



# *Meeting of the Executive Committee*

*March 19, 2024*

*1:00 p.m.*

*CIF Southern Section Offices, Los Alamitos, CA  
Agenda*

<b><u>1. OPENING BUSINESS</u></b>	<b><u>DISPOSITION</u></b>	<b><u>ITEM</u></b>
A. Call to order by Jim Perry, President of the Council		
B. Pledge of Allegiance		
C. Roll Call		
D. Introduction of Guests		
E. Adopt Agenda	Action	
F. Approval of Minutes		
1. Minutes of the January 13, 2024, Executive Committee Meeting	Action	1F1
<b><u>2. PUBLIC COMMENT</u></b>		
A. Recognition of anyone wishing to address the Executive Committee. Speakers must limit their remarks to three minutes.		
<b><u>3. NON-ACTION ITEMS</u></b>		
A. STATE FEDERATED COUNCIL NON-ACTION ITEMS		
There are no State Federated Council non-action items at this time.		
B. SOUTHERN SECTION NON-ACTION ITEMS		
1. Proposed Bylaw Revision – 3400.2 Badminton Playoffs	Non-Action	SS 670
2. Proposed Bylaw Addition – 1222.7 Officials Fees	Non-Action	SS 671

#### **4. ACTION ITEMS**

##### **A. STATE FEDERATED COUNCIL ACTION ITEMS**

- |   |        |           |
|---|--------|-----------|
| 1. Proposed 2024-25 CIF State Budget  | Action | STATE 659 |
| 2. State CIF Executive Committee Nominations  | Action | STATE 660 |
| 3. Proposed Bylaw Revision – 503.K.(1) –<br>Heat Illness Protocol                               | Action | STATE 661 |
| 4. Proposed Bylaw Revision – 503.K.(2) –<br>Air Quality Index Protocol                          | Action | STATE 662 |
| 5. Proposed Bylaw Revision – 503.L – Emergency Action Plan/<br>AED Protocols                    | Action | STATE 663 |
| 6. Proposed Bylaw Revision – 1803 – State Traditional<br>Competitive Cheer Championship Event   | Action | STATE 664 |
| 7. Proposed Bylaw Revision – 3204 – State Boys Volleyball<br>Championship Event                 | Action | STATE 665 |
| 8. Proposed Bylaw Revision – 303.B.(6) a. and b. –<br>Multi-School New and Renewal Applications | Action | STATE 666 |

##### **B. SOUTHERN SECTION ACTION ITEMS**

- |   |        |        |
|---|--------|--------|
| 1. CIF Southern Section Proposed 2024-25 Budget                             | Action | SS 667 |
| 2. CIF Southern Section Executive Committee Nominations                     | Action | SS 668 |
| 3. Proposed Bylaw Revision – 3520.5 & 3520.6<br>Wrestling Playoff Divisions | Action | SS 669 |

#### **5. NEW BUSINESS**

- |   |        |                  |
|---|--------|------------------|
| A. Financial Report                             |        | Mitch Carty      |
| 1. 2022-2023 CIF Southern Section Audit         | Action | 5A1              |
| B. Marketing Report                             |        | Jacquelyn Gibson |
| C. Communications Report                        |        | Thom Simmons     |
| D. CIF Southern Section 2023-24 Goals Responses |        | Mike West 5D     |

#### **6. CLOSED SESSION**

##### **A. Public Employee Evaluation of Performance – (Government Code 54957):**

1. Commissioner's Evaluation



## **7. REPORT OF ACTION(S) TAKEN IN CLOSED SESSION**

### **8. REPORTS**

- |                                       |               |
|---------------------------------------|---------------|
| A. President's Report                 | Jim Perry     |
| B. Treasurer's Report                 | Rich Imbriani |
| C. Commissioner's Report              | Mike West     |
| D. Executive Committee Member Reports |               |

### **9. ADVANCE PLANNING**

#### A. DATES

1. January 30, 2024 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach CA 9:00 a.m.
2. March 19, 2024 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
3. March 21, 2024 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach CA 9:00 a.m.
4. May 9, 2024 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.

#### B. SUGGESTED AGENDA ITEMS

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

### **10. ADJOURNMENT**

- A. Time of Adjournment \_\_\_\_\_



# *Meeting of the Executive Committee*

*January 13, 2024*

*9:30 a.m.*

*Mar Monte Hotel, Santa Barbara, CA*

*Minutes*

<b><u>1. OPENING BUSINESS</u></b>	<b><u>DISPOSITION</u></b>	<b><u>ITEM</u></b>
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- A. Call to order by Jim Perry, President of the Council

The meeting was called to order at 9:36 a.m..

- B. Pledge of Allegiance

- C. Roll Call

All Executive Committee members were present except for Todd Arrowsmith, Cleveland Johnson, and Erika Tejeda. Rich Shearer from the CIF Southern Section Office was also absent.

- D. Introduction of Guests

Mike West introduced two guests that were present to speak during the public comment portion of the agenda. Their names appear below.

- |                 |                |
|-----------------|----------------|
| E. Adopt Agenda | Adopted 17-0-0 |
|-----------------|----------------|

There was a motion and a second to adopt the agenda. The motion carried 17-0-0.

- |                        |                 |
|------------------------|-----------------|
| F. Approval of Minutes | Approved 17-0-0 |
|------------------------|-----------------|

There was a motion and second to approve the minutes of the September 21, 2023 Executive Committee Meeting. The motion carried 17-0-0.

## **2. PUBLIC COMMENT**

- A. Recognition of anyone wishing to address the Executive Committee. Speakers must limit their remarks to three minutes.

Cassandra Walker, parent of a student athlete, and Kyra McDavis, Aunt of a student athlete, addressed the Executive Committee regarding concerns relating to the processing time of their student athlete and the effect delays have on the mental health of student athletes.

### 3. NON-ACTION ITEMS

#### A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. Proposed 2024-25 CIF State Budget Non-Action STATE 659

President-Elect, Dr. Paula Hart Rodas, reviewed the state proposed budget. It is a balanced budget with increases in both expenses and revenue. With the cost of all goods and services increasing, there is a proposal to increase dues .04 cents per athlete. There was a short discussion regarding the differences between the State and Section offices and their budgetary needs.

2. State CIF Executive Committee Nominations Non-Action STATE 660

President-Elect, Dr. Paula Hart Rodas, reviewed the nominations for the open positions on the State CIF Executive Committee. Dr. Hart Rodas is on the ballot for the position of president-elect. As is traditional, Council will be asked to send delegates uninstructed except for the positions where nominations are from our section whom which we would support.

3. Proposed Bylaw Revision – 503.K.(1) – Heat Illness Protocol Non-Action STATE 661

President-Elect, Dr. Paula Hart Rodas, reviewed the proposed bylaw changing the determination for reduced/canceled events due to heat to using the wet bulb globe thermometer to determine heat index. Dr. Hart Rodas turned the presentation over to Commissioner of Athletics, Mike West, as he served on the Athletic Trainers Committee for a number of years and is familiar with the conversations leading to this proposal. Mr. West went on to explain that the use of this particular device would determine the ambient temperature and based on the reading, would dictate what activities are and are not allowed. The wet bulb globe thermometer uses temperature, wind, and humidity to determine the heat index. These devices need to be wherever activities are taking place, i.e. on football field, baseball/softball diamonds, etc. 500 wet bulb globes have been provided from to schools that requested them through the State CIF office. The average cost for the entire kit, which includes the thermometer, tripod, etc., is around \$500 each. There is the possibility of some of the State Grant Funds being used to provide these devices to schools that are unable to purchase them. There is an online app that gives general information throughout an area but is not site specific nor dependent upon where you are on campus.

The next part of the proposal takes into account where you are in the state as well since 90F degrees on the coast is different than 90F degrees in the desert. The State CIF office will be providing a listing of which category (1, 2, or 3) each school falls into throughout the state. A discussion ensued regarding the liability between using the online app and the actual devices on campus since one is more accurate than the other. Questions were asked about a Category 1 team travelling to a Category 3 area where the protocols are different and if the athletes are prepared to compete against each other. And what about the tracking data to keep all parties involved informed? Perhaps these issues are best addressed as best practices from the office as the bylaw does not address them.

### 3. NON-ACTION ITEMS (Cont.)

#### A. STATE FEDERATED COUNCIL NON-ACTION ITEMS (Cont.)

4. Proposed Bylaw Revision – 503.K.(2) – Air Quality Index Protocol Non-Action STATE 662

President-Elect, Dr. Paula Hart Rodas, introduced the proposal and then allowed President Mike West to explain the proposal. This bylaw revision states that any 151 AQI and above is unsafe for any activity. As there are many ways to measure air quality, this bylaw would require the use of Airnow.gov or for the site to have a specific device to read the area accurately. Anything 151 AQI or higher would require activities be canceled. There was a short discussion regarding site specific devices that included information regarding sites that currently have devices onsite.

5. Proposed Bylaw Revision – 503.L – Emergency Action Plan/ AED Protocols Non-Action STATE 663

President-Elect, Dr. Paula Hart Rodas, reviewed the proposal to require have an action plan and rehearse the plan and where AEDs are to be located in relation to events held on campus. This bylaw revision may require schools purchase additional devices on site to be in compliance. President Mike West continued that this bylaw takes the original regulation and moves it further forward, requiring schools to have an AED at every field and gym. The proposed guideline is an AED must be within three (3) minutes from the site where a person is down to when the AED is in use. Campus should have multiple plans for each of their activities and these plans must be rehearsed by any and all personnel involved in that particular plan. Training/Practicing makes the plans more efficient when an emergency actually occurs.

6. Proposed Bylaw Revision – 1803 – State Traditional Competitive Cheer Championship Event Non-Action STATE 664

President-Elect, Dr. Paula Hart Rodas, reviewed the proposal to add a state championship event for Traditional Competitive Cheer. This would be implemented in the 2024-25 school year and possibly on the date that is the Southern Regional now. Site could be centrally located but could also move north and south. Schools must participate their Section's championships in order to register for the state tournament.

7. Proposed Bylaw Revision – 3204 – State Boys Volleyball Championship Event Non-Action STATE 665

President-Elect, Dr. Paula Hart Rodas, reviewed the proposal to add a state championship event for Boys Volleyball to mirror the girls. This would be implemented in the 2024-25 school year.

8. Proposed Bylaw Revision – 303.B.(6) a. and b. – Multi-School New and Renewal Applications Non-Action STATE 666

President-Elect, Dr. Paula Hart Rodas, reviewed the proposal to make the last Friday in September the last day to apply for multi-school agreements for the current school year.

President Jim Perry called a 10 minute break at 10:34 a.m.

President Jim Perry reconvened the meeting at 10:46 a.m.

## B. SOUTHERN SECTION NON-ACTION ITEMS

1. CIF Southern Section Proposed 2024-25 Budget Non-Action SS 667

Chief Financial Officer, Mitch Carty, handed out the proposed 2024-25 budget and this handout appears at the end of these minutes. Mr. Carty reviewed the handout, highlighting various aspects of the proposed balanced budget and the process used to develop the budget.

2. CIF Southern Section Executive Committee Nominations Non-Action SS 668

President Jim Perry reviewed those nominated for the Executive Committee commencing in the 2024-25 school year. Refer to SS 668 backup materials in the agenda for the listing of those nominations and their bios.

3. Proposed Bylaw Revision – 3520.5 & 3520.6 Non-Action SS 669  
Wrestling Playoff Divisions

President Jim Perry reviewed the proposed bylaw revision regarding the playoff divisions in both boys and girls wrestling. The Wrestling Advisory Committee would like to move from league finish to school finish into the Masters tournament, moving to competitive equity by school as most sports will be if SS 657 passes in January.

## 4. ACTION ITEMS

### A. STATE FEDERATED COUNCIL ACTION ITEMS

There are no State Federated Council action items at this time.

### B. SOUTHERN SECTION ACTION ITEMS

1. Proposed Revision to Bylaw 1904 - Approved 17-0-0 SS 656  
Cross County Start Date

President Jim Perry reviewed the proposed bylaw revision regarding the changing of the start date for cross county to be more in line with the rest of the state. There was a motion and a second. Motion carried 17-0-0.

2. Proposed Revision to Bylaws 3519.1-3519.7, 3520.2 - Approved 17-0-0 SS 657  
Competitive Equity Playoffs

President Jim Perry reviewed the proposed bylaw revisions regarding bringing most team sports to competitive equity for playoff divisions. This allows sports to create divisions at the end of the current season using the current year data. There was a motion and a second to approve this proposal. There was discussion regarding the change in structure of how things are completed, timeframes, and current data instead of using data from a team that no longer exists. There was further discussion regarding the equity of the schools playing in a division that may have received transfers that raised their program to a possible higher division then they were placed. This is only going to work if all the schools input their information as requested. Then there was a discussion regarding how the office will gather the information they need and will there be consequences if the information is missing. The sports calendar has been adjusted to give time to get information and consequences have been discussed. Motion carried 17-0-0

## **5. NEW BUSINESS**

### **A. Financial Report**

Mitch Carty

Chief Financial Officer Mitch Carty reviewed the financial report that appears at the end of these minutes. There was a short conversation regarding the fees for GoFan and balancing ticket prices.

### **B. Marketing Report**

Jacquelyn Gibson

Director of Marketing Jacquelyn Gibson presented a PowerPoint presentation highlighting fall championships that appears at the end of these minutes. Any videos referenced in the presentation can be found on the Section's YouTube site.

### **C. Communications Report**

Thom Simmons

Assistant Commissioner Thom Simmons' report focused on the updates and changes to his department by his new Communications Assistant, Taylor Martinez. Mr. Simmons showed the first Southern Section Spotlight to the Committee and then showed the Southern Section Sitdown, new video content that is available for viewing on our YouTube channel. Ms. Martinez has also updated/modernized the layout of both the press releases and the quarterly bulletin. In the works, the use of the State of California grant money to convert film, VHS, DVD to digital so it is searchable and easier to watch. We will be reaching out to the schools to see if they are interested in having their championship events that are in those formats digitized at our expense. We have implemented a Student Sportsmanship videos contest. Entries are due May 1. The best video will receive a \$500 prize. Lastly Mr. Simmons gave a quick update on the digital library. It is live and ready to use on our website. It was unanimously decided by the Executive Committee to rename the digital library the Dr. John S Dahlem Digital Library in honor of our historian, Dr. John Dahlem.

## **6. REPORTS**

### **A. President's Report**

Jim Perry

President Jim Perry talked about being at the CSDR championship football game and how great the winter playoff season is going to be.

### **B. Treasurer's Report**

Rich Imbriani

Treasurer Rich Imbriani reviewed the treasurer's report that appear at the end of the these minutes.

### **C. Commissioner's Report**

Mike West

Commissioner of Athletics Mike West explained that Assistant Commission Rich Shearer was being recognized and speaking at the Southern California Football Coaches Association dinner which is the reason for his absence. Congratulations Rich. Mr. West thanked the Committee members who were able to hand out awards at the Fall championship events. Next, he updated the Committee regarding the soccer official situation, confirming there is a plan in place for the

## **6. REPORTS (Cont.)**

### **C. Commissioner's Report (Cont.)**

Mike West

winter playoffs. Although there will be no change for the 2024-25 school year as it is the third year of the current contract, a meeting with the officials fees committee will be set early in order to negotiate a deal both sides are agreeable to. Mr. West plans to hold a releguing round table on or around April 17. The goal of this roundtable is to get all leaders of each area's process in a room to share processes and ideas moving forward. A Unified Sports Advisory committee has been formed with the goal to build philosophy behind the program to entice participation. Lastly, thank you to the Southern Section staff for all they do on a daily basis to continue moving forward education-based athletics.

### **D. Executive Committee Member Reports**

Assistant Commissioner Kristine Palle made a few comments on the transfer process. If things are prolonged, it is because there are questions and more information needed to be sure we are granting the correct type of transfers.

Coast Area Representative Demetre Howard asked a couple of questions regarding soccer officials. Chief Financial Officer Mitch Carty added that while the office is also concerned regarding the playoffs, the office is working on the situation for playoffs and there will be officials that are soccer officials working the games.

## **7. ADVANCE PLANNING**

### **A. DATES**

1. January 30, 2024 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach CA 9:00 a.m.
2. March 19, 2024 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
3. March 21, 2024 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach CA 9:00 a.m.
4. May 9, 2024 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.

### **B. SUGGESTED AGENDA ITEMS**

There were no items suggested for the next agenda.

## **8. ADJOURNMENT**

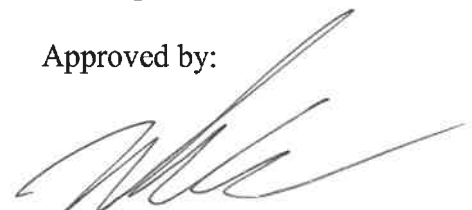
President Jim Perry adjourned the meeting and invited everyone to lunch at 12:47 p.m.

Submitted by:



Sharon Hodge  
Executive Assistant

Approved by:



Mike West  
Commissioner of Athletics

## Council Voting Report

First Name	Last Name	Keypad	Adopt Agenda Vote	Item 1F1 Approval of September 21, 2023 Minutes	SS 656 Bylaw 1904 Revision – Cross Country	SS 657 Bylaws 3519.1-3519.7; 3520.2 Revisions – Competitive Equity Playoffs
Jamal	Adams	1	Yes	Yes	Yes	Yes
Todd	Arrowsmith	2				
Dr. Alexis	Barile	3	Yes	Yes	Yes	Yes
Mitch	Brunyer	4	Yes	Yes	Yes	Yes
Dr. Monica	Colunga	5	Yes	Yes	Yes	Yes
Rob	Dearborn	6	Yes	Yes	Yes	Yes
Ann	Fitzgerald	7	Yes	Yes	Yes	Yes
Gil	Gomez	8	Yes	Yes	Yes	Yes
Mary Jane	Hibbard	9	Yes	Yes	Yes	Yes
Demetre	Howard	10	Yes	Yes	Yes	Yes
Rich	Imbriani	11	Yes	Yes	Yes	Yes
Cleveland	Johnson	12				
Kai	Lyles	13	Yes	Yes	Yes	Yes
Matt	Maeda	14	Yes	Yes	Yes	Yes
David	Parkes	15	Yes	Yes	Yes	Yes
Jim	Perry	16	Yes	Yes	Yes	Yes
Dr. Paula Hart	Rodas	17	Yes	Yes	Yes	Yes
Alicia	Seevers	18	Yes	Yes	Yes	Yes
Erika	Tejeda	19				
Reggie	Thompkins	20	Yes	Yes	Yes	Yes
Total 1 = Yes			17	17	17	17
Total 2 = No			0	0	0	0
Total 3 = Abstain			0	0	0	0
Total Voters			17	17	17	17
Total Yes + No			17	17	17	17
% Yes			100.00%	100.00%	100.00%	100.00%
% No			0.00%	0.00%	0.00%	0.00%
Pass Threshold			50.00%	50.00%	50.00%	50.00%
Pass/Fail			Pass	Pass	Pass	Pass



## **C. I. F. SOUTHERN SECTION**

### **Budget Notes for 2024-25**

Executive Meeting

January 13, 2024

- I. COLUMN 1:** Actual revenue and expenditures in the CURRENT fiscal year (2023-24).
- II. COLUMN 2:** Budget target for CURRENT fiscal year (2023-24).
- III. COLUMNS 3:** Budget target for NEXT fiscal year (2024-25).
- IV. COLUMN 4-8:** Actual revenue and expenditures over the last 5 fiscal years (2018 – 2023).
- V. REVENUE NOTES (page 1):**
  - A. Membership Sports Fees increased from \$75 per sport to \$100 per sport.
  - B. Sports revenue planning for \$2 ticket increase (General) and \$1 ticket increase (Student/Child).
    - 1. General tickets haven't been raised since 2014-15.
    - 2. Student tickets haven't been raised since 2007-08.
    - 3. Increases are for preliminary rounds. Finals ticket prices are flexible based upon venue.
  - C. Golf Entry Fee raised from \$40 to \$50 (to match increase in course expenses).
  - D. Introduction of Tennis Entry Fee of \$20 singles and \$40 for doubles (to match playoff expenses).
  - E. Broadcast Rights:
    - 1. Targeted NFHS contract plus trend on regular season/playoffs/highlights.
  - F. Special Events/C4C revenue projecting modest growth yet conservative based upon trend.
  - G. Support/Marketing:
    - 1. Targeted contracts plus sponsorship "in-kind."
    - 2. Apparel income item is a Marketing Contract in its own category.
  - H. Investment interest income to match 3-year trend.
- VI. EXPENSE NOTES (pages 2-3):**
  - A. Sports expenses projecting 11% increase due to inflation and officials' fees.
  - B. Office related/Travel expenses projections conservative based upon plans and trend.
  - C. Special Events expense projections conservative based upon plans and trend.
  - D. Salaries + FICA (Social Security & Medicare):
    - 1. 1% COLA and 2-6% increases to targeted salary/rate scales for market/competitive alignment.
  - E. Benefits:
    - 1. Projecting 5% increase in major medical for active employees and 2.5% for retirees.
    - 2. CalPERS contributions increased 12.5% based upon projected employer rates and annual unfunded liability mandatory pension contributions.
- VII. OVERALL**
  - A. Balanced budget.
  - B. Planning for normal/trending revenue and expense projections provides management flexibility in navigating finances during fiscal 2024-25.
  - C. Budget preparation philosophy remains conservative with revenue and expense projections.
  - D. Continued commitment to provide exceptional service, while keeping costs and longevity at the forefront of our MISSION.

Prepared by:

*MITCH CARTY, Chief Financial Officer*

# C.I.F. SOUTHERN SECTION

## Budget Proposal

2024 - 2025

	1	2	3	4	5	6	7	8
	23-24 To Date	23-24 Budget	2024-25	2022-23	2021-22	2020-21	2019-20	2018-19
<b>Income</b>								
BASEBALL	-	69,800	58,500	57,197	73,817	60,527	-	81,818
BASKETBALL	-	968,000	1,151,000	1,137,648	946,866	455,354	475,302	411,772
CHEER	-	26,900	44,000	42,935	26,314	-	29,423	23,210
CROSS COUNTRY	99,407	96,600	104,000	101,567	91,855	-	106,064	93,272
FOOTBALL	2,155,091	2,119,000	2,212,700	2,189,462	2,343,657	-	848,237	723,063
GOLF	35,280	83,500	98,000	84,360	83,920	76,227	35,805	75,000
LACROSSE	-	23,900	24,000	22,477	23,004	32,421		
SOCCER	-	94,900	91,000	83,775	110,959	92,411	99,294	92,021
SOFTBALL	-	29,800	37,000	36,084	36,715	33,250	-	23,420
SWIMMING	-	55,400	58,000	57,280	51,196	-	-	61,049
TENNIS	-	-	16,000	-	-	-	-	-
TRACK	-	109,900	127,500	125,334	125,460	99,969	-	119,843
VOLLEYBALL	321,015	519,900	529,000	525,220	516,695	111,541	106,446	146,178
WATER POLO	31,285	53,900	62,000	68,987	53,924	-	53,318	42,896
WRESTLING	-	149,800	159,000	157,440	154,706	64,945	121,483	124,983
APPAREL (Merchandise, T-Shirts, Patches, etc.)	50,000	155,000	170,000	160,000	165,224	40,561	85,825	151,944
FRIENDS OF GOLF	-	47,000	47,000	47,000	47,000	23,500	47,000	47,000
INTEREST (on Investments)	122,232	57,600	57,000	155,392	(237,630)	280,254	80,250	90,673
OTHER INCOME	6,491	-	-	-	387,835	456,100	-	53,190
PUBLICATIONS (Rule Books)	30,064	59,900	62,000	62,379	54,959	28,618	69,711	78,074
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	54,090	73,800	99,000	101,922	69,309	-	79,281	75,220
SPORT FEES (Membership)	784,125	775,000	1,045,500	765,225	744,225	718,525	638,359	491,600
SUPPORT/MARKETING INCOME	714,689	1,405,000	1,405,600	1,391,004	1,369,128	1,109,518	1,124,917	1,130,791
TV/RADIO/WEB - RIGHTS FEES	241,650	437,900	536,645	685,249	552,973	418,261	403,075	315,625
CHAMPIONS FOR CHARACTER	8,822	74,900	89,000	91,868	77,050	5,935	19,470	83,464
<b>Total Income</b>	<b>4,654,241</b>	<b>7,487,400</b>	<b>8,283,445</b>	<b>8,149,804</b>	<b>7,869,161</b>	<b>4,107,917</b>	<b>4,423,261</b>	<b>4,536,105</b>
<b>Cost of Goods Sold</b>								
Publications COGS	25,715	56,700	53,100	52,556	45,922	23,616	57,491	64,130
<b>Total Cost of Goods Sold</b>	<b>25,715</b>	<b>56,700</b>	<b>53,100</b>	<b>52,556</b>	<b>45,922</b>	<b>23,616</b>	<b>57,491</b>	<b>64,130</b>
<b>Gross Profit</b>	<b>4,628,526</b>	<b>7,430,700</b>	<b>8,230,345</b>	<b>8,097,249</b>	<b>7,823,239</b>	<b>4,084,300</b>	<b>4,365,770</b>	<b>4,471,975</b>

# C.I.F. SOUTHERN SECTION

## Budget Proposal

2024 - 2025

1	2	3	4	5	6	7	8
23-24 To Date	23-24 Budget	2024-25	2022-23	2021-22	2020-21	2019-20	2018-19

Expense							
BADMINTON EXPENSE	-	100	100	-	-	-	47
BASEBALL EXPENSE	-	46,900	48,100	46,004	40,389	37,991	52,270
BASKETBALL EXPENSE	1,709	728,100	831,300	830,588	619,531	332,985	130,786
CHEER EXPENSE	2,081	17,100	18,100	15,965	14,714	-	12,245
CROSS COUNTRY EXPENSE	73,210	66,600	76,200	64,647	63,308	-	50,251
FOOTBALL EXPENSE	312,437	1,302,700	1,357,800	1,337,211	1,291,566	-	79,824
GOLF EXPENSE	47,448	97,600	127,000	123,729	95,900	81,047	76,529
LACROSSE EXPENSE	17	15,300	14,400	10,931	11,403	10,042	189
SOCCER EXPENSE	328	34,100	43,400	35,956	32,802	23,453	30,458
SOFTBALL EXPENSE	-	24,200	27,300	24,426	22,291	19,853	18,082
SWIMMING EXPENSE	19,312	61,300	63,900	52,998	60,272	22,360	46,689
TENNIS EXPENSE	11,380	18,600	24,600	20,389	17,379	8,748	15,708
TRACK EXPENSE	523	85,200	96,600	93,978	76,277	76,226	93,070
VOLLEYBALL EXPENSE	247,926	369,200	431,200	416,486	364,744	83,749	48,846
WATER POLO EXPENSE	13,066	25,100	29,400	25,425	22,148	-	23,940
WRESTLING EXPENSE	6,820	126,600	165,000	162,603	119,955	34,941	108,932
AREA LIAISONS	23,078	44,300	46,800	44,890	42,633	23,224	41,910
AUDITOR	12,000	21,000	25,000	21,700	20,700	20,000	17,000
AWARDS	54,919	68,300	92,100	85,894	63,144	24,969	37,396
BAD DEBT	-	-	-	2,200	-	1,036	5,550
BANK SERVICE CHARGES	1,466	2,300	2,500	2,418	2,032	2,072	2,442
BUILDING MAINTENANCE	18,270	25,300	35,100	29,437	24,272	18,454	26,659
COUNCIL	34,732	52,400	60,100	84,783	44,392	2,462	57,824
DEPRECIATION EXPENSE		71,300	73,000	69,461	68,407	75,159	69,856
DONATIONS	250	49,800	50,100	47,376	795,645	23,874	52,358
GENERAL OFFICE	21,339	28,100	37,300	36,331	22,246	15,051	26,851
INSURANCE (WC, D&O, Life, Bldg)	18,935	28,700	30,100	26,434	25,052	46,062	29,424
INVESTMENT EXPENSE	2,100	4,600	5,100	4,950	2,200	4,300	3,600
LEGAL EXPENSE	3,150	3,200	5,000	1,900	1,913	1,439	1,504
MEDICAL	248,598	385,200	452,712	378,196	348,881	326,904	379,324
MISCELLANEOUS EXPENSE	11,584	1,900	12,000	11,880	2,252	792	553
OFFICE SUPPLIES	35,097	37,300	44,300	42,269	38,478	18,823	32,779
OFFICE SUPPLIES - SMALL EQUIP.	-	4,200	3,500	-	1,503	-	-
OFFICE TRAVEL	23,778	45,000	69,300	78,278	46,318	7,333	32,263

**C.I.F. SOUTHERN SECTION**

**Budget Proposal**

2024 - 2025

1	2	3	4	5	6	7	8
23-24 To Date	23-24 Budget	2024-25	2022-23	2021-22	2020-21	2019-20	2018-19

**Expense (continued)**

<b>PAYROLL TAXES</b>							
CALPERS (Tier I, II & III)	477,635	587,280	659,617	567,552	525,512	471,442	440,479
FICA - SOCIAL SECURITY	62,019	119,306	125,979	110,315	100,246	96,350	99,707
FICA - MEDICARE	15,810	30,916	32,603	29,093	26,849	25,175	26,371
OTHER	-	-	-	-	-	5,889	1,750
<b>Total PAYROLL TAXES</b>	<b>555,465</b>	<b>737,502</b>	<b>818,199</b>	<b>706,960</b>	<b>652,607</b>	<b>598,856</b>	<b>568,308</b>
<b>POSTAGE</b>	<b>9,031</b>	<b>13,500</b>	<b>14,900</b>	<b>14,412</b>	<b>12,502</b>	<b>7,187</b>	<b>10,953</b>
<b>PRESS/MEDIA</b>	<b>47,066</b>	<b>13,400</b>	<b>35,000</b>	<b>31,788</b>	<b>5,588</b>	<b>3,564</b>	<b>10,708</b>
<b>PRINTING/DUPLICATING</b>	<b>12,574</b>	<b>18,800</b>	<b>19,100</b>	<b>18,654</b>	<b>18,740</b>	<b>18,606</b>	<b>18,324</b>
<b>PROFESSIONAL GROWTH</b>	<b>-</b>	<b>868</b>	<b>5,500</b>	<b>-</b>	<b>-</b>	<b>240</b>	<b>720</b>
<b>PROGRAM EXPENSE</b>	<b>474</b>	<b>500</b>	<b>500</b>	<b>474</b>	<b>474</b>	<b>474</b>	<b>474</b>
<b>PUBLICATIONS EXPENSE</b>	<b>9,545</b>	<b>24,300</b>	<b>26,100</b>	<b>25,763</b>	<b>18,471</b>	<b>23,746</b>	<b>25,807</b>
<b>PUBLICATIONS WASTE</b>	<b>-</b>	<b>4,500</b>	<b>5,600</b>	<b>5,631</b>	<b>8,432</b>	<b>2,632</b>	<b>2,955</b>
<b>SALARIES</b>	<b>1,098,570</b>	<b>2,132,130</b>	<b>2,250,810</b>	<b>2,027,504</b>	<b>1,922,263</b>	<b>1,726,266</b>	<b>1,761,450</b>
<b>SALES/USE TAX EXPENSE</b>	<b>1,490</b>	<b>1,600</b>	<b>1,724</b>	<b>1,701</b>	<b>1,115</b>	<b>2,050</b>	<b>938</b>
<b>SECRETARIAL/ADMIN. ASSISTANCE</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>SPECIAL EVENTS (HOF-DS, Ath Ad Summit)</b>	<b>94,875</b>	<b>98,200</b>	<b>102,700</b>	<b>94,441</b>	<b>63,947</b>	<b>-</b>	<b>72,065</b>
<b>SUPPORT/MARKETING EXPENSE</b>	<b>24,054</b>	<b>217,200</b>	<b>219,100</b>	<b>198,812</b>	<b>207,053</b>	<b>134,144</b>	<b>155,338</b>
<b>TAXES (Property)</b>	<b>1,445</b>	<b>2,700</b>	<b>2,700</b>	<b>1,801</b>	<b>2,689</b>	<b>1,493</b>	<b>1,723</b>
<b>TV TO SCHOOLS</b>	<b>-</b>	<b>131,200</b>	<b>176,000</b>	<b>157,000</b>	<b>174,400</b>	<b>78,650</b>	<b>134,750</b>
<b>UTILITIES</b>	<b>4,517</b>	<b>11,600</b>	<b>12,100</b>	<b>11,221</b>	<b>9,787</b>	<b>9,567</b>	<b>12,346</b>
<b>CHAMPIONS FOR CHARACTER EXP</b>	<b>36,322</b>	<b>61,100</b>	<b>65,400</b>	<b>50,331</b>	<b>17,479</b>	<b>-</b>	<b>33,576</b>
<b>WEBSITE TECHNOLOGY</b>	<b>35,426</b>	<b>70,000</b>	<b>76,500</b>	<b>59,549</b>	<b>59,930</b>	<b>52,917</b>	<b>64,898</b>
<b>Total Expense</b>	<b>3,176,404</b>	<b>7,430,700</b>	<b>8,230,345</b>	<b>7,635,776</b>	<b>7,578,224</b>	<b>4,003,740</b>	<b>4,246,524</b>
<b>Net Income/Loss</b>	<b>1,452,122</b>	<b>0.00</b>	<b>0.00</b>	<b>461,473</b>	<b>245,015</b>	<b>80,560</b>	<b>119,246</b>





# MARKETING REPORT



JANUARY 13, 2024



# Marketing Report

1

- ATHLETIC ADMINISTRATOR'S SUMMIT

2

- SOCIAL MEDIA ACTIVATIONS

3

- FOOTBALL PRESS CONFERENCE LUNCHEON

4

- FALL CHAMPIONSHIP RECAP



# Attendees

Athletic Administrators : 344

Athletic Trainers: 112

Leadership: 137

Vendors: 34 companies - 96 staff

staff/ Speakers/ EC: 49

Total: 738





# Presented By:

## eTeamSponsor

- Currently in year 2 of 5. Up for renewal at the 26-27 school year.
- Each year has a 3% escalator with year 5 having a 5%.
- Items that are unique to their partnership:
  - Welcome message to entire group
  - Breakout session
  - table at check - in
  - Logo placement on everything affiliated with the event







# Welcome Breakfast

**GO  
FAN**

**NFHS  
NETWORK**

- This is the 2nd year they have hosted breakfast
- Items that are unique to their partnership:
  - Welcome message to entire group
  - Breakout session
  - Full page ad in the program







2023 Athletic Administrators Summit



# 2023

CIF SOUTHERN SECTION  
ATHLETIC ADMINISTRATORS

# SUMMIT

PRESENTED BY: TeamSponsor

OCTOBER 9, 2023 | RIVERSIDE, CA

Watch on YouTube



# Social Media Activations

1



**MARINES**  
THE FEW. THE PROUD.®



CIF Southern Section @CIFSS · Dec 11, 2023

It's [#MondayMotivation](#) presented by [@USMarineCorps](#)

"I'd rather regret the risks that didn't work out than the chances I didn't take at all." - Simone Biles

Learn more about the Marines NROTC scholarship! See the [link](#) in bio



2

hoag.

Hoag  
Orthopedic  
Institute

Sports Medicine



CIF Southern Section @CIFSS · Oct 5, 2023

The next Sports Medicine Clinic provided by HOI Sports Medicine is this Saturday! Contact your school's Athletic Trainer or Athletic Director to see if your athlete should make an appointment to see Dr. David Gazzaniga this weekend. For more info, see the [link](#) in our bio!

FALL SPORTS MEDICINE  
SATURDAY CLINIC

DATE

OCTOBER 7TH

LOCATION

15000 KENSINGTON PARK DRIVE  
SUITE 350  
TUSTIN, CA 92782

BY APPOINTMENT ONLY\*

Hoag  
Orthopedic  
Institute

Sports Medicine



THIS WEEK'S FEATURED  
PHYSICIAN:



DR. DAVID GAZZANIGA

3



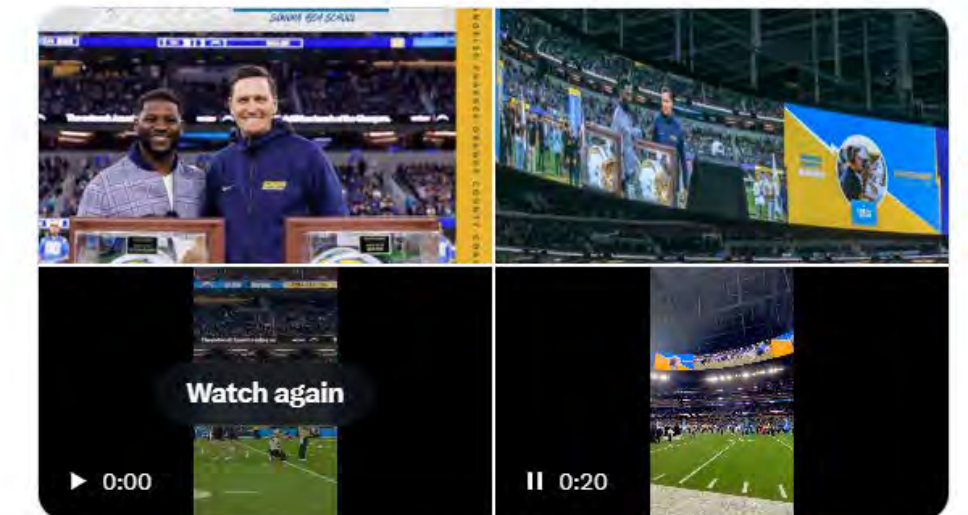
CIF Southern Section @CIFSS · Dec 7, 2023

Introducing the 2023 [@chargers](#) Orange County Coach of the Year...

Coach Kevin Oberlander from [@SonoraRaidersFB](#)! 🏈🔥⚡

Congratulations Coach Oberlander and thank you to the [@ChargersCR](#) for your continued support in CIF-SS football! ⚡

[#CIFSS](#) [#Chargers](#) [#ChargersCOTY](#)





# Football Press Conference Luncheon Presented by:





# Football Press Conference Luncheon Presented by:



# DIVISION 5

## NEWBURY PARK PANTHERS

PRINCIPAL: STEVE LEPIRE

ATHLETIC DIRECTORS: ETHAN GRAY & JASON KLEIN

HEAD COACH: JOE SMIGIEL

ASSISTANT COACHES: AUSTIN CIVITA, BRANDEN ANDERSON, CESAR MAGDALENO, CHRIS SOURY, DAN DINAPOLI, DOUG DAGAN, GIL MENDOZA, KEVIN KOENIG, RON WILFORD, RYAN COOPER, RYAN HURLEY

LEAGUE: CANYON

LOCATION: NEWBURY PARK

NO.	NAME	YR.	HT.	WT.	POS.
2	REGGIE ZUCKERMAN	11	5'9"	165	DB
3	BEAU SMIGIEL	10	6'1"	165	WR
4	JADEN MACK	12	6'0"	170	WR,DB
5	LANDON BELL	12	6'3"	205	WR,DB
7	BRADY SMIGIEL	10	6'4"	205	QB
8	NOAH MCARTHUR	12	5'8"	160	RB
10	JADEN GRIFFIN	10	5'7"	140	DB
11	TALON GOLD	12	6'0"	190	LB
14	BOHDEN (BOHDIE) ING	11	5'11"	165	P/K
17	DAWSON ARMSTRONG	9	5'11"	155	QB
19	BLAKE BRYCE	11	6'5"	217	TE
20	COLE MILLS	11	5'7"	135	WR
21	SHANE ROSENTHAL	11	5'11"	180	WR,DB
24	JAXON MCKINNEY	12	5'7"	145	RB,DB
25	JAYDEN SMITH	11	5'6"	175	LB
26	CHRISTIAN PAYNE	10	6'0"	160	DB
27	TYLER STROMSOE	9	5'10"	190	LB
28	WILL GARRETT	9	5'8"	159	WR
29	JACKSON BARTLETT	9	6'0"	178	LB
31	LEVI MCKINNEY	11	5'7"	140	DB
32	CODY WIRZ	12	5'9"	160	RB,DB
33	ISAIAH PAYNE	12	5'10"	160	WR,DB
34	COLIN LORENTZ	11	5'10"	155	WR
35	CARTER TAYLOR	9	5'11"	185	LB
36	GEORGE HEES	10	6'3"	179	WR

NO.	NAME	YR.	HT.	WT.	POS.
37	URIAH TURNER	9	5'8"	155	WR
38	MICHAEL HOLWICK	10	5'9"	140	DB
44	NATHAN SABATINI	12	5'11"	170	LB
45	BALEN BETANCOURT	10	5'10"	180	LB,RB
50	CHRISTIAN BEDNARZ	9	5'11"	180	OL
53	PRESTON MARCHLIK	12	6'2"	250	OL
55	RALLY SPERRY	10	5'11"	167	DL
58	LUKAS RUGEE	12	6'0"	192	OL
64	JOEL GONZALEZ	11	5'11"	250	OL
65	JUSTIN ZEDLAR	12	5'9"	217	DL
67	BLAKE GIBSON	10	5'11"	210	OL
68	CARTER BLEVINS	10	5'11"	180	LB,RB
71	TYLER SEEFELDT	10	6'2"	193	OL
72	ETHAN GONZALEZ	12	6'2"	180	DL
72	JUAN MOYA	12	5'10"	190	OL
74	ARAYA STOLSIG	11	6'4"	220	OL
75	CARSON BERRY	12	6'5"	270	OL
77	JUAN MOYA	12	5'10"	210	OL
78	NOAH ANTOL	9	6'2"	276	OL
79	ANGELO SAROUKOS	11	6'4"	305	OL
80	TASMAN CASSELL	12	6'0"	180	WR
82	CHRISTIAN GUZMAN	9	5'9"	145	WR
84	DREW ADAMSON	10	5'10"	160	P/K
87	MICHAEL GUZMAN	11	6'0"	200	DL
91	THOMAS FORD	12	6'2"	300	DL





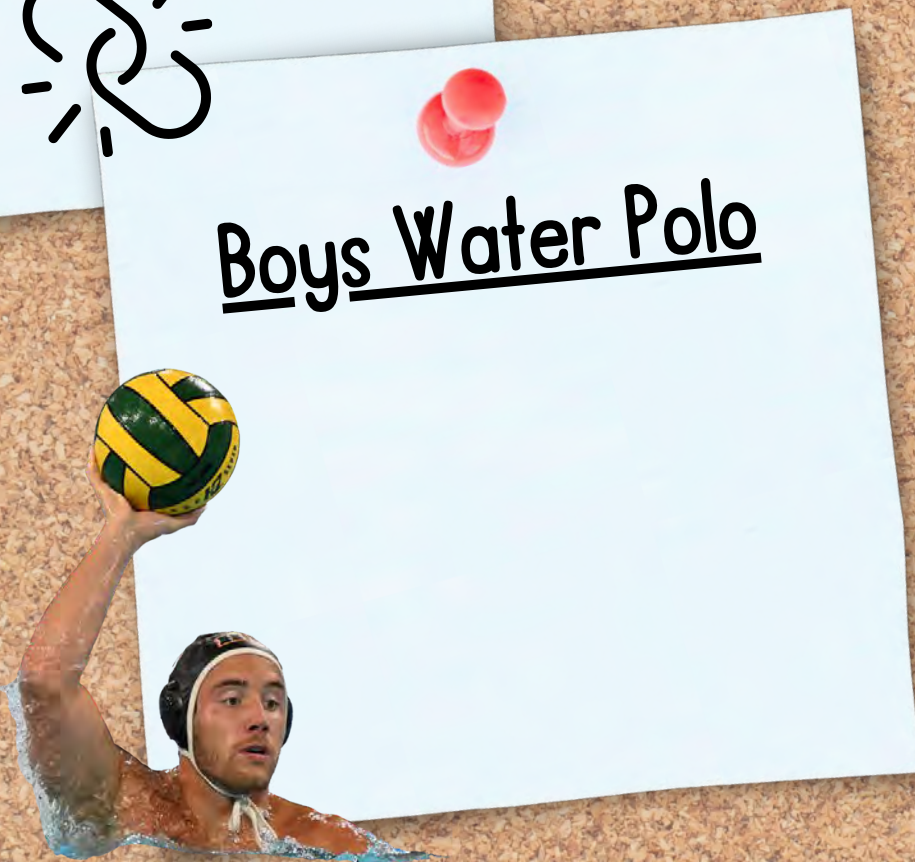




Football



Cross Country



Boys Water Polo



Girls Tennis:



Girls Volleyball:



Girls Golf





## Football

New Venue:  
LA Memorial Coliseum



## Cross Country

Last Minute  
Rain Course



## Boys Water Polo

New Venue:  
Mt. Sac

Home Site:  
Dos Pueblos



## Girls Tennis:

Additional Venue

New Venue:  
Pomona Pitzer College



## Girls Tennis:

Division Added  
(Open - Division 6)

## Girls Golf

New Individual Sectional  
(Central)

Courses change every  
year









# Boys Water Polo





# Boys Water Polo





# Boys Water Polo





# Boys Water Polo



ROYAL				AYALA			
							
GAME PERIOD							
1	15	SHOT				15	1
2	16					16	2
3	17					17	3
4	18					18	4
5	19					19	5
6	20	TIME OUTS LEFT	TIME OUTS LEFT	20	6		
7	21	TIME OUT TIME		21	7		
8	22			22	8		
9							9
10							10
11							11
12							12
13							13
14							14
							
EXCLUSIONS				EXCLUSIONS			
DIVISION 5							

CANYON				EL SEGUNDO			
							
GAME							
PERIOD							
1	15	SHOT				15	1
2	16					16	2
3	17					17	3
4	18					18	4
5	19					19	5
6	20	TIME OUTS LEFT	TIME OUTS LEFT	20	6		
7	21	TIME OUT TIME				21	7
8	22					22	8
9							9
10							10
11							11
12							12
13							13
14							14
							
EXCLUSIONS				EXCLUSIONS			
				DIVISION 3			







# Cross Country





# Cross Country





# Cross Country

## Rain Course





# Cross Country



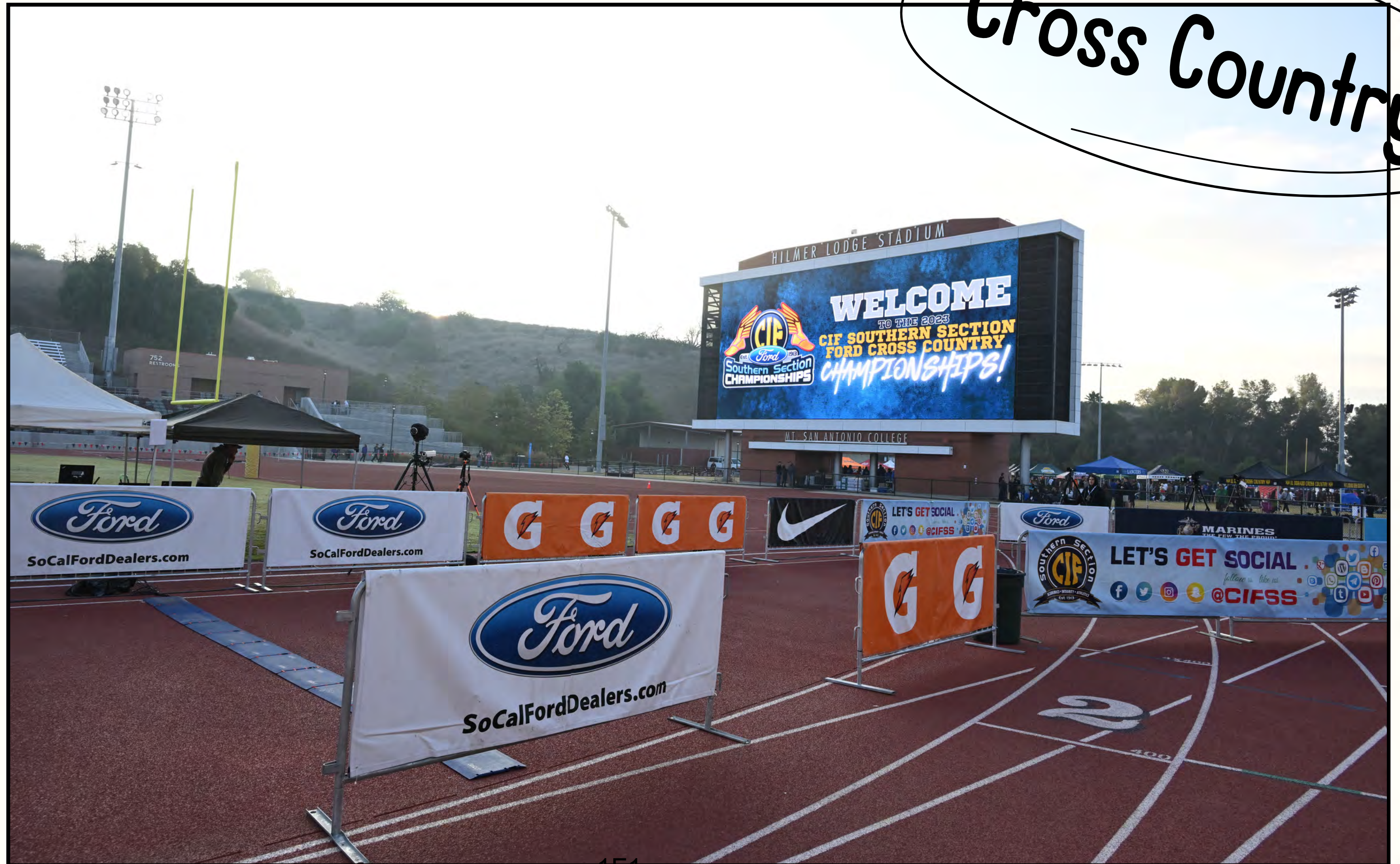


# Cross Country





# Cross Country





# Cross Country



Who am I ?



# Cross Country





# Cross Country





# Girls Tennis

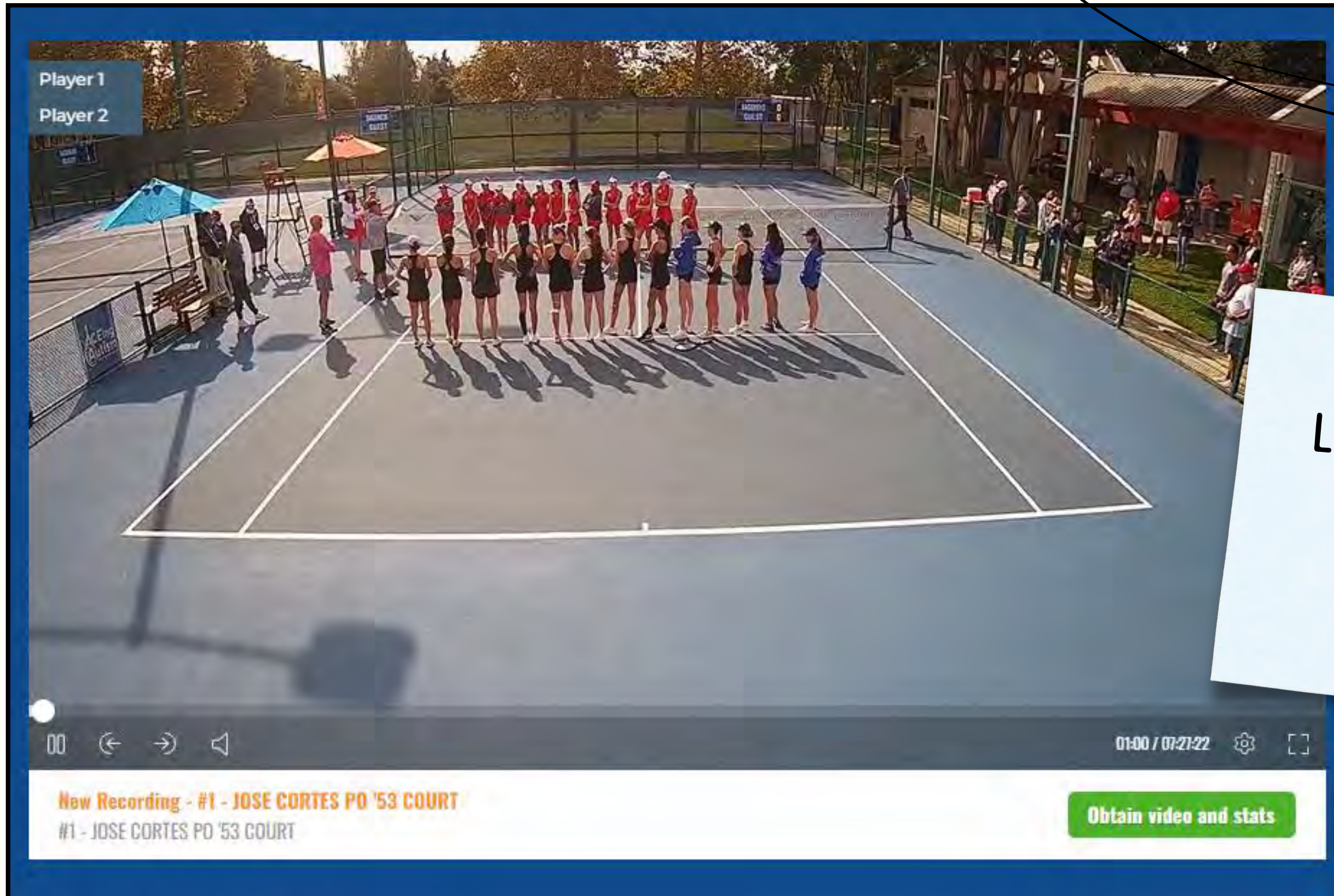


Pomona Pitzer  
College





# Girls Tennis



Live Streaming!



# Girls Tennis

Friday, November 10, 2023



#3  
Mater Dei 3  
Westlake 3

New Recording - #3



#3  
Mater Dei 3  
Westlake 3

New Recording - #3



#8  
Team 1  
Team 2

New Recording - #8



#8  
Team 1  
Team 2

New Recording - #8

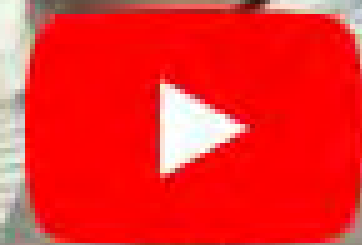




# 2023 CIFSS-Ford Football Championships



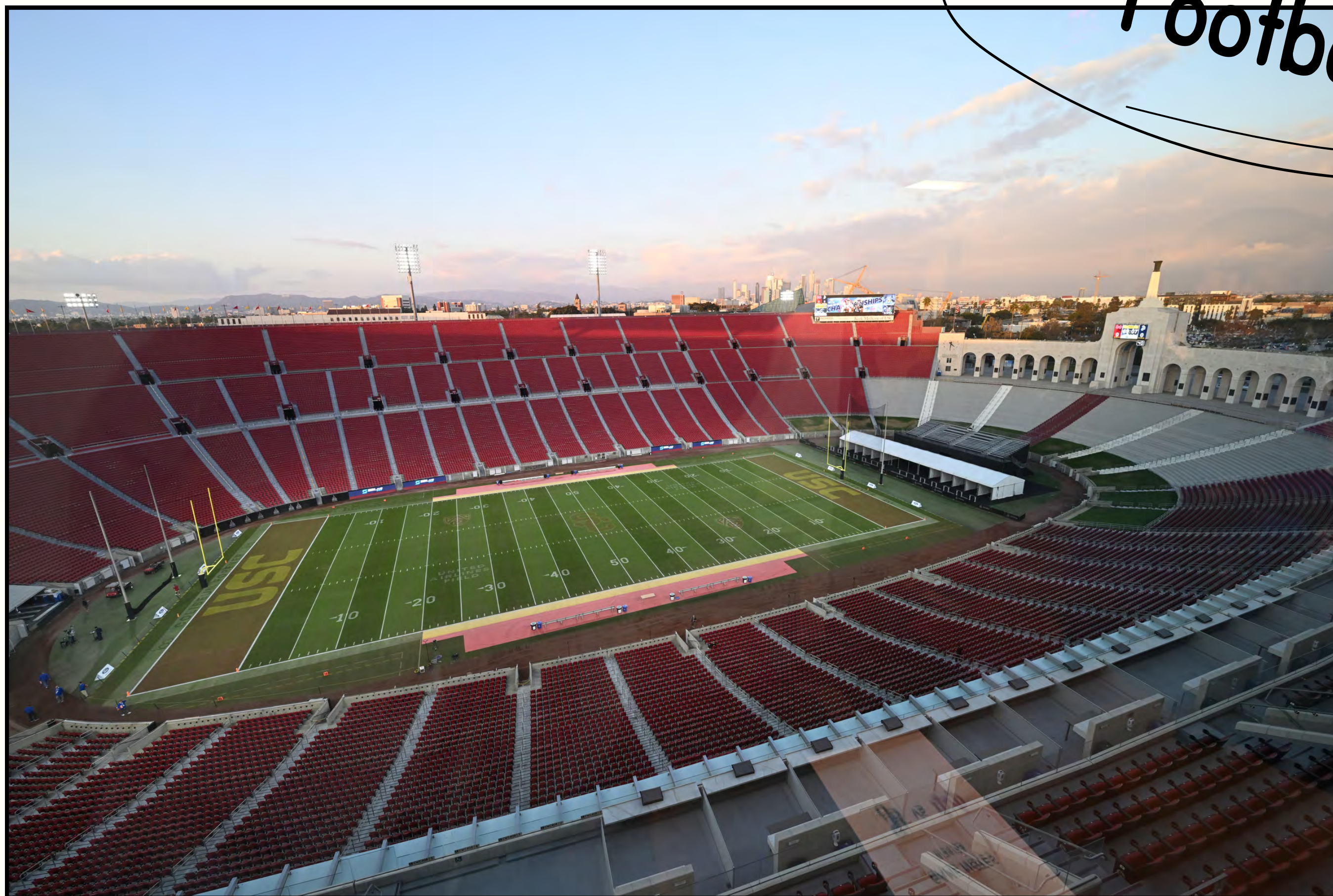
Share



Watch on  YouTube



# Football





# Football



Ford on site  
activation



SoCalFordDealers.com



1F1



# Football



Ford on site  
activation

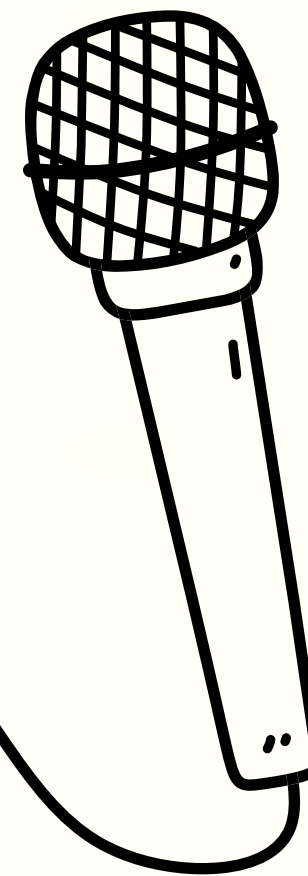


[SoCalFordDealers.com](http://SoCalFordDealers.com)





# Football





# Football

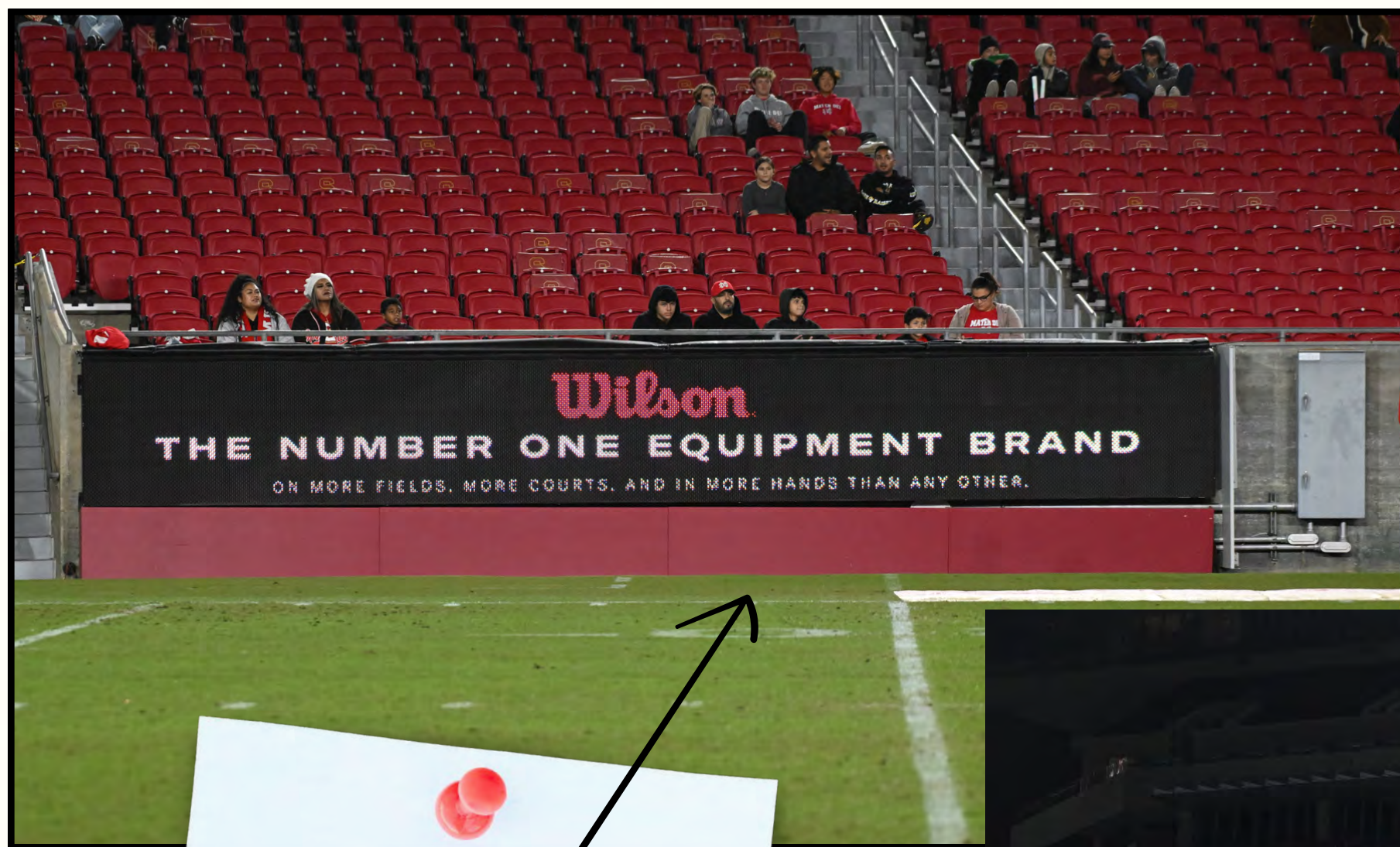


Freeway Signage





# Football



Field LED Boards

Full Ribbons





# Football






Main Video Board






# Football




BALL ON



**BROADCAST**


**GAME STATS**

**MATER DEI** 

**RUSHING**

**PASSING**










**TOTAL**

**ST. JOHN BOSCO** 

**RUSHING**

**PASSING**

**TOTAL**

      
    
 @CIFSS

2022 CIF-SS FORD

**IMD CHAMPIONS**

DIVISION 1 FOOTBALL





## **2023 CIF CHAMPIONSHIP OPENING TEASE FINAL**

This is "2023 CIF CHAMPIONSHIP OPENING TEASE FINAL" by Bally Sports West SoCal on Vimeo, the home for high quality videos and the people who love them.

 [vimeo.com / Nov 25. 2023](https://vimeo.com/Nov_25_2023)



**C. I. F. SOUTHERN SECTION**  
**Financial Report**  
Executive Committee Meeting  
January 13, 2024

**I. CIF-SS FALL SPORTS REVENUE (Compared to prior year)**

	2023-24	2022-23	Diff.
Football	\$2,156,538.00	\$2,147,006.00	\$9,532.00
Girls Volleyball	\$321,035.00	\$331,819.00	(\$10,784.00)
Cross Country	\$99,407.00	\$101,567.00	(\$2,160.00)
Boys Water Polo	\$31,285.00	\$45,038.00	(\$13,753.00)
Girls Golf	\$35,280.00	\$34,360.00	\$920.00
Girls Tennis	\$0.00	\$0.00	\$0.00
TOTALS	<b>\$2,643,545.00</b>	<b>\$2,659,790.00</b>	<b>(\$16,245.00)</b> (0.6%)

**II. CIF-SS FALL SPORTS REVENUE (Compared to budget)**

	ACTUALS	BUDGET	Diff.
Football	\$2,156,538.00	\$2,119,000.00	\$37,538.00
Girls Volleyball	\$321,035.00	\$348,333.00	(\$27,298.00)
Cross Country	\$99,407.00	\$96,600.00	\$2,807.00
Boys Water Polo	\$31,285.00	\$29,950.00	\$1,335.00
Girls Golf	\$35,280.00	\$35,000.00	\$280.00
Girls Tennis	\$0.00	\$0.00	\$0.00
TOTALS	<b>\$2,643,545.00</b>	<b>\$2,628,883.00</b>	<b>\$14,662.00</b> 0.5%

**III. FALL GOFAN EVENTS and PARTNER SHARE:**

		TICKETS	
Football	224	249,855	
Girls Volleyball	282	41,598	
Cross Country	3	11,027	
Boys Water Polo	2	3,463	
TOTALS	<b>511</b>	<b>305,943</b>	<b>\$ 122,377.20</b> <i>CIF-SS Share</i>

**IV. FALL OFFICIALS PAID (Arbiter):**

Football	1,089	\$ 147,005.00
Girls Volleyball	896	\$ 70,542.00
Boys Water Polo	44	\$ 3,104.00
TOTALS	<b>2,029</b>	<b>\$ 220,651.00</b>

**V. FALL PLAYOFF EXPENSE/PROFIT SPLITS DISBURSEMENTS:**

- A. Girls Volleyball expense/profit splits \$\$\$ (checks & ACH) sent on January 8, 2024.
- B. Football (8 Person) profit splits \$\$\$ (checks & ACH) sent on January 8, 2024.
- C. Football (11 Person) expense/profit splits \$\$\$ (checks & ACH) week of January 16, 2024.

Prepared by:  
MITCH CARTY, Chief Financial Officer



**C. I. F. SOUTHERN SECTION**  
**Treasurer's Report**  
Executive Committee Meeting  
January 13, 2024

**I. CIF-SS ANNUAL AUDIT (2022-23):**

- A. Harrington Group concluded audit fieldwork.
  - 1. Preparing final financial statements, audit report and tax return.
  - 2. Proposal for audit acceptance at next Executive Committee meeting, following Audit Committee meeting.

**II. FINAL PROFIT & LOSS FOR 2022-23:**

A. Revenue:	\$8,149,804
B. Expense:	<u>\$7,688,331</u>
<b>C. Net Income:</b>	<b>\$461,473</b>

- D. NOTE: Last entry to be made is the “pension expense” line item which Harrington and Mitch Carty are wrapping up in the next two weeks.

**III. INVESTMENT RESERVES**

- A. Fiscal gain of \$155,392 in 2022-23.
- B. Current balance at 12/31/2023: \$3,669,260
- C. Gain of \$122,232 in fiscal 2023-24 thus far (strong Nov & Dec, 2023).

**IV. CALIFORNIA DEPARTMENT OF EDUCATION GRANT**

- A. \$2.7 million to spend in fiscal 2022-23 and 2023-24.
  - 1. \$1,550,000 spent on membership fees waived.
  - 2. \$119,640 spent on Golf Entry fees waived.
  - 3. \$111,400 spent on Athletic Admin Summit fees waived.
  - 4. \$80,000 spent on Athletic/Activities Director Association donations.
  - 5. \$50,000 spent on CIF-SS History project.
  - 6. \$24,000 spent on Wrestling Coaches Association fees waived.
  - 7. \$30,000 spent on Track Officials fees waived.
  - 8. **\$734,960 left to spend.**

Prepared by:  
*MITCH CARTY, Chief Financial Officer*





**10932 Pine Street  
Los Alamitos, California 90720**

**Telephone: (562) 493-9500**

## **CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM\*\***

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

**“CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee.” *All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.***

Date: 1/11/2024

**Submitted by:**

Name of representative: Alfredo Resendiz

School of representative: Muir HS Telephone: 6263965600

**Check one of the following:**

League Proposal. Name of League: Pacific League

Advisory Committee Proposal. Committee Name:

Executive Committee Proposal. Submitted by:

**Rule Change:**

Rule Number Affected: **PLAYOFFS Article 340 Section 3400.2**

Implementation Date: February 2025



**Abstract:** (Please add any supporting documents.)

"No playoffs will be conducted by the CIF Southern Section Office when less than 20% of the membership field teams in that sport, **unless Regional or State Championships are conducted in that sport under the jurisdiction of the CIF State office.**"

Rationale:

- Only Sport this impacts is Badminton, the only Co-Ed sport in CIFSS
- Badminton is a CIF State Championship sport yet the Southern Section currently conducts no Championships in the sport.
- All other CIF sections recognize badminton as a championship sport
- Badminton has been played in the Southern Section for more than 50 years and, as acknowledged by CIF-State, serves a population that does not commonly receive CIF Championship opportunities.

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**Council First Read:** April 2024      **Council Action Date:** September 2024

**Date Proposal will take effect on member schools:** February 2025

**Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):**

Financial Impact on CIF-SS member schools: There is no financial impact on CIF-SS member schools.

Financial Impact on CIF-SS Leagues: There is no financial impact on CIF-SS leagues.

Financial Impact on CIF-SS. There is essentially no financial impact on CIF-SS. The assumption is that CIF-SS will need to cover the expenses for awards, however, HL Corp has been covering the cost for badminton awards for the past 20+ years and will continue to do so.

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 – 3100 must contain a rationale as to why the sport advisory committee is requesting action.



### Procedure for Proposed Bylaw Changes:

- Identify the bylaw, by number, to be changed or eliminated.
- Type the bylaw, using normal font face, for language that will remain unchanged.
- Use strikethrough to identify language to be eliminated or changed.
- Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The \_\_\_\_\_ League proposes the following changes to the basketball bylaws.  
(your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

“In all basketball games played between member schools of the CIF Southern Section,  
The host team shall wear ~~white~~ **dark** colored jerseys.”





10932 Pine Street  
Los Alamitos, California 90720

Telephone: (562) 493-9500  
FAX: (562) 493-6266

## CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM\*\*

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

“CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee.” *All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.*

Date: February 29, 2024

**Submitted by:**

Name of representative: Jim Perry – CIF Southern Section Executive Committee President

School of representative: Huntington Beach Union High School District Telephone: 714-779-1986

**Check one of the following:**

☐ League Proposal. Name of League:

☐ Advisory Committee Proposal. Committee Name: Officials Fees Committee

☒ Executive Committee Proposal. Submitted by: Jim Perry

**Rule Change:**

Rule Number Affected: 1222.7

Implementation Date: Immediate

**Abstract:** (Please add any supporting documents.)

Donations to officials associations are prohibited as a means to circumvent the approved officials fees structure or to procure specific officials for games.

**Council First Read:** March 21, 2024

**Council Action Date:** September 26, 2024

**Date Proposal will take effect on member schools:** September 27, 2024

See reverse side for additional information.



**Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):**

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 – 3100 must contain a rationale as to why the sport advisory committee is requesting action.

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The \_\_\_\_\_ League proposes the following changes to the basketball bylaws.  
(your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

“In all basketball games played between member schools of the CIF Southern Section,  
The host team shall wear ~~white~~ **dark** colored jerseys.”



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## 1222. OFFICIALS FEES

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1222.1 All fees listed in this section were approved by the CIF-SS Council and are the only fees to be paid by member schools. Officials are to be paid in a timely manner. Failure to do so may result in CIF Southern Section sanctions.

1222.2 All member schools of a particular league shall pay the same fee regardless of enrollment.

1222.3 The established officiating fees are listed below.

1222.4 In the case of a “no show” official, member schools shall pay the official who works his/her regular game fee only.

1222.5 When two officials are requested and only one is assigned, member schools shall pay the one official fee for the contest.

1222.6 Payment to assignors for changes, after schedules have been submitted by athletic director:

- \* \$5.00 for each change of contest, date, time or location.
- \* Schools will have the option of reassigning their own games with certified officials. If schools handle their own reassignment, there will be no fee paid to the assignor (the officials originally assigned to the contest have the first option for reassignment)
- \* Schools will not be charged a reassignment fee if the changes are due to weather, act of God, or natural disaster.

1222.7 Donations to officials associations are prohibited as a means to circumvent the approved officials fees structure or to procure specific officials for games.





# CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

**To: Federated Council**

**Date: February 29, 2024**

**Re: Proposed Budget for 2024-2025**

**Proposal Originated: Executive Committee**

## **Proposal Reviewed**

02/01/2024 - Executive Committee  
02/02/2024 - Economic Viability Committee  
02/02/2024 - Federated Council  
03/07/2024 - Executive Committee  
04/05/2024 - Federated Council

## **Proposal Status**

First Reading  
Discussion  
First Reading  
Action Item  
Action Item

**Type: Financial**

**Proposal Summary:** The 2024-2025 proposed budget projects income of \$7.55 million and expenses at \$7.41 million. More information, including details of the proposed changes, can be found in the 2024-2025 budget book.



# **CALIFORNIA INTERSCHOLASTIC FEDERATION**

## **2024-2025 Budget Workbook**



**COMMITTED TO BUILDING STUDENT-ATHLETES OF CHARACTER**





## **Mission Statement**

**It's bigger than sports. The CIF provides students with the opportunity to belong, connect, and compete in education-based experiences.**

**Every student in California has the unique opportunity to participate and experience being a part of a school team or student organization. The CIF and our school communities support our students' journeys by developing impactful relationships through transformational educators and coaches who provide a healthy environment for growth and development. It is essential to have families and community supporters who display positive behavior which will allow our students to create their own experiences.**



**2023-2024**  
**FEDERATED COUNCIL MEMBERS**

**Officers**

**CIF President**

Marty Bitter, Director of Athletics, Madera U.S.D.

**CIF President-Elect**

John Becker, Superintendent, Roseville Joint U.H.S.D.

**CIF Past President**

Dr. Monica Colunga, Principal, Irvine High School

**Executive Committee**

Terrence Barnum, Head of Athletics, Harvard-Westlake School  
Scott Giusti, Director of Athletics, PE & Health, S.D.U.S.D.  
Alton Nelson, Chief Executive, Waves Academy  
Sandy Noujaim, School Dist. Board Member, Central U.H.S.D.  
Doreen Osumi, Superintendent, Yuba City U.S.D.  
Louie Rocha, Secondary School Itinerant Administrator, Antioch USD  
Jeffrey Taylor, Principal, McClymonds H.S.  
Natalie Thorne, Dean of Athletics & M.S., Pacific Bay Christian  
Doug Williams, Principal, Chico H.S.

**Federated Council**

Erin Aitken, California State Athletic Directors Association  
Rochelle Angley, Principal, University Prep  
Dr. Catherine Arenson, Principal, Balboa High School  
Bonnie Bajheri, California Association of Directors of Activities  
Terrence Barnum, Head of Athletics, Harvard-Westlake School  
John Becker, Superintendent, Roseville Joint U.H.S.D.  
Patrick Bendzick, California Association of Private School Orgs  
Marty Bitter, Director of Athletics, Madera U.S.D.  
Melissa Brewer, Principal, Hilmar High School  
Dave Brown, California Department of Education  
Andrea Bustamante, ED, Community Schools Partnership  
Simon Canalez, Superintendent, Brawley U.H.S.D.  
Kristie Christiansen, Dean of Students, Fortuna High School  
Dr. Monica Colunga, Principal, Irvine High School  
Scott Giusti, Director of Athletics, PE & Health, S.D.U.S.D.  
Jesse Hardwick, Athletic Director, Clovis High School  
Dr. Paula Hart Rodas, Director Secondary Ed Svcs, Monrovia U.S.D  
Mary Jane Hibbard, Principal, Garden Grove High School  
Clarence Isadore, Principal, Rio Vista High School  
Keri Lew, Principal, Rancho Dominguez Preparatory School  
LC Mincey, Calif. Assn. for Health, PE, Rec. & Dance  
Anthony Morales, Athletic Director, Pioneer Valley High School  
Diana Nalbandian-Hatton, Athletic Director, Tulare Union H.S.  
Alton Nelson, Chief Executive, Making Waves Academy  
Sandy Noujaim, School District Board Member, Central U.H.S.D.

Tom O'Malley, Superintendent, Modoc J.U.S.D.  
Cris Oseguera, Principal, Hamilton High School  
Doreen Osumi, Superintendent, Yuba City U.S.D.  
James Perry, District Athletic Director, Huntington Beach U.H.S.D.  
Melissa Peters, California School Boards Association  
Robert Poyer, Principal, University Prep Value  
Rob Rafeh, California State Athletic Directors Association  
Louie Rocha, Secondary School Itinerant Administrator, Antioch USD  
Ricardo Rosales, Principal, North Hollywood High School  
Bailee Sandsmark, California Assoc. for Health, P.E., Rec. & Dance  
Steve Sell, Athletic Director, Aragon High School  
Paul Snow, California Coaches Association  
Dr. Anne Staffieri, Ed. D, Superintendent, Escondido U.H.S.D.  
Dr. Dan Stepenosky, Superintendent Liaison Committee  
David Sullivan, Principal, Palma School  
Kevin Swartwood, Principal, Golden Valley High School  
Jeffrey Taylor, Principal, McClymonds High School  
Dr. Erika Tejada, Association of California School Administrators  
Suniqua Thomas, Principal, Burton High School  
Dr. Reggie Thompkins, Asst Superintendent, Corona-Norco USD  
Natalie Thorne, Dean of Athletics & M.S., Pacific Bay Christian  
Mary Jo Truesdale, California Coaches Association  
Alex Vara, California School Boards Association  
Doug Williams, Principal, Chico High School





# Overview

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## **CIF State Overview 2024-2025**

The charts contained in the subsequent pages summarize our income and expenses over the past ten years in following categories; overall income and expenses, regional and state championships, legal and liability income as well as legal and insurance expenses.

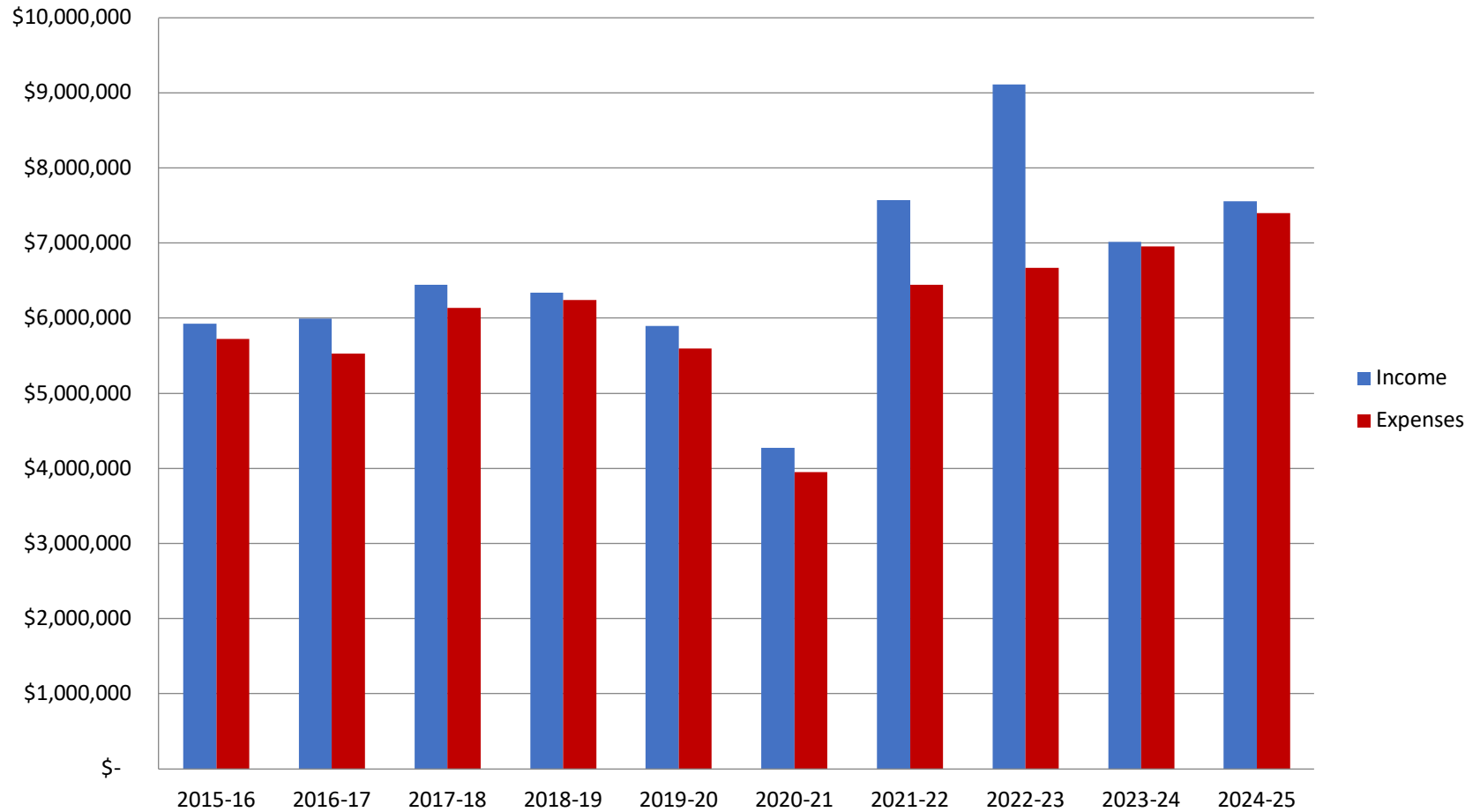
As discussed over the past few years, minimal changes have been made within the championships category of the overall budget until we had enough data to show true numbers again post COVID on both revenue and expenses. As per past practice, we didn't make unrealistic adjustments until several seasons were completed to justify the changes.

Our income continues to increase and is now above seven and a half million dollars. This is due to increasing championship events, our statewide corporate sponsorship contract with PlayFly, and the approved dues increase.

Our legal, liability, and insurance costs continue to grow each year. The insurance conditions and risk associated with our market continue to see increasing trends which leads to increased liability and insurance premiums for property and all liability coverages.

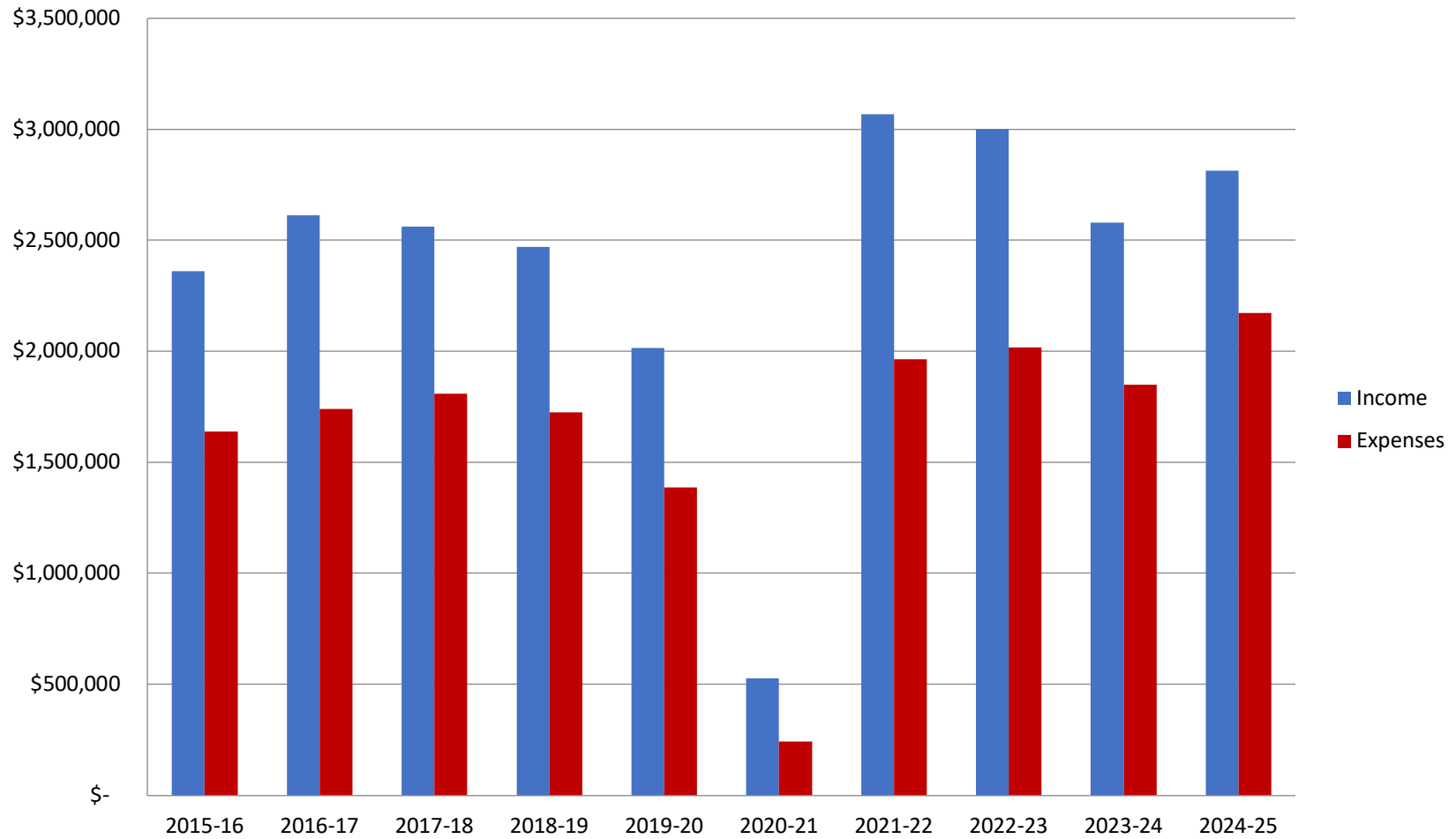


## Total Income vs Expenses 2015-2025



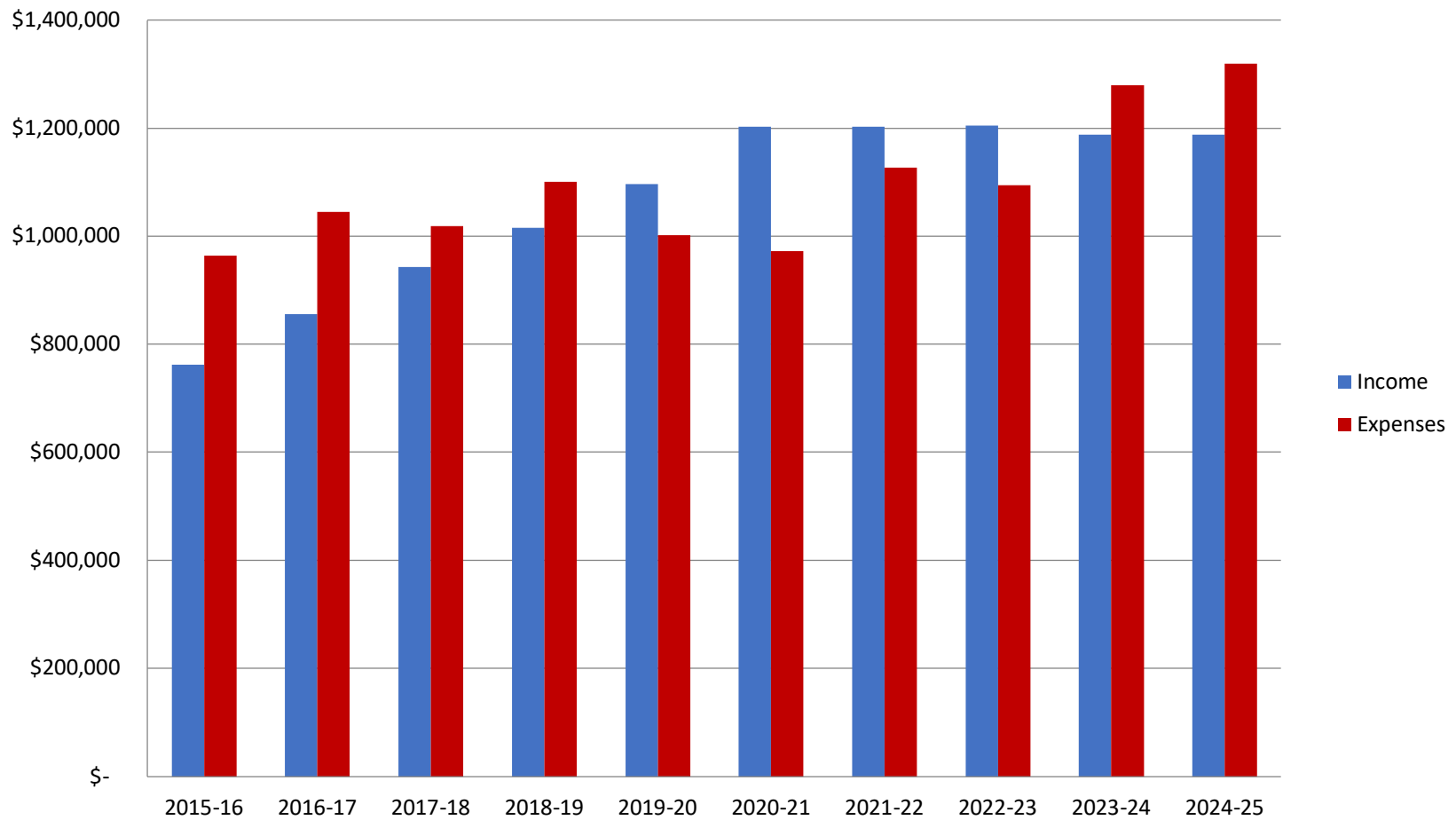


## 2015-2025 Reg/State Championships Income vs Expenses



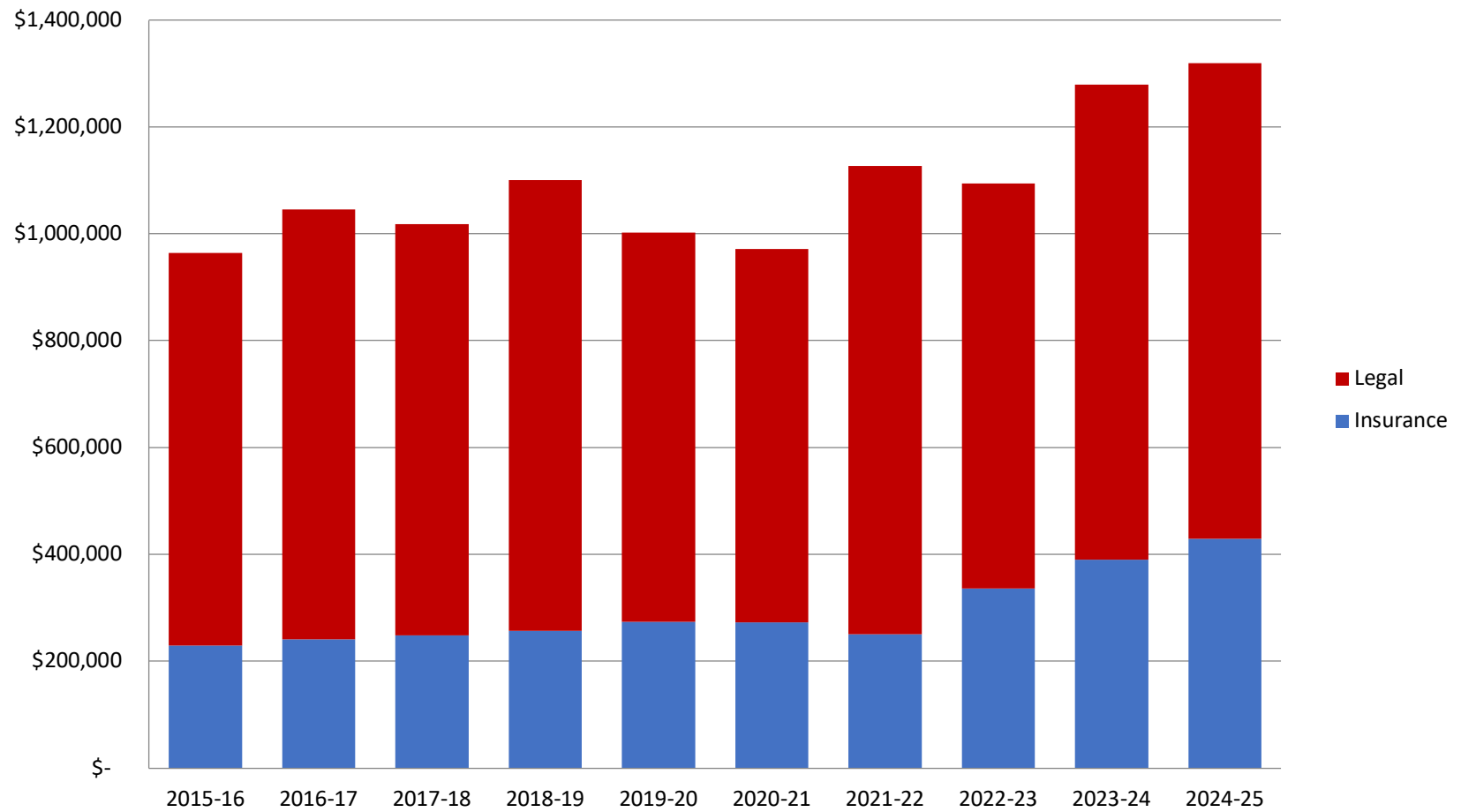


## 2015-2025 Legal & Insurance Income vs Expenses





## Legal and Insurance Expenses 2015-2025





The background of the slide features a large, stylized logo of the state of Georgia. The logo is composed of a yellow outline of the state's shape, with a blue 'G' and a red 'A' inside. The text 'Proposed Budget' is centered over the logo in a bold, black, sans-serif font.

# Proposed Budget



# Proposed Budget Summary

## 2024-2025

This proposed budget for your consideration recommends changes in both income and expenses in several categories, with the majority of the modifications in championships. Our normal practice is to annually propose changes based on prior two to three year's history. However, with the uncertainty over the past few years, only minimal adjustments were made in the championship line items which explains the number of recommendations for this budget as contained in the budget notes. The proposed budget indicates an end-of-year surplus of over \$137,000.

The proposed budget also includes the dues increase that was approved by our Executive Committee for a \$.10 increase per year over the next four years. This increase was recommended and approved to offset the increasing costs of doing business, to anticipate any potential decreases in income levels, and provide future financial security for the organization.

Additionally, this budget includes one unfilled administrative staff position in the burden and salary figures. In the event this position remains unfilled in the 2024-2025 school year, an additional surplus of \$88,000 may be realized.

### Income Overview

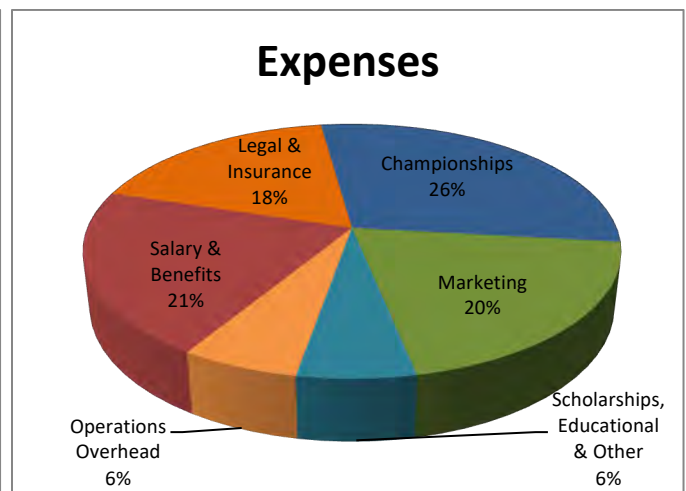
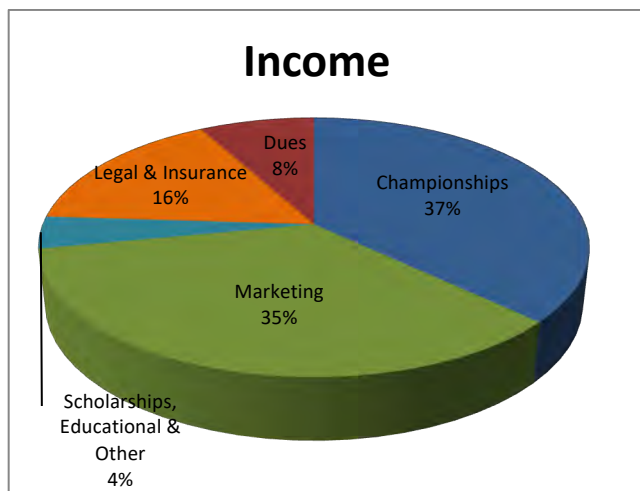
Income projections are based using a conservative approach forecasting a 7% increase in revenue streams to the organization, from \$7.01 million to \$7.55 million. As shown in the budget notes, we are recommending several changes in championship line-items to reflect more accurate figures for each of those sports.

The major sources of income for the CIF are 1) championship events (37%), 2) marketing and corporate support (35%) and 3) legal assessment to schools (16%).

### Expenses Overview

Expenses to the organization are projected to increase by approximately 6% based on the figures in the proposed budget, from \$6.95 million to \$7.41 million. Our projected expenses show a slight increase in sponsorship and marketing expenses due to contract adjustments, increased costs in championship events, increase costs in projected insurance expenses as well as governance and meeting expenditures.

The major expenses of the organization are 1) championship events (26%) with most of those funds being returned to schools to reimburse expenses for team travel and hosting fees, 2) salary and benefits for employees and retirees (21%), 3) marketing (20%) with most of these funds given directly to CIF Sections for their distribution share in state-wide marketing income, and 4) legal, liability, and insurance costs (18%).





# 2024-2025 PROPOSED BUDGET NOTES

*February 5, 2024*

## **Championships**

Line 1 – Golf	Increase expenses based on increasing costs (\$4,000)
Line 2 – Tennis	Increase expenses based on increasing costs (\$4,000)
Line 3 – Cross Country	Increase income based on prior 3 years (\$15,000)
	Increase expenses based on prior 3 years and increasing costs (\$17,000)
Line 4 – Volleyball	Increase expenses based on prior 3 years and increasing costs (\$25,000)
Line 5 – Football	Increase income based on prior 3 years (\$50,000)
	Increase expenses based on increasing costs (\$150,000)
Line 6 – Wrestling	Increase income based on prior 3 years (\$10,000)
	Increase expenses based on prior 3 years and increasing costs (\$15,000)
Line 7 – Basketball	Increase income based on prior 3 years (\$50,000)
	Increase expenses based on prior 3 years and increasing costs (\$10,000)
Line 8 – Track	Increase expenses based on prior 3 years and increasing costs (\$10,000)
Line 8A – Soccer	Increase income based on prior 3 years (\$25,000)
	Increase expenses based on prior 3 years and increasing costs (\$5,000)
Line 8C – Badminton	Decrease income based on prior 3 years (\$3,000)
Line 8D – Water Polo	Increase income based on prior 3 years (\$30,000)
	Increase expenses based on prior 3 years and increasing costs (\$55,000)
Line 8E – Cheer	Increase income based on prior 3 years (\$22,000)
	Increase expenses based on prior 3 years (\$17,000)
Line 8F – Baseball	Increase income based on prior 3 years (\$30,000)
	Increase expenses based on prior 3 years (\$10,000)
Line 10A – Cross Country Venue	Increase income based on contract changes (\$5,000)

## **Educational**

Line 11 – Coaching Ed	Decrease expenses based on prior 3 years (\$10,000)
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## **Marketing**

Line 21 – Sponsorships	Increase income based on marketing partnership with PlayFly (\$24,196)
	Increase expenses based on marketing partnerships and contracts (\$18,484)
Line 24 – Champ Merchandise	Increase income based on prior 3 years (\$75,000)
Line 25 – Broadcast Rights St	Increase income based on contract increase (\$35,223)



**Dues**

Line 27 – Dues                      Increase income based on Executive Committee approved dues increase (\$171,000)

**Legal & Liability**

Line 37 – Insurance Premium      Increase expenses based on estimated 10% increase (\$39,400)

**Operating Cost**

Line 43 – Salaries for Staff        Increase expenses based on step increase for qualified staff (\$3,808)

Increase expenses based on 1% salary adjustment (\$13,100)

Line 44 – Employee Benefits      Increase expenses based on projected medical insurance and PERS contribution (\$28,168)


Line 45 – Other Benefits/ED      Increase expenses based on prior 3 years (\$6,325)

**Governance & NFHS**

Line 70 – Federated Council      Increase expenses based on increasing costs (\$25,000)

Line 72 – Commissioners        Increase expenses based on increasing costs (\$15,000)



	2022-23	2022-23	2022-23	2022-23	2023-24	2023-24	2023-24	2023-24	2024-25	2024-25	2024-25	2024-25	
	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	
 Championships	\$ 2,364,000	2,999,548	\$ (1,699,000)	(2,018,069)	\$ 2,580,500	1,118,196	\$ (1,851,000)	(1,238,295)	\$ 2,814,500	\$ -	\$ (2,173,000)	\$ -	Championships
						43%		67%					
Educational Programs	\$ 225,000	246,350	\$ (74,000)	(17,237)	\$ 225,000	192,840	\$ (74,000)	(26,987)	\$ 225,000	\$ -	\$ (64,000)	\$ -	Educational Programs
Interest Income	\$ 5,000	\$ 1,697,295	\$ (5,000)	(24,302)	\$ 5,000	\$ 922,939	\$ (5,000)	(9,401)	\$ 5,000	\$ -	\$ (5,000)	\$ -	Interest Income
Marketing	\$ 2,342,283	\$ 2,557,278	\$ (1,348,706)	(1,351,488)	\$ 2,455,249	\$ 2,052,372	\$ (1,386,258)	(1,132,050)	\$ 2,589,668	\$ -	\$ (1,404,742)	\$ -	Marketing
						84%		82%					
Dues Income	\$ 405,000	405,898	\$ -	0	\$ 405,000	406,386	\$ -	0	\$ 576,000	\$ -	\$ -	\$ -	Dues Income
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,600	\$ -	\$ -					
Legal and Liability	\$ 1,195,000	1,204,316	\$ (1,261,158)	(1,094,203)	\$ 1,195,000	1,250,263	\$ (1,279,758)	(756,881)	\$ 1,195,000	\$ -	\$ (1,319,158)	\$ -	Legal and Liability
		101%				105%							
Operating Costs	\$ 149,000		\$ (1,924,711)	(1,693,002)	\$ 149,000		\$ (2,055,040)	(855,203)	\$ 149,000	\$ -	\$ (2,108,190)	\$ -	Operating Costs
Programs: Off/Rules/Awards & Scholar/S.tax	\$ -	\$ -	\$ (37,000)	(150,913)	\$ -	\$ -	\$ (37,000)	(7,051)	\$ -	\$ -	\$ (37,000)	\$ -	Programs: Off/Rules/Awards & Scholar/S.tax
Governance & NFHS	\$ -	\$ -	\$ (265,700)	(323,904)	\$ -	\$ -	\$ (265,700)	(126,200)	\$ -	\$ -	\$ (305,700)	\$ -	Governance & NFHS
Totals	\$ 6,685,283	\$ 9,110,689	\$ (6,615,275)	(6,673,117)	\$ 7,014,749	\$ 5,945,599	\$ (6,953,756)	(4,152,067)	\$ 7,554,168	\$ -	\$ (7,416,790)	\$ -	Totals



		2022-23	2022-23	2022-23	2022-23	2023-24	2023-24	2023-24	2023-24	2024-25	2024-25	2024-25	2024-25
		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
	<b>Championships</b>												
1	Golf	\$ -	\$ -	\$ (21,000)	\$ (29,715)	\$ -	\$ -	\$ (21,000)	\$ (15,040)	\$ -	\$ -	\$ (25,000)	\$ -
2	Tennis	\$ -	\$ -	\$ (8,000)	\$ (8,943)	\$ -	\$ -	\$ (8,000)	\$ (5,771)	\$ -	\$ -	\$ (12,000)	\$ -
3	Cross Country	\$ 40,000	\$ 54,530	\$ (43,000)	\$ (57,699)	\$ 40,000	\$ 49,275	\$ (43,000)	\$ (60,740)	\$ 55,000	\$ -	\$ (60,000)	\$ -
4	Volleyball	\$ 200,000	\$ 233,419	\$ (145,000)	\$ (180,279)	\$ 200,000	\$ 204,541	\$ (150,000)	\$ (159,297)	\$ 200,000	\$ -	\$ (175,000)	\$ -
4A	B. Volleyball	\$ 45,000	\$ 64,168	\$ (30,000)	\$ (38,176)	\$ 75,000	\$ -	\$ (45,000)	\$ (2,536)	\$ 75,000	\$ -	\$ (45,000)	\$ -
5	Football	\$ 460,000	\$ 639,226	\$ (480,000)	\$ (606,767)	\$ 550,000	\$ 750,788	\$ (550,000)	\$ (856,789)	\$ 600,000	\$ -	\$ (700,000)	\$ -
6	Wrestling	\$ 225,000	\$ 250,030	\$ (160,000)	\$ (215,882)	\$ 225,000	\$ -	\$ (200,000)	\$ (3,683)	\$ 235,000	\$ -	\$ (215,000)	\$ -
7	Basketball	\$ 850,000	\$ 961,528	\$ (505,000)	\$ (482,891)	\$ 850,000	\$ -	\$ (505,000)	\$ (13,808)	\$ 900,000	\$ -	\$ (515,000)	\$ -
8	Track	\$ 82,000	\$ 77,861	\$ (45,000)	\$ (54,899)	\$ 75,000	\$ -	\$ (45,000)	\$ (3,179)	\$ 75,000	\$ -	\$ (55,000)	\$ -
8A	Soccer	\$ 175,000	\$ 259,665	\$ (95,000)	\$ (89,537)	\$ 225,000	\$ -	\$ (95,000)	\$ (8,092)	\$ 250,000	\$ -	\$ (100,000)	\$ -
8B	Swimming & Diving	\$ 20,000	\$ 17,831	\$ (30,000)	\$ (33,143)	\$ 20,000	\$ -	\$ (35,000)	\$ (3,390)	\$ 20,000	\$ -	\$ (35,000)	\$ -
8C	Badminton	\$ 5,000	\$ 2,252	\$ (6,000)	\$ (7,851)	\$ 5,000	\$ -	\$ (6,000)	\$ (318)	\$ 2,000	\$ -	\$ (6,000)	\$ -
8D	Water Polo	\$ 11,500	\$ 68,754	\$ (18,000)	\$ (56,103)	\$ 30,000	\$ 41,972	\$ (25,000)	\$ (76,898)	\$ 60,000	\$ -	\$ (80,000)	\$ -
8E	Cheer	\$ 13,000	\$ 40,972	\$ (13,000)	\$ (32,839)	\$ 13,000	\$ 36,620	\$ (13,000)	\$ (21,304)	\$ 35,000	\$ -	\$ (30,000)	\$ -
8F	Baseball	\$ 50,000	\$ 129,523	\$ (50,000)	\$ (68,092)	\$ 85,000	\$ -	\$ (60,000)	\$ (3,726)	\$ 115,000	\$ -	\$ (70,000)	\$ -
8G	Softball	\$ 50,000	\$ 62,189	\$ (50,000)	\$ (55,252)	\$ 50,000	\$ -	\$ (50,000)	\$ (3,726)	\$ 50,000	\$ -	\$ (50,000)	\$ -
	<b>Venue Contracts</b>												
9	Wrestling Venue	87,500	\$ 87,500	\$ -	\$ -	87,500	\$ -	\$ -	\$ -	87,500	\$ -	\$ -	\$ -
10A	Cross Country Venue	20,000	\$ 20,100	\$ -	\$ -	20,000	\$ 35,000	\$ -	\$ -	25,000	\$ -	\$ -	\$ -
10B	Basketball Venue	-	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -
10C	Track Venue	15,000	\$ 15,000	\$ -	\$ -	15,000	\$ -	\$ -	\$ -	15,000	\$ -	\$ -	\$ -
10D	Swimming & Diving Venue	15,000	\$ 15,000	\$ -	\$ -	15,000	\$ -	\$ -	\$ -	15,000	\$ -	\$ -	\$ -
10E	Football Venue		\$ -				\$ -				\$ -		
	<b>Sub Total - Championship Events</b>	<b>\$ 2,364,000</b>	<b>\$ 2,999,548</b>	<b>\$ (1,699,000)</b>	<b>\$ (2,018,069)</b>	<b>\$ 2,580,500</b>	<b>\$ 1,118,196</b>	<b>\$ (1,851,000)</b>	<b>\$ (1,238,295)</b>	<b>\$ 2,814,500</b>	<b>\$ -</b>	<b>\$ (2,173,000)</b>	<b>\$ -</b>
	<b>Educational Programs</b>												
11	Coaching Education	\$ 210,000	\$ 243,200	\$ (25,000)	\$ (4,389)	\$ 210,000	\$ 192,840	\$ (25,000)	\$ (3,084)	\$ 210,000	\$ -	\$ (15,000)	\$ -
12	Coaching Education - Leadership Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13	Coaching Education - Legal & Liability	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14	NIAAA Training	\$ 15,000	\$ 3,150	\$ (10,000)	\$ (2,170)	\$ 15,000	\$ -	\$ (10,000)	\$ -	\$ 15,000	\$ -	\$ (10,000)	\$ -
15	Parents Education Program	\$ -	\$ -	\$ (4,000)	\$ -	\$ -	\$ -	\$ (4,000)	\$ (16,125)	\$ -	\$ -	\$ (4,000)	\$ -
16	PVH Seminars	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
17	CE - Travel & Misc. Expenses	\$ -	\$ -	\$ (35,000)	\$ (10,678)	\$ -	\$ -	\$ (35,000)	\$ (7,778)	\$ -	\$ -	\$ (35,000)	\$ -
	<b>Sub Total - Educational Programs</b>	<b>\$ 225,000</b>	<b>\$ 246,350</b>	<b>\$ (74,000)</b>	<b>\$ (17,237)</b>	<b>\$ 225,000</b>	<b>\$ 192,840</b>	<b>\$ (74,000)</b>	<b>\$ (26,987)</b>	<b>\$ 225,000</b>	<b>\$ -</b>	<b>\$ (64,000)</b>	<b>\$ -</b>
	<b>Interest Income</b>												
19	<b>Investment Income</b>	\$ -	\$ 1,696,724	\$ -	\$ (23,907)	\$ -	\$ 922,603	\$ -	\$ (7,795)	\$ -	\$ -	\$ -	\$ -
20	<b>Interest Income</b>	\$ 5,000	\$ 571	\$ (5,000)	\$ (395)	\$ 5,000	\$ 336	\$ (5,000)	\$ (1,606)	\$ 5,000	\$ -	\$ (5,000)	\$ -
	<b>Sub Total Interest Income</b>	<b>\$ 5,000</b>	<b>\$ 1,697,295</b>	<b>\$ (5,000)</b>	<b>\$ (24,302)</b>	<b>\$ 5,000</b>	<b>\$ 922,939</b>	<b>\$ (5,000)</b>	<b>\$ (9,401)</b>	<b>\$ 5,000</b>	<b>\$ -</b>	<b>\$ (5,000)</b>	<b>\$ -</b>
	<b>Marketing</b>												
21	Sponsorships (from corporate support)	\$ 1,395,584	\$ 1,469,511	\$ (1,213,706)	\$ (1,216,586)	\$ 1,424,682	\$ 1,495,146	\$ (1,251,258)	\$ (1,104,550)	\$ 1,448,878	\$ -	\$ (1,269,742)	\$ -
22	Misc. Marketing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 46,942	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23	Vendor Income from Championships	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
24	Champ. Merchandise Contract	\$ 100,000	\$ 240,943	\$ -	\$ -	\$ 150,000	\$ 70,000	\$ -	\$ -	\$ 225,000	\$ -	\$ -	\$ -
25	Broadcast Rights - State	\$ 846,699	\$ 846,825	\$ (135,000)	\$ (134,902)	\$ 880,567	\$ 440,284	\$ (135,000)	\$ (27,500)	\$ 915,790	\$ -	\$ (135,000)	\$ -
26	Broadcast Rights - Sections												
	<b>Sub Total Marketing</b>	<b>\$ 2,342,283</b>	<b>\$ 2,557,278</b>	<b>\$ (1,348,706)</b>	<b>\$ (1,351,488)</b>	<b>\$ 2,455,249</b>	<b>\$ 2,052,372</b>	<b>\$ (1,386,258)</b>	<b>\$ (1,132,050)</b>	<b>\$ 2,589,668</b>	<b>\$ -</b>	<b>\$ (1,404,742)</b>	<b>\$ -</b>
27	<b>Dues Income</b>	405,000	405,898		\$ -	405,000	\$ 406,386		\$ -	576,000	\$ -		\$ -
27a	Interest on overdue accounts		\$ -		\$ -		\$ 2,600		\$ -		\$ -		\$ -
28	<b>(Forwarded to sheet 3) SUB-TOTAL</b>	<b>\$ 5,341,283</b>	<b>\$ 7,906,369</b>	<b>\$ (3,126,706)</b>	<b>\$ (3,411,096)</b>	<b>\$ 5,670,749</b>	<b>\$ 4,695,333</b>	<b>\$ (3,316,258)</b>	<b>\$ (2,406,733)</b>	<b>\$ 6,210,168</b>	<b>\$ -</b>	<b>\$ (3,646,742)</b>	<b>\$ -</b>

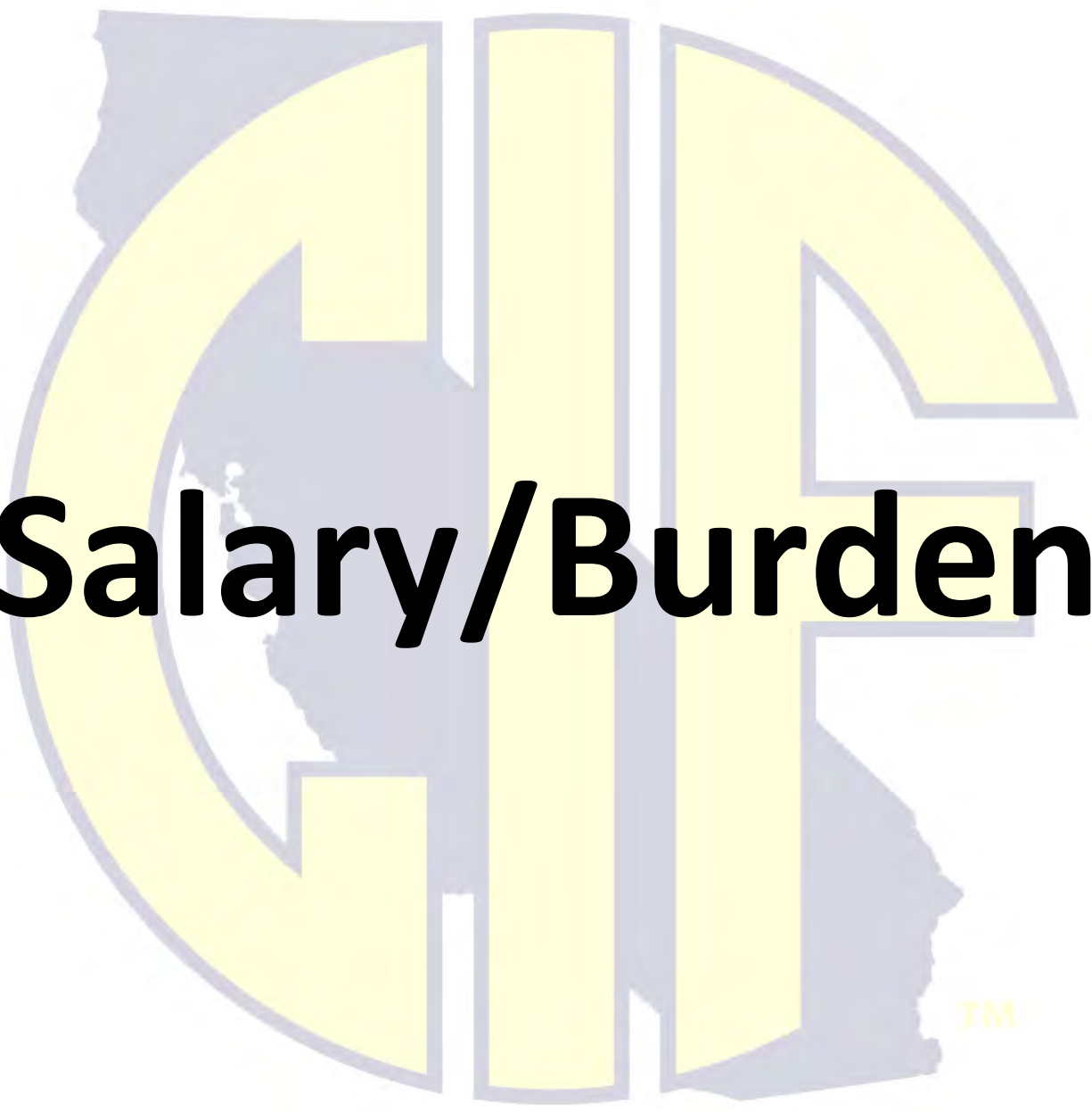


		2022-23	2022-23	2022-23	2022-23	2023-24	2023-24	2023-24	2023-24	2024-25	2024-25	2024-25	2024-25
		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
	<b>Legal &amp; Liability</b>												
29			\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
30	General Counsel Expense		\$ -	\$ (400,000)	\$ (283,898)		\$ -	\$ (400,000)	\$ (155,944)		\$ -	\$ (400,000)	\$ -
31	Legal Expense - Outside Counsel		\$ -	\$ (140,000)	\$ (159,929)		\$ -	\$ (140,000)	\$ (52,152)		\$ -	\$ (140,000)	\$ -
32	Legal Expense - Investigation			0	(50,000)			(50,000)	(17,356)			(50,000)	
33	Appeal Hearings	\$ 7,000	\$ 3,600	\$ (35,000)	\$ (21,576)	\$ 7,000	\$ 4,650	\$ (35,000)	\$ (13,541)	\$ 7,000	\$ -	\$ (35,000)	\$ -
34	Salary + benefits (50% of Exec. Dir. & 50% of Admin. Asst.)		\$ -	\$ (256,158)	\$ (267,015)		\$ -	\$ (256,158)	\$ (144,736)		\$ -	\$ (256,158)	\$ -
35	~ Clerical, office supplies		\$ -	\$ (8,000)	\$ (14,055)		\$ -	\$ (8,000)	\$ (6,901)		\$ -	\$ (8,000)	\$ -
36	<b>Sub-total: Legal expenses</b>		<b>\$ -</b>	<b>\$ (889,158)</b>	<b>\$ (757,189)</b>		<b>\$ -</b>	<b>\$ (889,158)</b>	<b>\$ (390,629)</b>		<b>\$ -</b>	<b>\$ (889,158)</b>	<b>\$ -</b>
37	<b>Insurance Premium Expenses</b>		\$ -	\$ (372,000)	\$ (337,014)		\$ -	\$ (390,600)	\$ (366,252)		\$ -	<b>\$ (430,000)</b>	\$ -
38			\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
39	<b>*Assessment to Schools</b>	\$ 1,188,000	\$ 1,200,716		\$ -	\$ 1,188,000	\$ 1,245,613		\$ -	\$ 1,188,000	\$ -		\$ -
40					\$ -				\$ -		\$ -		\$ -
41	<b>Sub-total : Legal Defense &amp; Insurance Assessment</b>	<b>\$ 1,195,000</b>	<b>\$ 1,204,316</b>	<b>\$ (1,261,158)</b>	<b>\$ (1,094,203)</b>	<b>\$ 1,195,000</b>	<b>\$ 1,250,263</b>	<b>\$ (1,279,758)</b>	<b>\$ (756,881)</b>	<b>\$ 1,195,000</b>	<b>\$ -</b>	<b>\$ (1,319,158)</b>	<b>\$ -</b>
	<b>Operating Costs</b>												
42	Rent & utilities		\$ -	\$ (53,000)	\$ (33,881)		\$ -	\$ (53,000)	\$ (15,302)		\$ -	\$ (53,000)	\$ -
43	Salaries for Staff		\$ -	\$ (969,881)	\$ (934,878)		\$ -	\$ (1,054,193)	\$ (501,657)		\$ -	<b>\$ (1,072,850)</b>	\$ -
44	Employee Benefits (PERS + Med + Dental)		\$ -	\$ (471,755)	\$ (410,029)		\$ -	\$ (521,772)	\$ (171,647)		\$ -	<b>\$ (549,940)</b>	\$ -
45	Other Benefits (Exec. Director's Contract)		\$ -	\$ (4,675)	\$ (11,282)		\$ -	\$ (4,675)	\$ (7,816)		\$ -	<b>\$ (11,000)</b>	\$ -
46	Retiree's Benefits (Med + Dental)	\$ 149,000	\$ -	\$ (149,000)	\$ (100,604)	\$ 149,000	\$ -	\$ (149,000)	\$ (53,772)	\$ 149,000	\$ -	\$ (149,000)	\$ -
47	Payroll Tax (State Unemployment +ETT)		\$ -	\$ (7,000)	\$ (2,184)		\$ -	\$ (7,000)	\$ (1,610)		\$ -	\$ (7,000)	\$ -
48	Payroll Tax (FICA + Medicare)		\$ -	\$ (60,000)	\$ (50,412)		\$ -	\$ (60,000)	\$ (21,844)		\$ -	\$ (60,000)	\$ -
49	Office Supplies / Printing		\$ -	\$ (34,000)	\$ (20,606)		\$ -	\$ (25,000)	\$ (13,849)		\$ -	\$ (25,000)	\$ -
50	Mailings, Postage		\$ -	\$ (25,000)	\$ (4,941)		\$ -	\$ (20,000)	\$ (1,056)		\$ -	\$ (20,000)	\$ -
51	Legislative Consultation		\$ -	\$ (47,000)	\$ (57,278)		\$ -	\$ (57,000)	\$ (24,444)		\$ -	\$ (57,000)	\$ -
52	Accounting Costs		\$ -	\$ (3,000)	\$ (1,702)		\$ -	\$ (3,000)	\$ (1,086)		\$ -	\$ (3,000)	\$ -
53	Audit		\$ -	\$ (21,000)	\$ (19,090)		\$ -	\$ (21,000)	\$ (21,202)		\$ -	\$ (21,000)	\$ -
54	Maintenance, Equipment Repairs		\$ -	\$ (2,500)	\$ (15,650)		\$ -	\$ (2,500)	\$ (3,056)		\$ -	\$ (2,500)	\$ -
55	Computer, Equip. Furn. Upgrades		\$ -	\$ (12,000)	\$ -		\$ -	\$ (12,000)	\$ (1,048)		\$ -	\$ (12,000)	\$ -
56	Equipment Lease		\$ -	\$ (27,900)	\$ (7,499)		\$ -	\$ (27,900)	\$ (4,733)		\$ -	\$ (27,900)	\$ -
57	Consultants Fees		\$ -	\$ (3,000)	\$ -		\$ -	\$ (3,000)	\$ -		\$ -	\$ (3,000)	\$ -
58	Website Maintenance		\$ -	\$ (14,500)	\$ (2,921)		\$ -	\$ (14,500)	\$ (3,067)		\$ -	\$ (14,500)	\$ -
59	Staff Travel		\$ -	\$ (1,500)	\$ -		\$ -	\$ (1,500)	\$ -		\$ -	\$ (1,500)	\$ -
60	Telephone Service		\$ -	\$ (18,000)	\$ (20,047)		\$ -	\$ (18,000)	\$ (8,012)		\$ -	\$ (18,000)	\$ -
61			\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
	<b>Sub-total Operating Costs</b>		<b>\$ -</b>	<b>\$ (1,924,711)</b>	<b>\$ (1,693,002)</b>		<b>\$ -</b>	<b>\$ (2,055,040)</b>	<b>\$ (855,203)</b>		<b>\$ -</b>	<b>\$ (2,108,190)</b>	<b>\$ -</b>
62	(Forwarded to sheet 3) <b>SUB-TOTAL</b>	<b>\$ 1,344,000</b>	<b>\$ 1,204,316</b>	<b>\$ (3,185,869)</b>	<b>\$ (2,787,205)</b>	<b>\$ 1,344,000</b>	<b>\$ 1,250,263</b>	<b>\$ (3,334,798)</b>	<b>\$ (1,612,084)</b>	<b>\$ 1,344,000</b>	<b>\$ -</b>	<b>\$ (3,427,348)</b>	<b>\$ -</b>



		2022-23	2022-23	2022-23	2022-23	2023-24	2023-24	2023-24	2023-24	2024-25	2024-25	2024-25	2024-25
		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
	<b>Programs</b>												
	<b>Improvement in Officiating</b>			\$ -				\$ -		\$ -	\$ -	\$ -	\$ -
63	Officials Accreditation		\$ -	\$ (3,000)	\$ (4,788)		\$ -	\$ (3,000)	\$ (4,393)	\$ -	\$ -	\$ (3,000)	\$ -
	<b>Awards and Recognition Programs</b>												
64	Scholar Athlete	\$ -	\$ -	\$ (10,000)	\$ (59,126)	\$ -	\$ -	\$ (10,000)	\$ -	\$ -	\$ -	\$ (10,000)	\$ -
65	Spirit of Sport		\$ -	\$ (8,000)	\$ (84,278)		\$ -	\$ (8,000)	\$ (2,658)	\$ -	\$ -	\$ (8,000)	\$ -
66	CIF Coaches Award		\$ -	\$ (3,000)	\$ (1,767)		\$ -	\$ (3,000)	\$ -	\$ -	\$ -	\$ (3,000)	\$ -
	<b>Rule Interpreters</b>												
67	Travel expense for interpreters		\$ -	\$ (4,000)	\$ (953)		\$ -	\$ (4,000)	\$ -	\$ -	\$ -	\$ (4,000)	\$ -
68	<b>Consultation - equity</b>		\$ -	\$ (5,000)	\$ -		\$ -	\$ (5,000)	\$ -	\$ -	\$ -	\$ (5,000)	\$ -
69	California Sales Tax Exp. (Prior Year's Exp.)		\$ -	\$ (4,000)	\$ -		\$ -	\$ (4,000)	\$ -	\$ -	\$ -	\$ (4,000)	\$ -
	<b>Sub-Total Programs</b>	\$ -	\$ -	\$ (37,000)	\$ (150,913)	\$ -	\$ -	\$ (37,000)	\$ (7,051)	\$ -	\$ -	\$ (37,000)	\$ -
	<b>Governance &amp; NFHS</b>												
	<b>Governance Meetings</b>												
70	Federated Council		\$ -	\$ (95,000)	\$ (122,615)		\$ -	\$ (95,000)	\$ (73,279)			\$ (120,000)	
71	Executive Committee		\$ -	\$ (60,000)	\$ (49,892)		\$ -	\$ (60,000)	\$ (14,908)	\$ -	\$ -	\$ (60,000)	\$ -
72	Section Commissioners		\$ -	\$ (35,000)	\$ (74,710)		\$ -	\$ (35,000)	\$ (10,474)	\$ -	\$ -	\$ (50,000)	\$ -
73	Other Governance Meetings		\$ -	\$ (40,000)	\$ (37,205)		\$ -	\$ (40,000)	\$ (20,908)			\$ (40,000)	
74													
	<b>National Federation</b>												
75	Annual Member Dues		\$ -	\$ (5,000)	\$ (2,500)		\$ -	\$ (5,000)	\$ (2,500)			\$ (5,000)	
76	Summer Conference Meeting Expenses		\$ -	\$ (15,000)	\$ (19,505)		\$ -	\$ (15,000)	\$ (1,271)	\$ -	\$ -	\$ (15,000)	\$ -
77	Section 7, 8 - Fall Meeting Expenses		\$ -	\$ (7,000)	\$ (11,460)		\$ -	\$ (7,000)	\$ (3,196)			\$ (7,000)	
78	Winter Meeting Expenses		\$ -	\$ (4,000)	\$ (1,812)		\$ -	\$ (4,000)	\$ (221)	\$ -	\$ -	\$ (4,000)	\$ -
79	National AD's meeting		\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
80	Other meeting expenses		\$ -	\$ (2,000)	\$ (978)		\$ -	\$ (2,000)	\$ 138	\$ -	\$ -	\$ (2,000)	\$ -
80a	NFHS Online Exams	\$ -	\$ -	\$ -	\$ (2,680)	\$ -	\$ -	\$ -	\$ 740	\$ -	\$ -	\$ -	\$ -
81	NFHS Publications		\$ -	\$ (2,700)	\$ (546)		\$ -	\$ (2,700)	\$ (321)			\$ (2,700)	
81a	Prior Year Expenses		\$ -	\$ -	\$ -		\$ -	\$ -	\$ -				
	<b>Sub-Total Governance &amp; NFHS</b>	\$ -	\$ -	\$ (265,700)	\$ (323,904)	\$ -	\$ -	\$ (265,700)	\$ (126,200)	\$ -	\$ -	\$ (305,700)	\$ -
82	Sub-total	\$ -	\$ -	\$ (302,700)	\$ (474,817)	\$ -	\$ -	\$ (302,700)	\$ (133,252)	\$ -	\$ -	\$ (342,700)	\$ -
83	Total forwarded from Sheet 1	\$ 5,341,283	\$ 7,906,369	\$ (3,126,706)	\$ (3,411,096)	\$ 5,670,749	\$ 4,695,333	\$ (3,316,258)	\$ (2,406,733)	\$ 6,210,168	\$ -	\$ (3,646,742)	\$ -
84	Total forwarded from Sheet 2	\$ 1,344,000	\$ 1,204,316	\$ (3,185,869)	\$ (2,787,205)	\$ 1,344,000	\$ 1,250,263	\$ (3,334,798)	\$ (1,612,084)	\$ 1,344,000	\$ -	\$ (3,427,348)	\$ -
85	<b>GRAND TOTAL</b>	\$ 6,685,283	\$ 9,110,685	\$ (6,615,275)	\$ (6,673,119)	\$ 7,014,749	\$ 5,945,597	\$ (6,953,756)	\$ (4,152,069)	\$ 7,554,168	\$ -	\$ (7,416,790)	\$ -





# **Salary/Burden**



## **Salary Schedule & Burden Summary 2024-2025**

The salary schedule and burden on the following pages are calculated by employee salary, which includes steps only for qualified employees, projected PERS employer contributions, medical, dental and vision costs, and the required Federal employee taxes (FICA and Medicare). As mentioned in the budget summary, this burden includes one unfilled administrative assistant staff position.

The employees are broken out into three different line-item categories based on the appropriate accounting. The categories include salaries and benefits, marketing, and legal and liability.



**2024-2025 SALARY SCHEDULE**

	<b>Admin Asst. I</b>	<b>Admin Asst. II</b>	<b>Bookkeeper</b>	<b>Asst. to the Ex. Dir</b>	<b>Assistant Director</b>	<b>Media Relations Officer</b>	<b>Director of Media</b>	<b>Director of Corporate Sponsorships</b>	<b>Director</b>	<b>Director</b>	<b>Director</b>	<b>Senior Director</b>	<b>Assistant Executive Director</b>	<b>Associate Executive Director</b>
Step 1	\$ 46,984	\$ 51,450	\$ 58,166	\$ 76,839	\$ 78,987	\$ 86,460	\$ 99,650	\$ 118,010	\$112,838	\$112,838	\$112,838	\$140,284	\$ 147,298	\$ 154,311
Step 2	\$ 49,333	\$ 54,023	\$ 61,074	\$ 80,681	\$ 82,936	\$ 90,783	\$ 104,632	\$ 123,911	\$118,480	\$118,480	\$118,480	\$147,298	\$ 154,663	\$ 162,026
Step 3	\$ 51,800	\$ 56,724	\$ 64,128	\$ 84,715	\$ 87,083	\$ 95,322	\$ 109,864	\$ 130,106	\$124,404	\$124,404	\$124,404	\$154,663	\$ 162,396	\$ 170,128
Step 4	\$ 54,390	\$ 59,560	\$ 67,334	\$ 88,950	\$ 91,437	\$ 100,088	\$ 115,357	\$ 136,612	\$130,624	\$130,624	\$130,624	\$162,396	\$ 170,516	\$ 178,634
Step 5	\$ 57,110	\$ 62,538	\$ 70,701	\$ 93,398	\$ 96,009	\$ 105,093	\$ 121,125	\$ 143,442	\$137,156	\$137,156	\$137,156	\$170,516	\$ 179,042	\$ 187,566
<b>Additional 5% Longevity after years 8, 12 &amp; 16</b>														
Step 9	\$ 59,965	\$ 65,665	\$ 74,236	\$ 98,068	\$100,810	\$ 110,347	\$ 127,181	\$ 150,615	\$144,013	\$144,013	\$144,013	\$179,042	\$ 187,994	\$ 196,944
Step 13	\$ 62,963	\$ 68,948	\$ 77,948	\$102,971	\$105,850	\$ 115,865	\$ 133,540	\$ 158,145	\$151,214	\$151,214	\$151,214	\$187,994	\$ 197,394	\$ 206,791
Step 17	\$ 66,111	\$ 72,396	\$ 81,845	\$108,120	\$111,143	\$ 121,658	\$ 140,217	\$ 166,053	\$158,775	\$158,775	\$158,775	\$197,394	\$ 207,264	\$ 217,131
														\$ 222,559
														\$ 228,123



2024-2025

EMPLOYEE	Step	SALARY	PERS 12.52% + \$145,377	MED	DENTAL	VISION	LTC	LTD	OTHER	FICA 6.2% Cap	MED 1.45%
RON NOCETTI	N	283,500	56,700	29,898	2,365	231	4,500	2,500		6,625	4,111
Salaries - 50%		141,750	28,350	14,949	1,183	116	2,250	1,250		3,175	1,280
Legal/liability - 50%		141,750	28,350	14,949	1,183	116	2,250	1,250		3,175	1,280
CHRISTINA SHANNON	N	93,398	12,142	11,075	990	231				5,791	1,354
Salaries - 50%		46,699	5,604	5,537	495	116				2,895	677
Legal/liability - 50%		46,699	5,604	5,537	495	116				2,895	677
BRIAN SEYMOUR	N	206,791	26,883	29,898	2,365	231				7,960	2,998
BOBBI MADSEN	N	151,214	19,658	29,898	2,365	231				7,960	2,193
CICI ROBINSON	N	137,156	17,830	29,898	2,365	231				8,504	1,989
WILLIAM CHAVARIN	N	137,156	17,830	35,270	2,365	231				8,504	1,989
CHRIS FAHEY	N	150,615	19,580	29,898	2,365	231				7,960	2,184
REBBECA BRUTLAG	N	133,540	17,360	29,898	2,365	231				8,279	1,936
ANTHONY RAMOS	Y	59,560	7,743	29,898	2,365	231				3,693	864
ADMIN ASST I	N	46,984	6,108	29,898	2,365	231				2,913	681
UNFUNDED PERS LIABILITY			145,377								
P/T TEMP		12,000								744	174
										0	0
<b>SALARIES &amp; BENEFITS</b>		<b>1,072,850</b>	<b>292,743</b>	<b>235,145</b>	<b>18,233</b>	<b>1,848</b>	<b>2,250</b>	<b>1,250</b>	<b>0</b>	<b>54,627</b>	<b>14,781</b>
<b>MARKETING</b>		<b>150,615</b>	<b>19,580</b>	<b>29,898</b>	<b>2,365</b>	<b>231</b>				<b>7,960</b>	<b>2,184</b>
<b>LEGAL &amp; LIABILITY</b>		<b>188,449</b>	<b>33,954</b>	<b>20,486</b>	<b>1,678</b>	<b>231</b>	<b>2,250</b>	<b>1,250</b>	<b>0</b>	<b>6,070</b>	<b>1,957</b>
<b>TOTALS</b>		<b>1,411,914</b>	<b>346,277</b>	<b>285,529</b>	<b>22,275</b>	<b>2,310</b>	<b>4,500</b>	<b>2,500</b>	<b>0</b>	<b>68,657</b>	<b>18,922</b>

STATE 659







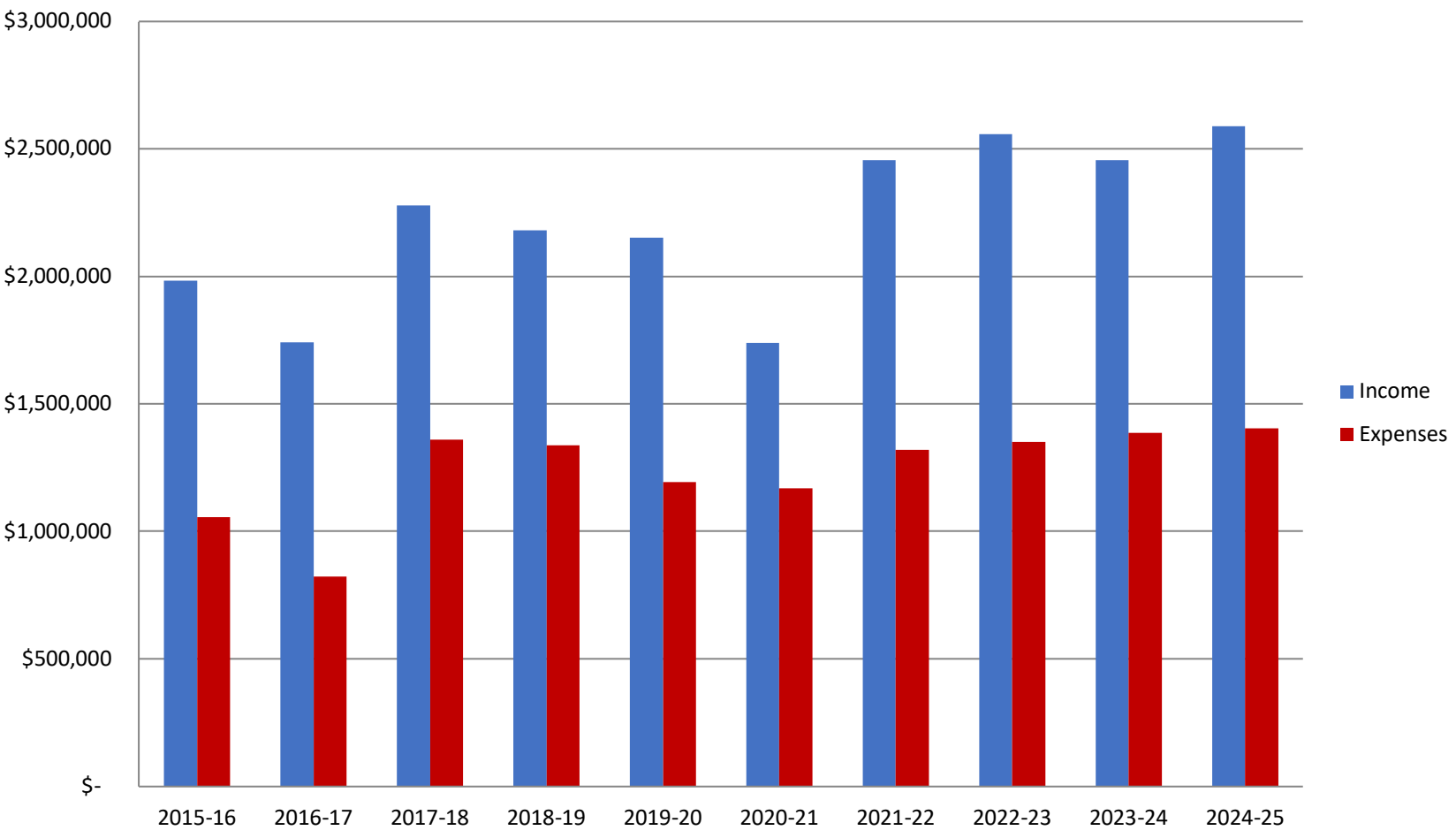
## **Marketing Summary 2024-2025**

The marketing spreadsheets break down our partners based on state only (CIF State Office) and statewide (CIF State and ten Sections) contracts. Our marketing contracts are the same as in years past. These include guaranteed minimums for our income through 2027 for the State and ten Sections due to a marketing partnership with PlayFly. All marketing contracts, excluding ball and broadcast rights, are managed by PlayFly.

Our broadcasts rights contract with Spectrum Sports Network has a built-in four percent annual increase. This contract is guaranteed through the 2025-26 school year.



**Marketing Income vs Expenses  
2015-2025**







## California Interscholastic Federation

### 2024-2025 State Marketing Income Overview

PARTNER	CATEGORY	EXPIRES	STATUS	ANNUAL FEE
STATE ONLY				
NIKE	Specific - State FB & Official Ball	7/31/27	Signed	\$ 35,000.00
HL CORPORATION	Sport Specific - Badminton	7/31/27	Signed	\$ 1,800.00
WILSON	Specific - Official Ball	7/31/27	Signed	\$ 5,000.00
			<b>SUB TOTAL</b>	<b>\$ 41,800.00</b>
BROADCAST RIGHTS				
SPECTRUM	Broadcast Rights State	7/31/26	Signed	\$ 915,790.00
			<b>SUB TOTAL</b>	<b>\$ 915,790.00</b>
SECTION SPLIT				
BADEN	Specific - Official Ball	7/31/24	Signed	\$ 10,000.00
HEAD PENN	Specific - Official Ball	7/31/26	Signed	\$ 4,000.00
			<b>SUB TOTAL</b>	<b>\$ 14,000.00</b>





## California Interscholastic Federation

### 2024-2025 State Marketing Income Overview

PLAYFLY SECTION SPLIT - Year 8	
SECTION	TOTAL
CENTRAL	\$55,119.11
CENTRAL COAST	\$62,296.02
LOS ANGELES CITY	\$42,346.31
OAKLAND	\$4,588.06
NORTH COAST	\$83,146.55
NORTHERN	\$35,981.44
SAC-JOQUIN	\$99,605.83
SAN DIEGO	\$90,718.05
SAN FRANCISCO	\$4,588.06
SOUTHERN	\$506,907.68
STATE OFFICE	\$408,136.68
	<b>\$1,393,433.79</b>





# California Interscholastic Federation

## 2024-2025 CIF Broadcast Rights Income

Spectrum Sports Network - Year 14			
	Gross	Net	Change
2011-2012	\$550,000.00	\$495,000.00	
2012-2013	\$572,000.00	\$514,800.00	\$19,800.00
2013-2014	\$594,880.00	\$535,392.00	\$20,592.00
2014-2015	\$618,675.20	\$556,807.68	\$21,415.68
2015-2016	\$643,422.21	\$572,645.77	\$15,838.09
2016-2017	\$669,159.10	\$595,551.60	\$22,905.83
2017-2018	\$695,925.46	\$626,332.91	\$30,781.32
2018-2019	\$723,762.48	\$651,386.23	\$25,053.32
2019-2020	\$752,712.98	\$677,441.68	\$26,055.45
2020-2021	\$782,821.50	\$704,539.35	\$27,097.67
2021-2022	\$814,134.36	\$732,720.92	\$28,181.57
2022-2023	\$846,699.73	\$762,029.76	\$29,308.84
2023-2024	\$880,567.72	\$792,510.95	\$30,481.19
2024-2025	\$915,790.43	\$824,211.39	\$31,700.44
2025-2026	\$952,422.05	\$857,179.84	\$32,968.46
	\$11,012,973.20	\$9,898,550.07	\$362,179.84





# Appendix

TM



## **Appendix Summary**

### **2024-2025**

The CIF has three separate investment accounts with our investment advisory firm, Stifel. The information contained in the subsequent pages is a month-end balance of our investment accounts that include our non-designated reserve account, our fully funded retiree healthcare account, and our deferred building maintenance account. Also enclosed is a copy of our annual actuarial valuation for our retiree healthcare account.



**STIFEL INVESTMENT BALANCES**  
as of 1/1/2024

RESERVE ACCOUNT	Current Month Value	Previous Month Value
CIF NON-DESIGNATED RESERVE	\$5,027,140.92	\$4,802,266.13
CIF DESIGNATED RESERVE - RETIREE HEALTH CARE BENEFITS	\$2,048,981.52	\$1,957,639.69
CIF DESIGNATED RESERVE - DEF. MAINTENANCE BUILDING FUND	\$192,741.41	\$192,042.56
TOTALS	\$7,268,863.85	\$6,951,948.38



**CALIFORNIA INTERSCHOLASTIC FEDERATION**  
**POST-RETIREMENT MEDICAL PLAN**  
**ACTUARIAL VALUATION AS OF JULY 31, 2023**

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**Purpose of Report**

The CIF post-retirement medical plan pays medical insurance premiums for the eligible group of retirees. The purpose of this report is to determine the actuarial present value of future medical insurance premiums, and to review the adequacy of the reserve fund established to pay premiums.

**Covered Eligible Group**

The plan covers 14 people, consisting of eight retirees and six spouses of retirees, with no changes from the prior year. The plan is closed to other active employees, although the plan has been amended in prior years to add two new covered retirees. The eligible retirees are covered in the same medical insurance plan that covers active employees. The expected annual premium for this fiscal year is \$107,500.

**Reserve Fund**

CIF has established a reserve fund to pay medical insurance premiums for the eligible group. CIF generally pays the insurance premiums during the year from its general funds, and then reimburses the general fund by withdrawing from the reserve account at fiscal yearend. This year, CIF decided not to reimburse the general fund.

**The reserve fund's market value of investments grew from \$1,847,929 to \$1,978,377** during the twelve months ending July 31. The reserve fund's investment return was approximately 7% for the twelve months. The annualized average investment return measured from 2012 is 6%.

**Results of Actuarial Valuation**

Medical premiums for the covered group increased 11% from the previous year. The actuarial valuation first starts with the current premiums and projects future medical insurance premiums using the health cost trend rates and mortality assumptions summarized in the Actuarial Assumptions section below. Although the premiums charged by the insurance company are not age dependent, this valuation uses premiums that are graded by age.

The actuarial present value of future retiree medical premiums is the present value of the projected premiums discounted at the reserve fund's targeted return of 6.0% for the first twenty years, and decreasing to 3%. ***The actuarial present value of future retiree medical premiums is \$1,491,000.***



**CALIFORNIA INTERSCHOLASTIC FEDERATION**  
**POST-RETIREMENT MEDICAL PLAN**  
**ACTUARIAL VALUATION AS OF JULY 31, 2023**

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To gauge the sensitivity of our estimate to our assumptions, the actuarial present value is recalculated by changing key assumptions. First, the future medical premium inflation was changed by +1.0% and -1.0%. Then valuations were also performed assuming future investment return of 5% instead of the targeted 6%. The results are summarized in the table below.

	<u>Present Value of Future Premiums</u>		
	Base premium inflation -1.0%	Base premium inflation	Base premium inflation +1.0%
<b>6% investment return</b>	\$1,375,000	<b>\$1,491,000</b>	\$1,623,000
<b>5% investment return</b>	\$1,502,000	\$1,636,000	\$1,789,000

**The reserve fund of \$1.97 million is sufficient in each of the scenarios.** At the worst case among the six (low investment return and high premium inflation), the reserve fund has a surplus of \$189,000 or 10% of that scenario's value of future premiums.



**CALIFORNIA INTERSCHOLASTIC FEDERATION**  
**POST-RETIREMENT MEDICAL PLAN**  
**ACTUARIAL VALUATION AS OF JULY 31, 2023**

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**Actuarial Assumptions**

**Valuation Date**

July 31, 2023

**Discount Rate**

6.00% for the first 20 years and 3.00% thereafter  
Discount rates for other scenarios are half the  
initial rate after 20 years.

**Healthcare Trend Rates**

Annual medical insurance premiums are assumed to increase at the following trend rates:

Year	Annual Increase – Medical Insurance Premiums
2023	7.5%
2024	7.0%
2025	6.2%
2026	5.6%
2027	5.4%
2030	5.2%
2032	5.0%
2033	4.8%
2070	4.3%

The above trend rates from 2025 forward were developed using the baseline projection of the Society of Actuaries (SOA) Long-Run Medical Cost Trend Model. The following assumptions were used as input variables into this model:

Rate of Inflation 2.7%

Rate of Growth in Real Income / GDP per capita 1.4%

Extra Trend due to Technology and other factors 0.8%

Health Share of GDP Resistance Point 19.0%

Year for Limiting Cost Growth to GDP Growth 2075



**CALIFORNIA INTERSCHOLASTIC FEDERATION**  
**POST-RETIREMENT MEDICAL PLAN**  
**ACTUARIAL VALUATION AS OF JULY 31, 2023**

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The SOA Long-Run Medical Cost Trend Model and its baseline projection are based on an econometric analysis of historical US medical expenditures and the judgments of experts in the field. The long-run baseline projection and input variables have been developed under the guidance of an SOA Project Oversight Group.

**Mortality** RP 2014 Healthy Annuitant Generational Mortality with improvement scale MP 2021.

Sample RP 2014 Healthy Annuitant Mortality Rates		
Age	Male	Female
65	0.0112	0.0080
70	0.0162	0.0119
75	0.0251	0.0193
80	0.0420	0.0329
85	0.0740	0.0586
90	0.1315	0.1050

**Per Capita Cost** Pooled Premium Rates have been adjusted to age specific costs. The aging factors are based on the Society of Actuaries age-curve study “Health Care Costs—From Birth to Death.”

Unadjusted Monthly Premium	
Retiree only (not Medicare eligible)	\$931
Retiree only (Medicare eligible)	\$652
Retiree plus Dependent (both Medicare eligible)	\$1,304
Adjusted Age Specific Per Capita Cost	
Age	Per Capita Cost
65	\$ 544
70	\$ 600
75	\$ 647
80	\$ 681
85	\$ 697
90	\$ 694

Certain retirees also have vision and/or dental coverage. Dental premiums are \$116 per month.



**CALIFORNIA INTERSCHOLASTIC FEDERATION**

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

**To: Federated Council****Date: February 29, 2024****Re: President-Elect Election****Proposal Reviewed**

11/13/2023 - Nominating Committee  
02/02/2024 - Federated Council  
04/05/2024 - Federated Council

**Proposal Recommendation**

Forward Candidates to Federated Council  
First Reading - Nominations Closed  
Election

**Type: Election**

**Proposal Summary:** As per the CIF Constitution and Bylaw 70.F. the following Federated Council members have volunteered to be candidates to serve as President-Elect.

**The following candidates have been nominated and have agreed to place their name for consideration to serve as President-Elect of the CIF: Elect One (1)**

Paula Hart Rodas, Southern Section  
Alton Nelson, North Coast Section

**F. Elections**

- (1) Elections will occur at the final meeting of the year of the Federated Council.
- (2) Elections for Executive Committee members, other than officers and the at-large committee member, will be held annually.
- (3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.
- (4) The nominees who receive the most votes, from among those eligible for election, will be elected.
- (5) In the event of a tie between/among candidates whereby there is only one (1) seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
- (6) In the event there is still a tie vote after the first revote, one (1) more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.





## **CIF State President-Elect Nominee**

**Name:** Dr. Paula Hart Rodas

**Organization/Position:** Director of Secondary Educational Services, Monrovia USD

**CIF Section:** Southern Section

### **EXPERIENCE**

*In one way or another I have been involved with CIF-SS for nearly 40 years: in the 1980s I was a CIF-SS athlete in 4 sports; in the 1990s I was a CIF-SS coach; in the early 2000s I was the parent of a CIF-SS athlete; I have been a CIF-SS athletics administrator since 2008, and I have been part of the CIF-SS Executive Committee since 2015.*

### **Education Administration/ Teaching Positions:**

**Director of Secondary Educational Services**, Monrovia Unified School District, 2022 – present

**Principal**, Lawndale High School, Centinela Valley Union HSD, 2014 - 2022

**Associate Principal of Athletics**, Leuzinger High School, Centinela Valley Union HSD, 2013 - 2014

**Vice Principal & Director of Athletics**, Mira Costa High School, Manhattan Beach USD, 2008 - 2012

**Vice Principal, Manhattan Beach Middle School**, Manhattan Beach Unified School District, 2007 - 2008

**Microbiology Professor**, Marymount College, Palos Verdes, 2006 - 2007

**Science Teacher/Department Chair**, Miraleste Intermediate School, Palos Verdes Peninsula USD, 1998 - 2007

**Science Teacher/Volleyball Coach**, David Starr Jordan High School, Long Beach USD, 1996 - 1998

### **Athletic Administration/Oversight:**

**NFL Chargers/Rams League of Champions Girls' Flag Football Head Coach**, Lawndale HS, 2021 - 2022

**United States Youth Volleyball League, Head Coach**, 11 & Under (Co-Ed), 2013

**Director of Athletics & Vice Principal**, Mira Costa High School, 2007- 2012

**David Starr Jordan High School Volleyball Coach**, Girls Volleyball Head Coach; Boys Volleyball Assistant Coach, 1996 - 1998

### **Other professional positions related to education-based athletics:**

**CIF Pursuing Victory with Honor Trainer Certification**, 2009

**CIF Southern Section Athletics Administrators Summit**, Principal's Roundtable Panelist, 2021

**CIF Southern Section Athletics Administrators Summit**, Principal's Roundtable Panelist, 2023

**CIF Southern Section Executive Committee, President-Elect**, 2023 - present

**CIF Federated Council, Southern Section Representative**, 2018 - present

**CIF Southern Section Executive Committee, Coast Area Representative**, 2015 - 2022

**CIF Southern Section, Athletic Trainer Task Force**, 2018 - 19

**CIF Southern Section, Public/Private Committee**, 2013 – present

**California PBIS Coalition Annual Conference**, Presenter: *Building School Culture & Community*, 2018

**Citrus Belt Area Athletic Directors' Association, Women in Sports Conference Presenter**, 2018

**Girls Got Game: Women in Sports Celebration & Conference Speaker**, 2017

**Los Angeles Rams Women's History Month Youth Empowerment Webinar Panelist**, 2023

**NFHS Coaching Principles and First Aid for Coaches Trainer Certification**, 2011

**NCAA Division II National Tournament, Women's Volleyball**, Regis College, 1989

**Southern California Commission for Women Annual Convening Panelist**, Los Angeles County Commission for Women, 2023

**Los Angeles County Board of Supervisors - 2024 Woman of the Year Award Recipient in Sports (Athletics) - "Women Who Advocate for Equity, Diversity, and Inclusion"**





## CIF State President-Elect Nominee

**Name:** Alton Nelson, Jr.

**Organization/Position:** Making Waves Academy/CEO

**CIF Section:** North Coast Section (NCS)

### EXPERIENCE

#### **Education Administration/Teaching Positions**

#### **Athletic Administration/Oversight**

#### **Education Administration Positions/Teaching Positions**

- **CEO** – Making Waves Academy, Richmond, CA (2015-Present)
- **Upper School Founding Director** – Making Waves Academy, Richmond, CA (2011-2013)
- **Founding Principal** – S.A.C. Prep (middle school), Sacramento, CA (2002-2011)
- **Assist. HR Manager** – Northwestern University Office of Development, Evanston, IL (2000)
- **Teacher/Coach/Department Chair** – The Branson School, Ross, CA (1993-1999)
- **Teacher Intern** – East Bay Conservation Corps/Frick Middle School, Oakland, CA (1992-1993)

#### **Athletic Administration/Oversight**

- **North Coast Section Past President** Term (2025-27)
- **North Coast Section President** (2023-25)
- **North Coast Section President Elect** (2021-2023)
- **Bay Counties League President** (around 2017-21)
- **North Coast Section Board of Managers** as a rep from the BCL (around 2015 to 2021)
- **Bay Area Conference Board of Governors** (2014 – Present)
- **Upper School Founding Director**, Making Waves Academy (2011-2015)
  - Led efforts to join the Bay Counties League, Bay Area Conference, and NCS as a new school (2011)
  - Hired, supervised, and worked with the Athletic Director to support our new athletics program (2012-2015)

#### **Other professional positions related to education-based athletics**

- **CIF Federated Council Member** as North Coast Section President (2023-25)
- **CIF At Large Executive Committee Member** (2023-25)
- **Girls JV volleyball coach**, The Branson School (1994-1997)
- **Boys JV basketball coach**, The Branson School (1994-1999)
- **Boys Varsity basketball assistant coach**, The Branson School (1993-1999)





# CALIFORNIA INTERSCHOLASTIC FEDERATION

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**To: Federated Council**

**Date: February 29, 2024**

**Re: Executive Committee Election**

**Proposal Reviewed**

11/13/2023 - Nominating Committee  
02/02/2024 - Federated Council  
04/05/2024 - Federated Council

**Proposal Recommendation**

Forward Candidates to Federated Council  
First Reading - Nominations Closed  
Election

**Type: Election**

**Proposal Summary:** As per the CIF Constitution and Bylaw 70.F. the following Federated Council members have volunteered to be candidates to serve a two-year term on the CIF Executive Committee.

**The following candidates have been nominated and have agreed to place their name for consideration to serve a two-year term on the CIF Executive Committee: Elect Three (3)**

Melissa Brewer, Sac-Joaquin Section  
Simon Canalez, San Diego Section  
Jesse Hardwick, Central Section  
Paula Hart Rodas, Southern Section  
Robert Poyer, Los Angeles City Section  
Steve Sell, Central Coast Section  
Erika Tejeda, Association of California School Administrators

**F. Elections**

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- (2) Elections for Executive Committee members, other than officers and the at-large committee member, will be held annually.
- (3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.
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- (5) In the event of a tie between/among candidates whereby there is only one (1) seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
- (6) In the event there is still a tie vote after the first revote, one (1) more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.





## **CIF State Executive Committee Nominee**

**Name:** Melissa Brewer

**Organization/Position:** Hilmar High School/Principal

**CIF Section:** Sac-Joaquin Section

### **EXPERIENCE**

#### **Education Administration/ Teaching Positions**

#### **Athletic Administration/Oversight**

#### **Administrative Experience**

Principal, Hilmar High School, Hilmar, CA (July 2016 – present)

Vice Principal, Hilmar High School, Hilmar, CA (Sept. 2015 – June 2016)

Vice Principal, Modesto City Schools, Modesto, CA (June 2014 – Sept. 2015)

#### **Teaching Experience**

Instructional Speaker, Brandman University, Salida, CA (Oct. 2011 – July 2015)

English Teacher, Ceres Unified School District, Ceres, CA (August 2008 - July 2014)

#### **Athletic Administration/Oversight**

Sac-Joaquin Section (SJS) President-Elect

-*South Administrator Representative* (August 2022 - Present)

SJS Executive Committee Member

-*South Administrator Representative* (August 2020 - Present)

Trans Valley League (TVL) President (Aug. 2018 – June 2020)

#### **Other professional positions related to education-based athletics**

CIF State Leadership Initiative (Sept. 2019 - June 2021)

SJS Sportsmanship Committee (May 2019 – Dec. 2019)

Dale A. Lacky Scholarship Selection Committee (March 2018 - March 2022)





## **CIF State Executive Committee Nominee**

**Name:** Simon Canalez

**Organization/Position:** Superintendent, Brawley Union High School District

**CIF Section:** San Diego

### **EXPERIENCE**

#### **Education Administration/ Teaching Positions**

Superintendent, Brawley Union High School District, 12/2015-Present  
Assistant Superintendent, Brawley Union High School District, 01/2015-11/2015  
Principal, Brawley Union High School District, 2007-2014  
Assistant Principal, Brawley Union High School District, 2003-2007  
Social Studies Teacher, Brawley Union High School District, 1993-2003

#### **Athletic Administration/Oversight**

San Diego Section Board of Managers Chairperson, 2022-Present  
San Diego Section Board of Managers Member, 2014-Present  
San Diego Section Southeastern Conference Member, 2007-Present  
Assistant Principal of Athletics, Brawley Union High School, 2003-2007

#### **Other professional positions related to education-based athletics**

CIF Federated Council President Advisory Committee, 2022-Present  
CIF District Office Advisory Committee, 2022-Present  
Football Coach, Brawley Union High School  
Baseball Coach, Brawley Union High School  
Third Option Similarities Athletic Program Completer  
Board Member, El Centro Police Athletic League  
Board Member, Imperial Valley Baseball Network





## **CIF State Executive Committee Nominee**

**Name:** Jesse Hardwick  
**Organization and Position:** Athletic/Learning Director, Clovis High School  
**CIF Section:** Central Section – President

### **Experience:**

#### **Teaching/Administrative**

- Athletic/Learning Director, Clovis High School (July 2014 to Present)
- Athletic Director, Sanger High School (July 2006 to June 2014)
- Computer Science and Physical Education Teacher/Football Coach, Sanger High School (August 1996 – June 2001, August 2003 – June 2006)
- Physical Education and Business Ed Teacher/Football Coach, Clovis West High School (August 2001 – June 2003)

#### **Athletic-CIF/Oversight-Experience**

- Athletic Administrator - 18 years (Clovis High and Sanger High, 2006 - Present)
- CIF Central Section – President (2023-Present)
- CIF Central Section Executive Committee (2021 – Present)
- CIF Federated Council Member (2021–Present)
- Clovis Unified School District Steering Committee Member for CIF State Track and Field and CIF State Swim and Dive Championships (2015-Present)
- CIF State Football Advisory Member (2010–Present)
- CIF Central Section Football Advisory Chair (2010 – Present)
- CIF Central Section Softball Advisory Member (2014 – Present)
- Tri River Athletic Conference Sport Advisor for Football, Gymnastics, Softball (2014-Present)
- County Metro Athletic Conference Football Advisor (2006–2014)
- High School Football Coach in Central Section (Sanger, Clovis West HS 1996-2005, 2008)
- CSADA Member (2006-Present)
- NIAAA – Certified Athletic Administrator (2009 – Present)
- CSADA CIF Central Section Athletic Director of Year 2014
- NCAA Student-Athlete in Football at Fresno State University (1988-1993)





## CIF State Executive Committee Nominee

**Name:** Dr. Paula Hart Rodas

**Organization/Position:** Director of Secondary Educational Services, Monrovia USD

**CIF Section:** Southern Section

### **EXPERIENCE**

*In one way or another I have been involved with CIF-SS for nearly 40 years: in the 1980s I was a CIF-SS athlete in 4 sports; in the 1990s I was a CIF-SS coach; in the early 2000s I was the parent of a CIF-SS athlete; I have been a CIF-SS athletics administrator since 2008, and I have been part of the CIF-SS Executive Committee since 2015.*

### **Education Administration/ Teaching Positions:**

**Director of Secondary Educational Services**, Monrovia Unified School District, 2022 – present

**Principal**, Lawndale High School, Centinela Valley Union HSD, 2014 - 2022

**Associate Principal of Athletics**, Leuzinger High School, Centinela Valley Union HSD, 2013 - 2014

**Vice Principal & Director of Athletics**, Mira Costa High School, Manhattan Beach USD, 2008 - 2012

**Vice Principal**, Manhattan Beach Middle School, Manhattan Beach Unified School District, 2007 - 2008

**Microbiology Professor**, Marymount College, Palos Verdes, 2006 - 2007

**Science Teacher/Department Chair**, Miraleste Intermediate School, Palos Verdes Peninsula USD, 1998 - 2007

**Science Teacher/Volleyball Coach**, David Starr Jordan High School, Long Beach USD, 1996 - 1998

### **Athletic Administration/Oversight:**

**NFL Chargers/Rams League of Champions Girls' Flag Football Head Coach**, Lawndale HS, 2021 - 2022

**United States Youth Volleyball League, Head Coach**, 11 & Under (Co-Ed), 2013

**Director of Athletics & Vice Principal**, Mira Costa High School, 2007- 2012

**David Starr Jordan High School Volleyball Coach**, Girls Volleyball Head Coach; Boys Volleyball Assistant Coach, 1996 - 1998

### **Other professional positions related to education-based athletics:**

**CIF Pursuing Victory with Honor Trainer Certification**, 2009

**CIF Southern Section Athletics Administrators Summit**, Principal's Roundtable Panelist, 2021

**CIF Southern Section Athletics Administrators Summit**, Principal's Roundtable Panelist, 2023

**CIF Southern Section Executive Committee, President-Elect**, 2023 - present

**CIF Federated Council, Southern Section Representative**, 2018 - present

**CIF Southern Section Executive Committee, Coast Area Representative**, 2015 - 2022

**CIF Southern Section, Athletic Trainer Task Force**, 2018 - 19

**CIF Southern Section, Public/Private Committee**, 2013 – present

**California PBIS Coalition Annual Conference**, Presenter: *Building School Culture & Community*, 2018

**Citrus Belt Area Athletic Directors' Association, Women in Sports Conference Presenter**, 2018

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**Los Angeles County Board of Supervisors - 2024 Woman of the Year Award Recipient in Sports (Athletics) - "Women Who Advocate for Equity, Diversity, and Inclusion"**





## **CIF State Executive Committee Nominee**

**Name:** Robert Poyer

**Organization/Position:** University Prep Vaue High School

**CIF Section:** CIF City Section

### **EXPERIENCE**

**Education Administration/ Teaching Positions**

**Athletic Administration/Oversight**

**Current high school principal for 7 years and 19 years in the Value Schools Charter Management Organization. Served as Dean of Students, Assistant principal in charge of Athletics, Special Education teacher, PE Teacher, Athletic Director and Basketball Coach for 14 seasons before moving into the Principal role. I am currently the President of the CIF City Section Board of Managers.**

**Other professional positions related to education-based athletics**

**Served on the Board of Managers for the CIF City Section for over 10 years and the executive committee for over 4 years. I am honored to be considered for the executive committee of the CIF Federated Council.**





## **CIF State Executive Committee Nominee**

**Name:** Steve Sell

**Organization/Position:** Aragon High School /Athletic Director

**CIF Section:** Central Coast Section

### **EXPERIENCE**

#### **Education Administration/ Teaching Positions :**

Aragon High School

- Athletic Director (1996-Present)
- Teacher (1990-2022) Social Studies, Health, and Physical Education.

#### **Athletic Administration/Oversight.**

Peninsula Athletic League

- Athletic Director Co-Chair (2021-Present)
- Football Chair (2015-2023)

Central Coast Section

- Vice-Chair, Athletic Director Advisory Committee (1997-2017)
- Board of Managers (2007-Present)
- Executive Committee (2011-Present)
- Chair, Finance Committee (2017-2020)
- Vice President (2017-2020)
- President (2020-Present)

#### **Other professional positions related to education-based athletics**

Aragon High School

- Assistant Football Coach (1989-1999)
- Assistant Track Coach (1993-1999)
- Head Football Coach (2000-2023) : 2010 CCS Honor Coach and 2015 CIF Model Coach

Central Coast Section

- Tournament Sanctioning Committee (1998-2006)
- Article 5 Committee (2008-2010)

California Interscholastic Federation

- Federated Council (2020-Present)





## **CIF State Executive Committee Nominee**

**Name:** Dr. Erika Tejeda

**Organization/Position:** Affiliate - Association of California School Administrators

**CIF Section:** Southern Section

### **EXPERIENCE**

**Education Administration/ Teaching Positions**

**Athletic Administration/Oversight**

I have been part of the Perris Union High School District for 23 years. I began as a Spanish teacher and an Activities Director. I have been as Assistant Principal for 5 years and a Principal for the past 6 years. I am the founding principal of Liberty High School where I worked closely with my Athletic Director to establish our athletic program. I was the ACSA Region XIX, California Secondary Educator of the Year for ACSA, and CSUSB Distinguished Alumna 2023.

**Other professional positions related to education-based athletics**

**CIF Federated Council Member, ACSA Representative, 2022-Present**

**Southern Section Executive Committee, ACSA Representative**





# CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

**To:** Federated Council

**Date:** February 29, 2024

**Re:** Bylaw 503.K.(1) - Heat Illness Protocol

## Proposal Reviewed

08/30/2023 - Executive Committee  
09/05/2023 - Commissioners Committee  
10/24/2023 - Sports Medicine Advisory Committee  
10/26/2023 - Commissioners Committee  
11/01/2023 - Executive Committee  
02/01/2024 - Executive Committee  
02/02/2024 - Federated Council  
04/05/2024 - Federated Council

## Proposal Status

Discussion Item  
Discussion Item  
Discussion Item  
Discussion Item  
First Reading Item  
Action Item - Passed Unanimously  
First Reading Item  
Action Item

**Type:** Bylaw Addition

**Summary:** The council will be presented with proposed amendments to the Bylaw which would require schools to postpone or cancel practices and/or competitions due to extreme heat. The changes to the heat illness protocol are due in part to the new requirements of California state law (AB 1653 - Sanchez).

**Fiscal Impact:** Member schools may incur costs to purchase a Wet Bulb Globe Temperature device and/or additional body temperature cooling mechanisms. The CIF will be providing grant funding to offset this potential cost.

**Background:** When State statutes are added and/or amended, the CIF has developed corresponding Bylaws to ensure that its member schools are aware of the legislation and comply with its requirements.





RONALD W. NOCETTI, EXECUTIVE DIRECTOR

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## 503.K. Heat Illness/**Air Quality Index** Protocol

### (1) **Heat Illness**

- a. A student-athlete who exhibits signs of heat illness while participating in, or immediately following, an athletic activity must be removed immediately from participating in a practice or game for the remainder of the day. A student-athlete who has been removed from play after displaying signs and symptoms associated with heat illness may not return to play until the athlete is evaluated by a licensed health care provider and receives written clearance to return to play from that health care provider. On a yearly basis, a Heat Illness information sheet shall be signed and returned by all athletes and the athlete's parent(s)/guardian(s)/caregiver before the athlete's initial practice or competition.
- b. **All CIF member schools must adhere to the CIF Heat Illness Prevention and Heat Acclimatization Policies (see pages - TBD).**



# HEAT ILLNESS PREVENTION POLICY FOR THE CALIFORNIA INTERSCHOLASTIC FEDERATION

As per CA State Law AB 1653 and CIF Bylaw 503 K.1. - Heat Illness Protocol, all CIF member schools must adhere to the CIF Heat Illness Prevention Policy as outlined below.

## **Extreme Heat Procedures:**

The WetBulb Globe Temperature (WBGT) is a measure of the heat stress in direct sunlight, which takes into account: temperature, humidity, wind speed, sun angle, and cloud cover (solar radiation). This differs from the Heat Index, which takes into consideration temperature and humidity and is calculated for shady areas. The WBGT is especially valuable in environments where people are physically active, such as sports, as it provides a better assessment of the risk of heat-related conditions during physical exertion. The CIF requires that schools use the WBGT for the most accurate measurement.

Depending on your Category Region (see map below), it is mandated for the benefit of the health and safety of our student-athletes that practice/games be canceled, or delayed until cooler when WBGT exceeds these levels:

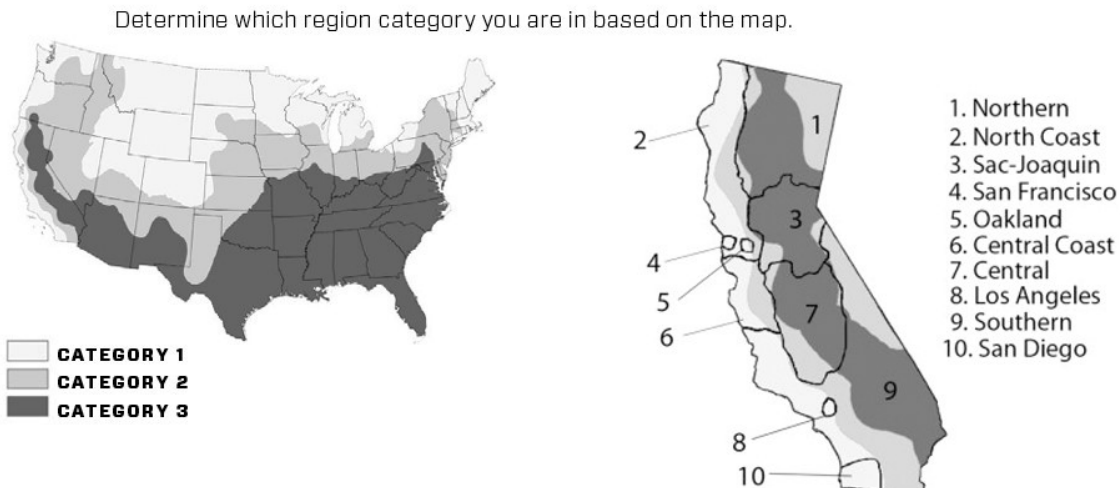
- Region Category 1 >86.2°F
- Region Category 2 >89.9°F
- Region Category 3 >92.0°F

## **STEP 1**

### **Find your Region Category**

Based on the following map, schools should select the category that best fits their region to follow the required guidelines shown below.

The majority of states fall under just one category or two at the most. However, due to its diverse climate across the state, California encompasses all three categories: light gray - Category 1 / medium gray - Category 2 / dark gray - Category 3. (See image below).





## **STEP 2**

**WBGT Readings** (Note: Temperatures listed in the chart below are calculated using a WBGT and are **not** basic air temperatures) Please see Step 3 below for samples of WBGT readings.

<b>Cat 3</b>	<b>Cat 2</b>	<b>Cat 1</b>	<b>Outdoor Activity Guidelines</b>
<82.0°F  <27.8°C	<79.7°F  <26.5°C	<76.1°F  <24.5°C	Normal Activities – Provide at least three separate rest breaks each hour with a minimum duration of 3 min each during the workout.
82.2 - 86.9°F  27.9 - 30.5°C	79.9 - 84.6°F  26.6 - 29.2°C	76.3 - 81.0°F  24.6 - 27.2°C	Use discretion for intense or prolonged exercise; Provide at least three separate rest breaks each hour with a minimum duration of 4 min each.
87.1 - 90.0°F  30.6 - 32.2°C	84.7 - 87.6°F  29.3 - 30.9°C	81.1 - 84.0°F  27.3 - 28.9°C	Maximum outdoor practice time is 2 h. Provide at least four separate rest breaks each hour with a minimum duration of 4 min each. <u>For Football/Field Hockey:</u> players are restricted to helmet, shoulder pads, and shorts during practice. If the WBGT rises to this level during practice, players may continue to work out wearing full pads without changing to shorts.
90.1 - 91.9°F  32.2 - 33.3°C	87.8 - 89.6°F  31.0 - 32.0°C	84.2 - 86.0°F  29.0 - 30.0°C	Contests are permitted with additional hydration breaks. Maximum outdoor practice time is 1 h. No protective equipment may be worn during practice, and there may be no conditioning activities. There must be 20 min of rest breaks distributed throughout the hour of practice.
≥92.1°F  ≥33.4°C	≥89.8°F  ≥32.1°C	≥86.2°F  ≥30.1°C	No outdoor workouts/contests. Delay practice/competitions until a cooler WBGT is reached.



### **STEP 3**

**Schools without a WBGT should use the link below from the NOAA for a WBGT reading**

<https://digital.mdl.nws.noaa.gov/?zoom=7&lat=35.28787&lon=-79.36779&layers=F000BTFTT&region=0&element=8&mxmz=true&barbs=false&subl=TFFFFF&units=english&wunits=nautical&coords=latlon&tunits=localt>

### **EXAMPLE @2:30 PM**

AUGUST 31, 2023

AUGUST 31, 2023

AUGUST 31, 2023

CATEGORY 1 SCHOOL

CATEGORY 2 SCHOOL

CATEGORY 3 SCHOOL

Outside Air Temp 87<sup>0</sup> F

Outside Air Temp 97<sup>0</sup> F

Outside Air Temp 92<sup>0</sup> F

WBGT Reading =80

WBGT Reading =82

WBGT Reading =81

### **CIF Fall Outdoor Sports Acclimatization Policy**

Given the extreme heat issues typically experienced at the start of the Fall sports season, heat acclimatization is crucial for high school athletes to help them adapt to hot weather conditions and reduce the risk of heat-related illnesses. The following is a four-step plan for heat acclimatization in outdoor high school sports:

#### **1. Gradual Increase in Activity:**

- Start with light workouts in cooler conditions to prepare athletes for increased heat exposure.
- Gradually increase the intensity and duration of practice sessions over 10-14 days.

#### **2. Hydration Education:**

- Teach athletes the importance of staying hydrated and recognizing signs of dehydration.
- Encourage regular water breaks during practice and games and always provide access to water.

#### **3. Modify Practice Schedules:**

- Schedule outdoor practices during cooler times, like early morning or late evening.
- Allow frequent breaks and shade to help athletes cool down and recover.

#### **4. Monitor Athlete Health:**

- Educate coaches, trainers, and athletes on the signs of heat-related illnesses (heat exhaustion and heat stroke).
- The school will have available a method to institute whole-body cooling to treat a student-athlete with exertional heat illness, especially heat stroke (e.g., ice tub, “taco tarp”, ice towels) which is easily accessible at all practice and contest venues.

Safety should always be the top priority when acclimating high school athletes to hot weather conditions. This plan helps athletes adapt while minimizing the risk of heat-related issues.



**For All Outdoor Fall Sports:**

**Five-Day Acclimatization Period.** Preseason practice shall begin with a five-day acclimatization period for all fall outdoor student-athletes. All fall outdoor student-athletes, including those who arrive at preseason practice after the first day of practice, are required to undergo a five-day acclimatization period. The five-day acclimatization period shall be conducted as follows:

- (a) Participants shall not engage in more than one on-field practice per day during the five-day acclimatization period. On-field practices shall last no longer than two hours.

**For Football Only**

- (b) During the first three days of practice or testing activity, helmets shall be the only protective equipment student-athletes may wear. During the next two days of practice or testing activity, helmets, and shoulder pads shall be the only protective equipment student-athletes may wear. Student-athletes may practice in full pads on the sixth day of practice or testing activity.





# CALIFORNIA INTERSCHOLASTIC FEDERATION

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**To: Federated Council**

**Date: February 29, 2024**

**Re: Bylaw 503.K.(2) - Air Quality Index Protocol**

## **Proposal Reviewed**

08/30/2023 - Executive Committee  
09/05/2023 - Commissioners Committee  
10/24/2023 - Sports Medicine Advisory Committee  
10/26/2023 - Commissioners Committee  
11/01/2023 - Executive Committee  
02/01/2024 - Executive Committee  
02/02/2024 - Federated Council  
04/05/2024 - Federated Council

## **Proposal Status**

Discussion Item  
Discussion Item  
Discussion Item  
Discussion Item  
First Reading Item  
Action Item - Passed Unanimously  
First Reading Item  
Action Item

**Type:** Bylaw Addition

**Summary:** The council will be presented with the proposed addition of this Bylaw which would require schools to postpone or cancel practices and/or competitions due to an unhealthy air quality level of 151 or higher.

**Fiscal Impact:** The only fiscal impact would be if schools choose to purchase an Air Quality Index measurement device for their campus. This is not a requirement for this Bylaw.

**Background:** Even healthy athletes are at increased risk for inhaling pollutants in the air. Physical activity increases ventilation and the number of pollutants that are inhaled is increased compared to periods of rest. These risks are increased if an athlete has a pre-existing medical condition such as asthma or a cardiac condition.





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## 503.K.(2) Air Quality Index Protocol

- a. All CIF member schools must refrain from outdoor practice and/or competition when the Air Quality Index is 151 or higher. Schools may use readings for their local area obtained through [www.airnow.gov](http://www.airnow.gov) or a measurement device located outdoors on their physical campus.

*Q: One of my student-athletes sometimes experiences leg cramps during practices and/or games but then they go away with rest and stretching. Do I have to hold her out from the rest of that practice or game? Does she need to see her physician before she can return to play?*

A: Muscle cramps may be an early sign of heat illness and can be evaluated and managed with rest, stretching and oral fluids including electrolyte drinks. If the cramps are not associated with any other signs and symptoms of heat illness and resolved promptly, then the athlete could return to practice or competition and would not require clearance from a licensed healthcare provider. BUT, if any signs and symptoms of heat illness exist alongside heat cramps, then yes, she would need to be cleared by her physician before returning to play. AND, if she continues to experience recurrent muscle cramps, have her see your school's athletic trainer who can evaluate further. If there's no athletic trainer available at your school, your athlete should get a medical evaluation from her physician. Please visit [https://cifstate.org/sports-medicine/heat\\_illness/index](https://cifstate.org/sports-medicine/heat_illness/index) for more information on this topic. (Editorial May 2020)

*Q: Is there more information available about precautions related to Air Quality Index (AQI)?*

A: Yes. Go to the Sports Medicine – Air Quality page at [www.cifstate.org](http://www.cifstate.org) for other resources and best practices related to AQI.

*Q: What is meant by licensed health care provider?*

A: The scope of practice for licensed health care providers and medical professionals is defined by California state statutes. This scope of practice will limit the evaluation to a medical doctor (MD) or doctor of osteopathy (DO).

*Q: May nurse practitioners (NP) or physician assistants (PA) provide written clearance to return to play?*

A: Yes, a nurse practitioner (NP) or physicians assistant (PA) working under the direct supervision of a medical doctor (MD) or doctor of osteopathy (DO) may provide clearance for return to play. (Editorial May 2020)

(Approved January 2019 Federated Council)



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**To: Federated Council****Date: February 29, 2024****Re: Bylaw 503.L. - Emergency Action Plan and AED Protocols****Proposal Reviewed**

08/30/2023 - Executive Committee  
09/05/2023 - Commissioners Committee  
10/24/2023 - Sports Medicine Advisory Committee  
10/26/2023 - Commissioners Committee  
11/01/2023 - Executive Committee  
02/01/2024 - Executive Committee  
02/02/2024 - Federated Council  
04/05/2024 - Federated Council

**Proposal Status**

Discussion Item  
Discussion Item  
Discussion Item  
Discussion Item  
First Reading Item  
Action Item - Passed Unanimously  
First Reading Item  
Action Item

**Type:** Bylaw Amendment

**Summary:** The council will be presented with proposed amendments to the Bylaw which would require schools to review and rehearse their Emergency Action Plans due to the new requirements of California state law (AB 245 - McKinnor). Other amendments related to requirements of the EAP and the location of an AED are detailed in the proposed Bylaw amendment.

**Fiscal Impact:** It may be necessary for schools to purchase an additional AED or AEDs to meet device location requirements.

**Background:** When State statutes are added and/or amended, the CIF has developed corresponding Bylaws to ensure that its member schools are aware of the legislation and comply with its requirements.





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## 503.L. Emergency Action Plans and AED Protocols

- (1) A school shall ensure that there is a **venue specific** written ~~athletic~~ emergency action plan (**EAP**) **for athletics** in place that describes the ~~locations and procedures to be followed~~ **steps to be taken** in the event of ~~Sudden Cardiac Arrest and other medical emergencies related to the athletic program's activities or events~~ an emergency **related to sudden cardiac arrest and other medical emergencies, including concussion and heat illness**. The school's EAP shall (should) be reviewed annually by pertinent school staff and local EMS providers and be distributed to all athletic department members and healthcare professionals who will provide medical coverage during games, practices, or other events. Each school team (coaches, players, athletic director, etc.) shall rehearse the EAP at least once per season.
- (2) Each school's emergency action plan (EAP) shall:
  - a. list and provide the location of all on-site emergency equipment that may be needed in an emergency situation
  - b. identify personnel and their responsibilities to carry out the plan of action
  - c. include appropriate contact information for EMS
  - d. specify documentation actions that need to be taken **post emergency**
- (3) The school shall have at least one automated external defibrillator (AED) for the purpose of rendering emergency care or treatment. **The AED(s) should be available for use at each athletic venue within three (3) minutes of a Sudden Cardiac Arrest**. The school shall ensure that the AED(s) are available to **certified** athletic trainers, **healthcare professionals**, coaches and authorized personnel at these activities or events.

(Approved April 2019 Federated Council)



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**To: Federated Council****Date: February 29, 2024****Re: Bylaw 1803 - Traditional Competitive Cheer State Championships****Proposal Originated: CIF Staff****Proposal Reviewed**

06/07/2023 - Commissioners Committee  
10/23/2023 - Championship New Events Committee  
11/01/2023 - Executive Committee  
02/01/2024 - Executive Committee  
02/02/2024 - Federated Council  
04/05/2024 - Federated Council

**Proposal Status**

Discussion  
Discussion  
First Reading  
Action Item - Passed Unanimously  
First Reading  
Action Item

**Type: Bylaw Revision**

**Proposal Summary:** The CIF Staff is proposing replacing the current regional invitational with the implementation of a CIF Traditional Competitive Cheer State Championship to begin in the 2024-2025 school year. This proposal follows the approved State Championships Master Schedule timeline for implementation of new events for consideration. This championship event is proposed as a two-day event (based on registration numbers) held in late January.

**Fiscal Impact:** The staff has conducted a review of regional traditional competitive cheer events and calculated the budget estimates for State Championship events. This information is included in this proposal (Page 2, #4).

**Background:** State CIF does not currently have a state championship in Traditional Competitive Cheer. This event would bring teams from all over California to compete in an even larger scale event than their own section championships. It's another opportunity for boys and girls to have "state" level competition in the sport of Traditional Competitive Cheer as other sports currently do (Swim and Dive, Wrestling, Cross Country, etc). The event would allow traditional competitive cheer teams an opportunity to compete at the State level.

**Proposal for CIF Traditional Competitive Cheer State Championship Event**





RONALD W. NOCETTI, EXECUTIVE DIRECTOR

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**Name of Event:** CIF Traditional Competitive Cheer State Championship

**Proposed Event Dates:**

**TCC Schedule:**

2025: Saturday, February 1

2026: Saturday, January 31

2027: Saturday, January 30

2028: Saturday, January 29

2029: Saturday, January 27

## **Format**

Teams will register for the division they would like to compete in through the CIF State Office registration process.

## **Section Entries**

All CIF member schools are eligible to compete.

## **QUALIFYING TO CIF STATE CHAMPIONSHIPS**

This is an open event, teams will register with the CIF State office. Teams must compete in CIF Section Championships (when offered) in order to participate in the CIF State Championship.

## **Financial Criteria and Feasibility for CIF Traditional Competitive Cheer State Championship Sponsored by the CIF:**

1. **What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?**
  - For this championship the CIF State adopted criteria for reimbursements does not apply due to the championship event being an open competition. Teams will register with the CIF State office
2. **Will this event place any CIF Section event at risk financially?**
  - This event will not place any CIF Section event at risk financially because it takes place after all section championships have been concluded. This event will possibly generate greater excitement in the sport of traditional competitive cheer at the section level and generate additional profit.





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**3. Will this event be a burden on the CIF State budget?**

- The CIF State will work with interested host communities to keep championship expenses in line with the projections and use additional marketing opportunities to supplement the budget.

**4. Please provide a detailed, specific, feasible cost estimate for the operation of this event.**

**Below are the budget estimates for this event:**

Projected Traditional Competitive Cheer State Championships based on Regional Championship historical revenue and expense figures		
	Revenue	Expense
Personnel Expenses		\$16,000
Misc Expense/Staff Travel		\$2,500
Event Set-Up		\$6,500
Awards (CIF Trophy)		\$3,000
Facility		\$1,500
Gate	\$40,000	
Total	\$40,000	\$29,500

**5. Please demonstrate using both costs in #4 above and anticipated event revenue how this event may be sustained economically over many years.**

- This event is projected to show a slight profit, gate revenue should cover expenses. With the continued growth of TCC programs, higher team participation will increase ticket sales.

**6. Is the current CIF State Office staff capable of managing this event?**

- Yes. The current CIF State Office staff is capable of managing this event.

**7. Is there capable staff available to support the CIF State Office in the operation of this event?**

- Yes. The State office staff currently has adequate resources to staff the event.





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## Philosophical Criteria for New Events:

1. **How does this event contribute to the goals of the CIF (i.e., a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?**
  - This event would bring teams from across the state to compete in an even larger scale event than their own section championships. It's another opportunity for both boys and girls to have "state" level competition in the sport of Traditional Competitive Cheer as other sports currently do (Swimming and Diving, Wrestling, Track and Field).

## Qualifying Participation Criterion for a Regional Championship:

1. **Do 50% of all CIF sections participate in the sport in the same season?**
  - Yes, the SFS, OS, NS, CCS, NCS, SJS, CS, SS, SDS, and LACS all participate in the same season.

## Other Questions:

1. **How will this event benefit participating schools and students?**
  - This event will give boys and girls the opportunity for post-region championship opportunities not currently available in Traditional Competitive Cheer.
2. **Do the proposed dates conflict with state mandated testing?**
  - The proposed dates are currently used for playoff opportunities in other sports. No conflict with state testing is anticipated.
3. **Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?**
  - The State event will follow a schedule similar to many of the other state level events. Depending on travel, there may be some loss of instructional time, but every effort will be made to minimize lost class time.
4. **How, specifically, will this event be a demonstration of the value of participation in high school athletics?**
  - All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competitions can be played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics.





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5. **Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities?**
  - All duties and responsibilities proposed by the addition of a Traditional Competitive Cheer State Championships will be conducted by the CIF state office. The state office will assume financial responsibility of profit and/or loss of the event.
6. **Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e., training for coaches, sportsmanship activities for schools)?**
  - None anticipated.

## ARTICLE 180

### TRADITIONAL COMPETITIVE CHEER

#### **~~1803. TRADITIONAL COMPETITIVE CHEER REGIONAL INVITATIONAL CHAMPIONSHIPS~~**

~~A Regional Invitational Championship will be held in January. Regional Invitational Championship entries will be placed into the appropriate divisions based on registration forms.  
(Approved January 2020 Federated Council)~~

#### **1803. TRADITIONAL COMPETITIVE CHEER STATE CHAMPIONSHIPS**

A State Championship will be held in January. School team entries will be placed into the appropriate divisions based on registration forms and participation in their Section Championships, when offered.





# CALIFORNIA INTERSCHOLASTIC FEDERATION

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**To: Federated Council**

**Date: February 29, 2024**

**Re: Bylaw 3204 - Boys Volleyball State Championship**

**Proposal Originated: CIF Staff**

## **Proposal Reviewed**

06/07/2023 - Commissioners Committee  
10/23/2023 - Championship New Events Committee  
11/01/2023 - Executive Committee  
02/01/2024 - Executive Committee  
02/02/2024 - Federated Council  
04/05/2024 - Federated Council

## **Proposal Status**

Discussion  
Discussion  
First Reading  
Action Item - Passed Unanimously  
First Reading  
Action Item

**Type: Bylaw Addition**

**Proposal Summary:** The CIF Staff is proposing the implementation of a CIF State Boys Volleyball Championship to begin in the 2024-2025 school year. This proposal follows the approved State Championships Master Schedule timeline for implementation of new events for consideration.

**Fiscal Impact:** The staff has conducted a review of regional boys volleyball events and calculated the budget estimates for State Championship events. This information is included in this proposal (Page 2, #4).

**Background:** The CIF does not currently have a state championship in Boys Volleyball. This event would bring the top teams from each region to compete in an even larger scale event than their own section and regional championships. It's another opportunity for boys to have state level competition in the sport of volleyball as currently afforded to many other CIF sports participants. This championship event is proposed as a one-day event held one week after the Regional Championship.





RONALD W. NOCETTI, EXECUTIVE DIRECTOR

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## Proposal for California Boys Volleyball Championship New CIF Championship Events

**Name of Event:** CIF State Boys Volleyball Championships

**Proposed Event Dates:** The proposed dates of the event coincide with the next available weekend after the completion of regional finals.

### Boys Volleyball Schedule Following Regional Championships:

2025: Saturday, May 31: (Regional Championships are Saturday, May 24)

2026: Saturday, May 30: (Regional Championships are Saturday, May 23)

2027: Saturday, May 29: (Regional Championships are Saturday, May 22)

2028: Saturday, May 27: (Regional Championships are Saturday, May 20)

### Format

4 divisions of competition between the champions from the Northern and Southern Regional Championships

### Section Entries (8 team brackets)

North: CS- 3; CCS- 8; NCS- 8; OS-2; SJS- 8; SFS- 2

South: CS- 3; LACS- 7; SDS- 9; SS-14

### QUALIFYING TO CIF STATE CHAMPIONSHIPS

Teams must compete and qualify through the CIF Regional Championships to participate in the CIF State Championships.

### Financial Criteria and Feasibility for Boys Volleyball State Championships Sponsored by the CIF:

1. **What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?**
  - Reimbursement will follow the CIF's currently adopted criteria for team championships.
2. **Will this event place any CIF Section event at risk financially?**
  - This event will not place any CIF Section event at risk financially because it takes place after all section championships have been concluded. This event will possibly generate





RONALD W. NOCETTI, EXECUTIVE DIRECTOR

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greater excitement in the sport of boy's volleyball at the section level and generate additional profit.

**3. Will this event be a burden on the CIF State budget?**

- The CIF State will work with interested host communities to keep championship expenses in line with the projections and use additional marketing opportunities to supplement the budget.

**4. Please provide a detailed, specific, feasible cost estimate for the operation of this event. Below are the budget estimates for this event:**

Projected Boys State Volleyball Championships based on Regional Championship historical revenue and expense figures		
	Revenue	Expense
Personnel Expenses		\$3,500
Misc Expense/Staff Travel		\$4,000
Awards (CIF Trophy)		\$4,000
Team Travel		\$7,000
Facility		\$4,500
Gate	\$15,000	
Total	\$15,000	\$23,000

**5. Please demonstrate using both costs in #4 above and anticipated event revenue how this event may be sustained economically over many years.**

- This event will run at a deficit that can annually be absorbed by the CIF budget.

**6. Is the current CIF State Office staff capable of managing this event?**

- Yes. The current CIF State Office staff is capable of managing this event.

**7. Is there capable staff available to support the CIF State Office in the operation of this event?**

- Yes. The State office staff currently has adequate resources to staff the event.





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## Philosophical Criteria for New Events:

1. **How does this event contribute to the goals of the CIF (i.e., a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?**
  - This event would bring the top teams from each region to compete in an even larger scale event than their own section and regional championships. It's another opportunity for boys to have "state" level competition in the sport of Volleyball as other sports currently do (Basketball, Volleyball, Football, etc).

## Qualifying Participation Criterion for a Regional Championship:

1. **Do 50% of all CIF sections participate in the sport in the same season?**
  - For boys, the SFS, OS, CCS, NCS, SJS, CS, SS, SDS, and LACS all participate in the Spring.

## Other Questions:

1. **How will this event benefit participating schools and students?**
  - This event will give boys the opportunity for post-region championship opportunities not currently available in Volleyball.
2. **Do the proposed dates conflict with state mandated testing?**
  - The proposed dates are currently used for playoff opportunities in other sports. No conflict with state testing is anticipated.
3. **Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?**
  - The State event will follow a schedule similar to many of the other state level events. Depending on travel, there may be some loss of instructional time, but every effort will be made to minimize lost class time. This event will be scheduled on a Saturday.
4. **How, specifically, will this event be a demonstration of the value of participation in high school athletics?**
  - All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competitions can be played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics.
5. **Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities?**





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- All duties and responsibilities proposed by the addition of a Boys Volleyball State Championship will be conducted by the CIF state office. The state office will assume financial responsibility of profit and/or loss of the event.
6. Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e., training for coaches, sportsmanship activities for schools)?
- None anticipated.

## ARTICLE 320

### BOYS VOLLEYBALL

#### 3203. BOYS REGIONAL CHAMPIONSHIPS

Boys Regional Championships will be held following the completion of Section playoffs. The CIF Seeding Committee will determine the divisional placement of the Section entries for their respective regional tournament.

(Approved May 2008 Federated Council/Revised May 2012 Federated Council/Revised April 2015 Federated Council /Revised April 2017 Federated Council)

#### 3204. BOYS VOLLEYBALL STATE CHAMPIONSHIPS

A State Championship will be held following the CIF Regional Championship. The Regional Champions will compete for the State Championship.





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**To: Federated Council**

**Date: February 29, 2024**

**Re: Bylaw 303.B.(6)a. and b. - Multi-School New and Renewal Application**

**Proposal Originated: Executive Committee**

## **Proposal Reviewed**

01/09/2024 - Commissioners Committee  
02/01/2024 - Executive Committee  
02/02/2024 - Federated Council  
03/07/2024 - Executive Committee  
04/05/2024 - Federated Council

## **Proposal Status**

Discussion  
First Reading Item  
First Reading Item  
Action Item  
Action Item

**Type: Bylaw Revision**

**Summary:** The council will be presented with a proposal to establish a final application deadline for new and renewal multi-school applications. This proposed Bylaw revision would require that all late applications be received by the CIF State Office by the last Friday in September to be considered for that school year.

**Fiscal Impact:** None

**Background:** Currently, May 31 of the preceding school year is the due date for new and renewal multi-school applications. Late applications may be submitted until that September 1 with a \$200 late fee. Applications received after September 1 must also include a statement from the school as to the reason for the late application.





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## 303. MULTI-SCHOOL CIF MEMBERSHIP

- B. (6) New and Renewal applications for multi-school teams under this Bylaw must be filed annually.
- a. **New Applications**
- (i) All new applications must be received in the State Office prior to May 31 of the current school year for approval for the following school year.
  - (ii) All fees must accompany the application and be received prior to May 31. The request will not be considered until the fees are submitted.
  - (iii) Any late applications will be assessed a late fee of \$200; the fee must be attached or the application will not be considered. If a new application is not received by September 1 of the current school year, the school must also submit a statement as to the reason for the late application. This statement must accompany the late application. **All late applications must be received by the CIF State Office by the last Friday in September to be considered for that school year.**  
(Approved May 2020 Federated Council)
  - (iv) Students are not eligible to participate or compete with the CIF member school until confirmation from the CIF State Office that the application is approved.
- b. **Renewal Applications**
- (i) All renewal applications must be submitted to the CIF State Office by May 31 of the current school year to continue multi-school status for the following year.
  - (ii) All fees for multi-school dues will be reflected on the invoice sent from the CIF State Office for the school's annual school dues and legal assessment.
  - (iii) Any late applications will be assessed a late fee of \$200; the fee must be attached or the application will not be considered. If an application for renewal is not received by September 1 of the current school year, the school must also submit a statement as to the reason for the late application. This statement must accompany the late application. **All late applications must be received by the CIF State Office by the last Friday in September to be considered for that school year.**  
(Revised May 2020 Federated Council)
  - (iv) Students are not eligible to participate or compete with the CIF member school until confirmation has been received from the CIF State Office that the application is approved.



## **C. I. F. SOUTHERN SECTION**

### **Budget Notes for 2024-25**

Council Meeting

January 30, 2024

- I. COLUMN 1:** Actual revenue and expenditures in the CURRENT fiscal year (2023-24).
- II. COLUMN 2:** Budget target for CURRENT fiscal year (2023-24).
- III. COLUMNS 3:** Budget target for NEXT fiscal year (2024-25).
- IV. COLUMN 4-8:** Actual revenue and expenditures over the last 5 fiscal years (2018 – 2023).
- V. REVENUE NOTES (page 1):**
  - A. Membership Sports Fees increased from \$75 per sport to \$100 per sport.
  - B. Sports revenue planning for \$2 ticket increase (General) and \$1 ticket increase (Student/Child).
    - 1. General tickets haven't been raised since 2014-15.
    - 2. Student tickets haven't been raised since 2007-08.
    - 3. Increases are for preliminary rounds. Finals ticket prices are flexible based upon venue.
  - C. Golf Entry Fee raised from \$40 to \$50 (to match increase in course expenses).
  - D. Introduction of Tennis Entry Fee of \$20 singles and \$40 for doubles (to match playoff expenses).
  - E. Broadcast Rights:
    - 1. Targeted NFHS contract plus trend on regular season/playoffs/highlights.
  - F. Special Events/C4C revenue projecting modest growth yet conservative based upon trend.
  - G. Support/Marketing:
    - 1. Targeted contracts plus sponsorship "in-kind."
    - 2. Apparel income item is a Marketing Contract in its own category.
  - H. Investment interest income to match 3-year trend.
- VI. EXPENSE NOTES (pages 2-3):**
  - A. Sports expenses projecting 11% increase due to inflation and officials' fees.
  - B. Office related/Travel expenses projections conservative based upon plans and trend.
  - C. Special Events expense projections conservative based upon plans and trend.
  - D. Salaries + FICA (Social Security & Medicare):
    - 1. 1% COLA and 2-6% increases to targeted salary/rate scales for market/competitive alignment.
  - E. Benefits:
    - 1. Projecting 5% increase in major medical for active employees and 2.5% for retirees.
    - 2. CalPERS contributions increased 12.5% based upon projected employer rates and annual unfunded liability mandatory pension contributions.
- VII. OVERALL**
  - A. Balanced budget.
  - B. Planning for normal/trending revenue and expense projections provides management flexibility in navigating finances during fiscal 2024-25.
  - C. Budget preparation philosophy remains conservative with revenue and expense projections.
  - D. Continued commitment to provide exceptional service, while keeping costs and longevity at the forefront of our MISSION.

Prepared by:

*MITCH CARTY, Chief Financial Officer*



# C.I.F. SOUTHERN SECTION

## Budget Proposal

2024 - 2025

	1	2	3	4	5	6	7	8
	23-24 To Date	23-24 Budget	2024-25	2022-23	2021-22	2020-21	2019-20	2018-19
<b>Income</b>								
BASEBALL	-	69,800	58,500	57,197	73,817	60,527	-	81,818
BASKETBALL	-	968,000	1,151,000	1,137,648	946,866	455,354	475,302	411,772
CHEER	-	26,900	44,000	42,935	26,314	-	29,423	23,210
CROSS COUNTRY	99,407	96,600	104,000	101,567	91,855	-	106,064	93,272
FOOTBALL	2,155,091	2,119,000	2,212,700	2,189,462	2,343,657	-	848,237	723,063
GOLF	35,280	83,500	98,000	84,360	83,920	76,227	35,805	75,000
LACROSSE	-	23,900	24,000	22,477	23,004	32,421		
SOCCER	-	94,900	91,000	83,775	110,959	92,411	99,294	92,021
SOFTBALL	-	29,800	37,000	36,084	36,715	33,250	-	23,420
SWIMMING	-	55,400	58,000	57,280	51,196	-	-	61,049
TENNIS	-	-	16,000	-	-	-	-	-
TRACK	-	109,900	127,500	125,334	125,460	99,969	-	119,843
VOLLEYBALL	321,015	519,900	529,000	525,220	516,695	111,541	106,446	146,178
WATER POLO	31,285	53,900	62,000	68,987	53,924	-	53,318	42,896
WRESTLING	-	149,800	159,000	157,440	154,706	64,945	121,483	124,983
APPAREL (Merchandise, T-Shirts, Patches, etc.)	50,000	155,000	170,000	160,000	165,224	40,561	85,825	151,944
FRIENDS OF GOLF	-	47,000	47,000	47,000	47,000	23,500	47,000	47,000
INTEREST (on Investments)	122,232	57,600	57,000	155,392	(237,630)	280,254	80,250	90,673
OTHER INCOME	6,491	-	-	-	387,835	456,100	-	53,190
PUBLICATIONS (Rule Books)	30,064	59,900	62,000	62,379	54,959	28,618	69,711	78,074
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	54,090	73,800	99,000	101,922	69,309	-	79,281	75,220
SPORT FEES (Membership)	784,125	775,000	1,045,500	765,225	744,225	718,525	638,359	491,600
SUPPORT/MARKETING INCOME	714,689	1,405,000	1,405,600	1,391,004	1,369,128	1,109,518	1,124,917	1,130,791
TV/RADIO/WEB - RIGHTS FEES	241,650	437,900	536,645	685,249	552,973	418,261	403,075	315,625
CHAMPIONS FOR CHARACTER	8,822	74,900	89,000	91,868	77,050	5,935	19,470	83,464
<b>Total Income</b>	<b>4,654,241</b>	<b>7,487,400</b>	<b>8,283,445</b>	<b>8,149,804</b>	<b>7,869,161</b>	<b>4,107,917</b>	<b>4,423,261</b>	<b>4,536,105</b>
<b>Cost of Goods Sold</b>								
Publications COGS	25,715	56,700	53,100	52,556	45,922	23,616	57,491	64,130
<b>Total Cost of Goods Sold</b>	<b>25,715</b>	<b>56,700</b>	<b>53,100</b>	<b>52,556</b>	<b>45,922</b>	<b>23,616</b>	<b>57,491</b>	<b>64,130</b>
<b>Gross Profit</b>	<b>4,628,526</b>	<b>7,430,700</b>	<b>8,230,345</b>	<b>8,097,249</b>	<b>7,823,239</b>	<b>4,084,300</b>	<b>4,365,770</b>	<b>4,471,975</b>



# C.I.F. SOUTHERN SECTION

## Budget Proposal

2024 - 2025

1	2	3	4	5	6	7	8
23-24 To Date	23-24 Budget	2024-25	2022-23	2021-22	2020-21	2019-20	2018-19

<b>Expense</b>							
BADMINTON EXPENSE	-	100	100	-	-	-	47
BASEBALL EXPENSE	-	46,900	48,100	46,004	40,389	37,991	52,270
BASKETBALL EXPENSE	1,709	728,100	831,300	830,588	619,531	332,985	130,786
CHEER EXPENSE	2,081	17,100	18,100	15,965	14,714	-	12,245
CROSS COUNTRY EXPENSE	73,210	66,600	76,200	64,647	63,308	-	50,251
FOOTBALL EXPENSE	312,437	1,302,700	1,357,800	1,337,211	1,291,566	-	79,824
GOLF EXPENSE	47,448	97,600	127,000	123,729	95,900	81,047	76,529
LACROSSE EXPENSE	17	15,300	14,400	10,931	11,403	10,042	189
SOCCER EXPENSE	328	34,100	43,400	35,956	32,802	23,453	30,458
SOFTBALL EXPENSE	-	24,200	27,300	24,426	22,291	19,853	18,082
SWIMMING EXPENSE	19,312	61,300	63,900	52,998	60,272	22,360	46,689
TENNIS EXPENSE	11,380	18,600	24,600	20,389	17,379	8,748	15,708
TRACK EXPENSE	523	85,200	96,600	93,978	76,277	76,226	93,070
VOLLEYBALL EXPENSE	247,926	369,200	431,200	416,486	364,744	83,749	48,846
WATER POLO EXPENSE	13,066	25,100	29,400	25,425	22,148	-	23,940
WRESTLING EXPENSE	6,820	126,600	165,000	162,603	119,955	34,941	108,932
AREA LIAISONS	23,078	44,300	46,800	44,890	42,633	23,224	41,910
AUDITOR	12,000	21,000	25,000	21,700	20,700	20,000	17,000
AWARDS	54,919	68,300	92,100	85,894	63,144	24,969	37,396
BAD DEBT	-	-	-	2,200	-	1,036	5,550
BANK SERVICE CHARGES	1,466	2,300	2,500	2,418	2,032	2,072	2,442
BUILDING MAINTENANCE	18,270	25,300	35,100	29,437	24,272	18,454	26,659
COUNCIL	34,732	52,400	60,100	84,783	44,392	2,462	57,824
DEPRECIATION EXPENSE		71,300	73,000	69,461	68,407	75,159	69,856
DONATIONS	250	49,800	50,100	47,376	795,645	23,874	52,358
GENERAL OFFICE	21,339	28,100	37,300	36,331	22,246	15,051	26,851
INSURANCE (WC, D&O, Life, Bldg)	18,935	28,700	30,100	26,434	25,052	46,062	29,424
INVESTMENT EXPENSE	2,100	4,600	5,100	4,950	2,200	4,300	3,600
LEGAL EXPENSE	3,150	3,200	5,000	1,900	1,913	1,439	1,504
MEDICAL	248,598	385,200	452,712	378,196	348,881	326,904	379,324
MISCELLANEOUS EXPENSE	11,584	1,900	12,000	11,880	2,252	792	553
OFFICE SUPPLIES	35,097	37,300	44,300	42,269	38,478	18,823	32,779
OFFICE SUPPLIES - SMALL EQUIP.	-	4,200	3,500	-	1,503	-	-
OFFICE TRAVEL	23,778	45,000	69,300	78,278	46,318	7,333	32,263



**C.I.F. SOUTHERN SECTION**

**Budget Proposal**

2024 - 2025

1	2	3	4	5	6	7	8
23-24 To Date	23-24 Budget	2024-25	2022-23	2021-22	2020-21	2019-20	2018-19

**Expense (continued)**

<b>PAYROLL TAXES</b>							
CALPERS (Tier I, II & III)	477,635	587,280	659,617	567,552	525,512	471,442	440,479
FICA - SOCIAL SECURITY	62,019	119,306	125,979	110,315	100,246	96,350	99,707
FICA - MEDICARE	15,810	30,916	32,603	29,093	26,849	25,175	26,371
OTHER	-	-	-	-	-	5,889	1,750
<b>Total PAYROLL TAXES</b>	<b>555,465</b>	<b>737,502</b>	<b>818,199</b>	<b>706,960</b>	<b>652,607</b>	<b>598,856</b>	<b>568,308</b>
<b>POSTAGE</b>	<b>9,031</b>	<b>13,500</b>	<b>14,900</b>	<b>14,412</b>	<b>12,502</b>	<b>7,187</b>	<b>10,953</b>
<b>PRESS/MEDIA</b>	<b>47,066</b>	<b>13,400</b>	<b>35,000</b>	<b>31,788</b>	<b>5,588</b>	<b>3,564</b>	<b>10,708</b>
<b>PRINTING/DUPLICATING</b>	<b>12,574</b>	<b>18,800</b>	<b>19,100</b>	<b>18,654</b>	<b>18,740</b>	<b>18,606</b>	<b>18,324</b>
<b>PROFESSIONAL GROWTH</b>	<b>-</b>	<b>868</b>	<b>5,500</b>	<b>-</b>	<b>-</b>	<b>240</b>	<b>720</b>
<b>PROGRAM EXPENSE</b>	<b>474</b>	<b>500</b>	<b>500</b>	<b>474</b>	<b>474</b>	<b>474</b>	<b>474</b>
<b>PUBLICATIONS EXPENSE</b>	<b>9,545</b>	<b>24,300</b>	<b>26,100</b>	<b>25,763</b>	<b>18,471</b>	<b>23,746</b>	<b>25,807</b>
<b>PUBLICATIONS WASTE</b>	<b>-</b>	<b>4,500</b>	<b>5,600</b>	<b>5,631</b>	<b>8,432</b>	<b>2,632</b>	<b>2,955</b>
<b>SALARIES</b>	<b>1,098,570</b>	<b>2,132,130</b>	<b>2,250,810</b>	<b>2,027,504</b>	<b>1,922,263</b>	<b>1,726,266</b>	<b>1,761,450</b>
<b>SALES/USE TAX EXPENSE</b>	<b>1,490</b>	<b>1,600</b>	<b>1,724</b>	<b>1,701</b>	<b>1,115</b>	<b>2,050</b>	<b>938</b>
<b>SECRETARIAL/ADMIN. ASSISTANCE</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>SPECIAL EVENTS (HOF-DS, Ath Ad Summit)</b>	<b>94,875</b>	<b>98,200</b>	<b>102,700</b>	<b>94,441</b>	<b>63,947</b>	<b>-</b>	<b>72,065</b>
<b>SUPPORT/MARKETING EXPENSE</b>	<b>24,054</b>	<b>217,200</b>	<b>219,100</b>	<b>198,812</b>	<b>207,053</b>	<b>134,144</b>	<b>155,338</b>
<b>TAXES (Property)</b>	<b>1,445</b>	<b>2,700</b>	<b>2,700</b>	<b>1,801</b>	<b>2,689</b>	<b>1,493</b>	<b>1,723</b>
<b>TV TO SCHOOLS</b>	<b>-</b>	<b>131,200</b>	<b>176,000</b>	<b>157,000</b>	<b>174,400</b>	<b>78,650</b>	<b>134,750</b>
<b>UTILITIES</b>	<b>4,517</b>	<b>11,600</b>	<b>12,100</b>	<b>11,221</b>	<b>9,787</b>	<b>9,567</b>	<b>12,346</b>
<b>CHAMPIONS FOR CHARACTER EXP</b>	<b>36,322</b>	<b>61,100</b>	<b>65,400</b>	<b>50,331</b>	<b>17,479</b>	<b>-</b>	<b>33,576</b>
<b>WEBSITE TECHNOLOGY</b>	<b>35,426</b>	<b>70,000</b>	<b>76,500</b>	<b>59,549</b>	<b>59,930</b>	<b>52,917</b>	<b>64,898</b>
<b>Total Expense</b>	<b>3,176,404</b>	<b>7,430,700</b>	<b>8,230,345</b>	<b>7,635,776</b>	<b>7,578,224</b>	<b>4,003,740</b>	<b>4,246,524</b>
<b>Net Income/Loss</b>	<b>1,452,122</b>	<b>0.00</b>	<b>0.00</b>	<b>461,473</b>	<b>245,015</b>	<b>80,560</b>	<b>119,246</b>





## 2023-2024 CIF SOUTHERN SECTION NOMINATING COMMITTEE

- Eastern – Scott Moore, Athletic Director, Liberty High School
- Los Angeles County – Candace Cayer, Assistant Principal, Los Altos High School
- Northern – Mary Perez, Athletic Director, Camarillo High School
- Orange County – Tom Fox, Assistant Principal, Villa Park High School
- Parochial – Alice Cotti, Principal, Notre Dame High School – Sherman Oaks
- Private – Steve Wishek, Athletic Director, Webb High School

### Ex-Officio Members:

- Jim Perry, President, CIF Southern Section Council
- Mike West, Commissioner of Athletics, CIF Southern Section





**CANDIDATES FOR THE 2024-2025 CIF-SS EXECUTIVE COMMITTEE**

- A) President Elect (6-year term)
  - Dr. Alexis Barile, Director of Instructional Support/Student Services, Corona-Norco USD
  - Kai Lyles, Assistant Principal/Athletic Director, Desert Hot Springs High School
- B) Activities Director Representative (4-year term)
  - Shannon May, Activities Director, Orange Lutheran High School
  - Cari Strange, Activities Director, Temescal Canyon High School
- C) Boys AD Representative (4-year term)
  - Todd Heil, Athletic Director, Santa Barbara High School
  - Matt Maeda, Athletic Director, San Geronio High School
- D) Orange County Representative (4-year term)
  - Sean Boulton, Principal, Newport Harbor High School
  - Mary Jane Hibbard, Principal, Garden Grove High School





# NOMINATING COMMITTEE MEETING AGENDA

DECEMBER 14, 2023

11:00 AM – VIRTUAL VIA MICROSOFT TEAMS

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**1) WELCOME – J. Perry, M. West**

Jim Perry, President of the CIF Southern Section Council, called the meeting to order at 11:06 am. All members were present, except for Alice Cotti.

**2) PURPOSE AND SCOPE OF THE NOMINATING COMMITTEE – M. West**

Commissioner West reviewed the purpose and scope of the Nominating Committee as stated in the CIF Southern Section Bylaws. President Perry asked the members of the Nominating Committee if they had reviewed the resumes of all the candidates which were provided to them prior to the meeting. All members of the Nominating Committee responded affirmatively.

**3) PROSPECTIVE CANDIDATES FOR THE 2024-2025 CIF-SS EXECUTIVE COMMITTEE**

It was moved (Tom Fox) and seconded (Candace Cayer) to approve the following list of candidates by Consent Calendar. There was no discussion. The motion carried unanimously. (5-0)

**A) President Elect (6-year term)**

- Dr. Alexis Barile, Director of Instructional Support/Student Services, Corona-Norco USD
- Kai Lyles, Assistant Principal/Athletic Director, Desert Hot Springs High School

**B) Activities Director Representative (4-year term)**

- Shannon May, Activities Director, Orange Lutheran High School
- Cari Strange, Activities Director, Temescal Canyon High School

**C) Boys AD Representative (4-year term)**

- Todd Heil, Athletic Director, Santa Barbara High School
- Matt Maeda, Athletic Director, San Geronimo High School

**D) Orange County Representative (4-year term)**

- Sean Boulton, Principal, Newport Harbor High School
- Mary Jane Hibbard, Principal, Garden Grove High School

**4) ADJOURNMENT – Committee**

The meeting was adjourned at 11:12 am.

Respectfully submitted,

Mike West  
Commissioner of Athletics

Jim Perry  
President of the Council



**Alexis J. Barile, ED.D.**  
**CIF Executive Committee Member**

**Education:**

- Ed.D. Educational Leadership
- M.A. Educational Leadership
- M.A. Education
- B.A. English Literature

**School Positions**

- Administrative Director: Corona Norco Unified School District 2023-Present
- Principal: Centennial High School (Corona, CA) 2017-2023
- Assistant Principal: Centennial High School (Corona, CA) 2014-2017
- Teacher: Roosevelt High School (Eastvale, CA) 2013-2014
- Teacher: Corona High School (Corona, CA) 2012-2013
- Teacher: Summit High School (Fontana, CA) 2006-2012
- Teacher: La Sierra High School (Riverside, CA) 2002-2005

**Related Awards and Recognitions:**

- Corona Norco Unified School District Principal of the Year (2023)
- Corona Norco Unified School District Principal of the Year (2021)
- Teacher of the Year-Summit High School (2009)
- Press Enterprise All Sports Coach of the Year (2008)
- CIF/SCIBCA Coach of the Year (2008)
- San Bernardino Sun Coach of the Year (2008)
- Teacher of the Year-La Sierra High School (2005)

**Athletic Presentations and Publications:**

- Orange County Women in Sports Conference Speaker (Upcoming 2024)
- Inland Empire Women in Sports Conference Speaker (Upcoming 2024)
- CIF Southern Section Athletic Administrators Summit Presenter (2024)
- CIF Southern Section Athletic Administrators Summit Presenter (2023)
- Orange County Women in Sports Conference Speaker (2020)
- Presentation: CNUSD Coaching Summit Social Media and Coaching (2019)

**Athletic Office Positions Held:**

- CIF-SS Executive Committee Member: 2020-Present
- Big West President: 2022-2023
- Big VIII President: 2019-2020

**Other CIF Coaching Related Positions:**

- CIF Basketball Advisory Committee – 2009-2012
- Head Basketball Coach- Summit High School-2006-2010
- Assistant Football Coach- Summit High School-2006-2010
- Assistant Track Coach- Summit High School- 2006-2010
- Track Assistant Coach-La Sierra High School- 2002-2005
- Basketball Assistant Coach- La Sierra High School- 2002-2005



## **Kai Lyles**

### **President-Elect**



Please consider me as a candidate for the position of President-Elect on the CIFSS Executive Committee. I am currently serving on the executive committee representing the Citrus Belt Area. It has been my honor to serve on this committee as we continue striving to help our student athletes develop their morals and values as they pursue victory with honor. I look forward to the opportunity to continue my work with the CIFSS executive committee in making changes and having tough conversations that benefit our student athletes.

For the last 10 years I have been an Athletic Director and Assistant Principal in the Palm Springs Unified School District working at Desert Hot Springs High School. Before that I spent 7 years as a school counselor at DHSHS. I had 2 years of paraprofessional II work where I assisted a student who had autism as I was his one-on-one aide. I have coached both boys' basketball and track and field in the CIFSS. I am currently the league rep for the Desert Valley League and previously the De Anza league for a total of 9 years. I have been our league's secretary for 7 years running the league meetings and leading the change within the league. I am also currently serving on the CIF-SS Athletic Administrators Advisory Committee. I received the Jim Staunton Champion for Character Award in 2022.

I was a product of the CIF-SS as a student athlete myself when I was in high school. To be an athlete representing my school in high school then and now serving on the CIF-SS executive committee brings my experience full circle. It is a true honor and privilege to represent athletic directors on the executive committee and my current role has guided me to this point in my career. I look forward to continuing my work with Commissioner West and the entire CIFSS staff and the southern section athletic directors to ensure that the CIFSS is well represented and continuing to move forward in the right direction, making the proper decisions that benefit our schools and our student athletes. Thank you for allowing me to share about myself and I kindly ask that you please give me your consideration in representing this great organization as President-Elect on the executive committee.



## SHANNON MAY

### EXPERIENCE

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- SEPT 2019-  
PRESENT     **DIRECTOR OF STUDENT ACTIVITIES**  
*ORANGE LUTHERAN HIGH SCHOOL, ORANGE, CA*
- Responsible for developing, coordinating, and administering an effective and comprehensive Student Activities Program to enrich the school environment, and provide leadership to and supervision of staff members, student leadership, and associated volunteers for the purpose of developing and sustaining a healthy and thriving campus culture.
- JULY 2016-  
SEPT 2019     **ACTIVITIES DIRECTOR**  
*CREAN LUTHERAN HIGH SCHOOL, IRVINE, CA*
- Planned, promoted, and put on all student activities including, but not limited to, Back to School Family Night, Senior Sunrise, Returning Students Day, Club Rush, Pep Rallies, Dances, Grad Fair, themed weeks such as Homecoming Week, National Lutheran Schools Week, International Week, Stop and Think Twice Week, Jesus for Jesus Days, Elections, Graduation, and Grad Nite.
  - Organized the Servant Leadership Program including putting together an overnight retreat before the first week of school, teaching three leadership classes, advising class officers, scheduling outside leadership development opportunities for our students including the California Association of Student Leaders area conference, state conference, and the California Association of Directors of Activities Summer Leadership Camp, develop and update roles and descriptions of commissions yearly, and more.
  - Put together morning announcements, updated Student Activities related pages on our website, maintained a positive social media presence to keep followers informed, and edited monthly Board of Directors reports.
- JULY 2012-  
JUNE 2016     **CORNERSTONE, HEALTH, AND ANATOMY & PHYSIOLOGY  
TEACHER**  
*CREAN LUTHERAN HIGH SCHOOL, IRVINE, CA*
- MAY 2000-  
JUNE 2012     **HEAD INSTRUCTOR, EVENT COORDINATOR, AND  
CUSTOMER RELATIONS SPECIALIST**  
*NATIONAL CHEERLEADERS ASSOCIATION, DALLAS, TX*

### EDUCATION

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- MAY 2008     **MASTER OF EDUCATION, HEALTH EDUCATION**  
*UNIVERSITY OF LOUISVILLE, LOUISVILLE, KY*
- MAY 2004     **BACHELOR OF SCIENCE, HEALTH SCIENCE**  
*CALIFORNIA STATE UNIVERSITY, LONG BEACH, CA*

### CERTIFICATION

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- MARCH 2020     **MASTER ACTIVITIES ADVISOR**  
*CALIFORNIA ASSOCIATION OF DIRECTORS OF ACTIVITIES (CADA)*



# CARI STRANGE

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30724 Pyramid Point Drive  
Canyon Lake, CA 92587  
951-235-3842  
cari.strange@leusd.k12.ca.us

## EDUCATION

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California Association of Directors of Activities Master Activities Advisor	2012
Grand Canyon University Masters in Education	2002
National University Single Subject Teaching Credential in Psychology, Physical Education & Health	1994
University of California, San Diego Bachelor of Arts- Psychology	1993

## CREDENTIALS

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Single Subject Teaching Credential Physical Education, Health, Psychology	1995
Administrative Services Credential Certificate of Eligibility	2011

## PROFESSIONAL EXPERIENCE

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Lake Elsinore Unified School District, Temescal Canyon High School Activities Director	June 2007 – Present
<ul style="list-style-type: none"><li>- LCAP Committee Member</li><li>- Technology Committee Member</li><li>- Temescal Canyon discipline committee team member</li><li>- Department Chair</li><li>- Leadership team member</li><li>- PTSA member</li><li>- Riverside County Aspiring Administrators Academy</li><li>- AVID Site team member</li><li>- PLUS coordinator</li><li>- Administrative Designee</li><li>- School Site Council Member</li></ul>	
Teacher/Basketball Coach	March 1997- Present
<ul style="list-style-type: none"><li>- AVID/Health/Science/Physical Education/Leadership</li><li>- SCIBCA Divisional Voting Committee Member</li><li>- Work Experience Teacher</li><li>- WASC Visiting team member</li></ul>	



- Technology Mentor

Lake Elsinore Unified School District, Temescal Canyon High School <i>BTSA/Induction Support Coach</i>	August 2005 – Present
Lake Elsinore Unified School District, Temescal Canyon High School <i>Varsity Girls Basketball Coach</i>	March 1997- June 2007 June 2013- March 2022
Poway Unified School District, Mount Carmel High School <i>Physical Education Teacher/Basketball Coach</i>	February 1995-March 1997
Escondido Unified School District, Escondido High School <i>Girls Basketball Coach- JV &amp; Varsity</i> <i>Student Teacher- Physical Education</i>	October 1993-Feb. 1995
Grace Lutheran Church & School <i>Elementary Physical Education Teacher/Long Term Language Arts Sub</i>	Sept. 1993- June 1994

## **STUDENT & ADULT TRAININGS**

CADA Conference Presenter- A-G Presentation, Grading & Curriculum in Leadership, Creating a Leadership Department  
 California Directors of Activities - Master Activity Advisor Certification Trainer  
 Student Middle School Conference Presenter- Various Topics  
 Student ASB Conference Speaker/Presenter- Various Topics  
 Staff Development- Use of Google Forms & Drive, Use of Social Media as a Communication Tool, One Drive Usage with Students, A-G transcript Review

## **HONORS & ACCOMPLISHMENTS**

NASC Warren Shull Award- California Activities Director of the Year	2022
Lake Elsinore USD Teacher of the Month	2022
Temescal Canyon High School Teacher of the Year	2018
CADA Area F Service Award Winner	2018
CADA Area F Council Member	2012- Present
Outstanding Activities Program Award	2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2022, 2023
Master Activities Advisor- CADA	2012
California League of High Schools Educator of the Year Nominee	2012
Lake Elsinore USD- Hero's in Education Award	2009
Temescal Canyon High School Teacher of the Year	2008
California League of High Schools Educator of the Year Nominee	2008
Rotary Teacher of the Month	2007
Sunkist League Basketball Coach of the Year	2000, 2002

## **REFERENCES**

Available upon request



Todd Heil  
Athletic Director  
Santa Barbara High School

I am entering my 4th year as the Athletic Director at Santa Barbara High School, a school I have been a staff member of since 1995. From 1995-1999 I served as the head Frosh/Soph and JV boys soccer coach and became the varsity head coach in 1999. I held this position until 2020 when I was named the Athletic Director of SBHS. From 1999-2020 I also taught American Government and Economics, AP and CP classes at SBHS. I possess a Single Subject Teaching Credential in Social Studies and Physical Education from Chapman University. I attended UC Santa Barbara for undergrad and earned my Bachelor of Arts in History and a Minor in Physical Education with an Athletic Coaching Emphasis.

In my 21 years as the head coach of the boys soccer program at SBHS our program would win 17 Channel League Titles, 3 CIF Southern Section Titles(2001, 2010, 2018) and 1 CIF State So Cal Regional Title(2011). I have been named CIF Southern Section Boys Soccer Coach of the Year in 2009, 2010 and 2018. I received the California Coaches Association Boys Soccer Coach of the Year Award in 2017 and NSCAA Far West Region Coach of the Year in 2010 and 2011. In 2019 I was honored as the CIF State East Bay Model Coach of the Year. I currently serve on the CIF SS Soccer Advisory Committee and have so since 2008. I am an NFHS Certified Interscholastic Coach as well as an NFHS Accredited Interscholastic Coach.

From 2004-2009 and again for the 2012 season, I was an Assistant Coach with the UC Santa Barbara Women's Division 1 soccer team. I was also fortunate to be the head coach of the UC Santa Barbara Women's Club Soccer Team where we won 7 NIRSA Collegiate Club Soccer National Championships(2007-2011, 2016, 2017).

I reside in Santa Barbara with my wife Kachina and our two children McKenna and Kieran.





# **Matt Maeda**

## **San Geronimo High School**

### **Athletic Director**

#### Education:

- Azusa Pacific University – 2005 – Educational Administration (M.A.)
- California State University San Bernardino – 1993 – Teaching Credential (Math & Physics)
- University of California, Riverside – 1990 – Physics (B.S.)

#### Career in Education:

- San Bernardino City Unified School District (33 years)
  - San Geronimo High School (33 years)
    - Teacher (12 yrs): math, AP Calculus, physics, ASB Advisor, math dept chair
    - Baseball coach (3 yrs), Girls' Soccer coach (12 yrs)
    - Athletic Director (21 yrs)

#### Professional Affiliations:

- Southern California High School Soccer Coaches Association (28 yrs)
  - League rep, Area rep, Division Coordinator, Treasurer, Member-at-Large
- Inland Baseball Umpires Association (4 yrs)
- San Andreas League/Arrowhead Athletic Conference – Athletic Director (21 yrs)
  - League secretary (2yrs); League rep to CIF-SS Council (20 yrs - current)
  - Conference/League scheduler (19 yrs)
- Citrus Belt Area Athletic Directors Association (21yrs)
  - Citrus Belt Area Releaguings Committee (9x)
  - Treasurer (9 yrs)
  - President Elect (2 yrs); President (2 yrs); Past President (2 yrs)
  - Sportsmanship Committee (3 yrs); Officials Committee (5 yrs)
- CSADA (19 yrs)
- CIF-SS Soccer Advisory Committee (16 yrs)
- CIF-SS Athletic Administrators Committee (5 yrs)
- CIF-SS Nominating Committee – Eastern Area Rep (5 yrs)
- CIF-SS Executive Committee - Boys' AD Rep (1 yr - current)

#### Professional Athletic Honors/Awards:

- CSADA - State AD of the Year (2022); CIF-SS AD of the Year (2012)
- CBAADA - School Sportsmanship Award (7x)
- CIF-SS Champions for Character - SGHS School (2017); Athletic Administrator (2015)
- ICSOA - HS Girls Varsity Soccer Coach of the Year (2000)



**Sean Boulton**  
**Principal – Newport Harbor High School**

**PROFESSIONAL LEADERSHIP PREPARATION**

Doctor of Education, Instructional Leadership <i>Grand Canyon University</i>	Class of 2016
Master of Science Education Administration <i>California State University, Fullerton</i>	Class of 2002
Master of Arts, English Education <i>Drury University</i>	Class of 1998
Bachelor of Arts, History <i>Drury University</i>	Class of 1996

**PROFESSIONAL EXPERIENCE OVERVIEW**

Principal, Newport Harbor High School <i>Newport-Mesa Unified School District</i>	2013-present
Principal, Laguna Hills High School <i>Saddleback Valley Unified School District</i>	2008-2013
Assistant Principal, Laguna Hills High School <i>Saddleback Valley Unified School District</i>	2006-2008
Assistant Principal, Estancia High School <i>Newport-Mesa Unified School District</i>	2003-2006
English Teacher, Ensign Intermediate School <i>Newport-Mesa Unified School District</i>	1999-2003
English Teacher, McClay Middle School <i>Los Angeles Unified School District</i>	1998-1999
Social Studies Teacher, Kickapoo High School <i>Springfield Public School District</i>	1997-1998

**BIOGRAPHY**

Sean Boulton first earned a bachelor's degree in History from Drury University in Springfield, Missouri and taught in the Springfield Unified School District for two years. After completing his first master's degree in English Education--also from Drury--he returned to Southern California in 1998 to teach English in the Los Angeles Unified School District at Charles Maclay Middle School in Pacoima. After a year there, it was on to teach English at Ensign Middle School. While there, he earned his second master's degree in Administration from Cal State Fullerton.

Sean Boulton's first administration position was at Estancia High School where he served as an assistant principal in 2003. In 2006 he moved on to Laguna Hills High School in the Saddleback Valley Unified School District where he served as an assistant principal for two years. He was subsequently named principal of Laguna Hills High, a position he held for the next 5 years. After many wonderful years at the "Home of the Hawks" in Laguna Hills, it was back to Newport-Mesa Unified and Newport Harbor High School! Sean is currently entering his eleventh year as Principal of Newport Harbor-Dr. Boulton earned his Education Doctorate Degree from Grand Canyon University April of 2017. Go Sailors!



Mary Jane Hibbard  
Orange County Rep

Mary Jane Hibbard has been serving as the Orange County Area Representative on the CIF Executive Committee since 2019. She enjoys working with the Orange County League Reps and ensuring they have the information they need to share with their leagues. She also serves on the State CIF Federated Council and in 2018-19, she represented the Orange County Area on the CIF SS Transfer Rules Committee. She is dedicated to supporting student athletes and promoting high school athletics. Mary Jane is the principal of Garden Grove High School. Prior to moving to GGHS, she spent 14 years as the principal at Rancho Alamitos High School and 5 years as Pacifica's principal, in Garden Grove.





10932 Pine Street  
Los Alamitos, California 90720

Telephone: (562) 493-9500

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## CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM\*\*

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

“CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee.” *All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.*

Date: 12/14/2023

**Submitted by:**

Name of representative: Alan Clinton

School of representative: Servite Telephone: 7143187466

**Check one of the following:**

☐ League Proposal. Name of League: \_\_\_\_\_

☒ Advisory Committee Proposal. Committee Name: Boys and Girls Wrestling Advisory

☐ Executive Committee Proposal. Submitted by: \_\_\_\_\_

**Rule Change:**

Rule Number Affected: 3520.5 & 3520.6

Implementation Date: 7/1/2024

**Abstract:** (Please add any supporting documents.)

\_\_\_\_\_

**Council First Read:** 1/30/2024

**Council Action Date:** 3/21/2024

**Date Proposal will take effect on member schools:** 7/1/2024

See reverse side for additional information.



**Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):**

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 – 3100 must contain a rationale as to why the sport advisory committee is requesting action.

**Procedure for Proposed Bylaw Changes:**

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The \_\_\_\_\_ League proposes the following changes to the basketball bylaws.  
(your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

“In all basketball games played between member schools of the CIF Southern Section,  
The host team shall wear ~~white~~ **dark** colored jerseys.”

The Boys and Girls Wrestling Advisory Committees support the change of the following bylaws to determine playoff divisions.

3520.5 Dual Meet Wrestling – Divisions formulated every two years using Masters Meet qualifiers by ~~leagues~~ **schools** over a ~~four~~ **two**-year period.

3520.6 Individual Wrestling – Divisions formulated every two years using Masters Meet qualifiers by league over a ~~four~~ **two**-year period.





# 2023-2024 CIF Southern Section Goals

## Mike West, Commissioner of Athletics

### KEY

- Denotes Existing Goals that continued in 2023-2024.
- Denotes New Goals for 2023-2024.
- March 7, 2024 - Responses to 2023-2024 Goals (Existing and New)

### 1. Continue to Enhance Communication Between the CIF Southern Section Office, Member Schools, and the Executive Committee

- Expand the use of social media in communications with member schools, the public and media outlets.

(Instagram, X (Twitter), Facebook and YouTube information below)

- Instagram - Followers as of March 5, 2024 = 47,133
  - Followers in March 2023 = 42,200
  - Increase = **11.69%**
- X/Twitter - Followers as of March 5, 2024 = 58,200
  - Followers in March 2023 = 55,500
  - Increase = **4.86%**
- Facebook - Followers as of March 5, 2024 = 20,071
  - Followers in March 2023 = 19,986
  - Increase = **.43%**
- YouTube Channel - Subscribers as of March 5, 2023 = 2,029
  - Subscribers in March 2023 = 1,362
  - Increase = **48.97%**

- Continue to enhance the mobile version of the website including links with social media platforms.
  - Ongoing, 2023-2024.
- Publish periodic Messages from the Commissioner on Southern Section website and all social media platforms.
  - Ongoing, 2023-2024. As of March 5, 2024, 7 Messages from the Commissioner have been published.
- Prepare and distribute frequent Executive Committee Updates.
  - Ongoing, 2023-2024. As of March 7, 2024, 4 Formal Executive Committee Updates have been distributed along with 6 Transfer Number Updates.
- Directly communicate information by email to entire section membership and selected groups.
  - Ongoing, 2023-2024, on a regular basis
- Offer opportunities and conduct personal interviews with media members from throughout the various geographic areas of the section.
  - Ongoing, 2023-2024. As of March 5, 2024, conducted 13 individual interviews in person or virtually with various media outlets: television, radio and print, within our section footprint.
- Conduct Fall Workshops at various geographic locations throughout the Southern Section.
  - Completed, September 14, 2023. Conducted 8 Fall workshops in various locations around the section and in the Section office as well as 3 New Principal/New Athletic Director workshops in the Section office.



- h. **Conduct Athletic Director Workshops in the Winter.**
  - Incomplete. Though individual assistance was provided throughout the year, AD Workshops did not get scheduled during the winter season.
- i. **Conduct League Coordinator Workshops in Fall and Winter.**
  - Incomplete. League Coordinator Workshops took place in the Fall and training assistance was offered in the Winter. However, actual workshops did not take place during the winter season.
- j. Continue officials recruitment program utilizing section website and social media platform.
  - Ongoing, 2023-2024. As of March 5, 2024, through the efforts of our online outreach effort, we have been contacted, and referred, **291** prospective new officials, across various sports, to the appropriate officials' associations throughout every geographic area of our section.

## **2. Title Sponsorship/Media Rights/Linear Television**

- a. **Secure a multi-year title sponsorship agreement.**
  - Completed August 11, 2023. Three-year Title Sponsorship agreement signed with the Southern California Ford Dealers.
- b. **Secure a multi-year media rights agreement.**
  - Completed July 26, 2023. Six-year media rights agreement signed with PlayOn! Sports Media and the NFHS Network.
- c. **Secure the opportunity to televise CIF Southern Section sports on a linear television platform.**
  - To be completed May 18, 2024. 19 - Southern Section high school games were broadcast on Bally's Sports Network during the Fall and Winter seasons. 16 Football games including the Division One Championship, the Girls Volleyball Division One Championship, and both the Boys and Girls Open Division Basketball Championships. In the Spring, the Baseball Division One Championship game will also be televised.

## **3. Continue Implementation of CIFSSHome 2.0 for CIF Southern Section Member Schools – Year 2**

- a. Along with staff, facilitate numerous training sessions for member schools.
  - Facilitated overview trainings at the Fall Athletic Director Workshops and the Athletic Administrator's Summit.
- b. Along with staff, provide ongoing training and assistance to member schools daily.
  - Ongoing, 2023-2024. (Staff)
- c. Continue to develop and expand features of CIFSSHome 2.0.
  - Ongoing, 2023-2024. (Staff)
- d. **Explore the feasibility of a "Data Hub" to assist coaches and athletic directors to input scores on multiple platforms all at once.**
  - Completed January 2024. The State CIF Office has signed an agreement with Scorebook Live to be the "Data Hub" Provider for all sports.

## **4. Investigate & Implement Opportunities for Students with Disabilities to Participate**

- a. Refine and promote current Unified Track and Field Championship events.
  - Established a Unified Sports Advisory Committee to assist with the refinement and promotion of Unified Sports Track and Field events and defined both the Unified Sports Athlete and Partner.
- b. **Develop and Implement event(s) for students with disabilities to participate at our CIF SS Swim Championships**
  - Established a Unified Sports Advisory Committee to assist with the development and implementation of new swim events for Unified Sports athletes and other athletes with disabilities.



**5. Implement Girls Flag Football as a CIF Approved Sport**

**a. Establish rules to be followed over the season.**

- Completed August 9, 2023. In the absence of an NFHS rule book, the advisory committee collaborated and came to agreement on the Girls Flag Football rules for the 2023 season. Rule revisions for the 2024 rules code to be codified at the March, Commissioner's meeting.

**b. Initiate registration process for member schools.**

- Completed October 1, 2023. 165 schools stated that they would be participating in Girls Flag Football during the 2023-2024 school year.

**c. Identify format and qualification for the potential Championships.**

- Completed March 2024. Identified dates and divisions for the Championship Tournament. We anticipate being able to use the league qualifying process with At-Large opportunities for schools who finish the season over .500.

**6. Implement/Ratify New Rules Changes**

**a. CIF Bylaw 212**

- New sanctions enacted and followed starting in August 2023.

**b. CIF Bylaw 510**

- Amended language implemented in August 2023.

**c. CIF Bylaw 207/504 - Transfer Eligibility/Season of Sport - with respect to students who transfer to a CIF member school from an academy program.**

- Amended language implemented in August 2023.

**d. Constitutional Amendment Article 22 – Conditions of Membership, Participation Census by member schools.**

- Amended language implemented in August 2023.

**e. Support the ratification of an amendment to Bylaw 3519, Playoff Groupings - Competitive Equity, which would change the current playoff grouping system in many of our sports to a same season grouping system similar to the one currently being used in Football.**

- Bylaw amendment passed by a vote of 79 – 8 at the January 30, 2024, Council Meeting.

**7. Provide Professional Growth Opportunities for Member Schools**

**a. Launch Year 8 of the MVP AD Program. –**

- Ongoing, 2023-2024. Certifications will be completed June 15, 2024.

**b. Conduct CIF Southern Section Athletic Administrators Summit.**

- Completed; October 9, 2023. There were 593 total attendees, with 137 participants in the Leadership Track for Principals, Superintendents, and private school Heads of School. We also had 34 vendors who brought a total of 96 staff members to cover the booths in the exhibit hall. Total attendance including the exhibitors was 738.

**c. Provide Administrator, Athletic Director, and Athletic Trainer Tracks during the summit.**

- Completed October 9, 2023. There were 112 attendees in the second year of the Athletic Trainers Track. All Athletic Trainers in attendance earned up to 2.0 Continuing Education Units for participating in the sessions.



## 8. Financial Matters

- a. Expand CIF Southern Section investment opportunities under approved CIF Southern Section Investment Policy.
  - Ongoing, 2023-2024. Our investment balance on March 5, 2024, was \$3,739,343. On July 1, 2023, the investment balance was \$3,547,043. Total growth interest/dividends = \$192,300.
- b. Along with CIF Sports Properties, increase revenue share in Year 7 of the CIF State Marketing Plan.
  - Ongoing, 2023-2024. As of March 5, 2024, total revenue exceeded \$2,300,000, which was this year's threshold for revenue share. We anticipate additional income over the revenue share threshold will generate an additional \$40,000 for the CIF Southern Section for this year.
- c. Continue online ticketing, through the GoFan platform, for all Southern Section playoff events.
  - Ongoing, 2023-2024. As of March 5, 2024, 468,013 (+6,517) tickets were sold during both the Fall and Winter Playoffs. Fall Sports had 295,415 (-3,643) tickets sold while Winter Sports had 172,598 (+10,160) tickets sold through the GoFan online ticketing platform.
- d. Continue to facilitate official's payments for all Southern Section Playoffs from the section office through Arbiter.
  - Ongoing, 2023-2024. As of March 5, 2024, \$419,135 has been distributed to playoff officials for the 2023-2024 school year.
- e. Facilitate the distribution of grant monies received from the California Department of Education in support of the organization's mission and member schools.
  - Ongoing, 2023-2024. As of March 5, 2024, \$2,005,188 has been distributed, with approximately \$784,425 savings to member schools by waiving Sport Fees for the 2023-2024 school year.
- f. Continue to promote and onboard member schools to receive all payments from the CIF Southern Section electronically via Automated Clearing House (ACH) network instead of mailing checks.
  - Ongoing, 2023-2024. Sent information about Bill.com to schools via Message from the Commissioner on November 1, 2023. This year we have added 10 more schools who are using the platform for a total of 71 schools as of March 5, 2024.

## 9. Examine and Explore Issues Involving Public and Private Schools

- a. Continue to work with the CIF Southern Section Public/Private Committee on an ongoing basis.
  - Ongoing, 2023-2024. Initial meeting held on October 10, 2023. Upcoming meeting scheduled for April 10, 2024. Updating the 510 Matrix is an ongoing agenda item.
- b. Continue to work with the Private School Leadership Advisory Committee on an ongoing basis.
  - Ongoing, 2023-2024. Initial meeting held on November 15, 2023. Upcoming meeting scheduled for April 25, 2024.
- c. Continue to engage in a constructive dialogue with member schools, both public and private, on public/private issues.
  - Ongoing, 2023-2024.
- d. Serve as a resource for member schools, leagues, and areas of the CIF Southern Section by attending league meetings, area meetings and athletic director association meetings.
  - Ongoing, 2023-2024. CIF office representatives attended all area and athletic director association meetings in which an invitation was sent.
- e. Continue to emphasize adherence to the current CIF State Constitution and Bylaws and CIF Southern Section Blue Book rules that apply to all schools.
  - Ongoing, 2023-2024.



- f. Implement and evaluate amendments to CIF Bylaws 212 & 510 related to NIL and recommend edits to the 510 Chart.
  - Ongoing, 2023-2024. Initial meeting held on October 10, 2023. Upcoming meeting scheduled for April 10, 2024.

#### **10. Work Cooperatively with the CIF State Office and the Other 9 Sections**

- a. Generate a sectional identity that provides leadership, along with being cooperative and sensitive to the needs of the CIF and the other sectional organizations.
- b. Develop strategies that recognize and support the needs of the CIF and the other sections without sacrificing the strengths and interests of the CIF Southern Section.
- c. Serve as a resource, along with members of the CIF Southern Section Staff, to the CIF State Office in the management and conducting of CIF State Regional and CIF State Championship events and other State Committees.
  - Ongoing, 2023-2024. During the 2023-2024 school year, the following CIF Southern Section Staff Members served in these capacities with the CIF State Office:
    - Rob Wigod (Commissioner Emeritus) – Director, CIF State Football.
    - Mike West – Member, CIF State Sports Medicine Advisory Committee.  
– Member, State Wrestling Advisory Committee.
    - Kristinealle – Member, CIF Constitution and Bylaws Editorial Committee.  
– Member, State Swimming and Diving Advisory Committee.
    - Thom Simmons – Director, CIF State Southern Regional Basketball.

#### **11. Expand Relationships with the National Federation of State High School Associations**

- a. Along with staff, serve on various national committees affiliated with the National Federation of State High School Associations.
  - Ongoing, 2023-2024. During the 2023-2024 school year the following CIF Southern Section Staff members served in these capacities with the NFHS:
    - Kristinealle – Chair, NFHS Water Polo Rules Committee.
    - Thom Simmons – Southern Section Coordinator, NFHS Network.
- b. Assist the NFHS Network in implementing the Pixellot for All Program.
  - Ongoing 2023-2024. As of March 5, 2024, 263 CIF-SS schools have at least one camera on site (+2%) and a total of 563 cameras are located on campuses across the Southern Section.
- c. Assist in content creation for the NFHS.learn site in the production of a new “Officiating Water Polo” instructional video.
  - Completed September 2023. The video will be published in April 2024.
- d. Fund a scientific study conducted by DePauw University to determine the safe use of backstroke starting ledges in the Spring of 2024.
  - Ongoing 2023-2024. The research project will commence in Spring 2024.

#### **12. Additional Projects/Accomplishments in 2023-2024**

- a. Providing a Releaguings Roundtable to assist our area releaguings committees in refining their releaguings bylaws and protocols. (April 16, 2024)
- b. Digitized all the DVD and video tapes stored in the Section office. (Completed March 1, 2024)
- c. Girls Tennis Championships were live streamed for the first time. (Completed November 10, 2023)
- d. Began providing a new free photobooth at our championship events establishing a new way for our athletes and patrons to capture “day of” memories. (Completed November 10, 2023)



- e. New Championship Logos were designed and established for the sports of Girls Flag Football, Girls Beach Volleyball, STUNT, and Wrestling (gender neutral). (Completed March 4, 2024)
- f. Established a new Communications Coordinator position bringing the following new elements to the Southern Section:
  - Section Spotlight (On-going)
  - Southern Section Sit Down (On-going)
  - Media Guidelines revamped (completed November 1, 2023)
  - School broadcast programs (On-going)
  - Quarterly Bulletin revamped (completed November 1, 2023)
  - Press release and Commissioners message new look (completed October 1, 2023)
  - YouTube: Seasonal wrap-up edits and event edits (On-going)
  - Updating the History Archives – Digital Library (On-going)
  - CIF-SS History Documentary (On-going)
  - Sportsmanship student video contest (On-going)