



# *Meeting of the Executive Committee*

*March 30, 2023*

*1:00 p.m.*

*CIF Southern Section Offices, Los Alamitos, CA  
Agenda*

<b><u>1. OPENING BUSINESS</u></b>	<b><u>DISPOSITION</u></b>	<b><u>ITEM</u></b>
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A. Call to order by Jim Perry, President of the Council

B. Pledge of Allegiance

C. Roll Call

D. Introduction of Guests

E. Adopt Agenda

Action

F. Approval of Minutes

1. Minutes of the January 14, 2023, Executive Committee Meeting

Action

1F1

## **2. PUBLIC COMMENT**

A. Recognition of anyone wishing to address the Executive Committee. Speakers must limit their remarks to three minutes.

## **3. NON-ACTION ITEMS**

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

There are no CIF State Federated Council non-action items at this time.

B. SOUTHERN SECTION NON-ACTION ITEMS

There are no CIF Southern Section Council non-action items at this time.

#### **4. ACTION ITEMS**

##### **A. STATE FEDERATED COUNCIL ACTION ITEMS**

- |                                                                                   |        |           |
|-----------------------------------------------------------------------------------|--------|-----------|
| 1. Proposed 2023-24 CIF State Budget                                              | Action | STATE 647 |
| 2. CIF State Executive Committee Nominations                                      | Action | STATE 648 |
| 3. Proposed Amendment to Bylaws 212/510 -<br>Amateur Status/Undue Influence       | Action | STATE 651 |
| 4. Proposed Amendment to Bylaws 207/504 –<br>Transfer Eligibility/Season of Sport | Action | STATE 652 |
| 5. Proposed Addition of Bylaw 2901 –<br>CIF State Tennis Championships            | Action | STATE 653 |
| 6. Proposed Amendment to Article 70 –<br>Executive Committee                      | Action | STATE 654 |

##### **B. SOUTHERN SECTION ACTION ITEMS**

- |                                                         |        |        |
|---------------------------------------------------------|--------|--------|
| 1. Proposed 2023-24 CIF Southern Section Budget         | Action | SS 649 |
| 2. CIF Southern Section Executive Committee Nominations | Action | SS 650 |
| 3. Proposed Revision of Bylaw 1223.3 – Summertime Rules | Action | SS 646 |

#### **5. NEW BUSINESS**

- |                                                     |        |               |
|-----------------------------------------------------|--------|---------------|
| A. Financial Report                                 |        | Mitch Carty   |
| 1. 2021-2022 CIF Southern Section Audit             | Action | 5A1           |
| B. Marketing Report                                 |        | Jackie Gibson |
| C. Communications Report                            |        | Thom Simmons  |
| D. CIF Southern Section 2022-2023 Goals - Responses |        | Rob Wigod 5D  |

#### **6. CLOSED SESSION**

- A. Commissioner of Athletics Vacancy
- B. Public Employee Evaluation of Performance – (Government Code 54957):
1. Commissioner's Evaluation

#### **7. REPORT OF ACTION(S) TAKEN IN CLOSED SESSION**

## **8. REPORTS**

- |                                       |                  |
|---------------------------------------|------------------|
| A. President's Report                 | Jim Perry        |
| B. Treasurer's Report                 | Chris Calderwood |
| C. Commissioner's Report              | Rob Wigod        |
| D. Executive Committee Member Reports |                  |

## **9. ADVANCE PLANNING**

### **A. DATES**

1. May 11, 2023 – CIF Southern Section Executive Committee Meeting, TBD 1:00 p.m.
2. August 10, 2023 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
3. September 21, 2023 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
4. September 28, 2023 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA 9:00 a.m.

### **B. SUGGESTED AGENDA ITEMS**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

## **10. ADJOURNMENT**

- A. Time of Adjournment \_\_\_\_\_



# *Meeting of the Executive Committee*

*January 14, 2023*

*9:30 a.m.*

*The Westin, South Coast Plaza, Costa Mesa, CA*

*Minutes*

<b>1. OPENING BUSINESS</b>	<b>DISPOSITION</b>	<b>ITEM</b>
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A. Call to order by Jim Perry, President of the Council		
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The meeting was called to order at 9:33 a.m. Jim Perry welcomed everyone and thanked them for their attendance at the retreat and their enjoyment of the reception the evening before.

B. Pledge of Allegiance		
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C. Roll Call		
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All members were present except for Patrick Bendzick, Cleveland Johnson and Steve Miller.

D. Introduction of Guests		
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There were no guests present.

E. Adopt Agenda	Adopted	
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There was a motion and a second to adopt the agenda. The motion carried 19-0-0.

F. Approval of Minutes	Approved	
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There was a motion and second to approve the minutes of the September 22, 2022 Executive Committee Meeting. The motion carried 19-0-0.

<b>2. PUBLIC COMMENT</b>		
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There was no one present for Public Comment.



### 3. NON-ACTION ITEMS

#### A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. Proposed 2023-24 CIF State Budget Non-Action STATE 647  
President-Elect Paula Hart Rodas reviewed the proposal for the Executive Committee. The CIF State is looking for a balanced budget. There have been increases in revenue across the state but also increases in operating costs. Details can be found in the budget proposal in the agenda. President Perry added that the State has a proposal to add four at-large members to their Executive Committee, which will add \$8,500 to the CIF Executive Committee expenses.

2. CIF State Executive Committee Nominations Non-Action STATE 648  
President-Elect Paula Hart Rodas read the list of nominations to the CIF State Executive Committee.

3. Proposed Amendment to Bylaws 212/510 - Non-Action STATE 651  
Amateur Status/Undue Influence  
President-Elect Paula Hart Rodas reviewed the proposal. The proposal is asking for consequences regarding NIL contracts and payments to student-athletes. The proposal lists penalties based on the number of infractions of CIF Bylaws 212 and 510. If a student is promoting a product, wearing a school uniform and being paid, that is a violation? What if the athlete is just wearing a uniform and is on TikTok but not promoting anything, is that a violation? Are they getting paid? Did they monetize their account? These are items that need to be addressed. What about using the NIL money to entice students to attend a school? One way a school district is getting ahead of these items is to have a question on their athletic clearance paperwork asking if the student has social media accounts, if those accounts are monetized or are they receiving any money on an NIL agreement, asking those questions before they participate. Basically, students should not be wearing their school uniforms for anything they are making money on. After much discussion, we need to be sure we do not make a rule that cannot be enforced or make a rule we are not willing to enforce. There will be much more discussion on this issue to see what can reasonably be done in the future.

4. Proposed Amendment to Bylaws 207/504 – Non-Action STATE 652  
Transfer Eligibility/Season of Sport  
President-Elect Paula Hart Rodas reviewed the proposal regarding academy programs and eligibility of those students. This defines what they were participating in before entering the high school. Academy participation will count as participation and defines what an academy is.

5. Proposed Addition of Bylaw 2901 – Non-Action STATE 653  
CIF State Tennis Championships  
President-Elect Paula Hart Rodas introduced the proposal. This would add CIF State Championships for Boys and Girls Team Tennis, effective with the 2023-2024 school year. Cost is minimal thanks to the USTA. The proposal lists the schedule for these championships. Passage of this proposal would complete the schedule established 10 years ago regarding the addition of championships at the CIF State level and a committee is being formed to see what sports are going to be potential CIF State Championship sports in the future.

### **3. NON-ACTION ITEMS (Cont.)**

#### **A. STATE FEDERATED COUNCIL NON-ACTION ITEMS (Cont.)**

6. Proposed Amendment to Article 70 – Non-Action STATE 654  
Executive Committee

President-Elect Paula Hart Rodas reviewed the proposal to expand the CIF State Executive Committee from the current 9 members to 13 members, adding 4 at-large positions, in order to better represent the Sections, ethnicity, and gender equality across the state. This would be for immediate implantation and nominations will be coming from all Sections. The CIF State Executive Committee will be asking for nominations from anywhere across the state. Two of the new members would serve for two-year terms and two would serve for one-year terms to establish a cycle where the positions are replaced every two years. The CIF State Executive Committee will vote on the nominations and elect the new positions at their June, 2023 meeting.

At 10:24 a.m., President Jim Perry gave the Committee a 10-minute break. Meeting resumed at 10:36 a.m.

#### **B. SOUTHERN SECTION NON-ACTION ITEMS**

1. Proposed 2023-24 CIF Southern Section Budget Non-Action SS 649

President Jim Perry asked Chief Financial Officer Mitch Carty to present the proposed budget. The budget was distributed to the members of the Executive Committee and Mr. Carty reviewed the packet. The packet will be sent out to all parties next week. Immediate Past President Mike West stated that schools have had increases in the public school budgets and the Southern Section Office is trying to align with those budgets. For the 2023-2024 school year, school Sport Fees will once again be waived. Schools need to remember this is a one-time item and for the 2024-2025 school year, it is anticipated that Sports Fees will be collected from member schools. President Perry applauded Jackie Gibson's efforts in negotiating the new apparel contract.

2. CIF Southern Section Executive Committee Nominations Non-Action SS 650

President Jim Perry presented the nominations for the positions needing to be replaced starting in the 2023-2024 school year. Nominations can be found in both the Executive Committee and Council agendas. These will be voted on at the April 18 Southern Section Council meeting.

3. Proposed Revision of Bylaw 1223.3 – Summertime Rules Non-Action SS 646

President Jim Perry presented the proposal. The proposal requests that all schools can establish a 14-day Summer Dead Period for each sport rather than having all sports at the same time. It was mentioned that this past summer was the best two weeks since everything was closed and there was the knowledge of knowing exactly what can and cannot be done. A couple of sports at one school have the problem where the other 20 sports are good with a common dead period, but a couple are not. It was also emphasized that it is supposed to be a break for students and their families and having the same dead period allows the multi-sport athlete a complete rest. It was stated the current rule that is now in place has not been given enough time to see it work and should be given more time to see the true benefits of one common dead period.

#### **4. ACTION ITEMS**

##### **A. STATE FEDERATED COUNCIL ACTION ITEMS**

1. Proposed Addition of Girls Flag Football

Approved by Council     STATE 643  
September 29, 2022

President-Elect Paula Hart Rodas reviewed the proposal that is now at the CIF State level and will be voted on at the February CIF State Federated Council meeting. This sport would be implemented in the Fall, 2023, if passed, and bylaws need to be established regarding total number of contests, allowable contests each day and each week, start date and end of season date, etc. One thought is to play as a "Monday Night Football" event, with maybe six teams playing at one place and rotating sites throughout the season. Schools have maximum flexibility to do whatever works best for their school community.

2. Proposed Amendment to Article 22 -

Approved 19-0-0 STATE 644

Membership/Conditions of Membership

President-Elect Paula Hart Rodas reviewed the proposal, for immediate implementation, regarding the necessity to complete the annual CIF State Participation Census, including penalties for schools who do not complete this requirement by April 1. Only 10-12% of schools state-wide do not complete this very important survey. There was a motion and a second to send our delegates instructed to approve this proposal. The motion passed 19-0-0.

##### **B. SOUTHERN SECTION ACTION ITEMS**

1. Proposed Revision Bylaw 1222 -

Approved 19-0-0     SS 641

Boys Lacrosse Officials Fees

President Jim Perry reviewed the proposal for an increase in the time allotment listed in the Boys Lacrosse Official Fees. There was a motion and a second to approve this proposal. There being no discussion, the motion passed 19-0-0.

2. Proposed Revision Bylaw 1222 -

Approved 19-0-0     SS 642

Beach Volleyball Official Fees

President Jim Perry reviewed the proposal for the establishment of Girls Beach Volleyball Officials Fees. There was a motion and a second to approve this proposal. After a short discussion, the motion passed 19-0-0.

#### **5. NEW BUSINESS**

A. Financial Report

Mitch Carty

Chief Financial Officer Mitch Carty distributed a Financial Report for review and this document appears at the end of these minutes.

B. Marketing Report

Jackie Gibson

Marketing Director Jackie Gibson made a PowerPoint presentation that appears at the end of these minutes. Ms. Gibson also reviewed the team entrance into the Division 1 Football Championship Game held at the Rose Bowl, showing a video that was played before the game.

The Executive Committee broke for lunch at 12:04 p.m.

The Executive Committee reconvened at 1:12 p.m. and went directly into Closed Session.

## **6. CLOSED SESSION**

Closed Session began at 1:15 p.m.

- A. Commissioner of Athletics Vacancy

## **7. REPORT OF ACTION(S) TAKEN IN CLOSED SESSION**

Closed Session concluded at 2:05 p.m. There was no action taken.

## **8. REPORTS**

- A. President's Report

Jim Perry

It was a very busy Fall. President Perry had the opportunity to attend more games than the average person given his district position. The CIF Southern Section Team Tennis Finals in Claremont were extraordinary. President Perry once again made his annual pilgrimage to the 8-Person Football Championships and was able to attend both contests this year. CSDR almost filled the stands at Birmingham High School for their game and Grace Brethren was a great host of the event. The Football Press Conference Luncheon and the Division 1 Football Championship Game at the Rose Bowl were amazing events. Thank you to the CIF Southern Section staff for all you do and how you do it. You are a class act!

- B. Treasurer's Report

Chris Calderwood

Thank you to Chief Financial Officer Mitch Carty for all that you do for the organization. The annual audit is underway and currently, the Profit and Loss statement for the 2021-2022 school year stands at \$245,000.

- C. Commissioner's Report

Rob Wigod

Thank you to all who were able to attend our Fall Championships, presenting awards and representing the Executive Committee. Thank you also to the staff for all their hard work to make everything a success. Remember a year ago, this retreat was cancelled, all meetings went virtual, and the Cheer Championships were postponed. But through it all, we did not have any sports miss two years of playoffs. Next Saturday, we are back at Martin Luther King High School in Riverside for the Cheer Championships with the most teams we have ever had at 106. This year, Dual Meet Wrestling will be at one site leading up to the Championship Finals and then at host sites for Finals. Soccer will be at a new venue as four games are being held at Veterans Stadium on the campus of Long Beach City College and others at host sites. Basketball is returning to the Honda Center, hosting four games, and all other games being played at Edison High School (new site), Mira Costa High School (new site), and Colony High School. Girls Water Polo Championships will be at Woollett Aquatics Center with at least one pool running, but hopefully construction will be complete, and the second pool will be available as well. Boys and Girls Wrestling Masters Meet will be run with one day for Boys and one day for Girls at Palm Springs High School.

## **8. REPORTS (Cont.)**

### **D. Executive Committee Member Reports**

President- Elect – Paula Hart Rodas reported that the Girls Flag Football League Championships will be January 29, at Redondo High School as a Super Bowl Sunday, all day affair.

CADA Representative – Geniel Moon reported that the CADA Convention will be held in San Diego. Thank you to the CIF Southern Section Office for the generous donation to CADA. We would love to be part of the Athletic Administrator Summit.

Activities Directors Representative – Todd Arrowsmith said thank you to the CIF Southern Section staff for all you do. The CADA Area E Conference was held with over 1,300 students in attendance. President Jim Perry and Commissioner of Athletics Rob Wigod presented an excellent workshop on sportsmanship at that conference.

Immediate Past President – Mike West stated that the CIF Southern Section Traditional Competitive Cheer championships are this Saturday at Martin Luther King High School. If you plan to attend, reach out to be sure you are directed to the correct VIP Parking lot.

## **9. ADVANCE PLANNING**

### **A. DATES**

1. January 31, 2023 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA 9:00 a.m.
2. March 30, 2023 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
3. April 18, 2023 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach CA 9:00 a.m.
4. May 11, 2023 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.

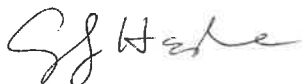
### **B. SUGGESTED AGENDA ITEMS**

There were no items suggested for the next agenda.

## **10. ADJOURNMENT**

There was a motion and a second to adjourn the meeting. By unanimous voice vote, the meeting was adjourned at 2:39 p.m.

Submitted by:



Sharon Hodge  
Executive Assistant

Approved by:



Rob Wigod  
Commissioner of Athletics

# Adopt Agenda

Todd Arrowsmith	Yes
Chris Calderwood	Yes
Blank	
Cleveland Johnson	
Geniel Moon	Yes
Reggie Thompkins	Yes

Alexis Barile	Yes
Monica Colunga	Yes
Dave Hess	Yes
Brent Kuykendall	Yes
David Parkes	Yes
Mike West	Yes

Patrick Bendzick	
Ann Fitzgerald	Yes
Mary Jane Hibbard	Yes
Kai Lyles	Yes
Jim Perry	Yes
Jeff Williams	Yes

Mitch Brunyer	Yes
Paula Hart Rodas	Yes
Rich Imbriani	Yes
Steve Miller	
Alicia Seevers	Yes

**Motion Carried    19 Yes    0 No    0 Abstain**

# Approval of Minutes

## Minutes of the September 22, 2022 Executive Committee Meeting

Todd Arrowsmith	Yes	Alexis Barile	Yes	Patrick Bendzick		Mitch Brunyer	Yes
Chris Calderwood	Yes	Monica Colunga	Yes	Ann Fitzgerald	Yes	Paula Hart Rodas	Yes
Blank		Dave Hess	Yes	Mary Jane Hibbard	Yes	Rich Imbriani	Yes
Cleveland Johnson		Brent Kuykendall	Yes	Kai Lyles	Yes	Steve Miller	
Geniel Moon	Yes	David Parkes	Yes	Jim Perry	Yes	Alicia SeEVERS	Yes
Reggie Thompkins	Yes	Mike West	Yes	Jeff Williams	Yes		

**Motion Carried    19 Yes    0 No    0 Abstain**

# STATE 644

## Proposed Revision of Article 22

Todd Arrowsmith	Yes	Alexis Barile	Yes	Patrick Bendzick		Mitch Brunyer	Yes
Chris Calderwood	Yes	Monica Colunga	Yes	Ann Fitzgerald	Yes	Paula Hart Rodas	Yes
Blank		Dave Hess	Yes	Mary Jane Hibbard	Yes	Rich Imbriani	Yes
Cleveland Johnson		Brent Kuykendall	Yes	Kai Lyles	Yes	Steve Miller	
Geniel Moon	Yes	David Parkes	Yes	Jim Perry	Yes	Alicia SeEVERS	Yes
Reggie Thompson	Yes	Mike West	Yes	Jeff Williams	Yes		

**Motion Carried    19 Yes    0 No    0 Abstain**



# SS 641

## Proposed Revision of Bylaw 1222 – Boys Lacrosse Officials Fees

Todd Arrowsmith	Yes
Chris Calderwood	Yes
Blank	
Cleveland Johnson	
Geniel Moon	Yes
Reggie Thompkins	Yes

Alexis Barile	Yes
Monica Colunga	Yes
Dave Hess	Yes
Brent Kuykendall	Yes
David Parkes	Yes
Mike West	Yes

Patrick Bendzick	
Ann Fitzgerald	Yes
Mary Jane Hibbard	Yes
Kai Lyles	Yes
Jim Perry	Yes
Jeff Williams	Yes

Mitch Brunyer	Yes
Paula Hart Rodas	Yes
Rich Imbriani	Yes
Steve Miller	
Alicia SeEVERS	Yes

**Motion Carried    19 Yes    0 No    0 Abstain**

# SS 642

## Proposed Revision of Bylaw 1222 – Beach Volleyball Officials Fees

Todd Arrowsmith	Yes	Alexis Barile	Yes	Patrick Bendzick		Mitch Brunyer	Yes
Chris Calderwood	Yes	Monica Colunga	Yes	Ann Fitzgerald	Yes	Paula Hart Rodas	Yes
Blank		Dave Hess	Yes	Mary Jane Hibbard	Yes	Rich Imbriani	Yes
Cleveland Johnson		Brent Kuykendall	Yes	Kai Lyles	Yes	Steve Miller	
Geniel Moon	Yes	David Parkes	Yes	Jim Perry	Yes	Alicia SeEVERS	Yes
Reggie Thompkins	Yes	Mike West	Yes	Jeff Williams	Yes		

**Motion Carried    19 Yes    0 No    0 Abstain**

**C. I. F. SOUTHERN SECTION**  
**Budget Notes for 2023-24**  
Executive Committee Meeting  
January 14, 2023

- I. COLUMN 1:** Actual revenue and expenditures in the CURRENT fiscal year (2022-23).
- II. COLUMN 2:** Budget target for CURRENT fiscal year (2022-23).
- III. COLUMNS 3:** Budget target for NEXT fiscal year (2023-24).
- IV. COLUMN 4-8:** Actual revenue and expenditures over the last 5 fiscal years (2017 – 2022).

**V. REVENUE NOTES (page 1):**

- A. Sports revenue target projecting conservative 3.6% increase to prior year budget.
- B. Broadcast Rights revenue target based upon calculation of 3-year trend on actuals, less 4.4%.
- C. Special Events/C4C revenue projecting modest growth yet conservative based upon trend.
- D. Support/Marketing:
  - 1. Targeted contracts plus sponsorship “in-kind.”
  - 2. Apparel income item is a Marketing Contract now but remains its own category.
- E. Sports Fees target projecting 6.8% increase with new sports onboarding.
- F. Investment interest income to match 5-year trend.

**VI. EXPENSE NOTES (pages 2-3):**

- A. Sports expenses projecting 6% increase due to inflation and officials’ fees.
- B. Office related/Travel expenses projecting normal year yet conservative based upon applicable trend.
- C. Special Events expenses projecting normal year yet conservative based upon applicable trend.
- D. Salaries + FICA (Social Security & Medicare):
  - 1. Not to exceed 4% increase over projected salary steps which will include a COLA and/or increases to targeted salary scales for market/competitive alignment.
- E. Benefits:
  - 1. Projecting slight decrease in major medical for active employees/retirees (premium decreases).
  - 2. CalPERS contributions increased 3.8% based upon projected employer rates and annual unfunded liability mandatory pension contributions.

**VII. OVERALL**

- A. Balanced budget.
- B. California Department of Education Grant distributions to continue into 2023-24:
  - 1. Sports Fees, event fee off-sets, etc.
- C. Planning for normal/trending revenue and expense projections provides management flexibility in navigating finances during fiscal 2023-24.
- D. Continued commitment to provide exceptional service, while keeping costs and longevity at the forefront of our MISSION.

Prepared by:  
*MITCH CARTY, Chief Financial Officer*

# C.I.F. SOUTHERN SECTION

## Budget Proposal

2023 - 2024

	1	2	3	4	5	6	7	8
	22-23 To Date	22-23 Budget	2023-24	2021-22	2020-21	2019-20	2018-19	2017-18
<b>Income</b>								
BASEBALL	-	59,000	69,800	73,817	60,527	-	81,818	59,654
BASKETBALL	-	989,300	968,000	946,866	455,354	475,302	411,772	459,608
CHEER	-	26,300	26,900	26,314	-	29,423	23,210	
CROSS COUNTRY	101,567	91,900	96,600	91,855	-	106,064	93,272	102,084
FOOTBALL	2,143,596	2,076,600	2,119,000	2,343,657	-	848,237	723,063	852,343
GOLF	34,360	79,000	83,500	83,920	76,227	35,805	75,000	80,030
LACROSSE	-	24,300	23,900	23,004	32,421			
SOCCER	-	87,200	94,900	110,959	92,411	99,294	92,021	65,019
SOFTBALL	-	29,300	29,800	36,715	33,250	-	23,420	25,395
SWIMMING	-	57,400	55,400	51,196	-	-	61,049	53,744
TRACK	-	114,400	109,900	125,460	99,969	-	119,843	121,641
VOLLEYBALL	330,334	439,500	519,900	516,695	111,541	106,446	146,178	154,112
WATER POLO	45,038	53,300	53,900	53,924	-	53,318	42,896	47,869
WRESTLING	-	118,200	149,800	154,706	64,945	121,483	124,983	113,991
APPAREL (Merchandise, T-Shirts, Patches, etc.)	-	132,300	155,000	165,224	40,561	85,825	151,944	140,402
FRIENDS OF GOLF	-	47,000	47,000	47,000	23,500	47,000	47,000	47,000
INTEREST (on Investments)	18,078	65,000	57,600	(237,630)	280,254	80,250	90,673	69,799
OTHER INCOME (PPP #1 & 2)	-	-	-	387,835	456,100	-	53,190	73,707
PROGRAM SALES	-	-	-	-	-	-	-	5
PUBLICATIONS (Rule Books)	32,376	62,400	59,900	54,959	28,618	69,711	78,074	77,473
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	106,445	67,600	73,800	69,309	-	79,281	75,220	65,370
SPORT FEES (Membership)	765,750	725,500	775,000	744,225	718,525	638,359	491,600	499,800
SUPPORT/MARKETING INCOME	333,532	1,365,000	1,405,000	1,369,128	1,109,518	1,124,917	1,130,791	1,064,057
TV/RADIO/WEB - RIGHTS FEES	263,124	410,700	437,900	552,973	418,261	403,075	315,625	332,967
CHAMPIONS FOR CHARACTER	9,468	68,900	74,900	77,050	5,935	19,470	83,464	86,479
<b>Total Income</b>	<b>4,183,669</b>	<b>7,190,100</b>	<b>7,487,400</b>	<b>7,869,161</b>	<b>4,107,917</b>	<b>4,423,261</b>	<b>4,536,105</b>	<b>4,592,546</b>
<b>Cost of Goods Sold</b>								
Publications COGS	27,167	51,168	56,700	45,922	23,616	57,491	64,130	63,595
<b>Total Cost of Goods Sold</b>	<b>27,167</b>	<b>51,168</b>	<b>56,700</b>	<b>45,922</b>	<b>23,616</b>	<b>57,491</b>	<b>64,130</b>	<b>63,595</b>
<b>Gross Profit</b>	<b>4,156,501</b>	<b>7,138,932</b>	<b>7,430,700</b>	<b>7,823,239</b>	<b>4,084,300</b>	<b>4,365,770</b>	<b>4,471,975</b>	<b>4,528,952</b>

# C.I.F. SOUTHERN SECTION

## Budget Proposal

2023 - 2024

1	2	3	4	5	6	7	8
22-23 To Date	22-23 Budget	2023-24	2021-22	2020-21	2019-20	2018-19	2017-18

Expense							
BADMINTON EXPENSE	-	100	100	-	-	-	47
BASEBALL EXPENSE	-	42,075	46,900	40,389	37,991	857	52,270
BASKETBALL EXPENSE	1,927	727,100	728,100	619,531	332,985	178,088	130,786
CHEER EXPENSE	142	15,600	17,100	14,714	-	13,914	12,245
CROSS COUNTRY EXPENSE	63,977	63,100	66,600	63,308	-	53,430	50,251
FOOTBALL EXPENSE	212,453	1,370,618	1,302,700	1,291,566	-	87,662	79,824
GOLF EXPENSE	58,399	82,100	97,600	95,900	81,047	34,846	76,529
LACROSSE EXPENSE	177	15,100	15,300	11,403	10,042	691	189
SOCCER EXPENSE	727	32,300	34,100	32,802	23,453	31,274	30,458
SOFTBALL EXPENSE	-	21,200	24,200	22,291	19,853	356	18,082
SWIMMING EXPENSE	1,119	48,300	61,300	60,272	22,360	635	46,689
TENNIS EXPENSE	8,987	17,200	18,600	17,379	8,748	7,124	15,708
TRACK EXPENSE	1,452	93,100	85,200	76,277	76,226	2,966	93,070
VOLLEYBALL EXPENSE	77,609	341,621	369,200	364,744	83,749	33,399	48,846
WATER POLO EXPENSE	12,845	26,200	25,100	22,148	-	25,306	23,940
WRESTLING EXPENSE	(10,651)	109,500	126,600	119,955	34,941	95,354	108,932
AREA LIAISONS	22,970	43,700	44,300	42,633	23,224	40,374	41,910
AUDITOR	-	20,000	21,000	20,700	20,000	19,500	17,000
AWARDS	54,482	41,300	68,300	63,144	24,969	26,272	37,396
BAD DEBT	-	-	-	-	1,036	200	5,550
BANK SERVICE CHARGES	875	2,300	2,300	2,032	2,072	2,127	2,442
BUILDING MAINTENANCE	17,009	25,100	25,300	24,272	18,454	18,894	26,659
COUNCIL	23,198	53,200	52,400	44,392	2,462	49,508	57,824
DEPRECIATION EXPENSE	-	75,600	71,300	68,407	75,159	74,754	69,856
DONATIONS	-	49,600	49,800	795,645	23,874	44,990	52,358
GENERAL OFFICE	23,715	27,600	28,100	22,246	15,051	23,461	26,851
INSURANCE (WC, D&O, Life, Bldg)	21,700	29,100	28,700	25,052	46,062	27,259	29,424
INVESTMENT EXPENSE	1,450	4,500	4,600	2,200	4,300	3,790	3,600
LEGAL EXPENSE	1,454	3,100	3,200	1,913	1,439	4,136	1,504
MEDICAL	213,432	394,400	385,200	348,881	326,904	411,561	379,324
MISCELLANEOUS EXPENSE	12,807	1,100	1,900	2,252	792	783	553
OFFICE SUPPLIES	23,601	35,100	37,300	38,478	18,823	33,552	32,779
OFFICE SUPPLIES - SMALL EQUIP.	-	4,100	4,200	1,503	-	-	-
OFFICE TRAVEL	33,779	38,500	45,000	46,318	7,333	24,129	32,263
PAYROLL EXPENSES	-	-	-	-	-	-	-

**C.I.F. SOUTHERN SECTION**

**Budget Proposal**

2023 - 2024

1	2	3	4	5	6	7	8
22-23 To Date	22-23 Budget	2023-24	2021-22	2020-21	2019-20	2018-19	2017-18

**Expense (continued)**

<b>PAYROLL TAXES</b>							
CALPERS (Tier I, II & III)	474,152	565,731	587,280	525,512	471,442	440,479	340,832
FICA - SOCIAL SECURITY	47,248	106,866	119,306	100,246	96,350	99,707	92,363
FICA - MEDICARE	14,344	28,904	30,916	26,849	25,175	26,371	24,332
OTHER	-	-	-	-	5,889	1,750	-
<b>Total PAYROLL TAXES</b>	<b>535,744</b>	<b>701,501</b>	<b>737,502</b>	<b>652,607</b>	<b>598,856</b>	<b>568,308</b>	<b>457,526</b>
<b>POSTAGE</b>	<b>11,586</b>	<b>12,500</b>	<b>13,500</b>	<b>12,502</b>	<b>7,187</b>	<b>10,953</b>	<b>11,878</b>
<b>PRESS/MEDIA</b>	<b>30,585</b>	<b>12,400</b>	<b>13,400</b>	<b>5,588</b>	<b>3,564</b>	<b>10,708</b>	<b>7,551</b>
<b>PRINTING/DUPLICATING</b>	<b>12,595</b>	<b>18,700</b>	<b>18,800</b>	<b>18,740</b>	<b>18,606</b>	<b>18,324</b>	<b>32,745</b>
<b>PROFESSIONAL GROWTH</b>	<b>-</b>	<b>800</b>	<b>868</b>	<b>-</b>	<b>240</b>	<b>720</b>	<b>720</b>
<b>PROGRAM EXPENSE</b>	<b>474</b>	<b>474</b>	<b>500</b>	<b>474</b>	<b>474</b>	<b>474</b>	<b>62</b>
<b>PUBLICATIONS EXPENSE</b>	<b>20,329</b>	<b>25,100</b>	<b>24,300</b>	<b>18,471</b>	<b>23,746</b>	<b>25,807</b>	<b>23,170</b>
<b>PUBLICATIONS WASTE</b>	<b>-</b>	<b>3,200</b>	<b>4,500</b>	<b>8,432</b>	<b>2,632</b>	<b>2,955</b>	<b>4,684</b>
<b>SALARIES</b>	<b>988,947</b>	<b>1,993,243</b>	<b>2,132,130</b>	<b>1,922,263</b>	<b>1,726,266</b>	<b>1,761,450</b>	<b>1,700,765</b>
<b>SALES/USE TAX EXPENSE</b>	<b>-</b>	<b>2,100</b>	<b>1,600</b>	<b>1,115</b>	<b>2,050</b>	<b>938</b>	<b>1,485</b>
<b>SECRETARIAL/ADMIN. ASSISTANCE</b>	<b>1,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>158</b>
<b>SPECIAL EVENTS (HOF-DS, Ath Ad Summit</b>	<b>93,837</b>	<b>71,100</b>	<b>98,200</b>	<b>63,947</b>	<b>-</b>	<b>72,065</b>	<b>61,251</b>
<b>SUPPORT/MARKETING EXPENSE</b>	<b>4,712</b>	<b>174,200</b>	<b>217,200</b>	<b>207,053</b>	<b>134,144</b>	<b>155,338</b>	<b>190,278</b>
<b>TAXES (Property)</b>	<b>1,401</b>	<b>3,100</b>	<b>2,700</b>	<b>2,689</b>	<b>1,493</b>	<b>1,723</b>	<b>2,650</b>
<b>TICKETS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>145</b>
<b>TV TO SCHOOLS</b>	<b>-</b>	<b>125,800</b>	<b>131,200</b>	<b>174,400</b>	<b>78,650</b>	<b>134,750</b>	<b>117,100</b>
<b>UTILITIES</b>	<b>4,503</b>	<b>12,100</b>	<b>11,600</b>	<b>9,787</b>	<b>9,567</b>	<b>12,346</b>	<b>18,366</b>
<b>CHAMPIONS FOR CHARACTER EXP</b>	<b>30,405</b>	<b>58,100</b>	<b>61,100</b>	<b>17,479</b>	<b>-</b>	<b>33,576</b>	<b>62,544</b>
<b>WEBSITE TECHNOLOGY</b>	<b>27,700</b>	<b>71,000</b>	<b>70,000</b>	<b>59,930</b>	<b>52,917</b>	<b>64,898</b>	<b>60,097</b>
<b>Total Expense</b>	<b>2,643,452</b>	<b>7,138,932</b>	<b>7,430,700</b>	<b>7,578,224</b>	<b>4,003,740</b>	<b>4,246,524</b>	<b>4,413,155</b>
<b>Net Income/Loss</b>	<b>1,513,049</b>	<b>0.00</b>	<b>0.00</b>	<b>245,015</b>	<b>80,560</b>	<b>119,246</b>	<b>115,797</b>

**C. I. F. SOUTHERN SECTION**  
**Financial Report**  
Executive Committee Meeting  
January 14, 2023

**I. CIF-SS FALL SPORTS REVENUE (Compared to prior year)**

	2022-23	2021-22	Diff.
Football	\$2,143,596.00	\$2,343,657.00	(\$200,061.00)
Girls Volleyball	\$331,899.00	\$328,701.00	\$3,198.00
Cross Country	\$101,567.00	\$91,855.00	\$9,712.00
Boys Water Polo	\$45,038.00	\$29,955.00	\$15,083.00
Girls Golf	\$34,360.00	\$29,149.00	\$5,211.00
Girls Tennis	\$0.00	\$0.00	\$0.00
<b>FALL SPORTS TOTALS</b>	<b>\$2,656,460.00</b>	<b>\$2,823,317.00</b>	<b>(\$166,857.00)</b>

**II. CIF-SS FALL SPORTS REVENUE (Compared to budget)**

	ACTUAL	BUDGET	Diff.
Football	\$2,143,596.00	\$2,076,600.00	\$66,996.00
Girls Volleyball	\$331,899.00	\$285,675.00	\$46,224.00
Cross Country	\$101,567.00	\$91,900.00	\$9,667.00
Boys Water Polo	\$45,038.00	\$26,650.00	\$18,388.00
Girls Golf	\$34,360.00	\$31,600.00	\$2,760.00
Girls Tennis	\$0.00	\$0.00	\$0.00
<b>FALL SPORTS TOTALS</b>	<b>\$2,656,460.00</b>	<b>\$2,512,425.00</b>	<b>\$144,035.00</b>

**III. CALIFORNIA DEPARTMENT OF EDUCATION GRANT DISTRIBUTIONS:**

- A. CIF-SS Membership Fees: \$765,750
- B. CIF-SS Athletic Administrator Summit registration fees: \$72,000
- C. CIF-SS Girls Golf Playoff entry fees: \$34,360
- D. CIF-SS Wrestling Weight Management fees: \$11,390
- E. CIF-SS Historical Archiving Project: \$21,500
- F. CIF-SS Event Radios: \$10,000
- G. PROGRESS TOTAL: \$915,000 of \$2.7M to be spent by 6/30/2024.**

**IV. PROGRESS ON GOALS FOR 2022-23**

- A. Payment of officials (Fall playoffs via Arbiter).
  - 1. 1,900 ArbiterPay transactions, exceeding \$175K.
- B. ACH (electronic banking) relationship with member schools.
  - 1. 60 member schools have been onboarded to date.

**V. FALL PLAYOFF EXPENSE/PROFIT SPLITS DISBURSEMENTS:**

- A. "CIF-SS paid" officials expense impact to CIF-SS Home format/coding/calculations.
- B. Target to release \$\$\$ (checks & ACH) by the end of January 2023.

Prepared by:  
MITCH CARTY, Chief Financial Officer



# MARKETING REPORT



1.14.2023



# ATHLETIC ADMINISTRATOR'S SUMMIT

Total Registered Attendees: 634





# ATHLETIC ADMINISTRATOR'S SUMMIT

- Athletic Administrators Track : 402





# ATHLETIC ADMINISTRATOR'S SUMMIT

• Leadership Track: 126





# ATHLETIC ADMINISTRATOR'S SUMMIT

• Athletic Trainers Track: 106



**CIF Southern Section Athletic Administrators Summit**  
**Athletic Training CEU Certificate**  
Sheraton Fairplex Hotel and Conference Center  
October 3, 2022

Name of Participant: \_\_\_\_\_

**Speaker:** Mike Fernandez PAT (Children's Hospital Orange County)  
**Topic:** Getting to the Basics, Addressing Environmental Concerns and Current Topics in a Post-COVID World

**Speaker:** Jim Clover DAT, AT, PTA, CES (Riverside Sports Clinic)  
**Topic:** Preparing Athletic Trainers for What You May Not Know

**Number of Contact Hours / CEU's: 2.0 Hours Max.**

This program is eligible for a maximum of 2.0 Category D hours/CEUs. Athletic Trainers should claim only those hours actually spent in the educational program.

*Jacquelyn Gibson*

Jacquelyn Gibson  
CIF Southern Section  
Director of Marketing



# ATHLETIC ADMINISTRATOR'S SUMMIT

Staff, Executive Committee, Speakers, State Office: 58





# ATHLETIC ADMINISTRATOR'S SUMMIT

Vendors: Sold out at 37 (85 people)





# ATHLETIC ADMINISTRATOR'S SUMMIT

Presenting Partner: eTeamSponsor



eTeamSponsor.com



# ATHLETIC ADMINISTRATOR'S SUMMIT

Breakfast Sponsor: GoFan





# FALL CHAMPIONSHIPS





# FALL CHAMPIONSHIPS



**Previous**



**New**



# FALL CHAMPIONSHIPS





# FALL CHAMPIONSHIPS





# FALL CHAMPIONSHIPS





# FALL CHAMPIONSHIPS





# FOOTBALL PRESS CONFERENCE LUNCH





# FOOTBALL PRESS CONFERENCE LUNCH





# FALL CHAMPIONSHIPS





# FOOTBALL PRESS CONFERENCE LUNCH





# FALL CHAMPIONSHIPS





# FALL CHAMPIONSHIPS

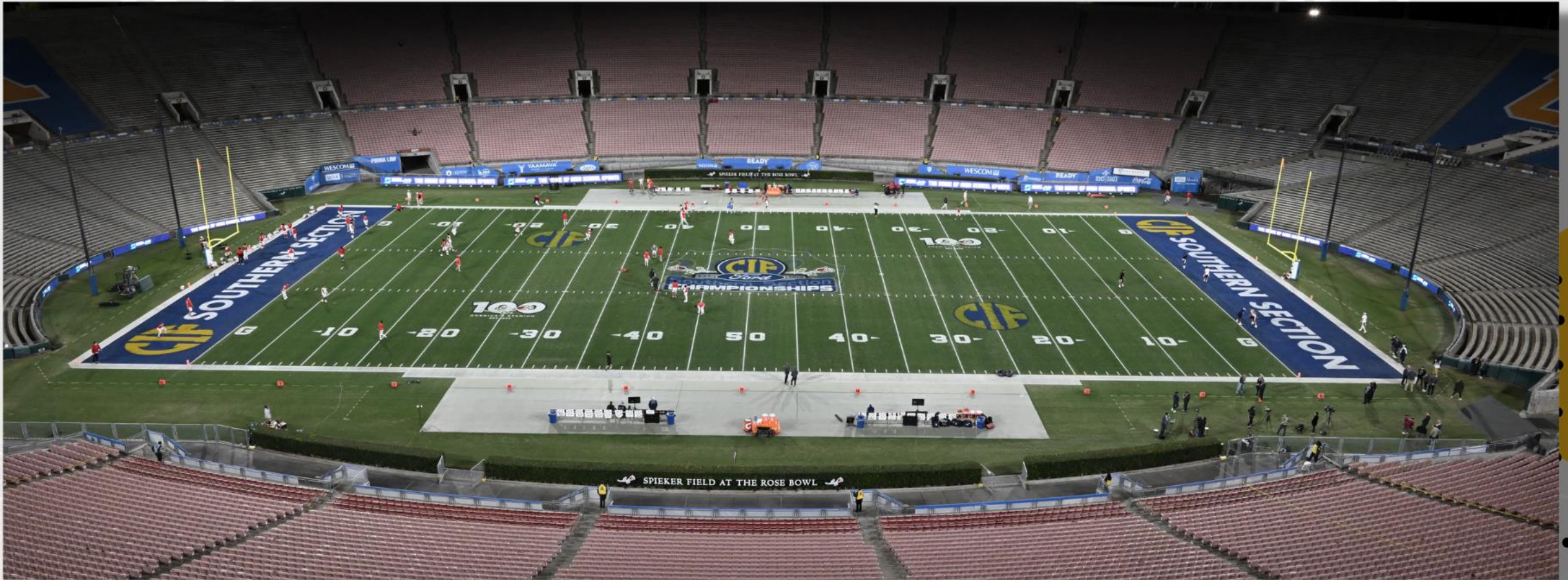


# FALL CHAMPIONSHIPS





# FALL CHAMPIONSHIPS





# FALL CHAMPIONSHIPS





# FALL CHAMPIONSHIPS





# FALL CHAMPIONSHIPS





# FALL CHAMPIONSHIPS





1964

KEITH JACKSON



1989



# "THE GRANDDADDY OF THEM ALL"

KEITH JACKSON

1973

LOS ANGELES STATE VS



1978

LOS ANGELES STATE VS

1978

WASHINGTON STATE VS



1980

LOS ANGELES STATE VS



1984

LOS ANGELES STATE VS



1987

LOS ANGELES STATE VS



1989

LOS ANGELES STATE VS



1991

LOS ANGELES STATE VS

TICKETS  
THROUGH THE YEARS

1F1

**C. I. F. SOUTHERN SECTION**  
**Treasurer's Report**  
Executive Committee Meeting  
January 14, 2023

**I. CIF-SS ANNUAL AUDIT (2021-22):**

- A. Harrington Group concluded audit fieldwork.
  - 1. Preparing final financial statements, audit report and tax return.
  - 2. Proposal for audit acceptance at next Executive Committee meeting, following Audit Committee meeting.

**II. FINAL PROFIT & LOSS FOR 2021-22:**

- A. Revenue: \$7,869,161
- B. Expense: \$7,624,146
- C. Net Income: \$245,015**

- D. NOTE: Last entry to be made is the “pension expense” line item which Harrington and Mitch Carty are wrapping up in the next two weeks.

**III. INVESTMENT RESERVES**

- A. Fiscal loss of \$237,630 in 2021-22.
- B. Current balance at 12/31/2022: \$2,409,744
- C. Modest gain of \$18,078 in fiscal 2022-23 thus far.

**IV. CIF SOUTHERN SECTION QUIZ !!!**

- A. With 125 solar panels on the roof of the CIF-SS Building, what was the average cost for electricity per month last year?
  - 1. \$34.56
- B. Who is the longest tenured employee in the history of the CIF Southern Section?
  - 1. Sharon Hodge (4/5/1989 to 1/14/2023 = 33.75 years or 12,337 days).
  - 2. Shirley Frazier (4/17/1975 to 7/31/2008 = 33.25 years of 12,159 days).

Prepared by:  
*MITCH CARTY, Chief Financial Officer*



RONALD W. NOCETTI, EXECUTIVE DIRECTOR

V.C.1.

# CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

**To: Federated Council**

**Date: March 13, 2023**

**Re: Proposed Budget for 2023-2024**

**Proposal Originated: Executive Committee**

## **Proposal Reviewed**

02/02/2023 - Executive Committee  
02/03/2023 - Economic Viability Committee  
02/03/2023 - Federated Council  
03/09/2023 - Executive Committee  
04/28/2023 - Federated Council

## **Proposal Recommendation**

First Reading  
Unanimously Recommended  
First Reading  
Unanimously Approved  
Action Item

**Type: Financial**

**Proposal Summary:** The 2023-2024 proposed budget projects income of \$7.01 million and expenses at \$6.95 million. More information, including details of the proposed changes, can be found in the 2023-2024 proposed budget notes page.

# CALIFORNIA INTERSCHOLASTIC FEDERATION

## 2023-2024 Budget Workbook



CIF STATE OFFICE  
4658 Duckhorn Drive  
Sacramento, CA 95834  
[www.cifstate.org](http://www.cifstate.org)



### Vision Statement

Athletic competition is an integral part of the high school experience. CIF is uniquely positioned to foster student growth in values and ethics. CIF's ideal of "Pursuing Victory with Honor<sub>sm</sub>," provides the opportunity to dramatically influence the actions of the athletic community. CIF strives to strengthen the integrity of students and adults across the state by promoting the concepts of sportsmanship, honesty and quality academics. These priorities advance the highest principles of character -- trustworthiness, respect, responsibility, fairness, caring and good citizenship.

### Mission Statement

The CIF governs interscholastic athletics, promoting equity, quality, character and academic development.

**Academic Development** - Commitment to encourage academic growth is a high priority.

**Equity** - Equal opportunity without regard to race, gender, ethnicity, and disability within all aspects of the athletic program for students, personnel, schools and governance.

**Quality** - Training, education and commitment of coaches, officials, administrators and parents to improve the quality of athletic programs.

**Character** - Trustworthiness, respect, responsibility, fairness, caring and good citizenship.

**2022-2023**  
**FEDERATED COUNCIL MEMBERS**

**Officers**

**CIF President**

Marty Bitter, Director of Athletics, Madera U.S.D.

**CIF President-Elect**

John Becker, Superintendent, Roseville Joint U.H.S.D.

**CIF Past President**

Dr. Monica Colunga, Principal, Irvine High School

**Executive Committee**

Scott Giusti, Director of Athletics, PE & Health, S.D.U.S.D.

Neezar McNab, Assistant Principal, Taft H.S.

Marybeth Ortiz, California Association of Private School Orgs

Louie Rocha, Secondary School Itinerant Administrator, Antioch USD

Natalie Thorne, Dean of Athletics, Pacific Bay Christian

Mike West, Principal, Martin Luther King High School

**Federated Council**

Dr. Catherine Arenson, Principal, Balboa High School  
Jean Ashen, California State Athletic Directors Association  
John Becker, Superintendent, Roseville Joint U.H.S.D.  
Patrick Bendzick, California Association of Private School Orgs  
Marty Bitter, Director of Athletics, Madera U.S.D.  
Melissa Brewer, Principal, Hilmar High School  
Dave Brown, California Department of Education  
Andrea Bustamante, ED, Community Schools Partnership  
Simon Canalez, Superintendent, Brawley U.H.S.D.  
Kristie Christiansen, Dean of Students, Fortuna High School  
Dr. Monica Colunga, Principal, Irvine High School  
Kelly Freeland-Sloat, Principal, Fall River High School  
Scott Giusti, Director of Athletics, PE & Health, S.D.U.S.D.  
Jesse Hardwick, Athletic Director, Clovis High School  
Mary Jane Hibbard, Principal, Rancho Alamitos High School  
Clarence Isadore, Principal, Rodriguez High School  
Doug Kaelin, Superintendent/Principal, Biggs U.S.D.  
Neezar McNab, Assistant Principal, Taft High School  
LC Mincey, Calif. Assn. for Health, PE, Rec. & Dance  
Geniel Moon, California Association of Directors of Activities  
Diana Nalbandian-Hatton, Athletic Director, Tulare Union H.S.  
Marybeth Ortiz, California Association of Private School Orgs

James Perry, District Athletic Director, Huntington Beach U.H.S.D.  
Melissa Peters, California School Boards Association  
Robert Poyer, Principal, University Prep Value  
Rob Rafeh, California State Athletic Directors Association  
Louie Rocha, Secondary School Itinerant Administrator, Antioch USD  
Dr. Paula Hart Rodas, Director Secondary Ed Svcs, Monrovia U.S.D.  
Ricardo Rosales, Principal, North Hollywood High School  
Steve Sell, Athletic Director, Aragon High School  
Paul Snow, California Coaches Association  
Dr. Anne Staffieri, Ed. D, Superintendent, Escondido U.H.S.D.  
Dr. Dan Stepenosky, Superintendent Liaison Committee  
David Sullivan, Principal, Palma School  
Kevin Swartwood, Principal, Golden Valley High School  
Jeffrey Taylor, Principal, McClymonds High School  
Erika Tejeda, Association of California School Administrators  
Suniqua Thomas, Principal, Burton High School  
Dr. Reggie Thompkins, Asst Superintendent, Corona-Norco USD  
Natalie Thorne, Dean of Athletics, Pacific Bay Christian  
Mary Jo Truesdale, California Coaches Association  
Alex Vara, California School Boards Association  
Mike West, Principal, Martin Luther King High School  
Doug Williams, Principal, Chico High School





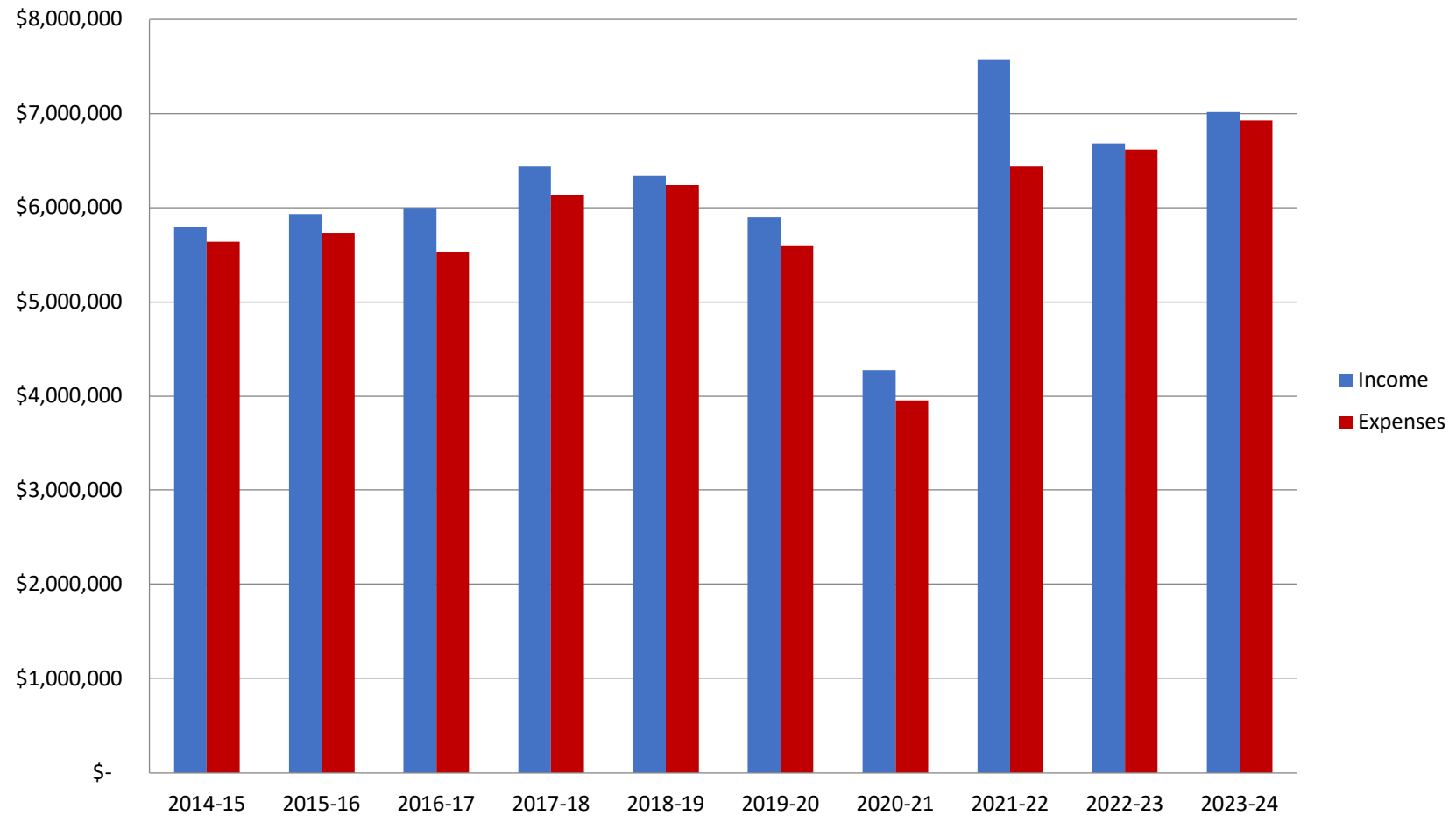
## **CIF State Overview 2023-2024**

The charts contained in the subsequent pages summarize our income and expenses over the past ten years in following categories; overall income and expenses, regional and state championships, legal and liability income as well as legal and insurance expenses.

Our income continues to see gradual increases now approaching over seven million dollars, due to increasing championship events and our statewide corporate sponsorship contract with PlayFly. The only exception to this was in 2019-20 and 2020-21, where we saw a decrease in overall revenue and expenses, specifically regional and state championships income and expenses due to the COVID pandemic.

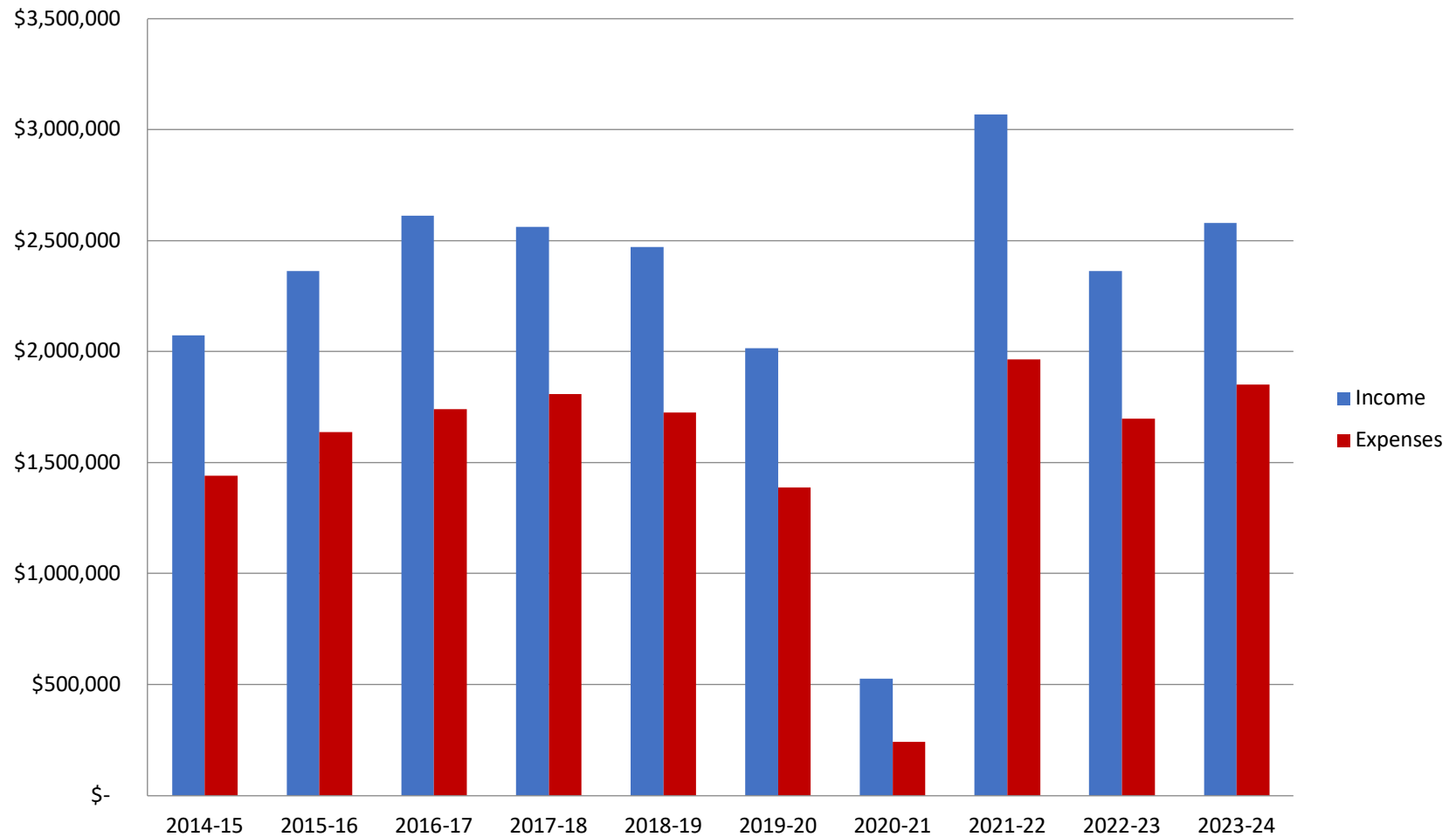
Our legal, liability, and insurance costs continue to grow each year. The insurance conditions and risk associated with our market continue to see increasing trends which leads to increased liability and insurance premiums. Again, there was an exception to our expenses increasing in this category during those two years due to COVID, as we were able to obtain premium refunds for reduced championship events.

## Total Income vs Expenses 2014-2024

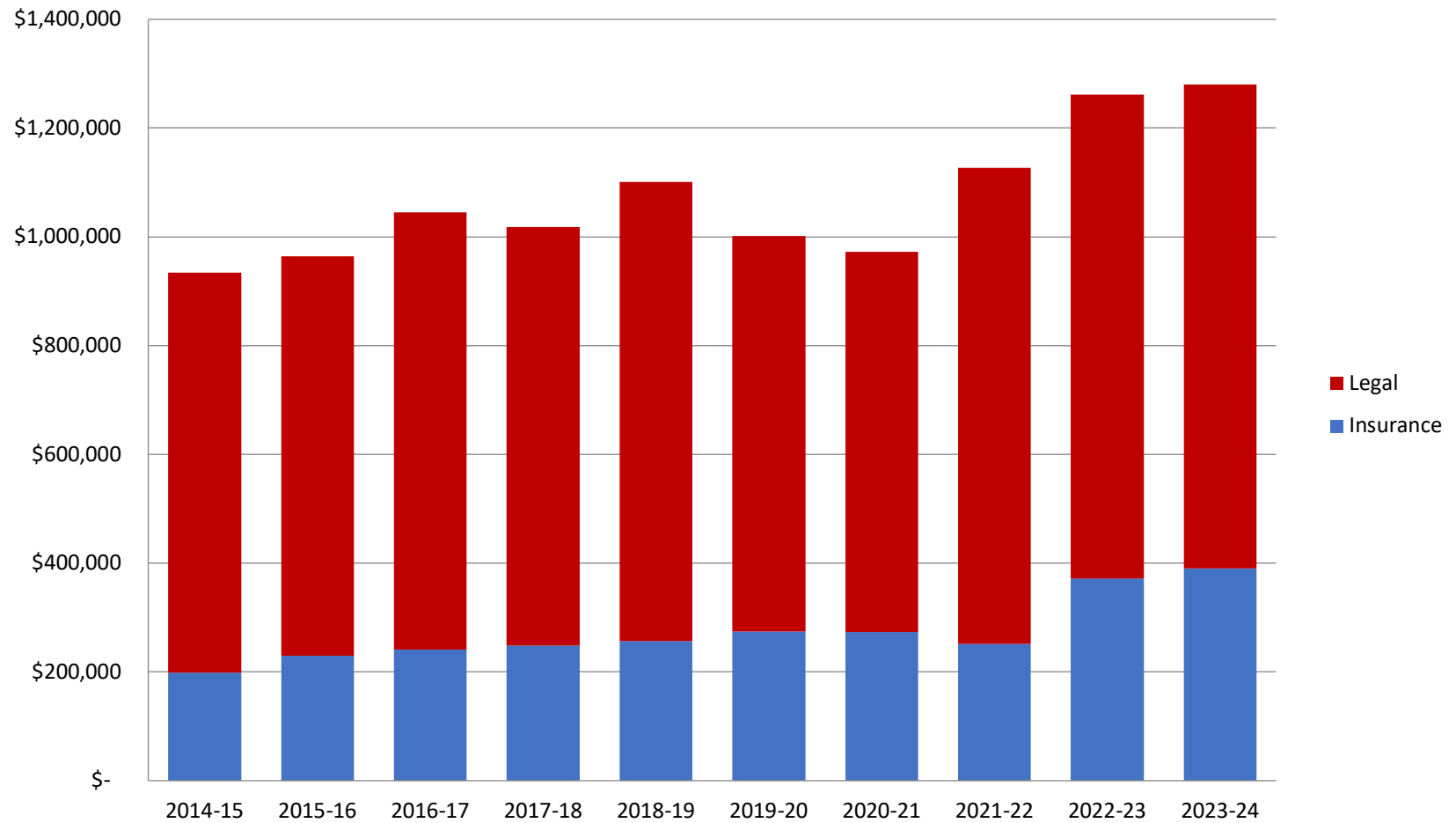




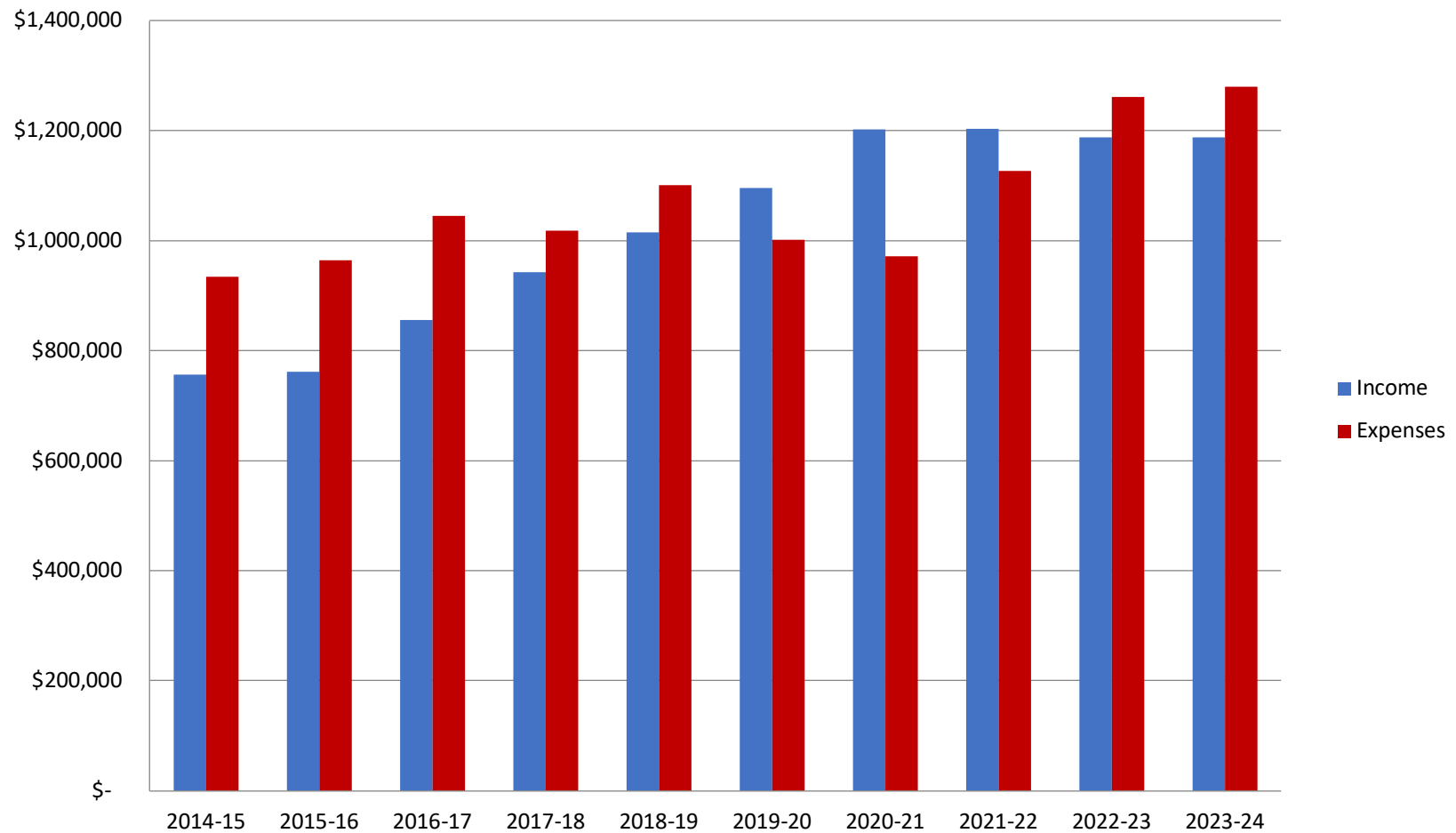
## 2014-2024 Reg/State Championships Income vs Expenses



## Legal and Insurance Expenses 2014-2024



## 2014-2024 Legal & Insurance Income vs Expenses





# **Proposed Budget**



# Proposed Budget Summary 2023-2024

This proposed budget for your consideration recommends several changes in both income and expenses in the several categories, with the majority of the modifications in championships. Our normal practice is to annually propose changes based on prior two to three year's history. Due to the uncertainty with the pandemic over the past two years, only minimal adjustments were made, primarily in the marketing category because of contract adjustments. This budget indicates over a \$60,000 end-of-year surplus and the recommended changes are detailed in the budget notes.

Additionally, this budget includes one unfilled administrative staff position in the burden and salary figures. In the event this position remains unfilled in the 2023-2024 school year, an additional surplus of \$85,000 may be realized.

## Income Overview

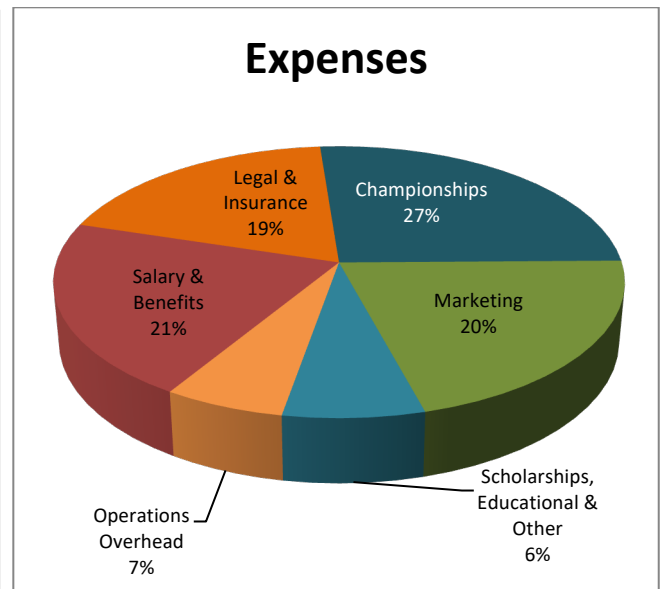
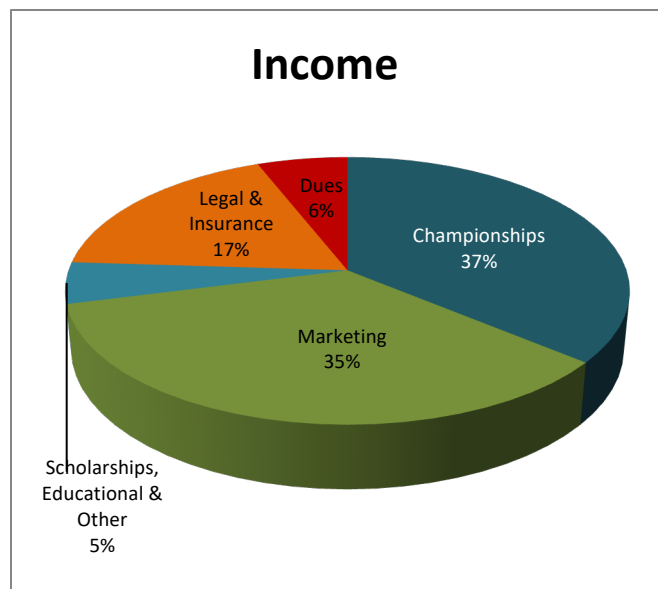
Income projections are based using a conservative approach forecasting a 5% increase in revenue streams to the organization, from \$6.68 million to \$7.01 million. Due to the unpredictability during COVID, minimal changes in the budget were made within championship events. With conditions balancing out, we are recommending several changes in championship line-items to reflect more accurate figures for each of those sports.

The major sources of income for the CIF are 1) championship events (37%), 2) marketing and corporate support (35%) and 3) legal assessment to schools (17%).

## Expenses Overview

Expenses to the organization are projected to increase by 4% based on the figures in the proposed budget, from \$6.61 million to \$6.92 million. Our projected expenses show a slight increase in sponsorship and marketing expenses due to contract adjustments, operations, and increased costs in championship events.

The major expenses of the organization are 1) championship events (27%) with most of those funds being returned to schools to reimburse expenses for team travel and hosting fees, 2) salary and benefits for employees and retirees (21%), 3) marketing (20%) with most of these funds given directly to CIF Sections for their distribution share in state-wide marketing income, and 4) legal, liability, and insurance costs (19%).



# 2023-2024 PROPOSED BUDGET NOTES

*Updated February 2, 2023*

## **Championships**

Line 4 – Volleyball	Increase expenses based on prior 3 years and increasing costs (\$5,000)
Line 4A – B Volleyball	Increase income based on prior 3 years (\$30,000)
	Increase expenses based on prior 3 years and increasing costs (\$15,000)
Line 5 – Football	Increase income based on prior 3 years (\$90,000)
	Increase expenses based on prior 3 years and increasing costs (\$70,000)
Line 6 – Wrestling	Increase expenses based on prior 3 years and increasing costs (\$40,000)
Line 8 – Track	Decrease income based on prior 3 years (\$7,000)
Line 8A – Soccer	Increase income based on prior 3 years (\$50,000)
Line 8B – Swim	Increase expenses based on prior 3 years and increasing costs (\$5,000)
Line 8D – Water Polo	Increase income based on prior 3 years (\$18,500)
	Increase expenses based on prior 3 years and increasing costs (\$7,000)
Line 8F – Baseball	Increase income based on prior years (\$35,000)
	Increase expenses based on prior years (\$10,000)

## **Marketing**


Line 21 – Sponsorships	Increase income based on marketing partnership with PlayFly (\$29,098)
	Increase expenses based on marketing partnerships and contracts (\$29,514)
Line 24 – Champ Merchandise	Increase income based on prior 3 years (\$50,000)
Line 25 – Broadcast Rights St	Increase income based on contract increase (\$33,868)

## **Legal & Liability**

Line 37 – Insurance Premium	Increase expenses based on estimated 5% increase (\$18,600)
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## **Operating Cost**

Line 43 – Salaries for Staff	Increase expenses based on step increase for qualified staff (\$41,115)
	Increase expenses based on proposed 5% salary adjustment (\$41,876)
Line 44 – Employee Benefits	Increase expenses based on projected 10% medical insurance and PERS contribution (\$48,621)
Line 49 – Office Supplies/Print.	Decrease expenses based on prior 3 years (\$9,000)
Line 50 – Mailings/Postage	Decrease expenses based on prior 3 years (\$5,000)
Line 51 – Legislative Consult.	Increase expenses based on prior 3 years and increasing costs (\$10,000)

	2021-22	2021-22	2021-22	2021-22	2022-23	2022-23	2022-23	2022-23	2023-24	2023-24	2023-24	2023-24	
	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	
 Championships	\$ 2,364,000	3,068,189	\$ (1,699,000)	(1,964,832)	\$ 2,364,000	361,241	\$ (1,699,000)	(834,238)	\$ 2,580,500	\$ -	\$ (1,851,000)	\$ -	Championships
						15%		49%					
Educational Programs	\$ 225,000	219,729	\$ (74,000)	(84,760)	\$ 225,000	115,635	\$ (74,000)	(693)	\$ 225,000	\$ -	\$ (74,000)	\$ -	Educational Programs
Interest Income	\$ 5,000	\$ 214,160	\$ (5,000)	(24,124)	\$ 5,000	\$ 145	\$ (5,000)	(5,334)	\$ 5,000	\$ -	\$ (5,000)	\$ -	Interest Income
Marketing	\$ 2,279,817	\$ 2,455,237	\$ (1,328,062)	(1,320,391)	\$ 2,342,283	\$ 1,193,528	\$ (1,348,706)	(573,667)	\$ 2,455,249	\$ -	\$ (1,386,258)	\$ -	Marketing
						51%		43%					
Dues Income	\$ 405,000	405,704	\$ -	0	\$ 405,000	405,176	\$ -	0	\$ 405,000	\$ -	\$ -	\$ -	Dues Income
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		Interest Pd. on Past Due
Legal and Liability	\$ 1,195,000	1,205,953	\$ (1,261,158)	(1,127,200)	\$ 1,195,000	1,209,433	\$ (1,261,158)	(585,978)	\$ 1,195,000	\$ -	\$ (1,279,758)	\$ -	Legal and Liability
						101%							
Operating Costs	\$ 149,000		\$ (1,924,711)	(1,610,733)	\$ 149,000		\$ (1,924,711)	(581,879)	\$ 149,000	\$ -	\$ (2,055,040)	\$ -	Operating Costs
Programs: Off/Rules/Awards & Scholar/S.tax	\$ -	\$ -	\$ (37,000)	(81,829)	\$ -	\$ -	\$ (37,000)	(1,002)	\$ -	\$ -	\$ (37,000)	\$ -	Programs: Off/Rules/Awards & Scholar/S.tax
Governance & NFHS	\$ -	\$ -	\$ (265,700)	(232,475)	\$ -	\$ -	\$ (265,700)	(90,979)	\$ -	\$ -	\$ (265,700)	\$ -	Governance & NFHS
Totals	\$ 6,622,817	\$ 7,575,975	\$ (6,594,631)	(6,446,343)	\$ 6,685,283	\$ 3,285,160	\$ (6,615,275)	(2,673,769)	\$ 7,014,749	\$ -	\$ (6,953,756)	\$ -	Totals

49%

40%

		2021-22	2021-22	2021-22	2021-22	2022-23	2022-23	2022-23	2022-23	2023-24	2023-24	2023-24	2023-24
		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
	<b>Championships</b>												
1	Golf	\$ -	\$ -	\$ (21,000)	\$ (21,383)	\$ -	\$ -	\$ (21,000)	\$ (24,225)	\$ -	\$ -	\$ (21,000)	\$ -
2	Tennis	\$ -	\$ -	\$ (8,000)	\$ (6,610)	\$ -	\$ -	\$ (8,000)	\$ (3,682)	\$ -	\$ -	\$ (8,000)	\$ -
3	Cross Country	\$ 40,000	\$ 59,455	\$ (43,000)	\$ (51,921)	\$ 40,000	\$ 54,530	\$ (43,000)	\$ (63,608)	\$ 40,000	\$ -	\$ (43,000)	\$ -
4	Volleyball	\$ 200,000	\$ 220,189	\$ (145,000)	\$ (145,735)	\$ 200,000	\$ 233,419	\$ (145,000)	\$ (171,177)	\$ 200,000	\$ -	\$ (150,000)	\$ -
4A	B. Volleyball	\$ 45,000	\$ 81,498	\$ (30,000)	\$ (31,170)	\$ 45,000	\$ -	\$ (30,000)	\$ (2,536)	\$ 75,000	\$ -	\$ (45,000)	\$ -
5	Football	\$ 460,000	\$ 799,605	\$ (480,000)	\$ (713,105)	\$ 460,000	\$ -	\$ (480,000)	\$ (476,450)	\$ 550,000	\$ -	\$ (550,000)	\$ -
6	Wrestling	\$ 225,000	\$ 226,008	\$ (160,000)	\$ (199,424)	\$ 225,000	\$ -	\$ (160,000)	\$ (2,503)	\$ 225,000	\$ -	\$ (200,000)	\$ -
7	Basketball	\$ 850,000	\$ 840,942	\$ (505,000)	\$ (433,457)	\$ 850,000	\$ -	\$ (505,000)	\$ (13,773)	\$ 850,000	\$ -	\$ (505,000)	\$ -
8	Track	\$ 82,000	\$ 68,985	\$ (45,000)	\$ (39,471)	\$ 82,000	\$ -	\$ (45,000)	\$ (2,949)	\$ 75,000	\$ -	\$ (45,000)	\$ -
8A	Soccer	\$ 175,000	\$ 299,904	\$ (95,000)	\$ (88,063)	\$ 175,000	\$ -	\$ (95,000)	\$ (7,822)	\$ 225,000	\$ -	\$ (95,000)	\$ -
8B	Swimming & Diving	\$ 20,000	\$ 17,431	\$ (30,000)	\$ (34,391)	\$ 20,000	\$ -	\$ (30,000)	\$ (2,884)	\$ 20,000	\$ -	\$ (35,000)	\$ -
8C	Badminton	\$ 5,000	\$ 1,916	\$ (6,000)	\$ (4,897)	\$ 5,000	\$ -	\$ (6,000)	\$ (318)	\$ 5,000	\$ -	\$ (6,000)	\$ -
8D	Water Polo	\$ 11,500	\$ 83,647	\$ (18,000)	\$ (49,879)	\$ 11,500	\$ 53,192	\$ (18,000)	\$ (46,446)	\$ 30,000	\$ -	\$ (25,000)	\$ -
8E	Cheer	\$ 13,000	\$ 33,592	\$ (13,000)	\$ (26,199)	\$ 13,000	\$ -	\$ (13,000)	\$ (8,147)	\$ 13,000	\$ -	\$ (13,000)	\$ -
8F	Baseball	\$ 50,000	\$ 124,949	\$ (50,000)	\$ (56,824)	\$ 50,000	\$ -	\$ (50,000)	\$ (3,993)	\$ 85,000	\$ -	\$ (60,000)	\$ -
8G	Softball	\$ 50,000	\$ 72,468	\$ (50,000)	\$ (62,302)	\$ 50,000	\$ -	\$ (50,000)	\$ (3,726)	\$ 50,000	\$ -	\$ (50,000)	\$ -
	<b>Venue Contracts</b>												
9	Wrestling Venue	87,500	\$ 87,500	\$ -	\$ -	87,500	\$ -	\$ -	\$ -	87,500	\$ -	\$ -	\$ -
10A	Cross Country Venue	20,000	\$ 20,100	\$ -	\$ -	20,000	\$ 20,100	\$ -	\$ -	20,000	\$ -	\$ -	\$ -
10B	Basketball Venue	-	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -
10C	Track Venue	15,000	\$ 15,000	\$ -	\$ -	15,000	\$ -	\$ -	\$ -	15,000	\$ -	\$ -	\$ -
10D	Swimming & Diving Venue	15,000	\$ 15,000	\$ -	\$ -	15,000	\$ -	\$ -	\$ -	15,000	\$ -	\$ -	\$ -
10E	Football Venue		\$ -				\$ -				\$ -		\$ -
	<b>Sub Total - Championship Events</b>	<b>\$ 2,364,000</b>	<b>\$ 3,068,189</b>	<b>\$ (1,699,000)</b>	<b>\$ (1,964,832)</b>	<b>\$ 2,364,000</b>	<b>\$ 361,241</b>	<b>\$ (1,699,000)</b>	<b>\$ (834,238)</b>	<b>\$ 2,580,500</b>	<b>\$ -</b>	<b>\$ (1,851,000)</b>	<b>\$ -</b>
	<b>Educational Programs</b>												
11	Coaching Education	\$ 210,000	\$ 214,604	\$ (25,000)	\$ (15,224)	\$ 210,000	\$ 115,635	\$ (25,000)	\$ -	\$ 210,000	\$ -	\$ (25,000)	\$ -
12	Coaching Education - Leadership Training		\$ -		\$ (41,512)		\$ -		\$ -		\$ -		\$ -
13	Coaching Education - Legal & Liability		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
14	NIAAA Training	\$ 15,000	\$ 5,125	\$ (10,000)	\$ (2,660)	\$ 15,000	\$ -	\$ (10,000)	\$ -	\$ 15,000	\$ -	\$ (10,000)	\$ -
15	Parents Education Program	\$ -	\$ -	\$ (4,000)	\$ -	\$ -	\$ -	\$ (4,000)	\$ -	\$ -	\$ -	\$ (4,000)	\$ -
16	PVH Seminars		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
17	CE - Travel & Misc. Expenses		\$ -	\$ (35,000)	\$ (25,364)		\$ -	\$ (35,000)	\$ (693)		\$ -	\$ (35,000)	\$ -
	<b>Sub Total - Educational Programs</b>	<b>\$ 225,000</b>	<b>\$ 219,729</b>	<b>\$ (74,000)</b>	<b>\$ (84,760)</b>	<b>\$ 225,000</b>	<b>\$ 115,635</b>	<b>\$ (74,000)</b>	<b>\$ (693)</b>	<b>\$ 225,000</b>	<b>\$ -</b>	<b>\$ (74,000)</b>	<b>\$ -</b>
	<b>Interest Income</b>												
19	<b>Investment Income</b>	\$ -	\$ 213,769	\$ -	\$ (23,374)	\$ -	\$ -	\$ -	\$ (5,094)	\$ -	\$ -	\$ -	\$ -
20	<b>Interest Income</b>	\$ 5,000	\$ 391	\$ (5,000)	\$ (751)	\$ 5,000	\$ 145	\$ (5,000)	\$ (240)	\$ 5,000	\$ -	\$ (5,000)	\$ -
	<b>Sub Total Interest Income</b>	<b>\$ 5,000</b>	<b>\$ 214,160</b>	<b>\$ (5,000)</b>	<b>\$ (24,124)</b>	<b>\$ 5,000</b>	<b>\$ 145</b>	<b>\$ (5,000)</b>	<b>\$ (5,334)</b>	<b>\$ 5,000</b>	<b>\$ -</b>	<b>\$ (5,000)</b>	<b>\$ -</b>
	<b>Marketing</b>												
21	Sponsorships (from corporate support)	\$ 1,365,683	\$ 1,411,566	\$ (1,193,062)	\$ (1,153,269)	\$ 1,395,584	\$ 760,053	\$ (1,213,706)	\$ (552,683)	\$ 1,424,682	\$ -	\$ (1,251,258)	\$ -
22	Misc. Marketing	\$ -	\$ 3,696		\$ -	\$ -	\$ -		\$ -	\$ -			
23	Vendor Income from Championships	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
24	Champ. Merchandise Contract	\$ 100,000	\$ 225,591		\$ -	\$ 100,000	\$ 10,000		\$ -	\$ 150,000	\$ -		\$ -
25	Broadcast Rights - State	\$ 814,134	\$ 814,384	\$ (135,000)	\$ (167,123)	\$ 846,699	\$ 423,475	\$ (135,000)	\$ (20,984)	\$ 880,567	\$ -	\$ (135,000)	\$ -
26	Broadcast Rights - Sections												
	<b>Sub Total Marketing</b>	<b>\$ 2,279,817</b>	<b>\$ 2,455,237</b>	<b>\$ (1,328,062)</b>	<b>\$ (1,320,391)</b>	<b>\$ 2,342,283</b>	<b>\$ 1,193,528</b>	<b>\$ (1,348,706)</b>	<b>\$ (573,667)</b>	<b>\$ 2,455,249</b>	<b>\$ -</b>	<b>\$ (1,386,258)</b>	<b>\$ -</b>
27	<b>Dues Income</b>	405,000	405,703		\$ -	405,000	\$ 405,176		\$ -	405,000	\$ -		\$ -
27a	Interest on overdue accounts		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
28	<b>(Forwarded to sheet 3) SUB-TOTAL</b>	<b>\$ 5,278,817</b>	<b>\$ 6,365,019</b>	<b>\$ (3,106,062)</b>	<b>\$ (3,394,107)</b>	<b>\$ 5,341,283</b>	<b>\$ 2,075,725</b>	<b>\$ (3,126,706)</b>	<b>\$ (1,413,932)</b>	<b>\$ 5,670,749</b>	<b>\$ -</b>	<b>\$ (3,316,258)</b>	<b>\$ -</b>



		2021-22	2021-22	2021-22	2021-22	2022-23	2022-23	2022-23	2022-23	2023-24	2023-24	2023-24	2023-24
		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
	<b>Legal &amp; Liability</b>												
29			\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
30	General Counsel Expense		\$ -	\$ (400,000)	\$ (328,971)		\$ -	\$ (400,000)	\$ (94,230)		\$ -	\$ (400,000)	\$ -
31	Legal Expense - Outside Counsel		\$ -	\$ (140,000)	\$ (276,813)		\$ -	\$ (140,000)	\$ (33,870)		\$ -	\$ (140,000)	\$ -
32	Legal Expense - Investigation			0	(50,000)		\$ -	(50,000)	\$ (9,796)		\$ -	(50,000)	\$ -
33	Appeal Hearings	\$ 7,000	\$ 2,850	\$ (35,000)	\$ (14,149)	\$ 7,000	\$ 2,700	\$ (35,000)	\$ (10,001)	\$ 7,000	\$ -	\$ (35,000)	\$ -
34	Salary + benefits (50% of Exec. Dir. & 50% of Admin. Asst.)		\$ -	\$ (256,158)	\$ (234,128)		\$ -	\$ (256,158)	\$ (99,504)		\$ -	\$ (256,158)	\$ -
35	~ Clerical, office supplies		\$ -	\$ (8,000)	\$ (8,106)		\$ -	\$ (8,000)	\$ (4,212)		\$ -	\$ (8,000)	\$ -
36	<b>Sub-total: Legal expenses</b>		<b>\$ -</b>	<b>\$ (889,158)</b>	<b>\$ (876,082)</b>		<b>\$ -</b>	<b>\$ (889,158)</b>	<b>\$ (251,613)</b>		<b>\$ -</b>	<b>\$ (889,158)</b>	<b>\$ -</b>
37	<b>Insurance Premium Expenses</b>		\$ -	\$ (372,000)	\$ (251,118)		\$ -	\$ (372,000)	\$ (334,365)		\$ -	<b>\$ (390,600)</b>	\$ -
38			\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
39	<b>*Assessment to Schools</b>	\$ 1,188,000	\$ 1,203,103		\$ -	\$ 1,188,000	\$ 1,206,733		\$ -	\$ 1,188,000	\$ -		\$ -
40					\$ -				\$ -		\$ -		\$ -
41	<b>Sub-total : Legal Defense &amp; Insurance Assessment</b>	<b>\$ 1,195,000</b>	<b>\$ 1,205,953</b>	<b>\$ (1,261,158)</b>	<b>\$ (1,127,200)</b>	<b>\$ 1,195,000</b>	<b>\$ 1,209,433</b>	<b>\$ (1,261,158)</b>	<b>\$ (585,978)</b>	<b>\$ 1,195,000</b>	<b>\$ -</b>	<b>\$ (1,279,758)</b>	<b>\$ -</b>
	<b>Operating Costs</b>												
42	Rent & utilities		\$ -	\$ (53,000)	\$ (34,319)		\$ -	\$ (53,000)	\$ (12,044)		\$ -	\$ (53,000)	\$ -
43	Salaries for Staff		\$ -	\$ (969,881)	\$ (847,092)		\$ -	\$ (969,881)	\$ (367,111)		\$ -	<b>\$ (1,054,193)</b>	\$ -
44	Employee Benefits (PERS + Med + Dental)		\$ -	\$ (471,755)	\$ (422,441)		\$ -	\$ (471,755)	\$ (90,163)		\$ -	<b>\$ (521,772)</b>	\$ -
45	Other Benefits (Exec. Director's Contract)		\$ -	\$ (4,675)	\$ (10,340)		\$ -	\$ (4,675)	\$ (6,666)		\$ -	\$ (4,675)	\$ -
46	Retiree's Benefits (Med + Dental)	\$ 149,000	\$ -	\$ (149,000)	\$ (108,177)	\$ 149,000	\$ -	\$ (149,000)	\$ (33,072)	\$ 149,000	\$ -	\$ (149,000)	\$ -
47	Payroll Tax (State Unemployment +ETT)		\$ -	\$ (7,000)	\$ (2,961)		\$ -	\$ (7,000)	\$ -		\$ -	\$ (7,000)	\$ -
48	Payroll Tax (FICA + Medicare)		\$ -	\$ (60,000)	\$ (46,385)		\$ -	\$ (60,000)	\$ (16,899)		\$ -	\$ (60,000)	\$ -
49	Office Supplies / Printing		\$ -	\$ (34,000)	\$ (10,381)		\$ -	\$ (34,000)	\$ (10,763)		\$ -	<b>\$ (25,000)</b>	\$ -
50	Mailings, Postage		\$ -	\$ (25,000)	\$ (9,626)		\$ -	\$ (25,000)	\$ (876)		\$ -	<b>\$ (20,000)</b>	\$ -
51	Legislative Consultation		\$ -	\$ (47,000)	\$ (54,605)		\$ -	\$ (47,000)	\$ (13,885)		\$ -	<b>\$ (57,000)</b>	\$ -
52	Accounting Costs		\$ -	\$ (3,000)	\$ (2,073)		\$ -	\$ (3,000)	\$ (765)		\$ -	\$ (3,000)	\$ -
53	Audit		\$ -	\$ (21,000)	\$ (16,077)		\$ -	\$ (21,000)	\$ (19,090)		\$ -	\$ (21,000)	\$ -
54	Maintenance, Equipment Repairs		\$ -	\$ (2,500)	\$ (2,201)		\$ -	\$ (2,500)	\$ (562)		\$ -	\$ (2,500)	\$ -
55	Computer, Equip. Furn. Upgrades		\$ -	\$ (12,000)	\$ (1,952)		\$ -	\$ (12,000)	\$ -		\$ -	\$ (12,000)	\$ -
56	Equipment Lease		\$ -	\$ (27,900)	\$ (21,708)		\$ -	\$ (27,900)	\$ (1,544)		\$ -	\$ (27,900)	\$ -
57	Consultants Fees		\$ -	\$ (3,000)	\$ -		\$ -	\$ (3,000)	\$ -		\$ -	\$ (3,000)	\$ -
58	Website Maintenance		\$ -	\$ (14,500)	\$ (2,921)		\$ -	\$ (14,500)	\$ (2,921)		\$ -	\$ (14,500)	\$ -
59	Staff Travel		\$ -	\$ (1,500)	\$ -		\$ -	\$ (1,500)	\$ -		\$ -	\$ (1,500)	\$ -
60	Telephone Service		\$ -	\$ (18,000)	\$ (17,473)		\$ -	\$ (18,000)	\$ (5,519)		\$ -	\$ (18,000)	\$ -
61			\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
	<b>Sub-total Operating Costs</b>		<b>\$ -</b>	<b>\$ (1,924,711)</b>	<b>\$ (1,610,733)</b>		<b>\$ -</b>	<b>\$ (1,924,711)</b>	<b>\$ (581,879)</b>		<b>\$ -</b>	<b>\$ (2,055,040)</b>	<b>\$ -</b>
62	(Forwarded to sheet 3) <b>SUB-TOTAL</b>	<b>\$ 1,344,000</b>	<b>\$ 1,210,953</b>	<b>\$ (3,185,869)</b>	<b>\$ (2,737,933)</b>	<b>\$ 1,344,000</b>	<b>\$ 1,209,433</b>	<b>\$ (3,185,869)</b>	<b>\$ (1,167,857)</b>	<b>\$ 1,344,000</b>	<b>\$ -</b>	<b>\$ (3,334,798)</b>	<b>\$ -</b>

		2021-22	2021-22	2021-22	2021-22	2022-23	2022-23	2022-23	2022-23	2023-24	2023-24	2023-24	2023-24
		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
	<b>Programs</b>												
	<b>Improvement in Officiating</b>			\$ -				\$ -		\$ -	\$ -	\$ -	\$ -
63	Officials Accreditation		\$ -	\$ (3,000)	\$ (3,000)		\$ -	\$ (3,000)	\$ -	\$ -	\$ -	\$ (3,000)	\$ -
	<b>Awards and Recognition Programs</b>									\$ -	\$ -		\$ -
64	Scholar Athlete	\$ -	\$ -	\$ (10,000)	\$ (37,612)	\$ -	\$ -	\$ (10,000)	\$ -	\$ -	\$ -	\$ (10,000)	\$ -
65	Spirit of Sport		\$ -	\$ (8,000)	\$ (37,153)		\$ -	\$ (8,000)	\$ (1,002)	\$ -	\$ -	\$ (8,000)	\$ -
66	CIF Coaches Award		\$ -	\$ (3,000)	\$ (1,583)		\$ -	\$ (3,000)	\$ -	\$ -	\$ -	\$ (3,000)	\$ -
	<b>Rule Interpreters</b>												
67	Travel expense for interpreters		\$ -	\$ (4,000)	\$ (2,481)		\$ -	\$ (4,000)	\$ -	\$ -	\$ -	\$ (4,000)	\$ -
68	<b>Consultation - equity</b>		\$ -	\$ (5,000)	\$ -		\$ -	\$ (5,000)	\$ -	\$ -	\$ -	\$ (5,000)	\$ -
69	California Sales Tax Exp. (Prior Year's Exp.)		\$ -	\$ (4,000)	\$ -		\$ -	\$ (4,000)	\$ -	\$ -	\$ -	\$ (4,000)	\$ -
	<b>Sub-Total Programs</b>	\$ -	\$ -	\$ (37,000)	\$ (81,829)	\$ -	\$ -	\$ (37,000)	\$ (1,002)	\$ -	\$ -	\$ (37,000)	\$ -
	<b>Governance &amp; NFHS</b>												
	<b>Governance Meetings</b>												
70	Federated Council		\$ -	\$ (95,000)	\$ (90,521)		\$ -	\$ (95,000)	\$ (38,794)			\$ (95,000)	
71	Executive Committee		\$ -	\$ (60,000)	\$ (48,233)		\$ -	\$ (60,000)	\$ (13,155)	\$ -	\$ -	\$ (60,000)	\$ -
72	Section Commissioners		\$ -	\$ (35,000)	\$ (44,572)		\$ -	\$ (35,000)	\$ (8,660)	\$ -	\$ -	\$ (35,000)	\$ -
73	Other Governance Meetings		\$ -	\$ (40,000)	\$ (24,615)		\$ -	\$ (40,000)	\$ (17,503)			\$ (40,000)	
74													
	<b>National Federation</b>												
75	Annual Member Dues		\$ -	\$ (5,000)	\$ (2,500)		\$ -	\$ (5,000)	\$ (2,500)			\$ (5,000)	
76	Summer Conference Meeting Expenses		\$ -	\$ (15,000)	\$ (11,910)		\$ -	\$ (15,000)	\$ (1,399)	\$ -	\$ -	\$ (15,000)	\$ -
77	Section 7, 8 - Fall Meeting Expenses		\$ -	\$ (7,000)	\$ (5,635)		\$ -	\$ (7,000)	\$ (7,533)			\$ (7,000)	
78	Winter Meeting Expenses		\$ -	\$ (4,000)	\$ (1,343)		\$ -	\$ (4,000)	\$ (1,557)	\$ -	\$ -	\$ (4,000)	\$ -
79	National AD's meeting		\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
80	Other meeting expenses		\$ -	\$ (2,000)	\$ (386)		\$ -	\$ (2,000)	\$ (451)	\$ -	\$ -	\$ (2,000)	\$ -
80a	NFHS Online Exams	\$ -	\$ -	\$ -	\$ (2,187)	\$ -	\$ -	\$ -	\$ 860	\$ -	\$ -	\$ -	\$ -
81	NFHS Publications		\$ -	\$ (2,700)	\$ (573)		\$ -	\$ (2,700)	\$ (286)			\$ (2,700)	
81a	Prior Year Expenses		\$ -	\$ -	\$ -		\$ -	\$ -	\$ -				
	<b>Sub-Total Governance &amp; NFHS</b>	\$ -	\$ -	\$ (265,700)	\$ (232,475)	\$ -	\$ -	\$ (265,700)	\$ (90,979)	\$ -	\$ -	\$ (265,700)	\$ -
82	Sub-total	\$ -	\$ -	\$ (302,700)	\$ (314,305)	\$ -	\$ -	\$ (302,700)	\$ (91,981)	\$ -	\$ -	\$ (302,700)	\$ -
83	Total forwarded from Sheet 1	\$ 5,278,817	\$ 6,365,019	\$ (3,106,062)	\$ (3,394,107)	\$ 5,341,283	\$ 2,075,725	\$ (3,126,706)	\$ (1,413,932)	\$ 5,670,749	\$ -	\$ (3,316,258)	\$ -
84	Total forwarded from Sheet 2	\$ 1,344,000	\$ 1,210,953	\$ (3,185,869)	\$ (2,737,933)	\$ 1,344,000	\$ 1,209,433	\$ (3,185,869)	\$ (1,167,857)	\$ 1,344,000	\$ -	\$ (3,334,798)	\$ -
85	<b>GRAND TOTAL</b>	\$ 6,622,817	\$ 7,575,972	\$ (6,594,631)	\$ (6,446,345)	\$ 6,685,283	\$ 3,285,158	\$ (6,615,275)	\$ (2,673,770)	\$ 7,014,749	\$ -	\$ (6,953,756)	\$ -



# **Salary & Burden**

TM

## **Salary Schedule & Burden Summary 2023-2024**

The salary schedule and burden on the following pages are calculated by employee salary, which includes a 5% increase for employees, projected PERS employer contributions, medical, dental and vision costs, and the required Federal employee taxes (FICA and Medicare). As mentioned in the budget summary, this burden includes one unfilled administrative assistant staff position.

The employees are broken out into three different line-item categories based on the appropriate accounting. The categories include salaries and benefits, marketing, and legal and liability.



**2023-2024 SALARY SCHEDULE**

	Admin Asst. I	Admin Asst. II	Bookkeep er	Asst. to the Ex. Dir	Assistant Director	Media Relations Officer	Director of Media	Director of Corporate Sponsorships	Director	Director	Director	Senior Director	Assistant Executive Director	Associate Executive Director
Step 1	\$ 46,519	\$ 50,941	\$ 57,590	\$ 76,078	\$ 78,205	\$ 85,604	\$ 98,663	\$ 116,842	\$111,721	\$111,721	\$111,721	\$138,895	\$ 145,840	\$ 152,783
Step 2	\$ 48,845	\$ 53,488	\$ 60,470	\$ 79,882	\$ 82,115	\$ 89,885	\$ 103,596	\$ 122,684	\$117,307	\$117,307	\$117,307	\$145,840	\$ 153,132	\$ 160,423
Step 3	\$ 51,287	\$ 56,162	\$ 63,493	\$ 83,876	\$ 86,221	\$ 94,379	\$ 108,776	\$ 128,818	\$123,172	\$123,172	\$123,172	\$153,132	\$ 160,788	\$ 168,444
Step 4	\$ 53,852	\$ 58,970	\$ 66,668	\$ 88,070	\$ 90,532	\$ 99,098	\$ 114,215	\$ 135,259	\$129,331	\$129,331	\$129,331	\$160,788	\$ 168,828	\$ 176,866
Step 5	\$ 56,544	\$ 61,919	\$ 70,001	\$ 92,473	\$ 95,059	\$ 104,053	\$ 119,926	\$ 142,022	\$135,798	\$135,798	\$135,798	\$168,828	\$ 177,269	\$ 185,709
<b>Additional 5% Longevity after years 8, 12 &amp; 16</b>														
Step 9	\$ 59,372	\$ 65,015	\$ 73,502	\$ 97,097	\$ 99,812	\$ 109,255	\$ 125,922	\$ 149,123	\$142,588	\$142,588	\$142,588	\$177,269	\$ 186,133	\$ 194,995
Step 13	\$ 62,340	\$ 68,265	\$ 77,177	\$101,951	\$104,802	\$ 114,718	\$ 132,218	\$ 156,579	\$149,717	\$149,717	\$149,717	\$186,133	\$ 195,439	\$ 204,744
Step 17	\$ 65,457	\$ 71,679	\$ 81,035	\$107,049	\$110,042	\$ 120,454	\$ 138,829	\$ 164,408	\$157,203	\$157,203	\$157,203	\$195,439	\$ 205,211	\$ 214,982
														\$ 220,356
														\$ 225,865

**2023-2024**

EMPLOYEE	Step	SALARY	PERS 12.47% + \$119,574	MED	DENTAL	VISION	LTC	LTD	OTHER	FICA 6.2% Cap	MED 1.45%
RON NOCETTI	N	270,000	54,000	29,898	2,365	231	4,500	2,500		6,625	3,915
Salaries - 50%		135,000	27,000	14,949	1,183	116	2,250	1,250		3,175	1,280
Legal/liability - 50%		135,000	27,000	14,949	1,183	116	2,250	1,250		3,175	1,280
CHRISTINA SHANNON	N	92,473	12,021	11,075	990	231				5,733	1,341
Salaries - 50%		46,237	5,548	5,537	495	116				2,867	670
Legal/liability - 50%		46,237	5,548	5,537	495	116				2,867	670
BRIAN SEYMOUR	N	204,744	26,617	29,898	2,365	231				7,960	2,969
BOBBI MADSEN	N	149,717	19,463	29,898	2,365	231				7,960	2,171
CICI ROBINSON	N	135,798	17,654	29,898	2,365	231				8,419	1,969
WILLIAM CHAVARIN	N	135,798	17,654	35,270	2,365	231				8,419	1,969
CHRIS FAHEY	Y	149,123	19,386	29,898	2,365	231				7,960	2,162
REBBECA BRUTLAG	Y	132,218	17,188	29,898	2,365	231				8,198	1,917
ANTHONY RAMOS	Y	56,162	7,301	29,898	2,365	231				3,482	814
ADMIN ASST I	Y	46,519	6,047	29,898	2,365	231				2,884	675
UNFUNDED PERS LIABILITY			119,574								
P/T TEMP		12,000								744	174
										0	0
<b>SALARIES &amp; BENEFITS</b>		<b>1,054,193</b>	<b>264,047</b>	<b>235,145</b>	<b>18,233</b>	<b>1,848</b>	<b>2,250</b>	<b>1,250</b>	<b>0</b>	<b>54,108</b>	<b>14,608</b>
									522,772		68,717
<b>MARKETING</b>		<b>149,123</b>	<b>19,386</b>	<b>29,898</b>	<b>2,365</b>	<b>231</b>				<b>7,960</b>	<b>2,162</b>
<b>LEGAL &amp; LIABILITY</b>		<b>181,237</b>	<b>32,548</b>	<b>20,486</b>	<b>1,678</b>	<b>231</b>	<b>2,250</b>	<b>1,250</b>	<b>0</b>	<b>6,042</b>	<b>1,950</b>
<b>TOTALS</b>		<b>1,384,552</b>	<b>315,981</b>	<b>285,529</b>	<b>22,275</b>	<b>2,310</b>	<b>4,500</b>	<b>2,500</b>	<b>0</b>	<b>68,110</b>	<b>18,721</b>



# Marketing

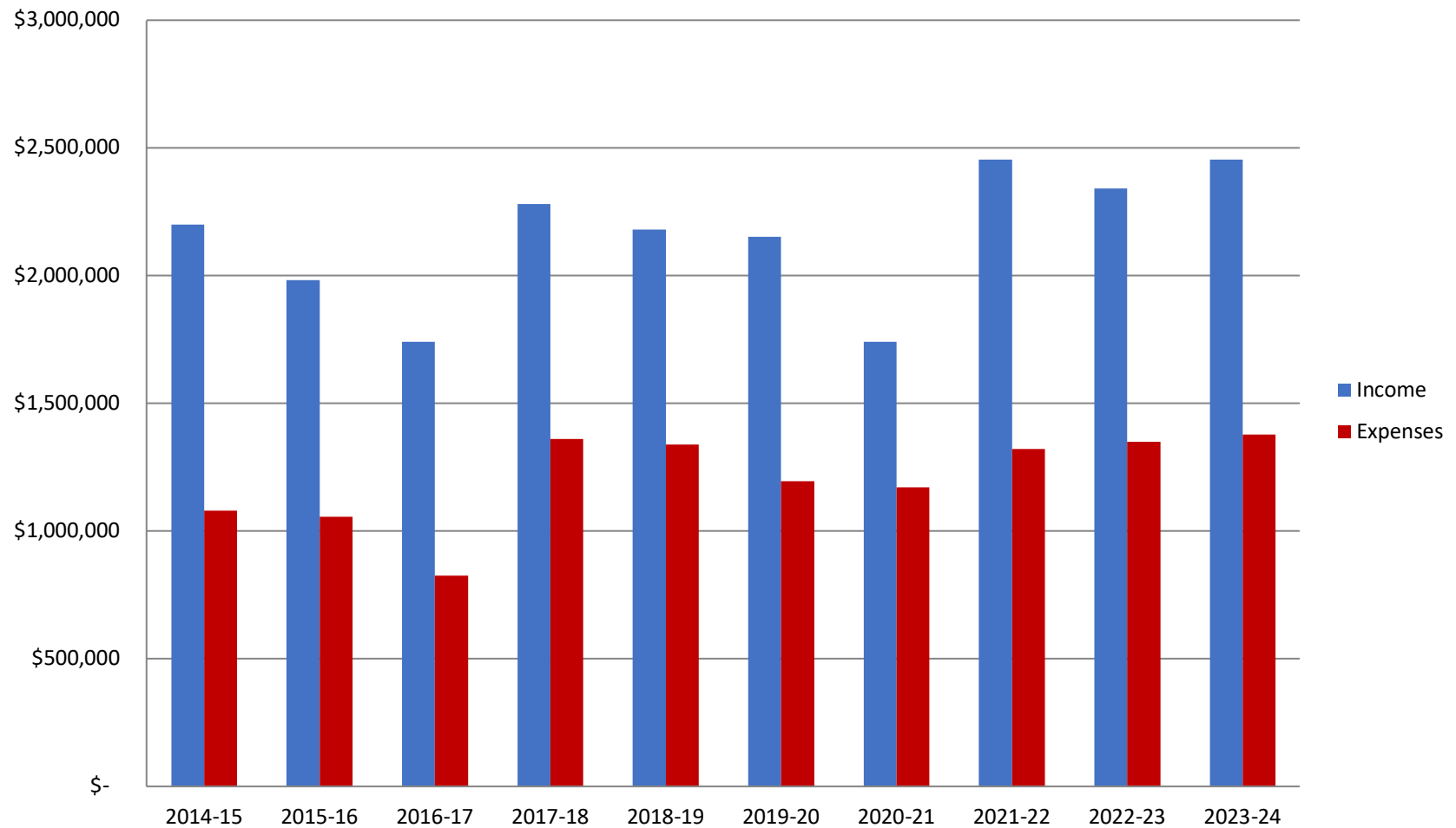


## **Marketing Summary 2023-2024**

The marketing spreadsheets break down our partners based on state only (CIF State Office) and statewide (CIF State and ten Sections) contracts. Our marketing contracts are similar to years past. These include guaranteed minimums for our income through 2027 for the State and all ten Sections due to a marketing partnership with PlayFly. All marketing contracts, excluding ball and broadcast rights, are managed by PlayFly.

Our broadcasts rights contract with Spectrum Sports Network has a built-in four percent annual increase. This contract is guaranteed through the 2025-26 school year.

## Marketing Income vs Expenses 2014-2024





## California Interscholastic Federation

### 2023-2024 State Marketing Income Overview

PARTNER	CATEGORY	EXPIRES	STATUS	ANNUAL FEE
STATE ONLY				
NIKE	Specific - State FB & Official Ball	7/31/27	Signed	\$ 35,000.00
HL CORPORATION	Sport Specific - Badminton	7/31/24	Signed	\$ 1,750.00
WILSON	Specific - Official Ball	7/31/27	Signed	\$ 5,000.00
SUB TOTAL				\$ 41,750.00
BROADCAST RIGHTS				
SPECTRUM	Broadcast Rights State	7/31/26	Signed	\$ 880,567.72
SUB TOTAL				\$ 880,567.72
SECTION SPLIT				
BADEN	Specific - Official Ball	7/31/24	Signed	\$ 10,000.00
HEAD PENN	Specific - Official Ball	7/31/26	Signed	\$ 4,000.00
SUB TOTAL				\$ 14,000.00





# California Interscholastic Federation

## 2023-2024 State Marketing Income Overview

PLAYFLY SECTION SPLIT - Year 7	
SECTION	TOTAL
CENTRAL	\$52,893.22
CENTRAL COAST	\$60,591.00
LOS ANGELES CITY	\$40,431.27
OAKLAND	\$4,588.06
NORTH COAST	\$81,469.05
NORTHERN	\$35,981.44
SAC-JOQUIN	\$97,487.51
SAN DIEGO	\$88,346.29
SAN FRANCISCO	\$4,588.06
SOUTHERN	\$500,682.78
STATE OFFICE	\$401,911.78
	<b>\$1,368,970.46</b>



## California Interscholastic Federation

### 2023-2024 CIF Broadcast Rights Income

Spectrum Sports Network - Year 12			
	Gross	Net	Change
2011-2012	\$550,000.00	\$495,000.00	
2012-2013	\$572,000.00	\$514,800.00	\$19,800.00
2013-2014	\$594,880.00	\$535,392.00	\$20,592.00
2014-2015	\$618,675.20	\$556,807.68	\$21,415.68
2015-2016	\$643,422.21	\$572,645.77	\$15,838.09
2016-2017	\$669,159.10	\$595,551.60	\$22,905.83
2017-2018	\$695,925.46	\$626,332.91	\$30,781.32
2018-2019	\$723,762.48	\$651,386.23	\$25,053.32
2019-2020	\$752,712.98	\$677,441.68	\$26,055.45
2020-2021	\$782,821.50	\$704,539.35	\$27,097.67
2021-2022	\$814,134.36	\$732,720.92	\$28,181.57
2022-2023	\$846,699.73	\$762,029.76	\$29,308.84
2023-2024	\$880,567.72	\$792,510.95	\$30,481.19
2024-2025	\$915,790.43	\$824,211.39	\$31,700.44
2025-2026	\$952,422.05	\$857,179.84	\$32,968.46
	\$11,012,973.20	\$9,898,550.07	\$362,179.84





## **Appendix Summary**

### **2023-2024**

The CIF has three separate investment accounts with our investment advisory firm, Stifel. The information contained in the subsequent pages is a month-end balance of our investment accounts that include our non-designated reserve account, our fully funded retiree healthcare account, and our deferred building maintenance account. Also enclosed is a copy of our annual actuarial valuation for our retiree healthcare account.

**STIFEL INVESTMENT BALANCES**  
as of 1/1/2023

RESERVE ACCOUNT	Current Month Value	Previous Month Value
CIF NON-DESIGNATED RESERVE	\$2,734,127.85	\$2,820,590.18
CIF DESIGNATED RESERVE - RETIREE HEALTH CARE BENEFITS	\$1,754,343.21	\$1,809,394.21
CIF DESIGNATED RESERVE - DEF. MAINTENANCE BUILDING FUND	\$179,466.65	\$178,898.58
TOTALS	\$4,667,937.71	\$4,808,882.97

August 22, 2022

Ms. Bobbi Madsen  
Director  
California Interscholastic Federation  
4658 Duckhorn Drive  
Sacramento, CA 95834

Dear Ms. Madsen:

Enclosed is my 2022 actuarial valuation report for the CIF post-retirement medical plan.

Thank you for the opportunity to work with CIF again.

Sincerely,

A handwritten signature in black ink that reads "Bill Yee". The signature is written in a cursive, flowing style.

William Yee, ASA, MAAA, EA

encls



**CALIFORNIA INTERSCHOLASTIC FEDERATION**  
**POST-RETIREMENT MEDICAL PLAN**  
**ACTUARIAL VALUATION AS OF JULY 31, 2022**

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**Purpose of Report**

The CIF post-retirement medical plan pays medical insurance premiums for the eligible group of retirees. The purpose of this report is to determine the actuarial present value of future medical insurance premiums, and to review the adequacy of the reserve fund established to pay premiums.

**Covered Eligible Group**

The plan covers 14 people, consisting of eight retirees and six spouses of retirees. These are the same persons included in our valuation report for the prior year. Their average age is 77. The plan is closed to other active employees, although the plan has been amended in prior years to add two new covered retirees. The eligible retirees are covered in the same medical insurance plan that covers active employees. The expected annual premium for this fiscal year is \$99,200.

**Reserve Fund**

CIF has established a reserve fund to pay medical insurance premiums for the eligible group. CIF pays the insurance premiums during the year from its general funds, and in past years has reimbursed the general fund by withdrawing from the reserve account at fiscal yearend. This year, CIF decided not to reimburse the general fund.

**The reserve fund's market value decreased from \$2,071,150 to \$1,847,929** during the twelve months ending July 31 from investment losses. The reserve fund's investment return was approximately -10.8% for the twelve months. In spite of the investment loss, the annualized average investment return measured from 2012 is 6%.

**Results of Actuarial Valuation**

The actuarial valuation first starts with the current premiums and projects future medical insurance premiums using the health cost trend rates and mortality assumptions summarized in the Actuarial Assumptions section below. Although the premiums charged by the insurance company are not age dependent, this valuation uses premiums that are graded by age.

The actuarial present value of future retiree medical premiums is the present value of the projected premiums discounted at the reserve fund's targeted return of 6.0% (reduced by half after twenty years.) **The actuarial present value of future retiree medical premiums is \$1,427,000**, a decrease from the \$1.5 million present value measured last year.

**CALIFORNIA INTERSCHOLASTIC FEDERATION**  
**POST-RETIREMENT MEDICAL PLAN**  
**ACTUARIAL VALUATION AS OF JULY 31, 2022**

---

To gauge the sensitivity of our estimate to our assumptions, the actuarial present value is recalculated by changing key assumptions. First, the future medical premium inflation was changed by +1.0% and -1.0%. Then valuations were also performed assuming future investment return of 5% instead of the targeted 6%. In the table below you can see the present value of future premiums changes by 8.5 to 9.5 percentage points for one percentage point change in premium inflation.

	<u>Present Value of Future Premiums</u>		
	Base premium inflation -1.0%	Base premium inflation	Base premium inflation +1.0%
<b>6% investment return</b>	\$1,314,000	<b>\$1,427,000</b>	\$1,555,000
<b>5% investment return</b>	\$1,437,000	\$1,567,000	\$1,716,000

The reserve fund of \$1.84 million is sufficient in each of the scenarios. At the worst case among the six (low investment return and high premium inflation), the reserve fund has a surplus of \$132,000 or 7.7% of that scenario's value of future premiums and more than one year of current annual premiums.

**CALIFORNIA INTERSCHOLASTIC FEDERATION**  
**POST-RETIREMENT MEDICAL PLAN**  
**ACTUARIAL VALUATION AS OF JULY 31, 2022**

---

**Actuarial Assumptions**

**Valuation Date**

July 31, 2022

**Discount Rate**

6.00% for the first 20 years and 3.00% thereafter  
Discount rates for other scenarios are half the  
initial rate after 20 years.

**Healthcare Trend Rates**

Annual medical insurance premiums are assumed to increase at the following trend rates:

Year	Annual Increase – Medical Insurance Premiums
2022	7.5%
2023	7.0%
2024	6.5%
2025	5.2%
2027	5.1%
2029	5.0%
2038	4.9%
2043	4.7%
2066	4.4%

The above trend rates from 2024 forward were developed using the baseline projection of the Society of Actuaries (SOA) Long-Run Medical Cost Trend Model. The following assumptions were used as input variables into this model:

Rate of Inflation 2.5%

Rate of Growth in Real Income / GDP per capita 1.4%

Extra Trend due to Technology and other factors 1.0%

Health Share of GDP Resistance Point 20.0%

Year for Limiting Cost Growth to GDP Growth 2075



**CALIFORNIA INTERSCHOLASTIC FEDERATION**  
**POST-RETIREMENT MEDICAL PLAN**  
**ACTUARIAL VALUATION AS OF JULY 31, 2022**

---

The SOA Long-Run Medical Cost Trend Model and its baseline projection are based on an econometric analysis of historical US medical expenditures and the judgments of experts in the field. The long-run baseline projection and input variables have been developed under the guidance of an SOA Project Oversight Group.

**Mortality** RP 2014 Healthy Annuitant Generational Mortality with improvement scale MP 2021.

Sample RP 2014 Healthy Annuitant Mortality Rates		
Age	Male	Female
65	0.0112	0.0080
70	0.0162	0.0119
75	0.0251	0.0193
80	0.0420	0.0329
85	0.0740	0.0586
90	0.1315	0.1050

**Per Capita Cost** Pooled Premium Rates have been adjusted to age specific costs. The aging factors are based on the Society of Actuaries age-curve study "Health Care Costs—From Birth to Death."

Unadjusted Monthly Premium	
Retiree only (not Medicare eligible)	\$839
Retiree only (Medicare eligible)	\$587
Retiree plus Dependent (both Medicare eligible)	\$1,174
Adjusted Age Specific Per Capita Cost	
Age	Per Capita Cost
65	\$ 528
70	\$ 583
75	\$ 629
80	\$ 663
85	\$ 678
90	\$ 676

Certain retirees also have vision and/or dental coverage. Dental premiums are \$116 per month.



RONALD W. NOCETTI, EXECUTIVE DIRECTOR

# CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

**To: Federated Council**

**Date: March 13, 2023**

**Re: Executive Committee Election**

## Proposal Reviewed

11/15/2022 - Nominating Committee  
02/03/2023 - Federated Council  
04/28/2023 - Federated Council

## Proposal Recommendation

Forward Candidates to Federated Council  
First Reading - Nominations from the Floor  
Action Item

**Type: Election**

**Proposal Summary:** As per the CIF Constitution and Bylaw 70.F. the following Federated Council members have volunteered to be candidates to serve a two-year term on the CIF Executive Committee.

**The following candidates have been nominated and have agreed to place their name for consideration to serve a two-year term on the CIF Executive Committee:**

Kelly Freeland-Sloat, Northern Section  
Neezer McNab, Los Angeles City Section  
Marybeth Ortiz, California Association of Private School Organizations (CAPSO)  
Louie Rocha, North Coast Section  
Jeffrey Taylor, Oakland Section

### **70.B. Composition of the Executive Committee**

- (1) Federated Council Officers — President, President-Elect and Past-President; AND
- (2) Five (5) additional members who are representatives of Sections/Allied Organizations with no more than one (1) member representing the group of Allied Organizations; AND
- (3) One (1) at-large representative from the Federated Council who shall be selected in an effort to reflect both gender and ethnic representation on the Federated Council.

### **70.C. Limitations of Membership on the Committee**

- (1) No Section shall have more than one (1) member eligible to be elected to the Executive Committee unless another committee member from the Section is an officer or at-large representative.
- (2) The group of Allied Organizations shall have no more than one (1) member eligible to be elected to the Executive Committee unless another Allied Organization representative is an officer or at-large representative on the committee.
- (3) No Section may have more than one (1) representative serving as an officer at any one time.  
[See Article 7-70.G.(2)] for exception.
- (4) Only one (1) person from the group of Allied Organizations may serve as an officer at any one time.

### **70.F. Elections**

- (1) Elections will occur at the final meeting of the year of the Federated Council.
- (2) Elections for Executive Committee members, other than officers and the at-large committee member, will be held annually.
- (3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes from that Section/or group is eligible for election.
- (4) The nominees who receive the most votes, from among those eligible for election, will be elected.
- (5) In the event of a tie between/among candidates whereby there is only one (1) seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
- (6) In the event there is still a tie vote after the first revote, one (1) more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.



## **CIF State Executive Committee Nominee**

**Name:** Kelly Freeland-Sloat

**Organization/Position:** CIF Executive Committee

**CIF Section:** Northern

### **EXPERIENCE**

**Education Administration/ Teaching Positions  
Athletic Administration/Oversight**

I attended UC Davis where I played volleyball and majored in Psychology and English. I began my career in education thirty years ago as an English teacher and a Resource Specialist working in Galt, Woodland, Smith River, and for over the past 23 years, in my hometown of Fall River. I became an administrator thirteen years ago serving as Vice Principal, Athletic Director, and now, Principal of Fall River Junior Senior High School.

**Other professional positions related to education-based athletics**

I was the head volleyball coach at Fall River High School for thirteen years, helping our student athletes to earn multiple league and section championships. I was named Coach of the Year for the Northern Section and I earned the CIF Model Coach Award for the 2015-2016 school year. I have served as the Shasta Cascade League President and have been the Northern Section Volleyball Representative. I currently serve on the Executive Committee for the Northern Section and am a member of the CIF Federated Council.





## **CIF State Executive Committee Nominee**

**Name:** Neezer McNab

**Organization/Position:** Past President, Board of Managers

**CIF Section:** Los Angeles City Section

### **EXPERIENCE**

**Education Administration/ Teaching Positions**

**Athletic Administration/Oversight**

First, I would like to say that I am honored to have been nominated to serve for a second term on the CIF State Executive Committee. To better understand who I am and what I'm about I would like to give you a brief history of my experiences. Over the course of my educational journey I have held the positions of physical education teacher and high school coach representing several different sports for both male and female athletes. Since 2002 I have held the position of assistant principal. At present I am the assistant principal at Taft High School in charge of athletics where I am currently overseeing the rebranding and overhauling of our entire athletic facility. While coaching I was honored to be awarded the girls soccer coach of the year in 1995 by the Daily News and a Los Angeles County certificate of recognition from the city council recognizing my contributions as a coach for the girls track & field team at the state level in 1997. In 2001 a few years after the birth of our second child my coaching career took a back seat as both my husband and I coached and I made the conscious decision to be the one who was driving our kids back and forth to their youth practices where they were fortunate enough to conclude their athletic careers at the collegiate level. This history is important to know because I bring the experiences of a parent who has first-hand knowledge of how student/ athletes benefit from athletic participation and what it takes to be successful in both the mental and physical arenas and a coach who has coached both boys and girls. I believe it is imperative that as a state we continue to build robust programs that benefit all of our diverse socio-economic student groups to give all students every opportunity to experience an inclusive and enriching high school journey. Because of my past experiences and current position I believe that I will continue to bring meaningful and varied points of view to the conversation. In conclusion I have benefitted on a personal and professional level from my time on the executive committee and will use these experiences to continue to work on behalf of all of our student/athletes regardless of the outcome of this election.

Thank you to all of you who put in the work everyday on behalf of our student/athletes in the state of California.

### **Other professional positions related to education-based athletics**

#### **Honors and Associations**

2022 – Present Leadership Initiative Member – CIF State

2021 – Present Co-Chair – Wrestling Committee – CIF State

2021 – Present Co-Chair – Cheer Committee – CIF State

2021 – Present Executive Board Member – CIF State

2021 – 2022 Recipient of Distinguished Service Award – CIF State

2021 – Present Past President – CIF Board of Managers, Los Angeles City Section

2020 – 2021 Economic Viability Committee – CIF State

2019- 2020 Presidents Advisory Committee – CIF State

2019- 2021 President – CIF Board of Managers, Los Angeles City Section

2019- present	InSideOut Initiative - participant
2017 - 2019	President Elect - CIF Board of Managers, Los Angeles City Section
2016	Outstanding Service Award – Notre Dame High School
2015	CIF Board of Managers – West Valley Administrative Rep.
1999	CAHPERD Honored Speaker
1997	Los Angeles City Council Certificate of Recognition (Track & Field)
1995	Daily News Girls Soccer Coach of the Year
1991 – 2001	Track & Field Asst. Coach – Notre Dame High School
1990 – 2001	Head Girls Soccer Coach - Notre Dame High School



## **CIF State Executive Committee Nominee**

**Name:** Marybeth Ortiz

**Organization/Position:** Junípero Serra High School, Assistant Principal: Student Life

**CIF Section:** Central Coast Section

### **EXPERIENCE**

#### **Education Administration/ Teaching Positions**

- Junípero Serra High School, San Mateo
  - World Languages Department Chairperson (2005-2006)
  - Spanish Teacher
  - Algebra Teacher

#### **Athletic Administration/Oversight**

- Junípero Serra High School
  - Assistant Principal: Student Life - overseeing athletics (2006 to present)
  - Senior Class Moderator (2004-present)
  - Big Brothers Moderator (Student Leadership Program) (2002-present)
  - Swim School Director (2001-2006)
  - Student Activities Director and Student Government Moderator (2001-2004)

#### **Other professional positions related to education-based athletics**

- Member of the CAPSO Board of Directors (2021-present)
- Member of CIF Federated Council as the CAPSO Representative (September 2014-present)
- Completed CAA Certification Process (2011)
- Completed various LTC Courses, including: 501, 502, 504, 506, 508, 709, 714 (2008-present)
- Member of the NCEA (2008-present)
- Member of the NIAAA (2008-present)
- Member of the CSADA (2008-present)
- Member of the CCSADA (2008-present)
- Founder and Moderator of the Serra Big Brothers Program (2002-2006)
- Member of the PSA Care Team (2001-2002)
- Coach at Our Lady of Angels: 5-8 grade boys and girls (1999-2014)





## **CIF State Executive Committee Nominee**

**Name:** Louie Rocha

**Organization/Position:** Antioch Unified School District Itinerant School Administrator

**CIF Section:** North Coast Section

### **EXPERIENCE**

#### **Education Administration/ Teaching Positions Athletic Administration/Oversight**

I have valuable experience in secondary education having served as teacher, coach, school guidance counselor, assistant principal and principal. During my tenure as principal of Antioch High School, I have served on the North Coast Section Executive Committee as the current President and Committee Member. I also served as the President of the Bay Valley Athletic League and Board of Managers representative to the North Coast Section.

#### **Other professional positions related to education-based athletics**

I am currently serving on the CIF Executive Committee and Federated Council as President of the North Coast Section. I have participated in the CIF/NCS Diversity, Equity and Inclusion (DEI) Committee. I am assigned to the CIF Badminton High School Championships this Spring.

I had the wonderful opportunity to coach high varsity football in the CIF/NCS at Antioch High School from 1996-1999 and Concord High School from 1986-1991.

I was honored to coach high school football in the NCS Football Championships and 1989-90 High School All-Start Football Classic between Contra Costa County vs. Alameda County.

As a student athlete at Antioch High School, I was fortunate to compete in the Diablo Valley Athletic League and North Coast Section Championship Play-offs in varsity football, basketball, track and field.



## **CIF State Executive Committee Nominee**

**Name:** Jeffrey Taylor

**Organization/Position:** Oakland Unified School District – McClymonds High School/Principal (Section President)

**CIF Section:** Oakland Athletic League

### **EXPERIENCE**

**Education Administration/ Teaching Positions**  
**Athletic Administration/Oversight**

This is my twenty fifth year in education; eleven years as an administrator as well as being the league President. I have previously served as the Coordinator for Middle School Sports for the OAL. Forty years of experience with Oakland Parks and Rec. and six years with the YMCA. I served six years on the Parks and Recreation Advisory Commission (two years as the Chair).

### **Other professional positions related to education-based athletics**

President's Advisory Committee – 4 years

Oakland Section Policy Committee – 4 years

CIF Leadership Initiative – 2 years

Oakland Section AD HOC Gender Equity Committee

California Academic Partnership Program – Equity Leadership Certification

**CALIFORNIA INTERSCHOLASTIC FEDERATION**

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

**To: Federated Council****Date: March 13, 2023****Re: Proposal to Amend Bylaw 212 - Amateur Status and 510 - Undue Influence****Proposal Originated: Commissioners Advisory Committee****Proposal Reviewed**

10/07/2022 - Commissioners Advisory Committee  
10/19/2022 - Commissioners Advisory Committee  
11/02/2022 - Executive Committee  
11/30/2022 - Commissioners Advisory Committee  
02/02/2023 - Executive Committee  
02/03/2023 - Federated Council  
03/09/2023 - Executive Committee  
04/28/2023 - Federated Council

**Proposal Recommendation**

Discussion  
Discussion  
Discussion  
Discussion  
First Reading  
First Reading  
Unanimously Approved  
Action Item

**Type: Bylaw Amendment**

**Summary:** The committee will be presented with a proposal to amend Bylaw 212 - Amateur Status and Bylaw 510 – Undue Influence with respect to sanctions that may be imposed for violations related to individual endorsements and restrictions on those associated with a school (including 3<sup>rd</sup> parties) from unduly influencing a student.

**Fiscal Impact: None****Background:**

Given the recent increase in California High School student-athletes engaging in individual endorsements due to rule changes made at the NCAA level, the Commissioners Advisory Committee is proposing changes to the sanctions that may be imposed for violations of this bylaw. This area is new to students and families and it is expected to grow in the future. Also, there is the potential for misinformation to be provided to student-athletes and their families by third parties. Therefore, the Commissioners Advisory Committee proposing a tiered penalty approach as per the attached proposal. It was also clear to the Commissioners Committee that language was needed that clearly restricts those associated with a school (including 3<sup>rd</sup> parties) from unduly influencing a student.

**For Immediate Implementation**



## 212. AMATEUR STATUS

### A. **CIF Sponsored Competition and Individual Endorsements**

A student is governed by CIF amateur rules when the student participates in CIF competition. A student who violates CIF amateur or award rules shall be ~~ineligible for CIF competition in that sport until appeal and reinstatement as an amateur by the Federated Council. A student may apply to the Federated Council for reinstatement when the student can again qualify as an amateur in that sport~~ **penalized according to D. below.**

### B. **Reinstatement of Amateur Status**

A student will become ineligible for CIF competition in a given sport if the student is determined to be a professional by the national sports governing body (NSGB) for the sport in question. A student may apply for reinstatement of his/her amateur status through the Section in which the student competes. Any request for reinstatement must include a statement from the NSGB for the sport in question that the student's amateur status has been reinstated by the appropriate NSGB.

### C. **Violations in CIF Sponsored Competition and Individual Endorsements**

A student ~~shall become ineligible for CIF competition in the respective sport and~~ shall be penalized according to ~~A. and B. above~~ **D. below** for the following violations related to CIF competition **or individual endorsements**:

(\*See caution below)

- (1) Receiving, from any and all sources, athletic awards totaling more than \$250.00 in value for:
  - a. Accomplishments in any regular season CIF high school competition event;  
**NOTE:** Typical examples of regular season CIF high school competition event include, but are not limited to, any league or non-league dual contest and invitational tournament held prior to any season-culminating league, Section, Region and/or State Playoff competition.
  - b. A recognition award program, such as "Player of the Week"/"Month," for any regular season CIF high school competition.
- (2) Receiving, from any and all sources, athletic awards totaling more than \$500.00 in value for any post-regular season CIF high school competition or recognition program;  
**NOTE:** For purposes of this Bylaw only, league, Section, Regional and State Playoff competition is considered to be one (1) continuous event.  
**NOTE:** The dollar value of an award, exclusive of engraving, shall be determined by the following criteria:
  - a. The retail price paid by the last purchaser in the acquisition of the award;
  - b. When the host school or league purchases the award, the retail price paid by the host school or league;
  - c. When the award is donated by another entity, the retail price paid by or cost to that entity.
- (3) Wearing a school team uniform or any identifying school insignia while appearing in any advertisement, promotional activity or endorsement for any commercial product or service;
- (4) Lending his/her name and team affiliation for purposes of commercial endorsement. Any appearances by students for nonprofit organizations must be approved by the Board of Trustees concerned. This provision is not intended to restrict the right of any student to participate in a commercial endorsement provided there is no school team or school affiliation;  
**NOTE:** 212.C.(3) and (4) above also includes advertisement, promotional activity, endorsement or affiliation of league, CIF Section(s), or CIF State (see Q&A below).  
*Q: May a student-athlete participate in an advertisement, promotional activity, or endorsement while affiliated with a league, CIF Section(s), or CIF State?*  
**A: No.**
- (5) Accepting payment for loss of time or wages while participating in CIF competition;
- (6) Receiving payment for coaching a team in CIF competition.  
**\*CAUTION:** Compliance with these Bylaws does not ensure maintenance of eligibility under the eligibility standards of other athletic organizations (e.g. NCAA, NAIA, NJCAA, CCCAA and National Sports Governing Body, etc.). Students desiring information on the amateur rules of other organizations must communicate with the respective organization.

### D. **Penalties for violations in CIF Sponsored Competition and Individual Endorsements**

- (1) A student determined by their respective CIF Section to have violated any provision of 212.C.(1-6) above shall be penalized according to the sanctions listed below:
  - a. **First Violation:** The student shall receive a formal warning and return any award(s) in excess of the maximum amounts allowed in 212.C.(1) and (2) above; and/or at the direction of the Section immediately remove any advertisement, promotional activity, or endorsement depicting the student's affiliation with their school, league, CIF Section(s), or the CIF State as noted in 212.C.(3) and (4) and the accompanying Note.
  - b. **Second Violation:** The student shall be ineligible to participate in interscholastic athletics for a period of one (1) year from the date of CIF's determination of the second violation.
  - c. **Third Violation:** The student shall be banned from interscholastic athletics for the remainder of the student's eligibility.**NOTE:** It is expected that the CIF member school will ensure adherence to any of the above penalties imposed on their student.

(Revised May 2004 Executive Committee/Revised May 2009 Federated Council)

**510. UNDUE INFLUENCE, PRE-ENROLLMENT CONTACT, DISCLOSING PRE-ENROLLMENT CONTACT, ATHLETICALLY MOTIVATED TRANSFERS**

- A. The use of undue influence by any person(s) to secure or retain a student or their parent(s)/guardian(s)/caregiver as residents may cause the student to be ineligible for high school athletics for a period of one (1) year and shall jeopardize the standing of that high school in the CIF.  
Undue influence is any act, gesture or communication (including accepting material or financial inducement to attend a CIF member school for the purpose of engaging in CIF competition regardless of the source) which is performed personally, or through another, which may be objectively seen as an inducement, or part of a process of inducing a student, or his or her parent(s)/guardian(s)/caregiver, by or on behalf of, a member school, to enroll in transfer to, or remain in, a particular school for athletic purposes.
- B. A student shall become ineligible for CIF competition ~~for a period of one (1) year and shall be penalized according to Bylaw 212~~ for accepting material or financial inducement to attend a CIF member school for the purpose of engaging in CIF competition, regardless of the source. **This includes, but is not limited to, student individual endorsements that involve anyone from, or associated with [see D.(2) below], a school or its athletic programs.**
- C. Pre-enrollment contact or an athletically motivated transfer may be considered prima facie (sufficient evidence) evidence that the student enrolled in that school in whole or in part for athletic reasons (See Bylaw 200, 206.C. and 207.A) and cause the student to be ineligible for participation those sports in which the student participated at the former school.  
Athletically motivated pre-enrollment contact of any kind by anyone from, or associated with [see D.(2) below], a school or its athletic programs to which a student may transfer or move into the attendance area is not permitted. When a prima facie (sufficient evidence) case of undue influencing/recruiting exists, the student shall be ineligible to represent the new school in interscholastic athletic competition for a period of one (1) calendar year from the date of the student's enrollment in the new school in all sports in which the student participated at any school in the last 12 months and/or the sport with which the coaches referenced herein is associated, unless sufficient proof is presented to the satisfaction of the Section Commissioner that rebuts or disproves the evidence of undue influence/recruiting for athletic reasons.
- D. **Pre-Enrollment Contact**  
Pre-enrollment contact may include, but is not limited to: any communication of any kind, directly or indirectly, with the student, parent(s)/guardian(s)/caregiver, relatives, or friends of the student about the athletic programs at a school; orientation/information programs, shadowing programs; attendance at outside athletic or similar events by anyone associated [see D.(2) below] with the school to observe the student; participation by the student in programs supervised by the school or its associates before enrollment in the school.
- (1) **Requirement to Disclose Pre-Enrollment Contact**  
All transfer students shall submit a completed CIF Pre-Enrollment Contact Affidavit [CIF Form - (please use local CIF Section Form)] with appropriate transfer application(s) as required by their respective Section under Bylaw 207. Any and all pre-enrollment contact of any kind whatsoever that a student or anyone associated with the student, has had with a person associated with the new school must be disclosed by the student, parent(s)/guardian(s)/caregiver and the new school to the Section office on a complete CIF Pre-Enrollment Contact Affidavit [CIF Form - (please use local CIF Section Form)].  
**NOTE:** CIF Form is available through the local CIF Section Office.
- (2) **Definition of Being Associated with a School**  
Persons associated with a school include but are not limited to: current or former coaches, current or former athletes, parent(s)/guardian(s)/caregiver of current or former student/athletes, booster club members, alumni, spouses or relatives of coaches, teachers and other employees, coaches who become employed, active applicants for coaching positions, ~~and~~ persons who are employed by companies or organizations that have donated athletic supplies, equipment or apparel to that school, **any organization or individual that assists or consults with a family/student resulting in enrollment and/or retention at a specific school for financial or athletic purposes.**
- E. **Athletically Motivated Transfers**  
The CIF, as the governing body of high school athletics, affirms that athletic competition is an important part of the high school experience and that participation in interscholastic athletics is a privilege. The privilege of participation in interscholastic athletics is available to students in public or private schools who meet the democratically established standards of qualification as set forth by the Federated Council. As stated in CIF Bylaw 200.A.(6) the CIF Bylaws shall serve as a deterrent to students who transfer or change schools for athletic reasons and to individuals who attempt to recruit (unduly influence) student-athletes or their parents to enroll in a school because of athletics.  
As stated in CIF Bylaw 200.A.(2) the CIF Bylaws reinforce the principle that students attend school to receive an education first; athletic participation is secondary. CIF Bylaws provide for individual Section Offices to limit eligibility for a student when there is evidence the transfer, or move is made to acquire athletic participation at their new school (School B).  
Students may be determined by their respective CIF/Section Office or the CIF to have made an athletically motivated transfer or change in schools if one (1) or more of the following circumstances are determined to have contributed in any way to the transfer or change in schools:
- (1) **Transferring to a School after Participating on a Non-School Athletic Team, Camp or Clinic Associated with the School**  
The student transfers from his or her current school of attendance, with or without a corresponding change of residence, to any high school where the student participates or participated, during the 24 months immediately prior to the transfer, on a non-school athletic team, (i.e. AAU, American Legion, club team, etc.), camp or clinic that is associated with [See definition in D.(2)] the new school in the sports previously participated in. A team associated with a school is one that is organized by and/or coached by any member of the coaching staff at, or any other person associated with [See definition in D.(2)], that school; and/or, on which the majority of the members of the team (Participants in practice and/or competition are students who attend that school). AND/OR
- (2) **Transferring to a School Where a Former High School Coach Has Relocated**  
The student at any grade level transfers to a new school within one (1) calendar year of the relocation of his/her school or club coach to the student's new school of enrollment with or without a corresponding change in residence; AND/OR

- (3) Other factors that may be considered in support of evidence of athletic motivation:
  - a. Evidence the student's transfer or change of schools is because of the student's previous association with an outside agency that uses the facilities or personnel of the student's new school (School B); AND/OR
  - b. Evidence that multiple students have transferred or changed schools to participate in a particular sports program at one (1) school.

(Revised May 2002 Federated Council/Revised May 2007 Federated Council/Revised May 2008 Federated Council/Revised May 2009 Federated Council/Revised February 2013 Federated Council/Revised April 2017 Federated Council)

### **For Immediate Implementation**



**CALIFORNIA INTERSCHOLASTIC FEDERATION**

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**To: Federated Council****Date: March 13, 2023****Re: Proposal to Amend Bylaws 207 - Transfer Eligibility and 504 - Season of Sport****Proposal Originated: CIF Staff****Proposal Reviewed**

06/07/2022 - Commissioners Advisory Committee  
 09/06/2022 - Commissioners Advisory Committee  
 11/02/2022 - Executive Committee  
 11/30/2022 - Commissioners Advisory Committee  
 02/02/2023 - Executive Committee  
 02/03/2023 - Federated Council  
 03/09/2023 - Executive Committee  
 04/28/2023 - Federated Council

**Proposal Recommendation**

Discussion  
 Discussion  
 First Reading  
 Discussion  
 Action Item  
 First Reading  
 Unanimously Approved  
 Action Item

**Type: Bylaw Amendment**

**Summary:** The committee will be presented with a proposal to amend Bylaw 207.B.(3) and Bylaws 504.A., 504.K. and 504.L. with respect to students who transfer to CIF member School after participating in an Academy Program.

**Fiscal Impact: None**

**Background:** Due to an increase in non-traditional, sport academy programs, the CIF State and Section Offices have engaged in discussion regarding CIF Bylaws when a student transfers from an academy program (as defined in the attached proposal) to a CIF member school.

**207.B.(3)Transfers to a CIF Member School (described as New School or School B) From Schools (described as Former School or School A) Located in the United States, a U.S. Territory, Canada or a U.S. Military Base (referred herein as Domestic Transfers)**

Such transfer students who meet all other requirements for eligibility outlined in Bylaws will be granted unlimited residential eligibility in all sports at all levels at the new school except:

- a. In any sport(s) in which the transfer student has competed at any level at the former school(s), **or was part of an academy program which competed against a high school or non-school organization during that season of sport**, in the 12 calendar months immediately preceding their transfer to the new school, the student will be limited to sub-varsity (limited) eligibility in those sports;
- b. No student shall be eligible to participate in the same sport at two (2) different schools in the same school year;
- c. If the transfer is determined to be athletically motivated. Athletically motivated transfers may be considered prima facie evidence that the student enrolled in that school in whole or in part for athletic reasons and cause the student to be ineligible for participation in those sports in which the student participated at the former school as outlined in Bylaws 510 and 207.C.;
- d. The transfer is not determined to be based upon a disciplinary situation (See CIF Bylaw 209);
- e. The student meets all other provisions of all CIF Bylaws.

The student shall have unlimited residential eligibility for all sports at all levels under Bylaw 207 after having been enrolled for 12 calendar months from the date of transfer to the new school or in the case where the student returns to the previous school of eligibility as stated below:

When a student eligible in School A transfers to School B or any subsequent school and is residentially not eligible, the student may return to School A and shall be determined to be residentially eligible for unlimited participation in interscholastic sports provided the student did not participate in an interscholastic athletic contest while at School B or any subsequent school.

(Approved April 2018 Federated Council)

**NOTE:** Refer to (5) below for applications for transfer eligibility limitations determinations and exceptions.

**Note:** For purposes of this bylaw, an “Academy” is defined as a non-school organization located in or outside the State of California that consists of a sports development and/or training program, consisting of athletic team(s) that compete against other high school or non-school organization athletic programs.

**504. SEASON OF SPORT**

All CIF member school interscholastic activities must be conducted in accordance with the following season of sport Bylaws.

- A. **Definition of School and Individual Student-Athlete Season of Sport**  
The season of sport for a school is that period of time which elapses between the first interscholastic contest and the final contest for that particular sport. The season of a sport for any individual student is that period of time which elapses between the student's first participation in an interscholastic contest and the student's final participation in a contest for that particular sport in that season. **This includes participation in an academy program which competed against a high school or non-school organization during that season of sport.**
- K. **Maximum Number of Seasons**  
A student shall not participate in more than four (4) seasons of sanctioned CIF competition in any given sport in a four (4)-year high school or three (3) seasons of sanctioned CIF competition in any given sport in a three (3)-year high school. Activities in the summer are exempt. **This includes participation in an academy program which competed against a high school or non-school organization during that season of sport.**
- L. **One (1) Season of Sport**  
Each student shall be limited to one (1) season of a particular sport for each school year. **This includes participation in an academy program which competed against a high school or non-school organization during that season of sport.**  
(See also Bylaw 504.A.)

**Note:** For purposes of this bylaw, an "Academy" is defined as a non-school organization located in or outside the State of California that consists of a sports development and/or training program, consisting of athletic team(s) that compete against other high school or non-school organization athletic programs.



RONALD W. NOCETTI, EXECUTIVE DIRECTOR

**CALIFORNIA INTERSCHOLASTIC FEDERATION**

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**To: Federated Council****Date: March 13, 2023****Re: Proposal - State Tennis Boys and Girls Team Championships (Bylaw 2901)****Proposal Originated: CIF Staff****Proposal Reviewed**

09/06/2022 - Commissioners Committee  
 10/06/2022 - Executive Committee  
 10/07/2022 - Federated Council  
 11/17/2022 - Tennis Advisory Committee  
 02/02/2023 - Executive Committee  
 02/03/2023 - Federated Council  
 03/09/2023 - Executive Committee  
 04/28/2023 - Federated Council

**Proposal Recommendation**

Reviewed Championship Events Plan  
 Reviewed Championship Events Plan  
 Reviewed Championship Events Plan  
 Discussion  
 First Reading  
 First Reading  
 Unanimously Approved  
 Action Item

**Type:** New State Championship Event; Bylaw Addition

**Proposal Summary:** The CIF Staff is proposing the implementation of a CIF State Tennis Championship to begin in 2023-2024 school year. This proposal follows the approved State Championships Master Schedule timeline for implementation of new events for consideration. This event would bring the top teams from each region to compete in an even larger scale event than their own section and regional championships. It's another opportunity for both boys and girls to have "state" level competition in the sport of Tennis as other sports currently do (Swim and Dive, Basketball, Cross Country, etc.). The event would allow the Northern Region and Southern Region tennis team champions in the state an opportunity to compete at the State level. This championship event is proposed as one match held one week after the Regional Championship.

**Fiscal Impact:** The expense would be \$2,000 for each of the two events. The staff has conducted an audit of regional tennis events and calculated the possible travel expense for teams to compete. Also, in partnership with the CIF, the USTA will continue with the same regional contribution for the state championship.

**Background:** The Tennis Regional championships have been successfully conducted in the North since 1998 and in the South since 2012. The State Tennis proposal is slated first in the CIF Master Calendar of Events long-range plan.

# **Proposal for California Tennis Championship New CIF Championship Events**

**Name of Event:** CIF State Tennis Championships

**Proposed Event Dates:** The proposed dates of the event coincide with the next available weekend after the completion of regional finals. Week 21 for girls and Week 47 for boys.

## **Girls Schedule Following Regional Championships:**

2023: Saturday, November 25: (Regional Championships are Saturday, November 18)  
2024: Saturday, November 30: (Regional Championships are Saturday, November 23)  
2025: Saturday, November 29: (Regional Championships are Saturday, November 22)  
2026: Saturday, November 28: (Regional Championships are Saturday, November 21)  
2027: Saturday, November 27: (Regional Championships are Saturday, November 20)

## **Boys Schedule Following Regional Championships:**

2024: Saturday, May 25: (Regional Championships are Saturday, May 18)  
2025: Saturday, May 31: (Regional Championships are Saturday, May 24)  
2026: Saturday, May 30: (Regional Championships are Saturday, May 23)  
2027: Saturday, May 29: (Regional Championships are Saturday, May 22)  
2028: Saturday, May 28: (Regional Championships are Saturday, May 21)

## **Format**

The format will be a two (2) team match between the regional champions.

## **Section Entries**

North: CCS- 2; NCS- 2; NS- 1; OS-1; SJS- 2; SFS- 1  
South: CS- 1; LACS- 1; SDS- 2; SS-4

## **QUALIFYING TO CIF STATE CHAMPIONSHIPS**

Teams must compete and qualify through the CIF Regional Championships to participate in the CIF State Championships.

## **Financial Criteria and Feasibility for Tennis State Championships Sponsored by the CIF:**

1. **What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?**
  - Reimbursement will follow the CIF's currently adopted criteria for team championships.

**2. Will this event place any CIF Section event at risk financially?**

- This event will not place any CIF Section event at risk financially because it takes place after all section championships have been concluded. This event will possibly generate greater excitement in the sport tennis at the section level and generate additional profit.

**3. Will this event be a burden on any CIF Section budget or the State CIF budget?**

- This event will not place any burden on any CIF Section budget because it takes place after all section finals have been completed. The State CIF will work with interested host communities to keep championship expenses in line with the projections and use additional marketing opportunities to supplement the budget.

**4. Please provide a detailed, specific, feasible cost estimate for the operation of this event. Below are the budget estimates for this event:**

Projected Girls State Tennis Championships based on Regional Championship historical revenue and expense figures			
	Revenue	Expense	Partner Spending
Personnel Expenses		\$325	
Misc Expense/Staff Travel		\$500	
Misc Expense/Staff Travel		\$1500	
Awards (CIF Trophy)		\$350	
Awards (USTA Plaques)			\$350
Facility			\$2000
Total		\$2675	\$2350

Projected Boys State Tennis Championships based on Regional Championship historical revenue and expense figures			
	Revenue	Expense	Partner Spending
Personnel Expenses		\$325	
Misc Expense/Staff Travel		\$500	
Misc Expense/Staff Travel		\$1500	

Awards (CIF Trophy)		\$350	
Awards (USTA Plaques)			\$350
Facility			\$2000
Total		\$2675	\$2350
Projected Girls and Boys Combined State Tennis Championships based on Regional Championship historical revenue and expense figures			
	Revenue	Expense	Partner Spending
Personnel Expenses		\$650	
Misc Expense/Staff Travel		\$1000	
Misc Expense/Staff Travel		\$3000	
Awards (CIF Trophy)		\$700	
Awards (USTA Plaques)			\$700
Facility			\$4000
Total		\$5350	\$4700

**5. Please demonstrate using both costs in #4 above and anticipated event revenue how this event may be sustained economically over many years.**

- This event will run at a deficit that can annually be absorbed by the CIF budget.

**6. Is the current CIF State Office staff capable of managing this event?**

- Yes. The current CIF State Office staff can manage this event.

**7. Is there capable staff available to support the CIF State Office in the operation of this event?**

- Yes. The State office staff currently has adequate resources to staff the event.

**Philosophical Criteria for New Events:**

**1. How does this event contribute to the goals of the CIF (i.e. a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?**

- This event would bring the top teams from each region to compete in an even larger scale event than their own section and regional championships. It's



another opportunity for both boys and girls to have “state” level competition in the sport of Tennis as other sports currently do (Swimming and Diving, Basketball, Volleyball, etc).

**Qualifying Participation Criterion for a Regional Championship:**

**1. Do 50% of all CIF sections participate in the sport in the same season?**

- Yes. For girls, the SFS, NS, OS, CCS, NCS, SJS, CS, SS, SDS, and LACS all participate in the fall. For boys, the SFS, NS, OS, CCS, NCS, SJS, CS, SS, SDS, and LACS all participate in the Spring.

**Other Questions:**

- **How will this event benefit participating schools and students?**
  - This event will give boys and girls the opportunity for post-region championship opportunities not currently available in Tennis.
- **Do the proposed dates conflict with state mandated testing?**
  - The proposed dates are currently used for playoff opportunities in other sports. No conflict with state testing is anticipated.
- **Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?**
  - The State event will follow a schedule like many of the other state level events. Depending on travel, there may be some loss of instructional time, but every effort will be made to minimize lost class time.
- **If the proposal is for a sport that is played now in more than one season in the state, what dates are selected and why?**
  - Fall - Girls State Championships (CCS, NCS, SJS, NS, OS/SFS) Spring- Boys State Championships (CCS, NCS, SJS, NS, OS/SFS, SS, SD, LA, CS)  
The proposed dates of the event coincide with the next available weekend after the completion of regional finals. Week 21 for girls and Week 47 for boys.
- **How, specifically, will this event be a demonstration of the values of participation in high school athletics?**
  - In choosing teams or individuals for an event, is there any criterion such as demonstration of respect, sportsmanship, citizenship, achievement through effort and cooperation, full compliance to CIF code of ethics, rules, regulations, guidelines, etc.?

- All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competition can be played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics.
- **Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities?**
  - If there is to be a risk/profit sharing, what are the proposed financial details? If resources, other than financial, are to be used as part of a partnership, what are the anticipated resources?
  - Any proposal that considers a Section/State partnership should consider whether or not an event should be rotated, upon request, among Sections. The state office will assume financial responsibility of profit and/or loss of the event.
- **Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e. training for coaches, sportsmanship activities for schools)?**
  - None anticipated.

## **ARTICLE 290**

### **TENNIS**

#### **2900. REGIONAL TENNIS TEAM CHAMPIONSHIPS**

A Regional Boys and Girls Team Tennis Championship will be held following the completion of Section playoffs.

(Approved May 1998 Federated Council/Revised May 2011 Federated Council/Revised April 2016 Federated Council)

#### **2901. STATE TENNIS TEAM CHAMPIONSHIPS**

A State Boys and Girls Team Tennis Championship will be held following the completion of the CIF Regional Championship.

**CALIFORNIA INTERSCHOLASTIC FEDERATION**

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

**To: Federated Council****Date: March 13, 2023****Re: Proposal to Article 70 - Executive Committee****Proposal Originated: Staff****Proposal Reviewed**

11/30/2022 - Commissioners Advisory Committee  
02/02/2023 - Executive Committee  
02/03/2023 - Federated Council  
03/09/2023 - Executive Committee  
04/28/2023 - Federated Council

**Proposal Recommendation**

Discussion  
First Reading  
First Reading  
Unanimously Approved  
Action Item

**Type:** Constitutional Amendment (Requires a two-thirds vote of the Federated Council)

**Summary:** The committee will be presented with a proposal to amend Article 70 - Executive Committee which would expand the Executive Committee from nine (9) to thirteen (13) members. The additional four (4) at-large members would reflect both gender and ethnic representation of the state's student population.

**Fiscal Impact:** Additional Meeting Travel Expenses (Approximately \$8,500)

**Background:**

It is important that the CIF Executive Committee is comprised of members with a variety of experiences and backgrounds when discussing issue that impact all students in California. Our current system of appointing one (1) at-large member does not ensure that the Executive Committee reflects both gender and ethnic representation of the state's student population. This proposal would assist in achieving that goal.

**For Immediate Implementation**

**70. EXECUTIVE COMMITTEE**

The CIF Executive Committee shall consist of no more than ~~nine (9)~~ **thirteen (13)** members of the Federated Council as described below:

**A. Duties and Responsibilities of the Executive Committee**

- (1) Review, monitor and update goals of the CIF as indicated within the CIF strategic plan and/or the committee's own process and procedures.
- (2) Develop operational procedures.
- (3) Review annual budgets prior to proposal to the Federated Council.
- (4) Set dues.
- (5) Act as the decision-making body between meetings of the Federated Council when it is not necessary to call an emergency meeting.
- (6) Advise the Executive Director or liaise activities with groups and organizations outside the CIF.
- (7) Review the agenda of the Federated Council meeting prior to each council meeting.
- (8) Review committee reports and presentations prior to the presentation at the Federated Council.
- (9) Recommend positions, considerations and actions to the Federated Council.
- (10) Employ an Executive Director and contribute to the evaluation of the Executive Director.
- (11) Consider and recommend salary and other benefits.
- (12) Review and control expenditures and other fiscal operations.
- (13) Monitor the office structure and operation.
- (14) Advise the Executive Director on issues, programs and matters brought to the committee by the Executive Director.
- (15) Other duties as prescribed by the Federated Council.

**B. Composition of the Executive Committee**

- (1) Federated Council Officers — President, President-Elect and Past-President; AND
- (2) ~~Five (5)~~ **Six (6)** additional members who are representatives of Sections/Allied Organizations with no more than one (1) member representing the group of Allied Organizations; AND
- (3) ~~One (1)~~ **Four (4)** at-large representatives ~~from the Federated Council~~ who are directly accountable to, or a voting member of, a local board of education or school(s) governing body shall be selected in an effort to reflect both gender and ethnic representation ~~on the Federated Council~~ **of the state's student population.**

**C. Limitations of Membership on the Executive Committee**

- (1) No Section shall have more than one (1) member eligible to be elected to the Executive Committee unless another committee member from the Section is an officer or at-large representative.
- (2) The group of Allied Organizations shall have no more than one (1) member eligible to be elected to the Executive Committee unless another Allied Organization representative is an officer or at-large representative on the Executive Committee.
- (3) No Section may have more than one (1) representative serving as an officer at any one time.  
[See Article 7-70.G.(2)] for exception.
- (4) Only one (1) person from the group of Allied Organizations may serve as an officer at any one (1) time.

**D. Terms of Office**

- (1) The President-Elect will serve two (2) years before assuming the presidency. The President-Elect shall assume the office of President immediately following service in the office of President-Elect.  
(Revised May 2002 Federated Council)
- (2) The President shall serve a two (2)-year term.
- (3) The Past-President shall serve a two (2)-year term immediately following service as President.
- (4) Other Executive Committee members shall be elected annually by the Federated Council to serve a two (2)-year term. An Executive Committee member may serve for two (2) consecutive terms of two (2) years each.
- (5) If there is a break of one (1) year in the service of an Executive Committee member, as a member of the committee, that member may be eligible for nomination, election and service for one (1) additional term of office as an Executive Committee member but no one shall be eligible to serve more than a total of six (6) years. on the committee.
- (6) ~~One (1)~~ **Four (4)** at-large representatives ~~from the Federated Council~~, in an effort to reflect both gender and ethnic representation **of the state's student population**, shall be appointed for a two (2)-year term. **(See Note below)**
- (7) If in the second year of their term, an **elected [see 70.B.(2)]** Executive Committee member ceases to be a representative of their Section to the Federated Council, that Executive Committee member may remain as an additional representative of their Section until the end of that representative's prescribed term.  
(Approved February 2022 Federated Council)

**E. Nominations**

- (1) Each year, the President shall appoint a nominating committee consisting of at least five (5) members. Members of the Nominating Committee shall be selected from among the Federated Council and may include no more than two (2) current members of the Executive Committee.
- (2) The Executive Director and the President shall be ex-officio members of the Nominating Committee.
- (3) Nominations for the Executive Committee shall be presented to the Federated Council at the meeting prior to the election.
- (4) Nominations for President-Elect will occur in even numbered years.



- (5) Each person nominated for an officer or ~~other elected~~ [see 70.B.(2)] Executive Committee seat must be a current member of the Federated Council at the time of nomination and election.
- (6) The Nominating Committee will name at least five (5) candidates for two (2)-year terms for the Executive Committee and at least two (2) candidates for President-Elect.  
(Approved January 2020 Federated Council/Approved February 2022 Federated Council)
- (7) Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are presented.
- (8) Nominations for ~~an~~ the four (4) at-large representatives will be ~~solicited from~~ made by Executive Staff, in consultation with Sections and Allied Organizations, after the election of Executive Committee members. The Executive Committee, at its June meeting, will select a four (4) candidates from among those nominations to serve as ~~an~~ at-large representatives.

F. **Elections**

- (1) Elections will occur at the final meeting of the year of the Federated Council.
- (2) Elections for Executive Committee members, other than officers and the four (4) at-large committee members, will be held annually.  
(Approved January 2020 Federated Council)
- (3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.
- (4) The nominees who receive the most votes, from among those eligible for election, will be elected.
- (5) In the event of a tie between/among candidates whereby there is only one (1) seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
- (6) In the event there is still a tie vote after the first revote, one (1) more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.

G. **Change in Status or in Workplace, Vacancy**

- (1) **Change in Status**  
With the exception of the Past-President, the representative from the State Department of Education and representatives of Allied Organizations, any committee member whose status changes so as not to be directly accountable to, or a voting member of, a local board of education or school(s) governing body shall not continue to be a voting member of the Executive Committee. With the exception of the current officers that committee member shall be replaced at the next Executive Committee meeting by the individual (if eligible) receiving the next highest vote during the last regularly held election, or in the case of the ~~an~~ at-large representative, a new representative will be appointed by the Executive Committee at its next regularly scheduled meeting. In the event there is no one eligible, an election will be held to fill the vacancy at the next regularly scheduled Federated Council meeting.
  - a. **President**  
When the status of the President changes, the President-Elect will succeed to the position of President. If there is not a President-Elect eligible, the Past-President shall be asked to serve in the place of the President-Elect until the President-Elect is eligible.
  - b. **President-Elect**  
When the status of the President-Elect changes, the President shall authorize a new nomination and election process to be initiated so that nominations are presented at the next possible Federated Council meeting and elections are held at the meeting following nominations.
  - c. **Past-President**  
In the event the status of the Past-President changes, that person may continue service until the end of the term for which she/he was elected.
- (2) **Change in Workplace, No Change in Status**  
When the workplace of an officer changes after election as President-Elect, but that person is still able to continue as a voting member of the Federated Council (See Article 3-30), that person may complete the terms of office through the term of Past-President. When that change in workplace is a change to another Section, representatives from both Sections will be eligible to be nominated for the office of President-Elect while that officer is still in service.
- (3) **Vacancy**  
When a vacancy on the Executive Committee occurs caused by circumstances other than those listed above in this section, the following shall occur.
  - a. **President-Elect**  
The President shall call for the nominations to be made for the next possible meeting of the Federated Council and an election to be held at the subsequent regularly scheduled meeting or the President may authorize a nomination process to be immediately initiated if in her/his judgment time permits adequate notice to the Federated Council and other interested parties, so that an election may be held at the next possible Federated Council meeting.
  - b. **President**  
The President-Elect will succeed to the position of President. If there is not a President-Elect eligible to serve, the Past-President shall be asked to serve in the place of the President-Elect until the President-Elect is eligible.

- c. **Past-President**  
The President may appoint someone to the office who has served previously as a Past-President. The President may ask this appointee to serve out the complete term of the person compelled to vacate the office of Past-President.
- d. **Other Executive Committee Members**  
The position will remain vacant until the next Executive Committee meeting by the individual (if eligible) receiving the next highest vote during the last regularly held election, or in the case of ~~the~~ **an** at-large representative, a new representative will be appointed by the Executive Committee at its next regularly scheduled meeting. In the event there is no one eligible, an election will be held to fill the vacancy at the next regularly scheduled Federated Council meeting.  
(Approved May 1999 Federated Council/Revised October 2000 Federated Council/Revised February 2002 Federated Council/Revised February 2005 Federated Council)

Note: The Executive Committee will appoint the four (4) at-large representatives at its June 2023 meeting. Two (2) representatives shall serve a two (2)-year term and two (2) shall serve a one (1)-year term. The representatives appointed to a one (1)-year term shall be eligible to serve two (2) additional two (2)-year terms unless they are a current Executive Committee member in which case term limits would apply as per D. above. This will provide for balance in the potential yearly turnover of the Executive Committee. In odd years, there will be three (3) members elected and two (2) at-large members appointed and in even years there will be three (3) members elected and two (2) at-large members appointed in addition to the election of the President-Elect position.

**For Immediate Implementation**

## **C. I. F. SOUTHERN SECTION**

### **Budget Notes for 2023-24**

Council Meeting

January 31, 2023

- I. COLUMN 1:** Actual revenue and expenditures in the CURRENT fiscal year (2022-23).
- II. COLUMN 2:** Budget target for CURRENT fiscal year (2022-23).
- III. COLUMNS 3:** Budget target for NEXT fiscal year (2023-24).
- IV. COLUMN 4-8:** Actual revenue and expenditures over the last 5 fiscal years (2017 – 2022).

#### **V. REVENUE NOTES (page 1):**

- A. Sports revenue target projecting conservative 3.6% increase to prior year budget.
- B. Broadcast Rights revenue target based upon calculation of 3-year trend on actuals, less 4.4%.
- C. Special Events/C4C revenue projecting modest growth yet conservative based upon trend.
- D. Support/Marketing:
  - 1. Targeted contracts plus sponsorship “in-kind.”
  - 2. Apparel income item is a Marketing Contract now but remains its own category.
- E. Sports Fees target projecting 6.8% increase with new sports onboarding.
- F. Investment interest income to match 5-year trend.

#### **VI. EXPENSE NOTES (pages 2-3):**

- A. Sports expenses projecting 6% increase due to inflation and officials’ fees.
- B. Office related/Travel expenses projecting normal year yet conservative based upon applicable trend.
- C. Special Events expenses projecting normal year yet conservative based upon applicable trend.
- D. Salaries + FICA (Social Security & Medicare):
  - 1. Not to exceed 4% increase over projected salary steps which will include a COLA and/or increases to targeted salary scales for market/competitive alignment.
- E. Benefits:
  - 1. Projecting slight decrease in major medical for active employees/retirees (premium decreases).
  - 2. CalPERS contributions increased 3.8% based upon projected employer rates and annual unfunded liability mandatory pension contributions.

#### **VII. OVERALL**

- A. Balanced budget.
- B. California Department of Education Grant distributions to continue into 2023-24:
  - 1. Sports Fees, event fee off-sets, etc.
- C. Planning for normal/trending revenue and expense projections provides management flexibility in navigating finances during fiscal 2023-24.
- D. Continued commitment to provide exceptional service, while keeping costs and longevity at the forefront of our MISSION.

Prepared by:

*MITCH CARTY, Chief Financial Officer*

**C.I.F. SOUTHERN SECTION**

**Budget Proposal**

2023 - 2024

	1	2	3	4	5	6	7	8
	22-23 To Date	22-23 Budget	2023-24	2021-22	2020-21	2019-20	2018-19	2017-18
<b>Income</b>								
BASEBALL	-	59,000	69,800	73,817	60,527	-	81,818	59,654
BASKETBALL	-	989,300	968,000	946,866	455,354	475,302	411,772	459,608
CHEER	-	26,300	26,900	26,314	-	29,423	23,210	
CROSS COUNTRY	101,567	91,900	96,600	91,855	-	106,064	93,272	102,084
FOOTBALL	2,143,596	2,076,600	2,119,000	2,343,657	-	848,237	723,063	852,343
GOLF	34,360	79,000	83,500	83,920	76,227	35,805	75,000	80,030
LACROSSE	-	24,300	23,900	23,004	32,421			
SOCCER	-	87,200	94,900	110,959	92,411	99,294	92,021	65,019
SOFTBALL	-	29,300	29,800	36,715	33,250	-	23,420	25,395
SWIMMING	-	57,400	55,400	51,196	-	-	61,049	53,744
TRACK	-	114,400	109,900	125,460	99,969	-	119,843	121,641
VOLLEYBALL	330,334	439,500	519,900	516,695	111,541	106,446	146,178	154,112
WATER POLO	45,038	53,300	53,900	53,924	-	53,318	42,896	47,869
WRESTLING	-	118,200	149,800	154,706	64,945	121,483	124,983	113,991
APPAREL (Merchandise, T-Shirts, Patches, etc.)	-	132,300	155,000	165,224	40,561	85,825	151,944	140,402
FRIENDS OF GOLF	-	47,000	47,000	47,000	23,500	47,000	47,000	47,000
INTEREST (on Investments)	18,078	65,000	57,600	(237,630)	280,254	80,250	90,673	69,799
OTHER INCOME (PPP #1 & 2)	-	-	-	387,835	456,100	-	53,190	73,707
PROGRAM SALES	-	-	-	-	-	-	-	5
PUBLICATIONS (Rule Books)	32,376	62,400	59,900	54,959	28,618	69,711	78,074	77,473
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	106,445	67,600	73,800	69,309	-	79,281	75,220	65,370
SPORT FEES (Membership)	765,750	725,500	775,000	744,225	718,525	638,359	491,600	499,800
SUPPORT/MARKETING INCOME	333,532	1,365,000	1,405,000	1,369,128	1,109,518	1,124,917	1,130,791	1,064,057
TV/RADIO/WEB - RIGHTS FEES	263,124	410,700	437,900	552,973	418,261	403,075	315,625	332,967
CHAMPIONS FOR CHARACTER	9,468	68,900	74,900	77,050	5,935	19,470	83,464	86,479
<b>Total Income</b>	<b>4,183,669</b>	<b>7,190,100</b>	<b>7,487,400</b>	<b>7,869,161</b>	<b>4,107,917</b>	<b>4,423,261</b>	<b>4,536,105</b>	<b>4,592,546</b>
<b>Cost of Goods Sold</b>								
Publications COGS	27,167	51,168	56,700	45,922	23,616	57,491	64,130	63,595
<b>Total Cost of Goods Sold</b>	<b>27,167</b>	<b>51,168</b>	<b>56,700</b>	<b>45,922</b>	<b>23,616</b>	<b>57,491</b>	<b>64,130</b>	<b>63,595</b>
<b>Gross Profit</b>	<b>4,156,501</b>	<b>7,138,932</b>	<b>7,430,700</b>	<b>7,823,239</b>	<b>4,084,300</b>	<b>4,365,770</b>	<b>4,471,975</b>	<b>4,528,952</b>



# C.I.F. SOUTHERN SECTION

## Budget Proposal

2023 - 2024

1	2	3	4	5	6	7	8
22-23 To Date	22-23 Budget	2023-24	2021-22	2020-21	2019-20	2018-19	2017-18

Expense							
BADMINTON EXPENSE	-	100	100	-	-	-	47
BASEBALL EXPENSE	-	42,075	46,900	40,389	37,991	857	52,270
BASKETBALL EXPENSE	1,927	727,100	728,100	619,531	332,985	178,088	130,786
CHEER EXPENSE	142	15,600	17,100	14,714	-	13,914	12,245
CROSS COUNTRY EXPENSE	63,977	63,100	66,600	63,308	-	53,430	50,251
FOOTBALL EXPENSE	212,453	1,370,618	1,302,700	1,291,566	-	87,662	79,824
GOLF EXPENSE	58,399	82,100	97,600	95,900	81,047	34,846	76,529
LACROSSE EXPENSE	177	15,100	15,300	11,403	10,042	691	189
SOCCER EXPENSE	727	32,300	34,100	32,802	23,453	31,274	30,458
SOFTBALL EXPENSE	-	21,200	24,200	22,291	19,853	356	18,082
SWIMMING EXPENSE	1,119	48,300	61,300	60,272	22,360	635	46,689
TENNIS EXPENSE	8,987	17,200	18,600	17,379	8,748	7,124	15,708
TRACK EXPENSE	1,452	93,100	85,200	76,277	76,226	2,966	93,070
VOLLEYBALL EXPENSE	77,609	341,621	369,200	364,744	83,749	33,399	48,846
WATER POLO EXPENSE	12,845	26,200	25,100	22,148	-	25,306	23,940
WRESTLING EXPENSE	(10,651)	109,500	126,600	119,955	34,941	95,354	108,932
AREA LIAISONS	22,970	43,700	44,300	42,633	23,224	40,374	41,910
AUDITOR	-	20,000	21,000	20,700	20,000	19,500	17,000
AWARDS	54,482	41,300	68,300	63,144	24,969	26,272	37,396
BAD DEBT	-	-	-	-	1,036	200	5,550
BANK SERVICE CHARGES	875	2,300	2,300	2,032	2,072	2,127	2,442
BUILDING MAINTENANCE	17,009	25,100	25,300	24,272	18,454	18,894	26,659
COUNCIL	23,198	53,200	52,400	44,392	2,462	49,508	57,824
DEPRECIATION EXPENSE	-	75,600	71,300	68,407	75,159	74,754	69,856
DONATIONS	-	49,600	49,800	795,645	23,874	44,990	52,358
GENERAL OFFICE	23,715	27,600	28,100	22,246	15,051	23,461	26,851
INSURANCE (WC, D&O, Life, Bldg)	21,700	29,100	28,700	25,052	46,062	27,259	29,424
INVESTMENT EXPENSE	1,450	4,500	4,600	2,200	4,300	3,790	3,600
LEGAL EXPENSE	1,454	3,100	3,200	1,913	1,439	4,136	1,504
MEDICAL	213,432	394,400	385,200	348,881	326,904	411,561	379,324
MISCELLANEOUS EXPENSE	12,807	1,100	1,900	2,252	792	783	553
OFFICE SUPPLIES	23,601	35,100	37,300	38,478	18,823	33,552	32,779
OFFICE SUPPLIES - SMALL EQUIP.	-	4,100	4,200	1,503	-	-	-
OFFICE TRAVEL	33,779	38,500	45,000	46,318	7,333	24,129	32,263
PAYROLL EXPENSES	-	-	-	-	-	-	-

**C.I.F. SOUTHERN SECTION**

**Budget Proposal**

2023 - 2024

	1	2	3	4	5	6	7	8
	22-23 To Date	22-23 Budget	2023-24	2021-22	2020-21	2019-20	2018-19	2017-18
<b>Expense (continued)</b>								
<b>PAYROLL TAXES</b>								
CALPERS (Tier I, II & III)	474,152	565,731	587,280	525,512	471,442	440,479	388,036	340,832
FICA - SOCIAL SECURITY	47,248	106,866	119,306	100,246	96,350	99,707	95,007	92,363
FICA - MEDICARE	14,344	28,904	30,916	26,849	25,175	26,371	25,599	24,332
OTHER	-	-	-	-	5,889	1,750	-	-
<b>Total PAYROLL TAXES</b>	<b>535,744</b>	<b>701,501</b>	<b>737,502</b>	<b>652,607</b>	<b>598,856</b>	<b>568,308</b>	<b>508,642</b>	<b>457,526</b>
<b>POSTAGE</b>	11,586	12,500	13,500	12,502	7,187	10,953	13,575	11,878
<b>PRESS/MEDIA</b>	30,585	12,400	13,400	5,588	3,564	10,708	8,994	7,551
<b>PRINTING/DUPLICATING</b>	12,595	18,700	18,800	18,740	18,606	18,324	27,438	32,745
<b>PROFESSIONAL GROWTH</b>	-	800	868	-	240	720	720	720
<b>PROGRAM EXPENSE</b>	474	474	500	474	474	474	474	62
<b>PUBLICATIONS EXPENSE</b>	20,329	25,100	24,300	18,471	23,746	25,807	25,234	23,170
<b>PUBLICATIONS WASTE</b>	-	3,200	4,500	8,432	2,632	2,955	4,113	4,684
<b>SALARIES</b>	988,947	1,993,243	2,132,130	1,922,263	1,726,266	1,761,450	1,736,304	1,700,765
<b>SALES/USE TAX EXPENSE</b>	-	2,100	1,600	1,115	2,050	938	1,411	1,485
<b>SECRETARIAL/ADMIN. ASSISTANCE</b>	1,000	-	-	-	-	-	-	158
<b>SPECIAL EVENTS (HOF-DS, Ath Ad Summit</b>	93,837	71,100	98,200	63,947	-	72,065	59,764	61,251
<b>SUPPORT/MARKETING EXPENSE</b>	4,712	174,200	217,200	207,053	134,144	155,338	170,130	190,278
<b>TAXES (Property)</b>	1,401	3,100	2,700	2,689	1,493	1,723	1,777	2,650
<b>TICKETS</b>	-	-	-	-	-	-	-	145
<b>TV TO SCHOOLS</b>	-	125,800	131,200	174,400	78,650	134,750	129,500	117,100
<b>UTILITIES</b>	4,503	12,100	11,600	9,787	9,567	12,346	18,741	18,366
<b>CHAMPIONS FOR CHARACTER EXP</b>	30,405	58,100	61,100	17,479	-	33,576	53,162	62,544
<b>WEBSITE TECHNOLOGY</b>	27,700	71,000	70,000	59,930	52,917	64,898	57,133	60,097
<b>Total Expense</b>	<b>2,643,452</b>	<b>7,138,932</b>	<b>7,430,700</b>	<b>7,578,224</b>	<b>4,003,740</b>	<b>4,246,524</b>	<b>4,422,272</b>	<b>4,413,155</b>
<b>Net Income/Loss</b>	<b>1,513,049</b>	<b>0.00</b>	<b>0.00</b>	<b>245,015</b>	<b>80,560</b>	<b>119,246</b>	<b>49,703</b>	<b>115,797</b>



### **2022-2023 CIF SOUTHERN SECTION NOMINATING COMMITTEE**

- Eastern – Matt Maeda, Athletic Director, San Geronio High School
- Los Angeles County – Candace Cayer, Assistant Principal, Los Altos High School
- Northern – Rob Dearborn, Athletic Director, Moorpark High School
- Orange County – Tom Fox, Athletic Director, Villa Park High School
- Parochial – Alice Cotti, Principal, Notre Dame High School/Sherman Oaks
- Private – Steve Wishek, Athletic Director, Webb High School

#### **Ex-Officio Members**

- Jim Perry, President, CIF Southern Section Council
- Rob Wigod, Commissioner of Athletics, CIF Southern Section



**CANDIDATES FOR THE 2023-2024 CIF-SS EXECUTIVE COMMITTEE**

- A) Treasurer (3-year term)
  - Dr. Alexis Barile, Principal, Centennial/Corona High School
  - Rich Imbriani, Athletic Director, Cajon High School
- B) Girls Athletic Director Representative (4-year term)
  - Lauren Kamiyama, Athletic Director, North Torrance High School
  - Alicia Seevers, Athletic Director, Orange High School
- C) Superintendent Representative (4-year term)
  - Dr. Allan Mucerino, Superintendent, Alvord Unified School District
  - Dr. Reggie Thompkins, Assistant Superintendent, Corona-Norco USD
- D) Coast Area Representative (4-year term)
  - Demetre Howard, Athletic Director, Lawndale High School
  - Brent Kuykendall, Principal, Peninsula High School
- E) Desert Area Representative (4-year term)
  - Gil Gomez, Athletic Director, Eastside High School
  - Nominations will be accepted from the floor
- F) Foothill Area Representative (4-year term)
  - Ann Fitzgerald, Assistant Superintendent, Whittier Union High School District
  - Julie Stanley, Director, Instructional Personnel, Bellflower Unified School District
- G) Northern Area Representative (4-year term)
  - Rob Dearborn, Athletic Director, Moorpark High School
  - Matt LaBelle, Principal, Camarillo High School
- H) Parochial Area Representative (4-year term)
  - Jamal Adams, Principal, La Salle High School
  - Jeff Guzman, Principal, Serra High School
- I) Small Schools Area Representative (4-year term)
  - David Parkes, Athletic Director, Ontario Christian High School
  - Jon Bahnsen, Athletic Director, Capistrano Valley Christian High School





***CIF Southern Section Nominating Committee Meeting  
Thursday, December 15, 2022 - 9:00 a.m. – Virtual***

**Minutes**

**1) WELCOME – J. PERRY, R. WIGOD**

Jim Perry, President of the CIF Southern Section Council, called the meeting to order at 9:14 am. All members were present, except for Steve Wishek.

**2) PURPOSE AND SCOPE OF THE NOMINATING COMMITTEE – R. WIGOD**

Commissioner Wigod reviewed the purpose and scope of the Nominating Committee and referenced CIF Southern Section Bylaw 82 which states, “The duties of the Nominating Committee shall be to place in nomination the names of not less than two candidates for each vacancy occurring on the Executive Committee...” Commissioner Wigod asked the members of the Nominating Committee if they had reviewed the resumes of all of the candidates that were submitted to them on Thursday, December 8, 2022. All members of the Nominating Committee responded affirmatively.

**3) PROSPECTIVE CANDIDATES FOR THE 2023-2024 CIF-SS EXECUTIVE COMMITTEE**

It was moved (Tom Fox) and seconded (Candace Cayer) to approve the following list of candidates, except for the Northern Area Representative, by Consent Calendar. There was no discussion. The motion carried unanimously. (5-0)

**A) Treasurer (3-year term)**

- Dr. Alexis Barile, Principal, Centennial/Corona High School
  - Rich Imbriani, District Athletic Director, Cajon High School
- (Approved – Consent Calendar – 5-0)

**B) Girls Athletic Director Representative (4-year term)**

- Alicia Seevers, Athletic Director, Orange High School
  - Lauren Kamiyama, Athletic Director, North Torrance High School
- (Approved – Consent Calendar – 5-0)

**C) Superintendent Representative (4-year term)**

- Dr. Allan Mucerino, Superintendent, Alvord Unified School District
  - Dr. Reggie Thompkins, Assistant Superintendent, Corona-Norco USD
- (Approved – Consent Calendar – 5-0)

D) Coast Area Representative (4-year term)

- Demetre Howard, Athletic Director, Lawndale High School
  - Brent Kuykendall, Principal, Peninsula High School
- (Approved – Consent Calendar – 5-0)

E) Desert Area Representative (4-year term)

- Gil Gomez, Athletic Director, Eastside High School
  - Nominations will be accepted from the floor.
- (Approved – Consent Calendar – 5-0)

F) Foothill Area Representative (4-year term)

- Ann Fitzgerald, Assistant Superintendent, Whittier Union High School District
  - Julie Stanley, Director, Instructional Personnel, Bellflower Unified School District
- (Approved – Consent Calendar – 5-0)

G) Northern Area Representative (4-year term)

- Rob Dearborn, Athletic Director Moorpark High School  
It was moved (Alice Cotti) and seconded (Tom Fox) to forward Rob Dearborn as a candidate for Northern Area Representative.  
There was no discussion. The motion carried. (4-0-1, Rob Dearborn Abstain)
- Matt La Belle, Principal, Camarillo High School  
It was moved (Tom Fox) and seconded (Candace Cayer) to forward Matt La Belle as a candidate for Northern Area Representative.  
There was no discussion. The motion carried. (4-0-1, Rob Dearborn Abstain)

H) Parochial Area Representative (4-year term)

- Jamal Adams, Principal, La Salle High School
  - Jeff Guzman, Principal, Serra/Gardena High School
- (Approved – Consent Calendar – 5-0)

I) Small Schools Area Representative (4-year term)

- Jon Bahnsen, Athletic Director, Capistrano Valley Christian High School
  - David Parkes, Athletic Director, Ontario Christian High School
- (Approved – Consent Calendar – 5-0)

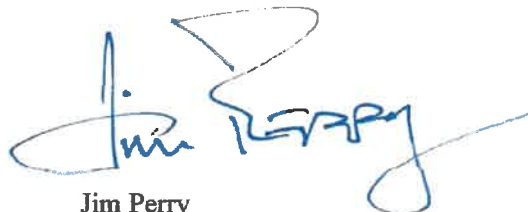
4) ADJOURNMENT – COMMITTEE

With all business concluded, the meeting was adjourned at 9:21 am.

Respectfully Submitted,



Rob Wigod  
Commissioner of Athletics



Jim Perry  
President of the Council

## **Alexis Barile, ED.D.**

### **Treasurer**

Principal of Centennial High School (Corona, CA)

Dr. Alexis Barile graduated from El Dorado High School and continued her academic and basketball career at Azusa Pacific University. At Azusa Pacific University, Dr. Barile earned her Bachelor's Degree in English and was named a USAA All-American Scholar Athlete. Upon graduating, she began her 1st year of teaching at La Sierra High School in Riverside, CA as she continued to train for the opportunity to play overseas. At La Sierra High School, she coached basketball and Track & Field, ran an intramural league, and was named Teacher of the Year. After 3 years of teaching and coaching, she moved to Europe (UK) and finished her basketball playing career playing in the EBL.

Upon returning to the United States, Dr. Barile became the 1st head basketball coach in Summit High School (Fontana, CA) history. At Summit High School, Dr. Barile was named CIF Coach of the Year, San Bernardino County Coach of the Year, Press Enterprise All-Sport Coach of the Year, and Teacher of the Year. She also coached Football and Track & Field with her husband, while both were earning Master's Degrees and becoming Foster Parents.

Dr. Barile left her coaching positions when her twins were born, however, she remained teaching until she became an Assistant Principal at Centennial High School (Corona, CA). After 3 years as an Assistant Principal she completed her Doctoral Degree and became the Principal at Centennial High School. She is currently in her 6th year as the Principal.

Dr. Barile has published articles, published a dissertation, and continues to present at conferences and lead professional development for educators. She was named Principal of the Year for her passion in improving education so all students have the opportunity to fulfill their dreams. Dr. Barile is married to her best friend, Coach Tony Barile, and they live in Corona, CA with their 6th Grade Twins, Howie & Kendra. Howie and Kendra are in the Dual Immersion program at Garretson Elementary. They also have a 4 year old granddaughter, Kayla, and a 4 month old Grandson, Elijah, from their oldest son, Devon, who lives in Southern California.



# Richard Alan Imbriani

Treasurer

Cajon High School Athletic Director



Richard.Imbriani@sbcusd.k12.ca.us



951-323-1985



San Bernardino, CA



<https://cajon.sbcusd.com/athletics>

## ABOUT ME

Passionate and driven individual with 26 years' experience as an Athletic Director, motivating students to achieve both academic and athletic success.

## EXPERIENCE

### Cajon High School – Physical Education Teacher 1988-1997

Developed and presented lesson plans that taught the rules and strategies of various sports; encouraged teamwork, sportsmanship, and proper techniques. Provided clear and consistent directions to keep the class focused and productive, implemented behavior modification strategies, along with a cooperative discipline model to maintain a positive and well-disciplined class. Established a safe and secure learning environment for all students. Coordinated with other colleagues in the department to allocate resources and revise teaching methods. Provided constant feedback and positive reinforcement to keep students motivated.

### San Bernardino Valley College – Assistant Coach 1996-1999

Assisted in recruiting and procurement of top-level athletes. Developed all quarterback and receivers to improve and hone skills to move to the next level. Weekly analysis of teams and coaching strategies. Coached numerous players to post season accolades.

### Cajon High School – Athletic Director 1997-Present

Direct recruitments of student athletes by college coaches. Recruit and develop coaches who will effectively mentor students and develop championship level programs. Evaluate scholastic eligibility for all athletic team candidates. Develop, analyze, and review annual budgets; control and authorize expenditures related to the Athletic Department. Keep permanent records of losses and wins for all sports. Knowledgeable of district policies on immunization, medication, first aid, child abuse/neglect and substance abuse. Promote student athletics through banners and media. Schedule all transportation to and from sporting events for all student athletes. Serve as the Department Head for areas related to Community and Alumni outreach programs.

## ACCOMPLISHMENTS AS A.D.

- CIF SS Athletic Director of the Year - Citrus Belt Area 2009
- CIF Council Representative since 2006
- CIFSS Executive Board- Boys AD Representative from 2019 - present
- Athletic Administration Committee Member since 2007
- Citrus Belt Area Athletic Directors Association Board Member since 2006
- Citrus Belt Area Athletic Directors Association President 2009, 2023 & 2024
- 165 League Championship Titles
- 7 CIF Championships Titles
- 4 CIF Runner-Ups Titles
- 1 State Championship Team Title
- 2 Regional Championship Team Title

## EDUCATION

Master of Education – Curriculum and Instructional Leadership

National University  
1988-1990

Bachelor of Science – Physical Education

California State University San Bernardino  
1986-1988

Associates Degree

San Bernardino Valley College

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**LAUREN KAMIYAMA**  
**GIRLS' ATHLETIC DIRECTORS REPRESENTATIVE**

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7<sup>th</sup> year Athletic Director who has been teaching 13 years with a single subject Physical Education credential and has extensive basketball coaching experience.

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**EDUCATION**

<b>Bachelor of Arts: Liberal Studies, emphasis in Physical Education</b> <b>Minor in Psychology</b> Chapman University, Orange, CA	<b>May 2008</b>
<b>Teaching Credential in Physical Education</b> Chapman University, Orange, CA	<b>May 2011</b>
<b>Masters of Arts in Teaching</b> Chapman University, Orange, CA	<b>December 2013</b>
<b>Masters of Coaching and Athletic Administration</b> Concordia University, Irvine, CA	<b>May 2020</b>

**COACHING/ATHLETIC DIRECTOR EXPERIENCE**

**CIF EXPERIENCE**

- Council Representative** **July 2019 - present**
- Responsible for attending 3 meetings a year and voting on numerous items for the southern section
  - Also serve as a Pioneer League rep on the council since 2018

**CIF Summit**

- Attend the CIF summit yearly
- Presented on the topic of post-season coaches meetings for the CIF summit in 2020

**SOUTH BAY ATHLETIC ASSOCIATION, SOUTH BAY**

- President** **August 2022 - present**
- Responsible for creating monthly meeting agenda, and running the monthly meeting

**Secretary** **September 2019- present**

- Managed league schedules for Bay, Ocean and Pioneer League for all sports
- Responsible for taking notes at monthly meetings
- Send minutes, agendas, schedules to members
- Managed all schedule and constitution revisions

**NORTH TORRANCE HIGH SCHOOL, TORRANCE USD**

**July 2016 – Present**

**Athletic Director**

- Managed over 80 coaches and 22 sports.
- Responsible for submitting coaches stipends to payroll.
- Organized monthly coaches meetings.
- Organize certification training for CPR and CIF Coaches Certifications.
- Created schedules for multiple sports.
- Responsible for making sure officials are assigned and paid.
- Organized weekly emails to staff regarding early dismissal of athletes.
- Responsible for athletically clearing over 780 athletes a year.
- Created a School Athletic Coaches Handbook.
- Managed an Athletic budget and oversaw the individual sports budgets.
- Ordered transportation buses for teams.
- Attended local Athletic Director Conferences cif summit. Cif workshops
- Organized and ran all-league meetings.
- Responsible for purchasing new field and gym scoreboards

- Responsible for designing the gym floor layout
- Created and maintain the school athletic website and athletic social media account (twitter)
- Create and send athletic contest contracts
- Helped to lower ineligible athlete numbers
- Helped create COVID-19 reopening plans for athletic conditioning/practices

**North Torrance High School, Torrance USD**

**May 2012-Present**

**Girls Varsity Head Coach**

- Won CIF SS Division 3AA Championship in 2015. Team had one Player of the Year, two first team All-CIF Players
- Placed 1<sup>st</sup> in the Pioneer League from 2013-2017, 2022
- Achieved an overall record of 193-68 in 10 years. UPDATE
- Competed in the Semi-Finals of the Division II AA CIF SS Playoffs in 2014 and 2020.
- Competed in the Quarterfinal Round of Division III A CIF SS Playoffs in 2013 and Quarter-finals of Division 1 in 2022.
- Planned and ran practices to teach fundamentals and strategy for the team.
- Organized fundraising opportunities for players to offset expenditures, of which 70% of the players offset 100% of their expenditures
- Managed a budget where over \$50,000 was spent and \$60,000 was brought in.
- Prepared strategy for future opponents by watching film and scouting teams.
- Scheduled tournaments and games throughout the spring, summer, fall and winter.
- Led a four-day basketball Camp for 150 local youth kids which raised \$1500 for the program.
- Organized and ran a Varsity Summer Basketball tournament for 5 years.

**CERRITOS HIGH SCHOOL, Cerritos, CA**

**March 2009 – March 2011**

**Girls Varsity Assistant Coach**

- Planned and ran practices to teach fundamentals and strategy for the team.
- Placed 2<sup>nd</sup> in the Suburban League in 2009. Team had three First Team All-League players in 2009.
- Competed in the Second Round of Division III CIF SS Playoffs in 2009.
- 

**TEACHING EXPERIENCE**

**NORTH TORRANCE HIGH SCHOOL, TORRANCE USD**

**Sept 2014 – Present**

**Physical Education Teacher/Intervention/Health**

- Taught 9<sup>th</sup>-12<sup>th</sup> grade PE with an average class size of 50.
- Taught football, basketball, ultimate Frisbee, golf, soccer, archery, volleyball, badminton, softball, tennis, along with various fitness activities
- Created and administered various written and performance assessments for each unit
- Helped guide about 65 low-income students to be more successful in the classroom.
- Led lunch study sessions for low-income students to receive help on homework and catch up on missing assignments

**Physical Education Teacher**

- Taught 7<sup>th</sup> & 8<sup>th</sup> grade PE with an average class size of 65.
- Taught gymnastics, dance, football, basketball, ultimate Frisbee, golf, soccer, hockey, volleyball, paddle ball, track & field, along with various fitness activities
- Coached the girls 8<sup>th</sup> grade basketball team.
- Created and administered various written and performance assessments for each unit.
- Created/Refined a Middle School Curriculum for grades 6, 7 and 8.
- Co-Led iLead, a group of 20 students who are deemed to be future leaders in expanding their leadership aptitude.
- Created, organized and led a school-wide fitness program that was recognized by the Los Angeles Clippers.
- Organized lunch-time leagues, which is an intramural sports program featuring 10 sports in which 200 students participated throughout the school year.
- Led district wide Physical Education Professional Learning Community meetings and discussions.
- Engaged 150 students to participate in a Sketchers 5k walk, and a Relay For Life Cancer walk.

**ACTIVITIES****CHAPMAN UNIVERSITY, Orange, CA****Women's Basketball Team****August 2004 – February 2009**

- 4-year Varsity member, 3-year Varsity starter, 2-year captain.
- 2009 NCAA D-III Third Team All-American.
- 2007 & 2008 & 2009 (or 2008-2009) NCAA D-III First Team All Independent for Basketball.
- 2008 & 2009 ESPN the Magazine Academic All-District Team Nomination.
- 2008 Rafu Shimpō (Los Angeles Japanese-American newspaper) Female Athlete of the Year.
- 2007 Chapman University Provost List.
- 2022 Chapman University Hall of Fame Inductee

**Alicia Seevers**  
**Girls' Athletic Directors Representative**

As a senior at Chapman University, Alicia started her career at Orange High School in 1994 as the Athletic Trainer. She coached Varsity Girls Basketball and taught science and physical education from 1997-2000. In 2000, Alicia was named Girls Athletic Director and held that position until 2006, when she left to raise her children. She has served on the OCADA Women In Sports Committee since 2004. In 2015, Alicia returned to Orange High School as the Athletic Director. She has been a member of the Orange County Athletic Directors Association Board since 2018 and is currently the President. Alicia was recognized by the CSADA in 2019 as one of the CIF-SS Athletic Directors of the Year. She is currently serving on the CIF-SS Executive Committee, as the Girls Athletic Director Representative, after being appointed in 2022.



## **Dr. Allan Mucerino**

### **Superintendent Representative**

Allan J. Mucerino started his career in the Long Beach Unified School District as a math teacher at Millikan High School. He soon earned a place in the district's leadership pool and began building his leadership skills as a School Improvement Plan coordinator, math department chairperson, and administrative intern. His first full-time administrative position was for the Newport-Mesa Unified School District. For the next seventeen years he served as a principal. His last principal assignment was at El Toro High School in the Saddleback Unified School District. He is proud of the how successful El Toro HS was while adhering strictly to the highest principles of high school athletics. He is also proud of bringing a stadium to the campus of El Toro HS. Prior to Dr. Mucerino's tenure, the district had been unable to secure funding and support for the project.

He then served as an Assistant Superintendent in the Centinela Valley Union High School District, before becoming the Superintendent of Schools for Duarte Unified School District. Supporting student-athletes and athletics has always been a priority for him as evidenced by the growth of athletics during each of his appointments.

Dr. Mucerino is currently in his fifth year as the Superintendent of Schools for the Alvord Unified School District in Corona, in Riverside County. Alvord serves about 18,000 students in 23 schools in western Riverside, eastern Corona, and unincorporated areas of Riverside County. Alvord has 14 elementary schools, four middle schools, three comprehensive high schools, and two alternative education centers. He has led the effort to increase the presence and profile of athletics in Alvord.

Along his journey, he has served as a leader in three Southern California counties. In all his experiences, he has embraced the concept of education-based athletics. Whether he was serving as a teacher, coach, principal, or district-level leader, he has demonstrated a commitment to expand the opportunities for students to participate in athletic programs. Furthermore, he has prioritized the role and responsibility student-athletes and coaches have to serve as role models and ambassadors for the school's and district's brand. Perhaps most importantly, he always taken his role as a compliance official seriously. Navigating athletics during the COVID era proved to be among the greatest challenges he has faced related to compliance and student-athlete safety.

Dr. Mucerino also serves as a member of the California State University, Fullerton Education Leadership faculty. He teaches leadership classes and chairs dissertations. His love of athletics can be traced back to his own high school playing days growing up in New York. He passed that love on to his own two sons, who competed in multiple sports as student-athletes at San Juan Hills High School in the Capistrano USD.

Dr. Mucerino's interest in serving on the CIF Southern Section Executive Committee is to promote and uphold principles that CIFSS values most, including honesty, respect, accountability, justice, compassion, and good citizenship. It is his intention to bring value and experience to the committee in support of the work being done by the Commissioner of Athletics and his team of officers and staff members.

## **Dr. Reginald Thompkins**

### **Superintendent Representative**

Currently serving as Assistant Superintendent of Instructional Support for the Corona Norco Unified School District. Formerly Associate Superintendent at Riverside County Office of Education over Student Programs and Services. Entering my 29th year in education with experience as PE Teacher, Coach, Title I Coordinator, Assistant Principal, High School Principal in 2 districts, Instructional Support Admin Director, and Education Services Assistant and Deputy Superintendent. In spare time served as President of California Interscholastic Federation Southern Section (CIF-SS) Executive Board, and California Interscholastic Federation (CIF) State Executive Board simultaneously. I've been an active member of the CIFSS Executive Committee and CIF State Federated Council the last 10 plus years. My personal mantra has always been "let's do what's best for our student athletes and staff!"

# DEMETRE L. HOWARD

## Coast Area Representative

Phone: (310) 500-8581 | Email: [howardd@cvuhsd.org](mailto:howardd@cvuhsd.org)

### Athletic Leadership Experience

#### **Lawndale High School | Athletic Director | August 2014 to Present**

Managing all boys/girls team schedules, transportation, coaching staff, equipment, and eligibility; allocating athletic funds evenly amongst teams; coordinating events such as NCAA Info Night, NCAA Signing Day, Dale ESPYs, and seasonal banquets; resolving issues related to coaches, parents, students, teachers, and discipline; accomplishing major titles such as 2018 CIF State Champion in football (first time in school history) & 2022 CIF-SS Champion in Girls Basketball (first time in school history); sending over 25 athletes to 4-year universities with collegiate scholarships; 15 League Championships

#### **Lawndale High School | Track & Field Assistant Coach | August 2013 to Present**

Creating and executing workouts for short-sprints, relays, and jumps; assisting with the coordination and running of track meets

#### **Leuzinger High School | Track & Field Head Coach | September 2010 to June 2011**

Creating and executing workouts for sprints, relays, and jumps; coordinating, scheduling, and running track meets; mentoring and creating tutoring programs for athletes; fundraising and purchasing all necessary equipment

#### **Santa Monica High School | Track & Field Assistant Coach | September 2007 to June 2009**

Creating and executing workouts for relays and jumps; assisting with the coordination and running of track meets

#### **University of California, Los Angeles | Academic Intern | September 2008 to June 2009**

Mentoring student-athletes by creating academic plans, developing time management skills, reviewing notes and study tips, refining organizational skills; equipping student athletes with skills necessary to balance academics and sports

### Teaching Related Experience

**Lawndale High School | Math Teacher | August 2011 to June 2016** | Geometry & Geometry Honors

**Lawndale High School | School Site Council Member | August 2014 to June 2016**

**Centinela Valley UHSD | Professional Learning Community (PLC) Leader | August 2013 to June 2015**

**Leuzinger High School | Math Teacher | October 2009 to June 2011** | Algebra 1, 2, & Essentials, Geometry

### Education

**University of California, Los Angeles | Fall 2008 to Spring 2010** | Master of Education & Clear Single Subject Credential in Mathematics

**University of California, Los Angeles | Fall 2002 to Spring 2007** | Bachelor of Arts in Sociology

Athletic Director's Honor Roll: Spring 2004, Fall 2004, Fall 2005, Winter 2007, Spring 2007

### Athletic Committees, Experience, and Accomplishments

**South Bay Athletic Association | Vice President | October 2020 to Present**

**University of California, Los Angeles | Track & Field Athlete | September 2002 to June 2006**

Team Captain 2005-2006; First Team All Pac-10 (Triple Jump); Regional Qualifier (Triple Jump and 4x100 Relay)

**Santa Monica High School | Football and Track & Field Athlete | September 1998 to June 2002**

3 year Varsity Letterman in both Football and Track & Field; CIF-Southern Section Champion in Football (2001);

School Record Holder in the Triple Jump (2002 - present); All CIF-Southern Section in the Triple Jump (2002)

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## **Brent Kuykendall**

### **Coast Area Representative**

Brent Kuykendall has been the principal of Palos Verdes Peninsula High School since 2017. Prior to this position he was an administrator and teacher at the elementary, middle, and high school levels over the last 24 years. He earned his Bachelor of Science degree in Education from Northern Arizona University(1999), followed by a Master's degree in Educational Leadership from California State University Northridge(2007), and finally his doctorate from California State University Long Beach(2018). He has a passion for supporting all students and finding ways to help them grow and succeed, in the classroom and on the field. He loves high school athletics and how the experience of competing and representing your school build both character and life long memories.

Brent has been married to his amazing wife (Salvatrice) for 18 years and has three children, Rocco(15), Daniella(14), and Giuliana (12). Family is his number one priority, being a father and involved in his children's lives keeps him very busy while also bringing him lots of joy. He felt fortunate to be able to coach them in a variety of sports over the years, but now spends most of his time just cheering them on from the sidelines.



## **Gil Gomez**

### **Desert Area Representative**

Gil Gomez is a native of Southern California. His love for athletics began as a young boy playing basketball and baseball. In high school, he stumbled upon cross country and track where he excelled. He attended the University of LaVerne in 1993 where he held multiple cross country and track records. Gil earned a Bachelors of Science Degree in Kinesiology and began teaching and coaching cross country and track at Duarte High School in 2000. His teams won multiple Montview League Championships. He also coached Mohamed Trafeh to two consecutive state cross country titles and a 7th place finish in Nationals.

In 2006, Gil became the head cross country and track and field coach at Eastside High School. His athletes have multiple state meet appearances and CIF individual track and field championships. In 2010, Gil earned Teacher of the Year at Eastside High School. He also became the athletic director at Eastside High School in 2010 where he has helped build many successful programs and create a thriving student-athlete culture. In 2014, he started what would become the nationally recognized Biomedical Academy at Eastside High School. Four years later, he earned his Masters Degree in Coaching and Athletic Administration from Concordia University, Irvine. Recently, Gil was recognized by the national organization, Project Lead the Way, as Outstanding Teacher in Biomedical Sciences, one of only 11 teachers across the nation.

Gil continues to coach cross country and track and his most valuable moment has been having the opportunity to coach his son Curren and daughter Chayse, a freshman and senior, respectively, at Eastside High School this year.

## **Ann Fitzgerald**

### **Foothill Area Representative**

After graduating from Whittier College with a Bachelor of Arts Degree in Physical Education with a physical therapy emphasis, I began my career in education in 1994 as a Social Science and Physical Education teacher at La Serna High School in Whittier. As a student-athlete at Whittier College and as a member of the women's volleyball team developed a lifelong love of sports. At La Serna, I took an immediate interest in coaching and assisted with the La Serna track and field program. Later I served for four years as the head coach of our girls' volleyball program.

As my teaching career progressed, I accepted the role of Curriculum Coordinator and began planning my next steps into high school administration. I earned a Master of Arts Degree in Secondary Education from Whittier College. In 2003, I was selected as La Serna's Assistant Principal of Curriculum and Instruction and served in this role until 2012. During this time, I became an active member of the Association of California School Administrators (ACSA) and served as president of the executive board of the Whittier Area School Administrators (WASA). In 2009, I was recognized as Assistant Principal of the Year by the Association of California School Administrators, Region 15.

In 2012, I became the Principal of La Serna and loved serving the school and community for eight years. I immensely enjoyed being a part of La Serna's athletic programs and celebrating their individual and team accomplishments. One of our goals was to teach and develop responsibility, teamwork, sportsmanship, and strong character in all our student-athletes. I transitioned to the District office two years ago and serve as the Assistant Superintendent of Personnel Services.

# Julie Stanley

## Foothill Area Representative

### Experience

#### **Bellflower Unified School District**

**Bellflower, CA**

2019 – Present                      **District Office**  
**Executive Director of Instructional Personnel**  
**Director of District Athletic Task Force**  
**Member of the Negotiation Team – Classified/Certificated**

2016 – 2019                      **Mayfair High School**  
**Principal**

2012 – 2016                      **Bellflower High School**  
**Assistant Principal**

- Conduct Certificated Teacher Evaluations
- Conduct Classified Employee Evaluations
- Oversee all Athletics and Activities
- Organize all State mandated testing
- Board Member of district leadership team – BLAST
- Provide Instructional Leadership
- 2013 Summer School Principal

2001 – 2012                      **Bellflower High School**  
**Social Science Teacher**

- Create and maintain California Standards based lessons for social science courses
- Taught World Geography, World History, US History courses
- Member of textbook adoption team 2007
- Create and deliver rigorous content for all students to master the standards

2003-2012                      **Bellflower High School**                      **Bellflower, CA**  
**Athletic Director**

- Oversee all aspects of entire athletic department including hiring of coaches, scheduling, officials, transportation, budgets, professional growth of coaches
- Managed 24 sports and over 60 coaches
- Oversee CIF Academic and NCAA eligibility for student-athletes

2001-2006                      **Bellflower High School**                      **Bellflower, CA**  
**Head Softball Coach**

- Created an athletic environment for all athletes to reach personal level of success
- CIF playoff participant each year
- Implemented college bound roundtable for student-athletes and parents

Education	<p><b>1995-2000</b> <b>UCLA</b> <b>Los Angeles, CA</b></p> <ul style="list-style-type: none"> <li>▪ B.A., College of Letters and Science – History</li> </ul> <p>2001 – 2005 <b>National University</b> Costa Mesa, CA</p> <ul style="list-style-type: none"> <li>▪ California Teaching Credential – Single Subject – Social Science</li> </ul> <p>2009-2011 <b>Concordia University</b> Irvine, CA</p> <ul style="list-style-type: none"> <li>▪ M.A., Athletic Administration</li> </ul> <p>2012 – 2013 <b>National University</b> Costa Mesa, CA</p> <ul style="list-style-type: none"> <li>▪ Administrative Services Credential</li> </ul>
Other Employment	<p><b>Motivational Speaker</b></p> <ul style="list-style-type: none"> <li>▪ Women in Sports Foundation</li> <li>▪ John Wooden Leadership Academy</li> <li>▪ Various Athletic Events</li> <li>▪ Private Softball Instruction</li> </ul> <p><b>Women’s Professional Softball League</b></p> <ul style="list-style-type: none"> <li>▪ Athlete</li> </ul>
Additional Experience	<ul style="list-style-type: none"> <li>▪ Selected to All-Star Team - 2000</li> </ul> <p>UCLA Hall Of Fame Committee Member – 2016 – 2019</p> <p>Natasha Watley Foundation Board Member – 2016 – 2020</p> <p>UCLA Hall of Fame Inductee – Softball 2016</p> <p>UCLA National Champion 1999 – MVP College World Series</p> <p>Former Member of CIF SS Softball Advisory Committee</p> <p>Three Sport Athlete – Cypress High School</p>
Tips	<p>I am a confident, loyal and dedicated worker. I work well with others and have excellent leadership qualities. I look forward to the opportunity to further my professional career.</p>



# **Robert M. Dearborn**

## **Northern Area Representative**

### **Education**

#### **California Lutheran University**

Bachelor of Science, Biology – Physical Education

#### **Santa Barbara Office of Education**

California Schools Leadership Academy

### **Employment**

#### **Moorpark High School**

##### **Athletic Director/ Plant Manager**

**1997 – Present**

- Oversee Athletic Department for Moorpark High School Athletics
- Manage Athletic Department budget.
- Manage facilities department, ensure facilities are prepared for all events

##### **Biology & Anatomy Teacher/ Department Chair**

**1989 to 1997**

#### **Newbury Park High School**

**1986 to 1988**

##### **Science/Math Teacher & Coach**

### **Coaching Experience**

- Head Girls and Boys Track Coach Newbury Park & Moorpark High School
- Head Football Coach Moorpark High School
- Assistant Basketball Coach Newbury Park & Moorpark High School
- Assistant Cross Country Coach Moorpark High School
- Assistant Baseball Coach Moorpark High School

### **Athletic Leadership Experience**

- League President of Frontier, Marmonte and Coastal Canyon Leagues
- League Representative to the CIF Southern Section (2002 to 2018)
- CIF SS Track Advisory Committee member (2008 – Present)
- CIF SS Track and Field Meet Manager (2008 – Present)
- CIF Officials Committee (2010 – Present), Committee Chair (2022 – Present)
- CIF Nominating Committee Member (2015 – Present)
- President Ventura County Athletic Directors Association (2010 – Present)

### **Volunteer Experiences**

- Deacon Moorpark Cornerstone Community Church/ various other leadership roles (2002 - Present)
- President Board of Directors Moorpark/Simi Boys and Girls Club (2018 to 2020)
- President Moorpark Educators Association (2000 to 2002)
- Rotary Club Moorpark
- President Moorpark Youth Track Organization (2000 to 2017)
- President Moorpark Youth Football Organization (2006 to 2012)

# MATTHEW LA BELLE

## Northern Area Representative

Principal, Adolfo Camarillo High School, 2019-present

### PHILOSOPHY

My philosophy of education based athletics in general is student-oriented, believing everything we do and every activity must have students as its focus, knowing that every student can learn and grow. It is our responsibility as leaders to make certain this happens. I was given opportunities to thrive in my career due to the lessons that I learned on playing fields/courts. I was lucky to participate under leaders that taught high quality life lessons, while also giving me high quality coaching instruction. My appreciation of those coaches (and their lessons) led me to become a high school coach and leader myself. In my 25+ years in education based athletics I have served the CIF Southern Section in a variety of roles, and I continue to do so in my new role as the Principal of Camarillo High School. I have learned a variety of skills in my tenure and I believe these skills are the same ones that will continue to empower our students to keep well balanced when they eventually move on to their further education and careers. I would be honored to serve our area in this advanced capacity.

### CIF COMMITTEES

CIF-SS League Voting Representative  
1998-2014

CIF-State Leadership Initiative Committee  
Current

CIF-SS Officials Committee  
Current

CIF-SS Cheer Advisory Committee  
Current

CIF-SS Administrator's Committee  
2019-2020

CIF-SS Baseball Advisory Committee  
2003-2014

### HONORS/AWARDS

Athletic Director (Perris, Simi Valley)  
1998-2013

Athletic Administrator (Burbank, Moorpark)  
2014-2019

Coached Football, Baseball, Girls Soccer

CIF Champions (Baseball - Simi Valley) 2004,  
2008

CIF Coach of the Year  
2004, 2008

State Coach of the Year  
2008

## **Jamal Adams**

### **Parochial Area Representative**

Jamal Adams is an educational leader with over 25 years of transformational leadership experience across educational and business sectors. He currently serves as the Principal of La Salle High School Preparatory School in Pasadena. In this role, he oversees all academic endeavors to develop and nurture conscientious, relational, innovative, and community-focused students who exhibit Lasallian values in the spirit of St. John Baptist de La Salle. Jamal is committed to stewarding La Salle's resources, professional development, and pedagogical practices such that our educators can provide our students with an education grounded in the splendor of human endeavors and interactions while being grounded in our Catholic faith and values.

Before joining La Salle, Jamal served as the inaugural Director of Equity and Inclusion at Loyola High School of Los Angeles and the Director of Faculty. As the Director of Equity and Inclusion, he oversaw the office's work, designed to cultivate an institutional culture of awareness and understanding of and for others while developing a community-wide sense of belonging. As a member of the Director of the Faculty team, he aimed to help all faculty reach their professional goals through regular observations and professional development while advising the Principal on hiring new faculty. In addition to those duties, at Loyola, he was a teacher in the Social Studies department, teaching Economics and African American Studies, and the Head Varsity Basketball Coach.

During his 17-year stint as the Head Basketball Coach, the Loyola Cubs won 313 games, eight Mission League titles, and the 2009 CIF Southern Section Title. His teams were ranked in the National Top 25 ranking four times while helping over 50+ student-athletes get recruited to compete at the collegiate level. In terms of coaching accolades, Jamal received the prestigious National Double-Goal Coach of the Year from the Positive Coaching Alliance and, in the Spring of 2014, was selected to coach in the Jordan Brand All-American Team.

As a graduate of Loyola High School, he enrolled at Columbia University, where he was a Men's Basketball team member and earned a degree in Economics. Jamal's professional career began with an 11 years stint in Finance in New York and Los Angeles. Upon returning to Loyola as an educator, Jamal earned his Master's in Secondary Education from Loyola Marymount University, graduating with Honors.

#### **Educational Philosophy:**

My educational philosophy is centered around believing that each child is embedded with inherent gifts and the ability to learn. With this principle as a backdrop, I think creating a secure educational environment that allows for risk-taking, displays care for the whole person, and engages each student to grow intellectually, emotionally, and physically socially is imperative. In collaboration with their students, educators must work together to assess their learners' foundational bases of knowledge, tap into their natural curiosities, and chart a path toward building on this foundation with new skills and wisdom to guide each student toward their full potential. Our roles as educators are essential to provide proper guidance for student success, beginning with creating lessons that intrinsically develop students' desire to acquire new understanding and skills.

**Jeff Guzman**  
**Parochial Area Representative**  
**Principal, Serra High School**

Jeffrey Guzman has been the Principal of Junipero Serra High School in Gardena since the 2014-2015 year. He was the first veteran principal assigned to Serra since Msgr. Charles Hill became principal in 1988. He brings 22 years of Principal experience having served as Principal of Pacific Hills School on the grounds of St. Victor's Parish in West Hollywood for 12 years, Daniel Murphy High School in Los Angeles for 3 years and Junipero Serra High School for 7 years. He also served as Assistant Principal at Bishop Alemany High School for one year and three years as Dean of Students at St. Bernard High School. He earned his Master's Degree in Secondary Education, Teaching Credential and Bachelor's Degree in Biology through Loyola Marymount University.



**David Parkes, Athletic Director  
Ontario Christian High School  
Small Schools Area Representative**

David was born and raised in Chino, CA where he attended Ontario Christian Schools K-12. While in high school he participated in cross country, soccer, and baseball. From there he went on to attend Trinity Christian College on a soccer scholarship and majored in Physical Education. He has also earned his Masters Degree in Coaching and Athletic Administration from Concordia University in Irvine. Post college he worked at Whittier Christian Junior High for five years as a teacher, coach, and administrator. This will be his 15<sup>th</sup> year in his current position as Athletic Director and Assistant Principal at Ontario Christian. He has been married for 19 years to wife Ruth and they have two boys Aaron (age 8) and Elijah (age 5). Professionally he has thrived on having three loves; love for athletics, love for students, and love for the Lord.

**Jon Bahnsen**  
**Small Schools Area Representative**  
**Capistrano Valley Christian Schools**  
**Associate Athletic Director**

- B.A. History Cal State University Long Beach 1997
- M. Ed. Phoenix University 2003

**Professional History**

- Capistrano Valley Christian Schools/San Juan Capistrano 2017-present
  - Associate Athletic Director
  - Dean of Students
  - World History Teacher
  - Boys Basketball & Boys Golf Coach
- Carnegie Schools/Riverside 2016-17
  - Athletic Director
- Brethren Christian Junior & Senior High Schools/Huntington Beach 1995-2016
  - Athletic Director 2003-16
  - Dean of Students 2011-16
  - History Teacher 1997-2010
  - Boys Basketball Coach 1995-2016
  - Boys Volleyball Coach 1999-2008
  - Girls Volleyball Coach 2006-2007
- Liberty Christian High School/Huntington Beach
  - Boys Basketball Coach 1993-95
  - Girls Volleyball Coach 1994-1995

**CIF Southern Section**

- Currently serve as the League Coordinator for the Western Athletic Conference (San Joaquin, Academy, Express, Western leagues) 2019-present
- Currently serve on CIF-SS Boys Basketball Advisory Committee 2008-present
- Currently serve on the CIF-SS Boys Basketball Open Division Committee 2014-present
- Served as CIF-SS Small Schools Section Secretary for Releaguings process 2013
- Served as Academy League Council Representative 2008-16
- Served on CIF-SS Boys Volleyball Advisory Committee 2004-07

**Southern CA Interscholastic Basketball Coaches Association**

- Currently serving as SCIBCA Membership Chairperson 2012-present
- Currently serving on SCIBCA Executive Board 2001-present
- Served as SCIBCA President 2008-10

**More Information**

- Entire life has been involved with Small Schools in the Southern Section as an athlete, coach, and administrator including as a All-CIF athlete at Newport Christian High School 1985-89
- Played college basketball at Orange Coast College and San Diego Christian College

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## CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM\*\*

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

“CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee.” *All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.*

Date: 9/22/22

**Submitted by:**

Name of representative: Lisa Ulmer

School of representative: Long Beach Unified School District Telephone: 562-231-6185

**Check one of the following:**

☒ League Proposal. Name of League: Moore

☐ Advisory Committee Proposal. Committee Name: \_\_\_\_\_

☐ Executive Committee Proposal. Submitted by: \_\_\_\_\_

**Rule Change:**

Rule Number Affected: 1223.3

Implementation Date: 5/1/23

**Abstract:** (Please add any supporting documents.)

\_\_\_\_\_

**Council First Read:** 9/29/22

**Council Action Date:** 1/31/23

**Date Proposal will take effect on member schools:** 5/1/23

See reverse side for additional information.

**Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):**

**There is no financial impact.**

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 – 3100 must contain a rationale as to why the sport advisory committee is requesting action.

**Procedure for Proposed Bylaw Changes:**

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

:

The Moore League proposes the following changes to the Summertime Rules/Summer Dead Period/Sports Camps – Applies to all sport Sections.

Bylaw 1223.3

~~A summer dead period must be declared by the school district and/or principal for all sports. The dates of the dead period must be forwarded to the Southern Section Commissioner. The dead period must be the same for all sports all levels and must be two consecutive weeks, fourteen (14) days between the end of school in the spring and the first day of school in the Fall.~~ **The summer dead period must be 14 consecutive days, as declared by the high school principal and forwarded to the Southern Section Commissioner.**

- **Each sport will determine its summer dead period**
- **The dead period must be the same for all levels within each individual sport program.**
- **The dead period must be held between the end of school or the last Friday in May, whichever is first, and prior to the start of school or (football only) the start of fall practice.**

No class could be offered which could circumvent the rule. There are no exceptions to the summer dead period.

During the dead period, NO weight lifting would be permitted. No running or other type of conditioning would be allowed. No coordinated workouts by ANY staff or volunteer member associated with the school are allowed.

Special nationally recognized programs in various sports that require a national or regional championship format, such as Bobby Sox Softball, American Legion or Mickey Mantle Baseball, Junior Olympics, etc., would be allowed to continue, until completion, during the dead period.





### KEY

- Denotes Existing Goals that continued in 2022-2023.
- Denotes New Goals for 2022-2023.
- March 23, 2023, Responses to 2022-2023 Goals (Existing and New)

**To:** CIF Southern Section Executive Committee Members  
**From:** Rob Wigod, Commissioner of Athletics  
**Subject:** 2022-2023 Southern Section Goals  
**Date:** March 23, 2023

**1. Continue to Enhance Communication Between the CIF Southern Section Office, Member Schools and the Executive Committee**

- Expand the use of social media in communications with member schools, the public and media outlets. (Instagram, Twitter and Facebook information below...)
  - Instagram - Followers as of March 23, 2023 = 42,200  
- Followers in 2021-2022 = 36,900  
- **Increase = 14.36%**
  - Twitter - Followers as of March 23, 2023 = 55,500  
- Followers in 2021-2022 = 49,058  
- **Increase = 13.31%**
  - Facebook - Followers as of March 23, 2023 = 19,986  
- Followers in 2021-2022 = 19,887  
- **Increase = 0.50%**
- Continue to develop enhanced mobile version of the website including links with social media platforms. (Completed; September 13, 2022. A complete overhaul of our website resulted in allowing mobile users to easily search and navigate through content, reduced the number of PDF files and added an interactive calendar, as some of the new features to improve the mobile experience.)
- Implement redesign of Southern Section public website, [www.cifss.org](http://www.cifss.org).** (Completed; September 13, 2022. A complete overhaul of our website resulted in a redesigned Home Page, Sports Home Pages being added, a News Archive, News single posts, Calendar, Polls System, and many other new and improved features.)
- Publish periodic Messages from the Commissioner on Southern Section website and all social media platforms. (Ongoing, 2022-2023. As of March 23, 2023, 8 Messages from the Commissioner have been published.)
- Prepare and distribute frequent Executive Committee Updates. (Ongoing, 2022-2023. As of March 23, 2023, 13 Executive Committee Updates have been distributed.)
- Directly communicate information by email to entire section membership and selected groups. (Ongoing, 2022-2023, on a daily basis.)
- Offer opportunities and conduct personal interviews with media members from throughout the various geographic areas of the section. (Ongoing, 2022-2023. As of March 23, 2023, conducted over 35 individual interviews in person or virtually with various media outlets: television, radio and print, within our section footprint.)
- Conduct Fall Workshops at various geographic locations throughout the Southern Section. (Completed; September 8, 2022. Conducted 6 Fall Workshops in various geographic locations throughout our section, as well as 2 New Principal/New Athletic Director Workshops in the Southern Section Office.)
- Continue official's recruitment program utilizing section website and social media platform. (Ongoing, 2022-2023. As of March 23, 2023, through the efforts of our online outreach effort, we have been contacted, and referred, 510 prospective new officials, across various sports, to the appropriate officials' associations throughout every geographic area of our section.)
- Launch weekly video program, entitled CIF-SS This Week, that will be available via [www.cifss.org](http://www.cifss.org), YouTube and SBLive platforms.** (Ongoing, 2022-2023. By March 23, 2023, 26 episodes of CIF-SS This Week have been broadcast.)

- 2. Implement Year 1 of CIFSSHome 2.0 for CIF Southern Section Member Schools**
  - a. Activate CIFSSHome 2.0 for the 2022-2023 school year.  
(Completed; July 1, 2022.)
  - b. Along with staff, facilitate numerous training sessions for member schools.  
(Completed; September 8, 2022. Conducted a total of 11 training sessions, a combination of in-person and virtual, from July 7, 2022, through September 8, 2022.)
  - c. Along with staff, provide ongoing training and assistance to member schools on a daily basis.  
(Ongoing, 2022-2023. (Staff))
  - d. Continue to develop and expand features of CIFSSHome 2.0.  
(Ongoing, 2022-2023. (Staff))
- 3. Conduct Inaugural Beach Volleyball Championships**
  - a. Identify format and qualification process CIF Southern Section Beach Volleyball Championships.  
(Ongoing, 2022-2023. CIF Southern Section Beach Volleyball Preview published January 5, 2023. CIF Southern Section Beach Volleyball Playoff Bulletin, will be published in March, 2023.)
  - b. Conduct Inaugural Team Championships Tournament.  
(Scheduled for May 6, 2023.)
  - c. Conduct Inaugural Pairs Tournament Championship.  
(Scheduled for May 9-10, 2023.)
- 4. Implement New Rules Changes**
  - a. New Official's Fees Agreement.  
(Ongoing, 2022-2023. Initiated August 13, 2022 and will be completed on May 20, 2023.)
  - b. CIF Bylaw 210 – Lifetime ban from CIF athletic events for anyone who physically assaults a game official.  
(Completed; July 1, 2022.)
  - c. CIF Bylaw 510.1 – Eliminated.  
(Completed; July 1, 2022.)
  - d. CIF Southern Section Bylaws 3419.7 and 3420.3 - Competitive equity playoff system for both divisions of 8-Man Football.  
(Completed; November 26, 2022.)
  - e. CIF Southern Section Bylaw 2419 – Girls Lacrosse - Two yellow cards will result in a game exclusion but will not include a subsequent game suspension from the next contest.  
(Ongoing, 2022-2023. Initiated February 11, 2023 and will be completed on May 13, 2023.)
- 5. Provide Professional Growth Opportunities for Member Schools**
  - a. Launch Year 7 of the MVP AD Program.  
(Ongoing, 2022-2023. Certifications will be completed June 15, 2023.)
  - b. Conduct CIF Southern Section Athletic Administrator Summit.  
(Completed; October 3, 2022. There were 634 total attendees, which was a record number for this event, with 122 participants in the Leadership Track for Principals, Superintendents and private school Heads of School. Also, we had 37 vendors present on site, which is the maximum number of vendors possible, who are not counted in the total of 634 attendees.)  
1) Launch inaugural Athletic Trainers Track at the Athletic Administrators Summit.  
(Completed; October 3, 2022. There were 106 attendees in the inaugural Athletic Trainers Track. Athletic Trainers who attended received CEU credit hours for being present at the Summit.)
- 6. Financial Matters**
  - a. Expand CIF Southern Section investment opportunities under approved CIF Southern Section Investment Policy.  
(Ongoing, 2022-2023. Investments balance on March 15, 2023, was \$3,431,276. On July 1, 2022, investments balance was \$2,332,031. In March, 2023, \$1,000,000 was added to our investments account. Total growth interest/dividends = \$1,099,245.) (\$99,245 in actual revenue increase.)

- b. Along with CIF Sports Properties, increase revenue share in Year 6 of the CIF Marketing Plan. (Ongoing, 2022-2023. As of March 15, 2023, total revenues are at \$2,250,000, which is the threshold for revenue share. Any new income received this year will result in revenue share.)
- c. Continue online ticketing, through the GoFan platform, for all Southern Section playoff events. (Ongoing, 2022-2023. As of March 15, 2023, 461,496 total tickets from Fall Sports (299,058) and Winter Sports (162,438) have been sold through the GoFan online ticketing platform.)
- d. Facilitate the distribution of grant monies received from the California Department of Education in support of the organization's mission and member schools. (Ongoing, 2022-2023. As of March 23, 2023, \$955,890 has been distributed, with approximately \$750,000 savings to member schools by waiving Sport Fees for the 2022-2023 school year.)
- e. Onboard member schools to receive all payments from the CIF Southern Section electronically via Automated Clearing House (ACH) network instead of mailing checks. (Ongoing 2022-2023. As of March 23, 2023 65 member schools have chosen to utilize the ACH network to facilitate all financial transaction deposits with our organization electronically.)
- f. Secure an official ball agreement for Boys/Girls Tennis. (Completed; July 8, 2022. Head Penn Racquet Sports signed through the 2025-2026 school year.)
- g. Secure an official ball agreement for Beach Volleyball. (Completed; August 2, 2022. Wilson Sporting Goods signed through the 2025-2026 school year.)

## **7. Examine and Explore Issues Involving Public and Private Schools**

- a. Continue to work with the CIF Southern Section Public/Private Committee on an ongoing basis. (Ongoing, 2022-2023. Initial meeting held on October 4, 2022. Upcoming meeting scheduled for April 13, 2023.)
- b. Continue to work with the Private School Leadership Advisory Committee on an ongoing basis. (Ongoing, 2022-2023. Initial meeting held on November 16, 2022. Upcoming meeting scheduled for May 31, 2023.)
- c. Continue to engage in a constructive dialogue with member schools, both public and private, on public/private issues.
- d. Serve as a resource for member schools, leagues and areas of the CIF Southern Section by attending league meetings, area meetings and athletic director association meetings.
- e. Continue to emphasize adherence to current CIF State Constitution and Bylaws and CIF Southern Section Blue Book rules that apply to all schools.
- f. Implement and evaluate new CIF Bylaw 510 interpretations and recommend modifications, as needed. (Ongoing, 2022-2023. Public/Private Committee, Private School Leadership Advisory Committee, Superintendent's Advisory Committee, Administrative Staff.)
- g. Examine Southern Section Bylaw 510, specifically related to issues involving Name, Image and Likeness, and recommend clarifications/modifications to existing Bylaw, including new Q and A's. (Ongoing, 2022-2023. Initial meeting held on October 4, 2022. Upcoming meeting scheduled for April 13, 2023.)

## **8. Work Cooperatively with the CIF State Office and the Other 9 Sections**

- a. Generate a sectional identity that provides leadership, along with being cooperative and sensitive to the needs of the CIF and the other sectional organizations.
- b. Develop strategies that recognize and support the needs of the CIF and the other sections without sacrificing the strengths and interests of the CIF Southern Section.
- c. Serve as a resource, along with members of the CIF Southern Section Staff, to the CIF State Office in the management and conducting of CIF State Regional and CIF State Championship events. (Ongoing, 2022-2023. During the 2022-2023 school year, the following CIF Southern Section Staff members served in these capacities with the CIF State Office...
  - 1) Rob Wigod – Event Manager, CIF State Football Championships.
  - 2) Rob Wigod – Member, CIF Constitution and Bylaws Editorial Committee.
  - 3) Kristine Palle – Member, CIF Constitution and Bylaws Editorial Committee.
  - 4) Thom Simmons – Director, CIF Southern Regional Basketball Championships.

- d. Partnering with the CIF State Office, host the National Association of Sports Officials Annual Summit in Riverside on July 28-30, 2023.  
(Ongoing, 2022-2023. Attendee Registration portal launched March 1, 2023.)  
1) Along with the CIF State Office, coordinate and facilitate California Officiating Day at the National Association of Sports Officials Annual Summit in Riverside on Saturday, July 27, 2023.  
(Ongoing, 2022-2023. Attendee Registration portal launched March 15, 2023.)

**9. Expand Relationships with the National Federation of State High School Associations**

- a. Along with staff, serve on various national committees affiliated with the National Federation of State High School Associations.  
(Ongoing, 2022-2023. During the 2022-2023 school year, the following CIF Southern Section Staff members served in these capacities with the NFHS...
  - Rob Wigod – Member, NFHS Network Leadership Circle.
  - Rob Wigod – Board Member – National Association of Sports Officials.
  - Kristine Palle – Chair, NFHS Water Polo Rules Committee.
  - Thom Simmons – Southern Section Coordinator, NFHS Network.
  - Rob Wigod, Jackie Gibson, Mike Middlebrook, Kristine Palle, Rich Shearer, Thom Simmons, Rainer Wulf – Presenters (Competitive Equity), NFHS Section 7/8 Meeting – September 20, 2022.
- b. Along with Bally’s Sports, offer increased opportunities for member schools to participate in the NFHS Network Student Broadcast Program.  
(Ongoing 2022-2023. Program paused due to current financial situation with Bally’s Sports.)
- c. Assist the NFHS Network in implementing the Pixellot Free for All Program, which provides two Pixellot cameras for every Southern Section member school free of charge, including free installation, and immediate revenue share opportunities for member schools.  
(Ongoing, 2022-2023. As of March 23, 2023, 257 Southern Section member schools have Pixellot cameras installed on their campuses, which represents an increase of 10% from July 1, 2022. First benchmark of the NFHS Network’s Get to 100 Program has been achieved.)