		\$ -	\$ (2,055,040)	\$ (1,812,271)		\$ -	\$ (2,108,190)	\$ (529,625)		\$ -	\$ (2,246,269)	\$ -
(Forwarded to sheet 3) SUB-TOTAL	\$ 1,344,000	\$ 1,251,658	\$ (3,334,798)	\$ (3,084,904)	\$ 1,344,000	\$ 1,126,396	\$ (3,334,798)	\$ (1,249,381)	\$ 1,344,000	\$ -	\$ (3,609,269)	\$ -

	2023-24	2023-24	2023-24	2023-24	2024-25	2024-25	2024-25	2024-25	2025-26	2025-26	2025-26	2025-26
	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
Programs												
Improvement in Officiating			\$ -		\$ -		\$ -		\$ -	\$ -	\$ -	\$ -
Officials Accreditation		\$ -	\$ (3,000)	\$ (11,751)	\$ -	\$ -	\$ (3,000)	\$ (6,373)	\$ -	\$ -	\$ (3,000)	\$ -
Awards and Recognition Programs					\$ -				\$ -	\$ -		\$ -
Scholar Athlete	\$ -	\$ -	\$ (10,000)	\$ (60,130)	\$ -	\$ -	\$ (10,000)	\$ -	\$ -	\$ -	\$ (10,000)	\$ -
Spirit of Sport		\$ -	\$ (8,000)	\$ (69,154)	\$ -	\$ -	\$ (8,000)	\$ (1,258)	\$ -	\$ -	\$ (8,000)	\$ -
CIF Coaches Award		\$ -	\$ (3,000)	\$ -	\$ -	\$ -	\$ (3,000)	\$ -	\$ -	\$ -	\$ (3,000)	\$ -
Rule Interpreters												
Travel expense for interpreters		\$ -	\$ (4,000)	\$ (31)	\$ -	\$ -	\$ (4,000)	\$ (31)	\$ -	\$ -	\$ (4,000)	\$ -
Consultation - equity		\$ -	\$ (5,000)	\$ -	\$ -	\$ -	\$ (5,000)	\$ -	\$ -	\$ -	\$ (5,000)	\$ -
California Sales Tax Exp. (Prior Year's Exp.)		\$ -	\$ (4,000)	\$ -	\$ -	\$ -	\$ (4,000)	\$ -	\$ -	\$ -	\$ (4,000)	\$ -
Sub-Total Programs	\$ -	\$ -	\$ (37,000)	\$ (141,065)	\$ -	\$ -	\$ (37,000)	\$ (7,662)	\$ -	\$ -	\$ (37,000)	\$ -
Governance & NFHS												
Governance Meetings												
Federated Council		\$ -	\$ (95,000)	\$ (163,921)		\$ -	\$ (120,000)	\$ (57,083)			\$ (145,000)	\$ -
Executive Committee		\$ -	\$ (60,000)	\$ (59,230)	\$ -	\$ -	\$ (60,000)	\$ (19,208)	\$ -	\$ -	\$ (60,000)	\$ -
Section Commissioners		\$ -	\$ (35,000)	\$ (57,951)	\$ -	\$ -	\$ (50,000)	\$ (5,448)	\$ -	\$ -	\$ (50,000)	\$ -
Other Governance Meetings		\$ -	\$ (40,000)	\$ (37,170)		\$ -	\$ (40,000)	\$ (16,962)			\$ (40,000)	\$ -
National Federation												
Annual Member Dues		\$ -	\$ (5,000)	\$ (2,500)		\$ -	\$ (5,000)	\$ (2,500)			\$ (5,000)	\$ -
Summer Conference Meeting Expenses		\$ -	\$ (15,000)	\$ (13,170)	\$ -	\$ -	\$ (15,000)	\$ (1,124)	\$ -	\$ -	\$ (15,000)	\$ -
Section 7, 8 - Fall Meeting Expenses		\$ -	\$ (7,000)	\$ (7,757)		\$ -	\$ (7,000)	\$ (5,704)			\$ (7,000)	\$ -
Winter Meeting Expenses		\$ -	\$ (4,000)	\$ (727)	\$ -	\$ -	\$ (4,000)	\$ (932)	\$ -	\$ -	\$ (4,000)	\$ -
National AD's meeting		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other meeting expenses		\$ -	\$ (2,000)	\$ (62)	\$ -	\$ -	\$ (2,000)	\$ (391)	\$ -	\$ -	\$ (2,000)	\$ -
NFHS Online Exams	\$ -	\$ -	\$ -	\$ (3,100)	\$ -	\$ -	\$ -	\$ (560)	\$ -	\$ -	\$ -	\$ -
NFHS Publications		\$ -	\$ (2,700)	\$ (554)		\$ -	\$ (2,700)	\$ (324)			\$ (2,700)	\$ -
Prior Year Expenses		\$ -		\$ -		\$ -		\$ -				
Sub-Total Governance & NFHS	\$ -	\$ -	\$ (265,700)	\$ (346,142)	\$ -	\$ -	\$ (305,700)	\$ (110,236)	\$ -	\$ -	\$ (330,700)	\$ -
Sub-total	\$ -	\$ -	\$ (302,700)	\$ (487,207)	\$ -	\$ -	\$ (342,700)	\$ (117,897)	\$ -	\$ -	\$ (367,700)	\$ -
Total forwarded from Sheet 1	\$ 5,670,749	\$ 7,503,892	\$ (3,316,258)	\$ (3,713,099)	\$ 6,210,168	\$ 2,363,252	\$ (3,646,742)	\$ (1,370,015)	\$ 6,595,277	\$ -	\$ (3,785,929)	\$ -
Total forwarded from Sheet 2	\$ 1,344,000	\$ 1,251,658	\$ (3,334,798)	\$ (3,084,904)	\$ 1,344,000	\$ 1,126,396	\$ (3,427,348)	\$ (1,249,381)	\$ 1,344,000	\$ -	\$ (3,609,269)	\$ -
GRAND TOTAL	\$ 7,014,749	\$ 8,755,550	\$ (6,953,756)	\$ (7,285,210)	\$ 7,554,168	3,489,648	\$ (7,416,790)	(2,737,293)	\$ 7,939,277	\$ -	\$ (7,762,898)	\$ -



Salary/Burden

Salary Schedule & Burden Summary 2025-2026

The salary schedule and burden on the following pages are calculated by employee salary, which includes a 5% increase for employees, projected PERS employer contributions, medical, dental and vision costs, and the required Federal employee taxes (FICA and Medicare). As mentioned in the budget summary, this burden includes two unfilled staff positions.

The employees are broken out into three different line-item categories based on the appropriate accounting. The categories include salaries and benefits, marketing, and legal and liability.

2025-2026 SALARY SCHEDULE

	Admin Asst. I	Admin Asst. II	Bookkeeper	Asst. to the Ex. Dir	Assistant Director	Media Relations Officer	Director of Media	Director of Corporate Sponsorships	Director	Director	Director	Senior Director	Assistant Executive Director	Associate Executive Director
Step 1	\$ 49,333	\$ 54,023	\$ 61,074	\$ 80,681	\$ 82,936	\$ 90,783	\$ 104,633	\$ 123,911	\$118,480	\$118,480	\$118,480	\$147,298	\$ 154,663	\$ 162,027
Step 2	\$ 51,800	\$ 56,724	\$ 64,128	\$ 84,715	\$ 87,083	\$ 95,322	\$ 109,864	\$ 130,106	\$124,404	\$124,404	\$124,404	\$154,663	\$ 162,396	\$ 170,128
Step 3	\$ 54,390	\$ 59,560	\$ 67,334	\$ 88,951	\$ 91,437	\$ 100,088	\$ 115,357	\$ 136,611	\$130,624	\$130,624	\$130,624	\$162,396	\$ 170,516	\$ 178,634
Step 4	\$ 57,109	\$ 62,538	\$ 70,701	\$ 93,398	\$ 96,009	\$ 105,093	\$ 121,125	\$ 143,442	\$137,155	\$137,155	\$137,155	\$170,516	\$ 179,042	\$ 187,566
Step 5	\$ 59,965	\$ 65,665	\$ 74,236	\$ 98,068	\$ 100,810	\$ 110,347	\$ 127,181	\$ 150,614	\$144,013	\$144,013	\$144,013	\$179,042	\$ 187,994	\$ 196,944
Additional 5% Longevity after years 8, 12 & 16														
Step 9	\$ 62,963	\$ 68,948	\$ 77,948	\$102,972	\$105,850	\$ 115,865	\$ 133,541	\$ 158,145	\$151,214	\$151,214	\$151,214	\$187,994	\$ 197,393	\$ 206,791
Step 13	\$ 66,111	\$ 72,395	\$ 81,845	\$108,120	\$111,143	\$ 121,658	\$ 140,218	\$ 166,052	\$158,774	\$158,774	\$158,774	\$197,394	\$ 207,263	\$ 217,131
Step 17	\$ 69,417	\$ 76,015	\$ 85,938	\$113,526	\$116,700	\$ 127,741	\$ 147,228	\$ 174,355	\$166,713	\$166,713	\$166,713	\$207,263	\$ 217,626	\$ 227,988
														\$ 233,687
														\$ 239,530

2025-2026

EMPLOYEE	Step	SALARY	PERS 12.58% + \$172,185	MED	DENTAL	VISION	LTC	LTD	OTHER	FICA 6.2% Cap	MED 1.45%
RON NOCETTI	N	283,500	56,700	36,170	2,016	204	4,500	2,500		6,625	4,111
Salaries - 50%		141,750	28,350	18,085	1,008	102	2,250	1,250		3,175	1,280
Legal/liability - 50%		141,750	28,350	18,085	1,008	102	2,250	1,250		3,175	1,280
CHRISTINA SHANNON	N	102,972	13,386	12,968	756	204				6,384	1,493
Salaries - 50%		51,486	6,178	6,484	495	116				3,192	747
Legal/liability - 50%		51,486	6,178	6,484	495	116				3,192	747
BRIAN SEYMOUR	N	217,131	28,227	36,170	2,016	204				7,960	3,148
BOBBI MADSEN	Y	166,713	21,673	36,170	2,016	204				7,960	2,417
CICI ROBINSON	Y	151,214	19,658	36,170	2,016	204				9,375	2,193
DIRECTOR	N	118,480	15,402	36,170	2,016	204				7,346	1,718
CHRIS FAHEY	N	158,145	20,559	36,170	2,016	204				7,960	2,293
REBBECA BRUTLAG	N	140,218	18,228	36,170	2,016	204				8,694	2,033
ANTHONY RAMOS	Y	65,665	8,536	36,170	2,016	204				4,071	952
ADMIN ASST I	N	49,333	6,413	36,170	2,016	204				3,059	715
UNFUNDED PERS LIABILITY			172,185								
P/T TEMP		12,000								744	174
										0	0
SALARIES & BENEFITS		1,113,990	324,851	277,761	15,615	1,646	2,250	1,250	0	55,576	15,377
									623,373		70,953
MARKETING		158,145	20,559	36,170	2,016	231				7,960	2,293
LEGAL & LIABILITY		193,236	34,528	24,569	1,503	218	2,250	1,250	0	6,367	2,027
TOTALS		1,465,371	379,939	338,501	19,134	2,094	4,500	2,500	0	69,903	19,697

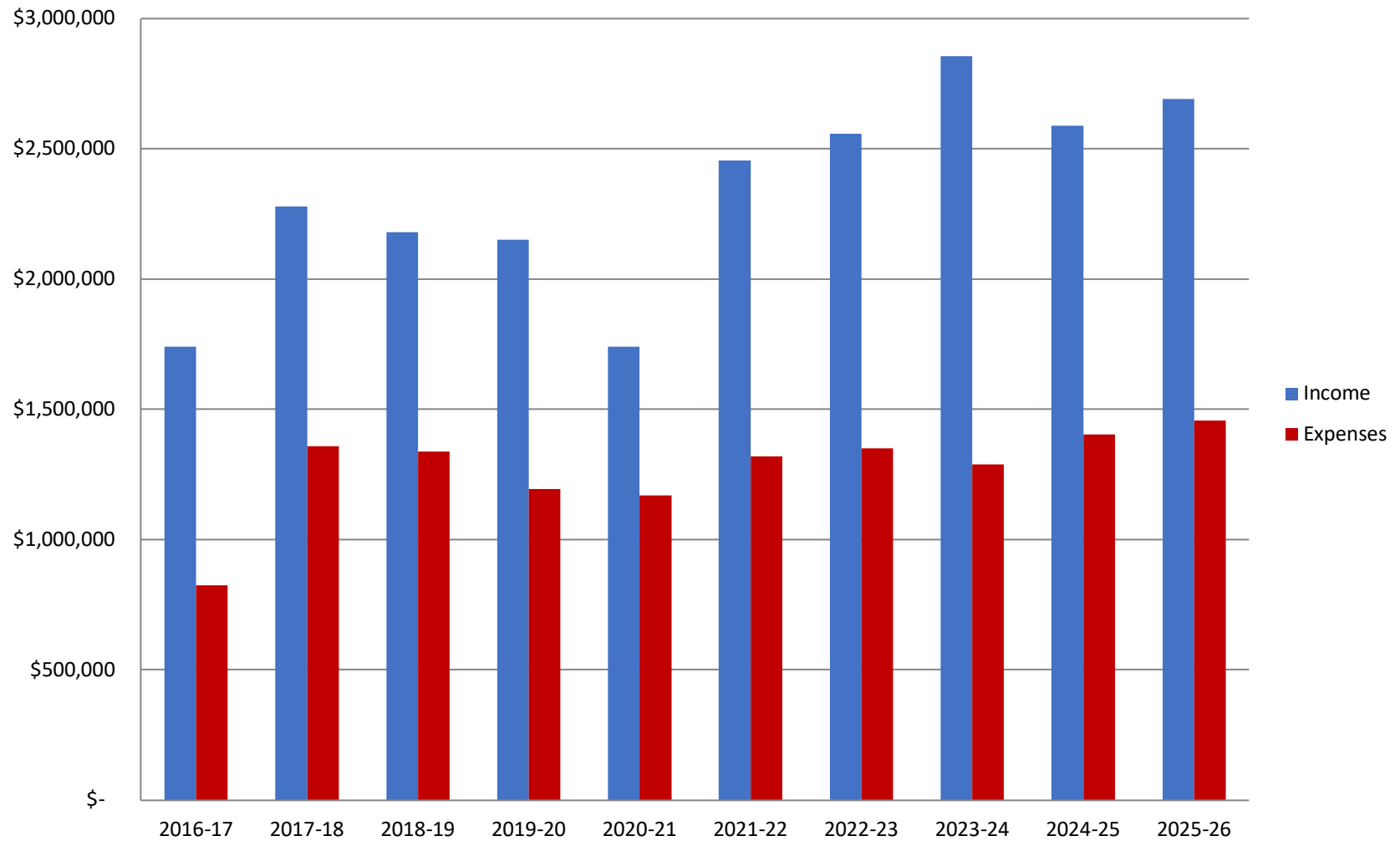


Marketing Summary 2025-2026

The marketing spreadsheets categorize our partners based on state only (CIF State Office) and statewide (CIF State and ten Sections) contracts. Our marketing contracts are consistent with years past. These include guaranteed minimums for our income through 2027 for the State and ten Sections due to a marketing partnership with PlayFly. All marketing contracts, excluding ball and broadcast rights, are managed by PlayFly.

Our broadcasts rights contract with Spectrum Sports Network has a built-in four percent annual increase. This is the final year of our current contract for broadcast rights with Spectrum Sports Network.

Marketing Income vs Expenses 2016-2026





California Interscholastic Federation

2025-2026 State Marketing Income Overview

PARTNER	CATEGORY	EXPIRES	STATUS	ANNUAL FEE
STATE ONLY				
NIKE	Specific - State FB & Official Ball	7/31/27	Signed	\$ 35,000.00
HL CORPORATION	Sport Specific - Badminton	7/31/27	Signed	\$ 1,800.00
WILSON	Specific - Official Ball	7/31/27	Signed	\$ 5,000.00
SUB TOTAL				\$ 41,800.00
BROADCAST RIGHTS				
SPECTRUM	Broadcast Rights State	7/31/26	Signed	\$ 952,422.00
SUB TOTAL				\$ 952,422.00
SECTION SPLIT				
WILSON	Specific - Official Ball	7/31/27	Signed	\$ 15,000.00
HEAD PENN	Specific - Official Ball	7/31/26	Signed	\$ 4,000.00
SUB TOTAL				\$ 19,000.00
TOTAL				\$ 1,013,222.00



California Interscholastic Federation

2025-2026 State Marketing Income Overview

PLAYFLY SECTION SPLIT - Year 9	
SECTION	TOTAL
CENTRAL	\$57,149.98
CENTRAL COAST	\$63,669.33
LOS ANGELES CITY	\$43,049.55
OAKLAND	\$4,588.06
NORTH COAST	\$84,997.40
NORTHERN	\$35,981.44
SAC-JOAQUIN	\$102,234.22
SAN DIEGO	\$91,672.98
SAN FRANCISCO	\$4,588.06
SOUTHERN	\$514,197.71
STATE OFFICE	\$415,426.71
	\$1,417,555.44



California Interscholastic Federation

2025-2026 CIF Broadcast Rights Income

Spectrum Sports Network - Year 15			
	Gross	Net	Change
2011-2012	\$550,000.00	\$495,000.00	
2012-2013	\$572,000.00	\$514,800.00	\$19,800.00
2013-2014	\$594,880.00	\$535,392.00	\$20,592.00
2014-2015	\$618,675.20	\$556,807.68	\$21,415.68
2015-2016	\$643,422.21	\$572,645.77	\$15,838.09
2016-2017	\$669,159.10	\$595,551.60	\$22,905.83
2017-2018	\$695,925.46	\$626,332.91	\$30,781.32
2018-2019	\$723,762.48	\$651,386.23	\$25,053.32
2019-2020	\$752,712.98	\$677,441.68	\$26,055.45
2020-2021	\$782,821.50	\$704,539.35	\$27,097.67
2021-2022	\$814,134.36	\$732,720.92	\$28,181.57
2022-2023	\$846,699.73	\$762,029.76	\$29,308.84
2023-2024	\$880,567.72	\$792,510.95	\$30,481.19
2024-2025	\$915,790.43	\$824,211.39	\$31,700.44
2025-2026	\$952,422.05	\$857,179.84	\$32,968.46
	\$11,012,973.20	\$9,898,550.07	\$362,179.84



Appendix

Appendix Summary

2025-2026

The CIF has three separate investment accounts with our investment advisory firm, Stifel. The information contained in the subsequent pages is a month-end balance of our investment accounts that include our non-designated reserve account, our fully funded retiree healthcare account, and our deferred building maintenance account. Also enclosed is a copy of our annual actuarial valuation for our retiree healthcare account.

STIFEL INVESTMENT BALANCES
as of 1/1/2025

RESERVE ACCOUNT	Current Month Value	Previous Month Value
CIF NON-DESIGNATED RESERVE	\$6,575,417.10	\$6,746,138.86
CIF DESIGNATED RESERVE - RETIREE HEALTH CARE BENEFITS	\$2,270,058.37	\$2,328,950.66
CIF DESIGNATED RESERVE - DEF. MAINTENANCE BUILDING FUND	\$207,006.44	\$206,365.41
TOTALS	\$9,052,481.91	\$9,281,443.93

CALIFORNIA INTERSCHOLASTIC FEDERATION
POST-RETIREMENT MEDICAL PLAN
ACTUARIAL VALUATION AS OF JULY 31, 2024

Purpose of Report

The CIF post-retirement medical plan pays medical insurance premiums for the eligible group of retirees. The purpose of this report is to determine the actuarial present value of future medical insurance premiums, and to review the adequacy of the reserve fund established to pay premiums.

Covered Eligible Group

The plan covers 16 people. In addition to the eight retirees and six spouses of retirees, the CIF Executive Committee approved another employee and his spouse to be eligible for lifetime medical insurance coverage when he attains retirement age 60. The eligible retirees are covered in the same medical insurance plan that covers active employees.

The average age of the 14 current beneficiaries is 78. The expected annual premium for this fiscal year is nearly \$117,000.

Reserve Fund

CIF has established a reserve fund to pay medical insurance premiums for the eligible group. CIF generally pays the insurance premiums during the year from its general funds, and then reimburses the general fund by withdrawing from the reserve account at fiscal yearend. In the prior three years, CIF decided not to reimburse the general fund. The reimbursement for the prior year would have been \$107,500.

The reserve fund's market value of investments grew from \$1,978,377 to \$2,235,076 during the twelve months ending July 31. The investment return was approximately 13% for those twelve months. The prior year's actuarial valuation assumed an investment return of 6%. The reserve fund gained \$138,000 more than we had assumed.

Adding the excess investment gain to the forgone premium reimbursement, the reserve fund is \$245,500 more than our prior year's projection.

The reserve fund's annualized investment return measured from 2012 is 6.8%, which supports our assumed long term investment return of 6% for this actuarial valuation.

CALIFORNIA INTERSCHOLASTIC FEDERATION
POST-RETIREMENT MEDICAL PLAN
ACTUARIAL VALUATION AS OF JULY 31, 2024

Results of Actuarial Valuation

Medical premiums for the covered group increased more than 8% from the previous year. The actuarial valuation first starts with the current premiums and projects future medical insurance premiums using the health cost trend rates and mortality assumptions summarized in the Actuarial Assumptions section below.

The actuarial present value of future retiree medical premiums is the present value of the projected premiums discounted at the reserve fund's targeted return of 6.0% for the first twenty years, and decreasing to 3%. ***The actuarial present value of future retiree medical premiums is \$2,029,000.*** Compared to the \$2.2 million value of the reserve fund, the prior year's surplus assets have been eroded by the additional \$501,000 liability for the two new members.

To gauge the sensitivity of our estimate to our assumptions, the actuarial present value is recalculated by changing key assumptions. First, the future medical premium inflation was changed by +1.0% and -1.0%. Then valuations were also performed assuming future investment return of 5% instead of the targeted 6%. The results are summarized in the table below.

	<u>Present Value of Future Premiums</u>		
	Base premium inflation -1.0%	Base premium inflation	Base premium inflation +1.0%
6% investment return	\$1,833,000	\$2,029,000	\$2,262,000
5% investment return	\$2,034,000	\$2,267,000	\$2,546,000

In all but the extreme scenario, the reserve fund's \$2.2 million is at least virtually equal to the present value of future premiums. In the extreme scenario (5% investment return and premium inflation of 1% over the base trend), the reserve fund is short by \$311,000. Should CIF continue for another three years to pay retirees' health insurance premiums from its operating funds instead of withdrawing from the reserve fund, that would erase much of the deficit under the extreme scenario.

CALIFORNIA INTERSCHOLASTIC FEDERATION
POST-RETIREMENT MEDICAL PLAN
ACTUARIAL VALUATION AS OF JULY 31, 2024

Actuarial Assumptions

Valuation Date

July 31, 2024

Discount Rate

6.00% for the first 20 years and 3.00% thereafter
Discount rates for other scenarios are half the
initial rate after 20 years.

Healthcare Trend Rates

Healthcare premiums are assumed to increase at trend rates shown for selected years below:

Year	Annual Increase – Medical Insurance Premiums
2024	7.5%
2025	7.0%
2026	6.2%
2027	5.6%
2028	5.5%
2044	4.6%
2054	4.5%
2064	4.5%
2074	4.1%

The above trend rates from 2026 forward were developed using the baseline projection of the Society of Actuaries (SOA) Long-Run Medical Cost Trend Model. The following assumptions were used as input variables into this model:

Rate of Inflation 2.6%

Rate of Growth in Real Income / GDP per capita 1.4%

Extra Trend due to Technology and other factors 0.9%

Health Share of GDP Resistance Point 19.0%

Year for Limiting Cost Growth to GDP Growth 2075

CALIFORNIA INTERSCHOLASTIC FEDERATION
POST-RETIREMENT MEDICAL PLAN
ACTUARIAL VALUATION AS OF JULY 31, 2024

The SOA Long-Run Medical Cost Trend Model and its baseline projection are based on an econometric analysis of historical US medical expenditures and the judgments of experts in the field. The long-run baseline projection and input variables have been developed under the guidance of an SOA Project Oversight Group.

Mortality RP 2014 Healthy Annuitant Generational Mortality with improvement scale MP 2021.

Sample RP 2014 Healthy Annuitant Mortality Rates		
Age	Male	Female
65	0.0112	0.0080
70	0.0162	0.0119
75	0.0251	0.0193
80	0.0420	0.0329
85	0.0740	0.0586
90	0.1315	0.1050

Per Capita Cost Pooled Premium Rates have been adjusted to age specific costs. The aging factors are based on the Society of Actuaries age-curve study “Health Care Costs—From Birth to Death.”

Unadjusted Monthly Premium	
Retiree only (not Medicare eligible)	\$1,010
Retiree only (Medicare eligible)	\$707
Retiree plus Dependent (both Medicare eligible)	\$1,414
Adjusted Age Specific Per Capita Cost	
Age	Monthly Per Capita Cost
65	\$ 580
70	\$ 643
75	\$ 694
80	\$ 732
85	\$ 697
90	\$ 694

Certain retirees also have vision and/or dental coverage. Dental premiums are \$116 per month for retiree and dependent.

CALIFORNIA INTERSCHOLASTIC FEDERATION
POST-RETIREMENT MEDICAL PLAN
ACTUARIAL VALUATION AS OF JULY 31, 2024

Appendix

Risk Analysis: Although the scope of this Actuarial Report is stated in beginning, there are events and anomalies that are hereby identified to disclose risks associated with their impact on the plan. The assessment and disclosure of these risks and the actual future results may reasonably be expected to differ. These risks can impact plan obligations. Quantifying the impact on plan obligations is beyond the scope of this engagement.

Investment risk – As the return on the plan trust assets is subject to market return, should the actual rate of return be lower than the expected return the cost of the plan will rise and vice versa.

Healthcare Insurance Premiums Rates - The methodology in this Report assumes the premiums charged by insurance company represent an accurate cost of medical/dental/vision coverage. It also assumes no future changes in plan benefits or insurance company.

Medical Cost Trends – Higher inflation in future medical/dental/vision costs than the expected trends will increase plan obligations and vice versa.

Asset/Liability mismatch risk – The changes in assets are not tied to the changes in the value of plan obligations.

Longevity/demographic risk – Demographic experience will be different from expectations. Key demographic assumptions include mortality rates and future improvements in mortality, and retirement rates. If people live longer or retire earlier than expected then plan obligations will increase accordingly.



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Federated Council

Date: February 28, 2025

Re: Executive Committee Election

Proposal Reviewed

11/18/2024 Nominating Committee
02/07/2025 CIF Federated Council
04/04/2025 CIF Federated Council

Proposal Recommendation

Forward Candidates to Federated Council
First Reading - Nominations Closed
Election

Type: Election

Proposal Summary: As per the CIF Constitution and Bylaw 70.F. the following Federated Council members have volunteered to be candidates to serve a two-year term on the CIF Executive Committee.

The following candidates have been nominated and have agreed to place their name for consideration to serve a two-year term on the CIF Executive Committee: Elect Three (3)

Andrea Bustamante, Oakland Section
Amanda Chui, San Francisco Section
Cristina Garcia, Los Angeles City Section
Steve Sell, Central Coast Section
Doug Williams, Northern Section

F. Elections

- (1) Elections will occur at the final meeting of the year of the Federated Council.
- (2) Elections for Executive Committee members, other than officers and the at-large committee member, will be held annually.
- (3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.
- (4) The nominees who receive the most votes, from among those eligible for election, will be elected.
- (5) In the event of a tie between/among candidates whereby there is only one (1) seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
- (6) In the event there is still a tie vote after the first revote, one (1) more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.



CIF State Executive Committee Nominee

Name: Andrea Bustamante

Organization/Position: Executive Director, Community Schools Student Services, Oakland Unified

CIF Section: Oakland Section

EXPERIENCE

Education Administration/ Teaching Positions
Athletic Administration/Oversight

Oakland Unified School District (2009 – present)

Executive Director, Community Schools – leads efforts that support the District’s goal to be a Full Service Community School District. This work includes partnering with schools and community to coordinate and integrate Attendance & Discipline, Behavioral Health & Restorative Practices, Expanded Learning programs, Health & Wellness, and partnership development into their community school. Superintendent designee for Oakland Section / Oakland Athletic League / District Athletics.

Director, Partnerships – Launch the District Community Schools Initiative, hire and professionally support Community School Managers

Coordinator – Elev8 – Provide district leadership of Middle School Integrated Services Program

San Francisco Unified School District (2001-2008)

Manager, After School Programs – oversight of state funded after school programming

San Jose Unified School District (1999-2001)

Teacher, 3rd and 4th grades

Other professional positions related to education-based athletics

CIF Federated Council Member 2018 - present

CIF Economic Viability Committee Member 2018 – present

CIF District Office Advisory Committee Member 2022 - present

District Oversight of Oakland Section / Oakland Athletic League

Club Volleyball Coach – previous



CIF State Executive Committee Nominee

Name: Amanda Chui

Organization/Position: June Jordan School for Equity, SFUSD/Principal

CIF Section: San Francisco

EXPERIENCE

Education Administration/ Teaching Positions

- HS Teacher @ SF International High School
- Teacher on Special Assignment in College & Career Readiness Department
- Assistant Principal @ June Jordan School for Equity
- Principal @ June Jordan School for Equity

Athletic Administration/Oversight

- Principal overseeing athletics
- SFUSD Board of Managers Member

Other professional positions related to education-based athletics

- CIF Leadership Initiative



CIF State Executive Committee Nominee

Name: Cristina Garcia

Organization/Position: Granada Hills Charter; Athletic Director and Lease Coordinator

CIF Section: Los Angeles City Section

EXPERIENCE

Education Administration/Teach Positions

Athletic Administration/Oversight

Employment

- Athletic Director/Lease Coordinator; Granada Hills Charter; 2016-Present
- Fund Manager (Sports Medicine Grants); UCLA Department of Orthopaedic Surgery; 2015-2016
- Budget and Finance Manager; CIF Los Angeles City Section; 2013-2015
- Purchasing and Accounts Payable; UCLA Athletics; 2009-2013

Volunteer

- President; CIF Los Angeles City Section; Year One Term Beginning Fall 2025
- President-Elect; CIF Los Angeles City Section; 2023-2025
- Valley Region Athletic Director Representative; Executive Committee; CIF Los Angeles City Section; 2022-2023
- Valley Region Athletic Director Representative, Board of Managers; CIF Los Angeles City Section; 2018-2024

Other Professional Position Related to Education-Based Athletics

- CIF State Economic Viability Committee; 2024-Present
- CIF State Commission for Strategic Priorities; 2024-Present
- CIF State Leadership Initiative; 2024-Present
- CIF Los Angeles City Section; Edit Committee; Chairperson; 2024-Present
- CIF Los Angeles City Section; Games Committee; 2024-Present
- CIF Los Angeles City Section; Finance Committee; 2024-Present
- CIF Los Angeles City Section; Playoffs and Championships Committee; 2018-2023

EDUCATION

Registered Athletic Administrator

National Interscholastic Athletic Administrators Association; Indianapolis, Indiana; 2018

Master of Arts in Kinesiology, Option: Sport Management

California State University, Long Beach; Long Beach, California; 2009

Bachelor of Science in Child and Family Development

San Diego State University; San Diego, California; 2006



CIF State Executive Committee Nominee

Name: Steve Sell

Organization/Position: Aragon High School /Athletic Director

CIF Section: Central Coast Section

EXPERIENCE

Education Administration/ Teaching Positions :

Aragon High School

- Athletic Director (1996-Present)
- Teacher (1990-2022) Social Studies, Health, and Physical Education.

Athletic Administration/Oversight.

Peninsula Athletic League

- Athletic Director Co-Chair (2021-Present)
- Football Chair (2015-Present)

Central Coast Section

- Vice-Chair, Athletic Director Advisory Committee (1997-2017)
- Board of Managers (2007-Present)
- Executive Committee (2011-Present)
- Chair, Finance Committee (2017-2020)
- Vice President (2017-2020)
- President (2020-Present)

Other professional positions related to education-based athletics

Aragon High School

- Assistant Football Coach (1989-1999)
- Assistant Track Coach (1993-1999)
- Head Football Coach (2000-2023) : 2010 CCS Honor Coach and 2015 CIF Model Coach

Central Coast Section

- Tournament Sanctioning Committee (1998-2006)
- Article 5 Committee (2008-2010)

California Interscholastic Federation

- Federated Council (2020-Present)

Click or tap here to enter text.



CIF State Executive Committee Nominee

Name: Douglas J. Williams

Organization/Position: Oroville Union High School District, Superintendent

CIF Section: Northern Section

EXPERIENCE

Education Administration/Teaching Position: Social Science Teacher 14 yrs., High School Asst. Principal 4 yrs., High School Principal 10 yrs., Superintendent 2 yrs.

Athletic Administration/Oversite: AP over Athletics, E.A.L. President 2 terms, NCIF Section President Elect, President and Past President, NCIF Federated Council, NCIF Executive Committee, CIF State Federated Council, CIF State Executive Committee Member, State CIF Competitive Equity/Championship Events Committee Chair

Other professional positions related to Education-based Athletics: CIF Coach Football, Baseball 14 yrs., NCIF rules Committee, NCIF League Alignment Chair, NCIF Playoff Committee Chair, Athlete Committed program implementation.

I am proud to be an active advocate for education-based athletics at the school, league, section, and State levels working to implement state-level programs that benefit all student-athletes.



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Federated Council

Date: February 28, 2025

Re: Bylaw 2702 - State Soccer Championship

Proposal Originated: CIF Staff

Proposal Reviewed

09/04/2024	Commissioners Committee
09/24/2024	State Soccer Advisory Committee
10/10/2024	CIF Executive Committee
10/28/2024	Championship New Events Committee
11/06/2024	CIF Executive Committee
02/07/2025	CIF Federated Council
04/04/2025	CIF Federated Council

Proposal Recommendation

Discussion
Discussion
First Reading
Discussion
Unanimously Approved
First Reading
Action item

Type: New State Championship Event; Bylaw Addition

Proposal Summary: The CIF Staff is proposing the implementation of a CIF State Boys & Girls Soccer Championship to begin in the 2025-2026 school year. This proposal follows the approved State Championships Master Schedule timeline for implementation of new events for consideration.

Fiscal Impact: The staff has conducted an audit of regional soccer events and calculated the possible travel expense for teams to compete.

Background: The CIF does not currently have a state championship in Soccer. This event would bring the top teams from each region to compete in an even larger scale event than their own section and regional championships. It's another opportunity for students to have state level competition in the sport of soccer, as currently offered to many other CIF sports participants. This championship event is proposed as a two-day event held one week after the Regional Championship.



RONALD W. NOCETTI, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

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Proposal for California Boys & Girls Soccer Championship New CIF Championship Events

Name of Event: CIF State Boys & Girls Soccer Championships

Proposed Event Dates: The proposed dates of the event coincide with the next available weekend after the completion of regional finals.

Boys & Girls Soccer Schedule Following Regional Championships:

2026: Friday & Saturday, March 13-14: (Regional Championships are Saturday, March 7)

2027: Friday & Saturday, March 12-13: (Regional Championships are Saturday, March 6)

2028: Friday & Saturday, March 10-11: (Regional Championships are Saturday, March 4)

2029: Friday & Saturday, March 9-10: (Regional Championships are Saturday, March 3)

Format

5 divisions per gender of competition between the champions from the Northern and Southern Regional Championships.

Section Entries (8 team brackets) per gender

North: CS- 4; CCS- 8; NCS- 10; NS-6; OS-1; SJS- 10; SFS- 1

South: CS- 4; LACS- 7; SDS- 9; SS-20

QUALIFYING TO CIF STATE CHAMPIONSHIPS

Teams must compete and qualify through the CIF Regional Championships to participate in the CIF State Championships.

Financial Criteria and Feasibility for Boys & Girls State Soccer Championships Sponsored by the CIF:

1. What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?
 - Reimbursement will follow the CIF's currently adopted criteria for team championships.



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2. Will this event place any CIF Section event at risk financially?

- This event will not place any CIF Section event at risk financially because it takes place after all section championships have been concluded. This event will possibly generate greater excitement in the sport of boy's and girl's soccer at the section level and generate additional profit.

3. Will this event be a burden on the CIF State budget?

- The CIF State will work with interested host communities to keep championship expenses in line with the projections and use additional marketing opportunities to supplement the budget.

4. Please provide a detailed, specific, feasible cost estimate for the operation of this event.

Below are the budget estimates for this event:

Projected State Boys & Girls Soccer Championships based on Regional Championship historical revenue and expense figures		
	Revenue	Expense
Personnel Expenses		\$8,000
Misc Expense/Staff Travel		\$4,000
Awards (CIF Trophy)		\$4,000
Team Travel		\$20,000
Game Officials & Travel		\$3,500
Facility Rentals		\$7,500
Gate	\$20,000	
Total	\$20,000	\$47,000



RONALD W. NOCETTI, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

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5. Please demonstrate using both costs in #4 above and anticipated event revenue how this event may be sustained economically over many years.

- This event will run at a deficit, but Regional Soccer currently generates approximately \$170,000 in revenue annually, so even with a projected budget deficit for CIF State Soccer, annual revenues for soccer will be close to \$150,000 annually.

6. Is the current CIF State Office staff capable of managing this event?

- Yes. The current CIF State Office staff is capable of managing this event.

7. Is there capable staff available to support the CIF State Office in the operation of this event?

- Yes. The State office staff currently has adequate resources to staff the event.

Philosophical Criteria for New Events:

1. How does this event contribute to the goals of the CIF (i.e., a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?

- This event would bring the top teams from each region to compete in an even larger scale event than their own section and regional championships. It's another opportunity for boys and girls to have "state" level competition in the sport of Soccer as other sports currently do (Basketball, Volleyball, Football, etc).

Qualifying Participation Criterion for a Regional Championship:

1. Do 50% of all CIF sections participate in the sport in the same season?

- All 10 CIF Sections participate in the Winter.

Other Questions:

1. How will this event benefit participating schools and students?

- This event will give boys and girls the opportunity for post-region championship opportunities not currently available in Soccer.

2. Do the proposed dates conflict with state mandated testing?

- The proposed dates are currently used for playoff opportunities in other sports. No conflict with state testing is anticipated.

3. Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?



RONALD W. NOCETTI, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

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- The State event will follow a schedule similar to many of the other state level events. Depending on travel, there may be some loss of instructional time, but every effort will be made to minimize lost class time.
4. **How, specifically, will this event be a demonstration of the value of participation in high school athletics?**
 - All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competitions can be played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics.
 5. **Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities?**
 - All duties and responsibilities proposed by the addition of a State Boys & Girls Soccer Championship will be conducted by the CIF state office. The state office will assume financial responsibility of profit and/or loss of the event.
 6. **Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e., training for coaches, sportsmanship activities for schools)?**
 - None anticipated.

ARTICLE 270

SOCCER

2701. REGIONAL CHAMPIONSHIPS

Boys and Girls Regional Championships will be held following the completion of Section playoffs. The CIF Seeding Committee will determine the divisional placement of the Section entries for the respective regional tournament.

NOTE: Sections will determine their own criteria for placement and seeding of schools within their own local playoff system.

(Approved February 2007 Federated Council/Revised May 2014 Federated Council/Revised April 2016 Federated Council/Revised April 2017 Federated Council)

2702. STATE CHAMPIONSHIP

A State Championship will be held following the CIF Regional Championship. The Regional Champions will compete for the State Championship.



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Federated Council

Date: February 28, 2025

Re: Bylaw 1900 - Cross Country State Championships Divisional Placement

Proposal Originated: CIF/Sac-Joaquin Section (Trans Valley League – TVL)

Proposal Reviewed

01/09/2024	SJS Trans Valley League
01/18/2024	SJS Playoff Committee
01/25/2024	SJS Executive Committee
02/08/2024	SJS Cross Country Advisory Committee
03/21/2024	SJS Executive Committee
04/02/2024	SJS Board of Managers
10/09/2024	SJS Board of Managers
11/06/2024	CIF Executive Committee
02/06/2025	CIF Executive Committee
02/07/2025	CIF Federated Council
02/26/2025	CIF State Cross Country/Track & Field Advisory Committee
04/04/2025	CIF Federated Council

Proposal Recommendation

Unanimously Approved
Discussion
First Reading
Support
Unanimously Approved
First Reading
Unanimously Approved
First Reading
Unanimously Opposed
First Reading
Discussion
Action Item

Type: Bylaw Amendment

Implementation Date: Amended from July 1, 2025 to Fall of 2026 (2026 Cross Country State Championship) by unanimous approval of the CIF Federated Council at the February 7, 2025 meeting.

Please see the attached proposal from the CIF/Sac-Joaquin Section and TVL for the proposal summary, fiscal impact and rationale.

PRESIDENT
MELISSA BREWER
Principal
Hilmar High School
7807 Lander Avenue
Hilmar, CA 95324
(209) 667-5903



COMMISSIONER
MICHAEL S. GARRISON
CIF Sac-Joaquin Section
9245 Laguna Springs Dr. Ste 160
Elk Grove, CA 95758
(916) 258-5980
www.cifsjs.org

To: SJS Board of Managers

Date: October 9, 2024

Re: Proposed Revision to Bylaw 1900_State Cross Country

{V.B.1.b}

Implementation: Fall 2025

Proposal Originated: Trans Valley League (TVL)

Proposal Discussed/Reviewed

Trans Valley League - January 9, 2024
Playoff Committee - January 18, 2024
Executive Committee - January 25, 2024
Cross Country Advisory Committee - February 8, 2024
Executive Committee - March 21, 2024
Board of Managers - April 2, 2024
Board of Managers - October 9, 2024

Recommendation

Approved (See Minutes)
Discussion
First Read
Support
Unanimous Support (13-0)
First Read
Action

Proposal Summary:

Addition of a sixth (6th) division at State CIF Cross Country Championships.

Fiscal Impact:

None

Rationale:

To ensure that member schools qualifying for the Sate CIF cross country championships compete against schools more closely aligned by enrollment, this proposal, submitted by the Trans Valley League, adds language to the State CIF Bylaw 1900 (Cross Country), adding a sixth (6th) division for state championships.

1900. STATE CHAMPIONSHIP DIVISIONAL PLACEMENT OF SCHOOLS

Each Section will determine the divisional placement for its schools who qualify for the State Cross Country Championships. CIF member schools will be required to participate in the division that has been established by their respective Section. Sections may use their own established criteria to determine placement of teams in the five (5) divisions based on the following guidelines:

Division I	As determined by Section	2400+
Division II	As determined by Section	2050-2399
Division III	As determined by Section	1700-2049
Division IV	As determined by Section	1200-1699
Division V	As determined by Section, but enrollment may not exceed 600	600-1199
Division VI		0-600

(Approved May 2000 Federated Council/Revised May 2001 Federated Council/Revised June 2002 Executive Committee/Revised May 2005 Executive Committee/Revised May 2008 Federated Council/Revised May 2014 Federated Council)

Next: Pass Along to State CIF FC

SJS BOARD OF MANAGERS – PROPOSAL FORM

(PLEASE USE THIS FORM FOR ANY SUBMISSIONS FOR BYLAW CHANGES TO BE CONSIDERED AT THE SAC-JOQUIN SECTION BOARD OF MANAGERS)

CHECK ONE OF THE FOLLOWING:



LEAGUE PROPOSAL

NAME OF LEAGUE:

Trans Valley League (TVL)

LEAGUE PRESIDENT NAME:

Keith Rangel

SIGNATURE:



LEAGUE COMMISSIONER NAME:

Bill Inderbitzen

SIGNATURE:



ADVISORY COMMITTEE PROPOSAL

NAME OF COMMITTEE:

COMMITTEE CHAIR NAME:

SIGNATURE:



EXECUTIVE COMMITTEE PROPOSAL

EC PRESIDENT NAME:

SIGNATURE:

BYLAW CHANGE (PROPOSAL):

BYLAW NUMBER(S) AFFECTED: Article 190 (1900) - Cross Country

ABSTRACT: (PLEASE ADD ANY/ALL SUPPORTING DOCUMENTS)

➤ IMPLEMENTATION DATE: Fall 2025-26

➤ FISCAL IMPACT - ON MEMBER SCHOOLS AND SAC-JOQUIN SECTION (ATTACH ANALYSIS AND SUPPORTING DOCUMENTATION)

No Fiscal Impact on member schools

➤ SUMMARY

Proposal: Add a 6th Division to the State CIF Cross Country Championships (Bylaw 1900)

➤ RATIONALE

This proposal would ensure that schools qualifying for the State CIF Cross Country Championships would compete against schools more closely align by enrollment.

PROCEDURE FOR PROPOSAL BYLAW CHANGES:

1. IDENTIFY THE BYLAW, BY NUMBER, TO BE CHANGED OR ELIMINATED.
2. TYPE THE BYLAW, USING NORMAL FONT FACE, FOR LANGUAGE THAT WILL REMAIN UNCHANGED.
3. USE STRIKEOUT TO IDENTIFY LANGUAGE TO BE ELIMINATED OR CHANGED.
4. IDENTIFY PROPOSED LANGUAGE USING BOLD RED TYPE.

EXAMPLE - YOUR LEAGUE WANTS TO ADDRESS THE COLOR OF JERSEYS IN BASKETBALL

BYLAW 1745 - COLOR OF JERSEYS

"IN ALL BASKETBALL GAMES PLAYED BETWEEN MEMBERS SCHOOLS OF THE CIF SAC-JOQUIN SECTION, THE HOST TEAM SHALL WEAR ~~WHITE~~ **DARK** COLORED JERSEYS."

PROPOSAL SUBMITTED BY:

DATE: 1/9/23

NAME: Keith Rangel

SIGNATURE: 

OFFCIE USE ONLY

DATE RECEIVED: 1/9/24

BOM FIRST READ: 4/2/24

BOM ACTION DATE: 10/9/24

Trans Valley League Meeting

Tuesday, January 9, 2024 9:00 a.m. Hughson High School Library
Minutes

- 1.0 Call to Order, Roll and Introductions: 9:03 a.m. All schools Represented
- 2.0 Public Presentation: Mark Chase
- 3.0 Minutes of November 14, 2023: Moved Hilmar Second Hughson Accepted
- 4.0 Treasurer Report: Moved Hilmar Second Ripon Accepted
- 5.0 Break for Athletic Director/Principal Meetings: None
- 6.0 Old Business:
 - 6.1 Ticket Prices: Revisit next meeting.
- 7.0 New Business:
 - 7.1 2024-25 Winter Sports Schedules: Basketball, Soccer and Wrestling: First Reading Accepted with changes to the Boys Basketball and Wrestling Schedules. Hughson @ Ripon basketball game at Ripon to remain on Wednesday, January 9. Ripon Christian @ Hilmar basketball game at Hilmar to remain on Wednesday, January 29.
 - 7.2 2024-25 Spring Sports Schedules: Baseball, Softball, Track, Volleyball (Boys), Golf (Boys), Tennis. First Look. Baseball to be home and home same week.
 - 7.3 Boys Volleyball Schedule 23-24 Changes: Distributed
 - 7.4 Swimming 2024-25: Develop schedule with four schools. Hilmar, Orestimba, Ripon & Sonora
 - 7.5 Flag Football 2024-25: Develop schedule with six teams. Escalon, Hughson?, Hilmar, Orestimba, Ripon, Sonora?
 - 7.6 Dale Lacky & Clarke Coover Memorial Scholarships due to Section Monday, March 4, 2024 Bring your nominations next meeting. Principals pick one boy, one girl.
 - 7.7 Cross Country Proposal to the Board of Managers: Create a Division VI. Moved Hughson Second Hilmar approved
 - 7.8 Board of Managers Meeting: Tuesday, January 30, 2024:
- 8.0 Next Meeting: Tuesday, February 13, 2024 Hughson High Library 9:00 a.m.
- 9.0 Meeting Adjourned: 11:15 a.m.

CIF California State Cross Country Meet Qualification Proposal

Background

- Cross country is a team sport where school enrollment significantly impacts competitive equity.
- Current CIF Cross Country Divisional distribution shows a significant imbalance in enrollment at the Division I and Division IV levels. Schools with lower enrollments at the DI and DIV are at a competitive disadvantage relative to the larger schools in their respective divisions.
- In DI, schools of enrollment of 1,940 may compete against schools of 4,698 enrollment, a 2.4 differential in school size.
- In DIV, schools of enrollment of 601 may compete against schools of 1,480 enrollment, a differential of 2.5.
- At the DIV level, an actual differential of 879 students has a significant impact on competitive equity. Smaller schools allocate fewer students across multiple sports. Thus a 1,480 school team is more likely to have a larger (and better) team and chance for success than one with 601 students.
- This contrasts with DII and DIII with a differential of only 1.4 and 1.6, respectively.

Division	Low End Enrollment Across Sections	High End Enrollment Across Sections	School Enrollment Differential
DI	1,940	4,698	2.4
DII	1,718	2,470	1.4
DIII	1,236	2,020	1.6
DIV	601	1,480	2.5
DV	NA	600	NA

History and Comparison to Other Sports and Cross Country in Other States

- CIF moved to five (5) divisions in cross country in 1995 but has not made any changes despite the increase in the number of schools and student enrollment.
 - In 1995, there were 1.464 million students enrolled in high school in California.
 - In 2023, there were 1.936 million students enrolled in high school in California.
 - This represents a 32% increase with no changes in the divisions.
- In California, Football (15), Basketball (7), and Volleyball (6) all have more divisions than Cross Country.
- Ten (10) states with significantly smaller populations have adopted a larger divisional structure for cross country (6 to 7 divisions).
- 30 states have fewer divisions than California (1 to 4 divisions).

Sectional Response

- California sections have reallocated the divisional enrollments to align with the Southern Section to be competitive and retain (or not lose) state meet berths.
- In 2016, NCS realigned to have fewer DI schools and upped the enrollment in DIV.
- In 2022, CCS realigned in a similar manner.
- In 2024, SDS is considering a similar proposal.
- See addendums for NCS and CCS.

Proposal: Expand to Six Divisions with Statewide Enrollment Caps While Allowing Sections Freedom to Place Teams Into Division for Section Competitions

- This proposal recommends expanding the number of divisions for the CIF State Championship from 5 to 6 and implementing divisional caps based on enrollment numbers.
 - Note: These caps can vary each year depending on the enrollment numbers.
- Sections may still place teams in divisions, to create equitable competition within their sections, as they see fit. However, teams qualifying for the state meet would be placed into divisions at the state meet that are equitable based on statewide enrollment data.
- This will create competitive equity by grouping teams with similar enrollments together, ensuring a more balanced competition for all schools at both the section and CIF level meets.
- This expansion will allow for a more nuanced breakdown of schools based on enrollment sizes, reducing the gap between larger and smaller schools within a division.

- This aligns the number of divisions with other team sports in California.

Principles that Guide Divisional Placement.

- The new division 6 will retain the same enrollment numbers as the old division 5. All schools smaller than 600 students will run in Division 6
- Each of the 5 remaining divisions should have roughly the same number of schools
 - The smaller divisions may have slightly more schools due to the fact that they are less likely to field complete teams.
- No school should have to compete against a school more than 2 times its size at the state championship (with the exception of Division 6, where this is impossible).

Sample Divisional Placement Based on 2021 Statewide CBEDS Data

Division	Low End Enrollment Across Sections	High End Enrollment Across Sections	School Enrollment Differential	Distribution of Schools in CA
DI	2400	4,698	1.95	19%
DII	2050	2399	1.17	19%
DIII	1700	2049	1.20	19%
DIV	1200	1699	1.41	21%
DV	600	1199	2.0	22%
DVI	NA	600	NA	NA

Notes: These numbers do not reflect LAS and OS schools, as their commissioners never provided information for this project

Qualification to the State Championship

- No changes would be made to the qualification process
- Teams qualifying out of their section meets would potentially be moved to a different division for the state meet
- Individuals qualifying out of their sections would remain in the same division that they race in at their section meet.

Impact on Sections

- The impact on sections is that they would not feel compelled to strip schools from their Division 1 races in order to make their lower divisions stronger
- For example, NCS currently has only 8 schools classified as Division 1 in order to more closely match the CBEDS of schools in the SS. If NCS felt that it was in their section's best interest to keep only 8 schools at the D1 Level, that would be their prerogative. However, schools larger than 2400 students that qualified out of NCS Division 2 would run Division 1 at the state meet.

Impact on State Meet

- The primary impact on the State Meet would be adding two more races.
- This would add up to 48 total teams (24 boys teams, 24 girls teams) and potential increased revenue for the City of Fresno and CIF with ticket and merchandise sales.
- The number of teams / individuals in each divisional race would vary slightly, as teams were moved up or moved down after their section meet.

CROSS COUNTRY 2021 Central Coast Section																		
Division I			Division II			Division III			Division IV			Division V						
Bellarmine	3294	CCS 1	Santa Clara	1999	CCS 2	Prospect	1560	CCS 3	Soquel	1037	CCS 4	Stevenson	495	CCS 5				
San Benito (Hollister)	3277	CCS 1	Wilcox	1985	CCS 2	Soledad	1560	CCS 3	Harbor	1035	CCS 4	Cristo Rey San Jose	475	CCS 5				
Milpitas	3198	CCS 1	Andrew Hill	1942	CCS 2	Burlingame	1544	CCS 3	Seaside	1032	CCS 4	Tahoma-Summit	471	CCS 5				
Alisal	3038	CCS 1	Branham	1918	CCS 2	St. Ignatius	1505	CCS 3	San Jose	991	CCS 4	Shasta - Summit	469	CCS 5				
Evergreen Valley	3000	CCS 1	Woodside	1906	CCS 2	Sobrato	1476	CCS 3	James Lick	914	CCS 4	University Prep Acad	462	CCS 5				
Independence	2953	CCS 1	Lynbrook	1905	CCS 2	Aptos	1430	CCS 3	Carmel	883	CCS 4	Nueva School	438	CCS 5				
Salinas	2707	CCS 1	Leigh	1701	CCS 2	Westmoor	1400	CCS 3	Gonzales	867	CCS 4	Summit Prep	438	CCS 5				
Silver Creek	2526	CCS 1	Leland	1785	CCS 2	Sacred Heart Cath.	1362	CCS 3	Riordan	861	CCS 4	Ace Charter	432	CCS 5				
Watsonville	2434	CCS 1	Archbishop Mitty	1779	CCS 2	Greenfield	1339	CCS 3	San Lorenzo Valley	804	CCS 4	East Palo Alto Acad.	369	CCS 5				
Homestead	2376	CCS 1	Aragon	1762	CCS 2	Monterey	1332	CCS 3	Harker	800	CCS 4	Crystal Springs Upland	367	CCS 5				
Menlo-Atherton	2373	CCS 1	St. Francis	1758	CCS 2	Del Mar	1330	CCS 3	Scotts Valley	777	CCS 4	Pacific Collegiate	363	CCS 5				
Carlmont	2312	CCS 1	San Mateo	1741	CCS 2	Mt. Pleasant	1325	CCS 3	Terra Nova	740	CCS 4	Luis Valdez Acad.	344	CCS 5				
Santa Teresa	2310	CCS 1	Christopher	1739	CCS 2	Jefferson	1321	CCS 3	Palma	694	CCS 4	Anzar	328	CCS 5				
Mountain View	2253	CCS 1	Gilroy	1737	CCS 2	South S.F.	1305	CCS 3	Latino College Prep	667	CCS 4	Downtown CP (Alum Rock)	308	CCS 5				
Everett Alvarez	2253	CCS 1	Westmont	1725	CCS 2	Rancho San Juan	1305	CCS 3	Marina	652	CCS 4	CEIBA	280	CCS 5				
Los Altos	2209	CCS 1	Yerba Buena	1724	CCS 2	N. Monterey County	1302	CCS 3	Sacred Heart Prep	639	CCS 4	Priory School	268	CCS 5				
Fremont	2207	CCS 1	Lincoln	1709	CCS 2	Saratoga	1280	CCS 3	Oceana	595	CCS 4	Eastside College Prep	260	CCS 5				
Cupertino	2173	CCS 1	Willow Glen	1701	CCS 2	El Camino	1232	CCS 3	Menlo	584	CCS 4	St. Francis SCP	213	CCS 5				
North Salinas	2155	CCS 1	Hillsdale	1692	CCS 2	King City	1198	CCS 3	Pacific Grove	583	CCS 4	Kehillah Jewish	205	CCS 5				
Los Gatos	2141	CCS 1	Oak Grove	1686	CCS 2	Mills	1197	CCS 3	King's Academy	567	CCS 4	Pinewood	205	CCS 5				
Piedmont Hills	2109	CCS 1	Junipero Serra	1664	CCS 2	Capuchino	1196	CCS 3	KIPP San Jose	558	CCS 4	Kirby, G.B.	151	CCS 5				
Palo Alto	2078	CCS 1	Valley Christian (SJ)	1620	CCS 2	Live Oak	1147	CCS 3	Design Tech	557	CCS 4	Oakwood	140	CCS 5				
Gunn	2028	CCS 1	Overfelt	1594	CCS 2	Gunderson	1095	CCS 3	Monte Vista Christian	553	CCS 4	Mid Peninsula	136	CCS 5				
Monte Vista	2025	CCS 1	Pioneer	1585	CCS 2	Santa Cruz	1089	CCS 3	Downtown College Prep	549	CCS 4	York School	134	CCS 5				
Sequoia	2020	CCS 1	Pajaro Valley	1572	CCS 2	Half Moon Bay	1057	CCS 3	Alpha Cindy Avita	516	CCS 4	Pacific Bay Christian	110	CCS 5				
												Pescadero	84	CCS 5				
												Thomas Moore	71	CCS 5				
												Trinity Christian	70	CCS 5				
												Mountain View Academy	65	CCS 5				
												San Francisco Ch.	63	CCS 5				
												Mt. Madonna	55	CCS 5				



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Federated Council

Date: February 28, 2025

Re: Bylaw 209.C. - Disciplinary Transfer

Proposal Originated: CIF/Central Coast Section (West Catholic Athletic League - WCAL)

Proposal Reviewed

03/19/2024	CCS West Catholic Athletic League
03/27/2024	CCS Board of Managers
08/20/2024	CCS Committee
08/27/2024	CCS West Catholic Athletic League
10/02/2024	CCS Board of Managers
10/02/2024	CCS Board of Managers
11/06/2024	CIF Executive Committee
02/06/2025	CIF Executive Committee
02/07/2025	CIF Federated Council
04/04/2025	CIF Federated Council

Proposal Recommendation

Unanimously Approved
Discussion - Sent to Committee
Discussion - Sent Back to WCAL
Unanimously Approved
Unanimously Approved
Approved (44-0 w/ 2 Abstentions)
First Reading
Approved (12-1)
First Reading
Action Item

Type: Bylaw Amendment

Please see the attached proposal from the CIF/Central Coast Section and WCAL for the proposal rationale.



CIF/CENTRAL COAST SECTION

333 Piercy Rd.
San Jose CA 95138
408-224-2994
www.cifccs.org

CIF BYLAW 209. C DISCIPLINARY TRANSFER FORM

Date:	August 20, 2024
Sport:	N/A
Leagues submitting proposal:	WCAL
Person submitting proposal	Jolene Fugate, League Commissioner
Description of Proposal:	<p>Additional bylaw language in red.</p> <p>C. Disciplinary Transfer</p> <p>(1) If a student transfers from a public or private school when a disciplinary action is in place or pending, and the offense is specifically related to and/or listed in Education Code Section 48915, that student shall be ineligible for competition in all sports for one (1) year from the date of the transfer to the new school.</p>
Rationale for Proposal:	<p>Our goal as a federation is to support having as many students as possible participate in education-based athletics, recognizing “the powerful potential of sports as a positive vehicle for personal growth”(CIF Constitution, Article 1).</p> <p>When a child makes a mistake or a series of mistakes during a developmentally critical time of their life, often education-based athletics can be a place of consistency, redemption, and purpose.</p> <p>When student-athletes are in a position where they have been expelled or voluntarily withdraw in response to pending disciplinary action, they currently not only lose their school community but also the opportunity to start fresh somewhere else. In essence, they are doubly punished, and by a body that operates from very different rules and circumstances than individual schools.</p> <p>Recognizing there may yet be a desire on the part of the federation to have some disciplinary consequence on the athletic level in place when expulsions occur, our request is to amend the language of the bylaw to convey those circumstances that</p>

	would result in expulsion from any high school - private or public - to ensure consistency in enforcement of both the language and spirit of the rule. Ed Code section 48915 covers code of conduct violations requiring mandatory expulsion.
Potential income and expenses	
Signature of League Commissioner (required)	



To: Federated Council

Date: February 28, 2025

Re: Bylaw 503.M. - Statewide Sportsmanship and Ejection Policy

Proposal Originated: Commissioners Committee

Proposal Reviewed

09/04/2024	Commissioners Committee
09/13/2024	CIF Strategic Priorities Committee
10/23/2024	CIF Strategic Priorities Committee
11/06/2024	CIF Executive Committee
02/06/2025	CIF Executive Committee
02/07/2025	CIF Federated Council
04/04/2025	CIF Federated Council

Proposal Recommendation

Discussion
Discussion
Discussion
First Reading
Unanimously Approved
First Reading
Action Item

Type: Bylaw Amendment

Proposal Summary: The CIF Commissioners Committee is proposing an amendment to Bylaw 503.M. which would increase the sanctions for adults (coaches and spectators) who are ejected from contests. Please see the attached proposal for the specific information regarding the increases in sanctions for adult ejections.

Fiscal Impact: None

Background: We continue to see inappropriate behavior from adult coaches and spectators at CIF contests. The current levels of sanctions do not appear to be having enough of an impact. This proposal to increase those sanctions will hopefully gain the attention of those adults who feel it is acceptable to act inappropriately at high school sporting events.

503.M. Statewide Sportsmanship and Ejection Policy

Player:

A player who is ejected from a contest (for reasons other than fighting or leaving the bench area during a fight) shall be ineligible to participate in the remainder of that contest (event) and his or her team's future contest (s) as outlined below:

- (1) First Ejection: Player is ineligible to participate in the team's next contest. Player may remain on the bench for the duration of that contest and may be on the bench in street clothes for the team's next contest. If the ejection occurs in the last game of the season, the player would be ineligible for the team's first contest the following season. If the player is a senior, he or she would be ineligible for the first contest of their next season of sport.
- (2) Second Ejection: Player is ineligible to participate in the team's next three (3) contests. Player may remain on the bench for the duration of that contest and may be on the bench in street clothes for the team's next three (3) contests. If the season concludes prior to the player serving the three (3) contests suspension, he or she would be ineligible for the number of contests remaining on the suspension for the team's following season. If the player is a senior, he or she would be ineligible for the number of contests remaining on the suspension for their next season of sport.
- (3) Third Ejection: Player is ineligible to participate for the remainder of that season. Player may remain on the bench for the duration of that contest and may be on the bench in street clothes for the team's remaining contest that season. If there are six (6) or fewer contests remaining in the season, the player would be ineligible for up to six (6) contests for the team's following season as determined by the CIF Section Commissioner with jurisdiction in the matter. If the player is a senior, he or she would be ineligible for up to six (6) contests for the next season of sport as determined by the CIF Section Commissioner with jurisdiction in the matter.

A player who is ejected from a contest for fighting or leaving the bench area during a fight shall be ineligible to participate in the remainder of that contest and his or her team's future contests as outlined below:

- (4) First Ejection: Player (Fighting/Assaultive Behavior/Gross Unsportsmanlike Conduct) is ineligible to participate in the team's next three (3) to six (6) contests as determined by the CIF Section Commissioner with jurisdiction in the matter. Player may remain on the bench for the duration of that contest and may be on the bench in street clothes for the duration of the suspension. If the season concludes prior to the player serving the full suspension, he or she would be ineligible for the number of contests remaining on the suspension for the team's following season. If the player is a senior, he or she would be ineligible for the number of contests remaining on the suspension for their next season of sport.
- (5) Second Ejection: Player is ineligible to participate for the remainder of that season. Player may remain on the bench for the duration of that contest and may be on the bench in street clothes for the team's remaining contests that season. If there are six (6) or fewer contests remaining in the season, the player would be ineligible for up to six (6) contests for the team's following season as determined by the CIF Section Commissioner with jurisdiction in the matter. If the player is a senior, he or she would be ineligible for up to six (6) contests for their next season of sport as determined by the CIF Section Commissioner with jurisdiction in the matter.

Before a player may return to participate in a contest following a multiple game suspension for any of the above infractions, the school principal must inform the CIF Section Commissioner with jurisdiction in the matter that they have met with the student-athlete, his or her parent/guardian/caregiver and coach to discuss future behavioral expectations.

Appeals Process for Multi-Game Ejections:

The school principal may appeal the penalties listed above in writing to the League Commissioner/President (for a regular season contest not including the final contest prior to Section playoffs) or CIF Section Commissioner with jurisdiction in the matter (for the final contest prior to Section playoffs and all playoff contests). The appeal must be received by the Section with 48 hours of the date of the ejection. Reasons for the appeal may only include misidentification of the ejected player or a misapplication of the rule. There will be no appeal regarding the judgment of an official.

Note: There is no appeal process for single game ejections.

Coach:

A coach who is ejected from a contest (for reasons other than fighting) shall be disqualified from participating in the remainder of that contest and his or her team's future contest (s) as outlined below:

- (6) First Ejection: Coach is disqualified from participating in the team's next **one (1) to three (3) contests as determined by the CIF Section Commissioner with jurisdiction in the matter**. Coach must immediately vacate the playing area and the vicinity in and around the contest and refrain from having any communication with the team or other coaches for the remainder of that contest and for the team's next contest. If the ejection occurs in

the last game of the season, the coach would be ineligible for the team's first **one (1) to three (3)** contests the following season **as determined by the CIF Section Commissioner with jurisdiction in the matter.**

- (7) Second Ejection: Coach is disqualified from participating in the team's next ~~three (3)~~ to six (6) contests as determined by the CIF Section Commissioner with jurisdiction in the matter. Coach must immediately vacate the playing area and the vicinity in and around the contest and refrain from having any communication with the team or other coaches for the remainder of that contest and for the team's next ~~three (3)~~ to six (6) contests. If the ejection occurs in the last game of the season, the coach would be ineligible for the team's first ~~three (3)~~ to six (6) contests the following season.
- (8) Third Ejection: Coach is disqualified from participating in the remaining contests of that season. Coach must immediately vacate the playing area and the vicinity in and around the contest and refrain from having any communication with the team or other coaches for the remainder of that contest and for the remaining contests of that season. If there are six (6) or fewer contests remaining in the season, the coach would be disqualified from participating for up to six (6) contests for the team's following season as determined by the CIF Section Commissioner with jurisdiction in the matter.

A coach who is ejected from a contest for (Fighting/Assaultive Behavior/Gross Unsportsmanlike Conduct) shall be disqualified from participating in the remainder of that contest and his or her team's future contests as outlined below:

- (9) Ejection for (Fighting/Assaultive Behavior/Gross Unsportsmanlike Conduct): Coach is disqualified from participating for the remainder of that season. Coach must immediately vacate the playing area and the vicinity in and around the contest and refrain from having any communication with the team or other coaches for the remainder of that contest and for all of the team's remaining contests that season. If there are fewer than six (6) contests remaining in the season, the coach would be disqualified from participating for up to six (6) contests for the team's following season as determined by the CIF Section Commissioner with jurisdiction in the matter.

Before a coach may return to participate in a contest following a multiple contest disqualification, for any of the above infractions, the school principal must inform the CIF Section Commissioner with jurisdiction in the matter that they have met with the coach to discuss future behavioral expectations.

Appeals Process for Multi-Game Ejections:

The school principal may appeal the penalties listed above in writing to the League Commissioner/President (for a regular season contest not including the final contest prior to Section playoffs) or CIF Section Commissioner with jurisdiction in the matter (for the final contest prior to Section playoffs and all playoff contests). The appeal must be received by the Section with 48 hours of the date of the ejection. Reasons for the appeal may only include misidentification of the ejected player or a misapplication of the rule. There will be no appeal regarding the judgment of an official.

Note: There is no appeal process for single game ejections.

Spectator:

If a spectator is ejected from a contest, it is the responsibility of the school to ensure that person does not attend that team's next **three (3)** contests. If the same spectator is ejected a second time, it is the responsibility of the school to ensure that person does not attend any of the remaining contests for that season.

Enforcement:

See Bylaw 503. M. and Article 22.C.(1)(2)(3)(4)

- (10) The Executive Director and/or Executive Committee or Section Commissioner and/or Section Board of Managers shall have power to suspend, to fine or otherwise penalize any member school for the violation of any CIF or Section rules and regulations or for just cause. The period of suspension or other penalty shall be left to the discretion of the CIF governing body that has jurisdiction of the matter where the penalty is not fixed.

Q: If an official disqualifies an athlete as prescribed by the NFHS rules for that sport, will a suspension be required?

A: If, in the review of the report filed by the official, it is determined by the Section Commissioner, or his/her designated representative, that the actions of the player do not involve unsportsmanlike conduct, a suspension may be waived.

Q: If it is determined by documented and/or video evidence that a player is disqualified from a contest erroneously, will a suspension be required for that player?

A: If, in the review of the report filed by the official, it is determined from the use of documentation and/or video evidence by the Section Commissioner or his/her designated representative, that the player has been misidentified or disqualified erroneously, a suspension may be waived.

Q: Sometimes an official will reverse their initial call at the conclusion of the contest. Can the official reverse his/her original call?

A: If, in the review of the report filed by the official, it is determined that he/she made an incorrect ruling, the official may rescind the initial ejection.

(Approved May 2020 Federated Council)

C.I.F. SOUTHERN SECTION

Budget Proposal

2025 - 2026

	1	2	3	4	5	6	7	8
	24-25 To Date	24-25 Budget	2025-26	2023-24	2022-23	2021-22	2020-21	2019-20
Income								
BASEBALL		58,500	74,000	71,900	57,197	73,817	60,527	-
BASKETBALL		1,151,000	1,150,000	1,060,342	1,137,648	946,866	455,354	475,302
CHEER	2,000	44,000	59,000	57,480	42,935	26,314	-	29,423
CROSS COUNTRY	112,055	104,000	110,000	99,407	101,567	91,855	-	106,064
FOOTBALL	1,978,974	2,212,700	2,119,000	2,173,856	2,189,462	2,343,657	-	848,237
GOLF	47,350	98,000	99,000	85,280	84,360	83,920	76,227	35,805
LACROSSE		24,000	24,900	22,473	22,477	23,004	32,421	
SOCCER		91,000	158,000	155,207	83,775	110,959	92,411	99,294
SOFTBALL		37,000	47,500	44,912	36,084	36,715	33,250	-
SWIMMING		58,000	63,500	60,362	57,280	51,196	-	-
TENNIS	5,860	16,000	16,000	-	-	-	-	-
TRACK		127,500	134,000	125,811	125,334	125,460	99,969	-
VOLLEYBALL	340,344	529,000	539,000	526,738	525,220	516,695	111,541	106,446
WATER POLO	29,463	62,000	58,000	48,979	68,987	53,924	-	53,318
WRESTLING		159,000	179,000	172,388	157,440	154,706	64,945	121,483
APPAREL (Merchandise, T-Shirts, Patches, etc.)	50,000	170,000	175,000	165,000	160,000	165,224	40,561	85,825
FRIENDS OF GOLF		47,000	47,000	47,000	47,000	47,000	23,500	47,000
INTEREST (on Investments)	143,720	57,000	109,000	268,416	155,392	(237,630)	280,254	80,250
OTHER INCOME (Grant, PPP, etc.)	10,585	-	-	1,081,970	-	387,835	456,100	-
PUBLICATIONS (Rule Books)	34,534	62,000	69,000	50,107	62,379	54,959	28,618	69,711
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	132,311	99,000	129,000	110,090	101,922	69,309	-	79,281
SPORT FEES (Membership)	1,038,800	1,045,500	1,049,000	784,425	765,225	744,225	718,525	638,359
SUPPORT/MARKETING INCOME	735,008	1,405,600	1,450,000	1,418,426	1,391,004	1,369,128	1,109,518	1,124,917
TV/RADIO/WEB - RIGHTS FEES	250,523	536,645	599,000	462,825	685,249	552,973	418,261	403,075
CHAMPIONS FOR CHARACTER	9,169	89,000	79,000	64,332	91,868	77,050	5,935	19,470
VOIDED CHECKS	-			6,491	-	-	-	-
Total Income	4,920,696	8,283,445	8,536,900	9,164,217	8,149,804	7,869,161	4,107,917	4,423,261
Cost of Goods Sold								
Publications COGS	28,979	53,100	54,100	42,594	52,556	45,922	23,616	57,491
Total Cost of Goods Sold	28,979	53,100	54,100	42,594	52,556	45,922	23,616	57,491
Gross Profit	4,891,717	8,230,345	8,482,800	9,121,622	8,097,249	7,823,239	4,084,300	4,365,770

C.I.F. SOUTHERN SECTION

Budget Proposal

2025 - 2026

1	2	3	4	5	6	7	8
24-25 To Date	24-25 Budget	2025-26	2023-24	2022-23	2021-22	2020-21	2019-20

Expense							
BADMINTON EXPENSE		100	-	-	-	-	-
BASEBALL EXPENSE	979	48,100	60,000	57,335	46,004	40,389	37,991
BASKETBALL EXPENSE	6,123	831,300	780,000	770,188	830,588	619,531	332,985
CHEER EXPENSE	4,334	18,100	20,000	17,991	15,965	14,714	-
CROSS COUNTRY EXPENSE	71,943	76,200	77,000	73,810	64,647	63,308	-
FOOTBALL EXPENSE	282,280	1,357,800	1,280,000	1,351,030	1,337,211	1,291,566	-
GOLF EXPENSE	56,763	127,000	122,500	120,818	123,729	95,900	81,047
LACROSSE EXPENSE		14,400	18,908	17,681	10,931	11,403	10,042
SOCCER EXPENSE	739	43,400	51,000	50,662	35,956	32,802	23,453
SOFTBALL EXPENSE	334	27,300	32,000	30,500	24,426	22,291	19,853
SWIMMING EXPENSE		63,900	64,000	81,454	52,998	60,272	22,360
TENNIS EXPENSE	17,738	24,600	34,000	25,797	20,389	17,379	8,748
TRACK EXPENSE	401	96,600	93,000	90,637	93,978	76,277	76,226
VOLLEYBALL EXPENSE	274,014	431,200	433,500	424,719	416,486	364,744	83,749
WATER POLO EXPENSE	12,345	29,400	26,000	34,300	25,425	22,148	-
WRESTLING EXPENSE	(16,402)	165,000	190,000	188,552	162,603	119,955	34,941
AREA LIAISONS	24,165	46,800	48,500	46,475	44,890	42,633	23,224
AUDITOR	17,500	25,000	34,500	24,000	21,700	20,700	20,000
AWARDS	53,740	92,100	90,000	66,100	85,894	63,144	24,969
BAD DEBT		-		-	2,200	-	1,036
BANK SERVICE CHARGES	1,964	2,500	4,100	3,919	2,418	2,032	2,072
BUILDING MAINTENANCE	15,195	35,100	33,500	32,245	29,437	24,272	18,454
COUNCIL	29,857	60,100	70,000	76,111	84,783	44,392	2,462
DEPRECIATION EXPENSE	-	73,000	85,000	82,927	69,461	68,407	75,159
DONATIONS	3,000	50,100	50,000	523,615	47,376	795,645	23,874
GENERAL OFFICE	27,713	37,300	40,000	30,081	36,331	22,246	15,051
INSURANCE (WC, D&O, Life, Bldg)	19,350	30,100	28,000	25,721	26,434	25,052	46,062
INVESTMENT EXPENSE	2,300	5,100	9,500	8,800	4,950	2,200	4,300
LEGAL EXPENSE	3,989	5,000	3,000	3,150	1,900	1,913	1,439
MEDICAL	312,896	452,712	503,803	430,018	378,196	348,881	326,904
MISCELLANEOUS EXPENSE	12,178	12,000	14,000	12,539	11,880	2,252	792
OFFICE SUPPLIES	33,615	44,300	45,000	51,740	42,269	38,478	18,823
OFFICE SUPPLIES - SMALL EQUIP.		3,500	1,000	2,104	-	1,503	-
OFFICE TRAVEL	36,568	69,300	65,000	63,084	78,278	46,318	7,333

C.I.F. SOUTHERN SECTION

Budget Proposal

2025 - 2026

1	2	3	4	5	6	7	8
24-25 To Date	24-25 Budget	2025-26	2023-24	2022-23	2021-22	2020-21	2019-20

Expense (continued)

PAYROLL TAXES								
CALPERS (Tier I, II & III)	371,296	659,617	725,167	585,095	567,552	525,512	471,442	440,479
FICA - SOCIAL SECURITY	59,431	125,979	134,234	127,985	110,315	100,246	96,350	99,707
FICA - MEDICARE	16,530	32,603	34,159	31,238	29,093	26,849	25,175	26,371
OTHER	-	-	-	-	-	-	5,889	1,750
Total PAYROLL TAXES	447,257	818,199	893,560	744,318	706,960	652,607	598,856	568,308
POSTAGE	12,218	14,900	15,500	12,001	14,412	12,502	7,187	10,953
PRESS/MEDIA	29,723	35,000	35,000	104,813	31,788	5,588	3,564	10,708
PRINTING/DUPLICATING	9,118	19,100	17,000	14,354	18,654	18,740	18,606	18,324
PROFESSIONAL GROWTH		5,500	1,000	-	-	-	240	720
PROGRAM EXPENSE	582	500	600	474	474	474	474	474
PUBLICATIONS EXPENSE	18,220	26,100	25,000	25,967	25,763	18,471	23,746	25,807
PUBLICATIONS WASTE		5,600	4,900	5,247	5,631	8,432	2,632	2,955
SALARIES	1,139,920	2,250,810	2,358,329	2,171,080	2,027,504	1,922,263	1,726,266	1,761,450
SALES/USE TAX EXPENSE	371	1,724	2,100	3,192	1,701	1,115	2,050	938
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	121,679	102,700	125,000	95,475	94,441	63,947	-	72,065
SUPPORT/MARKETING EXPENSE	1,152	219,100	249,000	253,404	198,812	207,053	134,144	155,338
TAXES (Property)	1,493	2,700	2,000	1,845	1,801	2,689	1,493	1,723
TV TO SCHOOLS		176,000	190,000	151,150	157,000	174,400	78,650	134,750
UTILITIES	6,246	12,100	12,000	11,742	11,221	9,787	9,567	12,346
CHAMPIONS FOR CHARACTER EXP	39,210	65,400	70,000	63,188	50,331	17,479	-	33,576
WEBSITE TECHNOLOGY	38,958	76,500	75,000	69,123	59,549	59,930	52,917	64,898
Total Expense	3,171,768	8,230,345	8,482,800	8,766,827	9,412,643	6,441,313	4,151,001	4,493,336
Net Income/Loss	1,719,949	0.00	0.00	576,146	461,473	245,015	80,560	118,628

PROPOSED OFFICIALS FEES RATE ADJUSTMENTS 2025 - 2028

BASEBALL PROPOSED 25-28								
Level	# of Officials	Hours	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
Varsity	1 Official	3	\$55.50	\$167	\$57.00	\$171	\$58.50	\$176
Non-Varsity	1 Official	2.75	\$36.00	\$99	\$37.00	\$102	\$38.00	\$105
Varsity	2-4 Officials	3	\$37.00	\$111	\$38.00	\$114	\$39.00	\$117
Non-Varsity	2 Officials	2.75	\$33.00	\$91	\$34.00	\$94	\$35.00	\$96
Playoff Fees	Rounds			\$117		\$120		\$123
	Finals			\$122		\$125		\$129

BASKETBALL PROPOSED 25-28								
Level	# of Officials	Hours	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
Varsity	3 Officials	2.5	\$37.00	\$93	\$38.00	\$95	\$39.00	\$98
Varsity	2 Officials	2.5	\$37.00	\$93	\$38.00	\$95	\$39.00	\$98
Varsity	1 Official	2.5	\$55.50	\$139	\$57.00	\$143	\$58.50	\$146
Non-Varsity	3 Officials	2	\$33.00	\$66	\$34.00	\$68	\$35.00	\$70
Non-Varsity	2 Officials	2	\$35.50	\$71	\$35.50	\$71	\$35.70	\$71
Non-Varsity	1 Official	2	\$43.00	\$86	\$44.00	\$88	\$45.00	\$90
Playoff Fees	Rounds		3 Officials	\$97		\$120.00		\$120.00
			2 Officials	\$97		\$120.00		\$120.00
	Finals		3 Officials	\$102		\$130.00		\$130.00
			2 Officials	\$102		\$130.00		\$130.00

BEACH VOLLEYBALL PROPOSED 25-28								
Level	# of Officials	Hours	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
Varsity	1 Official	2	\$37.00	\$74	\$38.00	\$76	\$39.00	\$78
Varsity	1 Official	0.5	\$37.00	\$19	\$38.00	\$19	\$39.00	\$20
Non-Varsity	1 Official	2	\$37.00	\$74	\$38.00	\$76	\$39.00	\$78
Non-Varsity	1 Official	0.5	\$37.00	\$19	\$38.00	\$19	\$39.00	\$20
Tournament Fees:								
Sets to 25 points: Pool Play \$21 - Playoffs \$23								
Sets to 21 points: Pool Play \$20 - Playoffs \$22								
Sets to 25 points: Pool Play \$19 - Playoffs \$21								
Playoff Fees	Finals	2	\$42.00	\$84	\$43.00	\$86	\$44.00	\$88
		0.5	\$42.00	\$21	\$43.00	\$22	\$44.00	\$22

FIELD HOCKEY PROPOSED 25-28								
Level	# of Officials	Hours	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
Varsity	2 Officials	1.75	\$51.33	\$90	\$51.33	\$90	\$51.33	\$90
Varsity	1 Official	1.75	\$55.33	\$97	\$55.33	\$97	\$55.33	\$97
Non-Varsity	2 Officials	1.75	\$45.33	\$79	\$45.33	\$79	\$45.33	\$79
Non-Varsity	1 Official	1.75	\$52.00	\$91	\$52.00	\$91	\$52.00	\$91
Prob Fees			2 Officials	\$70.00		\$70.00		\$70.00
			1 Officials	\$74.00		\$74.00		\$74.00

PROPOSED OFFICIALS FEES RATE ADJUSTMENTS 2025 - 2028

FLAG FOOTBALL PROPOSED 25-28								
Level	# of Officials	Hours	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
Varsity	2-4 Officials	1.75	\$37.00	\$65	\$38.00	\$67	\$39.00	\$68
Non-Varsity	2-4 Officials	1.5	\$33.00	\$50	\$34.00	\$51	\$35.00	\$53
Playoff Fees		1.75	\$37.75	\$66	\$38.75	\$68	\$39.75	\$70

FOOTBALL PROPOSED 25-28								
Level	# of Officials	Hours	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
Varsity	3-7 Officials	4	\$37.00	\$148	\$38.00	\$152	\$39.00	\$156
Non-Varsity	3-7 Officials	3	\$33.00	\$99	\$34.00	\$102	\$35.00	\$105
Playoff Fees	Rounds			\$155		\$159		\$165
	Finals			\$172		\$176		\$180

GYMNASTICS PROPOSED 25-28								
Level	# of Officials	Hours	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
Dual Meet	2 Officials			\$79		\$79		\$79
Triangular Meet	2 Officials			\$83		\$83		\$83
Dual Meet	1 Official			\$87		\$87		\$87
Triangular Meet	1 Official			\$91		\$91		\$91
Meets with 7 Events - add \$32								
Gymnastics Invitational								
25 or less competitors per event - \$66								
More than 25 competitors per event - \$69								

LACROSSE PROPOSED 25-28								
Level	# of Officials	Hours	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
B Varsity	2 Officials	2.75	\$37.00	\$102	\$38.00	\$105	\$39.00	\$107
B Varsity	1 Officials	2.75	\$55.50	\$153	\$57.00	\$157	\$58.50	\$161
B Non-Varsity	2 Officials	2.75	\$33.00	\$91	\$34.00	\$94	\$35.00	\$96
B Non-Varsity	1 Official	2.75	\$43.00	\$118	\$44.00	\$121	\$45.00	\$124
G Varsity	2 Officials	2.75	\$37.00	\$102	\$38.00	\$105	\$39.00	\$107
G Varsity	1 Official	2.75	\$55.50	\$153	\$57.00	\$157	\$58.50	\$161
G Non-Varsity	2 Officials	2.75	\$33.00	\$91	\$34.00	\$94	\$35.00	\$96
G Non-Varsity	1 Official	2.75	\$43.00	\$118	\$44.00	\$121	\$45.00	\$124
Playoff Fees	Rounds			\$123		\$126		\$128
	Finals			\$132		\$135		\$137

PROPOSED OFFICIALS FEES RATE ADJUSTMENTS 2025 - 2028

SOCCER PROPOSED 25-28								
Level	# of Officials	Hours	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
Varsity	3 Officials - Ref	2.5	\$37.50	\$94	\$38.50	\$96	\$39.50	\$99
Varsity	3 Officials - AR	2.5	\$33.50	\$84	\$34.50	\$86	\$35.50	\$89
Varsity	2 Officials	2.5	\$36.00	\$90	\$37.00	\$93	\$38.00	\$95
Non-Varsity	3 Officials - Ref	2.25	\$34.00	\$77	\$34.00	\$77	\$35.00	\$79
Non-Varsity	3 Officials - AR	2.25	\$31.00	\$70	\$32.00	\$72	\$33.00	\$74
Non-Varsity	2 Officials	2.25	\$33.00	\$74	\$34.00	\$77	\$35.00	\$79
Non-Varsity	1 Official	2.25	\$37.00	\$83	\$38.00	\$86	\$39.00	\$88
Playoff Fees	Rounds		3 Person	\$109		\$111		\$114
	Rounds		2 Person	\$109		\$111		\$114
	Finals		3 Person	\$109		\$111		\$114

SOFTBALL PROPOSED 25-28								
Level	# of Officials	Hours	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
Varsity	1 Official	2.5	\$55.50	\$139	\$57.00	\$143	\$58.50	\$146
Non-Varsity	1 Official	2.25	\$39.00	\$88	\$40.00	\$90	\$41.00	\$92
Varsity	2-4 Officials	2.5	\$37.00	\$93	\$38.00	\$95	\$39.00	\$98
Non-Varsity	2-4 Officials	2.25	\$33.00	\$74	\$34.00	\$77	\$35.00	\$79
Playoff Fees	Rounds			\$96		\$98		\$101
	Finals			\$102		\$104		\$109

STUNT PROPOSED 25-28								
Level	# of Officials	Hours	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
Varsity	3 Officials	1.5	\$37.00	\$56	\$38.00	\$57	\$39.00	\$59
Non-Varsity	3 Officials	1.5	\$33.00	\$50	\$34.00	\$51	\$35.00	\$53

PROPOSED OFFICIALS FEES RATE ADJUSTMENTS 2025 - 2028

SWIMMING AND DIVING 25-28

SWIMMING MEET FEES

Dual or Triangular Meet Pay Schedule - There are 11 swimming events at each level.

First Level (Varsity)

1 level (11 events)- \$74	5 levels 55 events- \$118	9 levels 99 events - \$162
2 levels (22 events)- \$85	6 levels 66 events- \$129	10 levels 110 events - \$173
3 levels (33 events)- \$96	7 levels 77 events- \$140	11 levels 121 events - \$184
4 levels (44 events)- \$107	8 levels 88 events- \$151	12 levels 132 events - \$195

*If there are additional heats between levels, add \$2.00 for each additional heat.

When competition is conducted in 8 lanes or more (open lanes count toward the 8), 2 officials will be required for CIF time standard verification. If 2 officials cannot be obtained, qualification will only be recognized within the first 6 lanes (open lanes count toward the 6) from the starter.

Championship Prelims, or Invitational Prelims Meet Pay Schedule:

*Each event may constitute multiple heats.

Count the number of heats for all levels in the Prelims. Divide this total by eleven (11). The quotient represents the number of levels (refer to the Dual or Triangular Meet Pay Schedule). The remainder of this division problem represents the number of extra heats. Add \$2.00 for each additional heat (see example below). In the Prelims, each official's pay is based upon the total number of heats.

Championship Finals or Invitational Finals Meet Pay Schedule:

*Each event may constitute a Championship Heat, a Consolation Heat, and a Bonus Heat.

Determine the number of heats in the Finals' Program. A reminder - Consolation and/or Bonus Finals constitutes a/an additional heat(s). Refer to the Dual Meet Pay Schedule to determine the amount to pay each official. In the Finals, each official's pay is based upon the total number of heats.

Example:

Championship of Invitational Prelims Meet Schedule:

Total number of heats	73
73 divided by 11	6 remainder 7
6 levels 66 heats	\$129.00
7 Extra Heats	\$14.00
Prelims Fee per Official	<u>\$143.00</u>

Total for each official:

Prelims Fee	\$143.00
Finals Fee	\$151.00
Total	\$294.00

Championship of Invitational Finals Meet Pay Schedule

Girls' JV Consolation Final = one level
Girls' JV Championship Final = one level
Boys' JV Consolation Final = one level
Boys' JV Championship Final = one level
Girls' Varsity Consolation Final = one level
Girls' Varsity Championship Final = one level
Boys' Varsity Consolation Final = one level
Boys' Varsity Championship Final = one level

Finals Fee for each official 8 levels = **\$151**

DIVING MEET FEES

Dual or Triangular Meet Pay Schedule

If diving is held during the swimming competition, the fees are:
The pay schedule for a six 6 or eleven 11 dive program are the same.
1-6 divers = \$41.00, for each additional diver, add \$2.00

Championship or Invitational Finals Meet Pay Schedule

The pay schedule for a SIX 6 dive program:
1-6 divers = \$77.00, for each additional diver, add \$2.00
The pay schedule for ELEVEN 11 dive program:
1-6 divers = \$85.00, for each additional diver, add \$3.00

PROPOSED OFFICIALS FEES RATE ADJUSTMENTS 2025 - 2028

VOLLEYBALL PROPOSED 25-28								
Level	# of Officials	Hours	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
Varsity	2 Officials	2.5	\$37.00	\$93	\$38.00	\$95	\$39.00	\$98
Varsity	1 Official	2.5	\$55.50	\$139	\$57.00	\$143	\$58.50	\$146
Non-Varsity	2 Officials	1.75	\$33.00	\$58	\$34.00	\$60	\$35.00	\$61
Non-Varsity	1 Official	1.75	\$38.00	\$67	\$39.00	\$68	\$40.00	\$70
Line Judge	Optional			\$60				
Tournament	Sets - 25		Pool - \$22	Playoff - \$24				
	Sets - 21		Pool - \$21	Playoff - \$23				
	Sets - 15		Pool - \$20	Playoff - \$22				
Playoff Fees	Rounds		R1	\$108		\$110		\$112
	Rounds		R2	\$108		\$110		\$112
Playoff Fees	Finals		R1	\$119		\$121		\$123
	Finals		R2	\$119		\$121		\$123

WATER POLO PROPOSED 25-28								
Level	# of Officials	Hours	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
Varsity	2 Officials	1.25	\$56.00	\$70	\$56.00	\$70	\$56.00	\$70
Varsity	1 Official	1.25	\$65.00	\$81	\$65.00	\$81	\$65.00	\$81
Non-Varsity	2 Officials	1.25	\$48.00	\$60	\$48.00	\$60	\$48.00	\$60
Non-Varsity	1 Official	1.25	\$55.00	\$69	\$55.00	\$69	\$55.00	\$69
Non-Varsity Add	2 Official	1.25	\$33.00	\$41	\$34.00	\$43	\$35.00	\$44
Non-Varsity Add	1 Official	1.25	\$36.00	\$45	\$37.00	\$46	\$38.00	\$48
Tournament	2 Officials	Var		\$51				
	2 Officials	Non-Var		\$48				
	1 Official	Var		\$61				
	1 Official	Non-Var		\$57				
Playoff Fees	Rounds			\$80		\$80		\$80
	Finals			\$88		\$88		\$88

TRACK AND FIELD PROPOSED 25-28								
Dual or Tri	# of Officials	Hours	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
1-2 Level Meet		3.6	\$37.00	\$133	\$38.00	\$137	\$39.00	\$140
3-4 Level Meet		3.9	\$37.00	\$144	\$38.00	\$148	\$39.00	\$152
5-6 Level Meet		4.1	\$37.00	\$152	\$38.00	\$156	\$39.00	\$160
**Add \$20 stipend per official per meet for starter pistol ammunition replenishment (25/26 1-2 Level Meet - \$133 +\$20=\$153 payment for meet)								

Post Season	# of Officials	Hours	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
League Prelims/Finals			\$37.00	\$185	\$38.00	\$190	\$39.00	\$195
CIF Prelims	3 Starters		\$37.00	\$241	\$38.00	\$247	\$39.00	\$254
CIF Finals	4 Starters		\$37.00	\$263	\$38.00	\$270	\$39.00	\$277
CIF Masters	3 Starters		\$37.00	\$189	\$38.00	\$194	\$39.00	\$199

Invitationals			25/26	26/27	27/28
Base Rate			\$200/5 hrs	\$200/5 hrs	\$200/5 hrs
Additional Hrs			\$37/Hour	\$38/Hour	\$39/Hour

**If a recall starter is employed, the fee shall be \$20 less than the starter.

PROPOSED OFFICIALS FEES RATE ADJUSTMENTS 2025 - 2028

WRESTLING PROPOSED 25-28								
Level	# of Officials	Hours	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
Varsity	1 Official	2.5	\$37.00	\$93	\$38.00	\$95	\$39.00	\$98
Non-Varsity	1 Official	2.5	\$33.00	\$83	\$34.00	\$85	\$35.00	\$88
Added Levels	1-14 Matches			\$36		\$36		\$36
Added Levels	15-28 Matches			\$64		\$64		\$64
Added Levels	29-42 Matches			\$90		\$90		\$90
		Min Hrs	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
Varsity Tourn		4	\$37.00	\$148	\$38.00	\$152	\$39.00	\$156
Non-Var Tourn		4	\$33.00	\$132	\$34.00	\$136	\$35.00	\$140

Weigh-in Fees:

Team Dual	\$20
Multiple Team Meet	\$20
Elimination Tournament	\$50
Tournament Weigh-ins, Grooming Officials, Head Official	\$50

Must be at Tournament two (2) hours prior to posted start time.

Weigh-in Requirements:

Number of Officials Needed	Number of Individual Wrestlers per Weight Class	Number of Competing Teams
1	6	8 or fewer
2	7-24	9-12
3	26-42	13-15
4	43 or more	16 or more

Tournaments:

Both Dual/Multiple Teams and Individual Elimination:

Varsity and Non-Varsity - Minimum of 4 Hours at the rate for the given year

Hourly pay begins at posetd time of first round of the tournament

Overtime rate of time and a half starts **eight (8)** hours after posted start time of first round.

Tournament Directors may reduce the number of mats at any time and officials will be released to maintain a 3/2 ratio.

All officials will be compensated for at least four (4) hours of work at the tournament rate.

Number of Officials for tournaments is as follows:

1 Mat	-2
2 Mats	-3
3 Mats	-5
4 Mats	-6
5 Mats	-8
6 Mats	-9
9 Mats	-14

Multiple Team Meets: (1 official per mat for up to 8 teams)

CIF-SS PLAYOFF FEES: INDIVIDUAL WRESTLING - DIVISIONALS: Will be paid at same rate as Tournament Fees.

MASTERS: Will be paid at the same rate as Tournament Fees.



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Telephone: (562) 493-9500

CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

“CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee.” *All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.*

Date: February 26, 2025

Submitted by:

Name of representative: Matt Maeda

School of representative: San Geronio HS

Telephone: 909-388-6059

Check one of the following:

☒ League Proposal. Name of League: Arrowhead Athletic Conference

☐ Advisory Committee Proposal. Committee Name: _____

☐ Executive Committee Proposal. Submitted by: _____

Rule Change:

Rule Number Affected: 1222 Implementation Date: _____

Abstract: (Please add any supporting documents.)

See Attachment

Council First Read: _____ **Council Action Date:** _____

Date Proposal will take effect on member schools: _____

See reverse side for additional information.

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 – 3100 must contain a rationale as to why the sport advisory committee is requesting action.

Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The _____ League proposes the following changes to the basketball bylaws.
(your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

“In all basketball games played between member schools of the CIF Southern Section,
The host team shall wear ~~white~~ **dark** colored jerseys.”

Amendment to SS 680: Officials' Fees for 2025-2028

Amendment to SS 680: Officials' Fees for 2025-2028 Rule 1222

- Add Tournament Fees for the Sport of Soccer when games are played with shortened halves (see highlighted section below)

SOCCER PROPOSAL 25-28								
Level	# of Officials	Hours	25/26 Rate	25/26	26/27 Rate	26/27	27/28 Rate	27/28
Varsity	3 Officials - Ref	2.5	\$37.50	\$94.00	\$38.50	\$96	\$39.50	\$99
Varsity	3 Officials - AR	2.5	\$33.50	\$84.00	\$34.50	\$86	\$35.50	\$89
Varsity	2 Officials	2.5	\$36.00	\$90.00	\$37.00	\$93	\$38.00	\$95
Non-Varsity	3 Officials - Ref	2.25	\$34.00	\$77	\$34.00	\$77	\$35.00	\$79
Non-Varsity	3 Officials - AR	2.25	\$31.00	\$70	\$32.00	\$72	\$33.00	\$74
Non-Varsity	2 Officials	2.25	\$33.00	\$74	\$34.00	\$77	\$35.00	\$79
Non-Varsity	1 Official	2.25	\$37.00	\$83	\$38.00	\$86	\$39.00	\$88
Tournament (shortened time)	2 Officials	Var		\$80				
	1 Official	Var		\$120				
	2 Officials	Non-Var		\$65				
	1 Official	Non-Var		\$98				
Playoff Fees	Rounds		2 Person	\$109		\$111		\$114
	Rounds		2 Person	\$109		\$111		\$114
	Finals		3 Person	\$109		\$111		\$114

Justification:

- To be consistent with other sports which have tournament fees when shortened games are played. (water polo, volleyball, and beach volleyball)
 - Most tournaments play 30 minute halves instead of the regulation 40 minute halves for varsity and 25-30 minute halves in lieu of 35 minute halves for non-varsity.
- To have consistent implementation of reduced tournament fees for all area soccer officials' associations.
- To pay an appropriate fee based upon the amount of time worked by the officials **and** to not pay any less than the officials received for tournaments during the 2024-2025 season.
- *Note: "1 Official" rates have been added since the January CIF-SS Council meeting*

Fiscal Impact:

- If this amendment passes with SS680, it will save up to \$100 per tournament in entry fee increases for all levels.



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“CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee.” *All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.*

Date: 1/7/2025

Submitted by:

Name of representative: Alan Clinton

School of representative: Servite Telephone: 714-318-7466

Check one of the following:

☐ League Proposal. Name of League: _____

☒ Advisory Committee Proposal. Committee Name: Boys and Girls Wrestling Advisory Committee

☐ Executive Committee Proposal. Submitted by: _____

Rule Change:

Rule Number Affected: 3520.4

Implementation Date: 7/1/2025

Abstract:

3520.4 Dual Meet Wrestling – Divisions formulated every year using Master Meet qualifiers, by schools over a two-year period.

Rationale: Given the positive feedback from our first-year dual wrestling divisions done by individual school, we would like to revise them annually instead of every two years.

Council First Read: 1/30/2025

Council Action Date: 3/27/2025

Date Proposal will take effect on member schools: 7/1/2025

See reverse side for additional information.

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

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Proposed language:

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The host team shall wear ~~white~~ **dark** colored jerseys.”



2024-2025 CIF Southern Section Goals Recap

Mike West, Commissioner of Athletics

March 2025

The CIF Southern Section established goals at the beginning of the 2024-2025 school year to include the successful implementation of the same season data playoff system, implementation of the new health and safety bylaws, the establishment and oversight of the 2026-2030 releguing cycle, successful completion of the officials fees negotiation process, the refinement and expansion of Unified Sports opportunities, providing opportunities for student-athletes to have a voice in CIF Southern Section issues, provide tools to schools to address poor crowd behavior, and increase the production and distribution of digital content.

Same Season Data Playoffs

The CIF Southern Section Championships have been successfully held for all fall and winter sports this school year. The Assistant Commissioners for each sport researched and selected the system appropriate to their sport in determining post-season team rankings. Each ranking system has been a proven success so far this year. Data shows that using these same season rankings to determine playoff divisions provided for closer games overall, demonstrating improved competitive equity. After each playoff season, the systems are being evaluated to determine if any minor adjustments are necessary to improve overall accuracy moving forward.

Health and Safety Bylaws

The new bylaws related to heat illness prevention and acclimatization, the air quality index protocol, emergency action plans, and AED protocols were implemented, and the member schools received considerable support. Acclimatization dates were established for every fall sport. Schools were placed in categories depending on their location. These categories were evaluated during the fall, and adjustments were made for schools that provided data supporting the need to change.

It was established that teams must postpone or cancel practice and/or games should the Air Quality Index reach 151 or higher.

Schools must now have written Emergency Action Plans (EAPs), which must be practiced at least once per season. Sample EAPs have been posted on the CIFSS website for schools to use as a model. Also, schools were required to purchase and place AEDs at their game and practice facilities to retrieve them within three minutes of a Sudden Cardiac Arrest. The CIF Southern Section provided 335 member schools with a free AED using grant money provided by the State.

Releguing for 2026-2030

The first aspect of the releguing process was completed on March 3, 2025, when the deadline for appeals to the Area Placement process passed without any submissions. Releguing will continue into Spring 2025 with all areas in the section meeting and determining if any changes will be made. The deadline for area releguing plans to be submitted to the CIF Southern Section office is June 19, 2025. If there are any appeals to area releguing plans, they will be heard in the fall of 2025.

Officials Fees

The leaders of each CIF Southern Section Officials organization were allowed to meet at the Southern Section office along with the Officials Fees and Relations Committee on October 22, 2024. Those in attendance were provided information on the process for submitting and presenting their requests to

the committee and were allowed to ask questions about the process. On December 19, 2024, the Officials Fees Committee met and heard the presentations from each officials organization related to the increases in fees they requested. Following the presentations, the committee discussed each presentation and agreed on the increase each official's group would receive. This Officials Fees Proposal was voted on and approved by the committee and will be voted on by the CIF Southern Section Council on March 27, 2025.

Unified Sports

Unified Sports athletes and partners will continue participating in the CIF Southern Section Swim and Track & Field Championships. The Swimming Championships will have four divisions for Unified Teams who will swim in either the 2 x 50 Yard Freestyle Relay or the 4 x 25 Yard Freestyle Relay. Schools are asked to provide qualifying times for their Unified Teams to ensure there are not too many participants in a given division. Para Athletes will also be provided the opportunity to swim the 50 Yard Freestyle or the 100 Yard Freestyle.

Unified Track and Field is expanding to two divisions, Northern and Southern. The top two teams and the next four teams with the best qualifying marks will compete at the Masters Track and Field Meet to qualify for the State Championship.

The Unified Sports Committee is investigating possibly having a CIF SS-organized Unified Flag Football event sometime next year.

Student-Athlete Advisory Council

The CIF Southern Section office established a new Student-Athlete Advisory Council. This council will comprise student-athletes from member schools in all areas of the section. Four boys and four girls each from the Class of 2026 and 2027 will be selected for a two-year service and leadership opportunity with the CIF Southern Section. Students will meet with the Commissioner and other representatives from the office to discuss matters related to high school sports in the Southern California area. The application for Council membership is located on the CIF Southern Section website and is due March 7, 2025.

Crowd Behavior

A document titled "Recommendations for Addressing Discriminatory or Other Egregiously Disrespectful Behaviors at CIF Southern Section Athletic Contests" was developed and shared with member schools in the fall of 2024. It outlines procedures for how and why an athletic contest should be interrupted to address crowd behavior and help support member schools in addressing egregious behavior in the stands.

Members of the Activities Directors Advisory Committee and the Commissioner presented at the California Activities Directors Conference in San Diego on Sportsmanship and how to properly establish a student section at games.

Digital Content

The CIF Southern Section premiered Episode 1 of CIF-SS This Week on December 14, 2024. This one-of-a-kind state association produced and edited program provides 30 minutes of stories, highlights recaps and innovative programming showcasing the best education-based athletics in the nation. This example of the combination of new and conventional media is attempting to fill the hole created by the decrease in coverage by the traditional print media. We will have completed and aired four episodes on Spectrum Sports Net on Saturday, March 15 following the CIF State Boys Open Division Championship, intending to provide 10 shows by the end of the 2024-2025 school year.