# Regular Meeting of the Council 

January 30, 2024
9:00 a.m.
The Grand Conference Center, Long Beach, CA Agenda

## 1. OPENING BUSINESS

DISPOSITION
ITEM
A. Call to order by Jim Perry, President of the Council
B. Pledge of Allegiance
C. Roll Call
D. Introduction of Guests
E. Adopt Agenda

Action
F. Approval of Minutes

1. Minutes of the September 28, 2023, Executive Committee Action 1F1 Meeting

## 2. PUBLIC HEARING SESSION

A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.

## 3. NON-ACTION ITEMS

DISPOSITION
ITEM
A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. Proposed 2024-25 CIF State Budget
2. State CIF Executive Committee Nominations
3. Proposed Bylaw Revision - 503.K.(1) Heat Illness Protocol
4. Proposed Bylaw Revision - 503.K.(2) Air Quality Index Protocol

## 3. NON-ACTION ITEMS (Cont.)

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS (Cont.)
5. Proposed Bylaw Revision - 503.L - Emergency Action Plan/ Non-Action STATE 663 AED Protocols
6. Proposed Bylaw Revision - 1803 - State Traditional Non-Action STATE 664 Competitive Cheer Championship Event
7. Proposed Bylaw Revision - 3204 - State Boys Volleyball Non-Action

STATE 665 Championship Event
8. Proposed Bylaw Revision - 303.B.(6) a. and b. -

Non-Action
STATE 666 Multi-School New and Renewal Applications
B. SOUTHERN SECTION NON-ACTION ITEMS

1. CIF Southern Section Proposed 2024-25 Budget
2. CIF Southern Section Executive Committee Nominations
3. Proposed Bylaw Revision - 3520.5 \& 3520.6

Wrestling Playoff Divisions

## 4. ACTION ITEMS

A. STATE FEDERATED COUNCIL ACTION ITEMS

There are no State Federated Council action items at this time.
B. SOUTHERN SECTION ACTION ITEMS

1. Proposed Revision to Bylaw 1904 -

Cross County Start Date
2. Proposed Revision to Bylaws 3519.1-3519.7, 3520.2 -

Competitive Equity Playoffs

Non-Action
SS 667
Non-Action
SS 668

Non-Action
SS 669

DISPOSITION
ITEM
$\begin{array}{ll}\text { Action } & \text { SS } 656 \\ \text { EC Approved 17-0-0 }\end{array}$
EC Approved 17-0-0
Action SS 657
EC Approved 17-0-0

## 5. REPORTS

A. Financial Report

Mitch Carty
Rich Imbriani
Jim Perry
Mike West

## 6. ADVANCE PLANNING

A. DATES

1. January 30, 2024 - CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach CA 9:00 a.m.
2. March 19, 2024 - CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
3. March 21, 2024 - CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach CA 9:00 a.m.
4. May 9, 2024 - CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.

## 7. ADJOURNMENT

A. Time of Adjournment $\qquad$


# Regular Meeting of the Council 

September 28, 2023
9:00 a.m.
The Grand Conference Center, Long Beach, CA Agenda

## 1. OPENING BUSINESS

DISPOSITION
ITEM
A. Call to order by Jim Perry, President of the Council
B. Pledge of Allegiance
C. Roll Call
D. Introduction of Guests
E. Adopt Agenda

Adopted 85-0-2
There was a motion and a second to adopt the agenda with the removal of B.1. a-e. The Executive Committee heard the appeals of the schools filing. The appeal was supported. The Orange County area will revisit their leaguing plan. The motion passed 85-0-2.
F. Approval of Minutes

1. Minutes of the April 18, 2023, Executive Committee

Approved 83-0-1
1F1 Meeting

There was a motion and a second to approve the minutes from the April 2023 meeting. Motion carried 83-0-1.

## 2. PUBLIC HEARING SESSION

A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.

There were no speakers wishing to address council.

## 3. CIF STATE UPDATE

Ron Nocetti encourages the CIFSS to take advantage of the Sportsmanship Toolkit available on the CIF State website. There is a financial incentive available to schools who participate.

Future of the Organization: As an organization we need to consider the future of CIF (and the individual sections) financially. The state is looking to raise the per student rate over the next 3-4 years at a rate of 10 cents per student. The organization wishes to remain solvent in case of another statewide emergency (much like Covid) should one occur. The State Executive Committee will propose the change in dues that will ultimately be voted on by the CIF membership up and down the state. The State CIF, in good faith, wants to be in the position to establish healthy reserves building those to a full year of operating costs. The State CIF wishes to be a resource to all sections and build a foundation to support in cases of need.

## 4. NON-ACTION ITEMS

DISPOSITION
ITEM
A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. Weighted Voting Revision 2023-24

Informational Only 4A1
The number of Southern Section votes directly correlates to the number of schools each section has. Due to decline in membership in two other CIF Sections, the CIFSS votes will go from 36 to 34.

## B. SOUTHERN SECTION NON-ACTION ITEMS

1. Proposed Revision to Bylaw 1904 -

Non-Action
SS 656
Cross County Start Date
The proposal addresses a revision to the start date for Cross Country. This adjustment aligns with other sections' start of cross country and with the start of other fall sports. The CIFSS currently has the latest start date compared to our neighbors. Ending sport dates are driven by the state championships. Passing this proposal will take the cross-country season from 10 to 12 weeks.
2. Proposed Revision to Bylaws 3519.1-3519.7, 3520.2 -
Competitive Equity Playoffs $\quad$ Non-Action $\quad$ SS 657

Support of this proposal will create playoff divisions using "current season" results rather than data from the previous two years. At the end of the regular season, each sport will rank all participating teams from top to bottom based on schedules and scores from that same season. This proposal will bring other team sports in line with what football has done for the previous two years.

Q: How often will ratings be released?
A: Polls can be released as often as requested however, the rankings are only as accurate as the data entered AND as good as the totality of the seasonal scores. Quarterly rankings are fractional and may be misleading as they only represent a portion of the information where all data isn't mutually exclusive.

## B. SOUTHERN SECTION NON-ACTION ITEMS (Cont.)

2. Proposed Revision to Bylaws 3519.1-3519.7, 3520.2 - Non-Action

Competitive Equity Playoffs (Cont.)
Q: Will "at-large" teams be given consideration?
A: By averaging the number of automatic entries among the divisions, it allows for "at large" entries in every division as opposed to the current system where the number of teams per division are predicted based on the number of automatic teams vs. total teams from the year prior.

Q: What system produces the most accurate ratings/rankings?
A: The are different raking systems being examined by each administrator. Currently football, soccer, water polo and lacrosse are using a system of preference. Score Book Live is looking to create a ratings system to consider for sports that don't currently have a preferred algorithm. The administrators will work with their advisory groups to examine various results and choose the system best for their sport. Algorithms MAY need to differ as football scoring is vast compared to soccer where differentials are slim, and ties exist. There may not be a "one size fits all" algorithm in comparing teams in different sports. The January vote however, is not in regard to "the system" being used to determine playoff groupings. The vote council will cast in January is whether to use two-year old data to create playoff groupings PRIOR to upcoming seasons OR current season data to create playoff groupings at the end of the current season for each team sport respectively.

## 5. ACTION ITEMS

## A. STATE FEDERATED COUNCIL ACTION ITEMS

1. State CIF Executive Committee Vacancy

Action
STATE 658
There will be a special election at the October Federated Council Meeting to fill a need on the State CIF Executive Committee. Our CIFSS President, Dr. Paula Hart Rodas will be a candidate in that election. There was a motion and second to cast vote in support of Dr. Rodas. This motion passed 82-0-2

## B. SOUTHERN SECTION ACTION ITEMS

1. Releaguing Appeals-Orange County Area

| A. Troy High School | EC Approved 11-81 SS655A |
| :---: | :---: |
| B. Futlerten Unien High Schoel | EC Approved 1181 SS655 B |
| C. La Habra High School | EC Approved 11-8-1 SS655C |
| D. Stunny Hills High Scheol | EC Approved 11-8-1 SS655 D |
| E. Senora High School | EC Approved 10-9-1 SS655 E |

For the last four years, the CIFSS has had a positive profit and loss. Contained in the written report is a breakdown of CIF Southern Section's funding sources. Sixty percent of the budget comes from successful sport playoff revenue. Ticket sales declined in 2020-2021 due to Covid, reflecting only one season of sport playoff/championship income. "Profit and loss" is a measure over time. A "balance sheet" is a statement of assets within a specific time frame. Our equity position is approximately negative $\$ 64 \mathrm{k}$. Asset figures reflect the cost at the date of purchase and not the current value of assets (i.e.: the CIFSS building, which we own). The financial grant given to the Section from the State of California grant has given the organization funds to offset costs to the membership and the organization.
B. Treasurer's Report

Rich Imbriani
The annual audit will take place the last week of November in the CIFSS office. The membership fees for the 23-24 school year have been waived but schools still need to create an invoice to represent the sports they will field this current school year. Schools are encouraged to investigate doing business via ACH when it comes to payables and receivables (Automatic Clearing House). We have had retirements that have caused a $25 \%$ turnover rate in the CIFSS office staff this fall. Currently the section is fully staffed at 17 full-time employees.
C. President's Report

Jim Perry
Jim Perry had the opportunity to visit many schools in the section the last 5 months and is encouraged by the job the membership is doing throughout the section in the interest of student athletes and the education of parent groups. A few CIFSS Executive Committee members and staff were fortunate enough to attend the NFHS Section 7/8 meeting in Anchorage Alaska. While there is commonality in what we do (focus on sportsmanship and leadership), the differences are immense (schools in Alaska take planes to games and must be aware of bear and moose that could enter their fields). Mr. Perry was humbled by his out of state experience in Kansas where he was able to attend some small-town games. He enjoyed the unique atmosphere yet familiar feel of local pride in youth sports.
D. Commissioner's Report

Mike West

1. CIF Southern Section 2023-2024 Goals

Approved 88-0-0
6D1
(Given by Thom Simmons in Commissioner West's absences). The goals of the Commissioner have been shared for your review. Goals appearing in red type are new for this year. There was a motion and a second to accept the 23-24 Commissioner's Goals. The motion was supported 88-0-0. Taylor Martinez, the newest member of the CIFSS staff was introduced and celebrated.

## 7. ADVANCE PLANNING

A. DATES

1. October 9, 2023 - Athletic Administrators Summit, Riverside Convention Center, Riverside CA 7:30 a.m.
2. October 18, 2023 - CIF Southern Section Hall of Fame/Distinguished Service Awards Luncheon, The Grand Conference Center, Long Beach CA 11:30 a.m.
3. January 12-14, 2024 - CIF Southern Section Executive Committee Meeting/Retreat, Mar Monte Hotel, Santa Barbara, CA, 9:30 a.m.
4. January 30, 2024 - CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach CA 9:00 a.m.

## 8. ADJOURNMENT

A. Time of Adjournment 10:23am.

Submitted by:

Kristine Palle
Assistant Commissioner

Approved by:

Mike West
Commissioner of Athletics

## Council Voting Report



## Council Voting Report

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Last Name | Keypad |  | 1 |  |  | 3 |  |  |  |
| Express | 27 | P |  | Yes |  | es | Abstain | Yes |  |
| Foothill | 28 | P |  | Yes |  | es | Yes | Yes |  |
| Freeway | 29 | P |  | Yes |  | es | Yes | Yes |  |
| Frontier | 30 | P |  | Yes |  | es | Yes | Yes |  |
| Garden Grove | 31 | P |  | Yes |  | es | Yes | Yes |  |
| Gateway | 32 | P |  | Yes |  | es | Yes | Yes |  |
| Gold Coast | 33 | P |  | Yes |  | es |  | Yes |  |
| Golden | 34 | P |  | Yes |  | es | Yes | Yes |  |
| Golden West | 35 | P |  | Yes |  | es | Yes | Yes |  |
| Hacienda | 36 | P |  | Yes |  | es | Yes | Yes |  |
| Heritage | 37 | P |  | Yes |  | es |  | Yes |  |
| Independence | 38 | P |  | Yes |  | es | Yes | Yes |  |
| Inland Vly | 39 | P |  | Yes |  | es | Yes | Yes |  |
| International | 40 | P |  |  |  |  |  |  |  |
| Ivy | 41 | P |  | Yes |  | es | Yes | Yes |  |
| Liberty | 42 | P |  | Yes |  | es | Yes | Yes |  |
| Majestic | 43 | P |  | Yes |  | es |  | Yes |  |
| Marmonte | 44 | P |  | Yes |  | es | Yes | Yes |  |
| Mid-Cities | 45 | P |  | Yes |  | es | Yes | Yes |  |
| Miramonte | 46 | P |  | Yes |  | es | Yes | Yes |  |
| Mission | 47 | P |  | Yes |  | es | Yes | Yes |  |
| Mission Vly | 48 | P |  | Yes |  | es | Yes | Yes |  |
| Mojave River | 49 | P |  | Yes |  | es | Yes | Yes |  |
| Montivew | 50 | P |  | Yes |  | es | Yes | Yes |  |
| Moore | 51 | P |  | Yes |  | es | Yes | Yes |  |
| Mountain Pass | 52 | P |  | Yes |  | es | Yes | Yes |  |


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| Last Name | Keypad |  | 1 |  |  | 3 | 4 |  | 5 |
| Mountain Vly | 53 | P |  |  | Yes | Ye | es |  |  |
| Mt. Baldy | 54 | P |  | Yes | Yes | Ye | Yes | Yes |  |
| Mulholland | 55 | P |  | Yes | Yes | Ye | es | Yes |  |
| National | 56 |  |  |  |  |  |  | Yes |  |
| North Hills | 57 | P |  | Yes | Yes | Ye | es | Yes |  |
| Ocean | 58 | P |  | Yes | Yes | Ye | es | Yes |  |
| Olympic | 59 | P |  | Abstain | Yes | Ye | es | Yes |  |
| Omega | 60 | P |  | Yes | Yes | Ye |  | Yes |  |
| Orange | 61 | P |  | Yes | Yes | Ye | es | Yes |  |
| Orange Coast | 62 | P |  | Yes | Yes |  |  | Yes |  |
| Pacific | 63 |  |  | Yes | Yes | Ye | es | Yes |  |
| Pacific Coast | 64 | P |  | Yes | Yes | Ye | es | Yes |  |
| Pacific Hills | 65 | P |  | Yes | Yes | Ye | Yes | Yes |  |
| Palomares | 66 | P |  | Yes | Yes | Ye | es | Yes |  |
| Pioneer | 67 | P |  | Yes | Yes | Ye | es | Yes |  |
| Prep | 68 | P |  | Yes | Yes | Ye | Yes | Yes |  |
| Rio Hondo | 69 | P |  | Yes | Yes | Ye | Yes | Yes |  |
| River Valley | 70 | P |  | Yes | Yes | Ye | es | Yes |  |
| San Andreas | 71 | P |  | Yes | Yes | Ye | es | Yes |  |
| San Joaquin | 72 | P |  | Yes | Yes | Ye | es | Yes |  |
| Santa Fe | 73 | P |  | Yes | Yes | Ye | Yes | Yes |  |
| Sea View | 74 | P |  | Yes | Yes | Ye | es | Yes |  |
| Skyline | 75 | P |  | Yes | Yes | Ye | es | Yes |  |
| Soledad | 76 |  |  |  |  |  |  |  |  |
| South Coast | 77 | P |  | Yes | Yes | Ye | es | Yes |  |
| South Vly | 78 | P |  | Yes | Yes | Ye | es | Yes |  |

Council Voting Report

|  |  | $\begin{array}{r} \stackrel{\overline{\mathrm{E}}}{\stackrel{\rightharpoonup}{c}} \\ \hline \end{array}$ | $\begin{array}{r} 8 \\ \substack{\mathbf{0} \\ 4 \\ \hline} \end{array}$ | $\begin{array}{r} \text { à } \\ \text { 槀 } \end{array}$ |  | 芘 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Last Name | Keypad | 1 | 2 | 3 | 4 |  |
| Southwestern | 79 | P | Yes | Yes | Yes | Yes |
| Sunbelt | 80 | P | Abstain | Yes | Yes | Yes |
| Sunkist | 81 | P | Yes | Yes | Yes | Yes |
| Surf | 82 | P | Yes |  | Yes | Yes |
| Tri-Cty Premier | 83 | P | Yes | Yes | Yes | Yes |
| Tri-Valley | 84 | P | Yes | Yes | Yes |  |
| Trinity | 85 | P | Yes | Yes | Yes | Yes |
| Valle Vista | 86 |  | Yes | Yes | Yes | Yes |
| Victory | 87 |  |  |  |  |  |
| Wave | 88 | P | Yes | Yes | Yes | Yes |
| Western | 89 | P | Yes | Yes | Yes | Yes |
| Cardona | 90 | P | Yes | Yes | Yes | Yes |
| Duncan | 91 |  |  |  |  |  |
| Reclusado-Garcia | 92 | P | Yes | Yes | Yes | Yes |
| Miyahara | 93 | P | Yes | Yes | Yes | Yes |
| Vandenbosch | 94 | P | Yes | Yes | Yes | Yes |
| Total $1=$ Yes |  | 88 | 85 | 83 | 82 | 88 |
| Total $2=$ No |  |  |  |  |  |  |
| Total 3 = Abstain |  | 0 | 2 | 1 | 2 | 0 |
| Total Voters |  | 88 | 87 | 84 | 84 | 88 |
| Total Yes + No |  | 88 | 85 | 83 | 82 | 88 |
| $\%$ Yes |  | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
| \% No |  | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
|  |  |  |  |  |  |  |
| Pass Threshold |  | 0.00\% | 50.00\% | 50.00\% | 50.00\% | 50.00\% |
| Pass/Fail |  | Quorum | Pass | Pass | Pass | Pass |

Team Rankings by Division


Team Rankings by Division

## Open

II
Boys Water Polo 2022
Div 1


Div 2
Div 3



Div 4
Div 5
Div 6


## Div 1

Div 2
Div 3
Div 4
Div 5
Div 1


Pre Season vs End of Season




1F1

Div $1||||||\mid$

Girls Volleyball 2022
Div 2
Div 3
Div 4
Div 5
Div 6
Div 7
Div 8
Div 9


Div 1
Div 2
Div 3
Div 4
Div 5
Div 6
Div 7
Div 8
Div 9
Div 10
Div 11
Div 12
Div 13
Div 14
Football 2022



# C.I.F. SOUTHERN SECTION 

FINANCIAL REPORT
SEPTEMBER 2023

## PROFIT \& LOSS

## Last 4 Fiscal years

|  | $2019-20$ | $2020-21$ | $2021-22$ | $2022-23$ |
| :--- | ---: | ---: | ---: | ---: |
| REVENUE | $\$ 4,423,261$ | $\$ 4,107,917$ | $\$ 7,704,287$ | $\$ 7,968,704$ |
| EXPENSES | $(\$ 4,304,633)$ | $(\$ 4,027,356)$ | $(\$ 6,713,511)$ | $(\$ 7,492,896)$ |
| SPORT FEE WAIVED | $(\$ 0)$ | $(\$ 0)$ | $(\$ 744,225)$ | $(\$ 765,225)$ |
| NET PROFIT/LOSS | $\$ 118,628^{*}$ | $\$ 80,561^{*}$ | $\$ 246,551^{*}$ | $\$ \$ 475,808^{*}$ |

P\&L since 2018-19...kept financial "head above water" through COVID years and big rebound in 2021-22.
*Numbers reported exclude annual pension expense entries.

## CIF-SS REVENUE 2022-23 \$7,968,704



Sports Playoffs
$\square$ Sponsorship
$\square$ Membership

- TV/Radio/Web Rights

Apparel \& Publications

Special Events

Other

## TICKET SALES (last 7 years)



GoFan 100\% implementation in Spring, 2021.

## ACCOUNTING LESSON

## PROFIT \& LOSS STATEMENT...

- Summary of revenues, costs and expenses.
- Measured OVER specific time period.
- Fiscal year reporting (July 1 to June 30)


## BALANCE SHEET...

- Statement of ASSETS (what we own) and LIABILITIES (what we owe) to determine financial position.
- Measured AT a specific point in time.
- Generally, the end date of a fiscal period (June 30).


## ASSETS

## ASSETS INCLUDE...

- Money in the bank (cash).
- Long term investments value.
- Accounts Receivable (\$ owed).
- Value of inventory.
- Fixed assets (COST).
- Building
- Building improvements
- Furniture \& Fixtures
- Office Equipment


## LIABILITIES

## LIABILITIES INCLUDE...

- Current Liabilities
- Accounts payable (\$ owed).
- Credit card payable.
- Accrued staff vacations.
- Sales Tax.
- Grants (State of California advance).
- Long Term Liabilities
- Loans.
- Pension commitments.


# CIF-SS BALANCE SHEET June 30, 2023 

## ASSETS

- \$6,538,723


## LIABILITIES

- \$6,603,569

EQUITY

- $(\$ 64,846)$


## CIF-SS BALANCE SHEET June 30, 2023

## NOT TO WORRY...

ASSETS FIGURES REFLECT THE COST AT THE DATE OF PURCHASE AND NOT PRESENT VALUE. FOR EXAMPLE...COST OF OUR BUILDING IN 2002 IS NOT THE SAME AS THE VALUE IN 2022. ALSO, LONG TERM INVESTMENTS COMING OFF OF WORST ANNUAL PERFORMANCE IN A DECADE.

60\% OF CIF-SS LONG TERM LIABILITIES ARE CONSERVATIVE PENSION COMMITMENT FORECASTS FOR CURRENT AND FUTURE RETIREES AND FIGURED 40+ YEARS IN THE FUTURE.

## STATE OF CALIFORNIA GRANT

## CIF-SS RECEIVED \$2,712,150...

- Distribution of Grant \$ for the purposes of the CIF Southern Section Mission and Program.
- Sunset date is June 30, 2024.


## DISTRIBUTION YEAR 1 (2022-23)...\$991,325

- Membership Sport Fee "HOLIDAY" $(\$ 765,225)$.
- Waive Athletic Admin Summit fees $(\$ 53,600)$.
- Support of Athletic/Activities Director organizations $(\$ 40,000)$.
- Waive Golf playoff entry fees $(\$ 84,360)$.
- Track Officials Fees/Wrestling NWCA $(\$ 26,390)$.
- CIF-SS History Project $(\$ 21,750)$.


## STATE OF CALIFORNIA GRANT

## PLAN FOR DISTRIBUTION YEAR 2 (2023-24)...

- Similar plan as in prior year.
- More to come toward OUR MISSION!

AS A NON-PROFIT BUSINESS, THE CIF SOUTHERN SECTION REMAINS COMMITTED TO OPERATING CONSERVATIVELY AND IN A FINANCIALLY RESPONSIBLE MANNER WHICH KEEPS ITS MEMBERSHIP, MISSION AND PROGRAM AS THE PRIMARY FOCUS WHILE REMAINING STEADFAST AND MINDFUL OF LONG-TERM OBLIGATIONS.


# C.I.F. SOUTHERN SECTION 

FINANCIAL REPORT
SEPTEMBER 2023

Ronald W. Nocetti, Executive Director
V.B.1. CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834•(916) 239-4477•CIFSTATE.ORG

## To: Federated Council

Date: December 13, 2023

## Re: Proposed Budget for 2024-2025

## Proposal Originated: Executive Committee

## Proposal Reviewed

02/01/2024 Executive Committee
02/02/2024 Economic Viability Committee
02/02/2024 Federated Council

## Proposal Status

First Reading
Discussion
First Reading

Type: Financial
Next: Action Item at the April 5, 2024 Federated Council meeting
Proposal Summary: The 2024-2025 proposed budget projects income of $\$ 7.55$ million and expenses at $\$ 7.40$ million. More information, including details of the proposed changes, can be found in the 2024-2025 proposed budget notes page.

## 2024-2025 PROPOSED BUDGET NOTES

## December 10, 2023

| Championships |  |
| :---: | :---: |
| Line 1-Golf | Increase expenses based on increasing costs (\$4,000) |
| Line 2 - Tennis | Increase expenses based on increasing costs (\$4,000) |
| Line 3-Cross Country | Increase income based on prior 3 years ( $\$ 15,000$ ) |
|  | Increase expenses based on prior 3 years and increasing costs ( $\$ 17,000$ ) |
| Line 4 - Volleyball | Increase expenses based on prior 3 years and increasing costs ( $\$ 25,000$ ) |
| Line 5 - Football | Increase income based on prior 3 years (\$50,000) |
|  | Increase expenses based on increasing costs (\$150,000) |
| Line 6-Wrestling | Increase income based on prior 3 years ( $\$ 10,000$ ) |
|  | Increase expenses based on prior 3 years and increasing costs ( $\$ 15,000$ ) |
| Line 7 - Basketball | Increase income based on prior 3 years ( $\$ 50,000$ ) |
|  | Increase expenses based on prior 3 years and increasing costs ( $\$ 10,000$ ) |
| Line 8 - Track | Increase expenses based on prior 3 years and increasing costs ( $\$ 10,000$ ) |
| Line 8A - Soccer | Increase income based on prior 3 years $(\$ 25,000)$ |
|  | Increase expenses based on prior 3 years and increasing costs ( $\$ 5,000$ ) |
| Line 8C-Badminton | Decrease income based on prior 3 years ( $\$ 3,000$ ) |
| Line 8D - Water Polo | Increase income based on prior 3 years ( $\$ 30,000$ ) |
|  | Increase expenses based on prior 3 years and increasing costs ( $\$ 55,000$ ) |
| Line 8E-Cheer | Increase income based on prior 3 years ( $\$ 22,000$ ) |
|  | Increase expenses based on prior 3 years $(\$ 17,000)$ |
| Line 8F- Baseball | Increase income based on prior 3 years ( $\$ 30,000$ ) |
|  | Increase expenses based on prior 3 years ( $\$ 10,000$ ) |
| Line 10A - Cross Country Venue | Increase income based on contract changes (\$5,000) |
| Educational |  |
| Line 11 - Coaching Ed | Decrease expenses based on prior 3 years ( $\$ 10,000$ ) |
| Marketing |  |
| Line 21 - Sponsorships | Increase income based on marketing partnership with PlayFly (\$24,196) |
|  | Increase expenses based on marketing partnerships and contracts ( $\$ 18,484$ ) |
| Line 24 - Champ Merchandise | Increase income based on prior 3 years ( $\$ 75,000$ ) |
| Line 25 - Broadcast Rights St | Increase income based on contract increase ( $\$ 35,223$ ) |

Dues
Line 27 - Dues Increase income based on Executive Committee approved dues increase $(\$ 171,000)$

## Legal \& Liability

Line 37 - Insurance Premium Increase expenses based on estimated 10\% increase $(\$ 39,400)$

Operating Cost
Line 43 - Salaries for Staff
Line 44 - Employee Benefits
Line 45 - Other Benefits/ED

## Governance \& NFHS

Line 70 - Federated Council
Line 72 - Commissioners

Increase expenses based on step increase for qualified staff $(\$ 2,808)$
Increase expenses based on projected medical insurance and PERS contribution $(\$ 27,168)$ Increase expenses based on prior 3 years $(\$ 6,325)$

Increase expenses based on increasing costs $(\$ 25,000)$ Increase expenses based on increasing costs $(\$ 15,000)$


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|  |  | 2022-23 | 2022-23 | 2022-23 | 2022-23 | 2023-24 | 2023-24 | 2023-24 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2024-25 |
|  |  | budet income | ytoincome | BUDGEt EXPENSE | Ytdexpenses | budget income | yto income | budget expense | Ytdexpenses | budget income | Yto income | budget expense | Yto ExPENSES |
|  | Championships |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | Golf | \$ - | \$ | \$ $\quad(21,000)$ | \$ (29,715) | \$ - | \$ | $(21,000)$ | $(7,089)$ | \$ - | \$ | \$ $(25,000)$ | \$ - |
| 2 | Tennis | \$ - | \$ - | \$ $(8,000)$ | \$ $(8,943)$ | \$ - | \$ - | $(8,000)$ | $(5,585)$ | \$ - | \$ - | $(12,000)$ | \$ - |
| 3 | Cross Country | 40,000 | 54,530 | $(43,000)$ | \$ $(57,699)$ | 40,000 | 49,015 | $(43,000)$ | $(58,235)$ | 55,000 | \$ - | $(60,000)$ | \$ - |
| 4 | Volleyball | 200,000 | 233,419 | $(145,000)$ | \$ $(180,279)$ | 200,000 | 204,632 | $(150,000)$ | $(151,563)$ | 200,000 | \$ | $(175,000)$ | \$ - |
| 4A | B. Volleyball | 45,000 | 64,168 | $(30,000)$ | \$ $(38,176)$ | 75,000 | \$ - | $(45,000)$ | $(2,536)$ | 75,000 | \$ - | $(45,000)$ | \$ - |
| 5 | Football | 460,000 | 639,226 | $(480,000)$ | \$ $(606,767)$ | \$ 550,000 | 840 | $(550,000)$ | $(591,754)$ | 600,000 | \$ - | $(700,000)$ | \$ - |
| 6 | Wrestling | 225,000 | 250,030 | $(160,000)$ | \$ $(215,882)$ | 225,000 | \$ - | $(200,000)$ | $(3,288)$ | 235,000 | \$ - | $(215,000)$ | \$ - |
| 7 | Basketball | 850,000 | 961,528 | $(505,000)$ | \$ $(482,891)$ | 850,000 | \$ - | \$ $(505,000)$ | $(13,727)$ | 900,000 | \$ - | \$ $(515,000)$ | \$ - |
| 8 | Track | 82,000 | 77,861 | \$ $(45,000)$ | $(54,899)$ | 75,000 | \$ - | $(45,000)$ | $(3,179)$ | 75,000 | \$ - | $(55,000)$ | \$ - |
| 8A | Soccer | 175,000 | 259,665 | $(95,000)$ | $(89,537)$ | 225,000 | \$ - | $(95,000)$ | $(7,647)$ | 250,000 | \$ | $(100,000)$ | \$ - |
| 8B | Swimming \& Diving | 20,000 | 17,831 | \$ $(30,000)$ | \$ (33,143) | 20,000 | \$ - | $(35,000)$ | \$ $\quad(3,390)$ | 20,000 | \$ | $(35,000)$ | \$ - |
| 8C | Badminton | 5,000 | 2,252 | $(6,000)$ | \$ (7,851) | 5,000 | \$ - | $(6,000)$ | (318) | 2,000 | \$ - | $(6,000)$ | \$ - |
| 8D | Water Polo | \$ 11,500 | 68,754 | \$ $(18,000)$ | \$ $(56,103)$ | 30,000 | 41,641 | \$ $(25,000)$ | \$ $\quad(58,351)$ | 60,000 | \$ | $(80,000)$ | \$ - |
| 8E | Cheer | 13,000 | 40,972 | \$ (13,000) | \$ $(32,839)$ | 13,000 | \$ - | \$ $(13,000)$ | (143) | 35,000 | \$ | \$ $(30,000)$ | \$ - |
| 8 F | Baseball | 50,000 | 129,523 | \$ ( 50,000$)$ | \$ (68,092) | 85,000 | \$ - | $(60,000)$ | \$ $(3,726)$ | 115,000 | \$ | $(70,000)$ | \$ - |
| 8G | Softball | \$ 50,000 | 62,189 | \$ (50,000) | \$ (55,252) | \$ 50,000 | \$ - | \$ (50,000) | \$ (503, 726 ) | 50,000 | \$ - | \$ (50,000) | \$ - |
|  | Venue Contracts |  |  |  |  |  |  |  |  |  |  |  |  |
| 9 | Wrestling Venue | 87,500 | 87,500 | \$ - | \$ | 87,500 | \$ - | \$ - | \$ - | 87,500 | \$ | \$ - | \$ - |
| 10A | Cross Country Venue | 20,000 | 20,100 | \$ | \$ | 20,000 | \$ 35,000 | \$ - | \$ - | 25,000 | \$ | \$ - | \$ |
| 10B | Basketball Venue | - | \$ | \$ | \$ | - | \$ | \$ | \$ | - | \$ | \$ - | \$ |
| 10 C | Track Venue | 15,000 | 15,000 | \$ - | \$ - | 15,000 | \$ - | \$ - | \$ - | 15,000 | \$ | \$ - | \$ |
| 10D | Swimming \& Diving Venue | 15,000 | 15,000 | \$ - | \$ | 15,000 | \$ - | \$ | \$ | 15,000 | \$ | \$ - | \$ |
| 10E | Football Venue |  | \$ |  |  |  | \$ |  |  |  | \$ |  |  |
|  | Sub Total - Championship Events | 2,364,000 | 2,999,548 | $(1,699,000)$ | \$ $(2,018,069)$ | 2,580,500 | 331,128 | \$ $(1,851,000)$ | \$ (1,414,256) | 2,814,500 | \$ | (2,173,000) | \$ - |
|  | Educational Programs |  |  |  |  |  |  |  |  |  |  |  |  |
| 11 | Coaching Education | \$ 210,000 | 243,200 | $(25,000)$ | \$ $(4,389)$ | \$ 210,000 | 129,595 | \$ $(25,000)$ | \$ - | 210,000 | \$ - | $(15,000)$ | \$ - |
| 12 | Coaching Education - Leadership Training |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ - |
| 13 | Coaching Education - Legal \& Liability |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ - |
| 14 | NIAAA Training | \$ 15,000 | 3,150 | $(10,000)$ | \$ $(2,170)$ | \$ 15,000 | \$ - | \$ $(10,000)$ | \$ - | 15,000 | \$ | $(10,000)$ | \$ - |
| 15 | Parents Education Program | \$ - | \$ | \$ $(4,000)$ | \$ | \$ - | \$ | \$ $(4,000)$ | \$ - | \$ - | \$ | $(4,000)$ | \$ - |
| 16 | PVH Seminars |  | \$ |  | \$ |  | \$ |  | \$ - |  | \$ |  | \$ |
| 17 | CE - Travel \& Misc. Expenses |  | \$ | \$ (35,000) | \$ (10,678) |  | \$ | $(35,000)$ | $(5,082)$ |  | \$ | $(35,000)$ | \$ - |
|  | Sub Total - Educational Programs | \$ 225,000 | 246,350 | \$ $(74,000)$ | \$ $\quad(17,237)$ | \$ 225,000 | \$ 129,595 | \$ (74,000) | \$ $(5,082)$ | 225,000 | \$ | $(64,000)$ | \$ - |
|  | Interest Income |  |  |  |  |  |  |  |  |  |  |  |  |
| 19 | Investment Income | \$ | \$ 1,696,724 | \$ | \$ $(23,907)$ | \$ | \$ 758,260 | \$ | \$ | \$ | \$ | \$ | \$ |
| 20 | Interest Income | \$ 5,000 | \$ 571 | \$ $(5,000)$ | \$ (395) | \$ 5,000 | \$ 263 | \$ $(5,000)$ | \$ $(1,323)$ | 5,000 | \$ | $(5,000)$ | \$ |
|  | Sub Total Interest Income | \$ 5,000 | \$ 1,697,295 | \$ (5,000) | \$ $(24,302)$ | \$ 5,000 | \$ 758,524 | \$ (5,000) | \$ $(1,323)$ | 5,000 | s | $(5,000)$ | \$ |
|  | Marketing |  |  |  |  |  |  |  |  |  |  |  |  |
| 21 | Sponsorships (from corporate support) | \$ 1,395,584 | \$ 1,469,511 | $(1,213,706)$ | \$ (1,216,586) | \$ 1,424,682 | \$ 743,689 | \$ (1,251,258) | \$ (562,445) | 1,448,878 | \$ | $(1,269,742)$ | \$ |
| 22 | Misc. Marketing | \$ | \$ |  | \$ | \$ | \$ 13,166 |  | \$ | S | \$ |  | \$ |
| 23 | Vendor Income from Championships | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |  | \$ | \$ | \$ |
| 24 | Champ. Merchandise Contract | \$ 100,000 | \$ 240,943 |  | \$ | \$ 150,000 | \$ 10,000 |  |  | \$ 225,000 | \$ |  | \$ |
| 25 | Broadcast Rights - State | \$ 846,699 | \$ 846,825 | $(135,000)$ | \$ $(134,902)$ | \$ 880,567 | \$ 440,284 | \$ $(135,000)$ | \$ $(18,000)$ | 915,790 | \$ | \$ (135,000) | \$ - |
| 26 | Broadcast Rights - Sections |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Sub Total Marketing | \$ 2,342,283 | \$ 2,557,278 | \$ (1,348,706) | \$ (1,351,488) | \$ 2,455,249 | \$ 1,207,139 | \$ (1,386,258) | \$ (580,445) | \$ 2,589,668 | \$ - | \$ (1,404,742) | \$ - |
| 27 | Dues Income | 405,000 | 405,898 |  | \$ | 405,000 | \$ 405,392 |  | \$ | 576,000 | \$ |  | \$ |
| 27a | Interest on overdue accounts |  | \$ |  | \$ |  | \$ 2,400 |  | \$ |  | , |  | \$ - |
| 28 | (Forwarded to sheet 3) SUB-TOTAL | 5,341,283 | \$ 7,906,369 | \$ (3,126,706) | \$ $(3,411,096)$ | \$ 5,670,749 | 2,834,177 | \$ (3,316,258) | $(2,001,106)$ | 6,210,168 | \$ - | \$ (3,646,742) | \$ - |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2022-23 | 2022-23 | 2022-23 | 2022-23 | 2023-24 | 2023-24 | 2023-24 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2024-25 |
|  |  | budget income | Yto income | BUDGEt EXPENSE | YTD EXPENSES | budetincome | уto income | BUDGET EXPENSE | Ytd Expenses | budet income | Yto income | BUDGEt EXPENSE | Ytd Expenses |
|  | Legal \& Liability |  |  |  |  |  |  |  |  |  |  |  |  |
| 29 |  |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ - |
| 30 | General Counsel Expense |  | \$ | \$ $(400,000)$ | \$ $(283,898)$ |  | \$ - | \$ $(400,000)$ | \$ (103,541) |  | \$ - | \$ $(400,000)$ | \$ - |
| 31 | Legal Expense - Outside Counsel |  | \$ | \$ (140,000) | \$ $(159,929)$ |  | \$ | \$ (140,000) | \$ $(34,765)$ |  | \$ - | $(140,000)$ | \$ - |
| 32 | Legal Expense - Investigation |  | 0 | $(50,000)$ | $(10,716)$ |  | \$ | $(50,000)$ | \$ $(2,668)$ |  | \$ - | $(50,000)$ | \$ - |
| 33 | Appeal Hearings | \$ 7,000 | 3,600 | \$ (35,000) | \$ (21,576) | \$ 7,000 | 2,700 | \$ $(35,000)$ | \$ $(7,430)$ | \$ 7,000 | \$ | \$ $(35,000)$ | \$ - |
| 34 | Salary + benefits (50\% of Exec. Dir. \& 50\% of Admin. Asst.) |  | \$ | \$ $(256,158)$ | \$ $(267,015)$ |  | \$ | \$ $(256,158)$ | \$ (98,938) |  | \$ | \$ $(256,158)$ | \$ - |
| 35 | ~ Clerical, office supplies |  | \$ | \$ (8,000) | \$ $(14,055)$ |  | \$ | \$ $(8,000)$ | \$ $\quad(5,272)$ |  | \$ - | \$ $(8,000)$ | \$ - |
| 36 | Sub-total: Legal expenses |  | \$ | \$ (889,158) | \$ $\quad(757,189)$ |  | \$ | $(889,158)$ | \$ $\quad(252,613)$ |  | \$ | $(889,158)$ | \$ - |
| 37 | Insurance Premium Expenses |  | \$ | \$ (372,000) | \$ $(337,014)$ |  | \$ | \$ (390,600) | \$ $(365,296)$ |  | \$ - | \$ $(430,000)$ | \$ - |
| 38 |  |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |
|  |  |  |  |  |  |  |  |  |  |  | \$ - |  | \$ |
| 39 | *Assessment to Schools | \$ 1,188,000 | \$ 1,200,716 |  | \$ | \$ 1,188,000 | \$ 1,115,857 |  | \$ | \$ 1,188,000 | \$ |  | \$ |
| 40 |  |  |  |  | \$ |  |  |  | \$ |  | \$ - |  | \$ |
| 41 | Sub-total: Legal Defense \& Insurance Assessment | \$ 1,195,000 | \$ 1,204,316 | \$ (1,261,158) | \$ (1,094,203) | \$ 1,195,000 | \$ 1,118,557 | \$ (1,279,758) | \$ $(617,909)$ | 1,195,000 | \$ | \$ (1,319,158) | \$ . |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Operating Costs |  |  |  |  |  |  |  |  |  |  |  |  |
| 42 | Rent \& utilities |  | \$ | \$ (53,000) | \$ (33,881) |  | \$ | \$ (53,000) | \$ (12,419) |  | \$ | $(53,000)$ | \$ - |
| 43 | Salaries for Staff |  | \$ | \$ (969,881) | \$ $\quad(934,878)$ |  | \$ | \$ $(1,054,193)$ | \$ $(355,926)$ |  | \$ - | \$ $(1,057,001)$ | \$ - |
| 44 | $\begin{aligned} & \text { Employee Benefits } \\ & \text { (PERS + Med + Dental) } \end{aligned}$ |  | \$ | \$ (471,755) | \$ $(410,029)$ |  | \$ | \$ (521,772) | \$ $(114,665)$ |  | \$ . | \$ $(548,940)$ | \$ |
| 45 | Other Benefits (Exec. Director's Contract) |  | \$ | \$ $(4,675)$ | \$ $(11,282)$ |  | \$ | \$ $(4,675)$ | \$ $\quad(6,855)$ |  | \$ | $(11,000)$ | \$ - |
| 46 | Retiree's Benefits (Med + Dental) | \$ 149,000 | \$ - | \$ $(149,000)$ | \$ $(100,604)$ | \$ 149,000 | \$ - | \$ $(149,000)$ | \$ $(35,848)$ | 149,000 | \$ - | \$ $(149,000)$ | \$ - |
| 47 | Payroll Tax (State Unemployment + ETT) |  | \$ | \$ $(7,000)$ | \$ $(2,184)$ |  | \$ | \$ (7,000) | \$ |  | \$ | \$ $(7,000)$ | \$ - |
| 48 | Payroll Tax (FICA + Medicare) |  | \$ | \$ $\quad(60,000)$ | \$ $\quad(50,412)$ |  | \$ | \$ $\quad(60,000)$ | \$ $(14,235)$ |  | \$ - | \$ $\quad(60,000)$ | \$ - |
| 49 | Office Supplies / Printing |  | \$ | \$ (34,000) | \$ $(20,606)$ |  | \$ | \$ (25,000) | \$ (12,220) |  | \$ | $(25,000)$ | \$ - |
| 50 | Mailings, Postage |  | \$ | \$ $\quad(25,000)$ | \$ $(4,941)$ |  | \$ | \$ $(20,000)$ | \$ $\quad(1,071)$ |  | \$ | $(20,000)$ | \$ - |
| 51 | Legislative Consultation |  | \$ | \$ (47,000) | \$ $\quad(57,278)$ |  | \$ | \$ (57,000) | \$ $\quad(14,676)$ |  | \$ | $(57,000)$ | \$ |
| 52 | Accounting Costs |  | \$ | \$ $(3,000)$ | \$ (1,702) |  | \$ | \$ $(3,000)$ | \$ (718) |  | \$ | $(3,000)$ | \$ |
| 53 | Audit |  | \$ | \$ (21,000) | \$ $(19,090)$ |  | \$ | \$ (21,000) | \$ $(21,202)$ |  | \$ - | $(21,000)$ | \$ - |
| 54 | Maintenance, Equipment Repairs |  | \$ | \$ $\quad(2,500)$ | \$ $(15,650)$ |  | \$ | \$ $\quad(2,500)$ | \$ $(3,056)$ |  | \$ | $(2,500)$ |  |
| 55 | Computer, Equip, Furn. Upgrades |  | \$ | \$ $(12,000)$ | \$ |  | \$ | \$ $(12,000)$ | \$ $(1,048)$ |  | \$ - | $(12,000)$ | \$ - |
| 56 | Equipment Lease |  | \$ | \$ (27,900) | \$ $\quad(7,499)$ |  | \$ | \$ (27,900) | \$ $(3,205)$ |  | \$ | \$ (27,900) |  |
| 57 | Consultants Fees |  | \$ | \$ $(3,000)$ | \$ |  | \$ | \$ $(3,000)$ | \$ |  | \$ - | $(3,000)$ | \$ - |
| 58 | Website Maintenance |  | \$ | \$ (14,500) | \$ $(2,921)$ |  | \$ | \$ (14,500) | \$ $(3,067)$ |  | \$ | \$ $(14,500)$ | \$ |
| 59 | Staff Travel |  | \$ | \$ (1,500) | \$ |  | \$ | \$ (1,500) | \$ |  | \$ - | $(1,500)$ | \$ |
| 60 | Telephone Service |  | \$ | \$ $(18,000)$ | \$ $(20,047)$ |  | \$ | \$ $(18,000)$ | \$ $\quad(4,738)$ |  | \$ | $(18,000)$ | \$ |
| 61 |  |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |
|  | Sub-total Operating Costs |  | \$ | \$ (1,924,711) | \$ $(1,693,002)$ |  | \$ | \$ $(2,055,040)$ | \$ (604,948) |  | \$ | \$ $(2,091,341)$ | \$ |
| 62 | (Forwarded to sheet 3) SUB-TOTAL | \$ 1,344,000 | \$ 1,204,316 | \$ (3,185,869) | \$ (2,787,205) | \$ 1,344,000 | \$ 1,118,557 | \$ (3,334,798) | \$ (1,222,857) | 1,344,000 | \$ - | \$ (3,410,499) | \$ - |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |

STATE 659


STATE 659
V.B.2.

Ronald W. Nocetti, Executive Director CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477•CIFSTATE.ORG

## To: Federated Council

Date: December 13, 2023

## Re: President-Elect and Executive Committee Nominations

Proposal Reviewed
11/13/2023 - Nominating Committee 02/02/2024 - Federated Council

Proposal Status
Review/Nominations of Potential Candidates First Reading - Nominations from the Floor

Type: Election
Next: Election at the April 5, 2024 Federated Council Meeting
Proposal Summary: As per Article 70 of the CIF Constitution and Bylaws, the following Federated Council members were appointed to the CIF Nominating Committee to review and nominate candidates for the CIF President-Elect and Executive Committee.

## Nominating Committee

Terry Barnum, Southern Section*
John Becker, Sac-Joaquin Section*
Andrea Bustamante, Oakland Section
Kristie Christiansen, North Coast Section
Diana Nalbandian-Hatton, Central Section
Ex-Officio Members:
President Marty Bitter, Central Section
Executive Director Ron Nocetti, CIF State Office

* Executive Committee Member

The following candidates have been nominated and have agreed to place their name for consideration to serve as President-Elect of the CIF:
Paula Hart Rodas, Southern Section
Alton Nelson, North Coast Section
The following candidates have been nominated and have agreed to place their name for consideration to serve a two-year term on the CIF Executive Committee:
Melissa Brewer, Sac-Joaquin Section
Simon Canalez, San Diego Section
Jesse Hardwick, Central Section
Paula Hart Rodas, Southern Section
Robert Poyer, Los Angeles City Section
Steve Sell, Central Coast Section
Erika Tejeda, Association of California School Administrators


## 70.B. Composition of the Executive Committee

(1) Federated Council Officers - President, President-Elect and Past-President; AND
(2) Six (6) additional members who are representatives of Sections/Allied Organizations with no more than one (1) member representing the group of Allied Organizations; AND
(3) Four (4) at-large representatives who are directly accountable to, or a voting member of, a local board of education or school(s) governing body shall be selected in an effort to reflect both gender and ethnic representation of the state's student population.
C. Limitations of Membership on the Executive Committee
(1) No Section shall have more than one (1) member eligible to be elected to the Executive Committee unless another committee member from the Section is an officer or at-large representative.
(2) The group of Allied Organizations shall have no more than one (1) member eligible to be elected to the Executive Committee unless another Allied Organization representative is an officer or at-large representative on the Executive Committee.
(3) No Section may have more than one (1) representative serving as an officer at any one time.
[See Article 7-70.G.(2)] for exception.
(4) Only one (1) person from the group of Allied Organizations may serve as an officer at any one (1) time.
D. Terms of Office
(1) The President-Elect will serve two (2) years before assuming the presidency. The President-Elect shall assume the office of President immediately following service in the office of President-Elect.
(Revised May 2002 Federated Council)
(2) The President shall serve a two (2)-year term.
(3) The Past-President shall serve a two (2)-year term immediately following service as President.
(4) Other Executive Committee members shall be elected annually by the Federated Council to serve a two (2)-year term. An Executive Committee member may serve for two (2) consecutive terms of two (2) years each.
(5) If there is a break of one (1) year in the service of an Executive Committee member, as a member of the committee, that member may be eligible for nomination, election and service for one (1) additional term of office as an Executive Committee member but no one shall be eligible to serve more than a total of six (6) years. on the committee.
(6) Four (4) at-large representatives, in an effort to reflect both gender and ethnic representation of the state's student population, shall be appointed for a two (2)-year term. (See Note after G. below)
(7) If in the second year of their term, an elected [see 70.B.(2)] Executive Committee member ceases to be a representative of their Section to the Federated Council, that Executive Committee member may remain as an additional 1 representative of their Section until the end of that representative's prescribed term.
(Approved February 2022 Federated Council)

## E. Nominations

(1) Each year, the President shall appoint a nominating committee consisting of at least five (5) members. Members of the Nominating Committee shall be selected from among the Federated Council and may include no more than two (2) current members of the Executive Committee.
(2) The Executive Director and the President shall be ex-officio members of the Nominating Committee.
(3) Nominations for the Executive Committee shall be presented to the Federated Council at the meeting prior to the election.
(4) Nominations for President-Elect will occur in even numbered years.
(5) Each person nominated for an officer or other elected [see 70.B.(2)] Executive Committee seat must be a current member of the Federated Council at the time of nomination and election.
(6) The Nominating Committee will name at least five (5) candidates for two (2)-year terms for the Executive Committee and at least two (2) candidates for President-Elect.
(Approved January 2020 Federated Council/Approved February 2022 Federated Council)
(7) Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are presented.
(8) Nominations for the four (4) at-large representatives will be made by Executive Staff, in consultation with Sections and Allied Organizations, after the election of Executive Committee members. The Executive Committee, at its June meeting, will select four (4) candidates from among those nominations to serve as at-large representatives.

F. Elections
(1)

Elections will occur at the final meeting of the year of the Federated Council.
(2) Elections for Executive Committee members, other than officers and the four (4) at-large committee members, will be held annually.
(Approved January 2020 Federated Council)
(3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.
(4) The nominees who receive the most votes, from among those eligible for election, will be elected.
(5) In the event of a tie between/among candidates whereby there is only one (1) seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
(6) In the event there is still a tie vote after the first revote, one (1) more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.

## Proposal Reviewed

08/30/2023 - Executive Committee
09/05/2023 - Commissioners Committee
10/24/2023 - Sports Medicine Advisory Committee
10/26/2023 - Commissioners Committee
11/01/2023 - Executive Committee
02/01/2024 - Executive Committee
02/02/2024 - Federated Council

## Proposal Status

Discussion Item
Discussion Item
Discussion Item
Discussion Item
First Reading Item
Action Item
First Reading Item

Type: Bylaw Addition
Next: Action Item at the April 5, 2024 Federated Council meeting
Summary: The council will discuss proposed amendments to the Bylaw which would require schools to postpone or cancel practices and/or competitions due to extreme heat. The changes to the heat illness protocol are due in part to the new requirements of California state law (AB 1653 - Sanchez).

Fiscal Impact: Member schools may incur costs to purchase a Wet Bulb Globe Temperature device and/or additional body temperature cooling mechanisms.

Background: When State statutes are added and/or amended, the CIF has developed corresponding Bylaws to ensure that its member schools are aware of the legislation and comply with its requirements.

## 503.K. Heat Illness/Air Quality Index Protocol

(1)

Heat Illness
a. A student-athlete who exhibits signs of heat illness while participating in, or immediately following, an athletic activity must be removed immediately from participating in a practice or game for the remainder of the day. A student-athlete who has been removed from play after displaying signs and symptoms associated with heat illness may not return to play until the athlete is evaluated by a licensed health care provider and receives written clearance to return to play from that health care provider. On a yearly basis, a Heat Illness information sheet shall be signed and returned by all athletes and the athlete's parent(s)/guardian(s)/caregiver before the athlete's initial practice or competition.
b. All CIF member schools must adhere to the CIF Heat Illness Prevention and Heat Acclimatization Policies (see pages - TBD).

## HEAT ILLNESS PREVENTION POLICY FOR THE CALIFORNIA INTERSCHOLASTIC FEDERATION

As per CA State Law AB 1653 and CIF Bylaw 503 K.1. - Heat Illness Protocol, all CIF member schools must adhere to the CIF Heat Illness Prevention Policy as outlined below.

## Extreme Heat Procedures:

The WetBulb Globe Temperature (WBGT) is a measure of the heat stress in direct sunlight, which takes into account: temperature, humidity, wind speed, sun angle, and cloud cover (solar radiation). This differs from the Heat Index, which takes into consideration temperature and humidity and is calculated for shady areas. The WBGT is especially valuable in environments where people are physically active, such as sports, as it provides a better assessment of the risk of heat-related conditions during physical exertion. The CIF requires that schools use the WBGT for the most accurate measurement.

Depending on your Category Region (see map below), it is mandated for the benefit of the health and safety of our student-athletes that practice/games be canceled, or delayed until cooler when WBGT exceeds these levels:

- Region Category $1>86.2^{\circ} \mathrm{F}$
- Region Category $2>89.9^{\circ} \mathrm{F}$
- Region Category $3>92.0^{\circ} \mathrm{F}$


## STEP 1

## Find your Region Category

Based on the following map, schools should select the category that best fits their region to follow the required guidelines shown below.

The majority of states fall under just one category or two at the most. However, due to its diverse climate across the state, California encompasses all three categories: light gray - Category 1 / medium gray - Category 2 / dark gray - Category 3. (See image below).


WBGT Readings (Note: Temperatures listed in the chart below are calculated using a WBGT and are not basic air temperatures) Please see Step 3 below for samples of WBGT readings.

| Cat 3 | Cat 2 | Cat 1 | Outdoor Activity Guidelines |
| :---: | :---: | :---: | :---: |
| $\begin{aligned} & <82.0^{\circ} \mathrm{F} \\ & <27.8^{\circ} \mathrm{C} \end{aligned}$ | $\begin{aligned} & <79.7^{\circ} \mathrm{F} \\ & <26.5^{\circ} \mathrm{C} \end{aligned}$ | $\begin{aligned} & <76.1^{\circ} \mathrm{F} \\ & <24.5^{\circ} \mathrm{C} \end{aligned}$ | Normal Activities - Provide at least three separate rest breaks each hour with a minimum duration of 3 min each during the workout. |
| $\begin{aligned} & 82.2-86.9^{\circ} \mathrm{F} \\ & 27.9-30.5^{\circ} \mathrm{C} \end{aligned}$ | $\begin{aligned} & 79.9-84.6^{\circ} \mathrm{F} \\ & 26.6-29.2^{\circ} \mathrm{C} \end{aligned}$ | $\begin{aligned} & 76.3-81.0^{\circ} \mathrm{F} \\ & 24.6-27.2^{\circ} \mathrm{C} \end{aligned}$ | Use discretion for intense or prolonged exercise; Provide at least three separate rest breaks each hour with a minimum duration of 4 min each. |
| $87.1-90.0^{\circ} \mathrm{F}$ $30.6-32.2{ }^{\circ} \mathrm{C}$ | $\text { 84.7-87. } 6^{\circ} \mathrm{F}$ $29.3-30.9^{\circ} \mathrm{C}$ | $81.1-84.0^{\circ} F$ $27.3-28.9^{\circ} \mathrm{C}$ | Maximum outdoor practice time is $\mathbf{2} \mathbf{h}$. Provide at least four separate rest breaks each hour with a minimum duration of 4 min each. For Football/Field Hockey: players are restricted to helmet, shoulder pads, and shorts during practice. If the WBGT rises to this level during practice, players may continue to work out wearing full pads without changing to shorts. |
| $90.1-91.9^{\circ} \mathrm{F}$ $32.2-33.3^{\circ} \mathrm{C}$ | $87.8-89.6^{\circ} \mathrm{F}$ $31.0-32.0^{\circ} \mathrm{C}$ | $84.2-86.0^{\circ} \mathrm{F}$ 29.0-30.0 | Contests are permitted with additional hydration breaks. Maximum outdoor practice time is 1 h . No protective equipment may be worn during practice, and there may be no conditioning activities. There must be $\mathbf{2 0} \mathbf{~ m i n}$ of rest breaks distributed throughout the hour of practice. |
| $\begin{aligned} & \geq 92.1^{\circ} \mathrm{F} \\ & \geq 33.4^{\circ} \mathrm{C} \end{aligned}$ | $\begin{aligned} & \geq 89.8^{\circ} \mathrm{F} \\ & \geq 32.1^{\circ} \mathrm{C} \end{aligned}$ | $\begin{aligned} & \geq 86.2^{\circ} \mathrm{F} \\ & \geq 30.1^{\circ} \mathrm{C} \end{aligned}$ | No outdoor workouts/contests. Delay practice/competitons until a cooler WBGT is reached. |

## STEP 3

## Schools without a WBGT should use the link below from the NOAA for a WBGT reading

https://digital.mdl.nws.noaa.gov/?zoom=7\&lat=35.28787\&lon=-
79.36779\&layers=FOOOBTTTFTT\&region=0\&element=8\&mxmz=true\&barbs=false\&subl=TTFFFF\&units=english\& wunits=nautical\&coords=latlon\&tunits=localt

## EXAMPLE @2:30 PM

AUGUST 31, 2023
CATEGORY 1 SCHOOL
Outside Air Temp $87^{\circ} \mathrm{F}$
WBGT Reading $=80$

AUGUST 31, 2023
CATEGORY 2 SCHOOL
Outside Air Temp $97^{\circ} \mathrm{F}$
WBGT Reading $=82$

AUGUST 31, 2023
CATEGORY 3 SCHOOL
Outside Air Temp $92^{\circ} \mathrm{F}$
WBGT Reading =81

CIF Fall Outdoor Sports Acclimatization Policy
Given the extreme heat issues typically experienced at the start of the Fall sports season, heat acclimatization is crucial for high school athletes to help them adapt to hot weather conditions and reduce the risk of heat-related illnesses. The following is a four-step plan for heat acclimatization in outdoor high school sports:

1. Gradual Increase in Activity:

- $\quad$ Start with light workouts in cooler conditions to prepare athletes for increased heat exposure.
- Gradually increase the intensity and duration of practice sessions over 10-14 days.

2. Hydration Education:

- Teach athletes the importance of staying hydrated and recognizing signs of dehydration.
- Encourage regular water breaks during practice and games and always provide access to water.

3. Modify Practice Schedules:

- Schedule outdoor practices during cooler times, like early morning or late evening.
- Allow frequent breaks and shade to help athletes cool down and recover.


## 4. Monitor Athlete Health:

- Educate coaches, trainers, and athletes on the signs of heat-related illnesses (heat exhaustion and heat stroke).
- The school will have available a method to institute whole-body cooling to treat a student-athlete with exertional heat illness, especially heat stroke (e.g., ice tub, "taco tarp", ice towels) which is easily accessible at all practice and contest venues.

Safety should always be the top priority when acclimating high school athletes to hot weather conditions. This plan helps athletes adapt while minimizing the risk of heat-related issues.

## For All Outdoor Fall Sports:

Five-Day Acclimatization Period. Preseason practice shall begin with a five-day acclimatization period for all fall outdoor student-athletes. All fall outdoor student-athletes, including those who arrive at preseason practice after the first day of practice, are required to undergo a five-day acclimatization period. The five-day acclimatization period shall be conducted as follows:
(a) Participants shall not engage in more than one on-field practice per day during the five-day acclimatization period. On-field practices shall last no longer than two hours.

## For Football Only

(b) During the first three days of practice or testing activity, helmets shall be the only protective equipment student-athletes may wear. During the next two days of practice or testing activity, helmets, and shoulder pads shall be the only protective equipment student-athletes may wear. Student-athletes may practice in full pads on the sixth day of practice or testing activity.

Proposal Reviewed
08/30/2023 - Executive Committee 09/05/2023 - Commissioners Committee
10/24/2023 - Sports Medicine Advisory Committee
10/26/2023 - Commissioners Committee
11/01/2023 - Executive Committee
02/01/2024 - Executive Committee
02/02/2024 - Federated Council

Proposal Status
Discussion Item
Discussion Item
Discussion Item
Discussion Item
First Reading Item
Action Item
First Reading Item

Type: Bylaw Addition
Next: Action Item at the April 5, 2024 Federated Council meeting
Summary: The council will discuss the proposed addition of this Bylaw which would require schools to postpone or cancel practices and/or competitions due to an unhealthy air quality level of 151 or higher.

Fiscal Impact: The only fiscal impact would be if schools choose to purchase an Air Quality Index measurement device for their campus. This is not a requirement for this Bylaw.

Background: Even healthy athletes are at increased risk for inhaling pollutants in the air. Physical activity increases ventilation and the number of pollutants that are inhaled is increased compared to periods of rest. These risks are increased if an athlete has a pre-existing medical condition such as asthma or a cardiac condition.
503.K.(2)Air Quality Index Protocol
a. All CIF member schools must refrain from outdoor practice and/or competition when the Air Quality Index is 151 or higher. Schools may use readings for their local area obtained through www.airnow.gov or a measurement device located outdoors on their physical campus.

Q: One of my student-athletes sometimes experiences leg cramps during practices and/or games but then they go away with rest and stretching. Do I have to hold her out from the rest of that practice or game? Does she need to see her physician before she can return to play?
A: Muscle cramps may be an early sign of heat illness and can be evaluated and managed with rest, stretching and oral fluids including electrolyte drinks. If the cramps are not associated with any other signs and symptoms of heat illness and resolved promptly, then the athlete could return to practice or competition and would not require clearance from a licensed healthcare provider. BUT, if any signs and symptoms of heat illness exist alongside heat cramps, then yes, she would need to be cleared by her physician before returning to play. AND, if she continues to experience recurrent muscle cramps, have her see your school's athletic trainer who can evaluate further. If there's no athletic trainer available at your school, your athlete should get a medical evaluation from her physician. Please visit https://cifstate.org/sports-medicine/heat illness/index for more information on this topic. (Editorial May 2020)

Q: Is there more information available about precautions related to Air Quality Index (AQI)?
A: Yes. Go to the Sports Medicine - Air Quality page at www.cifstate.org for other resources and best practices related to AQI.
Q: What is meant by licensed health care provider?
A: The scope of practice for licensed health care providers and medical professionals is defined by California state statutes. This scope of practice will limit the evaluation to a medical doctor (MD) or doctor of osteopathy (DO).

Q: May nurse practitioners (NP) or physician assistants (PA) provide written clearance to return to play?
A: Yes, a nurse practitioner (NP) or physicians assistant (PA) working under the direct supervision of a medical doctor (MD) or doctor of osteopathy (DO) may provide clearance for return to play.
(Editorial May 2020)
(Approved January 2019 Federated Council)

## Proposal Reviewed

08/30/2023 - Executive Committee
09/05/2023 - Commissioners Committee
10/24/2023 - Sports Medicine Advisory Committee
10/26/2023 - Commissioners Committee
11/01/2023 - Executive Committee
02/01/2024 - Executive Committee
02/02/2024 - Federated Council

Proposal Recommendation
Discussion Item
Discussion Item
Discussion Item
Discussion Item
First Reading Item
Action Item
First Reading Item

Type: Bylaw Amendment
Next: Action Item at the April 5, 2024 Federated Council meeting
Summary: The council will discuss proposed amendments to the Bylaw which would require schools to review and rehearse their Emergency Action Plans due to the new requirements of California state law (AB 245 - McKinnor). Other amendments related to requirements of the EAP and the location of an AED are detailed in the proposed Bylaw amendment.

Fiscal Impact: It may be necessary for schools to purchase an additional AED or AEDs to meet device location requirements.

Background: When State statutes are added and/or amended, the CIF has developed corresponding Bylaws to ensure that its member schools are aware of the legislation and comply with its requirements.

503.L. Emergency Action Plans and AED Protocols
(1) A school shall ensure that there is a venue specific written athletic emergency action plan (EAP) for athletics in place that describes the locations and procedures to be followed steps to be taken in the event of Sudden Cardiac Arrest and other medical emergencies related to the athletic program's activities or events an emergency related to sudden cardiac arrest and other medical emergencies, including concussion and heat illness. The school's EAP shall (should) be reviewed annually by pertinent school staff and local EMS providers and be distributed to all athletic department members and healthcare professionals who will provide medical coverage during games, practices, or other events. Each school team (coaches, players, athletic director, etc.) shall rehearse the EAP at least once per season.
(2)

Each school's emergency action plan (EAP) shall:
a. list and provide the location of all on-site emergency equipment that may be needed in an emergency situation
b. identify personnel and their responsibilities to carry out the plan of action
c. include appropriate contact information for EMS
d. specify documentation actions that need to be taken post emergency
(3) The school shall have at least one automated external defibrillator (AED) for the purpose of rendering emergency care or treatment. The $\operatorname{AED}(\mathrm{s})$ should be available for use at each athletic venue within three (3) minutes of a Sudden Cardiac Arrest. The school shall ensure that the AED(s) are available to certified athletic trainers, healthcare professionals, coaches and authorized personnel at these activities or events.

## To: Federated Council

Date: December 13, 2023

## Re: Bylaw 1803-Traditional Competitive Cheer State Championships

## Proposal Originated: CIF Staff

## Proposal Reviewed

06/07/2023 - Commissioners Committee
10/23/2023 - Championship New Events Committee
11/01/2023 - Executive Committee
02/01/2024 - Executive Committee
02/02/2024 - Federated Council

Proposal Status
Discussion
Discussion
First Reading
Action Item
First Reading

Type: Bylaw Revision
Next: Action Item at the April 5, 2024 Federated Council meeting
Proposal Summary: The CIF Staff is proposing replacing the current regional invitational with the implementation of a CIF Traditional Competitive Cheer State Championship to begin in the 2024-2025 school year. This proposal follows the approved State Championships Master Schedule timeline for implementation of new events for consideration. This championship event is proposed as a two-day event (based on registration numbers) held in late January.

Fiscal Impact: The staff has conducted a review of regional traditional competitive cheer events and calculated the budget estimates for State Championship events. This information is included in this proposal (Page 2, \#4).

Background: State CIF does not currently have a state championship in Traditional Competitive Cheer. This event would bring teams from all over California to compete in an even larger scale event than their own section championships. It's another opportunity for boys and girls to have "state" level competition in the sport of Traditional Competitive Cheer as other sports currently do (Swim and Dive, Wreslting, Cross Country, etc). The event would allow traditional competitive cheer teams an opportunity to compete at the State level.

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# Proposal for CIF Traditional Competitive Cheer State Championship Event 

Name of Event: CIF Traditional Competitive Cheer State Championship

## Proposed Event Dates:

TCC Schedule:

2025: Saturday, February 1
2026: Saturday, January 31
2027: Saturday, January 30
2028: Saturday, January 29
2029: Saturday, January 27

## Format

Teams will register for the division they would like to compete in through the CIF State Office registration process.

## Section Entries

All CIF member schools are eligible to compete.

## QUALIFYING TO CIF STATE CHAMPIONSHIPS

This is an open event, teams will register with the CIF State office. Teams must compete in CIF Section Championships (when offered) in order to participate in the CIF State Championship.

## Financial Criteria and Feasibility for CIF Traditional Competitive Cheer State Championship Sponsored by the CIF:

1. What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?

- For this championship the CIF State adopted criteria for reimbursements does not apply due to the championship event being an open competition. Teams will register with the CIF State office

2. Will this event place any CIF Section event at risk financially?

- This event will not place any CIF Section event at risk financially because it takes place after all section championships have been concluded. This event will possibly generate

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greater excitement in the sport of traditional competitive cheer at the section level and generate additional profit.
3. Will this event be a burden on the CIF State budget?

- The CIF State will work with interested host communities to keep championship expenses in line with the projections and use additional marketing opportunities to supplement the budget.

4. Please provide a detailed, specific, feasible cost estimate for the operation of this event. Below are the budget estimates for this event:

| Projected Traditional Competitive Cheer State Championships based on <br> Regional Championship historical revenue and expense figures |  |  |
| :--- | :---: | :---: |
|  | Revenue | Expense |
| Personnel Expenses |  | $\$ 16,000$ |
| Misc Expense/Staff Travel |  | $\$ 2,500$ |
| Event Set-Up |  | $\$ 6,500$ |
| Awards (CIF Trophy) | $\$ 30,000$ | $\$ 1,500$ |
| Facility | $\$ 40,000$ | $\$ 29,500$ |
| Gate |  |  |
| Total |  |  |

5. Please demonstrate using both costs in \#4 above and anticipated event revenue how this event may be sustained economically over many years.

- This event is projected to show a slight profit, gate revenue should cover expenses. With the continued growth of TCC programs, higher team participation will increase ticket sales.

6. Is the current CIF State Office staff capable of managing this event?

- Yes. The current CIF State Office staff is capable of managing this event.


7. Is there capable staff available to support the CIF State Office in the operation of this event?

- Yes. The State office staff currently has adequate resources to staff the event.


## Philosophical Criteria for New Events:

1. How does this event contribute to the goals of the CIF (i.e., a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?

- This event would bring teams from across the state to compete in an even larger scale event than their own section championships. It's another opportunity for both boys and girls to have "state" level competition in the sport of Traditional Competitive Cheer as other sports currently do (Swimming and Diving, Wrestling, Track and Field).

Qualifying Participation Criterion for a Regional Championship:

1. Do $\mathbf{5 0 \%}$ of all CIF sections participate in the sport in the same season?

- Yes, the SFS, OS, NS, CCS, NCS, SJS, CS, SS, SDS, and LACS all participate in the same season.


## Other Questions:

1. How will this event benefit participating schools and students?

- This event will give boys and girls the opportunity for post-region championship opportunities not currently available in Traditional Competitive Cheer.

2. Do the proposed dates conflict with state mandated testing?

- The proposed dates are currently used for playoff opportunities in other sports. No conflict with state testing is anticipated.

3. Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?

- The State event will follow a schedule similar to many of the other state level events. Depending on travel, there may be some loss of instructional time, but every effort will be made to minimize lost class time.

4. How, specifically, will this event be a demonstration of the value of participation in high school athletics?

- All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competitions can be played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics.

5. Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities?

- All duties and responsibilities proposed by the addition of a Traditional Competitive Cheer State Championships will be conducted by the CIF state office. The state office will assume financial responsibility of profit and/or loss of the event.

6. Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e., training for coaches, sportsmanship activities for schools)?

- None anticipated.


## ARTICLE 180

TRADITIONAL COMPETITIVE CHEER
1803. TRADITIONAL COMPETITIVE CHEER REGIONAL INVITATIONAL-CHAMPIONSHIPS

A Regional InvitationalChampionship will be held in January. Regional InvitationalChampionship entries will be placed into the appropriate divisions based on registration forms. (Approved January 2020 Federated Council)
1803. TRADITIONAL COMPETITIVE CHEER STATE CHAMPIONSHIPS

A State Championship will be held in January. School team entries will be placed into the appropriate divisions based on registration forms and participation in their Section Championships, when offered.

## To: Federated Council

Date: December 13, 2023

## Re: Bylaw 3204 - Boys Volleyball State Championship

## Proposal Originated: CIF Staff

## Proposal Reviewed

06/07/2023 - Commissioners Committee 10/23/2023 - Championship New Events Committee
11/01/2023 - Executive Committee
02/01/2024 - Executive Committee
02/02/2024 - Federated Council

Proposal Status
Discussion
Discussion
First Reading
Action Item
First Reading

Type: Bylaw Addition
Next: Action Item at the April 5, 2024 Federated Council meeting
Proposal Summary: The CIF Staff is proposing the implementation of a CIF State Boys Volleyball Championship to begin in the 2024-2025 school year. This proposal follows the approved State Championships Master Schedule timeline for implementation of new events for consideration.

Fiscal Impact: The staff has conducted a review of regional boys volleyball events and calculated the budget estimates for State Championship events. This information is included in this proposal (Page 2, \#4).

Background: The CIF does not currently have a state championship in Boys Volleyball. This event would bring the top teams from each region to compete in an even larger scale event than their own section and regional championships. It's another opportunity for boys to have state level competition in the sport of volleyball as currently affored to many other CIF sports participants. This championship event is proposed as a one-day event held one week after the Regional Championship.

# Proposal for California Boys Volleyball Championship New CIF Championship Events 

Name of Event: CIF State Boys Volleyball Championships
Proposed Event Dates: The proposed dates of the event coincide with the next available weekend after the completion of regional finals.

## Boys Volleyball Schedule Following Regional Championships:

2025: Saturday, May 31: (Regional Championships are Saturday, May 24)
2026: Saturday, May 30: (Regional Championships are Saturday, May 23)
2027: Saturday, May 29: (Regional Championships are Saturday, May 22)
2028: Saturday, May 27: (Regional Championships are Saturday, May 20)

Format
4 divisions of competition between the champions from the Northern and Southern Regional Championships

Section Entries (8 team brackets)
North: CS- 3; CCS- 8; NCS- 8; OS-2; SJS- 8; SFS- 2
South: CS- 3; LACS- 7; SDS- 9; SS-14

## QUALIFYING TO CIF STATE CHAMPIONSHIPS

Teams must compete and qualify through the CIF Regional Championships to participate in the CIF State Championships.

Financial Criteria and Feasibility for Boys Volleyball State Championships Sponsored by the CIF:

1. What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?

- Reimbursement will follow the CIF's currently adopted criteria for team championships.

2. Will this event place any CIF Section event at risk financially?

- This event will not place any CIF Section event at risk financially because it takes place after all section championships have been concluded. This event will possibly generate

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greater excitement in the sport of boy's volleyball at the section level and generate additional profit.
3. Will this event be a burden on the CIF State budget?

- The CIF State will work with interested host communities to keep championship expenses in line with the projections and use additional marketing opportunities to supplement the budget.

4. Please provide a detailed, specific, feasible cost estimate for the operation of this event. Below are the budget estimates for this event:

| Projected Boys State Volleyball Championships based on Regional <br> Championship historical revenue and expense figures |  |  |
| :--- | :---: | :---: |
|  | Revenue | Expense |
| Personnel Expenses |  | $\$ 3,500$ |
| Misc Expense/Staff Travel |  | $\$ 4,000$ |
| Awards (CIF Trophy) |  | $\$ 4,000$ |
| Team Travel |  | $\$ 7,000$ |
| Facility | $\$ 15,000$ | $\$ 4,500$ |
| Gate | $\$ 15,000$ | $\$ 23,000$ |
| Total |  |  |

5. Please demonstrate using both costs in \#4 above and anticipated event revenue how this event may be sustained economically over many years.

- This event will run at a deficit that can annually be absorbed by the CIF budget.

6. Is the current CIF State Office staff capable of managing this event?

- Yes. The current CIF State Office staff is capable of managing this event.

7. Is there capable staff available to support the CIF State Office in the operation of this event?

- Yes. The State office staff currently has adequate resources to staff the event.


## Philosophical Criteria for New Events:

1. How does this event contribute to the goals of the CIF (i.e., a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?

- This event would bring the top teams from each region to compete in an even larger scale event than their own section and regional championships. It's another opportunity for boys to have "state" level competition in the sport of Volleyball as other sports currently do (Basketball, Volleyball, Football, etc).
Qualifying Participation Criterion for a Regional Championship:

1. Do $\mathbf{5 0 \%}$ of all CIF sections participate in the sport in the same season?

- For boys, the SFS, OS, CCS, NCS, SJS, CS, SS, SDS, and LACS all participate in the Spring.


## Other Questions:

1. How will this event benefit participating schools and students?

- This event will give boys the opportunity for post-region championship opportunities not currently available in Volleyball.

2. Do the proposed dates conflict with state mandated testing?

- The proposed dates are currently used for playoff opportunities in other sports. No conflict with state testing is anticipated.

3. Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?

- The State event will follow a schedule similar to many of the other state level events. Depending on travel, there may be some loss of instructional time, but every effort will be made to minimize lost class time. This event will be scheduled on a Saturday.

4. How, specifically, will this event be a demonstration of the value of participation in high school athletics?

- All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competitions can be played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics.

5. Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities?

- All duties and responsibilities proposed by the addition of a Boys Volleyball State Championship will be conducted by the CIF state office. The state office will assume financial responsibility of profit and/or loss of the event.

6. Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e., training for coaches, sportsmanship activities for schools)?

- None anticipated.


## ARTICLE 320

## BOYS VOLLEYBALL

3203. BOYS REGIONAL CHAMPIONSHIPS

Boys Regional Championships will be held following the completion of Section playoffs. The CIF Seeding Committee will determine the divisional placement of the Section entries for their respective regional tournament.
(Approved May 2008 Federated Council/Revised May 2012 Federated Council/Revised April 2015 Federated Council /Revised April 2017 Federated Council)
3204. BOYS VOLLEYBALL STATE CHAMPIONSHIPS

A State Championship will be held following the CIF Regional Championship. The Regional Champions will compete for the State Championship.

## To: Federated Council

Date: December 13, 2023

## Re: Bylaw 303.B.(6)a. and b. - Multi-School New and Renewal Application

## Proposal Originated: Executive Committee

## Proposal Reviewed

01/09/2024 - Commissioners Committee
02/01/2024 - Executive Committee
02/02/2024 - Federated Council

## Proposal Status

Discussion
First Reading Item
First Reading Item

Type: Bylaw Revision
Next: Action Item at the April 5, 2024 Federated Council meeting
Summary: The committee will discuss a proposal to establish a final application deadline for new and renewal multi-school applications. This proposed Bylaw revision would require that all late applications be received by the CIF State Office by the last Friday in September to be considered for that school year.

Fiscal Impact: None
Background: Currently, May 31 of the preceding school year is the due date for new and renewal multi-school applications. Late applications may be submitted until that September 1 with a $\$ 200$ late fee. Applications received after September 1 must also include a statement from the school as to the reason for the late application.

B.
New and Renewal application
a. New Applications
(i) All new applications must be received in the State Office prior to May 31 of the current school year for approval for the following school year.
(ii) All fees must accompany the application and be received prior to May 31. The request will not be considered until the fees are submitted.
(iii) Any late applications will be assessed a late fee of $\$ 200$; the fee must be attached or the application will not be considered. If a new application is not received by September 1 of the current school year, the school must also submit a statement as to the reason for the late application. This statement must accompany the late application. All late applications must be received by the CIF State Office by the last Friday in September to be considered for that school year.
(Approved May 2020 Federated Council)
(iv) Students are not eligible to participate or compete with the CIF member school until confirmation from the CIF State Office that the application is approved.

## b. Renewal Applications

(i) All renewal applications must be submitted to the CIF State Office by May 31 of the current school year to continue multi-school status for the following year.
(ii) All fees for multi-school dues will be reflected on the invoice sent from the CIF State Office for the school's annual school dues and legal assessment.
(iii) Any late applications will be assessed a late fee of $\$ 200$; the fee must be attached or the application will not be considered. If an application for renewal is not received by September 1 of the current school year, the school must also submit a statement as to the reason for the late application. This statement must accompany the late application. All late applications must be received by the CIF State Office by the last Friday in September to be considered for that school year.
(Revised May 2020 Federated Council)
(iv) Students are not eligible to participate or compete with the CIF member school until confirmation has been received from the CIF State Office that the application is approved.
I. COLUMN 1: Actual revenue and expenditures in the CURRENT fiscal year (2023-24).
II. COLUMN 2: Budget target for CURRENT fiscal year (2023-24).
III. COLUMNS 3: Budget target for NEXT fiscal year (2024-25).
IV. COLUMN 4-8: Actual revenue and expenditures over the last 5 fiscal years (2018-2023).

## V. REVENUE NOTES (page 1):

A. Membership Sports Fees increased from $\$ 75$ per sport to $\$ 100$ per sport.
B. Sports revenue planning for $\$ 2$ ticket increase (General) and $\$ 1$ ticket increase (Student/Child).

1. General tickets haven't been raised since 2014-15.
2. Student tickets haven't been raised since 2007-08.
3. Increases are for preliminary rounds. Finals ticket prices are flexible based upon venue.
C. Golf Entry Fee raised from $\$ 40$ to $\$ 50$ (to match increase in course expenses).
D. Introduction of Tennis Entry Fee of $\$ 20$ singles and $\$ 40$ for doubles (to match playoff expenses).
E. Broadcast Rights:
4. Targeted NFHS contract plus trend on regular season/playoffs/highlights.
F. Special Events/C4C revenue projecting modest growth yet conservative based upon trend.
G. Support/Marketing:
5. Targeted contracts plus sponsorship "in-kind."
6. Apparel income item is a Marketing Contract in its own category.
H. Investment interest income to match 3-year trend.

## VI. EXPENSE NOTES (pages 2-3):

A. Sports expenses projecting $11 \%$ increase due to inflation and officials' fees.
B. Office related/Travel expenses projections conservative based upon plans and trend.
C. Special Events expense projections conservative based upon plans and trend.
D. Salaries + FICA (Social Security \& Medicare):

1. $1 \%$ COLA and $2-6 \%$ increases to targeted salary/rate scales for market/competitive alignment.
E. Benefits:
2. Projecting $5 \%$ increase in major medical for active employees and $2.5 \%$ for retirees.
3. CalPERS contributions increased $12.5 \%$ based upon projected employer rates and annual unfunded liability mandatory pension contributions.
VII. OVERALL
A. Balanced budget.
B. Planning for normal/trending revenue and expense projections provides management flexibility in navigating finances during fiscal 2024-25.
C. Budget preparation philosophy remains conservative with revenue and expense projections.
D. Continued commitment to provide exceptional service, while keeping costs and longevity at the forefront of our MISSION.

Prepared by:
MITCH CARTY, Cbief Financial Officer

## C.I.F. SOUTHERN SECTION

Budget Proposal

Cost of Goods Sold
Publications COGS
Total Cost of Goods Sold

| 25,715 | 56,700 | 53,100 | 52,556 | 45,922 | 23,616 | 57,491 | 64,130 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 25,715 | 56,700 | 53,100 | 52,556 | 45,922 | 23,616 | 57,491 | 64,130 |
|  |  |  |  |  |  |  |  |
| $4,628,526$ | $7,430,700$ | $8,230,345$ | $8,097,249$ | $7,823,239$ | $4,084,300$ | $4,365,770$ | $4,471,975$ |

Budget Proposal

|  | 2024-2025 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|  | 23-24 To Date | 23-24 Budget | 2024-25 | 2022-23 | 2021-22 | 2020-21 | 2019-20 | 2018-19 |
| Expense |  |  |  |  |  |  |  |  |
| BADMINTON EXPENSE |  | 100 | 100 | - | - | - | - | 47 |
| BASEBALL EXPENSE | - | 46,900 | 48,100 | 46,004 | 40,389 | 37,991 | 857 | 52,270 |
| BASKETBALL EXPENSE | 1,709 | 728,100 | 831,300 | 830,588 | 619,531 | 332,985 | 178,088 | 130,786 |
| CHEER EXPENSE | 2,081 | 17,100 | 18,100 | 15,965 | 14,714 | - | 13,914 | 12,245 |
| CROSS COUNTRY EXPENSE | 73,210 | 66,600 | 76,200 | 64,647 | 63,308 | - | 53,430 | 50,251 |
| FOOTBALL EXPENSE | 312,437 | 1,302,700 | 1,357,800 | 1,337,211 | 1,291,566 | - | 87,662 | 79,824 |
| GOLF EXPENSE | 47,448 | 97,600 | 127,000 | 123,729 | 95,900 | 81,047 | 34,846 | 76,529 |
| LACROSSE EXPENSE | 17 | 15,300 | 14,400 | 10,931 | 11,403 | 10,042 | 691 | 189 |
| SOCCER EXPENSE | 328 | 34,100 | 43,400 | 35,956 | 32,802 | 23,453 | 31,274 | 30,458 |
| SOFTBALL EXPENSE | - | 24,200 | 27,300 | 24,426 | 22,291 | 19,853 | 356 | 18,082 |
| SWIMMING EXPENSE | 19,312 | 61,300 | 63,900 | 52,998 | 60,272 | 22,360 | 635 | 46,689 |
| TENNIS EXPENSE | 11,380 | 18,600 | 24,600 | 20,389 | 17,379 | 8,748 | 7,124 | 15,708 |
| TRACK EXPENSE | 523 | 85,200 | 96,600 | 93,978 | 76,277 | 76,226 | 2,966 | 93,070 |
| VOLLEYBALL EXPENSE | 247,926 | 369,200 | 431,200 | 416,486 | 364,744 | 83,749 | 33,399 | 48,846 |
| WATER POLO EXPENSE | 13,066 | 25,100 | 29,400 | 25,425 | 22,148 | - | 25,306 | 23,940 |
| WRESTLING EXPENSE | 6,820 | 126,600 | 165,000 | 162,603 | 119,955 | 34,941 | 95,354 | 108,932 |
| AREA LIAISONS | 23,078 | 44,300 | 46,800 | 44,890 | 42,633 | 23,224 | 40,374 | 41,910 |
| AUDITOR | 12,000 | 21,000 | 25,000 | 21,700 | 20,700 | 20,000 | 19,500 | 17,000 |
| AWARDS | 54,919 | 68,300 | 92,100 | 85,894 | 63,144 | 24,969 | 26,272 | 37,396 |
| BAD DEBT | - | - | - | 2,200 | - | 1,036 | 200 | 5,550 |
| BANK SERVICE CHARGES | 1,466 | 2,300 | 2,500 | 2,418 | 2,032 | 2,072 | 2,127 | 2,442 |
| BUILDING MAINTENANCE | 18,270 | 25,300 | 35,100 | 29,437 | 24,272 | 18,454 | 18,894 | 26,659 |
| COUNCIL | 34,732 | 52,400 | 60,100 | 84,783 | 44,392 | 2,462 | 49,508 | 57,824 |
| DEPRECIATION EXPENSE |  | 71,300 | 73,000 | 69,461 | 68,407 | 75,159 | 74,754 | 69,856 |
| DONATIONS | 250 | 49,800 | 50,100 | 47,376 | 795,645 | 23,874 | 44,990 | 52,358 |
| GENERAL OFFICE | 21,339 | 28,100 | 37,300 | 36,331 | 22,246 | 15,051 | 23,461 | 26,851 |
| INSURANCE (WC, D\&O, Life, Bldg) | 18,935 | 28,700 | 30,100 | 26,434 | 25,052 | 46,062 | 27,259 | 29,424 |
| INVESTMENT EXPENSE | 2,100 | 4,600 | 5,100 | 4,950 | 2,200 | 4,300 | 3,790 | 3,600 |
| LEGAL EXPENSE | 3,150 | 3,200 | 5,000 | 1,900 | 1,913 | 1,439 | 4,136 | 1,504 |
| MEDICAL | 248,598 | 385,200 | 452,712 | 378,196 | 348,881 | 326,904 | 411,561 | 379,324 |
| MISCELLANEOUS EXPENSE | 11,584 | 1,900 | 12,000 | 11,880 | 2,252 | 792 | 783 | 553 |
| OFFICE SUPPLIES | 35,097 | 37,300 | 44,300 | 42,269 | 38,478 | 18,823 | 33,552 | 32,779 |
| OFFICE SUPPLIES - SMALL EQUIP. | - | 4,200 | 3,500 | - | 1,503 | - | - | - |
| OFFICE TRAVEL | 23,778 | 45,000 | 69,300 | 78,278 | 46,318 | 7,333 | 24,129 | 32,263 |

## C.I.F. SOUTHERN SECTION

Budget Proposal
2024-2025

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $23-24$ To Date | $23-24$ Budget | $2024-25$ | $2022-23$ | $2021-22$ | $2020-21$ | $2019-20$ | $2018-19$ |
|  |  |  |  |  |  |  |  |

Expense (continued)
PAYROLL TAXES

## FICA SOCIAL SECURITY <br> FICA - MEDICARE

OTHER
Total PAYROLL TAXES
POSTAGE
PRESS/MEDIA
PRINTING/DUPLICATING
PROFESSIONAL GROWTH
PROGRAM EXPENSE
PUBLICATIONS EXPENSE
PUBLICATIONS WASTE
SALARIES
SALES/USE TAX EXPENSE
SECRETARIAL/ADMIN. ASSISTANCE
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)

| $\begin{array}{r} 477,635 \\ 62,019 \\ 15,810 \\ \hline \end{array}$ | 587,280 | 659,617 | 567,552 | 525,512 | 471,442 | 440,479 | 388,036 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 119,306 | 125,979 | 110,315 | 100,246 | 96,350 | 99,707 | 95,007 |
|  | 30,916 | 32,603 | 29,093 | 26,849 | 25,175 | 26,371 | 25,599 |
|  | - | - | - | - | 5,889 | 1,750 | - |
| 555,465 | 737,502 | 818,199 | 706,960 | 652,607 | 598,856 | 568,308 | 508,642 |
| 9,031 | 13,500 | 14,900 | 14,412 | 12,502 | 7,187 | 10,953 | 13,575 |
| 47,066 | 13,400 | 35,000 | 31,788 | 5,588 | 3,564 | 10,708 | 8,994 |
| 12,574 | 18,800 | 19,100 | 18,654 | 18,740 | 18,606 | 18,324 | 27,438 |
| - | 868 | 5,500 | - | - | 240 | 720 | 720 |
| 474 | 500 | 500 | 474 | 474 | 474 | 474 | 474 |
| 9,545 | 24,300 | 26,100 | 25,763 | 18,471 | 23,746 | 25,807 | 25,234 |
| - | 4,500 | 5,600 | 5,631 | 8,432 | 2,632 | 2,955 | 4,113 |
| 1,098,570 | 2,132,130 | 2,250,810 | 2,027,504 | 1,922,263 | 1,726,266 | 1,761,450 | 1,736,304 |
| 1,490 | 1,600 | 1,724 | 1,701 | 1,115 | 2,050 | 938 | 1,411 |
| - | - | - | - | - | - | - | - |
| 94,875 | 98,200 | 102,700 | 94,441 | 63,947 | - | 72,065 | 59,764 |
| 24,054 | 217,200 | 219,100 | 198,812 | 207,053 | 134,144 | 155,338 | 170,130 |
| 1,445 | 2,700 | 2,700 | 1,801 | 2,689 | 1,493 | 1,723 | 1,777 |
| - | 131,200 | 176,000 | 157,000 | 174,400 | 78,650 | 134,750 | 129,500 |
| 4,517 | 11,600 | 12,100 | 11,221 | 9,787 | 9,567 | 12,346 | 18,741 |
| 36,322 | 61,100 | 65,400 | 50,331 | 17,479 | - | 33,576 | 53,162 |
| 35,426 | 70,000 | 76,500 | 59,549 | 59,930 | 52,917 | 64,898 | 57,133 |
| 3,176,404 | 7,430,700 | 8,230,345 | 7,635,776 | 7,578,224 | 4,003,740 | 4,246,524 | 4,422,272 |
| 1,452,122 | 0.00 | 0.00 | 461,473 | 245,015 | 80,560 | 119,246 | 49,703 |



## 2023-2024 CIF SOUTHERN SECTION NOMINATING COMMITTEE

\author{

- Eastern - Scott Moore, Athletic Director, Liberty High School <br> - Los Angeles County - Candace Cayer, Assistant Principal, Los Altos High School <br> - Northern - Mary Perez, Athletic Director, Camarillo High School <br> - Orange County - Tom Fox, Assistant Principal, Villa Park High School <br> - Parochial - Alice Cotti, Principal, Notre Dame High School - Sherman Oaks <br> - Private - Steve Wishek, Athletic Director, Webb High School <br> Ex-Officio Members: <br> - Jim Perry, President, CIF Southern Section Council <br> - Mike West, Commissioner of Athletics, CIF Southern Section
}



## CANDIDATES FOR THE 2024-2025 CIF-SS EXECUTIVE COMMITTEE

A) President Elect (6-year term)

- Dr. Alexis Barile, Director of Instructional Support/Student Services, Corona-Norco USD
- Kai Lyles, Assistant Principal/Athletic Director, Desert Hot Springs High School
B) Activities Director Representative (4-year term)
- Shannon May, Activities Director, Orange Lutheran High School
- Cari Strange, Activities Director, Temescal Canyon High School
C) Boys AD Representative (4-year term)
- Todd Heil, Athletic Director, Santa Barbara High School
- Matt Maeda, Athletic Director, San Gorgonio High School
D) Orange County Representative (4-year term)
- Sean Boulton, Principal, Newport Harbor High School
- Mary Jane Hibbard, Principal, Garden Grove High School

NOMINATING COMMITTEE MEETING AGENDA
December 14, 2023

11:00 am - Virtual via MicrosoftTeams

1) WELCOME - J. Perry, M. West

Jim Perry, President of the CIF Southern Section Council, called the meeting to order at 11:06 am. All members were present, except for Alice Cotti.
2) PURPOSE AND SCOPE OF THE NOMINATING COMMITTEE - M. West

Commissioner West reviewed the purpose and scope of the Nominating Committee as stated in the CIF Southern Section Bylaws. President Perry asked the members of the Nominating Committee if they had reviewed the resumes of all the candidates which were provided to them prior to the meeting. All members of the Nominating Committee responded affirmatively.
3) PROSPECTIVE CANDIDATES FOR THE 2024-2025 CIF-SS EXECUTIVE COMMITTEE
It was moved (Tom Fox) and seconded (Candace Cayer) to approve the following list of candidates by Consent Calendar. There was no discussion. The motion carried unanimously. (5-0)
A) President Elect ( 6 -year term)

- Dr. Alexis Barile, Director of Instructional Support/Student Services, Corona-Norco USD
- Kai Lyles, Assistant Principal/Athletic Director, Desert Hot Springs High School
B) Activities Director Representative (4-year term)
- Shannon May, Activities Director, Orange Lutheran High School
- Cari Strange, Activities Director, Temescal Canyon High School
C) Boys AD Representative (4-year term)
- Todd Heil, Athletic Director, Santa Barbara High School
- Matt Maeda, Athletic Director, San Gorgonio High School
D) Orange County Representative (4-year term)
- Sean Boulton, Principal, Newport Harbor High School
- Mary Jane Hibbard, Principal, Garden Grove High School

4) ADJOURNMENT - Committee

The meeting was adjourned at 11:12 am.

Respectfully submifted,


Mike West
Commissioner of Athletics


President of the Council

# Alexis J. Barile, ED.D. CIF Executive Committee Member 

## Education:

- Ed.D. Educational Leadership
- M.A. Educational Leadership
- M.A. Education
- B.A. English Literature


## School Positions

- Administrative Director: Corona Norco Unified School District 2023-Present
- Principal: Centennial High School (Corona, CA) 2017-2023
- Assistant Principal: Centennial High School (Corona, CA) 2014-2017
- Teacher: Roosevelt High School (Eastvale, CA) 2013-2014
- Teacher: Corona High School (Corona, CA) 2012-2013
- Teacher: Summit High School (Fontana, CA) 2006-2012
- Teacher: La Sierra High School (Riverside, CA) 2002-2005


## Related Awards and Recognitions:

- Corona Norco Unified School District Principal of the Year (2023)
- Corona Norco Unified School District Principal of the Year (2021)
- Teacher of the Year-Summit High School (2009)
- Press Enterprise All Sports Coach of the Year (2008)
- CIF/SCIBCA Coach of the Year (2008)
- San Bernardino Sun Coach of the Year (2008)
- Teacher of the Year-La Sierra High School (2005)


## Athletic Presentations and Publications:

- Orange County Women in Sports Conference Speaker (Upcoming 2024)
- Inland Empire Women in Sports Conference Speaker (Upcoming 2024)
- CIF Southern Section Athletic Administrators Summit Presenter (2024)
- CIF Southern Section Athletic Administrators Summit Presenter (2023)
- Orange County Women in Sports Conference Speaker (2020)
- Presentation: CNUSD Coaching Summit Social Media and Coaching (2019)


## Athletic Office Positions Held:

- CIF-SS Executive Committee Member: 2020-Present
- Big West President: 2022-2023
- Big VIII President: 2019-2020


## Other CIF Coaching Related Positions:

- CIF Basketball Advisory Committee - 2009-2012
- Head Basketball Coach- Summit High School-2006-2010
- Assistant Football Coach- Summit High School-2006-2010
- Assistant Track Coach- Summit High School- 2006-2010
- Track Assistant Coach-La Sierra High School- 2002-2005
- Basketball Assistant Coach- La Sierra High School- 2002-2005


## Kai Lyles

## President-Elect



Please consider me as a candidate for the position of PresidentElect on the CIFSS Executive Committee. I am currently serving on the executive committee representing the Citrus Belt Area. It has been my honor to serve on this committee as we continue striving to help our student athletes develop their morals and values as they pursue victory with honor. I look forward to the opportunity to continue my work with the CIFSS executive committee in making changes and having tough conversations that benefit our student athletes.

For the last 10 years I have been an Athletic Director and Assistant Principal in the Palm Springs Unified School District working at Desert Hot Springs High School. Before that I spent 7 years as a school counselor at DHSHS. I had 2 years of paraprofessional II work where I assisted a student who had autism as I was his one-on-one aide. I have coached both boys' basketball and track and field in the CIFSS. I am currently the league rep for the Desert Valley League and previously the De Anza league for a total of 9 years. I have been our league's secretary for 7 years running the league meetings and leading the change within the league. I am also currently serving on the CIF-SS Athletic Administrators Advisory Committee. I received the Jim Staunton Champion for Character Award in 2022.

I was a product of the CIF-SS as a student athlete myself when I was in high school. To be an athlete representing my school in high school then and now serving on the CIF-SS executive committee brings my experience full circle. It is a true honor and privilege to represent athletic directors on the executive committee and my current role has guided me to this point in my career. I look forward to continuing my work with Commissioner West and the entire CIFSS staff and the southern section athletic directors to ensure that the CIFSS is well represented and continuing to move forward in the right direction, making the proper decisions that benefit our schools and our student athletes. Thank you for allowing me to share about myself and I kindly ask that you please give me your consideration in representing this great organization as President-Elect on the executive committee.

## SHANNON MAY

EXPERIENCE

| SEPT 2019- $\quad$ DIRECTOR OF STUDENT ACTIVITIES |  |
| :--- | :--- |
| PRESENT ORANGE LUTHERAN HICH SCHOOL, ORANGE, CA |  |
|  | - Responsible for developing, coordinating, and administering an effective and |
|  | comprehensive Student Activities Program to enrich the school environment, |
|  | and provide leadership to and supervision of staff members, student |
|  | leadership, and associated volunteers for the purpose of developing and |
|  | sustaining a healthy and thriving campus culture. |

JULY 2076- ACTIVITIES DIRECTOR
SEPT 2019 CREAN LUTHERAN HIGH SCHOOL, IRVINE, CA

- Planned, promoted, and put on all student activities including, but not limited to, Back to School Family Night, Senior Sunrise, Returning Students Day, Club Rush, Pep Rallies, Dances, Grad Fair, themed weeks such as Homecoming Week, National Lutheran Schools Week, International Week, Stop and Think Twice Week, Jesus for Jesus Days, Elections, Graduation, and Grad Nite.
- Organized the Servant Leadership Program including putting together an overnight retreat before the first week of school, teaching three leadership classes, advising class officers, scheduling outside leadership development opportunities for our students including the California Association of Student Leaders area conference, state conference, and the California Association of Directors of Activities Summer Leadership Camp, develop and update roles and descriptions of commissions yearly, and more.
- Put together morning announcements, updated Student Activities related pages on our website, maintained a positive social media presence to keep followers informed, and edited monthly Board of Directors reports.

JULY 2012- CORNERSTONE, HEALTH, AND ANATOMY \& PHYSIOLOGY
JUNE 2076 TEACHER
CREAN LUTHERAN HIGH SCHOOL, IRVINE, CA
MAY 2000- HEAD INSTRUCTOR, EVENT COORDINATOR, AND
JUNE 2012 CUSTOMER RELATIONS SPECIALIST
NATIONAL CHEERLEADERS ASSOCIATION, DALLAS, TX
EDUCATION
MAY 2008 MASTER OF EDUCATION, HEALTH EDUCATION
UNIVERSITY OF LOUISVILLE, LOUISVILLE, KY
MAY 2004 BACHELOR OF SCIENCE, HEALTH SCIENCE
CALIFORNIA STATE UNIVERSITY, LONG BEACH, CA

## CERTIFICATION

MARCH 2020 MASTER ACTIVITIES ADVISOR
CALIFORNIA ASSOCIATION OF DIRECTORS OF ACTIVITIES (CADA)

## CARI STRANGE

30724 Pyramid Point Drive<br>Canyon Lake, CA 92587<br>951-235-3842<br>cari.strange@leusd.k12.ca.us

## EDUCATION

| California Association of Directors of Activities <br> Master Activities Advisor | 2012 |
| :--- | :--- |
| Grand Canyon University |  |
| $\quad$Masters in Education | 2002 |
| National University | 1994 |

Single Subject Teaching Credential in Psychology, Physical Education \& Health
University of California, San Diego ..... 1993Bachelor of Arts- Psychology
CREDENTIALS1995Physical Education, Health, Psychology
Administrative Services Credential ..... 2011
Certificate of Eligibility

## PROFESSIONAL EXPERIENCE

Lake Elsinore Unified School District, Temescal Canyon High School
Activities Director ..... June 2007 - Present

- LCAP Committee Member
- Technology Committee Member
- Temescal Canyon discipline committee team member
- Department Chair
- Leadership team member
- PTSA member
- Riverside County Aspiring Administrators Academy
- AVID Site team member
- PLUS coordinator
- Administrative Designee
- School Site Council Member


## Teacher/Basketball Coach

- AVID/Health/Science/Physical Education/Leadership
- SCIBCA Divisional Voting Committee Member
- Work Experience Teacher
- WASC Visiting team member
- Technology Mentor

| Lake Elsinore Unified School District, Temescal Canyon High School BTSA/Induction Support Coach | August 2005 - Present |
| :---: | :---: |
| Lake Elsinore Unified School District, Temescal Canyon High School Varsity Girls Basketball Coach | March 1997- June 2007 June 2013- March 2022 |
| Poway Unified School District, Mount Carmel High School |  |
| Escondido Unified School District, Escondido High School Girls Basketball Coach- JV \& Varsity Student Teacher- Physical Education | October 1993-Feb. 1995 |
| Grace Lutheran Church \& School Elementary Physical Education Teacher/Long Term Languag | Sept. 1993- June 1994 Sub |
| STUDENT \& ADULT TRAININGS |  |
| CADA Conference Presenter- A-G Presentation, Grading \& Curriculum in Leadership, Creating a Leadership Department |  |
| California Directors of Activities - Master Activity Advisor Certification Trainer <br> Student Middle School Conference Presenter- Various Topics <br> Student ASB Conference Speaker/Presenter- Various Topics <br> Staff Development- Use of Google Forms \& Drive, Use of Social Media as a Communication Tool, <br> One Drive Usage with Students, A-G transcript Review |  |
| HONORS \& ACCOMPLISHMENTS |  |
| NASC Warren Shull Award- California Activities Director of the Year | 2022 |
| Lake Elsinore USD Teacher of the Month | 2022 |
| Temescal Canyon High School Teacher of the Year | 2018 |
| CADA Area F Service Award Winner | 2018 |
| CADA Area F Council Member | 2012-Present |
| Outstanding Activities Program Award | 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2022, 2023 |
| Master Activities Advisor- CADA | 2012 |
| California League of High Schools Educator of the Year Nominee | 2012 |
| Lake Elsinore USD-Hero's in Education Award | 2009 |
| Temescal Canyon High School Teacher of the Year | 2008 |
| California League of High Schools Educator of the Year Nominee | 2008 |
| Rotary Teacher of the Month | 2007 |
| Sunkist League Basketball Coach of the Year | 2000, 2002 |

## REFERENCES

Available upon request

Todd Heil
Athletic Director
Santa Barbara High School
I am entering my 4th year as the Athletic Director at Santa Barbara High School, a school I have been a staff member of since 1995. From 1995-1999 I served as the head Frosh/Soph and JV boys soccer coach and became the varsity head coach in 1999. I held this position until 2020 when I was named the Athletic Director of SBHS. From 1999-2020 I also taught American Government and Economics, AP and CP classes at SBHS. I possess a Single Subject Teaching Credential in Social Studies and Physical Education from Chapman University. I attended UC Santa Barbara for undergrad and earned my Bachelor of Arts in History and a Minor in Physical Education with an Athletic Coaching Emphasis.

In my 21 years as the head coach of the boys soccer program at SBHS our program would win 17 Channel League Titles, 3 CIF Southern Section Titles(2001, 2010, 2018) and 1 CIF State So Cal Regional Title(2011). I have been named CIF Southern Section Boys Soccer Coach of the Year in 2009, 2010 and 2018. I received the California Coaches Association Boys Soccer Coach of the Year Award in 2017 and NSCAA Far West Region Coach of the Year in 2010 and 2011. In 2019 I was honored as the CIF State East Bay Model Coach of the Year. I currently serve on the CIF SS Soccer Advisory Committee and have so since 2008. I am an NFHS Certified Interscholastic Coach as well as an NFHS Accredited Interscholastic Coach.

From 2004-2009 and again for the 2012 season, I was an Assistant Coach with the UC Santa Barbara Women's Division 1 soccer team. I was also fortunate to be the head coach of the UC Santa Barbara Women's Club Soccer Team where we won 7 NIRSA Collegiate Club Soccer National Championships(2007-2011, 2016, 2017).

I reside in Santa Barbara with my wife Kachina and our two children McKenna and Kieran.

## Matt Maeda San Gorgonio High School Athletic Director

## Education:

- Azusa Pacific University - 2005 - Educational Administration (M.A.)
- California State University San Bernardino - 1993 - Teaching Credential (Math \& Physics)
- University of California, Riverside - 1990 - Physics (B.S.)


## Career in Education:

- San Bernardino City Unified School District (33 years)
- San Gorgonio High School (33 years)
- Teacher (12 yrs): math, AP Calculus, physics, ASB Advisor, math dept chair
- Baseball coach (3 yrs), Giris' Soccer coach (12 yrs)
- Athletic Director (21 yrs)


## Professional Affiliations:

- Southern California High School Soccer Coaches Association (28 yrs)
- League rep, Area rep, Division Coordinator, Treasurer, Member-at-Large
- Inland Baseball Umpires Association (4 yrs)
- San Andreas League/Arrowhead Athletic Conference - Athletic Director (21 yrs)
- League secretary (2yrs); League rep to CIF-SS Council (20 yrs - current)
- Conference/League scheduler (19 yrs)
- Citrus Belt Area Athletic Directors Association (21yrs)
- Citrus Belt Area Releaguing Committee (9x)
- Treasurer (9 yrs)
- President Elect (2 yrs); President (2 yrs); Past President (2 yrs)
- Sportsmanship Committee (3 yrs); Officials Committee (5 yrs)
- CSADA (19 yrs)
- CIF-SS Soccer Advisory Committee (16 yrs)
- CIF-SS Athletic Administrators Committee (5 yrs)
- CIF-SS Nominating Committee - Eastern Area Rep (5 yrs)
- CIF-SS Executive Committee - Boys' AD Rep (1 yr - current)


## Professional Athletic Honors/Awards:

- CSADA - State AD of the Year (2022); CIF-SS AD of the Year (2012)
- CBAADA - School Sportsmanship Award (7x)
- CIF-SS Champions for Character - SGHS School (2017); Athletic Administrator (2015)
- ICSOA - HS Girls Varsity Soccer Coach of the Year (2000)


## Sean Boulton <br> Principal - Newport Harbor High School

| PROFESSIONAL LEADERSHIP PREPARATION |  |
| :--- | :---: |
| Doctor of Education, Instructional Leadership <br> Grand Canyon University | Class of 2016 |
| Master of Science Education Administration <br> California State University, Fullerton | Class of 2002 |
| Master of Arts, English Education <br> Drury University | Class of 1998 |
| Bachelor of Arts, History <br> Drury University | Class of 1996 |
| PROFESSIONAL EXPERIENCE OVERVIEW <br> Principal, Newport Harbor High School <br> Newport-Mesa Unified School District | $2013-p r e s e n t$ |
| Principal, Laguna Hills High School <br> Saddleback Valley Unified School District | $2008-2013$ |
| Assistant Principal, Laguna Hills High School <br> Saddleback Valley Unified School District <br> Assistant Principal, Estancia High School <br> Newport-Mesa Unified School District | $2006-2008$ |
| English Teacher, Ensign Intermediate School <br> Newport-Mesa Unified School District | $2003-2006$ |
| English Teacher, McClay Middle School <br> Los Angeles Unified School District <br> Social Studies Teacher, Kickapoo High School <br> Springfield Public School District | $1999-2003$ |

## BIOGRAPHY

Sean Boulton first earned a bachelor's degree in History from Drury University in Springfield, Missouri and taught in the Springfield Unified School District for two years. After completing his first master's degree in English Education--also from Drury--he returned to Southern California in 1998 to teach English in the Los Angeles Unified School District at Charles Maclay Middle School in Pacoima. After a year there, it was on to teach English at Ensign Middle School. While there, he earned his second master's degree in Administration from Cal State Fullerton.

Sean Boulton's first administration position was at Estancia High School where he served as an assistant principal in 2003. In 2006 he moved on to Laguna Hills High School in the Saddleback Valley Unified School District where he served as an assistant principal for two years. He was subsequently named principal of Laguna Hills High, a position he held for the next 5 years. After many wonderful years at the "Home of the Hawks" in Laguna Hills, it was back to Newport-Mesa Unified and Newport Harbor High School! Sean is currently entering his eleventh year as Principal of Newport Harbor-Dr. Boulton earned his Education Doctorate Degree from Grand Canyon University April of 2017. Go Sailors!

Mary Jane Hibbard

Orange County Rep

Mary Jane Hibbard has been serving as the Orange County Area Representative on the CIF Executive Committee since 2019. She enjoys working with the Orange County League Reps and ensuring they have the information they need to share with their leagues. She also serves on the State CIF Federated Council and in 2018-19, she represented the Orange County Area on the CIF SS Transfer Rules Committee. She is dedicated to supporting student athletes and promoting high school athletics. Mary Jane is the principal of Garden Grove High School. Prior to moving to GGHS, she spent 14 years as the principal at Rancho Alamitos High School and 5 years as Pacifica's principal, in Garden Grove.

## CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.
"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: $12 / 14 / 2023$

## Submitted by:

Name of representative: Alan Clinton
School of representative: Servite Telephone: $\underline{7143187466}$

## Check one of the following:

$\square$ League Proposal. Name of League: $\qquad$
$\boxtimes$ Advisory Committee Proposal. Committee Name: Boys and Girls Wrestling Advisory
$\square$ Executive Committee Proposal. Submitted by: $\qquad$

## Rule Change:

Rule Number Affected: 3520.5 \& 3520.6 Implementation Date: 7/1/2024
Abstract: (Please add any supporting documents.)

Council First Read: 1/30/2024 Council Action Date: 3/21/2024

Date Proposal will take effect on member schools: 7/1/2024

See reverse side for additional information.

## Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement.
Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action.

## Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:
The $\qquad$ League proposes the following changes to the basketball bylaws.
(your league name)
Bylaw 1623 Color of Jerseys
Proposed language:
"In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white dark colored jerseys."

The Boys and Girls Wrestling Advisory Committees support the change of the following bylaws to determine playoff divisions.
3520.5 Dual Meet Wrestling - Divisions formulated every two years using Masters Meet qualifiers by leagues schools over a four two-year period.
3520.6 Individual Wrestling - Divisions formulated every two years using Masters Meet qualifiers by league over a four two-year period.

## CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.
"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: August 31, 2023
Submitted by:
Name of representative: Joel Hartmann
School of representative: Mater Dei High School Telephone: (714) 754-0750

## Check one of the following:

X League Proposal. Name of League: Trinity League
$\square$ Advisory Committee Proposal. Committee Name:
$\square$ Executive Committee Proposal. Submitted by:

## Rule Change:

Rule Number Affected: 1904
Implementation Date: 2024
Abstract: (Please add any supporting documents.)
Start the Fall Cross Country season 2 week earlier. For 2024, August $19^{\text {th }}$.
See attached document
Council First Read: $\qquad$ Council Action Date: $\qquad$

Date Proposal will take effect on member schools:
See reverse side for additional information.

## Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

For CIF Southern Section schools fielding Cross Country teams - No financial impact

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action.

## Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:
The $\qquad$ League proposes the following changes to the basketball bylaws.
(your league name)
Bylaw 1623 Color of Jerseys
Proposed language:
"In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white dark colored jerseys."

The Trinity League proposes the following changes to the Cross Country bylaws.
Bylaw 1904
Proposed language:
1904. STARTING DATE FOR INDIVIDUAL COMPETITION

Interscholastic competition in cross country may not start until September 4 August 19.

Background: The starting date for Cross Country in the Southern Section has traditionally been on or about the first Saturday of September.

## Rationale:

1. 7 of the 8 CIF Sections start the Fall Cross Country Season earlier. See 2023 First Contest dates below. Length of season for all State Cross Country will now be fairly consistent with all Sections.

| Central | $8 / 14$ | Central Coast | $8 / 24$ |
| :--- | :--- | :--- | :--- |
| Los Angeles | $8 / 11$ | North Coast | $8 / 7$ |
| Sac-Joaquin | $8 / 18$ | San Diego | $8 / 15$ |
| Southern | $8 / 31$ |  |  |

2. Majority of CIF Southern Section Fall Sports start earlier than Cross Country. See 2022 First Contest dates below. Many school districts are starting school prior to the Labor Day weekend. Cross Country will be able to begin competition earlier consistent with other Fall Sports.

| Football | $8 / 18$ | Girls Volleyball | $8 / 12$ |
| :--- | :--- | :--- | :--- |
| Boys Water Polo | $8 / 21$ | Girls Tennis | $8 / 21$ |

Girls Golf $\quad 8 / 21$
3. An earlier start date will not impact the End of Competition date (Bylaw 1906) for Southern Section teams.
4. An earlier start date will not impact the Maximum Contest requirement set by Bylaw 1206.D of 14 total dual, triangular, or invitational meets during the season for Southern Section teams. Member schools will still have to abide to this bylaw.
5. Expanded season will allow early meets to be distributed over 3 weekends instead of only one. In 2022 there were 10 meets in the CIF Southern Section the first weekend of competition. https://prepcaltrack.com/cross-country-schedule/
6. Expanded season will allow schools more meet choices early in the season as well as allow programs to adjust training which will be more beneficial for each individual program.
7. Many high schools start school earlier now either the $2^{\text {nd }}$ or $3^{\text {rd }}$ week of August.
8. An earlier start could open the possibility of prelims/finals a week earlier, so CIF Southern Section could get a week off between Finals and/or State.

## CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

> "CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: September 1, 2023

## Submitted by:

Name of representative: Timothy Walsh - Golden West League Coordinator Eric Henninger - Proposal Spokesperson

School of representative: Ocean View High School
Telephone: 714-848-0656
Garden Grove High School
Telephone: 714-663-6115
Check one of the following:
$\boxtimes$ League Proposal. Name of League: Golden WestAdvisory Committee Proposal. Committee Name:Executive Committee Proposal. Submitted by: $\qquad$

## Rule Change:

Rule Number Affected: 3519.1 through 3519.7, 3520.2


#### Abstract

Please add any supporting documents.) Schools will be placed into playoff divisions on a yearly basis for the sports listed utilizing a formula based upon current regular season results for each sport. Seeding in each division will follow the final rankings regardless of league affiliation or league finish.


Council First Read: September 28, 2023
Council Action Date: January 30, 2024
Date Proposal will take effect on member schools: July 1, 2024

See reverse side for additional information.

## Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400-3100 must contain a rationale as to why the sport advisory committee is requesting action.

## Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:
The $\qquad$ League proposes the following changes to the basketball bylaws. (your league name)

Bylaw 1623 Color of Jerseys
Proposed language:
"In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white dark colored jerseys."

## 3519 PLAYOFF GROUPINGS - COMPETITIVE EQUITY

The following procedures for the creation of playoff groupings will be in effect for the sports listed below:

Fall Sports - Football, Team Golf (Girls), Tennis (Girls), Volleyball (Girls), Water Polo (Boys) Winter Sports - Basketball (Boys/Girls), Soccer (Boys/Girls), Water Polo (Girls) Spring Sports - Baseball, Team Beach Volleyball (Girls), Team Golf (Boys), Lacrosse (Boys/Girls), Softball, Tennis (Boys), Volleyball (Boys)
3519.1 Individual shehools will be evaluated and placed into divisions on a yearly basis for the sports listed above utilizing a formula based entirely on current regular season results. Final rankings and divisional placements will be determined and released at the end of the current regular season. Seeding in each division will follow the final rankings, regardless of league affiliation or league finish. For example, in a sixteen-team bracket, the \#1 seed, determined by the final rankings for that division, will play \#16, the \#2 seed will play \#15, etc. The higher seeded team will host the first-round contest and then CIF Southern Section Bylaw 3504, Host Team After the First Round, will be followed for all subsequent contests. which includes the following factors: regular season record, strength of schedule and Southern Section playoff performance over a two year period. (For example, in Baseball and Softball, the data from the 2019 and 2020 seasens will be used to formulate divisions for the 2021 seasen. After the 2020 seasen is concluded, the data from the 2019 season will be removed and the data from the 2020 and 2021 seasons will be used to formulate divisions for the 2022 seasen.) The formula will be applied to each school resulting in the creation of competitive equity power rankings for individual schools, using that school's competitive performance as the only criteria for establishing playoff divisions.
3519.2 Once individual school power rankings for each sport are completed, after the conclusion of each sport season, playoff divisions will be created. Playoff divisions will be published in the Sport Preview for each spert, along with an explanation of the formula utilized in creating playoff divisions for that spert.
3519.3-2 It is MANDATORY that all Southern Section member schools enter the results of ALL regular season contests and Southern Section playoff contests into the CIFSSHome system immediately following each game. (www.cifsshome.org) within 2 weeks of your team's last eontest
3519.4- $\underline{\mathbf{3}}$ Member schools who fail to accurately enter full and complete regular season results and/or Southern Section playoff results into the CIFSSHome system, in any of the sports listed above, will not be placed into a playoff division for the upeoming seasen and will be ineligible to participate in the Southern Section Championships in that sport for that year.
3519.5-4 Leagues are guaranteed their appropriate number of entries into the Southern Section Championships, per current Southern Section Blue Book Rule 3514.
3519.6 Appeats of divisional placements will only be considered regarding inaceurate information provided by member schools. If that is the case, the school must send a request, in writing, to the Assistant Commissioner in charge of the particular sport(s), seeking a reconsideration of their divisional placement based upon corrected information provided by the sehool.
3519.7 In the spert of 8 Man and 11 Man football, individtal schools will be evaluated and placed into divisions on a yearly basis utilizing a formula based entirely on current regular season results. Final power rankings, and divisional placements, will be determined and released at the end of the current regular season. Seeding of all playoff brackets in each division will follow the final power rankings in that division, regardless of league affiliation or league finish. For example, in the First Round, the $\# 1$ seed, determined by the final power rankings for that division, will play \#16, the \#2 seed will play \#15, etc. The higher seeded team will host the First Round contest and then CIF Southern Section Bylaw 3304, Host Team After the First Round, will be followed for all subsequent contests.
3520.2 Boys and Girls Team Golf - Individual schools will be placed into divisions on a yearly basis utilizing a formula including the following factors (previous years' performance in the CIF Southern Section Golf Championships as well as league performance in post-seasen play). Data will be used from the previous two (2) years to help formulate divisions. This formula will allow competitive equity to be used in establishing playoff divisions. Each league will receive, at minimum, League Champions for attomatic entry, with additional playoff sperts available per league and division as warranted.

