

Meeting of the Executive Committee

January 18, 2025 9:30 a.m. Temecula Creek Inn, Temecula, CA Minutes

1. OPENING BUSINESS

DISPOSITION

ITEM

A. Call to order by Dr. Paula Hart Rodas, President of the Council

Meeting was called to order at 9:31 a.m. Dr. Paula Hart Rodas welcomed everyone to this weekend retreat. She acknowledged the fire disaster and the losses throughout our areas. Thankful to Mike and Ron for stepping up and trying to keep things as normal as possible for our student athletes.

- B. Pledge of Allegiance
- C. Roll Call

All of the Executive Committee were present with the exception of David Parkes, Alex Vara, and Jerry DeFabiis.

D. Introduction of Guests

There were no guests present.

E. Adopt Agenda

Adopted

The authors of the proposal to revise Bylaw 3503 (SS 681) pulled their proposal for revision. There was a motion and second to approve agenda as amended. Motion carried 20-0-0

F. Approval of Minutes

Approved

There was a motion and second to approve the minutes from September 19, 2024 as written. Motion carried 20-0-0

2. PUBLIC COMMENT

A. Recognition of anyone wishing to address the Executive Committee. Speakers must limit their remarks to three minutes.

There was no one present wishing to speak during Public Comment.

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. Proposed 2025-26 CIF State Budget

Non-Action

STATE 673

President-Elect Alexis Barile reviewed the proposed 2025-26 school year budget for the State CIF. Highlights included a 5% staff salary increase to make salaries more competitive. They have presented a balanced budget. Mike West gave kudos to Bobbie Madsen for her hard work and dedication. Question – Will there be changes in revenue? There may be changes in sponsorship dollars; otherwise, there will be no other changes in revenue.

2. CIF State Executive Committee Nominations

Non-Action

STATE 674

President-Elect Alexis Barile reviewed the nominations. There are no Southern Section nominations, so delegates will be sent uninstructed.

3. Proposed Revision to Bylaw 2702 –

Non-Action

STATE 675

State Soccer Championship

President-Elect Alexis Barile reviewed the proposed revision to Bylaw 2702. This will align state soccer with state basketball in the same area on the same weekend and extend the season by one week. Football was moved to the south because of traditionally poor weather in the north, which is a concern for the soccer championships. This situation will be more feasible for keeping the State CIF staff together instead of splitting them.

4. Proposed Revision to Bylaw 1900 –

Non-Action

STATE 676

Cross Country Division

President-Elect Alexis Barile reviewed the proposed revision to Bylaw 1900. The additional division would allow other sections in the state to compete more readily against the traditionally larger schools in the Southern Section. This proposal does not align with Southern Section's competitive equity model. Southern Section schools may finish our championships without knowing immediately if they have advanced to the state event. No comment as of yet from our cross-country advisory committee. The Committee was encouraged to bring this information back to area their coaches and discuss it. This adds two more races to an already long event.

5. Proposed Revision to Bylaw 209.C –

Non-Action

STATE 677

Disciplinary Transfer

President-Elect Alexis Barile reviewed the proposed revision to Bylaw 209.C. This proposal will create clarity as to what disciplinary action limits athletic participation. The proposal limits expellable offenses for transfer to the big five addressed in Ed Code 48915. This is a proposal from the Central Coast Section. There are differences between public and private school disciplinary actions, and this bylaw change may balance ineligibility due to disciplinary concerns among schools. Does this solve the problem, or are we boxing ourselves into expulsion actions rather than discipline? Should CIF be getting involved in school decisions on discipline? What about a kid in 12 fights but no bodily harm? Or intoxication? These are not covered in Ed Code 48915. Should not be able to transfer to avoid discipline. This would allow it in certain circumstances. Gives private schools assistance in sending students to new schools without unnecessary eligibility restrictions due to discipline.

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS (Cont.)

6. Proposed Revision to Bylaw 503.M -

Non-Action

STATE 678

Ejection Policy

President-Elect Alexis Barile reviewed the proposed revision to Bylaw 503.M. This allows the section office to assign one to three-game suspensions to coaches who are ejected from contests. Spectators would now receive an automatic three-game suspension for being ejected by an official. This would support our referees and bolster the current system for parent ejections. The spirit of the law would be that no games of any kind or level would be attended during the suspension. Referees must eject parent and file report. This provision as written would not apply when schools remove spectators on their own. However, schools could interrupt and leverage this rule if they wish. A Q&A needs to be created regarding how the rule affects being ejected from a game but having a sibling playing in the same season in any sport. Again, no games till the suspension is served for the sport, gender, and level the ejection took place.

President Dr. Paula Hart Rodas called for a ten-minute break at 10:33 a.m.

President Dr. Paula Hart Rodas called the meeting back to order at 10:45 a.m.

B. SOUTHERN SECTION NON-ACTION ITEMS

1. CIF Southern Section Proposed 2025-26 Budget

Non-Action

SS 679

Chief Financial Officer Mitch Carty presented the proposed Southern Section budget by distributing SS 679 and reviewing the information. Highlighted were a balanced budget and no increases in ticket prices or dues. Mitch Carty provided a reminder that the budget is dependent on ticket revenue and matchups. Some salary scales will be adjusted to be more competitive and attractive. Did matchups affect travel? The first round of football was Veteran's Day weekend. The Organization is in good financial health with investments. Inflation could have been a big factor as families struggle to make ends meet and do not have as much disposable income.

2. Officials Fees Proposal

Non-Action

SS 680

President Paula Hart Rodas reviewed the proposed officials' fees agreement for the 2025-2028 fee cycle. Reference was made to the documents in the agenda, and various items were highlighted. Assistant Commissioner Thom Simmons commended the committee for their work on this proposal. The proposal asks for a fee increase to schools over the next three years of \$2-\$1-\$1 to the rate. The committee met, developed the budget, and sent the proposed fee schedule to the President of each officials association for review. The final proposal was then presented to the committee. The soccer association president was excited with the numbers and felt the officials would be too. The San Diego and LA City sections also lined up with this proposal.

B. SOUTHERN SECTION NON-ACTION ITEMS (Cont.)

3. Proposed Revision to Bylaw 3503 – Host School

Non-Action

SS 681

The authors of the proposal to revise Bylaw 3503 (SS 681) pulled their proposal for revision.

4. Proposed Revision to Bylaw 3520.4 -

Non-Action

SS 682

Dual Meet Wrestling Division Formulation

President Paula Hart Rodas reviewed the proposed revision to Bylaw 3520.4. Seeking to formulate yearly using master meet qualifier information.

4. ACTION ITEMS

DISPOSITION

ITEM

A. STATE FEDERATED COUNCIL ACTION ITEMS

There are no State Federated Council action items at this time.

B. SOUTHERN SECTION ACTION ITEMS

There are no CIF Southern Section action items at this time.

5. NEW BUSINESS

A. CIF Southern Section Proposed 2026-30

Approved

5A1

Area Placement Recommendations

Commissioner of Athletics Mike West reviewed the area placement recommendations. There was a motion and a second to approve them as written. The motion carried 20-0-0.

B. Financial Report

Mitch Carty

Chief Financial Officer Mitch Carty presented the financial report with a handout that appears at the end of these minutes.

C. Communications Report

Thom Simmons

Assistant Commissioner Thom Simmons showed highlights from our new TV show. Kudos to Communications Coordinator Taylor Martinez! CIF Southern Section This Week! Working to get the student broadcast programs involved as well.

D. Marketing Report

Jacqulyn Gibson

Director of Marketing and Corporate Partnerships Jacqulyn Gibson gave a live presentation via PowerPoint with videos highlighting the fall sports season's accomplishments.

6. REPORTS

A. President's Report

Dr. Paula Hart Rodas

President Dr. Paula Hart Rodas is grateful for this group of educators serving our students and schools. Sent thoughts to the families and schools affected by the fires.

B. Treasurer's Report

Rich Imbriani

Treasurer Rich Imbriani reviewed the treasurer's report that appears at the end of these minutes. In Mitch, We Trust!!

C. Commissioner's Report

Mike West

Commissioner of Athletics Mike West thanked Executive Assistant Sharon Hodge for her hard work organizing the retreat. He thanked Mitch Carty for his hard work and dedication and for the many behind-the-scenes things he does and all the hats he wears. He thanked the Committee for their hard work with student-athletes at heart. There was a discussion on the Sunday dispensation for schools affected by the fires. The State CIF has established a foundation for fire victims and those in need can contact us for assistance. Transfer students can compete at a different school and return to their original school without consequences. TCC championships are this coming weekend at M.L. King High School. As the rest of the championships come up, please let us know if you wish to attend. We are establishing a new Student Advisory Council with our first organizational meeting on January 28, 10:00 a.m. Champions for Character Golf Tournament has a new home this year at Skylinks at Long Beach on June 16, 2025, with a 1:00 p.m. shotgun start. This year's CSADA Athletic Director of the Year is our own Treasurer, Rich Imbriani.

C. Executive Committee Member Reports

Chief Financial Officer Mitch Carty announced the formation of a foundation to honor Dr. John S. Dahlem and keep his legacy of CIF history alive. The foundation has already raised \$12,000.

7. ADVANCE PLANNING

A. DATES

- 1. January 30, 2025 CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA 9:00 a.m.
- 2. March 20, 2025 CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
- 3. March 27, 2025 CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA 9:00 a.m.
- 4. May 13, 2025 CIF Southern Section Executive Committee Meeting, TBD, 1:00 p.m.

B. SUGGESTED AGENDA ITEMS

There were no items suggested for the next agenda.

8. ADJOURNMENT

There was a motion and a second to adjourn the meeting. By unanimous voice vote, the meeting was adjourned at 12:10 p.m.

Submitted by:

Sharon Hodge Executive Assistant Mike West

Commissioner of Athletics

Council Voting Report

			Adopt January 18, 2025 Agenda Vote	Approval of Minutes from September 19, 2024	Item 5A1 Proposed 2026-30 Area Placement Recommendations
First Name	Last Name	Keypad	2	4	6
Jamal	Adams	1	Yes	Yes	Yes
Dr. Alexis	Barile	2	Yes	Yes	Yes
Terry	Barnum	3	Yes	Yes	Yes
Mitch	Brunyer	4	Yes	Yes	Yes
Rob	Dearborn	5	Yes	Yes	Yes
Ann	Fitzgerald	6	Yes	Yes	Yes
Gil	Gomez	7	Yes	Yes	Yes
Mary Jane	Hibbard	8	Yes	Yes	Yes
Demetre	Howard	9	Yes	Yes	Yes
Rich	Imbriani	10	Yes	Yes	Yes
Kai	Lyles	11	Yes	Yes	Yes
Matt	Maeda	12	Yes	Yes	Yes
David	Parkes	13			
Mary	Perez	14	Yes	Yes	Yes
James	Perry	15	Yes	Yes	Yes
Dr. Paula Hart	Rodas	16	Yes	Yes	Yes
Alicia	Seevers	17	Yes	Yes	Yes
Cari	Strange	18	Yes	Yes	Yes
Suzie	Swartz	19	Yes	Yes	Yes
Dr. Erika	Tejeda	20	Yes	Yes	Yes
Reggie	Thompkins	21	Yes	Yes	Yes
Alex	Vara	22			
	Total 1 = Yes		20	20	20
	Total 2 = No		0	0	0
	Total 3 = Abstain		0	0	0
	Total Voters		20	20	20
	Total Yes + No	Total Yes + No			20
	% Yes		100.00%	100.00%	100.00%
	% No		0.00%	0.00%	0.00%
	Pass Threshold		50.00%	50.00%	50.00%
	Pass/Fail		Pass	Pass	Pass

C.I.F. SOUTHERN SECTION

Budget Proposal 2025 - 2026

	1	2	3	4	5	6	7	8
	24-25 To Date	24-25 Budget	2025-26	2023-24	2022-23	2021-22	2020-21	2019-20
Income				•	•			
BASEBALL	<u> </u>	58,500	74,000	71,900	57,197	73,817	60,527	-
BASKETBALL		1,151,000	1,150,000	1,060,342	1,137,648	946,866	455,354	475,302
CHEER	2,000	44,000	59,000	57,480	42,935	26,314	-	29,423
CROSS COUNTRY	112,055	104,000	110,000	99,407	101,567	91,855	-	106,064
FOOTBALL	1,978,974	2,212,700	2,119,000	2,173,856	2,189,462	2,343,657	-	848,237
GOLF	47,350	98,000	99,000	85,280	84,360	83,920	76,227	35,805
LACROSSE		24,000	24,900	22,473	22,477	23,004	32,421	
SOCCER		91,000	158,000	155,207	83,775	110,959	92,411	99,294
SOFTBALL		37,000	47,500	44,912	36,084	36,715	33,250	-
SWIMMING		58,000	63,500	60,362	57,280	51,196	-	-
TENNIS	5,860	16,000	16,000	-	-	-	-	-
TRACK		127,500	134,000	125,811	125,334	125,460	99,969	-
VOLLEYBALL	340,344	529,000	539,000	526,738	525,220	516,695	111,541	106,446
WATER POLO	29,463	62,000	58,000	48,979	68,987	53,924	-	53,318
WRESTLING		159,000	179,000	172,388	157,440	154,706	64,945	121,483
APPAREL (Merchandise, T-Shirts, Patches, etc.)	50,000	170,000	175,000	165,000	160,000	165,224	40,561	85,825
FRIENDS OF GOLF		47,000	47,000	47,000	47,000	47,000	23,500	47,000
INTEREST (on Investments)	143,720	57,000	109,000	268,416	155,392	(237,630)	280,254	80,250
OTHER INCOME (Grant, PPP, etc.)	10,585	-	-	1,081,970	-	387,835	456,100	-
PUBLICATIONS (Rule Books)	34,534	62,000	69,000	50,107	62,379	54,959	28,618	69,711
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	132,311	99,000	129,000	110,090	101,922	69,309	-	79,281
SPORT FEES (Membership)	1,038,800	1,045,500	1,049,000	784,425	765,225	744,225	718,525	638,359
SUPPORT/MARKETING INCOME	735,008	1,405,600	1,450,000	1,418,426	1,391,004	1,369,128	1,109,518	1,124,917
TV/RADIO/WEB - RIGHTS FEES	250,523	536,645	599,000	462,825	685,249	552,973	418,261	403,075
CHAMPIONS FOR CHARACTER	9,169	89,000	79,000	64,332	91,868	77,050	5,935	19,470
VOIDED CHECKS	-			6,491	-	-	-	-
Total Income	4,920,696	8,283,445	8,536,900	9,164,217	8,149,804	7,869,161	4,107,917	4,423,261
Cost of Goods Sold								
Publications COGS	28,979	53,100	54,100	42,594	52,556	45,922	23,616	57,491
Total Cost of Goods Sold	28,979	53,100	54,100	42,594	52,556	45,922	23,616	57,491
ss Profit	4,891,717	8,230,345	8,482,800	9,121,622	8,097,249	7,823,239	4,084,300	4,365,770

C.I.F. SOUTHERN SECTION

Budget Proposal 2025 - 2026

	1	2	3	4	5	6	7	8
	24-25 To Date	24-25 Budget	2025-26	2023-24	2022-23	2021-22	2020-21	2019-20
spense							•	
BADMINTON EXPENSE	_	100	-		-	-	-	-
BASEBALL EXPENSE	979	48,100	60,000	57,335	46,004	40,389	37,991	857
BASKETBALL EXPENSE	6,123	831,300	780,000	770,188	830,588	619,531	332,985	178,088
CHEER EXPENSE	4,334	18,100	20,000	17,991	15,965	14,714	-	13,914
CROSS COUNTRY EXPENSE	71,943	76,200	77,000	73,810	64,647	63,308	-	53,430
FOOTBALL EXPENSE	282,280	1,357,800	1,280,000	1,351,030	1,337,211	1,291,566	-	87,662
GOLF EXPENSE	56,763	127,000	122,500	120,818	123,729	95,900	81,047	34,846
LACROSSE EXPENSE		14,400	18,908	17,681	10,931	11,403	10,042	691
SOCCER EXPENSE	739	43,400	51,000	50,662	35,956	32,802	23,453	31,274
SOFTBALL EXPENSE	334	27,300	32,000	30,500	24,426	22,291	19,853	350
SWIMMING EXPENSE		63,900	64,000	81,454	52,998	60,272	22,360	635
TENNIS EXPENSE	17,738	24,600	34,000	25,797	20,389	17,379	8,748	7,124
TRACK EXPENSE	401	96,600	93,000	90,637	93,978	76,277	76,226	2,960
VOLLEYBALL EXPENSE	274,014	431,200	433,500	424,719	416,486	364,744	83,749	33,399
WATER POLO EXPENSE	12,345	29,400	26,000	34,300	25,425	22,148	-	25,300
WRESTLING EXPENSE	(16,402)	165,000	190,000	188,552	162,603	119,955	34,941	95,354
AREA LIAISONS	24,165	46,800	48,500	46,475	44,890	42,633	23,224	40,374
AUDITOR	17,500	25,000	34,500	24,000	21,700	20,700	20,000	19,500
AWARDS	53,740	92,100	90,000	66,100	85,894	63,144	24,969	26,272
BAD DEBT		-		-	2,200	-	1,036	200
BANK SERVICE CHARGES	1,964	2,500	4,100	3,919	2,418	2,032	2,072	2,127
BUILDING MAINTENANCE	15,195	35,100	33,500	32,245	29,437	24,272	18,454	18,894
COUNCIL	29,857	60,100	70,000	76,111	84,783	44,392	2,462	49,508
DEPRECIATION EXPENSE	-	73,000	85,000	82,927	69,461	68,407	75,159	74,754
DONATIONS	3,000	50,100	50,000	523,615	47,376	795,645	23,874	45,608
GENERAL OFFICE	27,713	37,300	40,000	30,081	36,331	22,246	15,051	23,461
INSURANCE (WC, D&O, Life, Bldg)	19,350	30,100	28,000	25,721	26,434	25,052	46,062	27,259
INVESTMENT EXPENSE	2,300	5,100	9,500	8,800	4,950	2,200	4,300	3,790
LEGAL EXPENSE	3,989	5,000	3,000	3,150	1,900	1,913	1,439	4,130
MEDICAL	312,896	452,712	503,803	430,018	378,196	348,881	326,904	411,561
MISCELLANEOUS EXPENSE	12,178	12,000	14,000	12,539	11,880	2,252	792	783
OFFICE SUPPLIES	33,615	44,300	45,000	51,740	42,269	38,478	18,823	33,552
OFFICE SUPPLIES - SMALL EQUIP.		3,500	1,000	2,104	-	1,503	-	
OFFICE TRAVEL	36,568	69,300	65,000	63,084	78,278	46,318	7,333	24,129

C.I.F. SOUTHERN SECTION

Budget Proposal 2025 - 2026

	1	2	3	4	5	6	7	8
	24-25 To Date	24-25 Budget	2025-26	2023-24	2022-23	2021-22	2020-21	2019-20
Expense (continued)					-			
PAYROLL TAXES								
CALPERS (Tier I, II & III)	371,296	659,617	725,167	585,095	567,552	525,512	471,442	440,479
FICA - SOCIAL SECURITY	59,431	125,979	134,234	127,985	110,315	100,246	96,350	99,707
FICA - MEDICARE	16,530	32,603	34,159	31,238	29,093	26,849	25,175	26,371
OTHER	-	-	-	-	-	-	5,889	1,750
Total PAYROLL TAXES	447,257	818,199	893,560	744,318	706,960	652,607	598,856	568,308
POSTAGE	12,218	14,900	15,500	12,001	14,412	12,502	7,187	10,953
PRESS/MEDIA	29,723	35,000	35,000	104,813	31,788	5,588	3,564	10,708
PRINTING/DUPLICATING	9,118	19,100	17,000	14,354	18,654	18,740	18,606	18,324
PROFESSIONAL GROWTH		5,500	1,000	-	-	-	240	720
PROGRAM EXPENSE	582	500	600	474	474	474	474	474
PUBLICATIONS EXPENSE	18,220	26,100	25,000	25,967	25,763	18,471	23,746	25,807
PUBLICATIONS WASTE		5,600	4,900	5,247	5,631	8,432	2,632	2,955
SALARIES	1,139,920	2,250,810	2,358,329	2,171,080	2,027,504	1,922,263	1,726,266	1,761,450
SALES/USE TAX EXPENSE	371	1,724	2,100	3,192	1,701	1,115	2,050	938
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	121,679	102,700	125,000	95,475	94,441	63,947	-	72,065
SUPPORT/MARKETING EXPENSE	1,152	219,100	249,000	253,404	198,812	207,053	134,144	155,338
TAXES (Property)	1,493	2,700	2,000	1,845	1,801	2,689	1,493	1,723
TV TO SCHOOLS		176,000	190,000	151,150	157,000	174,400	78,650	134,750
UTILITIES	6,246	12,100	12,000	11,742	11,221	9,787	9,567	12,346
CHAMPIONS FOR CHARACTER EXP	39,210	65,400	70,000	63,188	50,331	17,479	-	33,576
WEBSITE TECHNOLOGY	38,958	76,500	75,000	69,123	59,549	59,930	52,917	64,898
Total Expense	3,171,768	8,230,345	8,482,800	8,766,827	9,412,643	6,441,313	4,151,001	4,493,336
et Income/Loss	1,719,949	0.00	0.00	576,146	461,473	245,015	80,560	118,628

C. I. F. SOUTHERN SECTION Financial Report

Executive Committee Meeting January 18, 2025

I. CIF-SS FALL SPORTS REVENUE (Compared to prior year):

·			
	2024-25	2023-24	Diff.
Football (11 person, 8 person & G Flag)	\$1,978,974.00	\$2,173,856.00	(\$194,882.00)
Girls Volleyball	\$340,344.00	\$321,035.00	\$19,309.00
Cross Country	\$112,055.00	\$99,407.00	\$12,648.00
Boys Water Polo	\$29,463.00	\$31,285.00	(\$1,822.00)
Girls Golf	\$47,300.00	\$35,280.00	\$12,020.00
Girls Tennis	\$5,860.00	\$0.00	\$5,860.00
TOTALS	\$2,513,996.00	\$2,660,863.00	(\$146,867.00)
	_	'	(5.8%)

II. CIF-SS FALL SPORTS REVENUE (Current year compared to budget):

`	•	3 /				
		ACTUALS	BUDGET	Diff.		
Football (11 person, 8 person & G Flag)		\$1,978,974.00	\$2,212,700.00	(\$233,726.00)		
Girls Volleyball		\$340,344.00	\$354,430.00	(\$14,086.00)		
Cross Country		\$112,055.00	\$104,000.00	\$8,055.00		
Boys Water Polo		\$29,463.00	\$34,100.00	(\$4,637.00)		
Girls Golf		\$47,300.00	\$44,100.00	\$3,200.00		
Girls Tennis		\$5,860.00	\$8,000.00	(\$2,140.00)		
	TOTALS	\$2,513,996.00	\$2,757,330.00	(\$243,334.00)		
			•	(9.7%)		

III.CIF-SS FALL SPORTS TICKET SALES (Compared to prior year):

\ 1	1 ,		
	2024-25	2023-24	Diff.
Football (11 person, 8 person & G Flag)	199,707	244,442	(44,735)
Girls Volleyball	33,416	39,348	(5,932)
Cross Country	10,047	11,013	(966)
Boys Water Polo	2,607	3,457	(850)
TOTALS	245, 777	298,260	(52,483)
			(17.6%)

IV. FALL PLAYOFF EXPENSE/PROFIT SPLITS DISBURSEMENTS:

- A. Girls Volleyball expense/profit splits \$\$\$ (checks & ACH) sent week of January 6, 2025.
- B. Football (8 Person) profit splits \$\$\$ (checks & ACH) sent week of January 6, 2025.
- C. Football (11 Person) expense/profit splits \$\$\$ (checks & ACH) to be sent week of January 20, 2025.

V. BUILDING IMPROVEMENTS:

- A. Small conference room (Zoom & Teams).
- B. Building Security (Verkada).
- C. HVAC, Solar & Roofing project.

C. I. F. SOUTHERN SECTION

Treasurer's Report

Executive Committee Meeting January 18, 2025

I. CIF-SS ANNUAL AUDIT (2023-24):

- A. New audit firm WINDES concluded audit fieldwork.
 - 1. Preparing final financial statements, audit report and tax return.
 - 2. Proposal for audit acceptance at next Executive Committee meeting, following Audit Committee meeting.

II. FINAL PROFIT & LOSS FOR 2023-24:

A. Revenue: \$9,164,217 B. Expense: \$8,809,422 C. Net Income: \$354,795

III. INVESTMENT RESERVES:

- A. Gain of \$268,416 last fiscal year in 2023-24.
- B. Current balance at 12/31/2024: \$3,959,143
- C. Gain of \$143,720 in fiscal 2024-25 thus far.

IV. CIF-SS MEMBERSHIP SPORTS FEES 2024-25:

- A. \$1,038,800 revenue thus far.
- B. SCHOOLS DELINQUENT...
 - 1. Dominguez \$2,060
 - 2. Pacific \$2,060
 - 3. Ribet Academy \$0 (no invoice yet)
 - 4. University Careers & Sports Academy \$400
 - 5. Village Glen \$0 (no invoice yet)