



## **Recommendations for Addressing Discriminatory or Other Egregiously Disrespectful Behaviors at CIF Southern Section Athletic Contests**

The CIF Southern Section encourages school leaders, coaches, and teams to report and address discriminatory or egregiously disrespectful behaviors to officials and event management when they occur during a game. Examples of this type of behavior include racial, derogatory, or extremely inappropriate comments, as noted below, made directly to or at players, coaches, officials, or other fans in the stands. **Officials, Coaches, and Event Management should meet briefly before each game to review these potential procedures.**

Note: The CIF condemns any form of behavior that is intended or designed to embarrass, ridicule, or demean others under any circumstances including based on race, religion, gender, or national origin.

Discriminatory or egregiously disrespectful behaviors reported to **EVENT MANAGEMENT** by an official, coach, or student:

- Event Management should attempt to address and manage the situation first, if the situation involves fans in the stands, before involving game officials.
- If Event Management is unable to effectively address and manage the situation, alert officials to stop the game, send the teams to their benches, and have the officiating crew bring both coaches and captains together to explain and discuss what was reported.
- Coaches return to their athletes to explain what was reported and the consequences that will be applied if the behaviors continue should the situation have involved the teams in any way.
- Officials and event management should remain in communication throughout the game regarding alleged behaviors.
- Event Management needs to follow through with the school(s) and or individual(s) involved during and after the game.
- Officials should report the incident with an incident report filed on CIFSS Home as necessary.

Discriminatory or egregiously disrespectful behaviors reported to an official by a **COACH**:

- The officials may stop the game, send the teams to their benches, and bring both coaches and captains together to explain and discuss what was reported.
- Coaches return to their athletes to explain what was reported and the consequences that will be applied if the behaviors continue should the situation have involved the teams in any way.
- Officials should immediately alert Event Management of what has been reported so Event Management can contact the administrator(s) present at the game and follow through with those involved.
- Officials should report the incident with an incident report filed on CIFSS Home as necessary.

Discriminatory or egregiously disrespectful behaviors heard or seen by an **OFFICIAL**:

- Apply CIF Southern Section bylaw 503.M as needed resulting in the appropriate penalty, which may include coach, athlete, or spectator ejection from the contest.
- Speak with both coaches immediately regarding the incident and ensure that coaches address their teams on expected behaviors for the remainder of the competition as necessary.
- Officials immediately alert Event Management of what has occurred so that they can follow through with those involved.
- Officials should report the incident with an incident report filed on CIFSS Home as necessary.

Game officials or Event Management may terminate a contest if the behavior is deemed too egregious or a safe resolution cannot be reached.