

## Meeting of the Executive Committee

## January 14, 2023 9:30 a.m. The Westin, South Coast Plaza, Costa Mesa, CA Agenda

#### 1. OPENING BUSINESS

### DISPOSITION ITEM

А	. Call to order by Jim Perry, President of the Council		
В	. Pledge of Allegiance		
С	. Roll Call		
D	. Introduction of Guests		
E	. Adopt Agenda	Action	
F	. Approval of Minutes		
	<ol> <li>Minutes of the September 22, 2022, Executive Committee Meeting</li> </ol>	Action	1F1

### 2. PUBLIC COMMENT

A. Recognition of anyone wishing to address the Executive Committee. Speakers must limit their remarks to three minutes.

### 3. NON-ACTION ITEMS

### A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1.	Proposed 2023-24 CIF State Budget	Non-Action	STATE 647
2.	CIF State Executive Committee Nominations	Non-Action	STATE 648
3.	Proposed Amendment to Bylaws 212/510 - Amateur Status/Undue Influence	Non-Action	STATE 651

### 3. NON-ACTION ITEMS (Cont.)

### A. STATE FEDERATED COUNCIL NON-ACTION ITEMS (Cont.)

4	. Proposed Amendment to Bylaws 207/504 – Transfer Eligibility/Season of Sport	Non-Action	STATE 652
5	. Proposed Addition of Bylaw 2901 – CIF State Tennis Championships	Non-Action	STATE 653
6	. Proposed Amendment to Article 70 – Executive Committee	Non-Action	STATE 654
B. S	OUTHERN SECTION NON-ACTION ITEMS		
1	. Proposed 2023-24 CIF Southern Section Budget	Non-Action	SS 649
2	. CIF Southern Section Executive Committee Nomination	ons Non-Action	SS 650
3	. Proposed Revision of Bylaw 1223.3 – Summertime Ru	les Non-Action	SS 646
<u>4. ACT</u>	ION ITEMS		
A. S	TATE FEDERATED COUNCIL ACTION ITEMS		
1	. Proposed Addition of Girls Flag Football	Approved by Council September 29, 2022	STATE 643
2	. Proposed Amendment to Article 22 - Membership/Conditions of Membership	Action	STATE 644
B. S	OUTHERN SECTION ACTION ITEMS		
1	. Proposed Revision Bylaw 1222 – Boys Lacrosse Officials Fees	Action	SS 641
2	. Proposed Revision Bylaw 1222 – Beach Volleyball Official Fees	Action	SS 642
<u>5. NEV</u>	<u>BUSINESS</u>		
A. F	inancial Report		Mitch Carty
B. N	Iarketing Report		Jackie Gibson
<u>6. CLC</u>	SED SESSION		

A. Commissioner of Athletics Vacancy

### 7. REPORT OF ACTION(S) TAKEN IN CLOSED SESSION

### 8. REPORTS

- A. President's Report
- B. Treasurer's Report
- C. Commissioner's Report
- D. Executive Committee Member Reports

### 9. ADVANCE PLANNING

### A. DATES

- 1. January 31, 2023 CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA 9:00 a.m.
- 2. March 30, 2023 CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
- 3. April 18, 2023 CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach CA 9:00 a.m.
- 4. May 11, 2023 CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.

### B. SUGGESTED AGENDA ITEMS

1.		
2.		
3.		

### **10. ADJOURNMENT**

A. Time of Adjournment \_\_\_\_\_

Jim Perry

Chris Calderwood

Rob Wigod



## Meeting of the Executive Committee

### September 22, 2022 1:00 p.m. CIF Southern Section Offices, Los Alamitos Minutes

#### 1. OPENING BUSINESS

#### **DISPOSITION** ITEM

Adopted

Approved

A. Call to order by Jim Perry, President of the Council

The meeting was called to order at 1:02 pm. Jim Perry thanked Sharon Hodge for lunch.

- B. Pledge of Allegiance
- C. Roll Call

All members were present except for Dr. Paula Hart Rodas and Cleveland Johnson. Also, CIF Southern Section staff member Jacqulyn Gibson was not in attendance.

D. Introduction of Guests

There were no guests present.

E. Adopt Agenda

There was a motion and a second to adopt the agenda. The motion carried 18-0-0.

F. Approval of Minutes

There was a motion and second to approve the minutes of the August 11, 2022 Executive Committee Meeting. The motion carried 17-0-1.

### 2. PUBLIC COMMENT

A. Recognition of anyone wishing to address the Executive Committee. Speakers must limit their remarks to three minutes.

There was no one present for Public Comment.

CIF Southern Section Chief Financial Officer Mitch Carty gave the Financial Report at this time as he needed to depart early. His report appears at the end of these minutes.

There was a quick break to allow for the taking of the annual Executive Committee Team Picture.

#### 3. NON-ACTION ITEMS

#### A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. Bylaw 103 – Weighted Voting – Information Only 3A1

President Jim Perry reviewed the information only item from the CIF State regarding Weighted Voting, showing the adjustments to the CIF State Federated Council votes by Section. Southern Section now has 36 votes at the CIF State Federated Council, an increase of 2 votes from the 2021-2022 school year.

2. Proposed Addition of Girls Flag Football Non-Action STATE 643 (Non-Action if passed by CIF Southern Section)

President Jim Perry reviewed the proposal stating that if this proposal passes the CIF Southern Section Council on September 29, it will be forwarded to the CIF State as a non-action item on the CIF State Federated Council agenda for October 7. There are several schools in the Southern Section currently playing Girls Flag Football. Passage of this proposal will allow for implementation in the 2023-2024 school year.

3. Proposed Amendment to Article 22 - Non-Action STATE 644 Membership/Conditions of Membership

President Jim Perry reviewed the proposal regarding member schools being required to complete the CIF State Annual Census and the consequences if a school does not comply, up to and including loss of CIF membership.

### B. SOUTHERN SECTION NON-ACTION ITEMS

1. Proposed Revision Bylaw 1222 –<br/>Boys Lacrosse Officials FeesNon-ActionSS 641

President Jim Perry reviewed the proposed revision of official's fees for Boys Lacrosse. This proposal is asking for an increase of 30 minutes from 2.25 hours to 2.75 hours per game. The proposed increase of 30 minutes per game would cost an additional \$180.00 per school, representing 10 home matches at \$18.00 each, for schools that participate in Boys Lacrosse.

2. Proposed Revision Bylaw 1222 – Beach Volleyball Official Fees

Non-Action SS 642

President Jim Perry reviewed the proposed addition of official's fees for Beach Volleyball to CIF Southern Section Bylaw 1222. For Beach Volleyball, officials are called Monitors and are encouraged, but not required, at matches. Monitors will be used at all CIF Southern Section Beach Volleyball Team Championships contests in every round. Commissioner Rob Wigod reviewed what the CIF Southern Section Championship format is going to look like for this year's inaugural events. There will be a CIF Southern Section Beach Volleyball Team Championship and a CIF Southern Section Beach Volleyball Individual Pairs Championship. Five members of the Executive Committee indicated their schools field Beach Volleyball and they are able to play on beaches near their schools.

#### 4. ACTION ITEMS

#### A. STATE FEDERATED COUNCIL ACTION ITEMS

1. Ratification of Executive Committee Action of Bylaw 210 -Approved 20-0-0 STATE 645 Physical Assault of Game Officials

President Jim Perry stated that the vote of the CIF State Executive Committee regarding CIF Bylaw 210 was done by emergency action and now needs to be ratified to be permanently added to the CIF Constitution and Bylaws. This bylaw gives schools and administrators the ability to be proactive when it comes to the physical assault of game officials and empowers schools to file reports if situations like this arise. Spectators can now be banned for life from attending any further CIF athletic events if such a situation occurs. Immediate Past President Mike West emphasized that the rule states that the intent of physical assault is all that is required for this bylaw to take effect. Commissioner Rob Wigod stated that the CIF State Executive Committee approved this proposal back in August and it is in place right now. This vote will place it permanently into the CIF Constitution and Bylaws. There was a motion and a second to send delegates with an approval vote to CIF State Federated Council. Past President Monica Colunga added that this bylaw came about because of an incident that occurred in another section. The motion carried 20-0-0.

#### **B. SOUTHERN SECTION ACTION ITEMS**

There are no CIF Southern Section Council action items at this time.

#### 5. NEW BUSINESS

A. Financial Report

Report given earlier in meeting. See above for details.

B. Marketing Report

Director of Marketing Jackie Gibson was unable to attend the meeting, and therefore, Assistant Commissioner Thom Simmons gave the Marketing Report on her behalf. The Athletic Administrators Summit is scheduled for October 3, and at this time we have over 700 registered guests across all tracks. The vendor booths are all sold out. Athletic Trainers that attend the firstever Athletic Trainers Track can earn up to two (2) hours of Category D Hours/CEUs training credit. Thom showed the Executive Committee some of the items that will be given to attendees at the event. We are working with Playfly to develop a scoring app that will talk across all platforms.

C. Communications Report

Assistant Commissioner Thom Simmons presented a PowerPoint presentation that is available at the end of these minutes.

#### 6. CLOSED SESSION

Closed Session began at 2:11 p.m.

A. Commissioner of Athletics Vacancy

### 7. REPORT OF ACTION(S) TAKEN IN CLOSED SESSION

Thom Simmons

Mitch Carty

Jackie Gibson

#### 8. REPORTS

A. President's Report

President Jim Perry talked about his experience at the NFHS Section 7/8 meeting held this past week. Commissioner Rob Wigod and staff put on a phenomenal presentation on competitive equity and it was interesting to watch the reactions of the other states. It appeared the other states are starting to wrap their heads around the concept. A great update from Diane Marshall-Freeman regarding legal issues going on around the states. Nevada's problem is parents with "powerful people in their back pocket." Much can be said for talking to the other states in an environment such as this conference.

Past President Monica Colunga added information she received at the conference regarding NIL (Name, Image, Likeness). The National Federation will be providing tool kits addressing benching bad behavior and recruiting officials. It is interesting to listen to what is happening in other states and it is like comparing apples and oranges. We are ahead of the curve on many issues. Our section would benefit from the presentation given by our staff at the conference for clarity on the competitive equity playoffs.

B. Treasurer's Report

Treasurer Chris Calderwood reviewed the Treasurer's Report which appears at the end of these minutes, highlighting a couple of items including the annual audit and Arbiter Pay.

C. Commissioner's Report

Commissioner of Athletics Rob Wigod acknowledged how great it is to have everyone back at the CIF Southern Section Offices. It was exciting to present our competitive equity model to the Section 7/8 states, and they are continuing to evolve and improve. Expressed appreciation to our staff for a successful presentation. In the next 20 days there are many events occurring that we hope you will be involved with. Our Champions for Character dinner is on Monday. Please be sure to RSVP immediately to Sharon Hodge. The first CIF Southern Section Council meeting of the year is on Thursday, September 29. The Athletic Administrators Summit follows on Monday, October 3, and your name tag will be there waiting for you. The CIF State Federated Council meeting is on October 7, with the CIF southern Section Hall of Fame Luncheon on October 12. Again, please RSVP to Sharon Hodge if you are planning to attend. Girls Volleyball kicks off the Fall Playoff season with the release of brackets on Saturday, October 15.

D. Executive Committee Member Reports

Treasurer – Chris Calderwood reported that he highly recommends the NFHS Book Study on diversity.

CADA Representative – Geniel Moon reported that she is the current President of CADA, and their events are in full swing. Exciting to be back together in person and handed out postcards on their conferences on leadership. These are open to all leaders including athletics, clubs, etc. on campus and this will be her last year.

 Jim Perry

Chris Calderwood

Rob Wigod

### 9. ADVANCE PLANNING

#### A. DATES

- 1. September 26, 2022 Champions for Character Awards Dinner, The Grand Conference Center, Long Beach, CA 6:00 p.m.
- 2. September 29, 2022 CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA 9:00 a.m.
- 3. October 3, 2022 Athletic Administrators Summit, Sheraton Fairplex Hotel & Conference Center, Pomona CA 7:30 a.m.
- 4. October 12, 2022 CIF Southern Section Hall of Fame/Distinguished Service Awards Luncheon, The Grand Conference Center, Long Beach CA 11:30 a.m.
- 5. January 13-15, 2023 CIF Southern Section Executive Committee Meeting/Retreat, Westin South Coast Plaza, Costa Mesa CA, 9:30 a.m.
- 6. January 31, 2023 CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach CA 9:00 a.m.
- **B. SUGGESTED AGENDA ITEMS**

There were no items suggested for the next agenda.

#### **10. ADJOURNMENT**

There was a motion and a second to adjourn the meeting. By unanimous voice vote, the meeting was adjourned at 3:00 p.m.

Submitted by:

Sharon Hodge Executive Assistant

Approved by:

Rob Wigh

Rob Wigod Commissioner of Athletics

## **Adopt Agenda**

Todd Arrowsmith	Yes	Alexis Barile	Yes	Patrick Bendzick	Yes	Mitch Brunyer	Yes
Chris Calderwood	Yes	Monica Colunga	Yes	Ann Fitzgerald	Yes	Paula Hart Rodas	
Blank		Dave Hess	Yes	Mary Jane Hibbard	Yes	Rich Imbriani	Yes
Cleveland Johnson		Brent Kuykendall	Yes	Kai Lyles	Yes	Steve Miller	Yes
Geniel Moon		David Parkes	Yes	Jim Perry	Yes	Alicia Seevers	Yes
Reggie Thompkins	Yes	Mike West	Yes	Jeff Williams			

## Motion Carried 18 Yes 0 No 0 Abstain

## **Approval of Minutes** Minutes of the August 11, 2022 Executive Committee Meeting

Todd Arrowsmith	Yes	Alexis Barile	Yes	Patrick Bendzick	Yes	Mitch Brunyer	Yes
Chris Calderwood	Yes	Monica Colunga	Yes	Ann Fitzgerald	Yes	Paula Hart Rodas	
Blank		Dave Hess	Yes	Mary Jane Hibbard	Abstain	Rich Imbriani	Yes
Cleveland Johnson		Brent Kuykendall	Yes	Kai Lyles	Yes	Steve Miller	Yes
Geniel Moon		David Parkes	Yes	Jim Perry	Yes	Alicia Seevers	Yes
Reggie Thompkins	Yes	Mike West	Yes	Jeff Williams			

## Motion Carried 17 Yes 0 No 1 Abstain

## **STATE 645** Ratification of EC Action – Physical Assault of Game Officials

Todd Arrowsmith	Yes	Alexis Barile	Yes	Patrick Bendzick	Yes	Mitch Brunyer	Yes
Chris Calderwood	Yes	Monica Colunga	Yes	Ann Fitzgerald	Yes	Paula Hart Rodas	
Blank		Dave Hess	Yes	Mary Jane Hibbard	Yes	Rich Imbriani	Yes
Cleveland Johnson		Brent Kuykendall	Yes	Kai Lyles	Yes	Steve Miller	Yes
Geniel Moon	Yes	David Parkes	Yes	Jim Perry	Yes	Alicia Seevers	Yes
Reggie Thompkins	Yes	Mike West	Yes	Jeff Williams	Yes		

Motion Carried 20 Yes 0 No 0 Abstain



## **C.I.F. SOUTHERN SECTION**

FINANCIAL REPORT

SEPTEMBER 2022

1F1

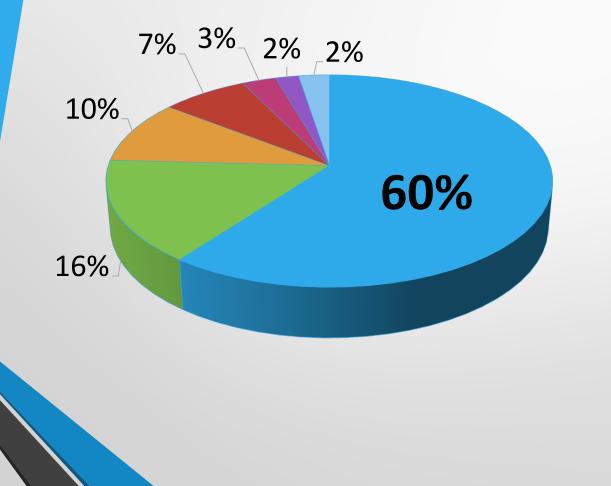
## PROFIT & LOSS Last 4 Fiscal years

	2018-19	2019-20	2020-21	2021-22	
REVENUE	\$4,536,105	\$4,423,261	\$4,107,917	\$7,704,287	
EXPENSES	(\$4,486,402)	(\$4,304,633)	(\$4,027,356)	(\$6,713,511)	
SPORT FEE REFUND	(\$0)	(\$0)	(\$0)	(\$744,225)	
NET PROFIT/LOSS	\$49,703*	\$118,628*	\$80,561*	\$246,551*	

P&L since 2018-19...kept financial "head above water" through COVID years and big rebound in 2021-22.

\*Numbers reported exclude annual pension expense entries.

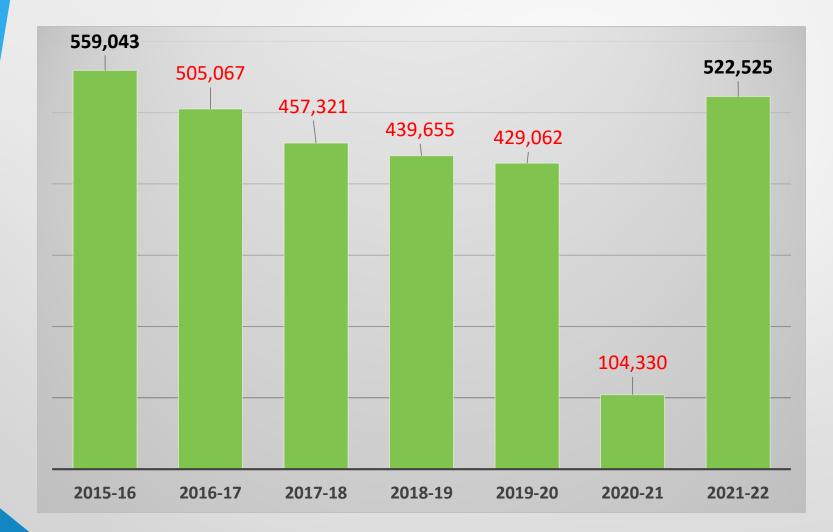
## CIF-SS REVENUE 2021-22 \$7,704,287



- Sports Playoffs
- Sponsorship
- Membership
- TV/Radio/Web Rights
- Apparel & Publications
- Special Events

Other

## **TICKET SALES (last 7 years)**



Strong recovery post COVID.

GoFan 100% implementation in Spring, 2021. 1F1

## **ACCOUNTING LESSON**

## **PROFIT & LOSS STATEMENT...**

- Summary of revenues, costs and expenses.
- Measured OVER specific time period.
- Fiscal year reporting (July 1 to June 30)

## **BALANCE SHEET...**

- Statement of ASSETS (what we own) and LIABILITIES (what we owe) to determine financial position.
- Measured AT a specific point in time.
- Generally the end date of a fiscal period (June 30).

## ASSETS

## **ASSETS INCLUDE...**

- Money in the bank (cash).
- Long term investments value.
- Accounts Receivable (\$ owed).
- Value of inventory.
- Fixed assets (COST).
  - Building
  - Building improvements
  - Furniture & Fixtures
  - Office Equipment

## LIABILITIES

## LIABILITIES INCLUDE...

- Current Liabilities
  - Accounts payable (\$ owed).
  - Credit card payable.
  - Accrued staff vacations.
  - Sales Tax.
  - Grants (State of California advance).
- Long Term Liabilities
  - Loans.
  - Pension commitments.

## CIF-SS BALANCE SHEET June 30, 2022

ASSETS

• \$7,273,565

## LIABILITIES

• \$7,812,685

## EQUITY

• (\$539,120)

## CIF-SS BALANCE SHEET June 30, 2022

## **NOT TO WORRY...**

ASSETS FIGURES REFLECT THE <u>COST</u> AT THE DATE OF PURCHASE AND NOT PRESENT VALUE. FOR EXAMPLE...COST OF OUR BUILDING IN 2002 IS NOT THE SAME AS THE VALUE IN 2022. ALSO, LONG TERM INVESTMENTS COMING OFF OF WORST ANNUAL PERFORMANCE IN A DECADE.

60% OF CIF-SS LONG TERM LIABILITIES ARE <u>CONSERVATIVE</u> PENSION COMMITMENT FORECASTS FOR CURRENT AND FUTURE RETIREES AND FIGURED 40+ YEARS IN THE FUTURE.

## **STATE OF CALIFORNIA GRANT**

## **CIF-SS RECEIVED \$2,712,150...**

- Distribution of Grant \$ for the purposes of the CIF Southern Section Mission and Program.
- Sunset date is June 30, 2024.

## PLAN FOR DISTRIBUTION YEAR 1 (2022-23)...

- Membership Sport Fee "HOLIDAY" (\$750,000).
- Waive Athletic Admin Summit fees (\$75,000).
- Support of Athletic Director organizations (\$30,000).
- Waive Golf playoff entry fees (\$80,000).
- Playoff venues (\$50,000).
- Playoff event equipment (\$20,000).

## **STATE OF CALIFORNIA GRANT**

## PLAN FOR DISTRIBUTION YEAR 2 (2023-24)...

- Likely similar fees waived as prior year.
- More to come!!!

AS A NON-PROFIT BUSINESS, THE CIF SOUTHERN SECTION REMAINS COMMITTED TO OPERATING CONSERVATIVELY AND IN A FINANCIALLY RESPONSIBLE MANNER WHICH KEEPS IT'S MEMBERSHIP, MISSION AND PROGRAM AS THE PRIMARY FOCUS WHILE REMAINING STEADFAST AND MINDFUL OF LONG TERM OBLIGATIONS.



## **C.I.F. SOUTHERN SECTION**

FINANCIAL REPORT

SEPTEMBER 2022

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# THE HIGH SCHOOL SPORTS NETWORK

# COMMUNICATIONS REPORT

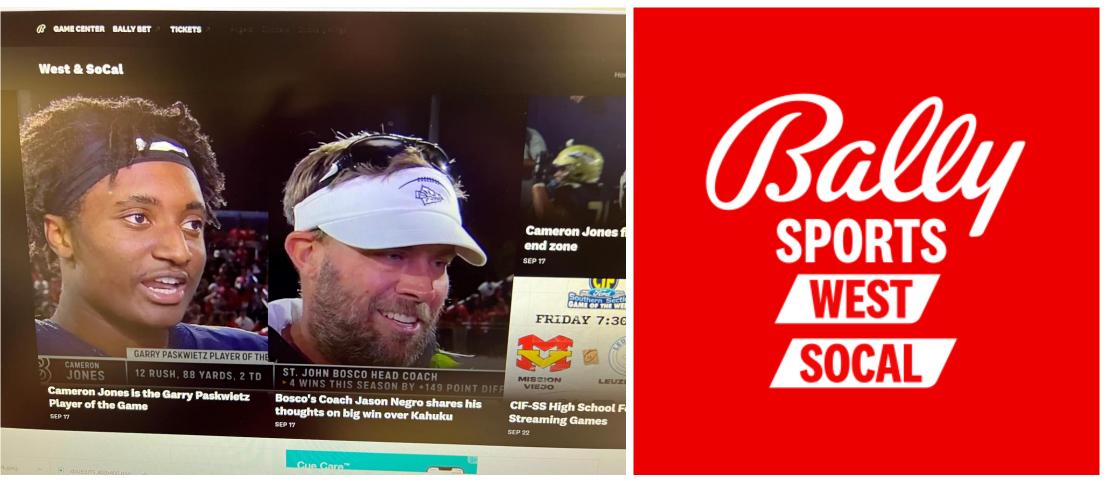
**BROADCAST PARTNERS** 



AN 82% INCREASE IN VIEWERSHIP OVER 2021-22!!!!

## New Dedicated Webpage

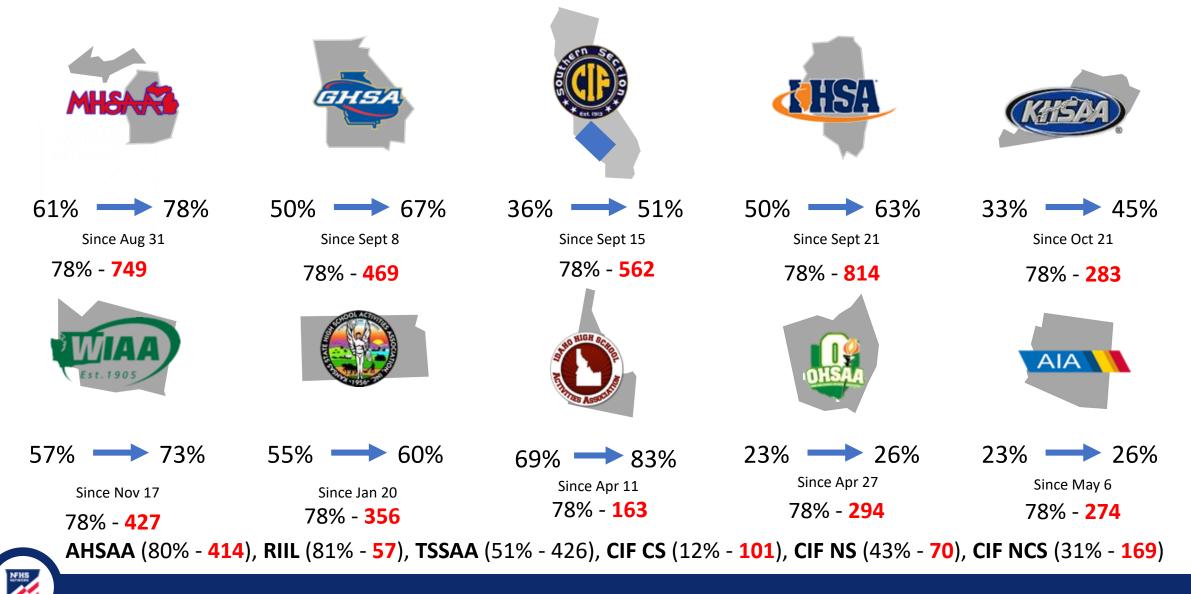
## https://www.ballysports.com/westsocal/prepzone/





#### B GAME CENTER BALLY BET 🧖 TICKETS 🤊 ິ ≡ West & SoCal Home News Videos PrepZone Tickets × G how to screenshot - Google Sear × + × 💏 Bally Sports B GAME CENTER BALLY BET TICKETS (Sally SPORTS Gubie Halo History Lesson - Ohtani's Monster Home Run A Very Special Joey Back Hom MLB · LAA · SEP 1 SEP 15 UNDP O WEST FRIDAY 7:30PM SOCAL s Live P SoCal fans MIR - 1 AA - SED 99 YOU'VE ARRIVED The state and the state 🖿 🧟 📀 💰

## GET TO 100% PROGRAM



NFHS Net work.com

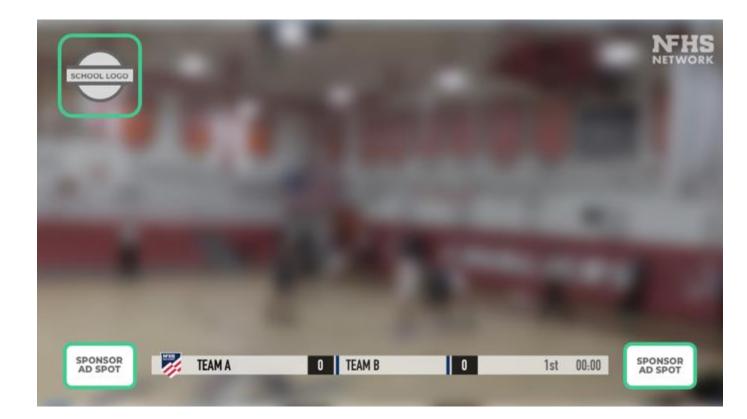
## **Advertising Opportunities for Schools**

## Schools keep 100% of the money generated from ad sales

## **Advertising Options**

- School landing page banners
- Watermarks in broadcast
- Announcer Reads
- **New** this school year:
  - Rotating Watermarks
  - Pre-roll and Mid-Roll Video
  - Action-based graphics

"This touchdown brough to you by ... "





## **Upcoming Pixellot Advertising Options**

<u>Estimated launch: October 1st</u>

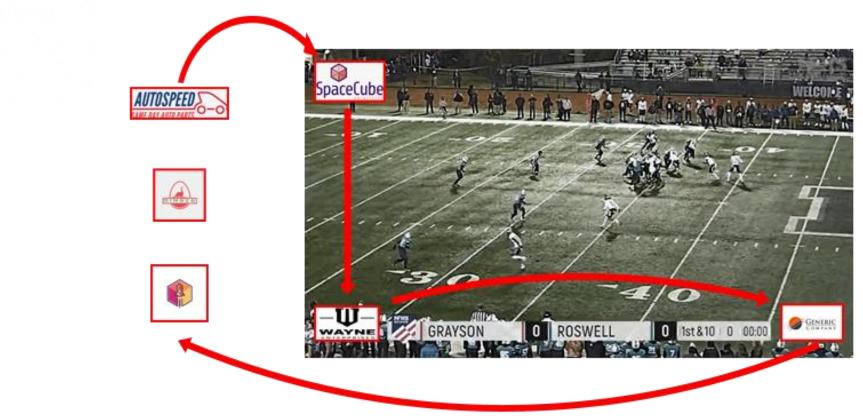
- 1. Pre-roll and mid-roll video advertising. :15s or :30s ads work best. Up to 2 minutes for each break (quarter and halftime)
- 2. Rotating watermark graphics in 3 positions on screen (see next slide)
- 3. Action-based "display graphics" triggered in-game (see following slide)





## **Rotating Watermarks**

Upload as many watermarks as you want – we'll rotate them automatically.







## New Baseball / Softball Cameras



## Pixellot introduced the new S2S camera in 2022, designed specifically for

baseball and softball (optional outfield camera in test schools now)









## QUESTIONS?





## C. I. F. SOUTHERN SECTION Treasurer's Report

Executive Committee Meeting September 22, 2022

### I. CIF-SS ANNUAL AUDIT (2021-22):

A. Audit firm Harrington Group will be on site for fieldwork in first week of December.

### **II. MEMBERSHIP SPORTS FEES 2022-23**

- A. 560 total Member schools.
  - 1. Despite dues being waived, ALL schools must create \$0 invoice.
  - 2. 548 have created invoice (98%).
  - 3. Sports Fees traditionally due annually on October 1.

### III. ARBITER PAY

- A. Working with Arbiter to become a "Bill To" in an effort to pay officials during the playoffs.
  - 1. Through ALL rounds of revenue sports.
  - 2. Championship finals for non-revenue sports.
  - **3**. Seeking to eliminate an additional playoff task for school Athletic Directors and ASB Bookkeepers.
- B. Basic structure is set, next step to train playoff assigners.

### IV. PAYING SCHOOLS VIA ACH (electronically)

- A. Goal to pay schools ACH during fiscal 2022-23.
- B. Implementation forthcoming for school with desire.

### V. CIF-SS PERSONNEL

- A. Job posting for full time Receptionist.
  - 1. Applications due September 30, 2022.
  - 2. Hope to have new employee in place October 10 or 17, 2022.

### VI.OTHER NOTES FOR 2022-23

- A. CIF-SS office updated interior office lighting to LED.
  - 1. All new fixtures throughout office.
  - 2. Motion sensors in all conference rooms and offices.
  - 3. 45% energy savings and each fixture only puts out 35 watts.

To: Federated Council

Date: December 15, 2022

Re: Proposed Budget for 2023-2024

**Proposal Originated: Executive Committee** 

#### **Proposal Reviewed**

02/02/2023 Executive Committee 02/03/2023 Economic Viability Committee 02/03/2023 Federated Council

Type: Financial

Next: Action Item (April 28, 2023)

**Proposal Summary:** The 2023-2024 proposed budget projects income of \$7.01 million and expenses at \$6.92 million. More information, including details of the proposed changes, can be found in the 2023-2024 proposed budget notes page.

#### V.B.1.

STATE 647

## Proposal Recommendation First Reading

Pending First Reading

2023 - 2024 PROPOSED BUDGET

	2021-22	2021-22	2021-22	2021-22	2022-23	2022-23	2022-23	2022-23	2023-24	2023-24	2023-24	2023-24	
	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	
Championships	\$ 2,364,000	3,068,189	\$ (1,699,000)	(1,964,832)	\$ 2,364,000	<b>361,241</b> 15%	\$ (1,699,000)	<b>(834,238)</b> 49%	\$ 2,580,500	\$-	\$ (1,851,000)	\$-	Championships
Educational Programs	\$ 225,000	219,729	\$ (74,000)	(84,760)	\$ 225,000	115,635	\$ (74,000)	(693)	\$ 225,000	\$-	\$ (74,000)	\$-	Educational Programs
Interest Income	\$ 5,000	\$ 214,160	\$ (5,000)	(24,124)	\$ 5,000	\$ 145	\$ (5,000)	(5,334)	\$ 5,000	\$-	\$ (5,000)	\$-	Interest Income
Marketing	\$ 2,279,817	\$ 2,455,237	\$ (1,328,062)	\$ (1,320,391)	\$ 2,279,817	\$ 1,193,528 52%	\$ (1,328,062)	<b>\$ (573,667)</b> 43%	\$ 2,455,249	\$-	\$ (1,378,220)	\$-	Marketing
Dues Income	\$ 405,000	405,704	\$-	0	\$ 405,000	405,176	\$-	43%	\$ 405,000	\$-	\$-	\$-	Dues Income
	\$-	\$-	\$-	<b>\$</b> -	\$-	\$-	\$-	<b>\$</b> -	\$-		<b>\$</b> -		Interest Pd. on Past Due
Legal and Liability	\$ 1,195,000	1,205,953	\$ (1,261,158)	(1,127,200)	\$ 1,195,000	1,209,433	\$ (1,261,158)	(585,978)	\$ 1,195,000	\$-	\$ (1,279,758)	\$-	Legal and Liability
Operating Costs	\$ 149,000		\$ (1,924,711)	\$ (1,610,733)	\$ 149,000	101%	\$ (1,924,711)	\$ (581,879)	\$ 149,000	\$-	\$ (2,035,042)	<b>\$</b> -	Operating Costs
Programs: Off/Rules/Awards & Scholar/S.tax	\$-	\$-	\$ (37,000)	\$ (81,829)	\$-	\$ -	\$ (37,000)	\$ (1,002)	\$-	\$-	\$ (37,000)	\$-	Programs: Off/Rules/Awards & Scholar/S.tax
Governance & NFHS	<b>\$</b> -	\$-	\$ (265,700)	\$ (232,475)	\$ -	\$-	\$ (265,700)	\$ (90,979)	\$-	\$-	\$ (265,700)	\$-	Governance & NFHS
Totals	\$ 6,622,817	\$ 7,575,975	\$ (6,594,631)	\$ (6,446,343)	\$ 6,622,817	\$ 3,285,160 50%	\$ (6,594,631)	<b>\$ (2,673,769)</b> 41%	• , , ,	\$ -	\$ (6,925,720)	\$-	Totals

#### 2022 - 2023 YTD BUDGET as of December 14, 2022

			4.00	0004.00	0004.00	0001.00		-					-				0000.04		$\square$
			21-22	2021-22 YTD INCOME	2021-22 BUDGET EXPENSE	2021-22 YTD EXPENSES	2022-23 BUDGET INCOME		2022-23 YTD INCOME		022-23 ET EXPENSE	2022-23 YTD EXPENSES	2023-2 BUDGET IN		2023-24 YTD INCOME		2023-24 BUDGET EXPENSE	2023-24 YTD EXPENSE	
	Ohammianaching	DODGE	I INCOME	TTD INCOME	DODGET EXI ENGE	TID EXI ENGLO	BOBGET INCOME			5050		THE EXI ENGLU	BODGET IN	COME	TIDINGOME		DODGET EXTENDE		
	Championships	<u>^</u>		\$ -	(01.000)	<b>A</b> (04.000)	•	\$		•	(04.000)	(04.005)	•		\$ -		<b>*</b> (04.000)	•	
1	Golf	\$		¥	\$ (21,000)		\$ -	1	-	\$	(21,000)		\$		Ŧ		\$ (21,000)		-
2	Tennis	\$		\$ -	\$ (8,000)	\$ (6,610)	\$ -	\$	-	\$	(8,000)		\$		\$ -		\$ (0,000)	\$-	
3	Cross Country	\$	40,000	\$ 59,455	\$ (43,000)	\$ (51,921)	\$ 40,000	\$	54,530	\$	(43,000)	\$ (63,608)	\$ 4	10,000	\$ -		\$ (43,000)	\$-	-
4	Volleyball	\$	200,000	\$ 220,189	\$ (145,000)	\$ (145,735)	\$ 200,000	\$	233,419	\$	(145,000)	\$ (171,177)	\$ 20	00,000	\$ -		\$ (150,000)	\$-	-
4A	B. Volleyball	\$	45,000	\$ 81,498	\$ (30,000)	\$ (31,170)	\$ 45,000	\$	-	\$	(30,000)	\$ (2,536)	\$ 7	<mark>75,000</mark>	\$ -		\$ (45,000)	\$-	-
5	Football	\$	460,000	\$ 799,605	\$ (480,000)	\$ (713,105)	\$ 460,000	\$	-	\$	(480,000)	\$ (476,450)	\$ 55	50,000	\$ -		\$ (550,000)	\$-	-
6	Wrestling	\$	225,000	\$ 226,008	\$ (160,000)	\$ (199,424)	\$ 225,000	\$	-	\$	(160,000)	\$ (2,503)	\$ 22	25,000	\$ -		\$ (200,000)	\$ -	-
7	Basketball		850,000	\$ 840,942	\$ (505,000)	\$ (433,457)	\$ 850,000			\$	(505,000)							\$ -	-
8	Track	\$	82,000	\$ 68,985	\$ (45,000)	\$ (39,471)	\$ 82,000		-	\$	(45,000)				Ŷ			\$ -	
																		т	-
8A	Soccer		110,000	\$ 299,904			\$ 175,000		-	\$	(95,000)				\$ -		¢ (00;000)		
8B	Swimming & Diving	\$	20,000	\$ 17,431	\$ (30,000)	\$ (34,391)	\$ 20,000		-	\$	(30,000)			10,000	<b>T</b>		¢ (00,000)	\$ -	
	Badminton	\$	0,000	· · · · · ·			\$ 5,000		-	\$	(6,000)			- /	\$ -		\$ (6,000)		
8D	Water Polo	\$	11,500	\$ 83,647			\$ 11,500		53,192	\$	(18,000)						\$ (25,000)		-
8E	Cheer	\$	13,000	\$ 33,592	\$ (13,000)		\$ 13,000	\$	-	\$	(13,000)	\$ (8,147)			\$ -		\$ (13,000)	\$ -	-
8F	Baseball	\$	50,000	\$ 124,949	\$ (50,000)	\$ (56,824)	\$ 50,000	\$	-	\$	(50,000)	\$ (3,993)	<mark>\$</mark> 8	<mark>35,000</mark>	\$ -		\$ (60,000)	\$-	-
8G	Softball	\$	50,000	\$ 72,468	\$ (50,000)	\$ (62,302)	\$ 50,000	\$	-	\$	(50,000)	\$ (3,726)	\$ 5	50,000	\$ -		\$ (50,000)	\$-	-
	Venue Contracts	-																	
	Wrestling Venue		87,500	\$ 87,500	\$ -	\$ -	87,500		-	\$	-	\$-		,	\$ -			\$-	-
	Cross Country Venue		,	\$ 20,100	\$ -	\$ -	20,000	\$	20,100	\$	-	\$ -	2	20,000	\$ -			Ŧ	-
10B				\$ -	\$ -	\$ -	-	\$	-	\$	-	\$ -	-	-	\$ -		\$ -	\$ -	-
	Track Venue		,	\$ 15,000	\$ -	\$ -	15,000		-	\$	-	\$ -						Ψ	-
	Swimming & Diving Venue		15,000	\$ 15,000	\$ -	\$ -	15,000	\$	-	\$	-	\$ -	1	15,000	\$ -		\$ -	Ŷ	-
10E	Football Venue	¢ 0.	364.000	<u>\$</u> - \$3.068.189	\$ (1.699.000)	\$ (1.964.832)	\$ 2.364.000	\$	361.241	•	(1.699.000)	\$ (834.238)	* 0.50	30.500	\$ - \$ -		\$ (1.851.000)	\$ -	
	Sub Total - Championship Events Educational Programs	<b>⊅</b> ∠,	364,000	\$ 3,068,189	\$ (1,699,000)	\$ (1,964,832)	\$ 2,364,000	2	361,241	2	(1,699,000)	\$ (834,238)	\$ 2,50	50,500	<b>ب</b> -		\$ (1,851,000)	<u> </u>	-
11	Coaching Education	\$	210,000	\$ 214,604	\$ (25,000)	\$ (15,224)	\$ 210,000	\$	115,635	\$	(25,000)	¢	\$ 21	0,000	\$ -		\$ (25,000)	\$ -	-
12	Coaching Education - Leadership Training	ψ.	210,000	<u>\$ 214,004</u> \$ -	φ (23,000)	\$ (41,512)	φ 210,000	\$	-	Ψ	(23,000)	\$-	ψΖ	10,000	\$ - \$		φ (23,000)		-
13	Coaching Education - Legal & Liability			\$ -		\$ -		\$	-			\$-			\$ -			+	-
	NIAAA Training	\$	15,000	\$ 5,125	\$ (10,000)		\$ 15,000	\$	-	\$	(10,000)		\$ 1	15,000	\$-		\$ (10,000)	\$ -	-
15	Parents Education Program	\$	-	\$ -	\$ (4,000)	\$ -	\$ -	\$	-	\$	(4,000)	\$ -	\$	-	\$ -		\$ (4,000)	\$ -	-
16	PVH Seminars			\$-		\$-		\$	-			\$-			\$-			\$-	-
17	CE - Travel & Misc. Expenses			\$-	\$ (35,000)			\$	-	\$	(35,000)				\$ -		\$ (35,000)	\$ -	-
	Sub Total - Educational Programs	\$	225,000	\$ 219,729	\$ (74,000)	\$ (84,760)	\$ 225,000	\$	115,635	\$	(74,000)	\$ (693)	\$ 22	25,000	\$-		\$ (74,000)	<u>\$</u> -	-
	Interest Income																		
19	Investment Income	\$	-	\$ 213,769	\$-	\$ (23,374)	\$-	\$	-	\$	-	\$ (5,094)	\$	-	\$ -		\$-	\$-	-
20	Interest Income	\$	5.000	\$ 391	\$ (5.000)	\$ (751)	\$ 5.000	\$	145	\$	(5,000)	\$ (240)	\$	5.000	\$ -		\$ (5,000)	¢	
20	Sub Total Interest Income	φ \$	5,000 5,000	\$ 214,160	\$ (5,000)	\$ (24,124)	\$ 5,000 \$ 5,000	\$	145	\$	(5,000)	· /		5,000 5,000	φ - \$ -	-	\$ (5,000) \$ (5,000)	<u> </u>	-
		•	0,000	• 214,100	• (0,000)	• (2-7,12-7)	\$ 0,000	Ť	140	Ť	(0,000)	* (0,004)	•	0,000	•		* (0,000)	<b>_</b>	
	Marketing																		
21	Sponsorships (from corporate support)	\$ 1,°	,	\$ 1,411,566	\$ (1,193,062)		\$ 1,395,584		760,053	\$	(1,213,706)		\$ 1,42 ¢		\$ -	· .	\$ (1,243,220)	\$ -	
22 23	Misc. Marketing Vendor Income from Championships	\$ \$		\$ 3,696 \$ -	\$ -	\$ - \$ -	<u>\$</u> - \$-	\$ \$	-	\$		\$ - \$ -	\$ ¢	-			\$ -		
23	Champ. Merchandise Contract	Ŧ	- 100,000	\$ 225.591	Ψ -	⇒ - \$ -	\$ 100,000		10.000	Ψ	-	<del>-</del> -	\$ 1.5	-	\$ -		ψ -	\$ -	_
25	Broadcast Rights - State	-	814,134	\$ 814,384	\$ (135,000)	\$ (167,123)	\$ 846,699		423,475	\$	(135,000)		-		\$ -		\$ (135,000)	\$ -	_
	Broadcast Rights - Sections		,	,	,,				2,0		,								
	Sub Total Marketing	\$ 2,	279,817	\$ 2,455,237	\$ (1,328,062)	\$ (1,320,391)	\$ 2,342,283	\$	1,193,528	\$	(1,348,706)	\$ (573,667)	\$ 2,45	55,249	\$ -		\$ (1,378,220)	<b>\$</b> .	-
27	Dues Income		405,000	405,703		\$ -	405,000	) \$	405,176		· · · · ·	\$ -		05,000	\$ -			\$ -	-
			405,000	405,703		-	405,000	, \$ ,	405,176			· ·	4	00,000	<del>р -</del>				<u>·</u>
27a	Interest on overdue accounts orwarded to sheet 3) SUB-TOTAL	\$ 5.	070 047	<u>\$</u> - \$6,365,019	\$ (3.106.062)	\$ -	¢ E 0.14 000	\$	2,075,725	¢	(3.126.706)	\$ - \$ (1,413,932)	¢ =	70 7 40	<u>\$</u> - \$-	_	\$ (3.308.220)	<u>\$</u> -	-
Zŏ	orwarded to sheet 3) SUB-TOTAL	<b>Φ</b> 5,	278,817	φ 0,305,019	φ (3,106,062)	\$ (3,394,107)	\$ 5,341,283	\$	2,015,125	Φ	(3,120,706)	φ (1,413,932)	ə 5,67	70,749	ф -		৵ (৩,308,220)	φ -	-

2023 - 2024 PROPOSED BUDGET

#### 2022 - 2023 YTD BUDGET as of December 14, 2022

		2021-22	2021-22	2021-22	2021-22	2022-23	2022-23	2022-23	2022-23	2023-24	2023-24	2023-24	2023-24
		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
	Legal & Liability												
29			\$-		\$-		\$-		\$-		\$-		\$-
30	General Counsel Expense		\$-	\$ (400,000)	\$ (328,971)		\$-	\$ (400,000)	\$ (94,230)		\$-	\$ (400,000)	\$-
31	Legal Expense - Outside Counsel		\$-	\$ (140,000)	\$ (276,813)		\$-	\$ (140,000)	\$ (33,870)		\$-	\$ (140,000)	\$ -
32	Legal Expense - Investigation		0	(50,000)	(13,915)		\$-	(50,000)	\$ (9,796)		\$-	(50,000)	\$ -
33	Appeal Hearings	\$ 7,000	\$ 2,850	\$ (35,000)	\$ (14,149)	\$ 7,000	\$ 2,700	\$ (35,000)	\$ (10,001)	\$ 7,000	\$-	\$ (35,000)	\$ -
	Salary + benefits (50% of Exec. Dir.		•	* (0=0 (=0)	<b>•</b> ( <b>••</b> ( <b>••</b> )		•	<b>•</b> (050 (50)	<b>•</b> (00 = 0.1)			(050 (50)	
	& 50% of Admin. Asst.)		<u>\$</u> -		\$ (234,128)		<u>\$</u> -	\$ (256,158)			\$ -	\$ (256,158)	
35	~ Clerical, office supplies		\$ -	\$ (8,000)	\$ (8,106)		\$ -	\$ (8,000)			\$ -	\$ (8,000)	
36	Sub-total: Legal expenses		<u>\$</u>	\$ (889,158)	\$ (876,082)		\$ -	\$ (889,158)			\$-	\$ (889,158)	
37	Insurance Premium Expenses		\$ -	\$ (372,000)	\$ (251,118)		\$ -	\$ (372,000)			\$ -	<mark>\$ (390,600)</mark>	
38			\$-		\$ -		\$ -		\$-		\$ -		\$ -
											\$ -		\$ -
39	*Assessment to Schools	\$ 1,188,000	\$ 1,203,103		\$ -	\$ 1,188,000	\$ 1,206,733		\$ -	\$ 1,188,000	\$ -		\$ -
40					\$ -				\$ -		\$ -	<b>_</b>	\$-
41	Sub-total : Legal Defense & Insurance Assessment	\$ 1,195,000	\$ 1,205,953	\$ (1.261.158)	\$ (1,127,200)	\$ 1.195.000	\$ 1,209,433	\$ (1,261,158)	\$ (585,978)	\$ 1,195,000	\$ -	\$ (1.279.758)	
41	insurance Assessment	\$ 1,195,000	\$ 1,205,955	\$ (1,201,150)	\$ (1,127,200)	\$ 1,195,000	\$ 1,209,433	\$ (1,201,150)	\$ (505,970)	\$ 1,195,000	\$-	<b>a</b> (1,279,756)	<b>D</b> -
	Operating Costs												
42	Rent & utilities		\$ -	\$ (53,000)	\$ (34,319)		\$ -	\$ (53,000)	\$ (12,044)		\$ -	\$ (53,000)	s -
43	Salaries for Staff		\$ -		\$ (847,092)		\$ -	\$ (969,881)			\$ -	\$ (1,035,591)	
	Employee Benefits		φ -	(, )	φ (047,002)		Ψ -	φ (303,001)	φ (307,111)		ψ -		
44	(PERS + Med + Dental)		\$-	\$ (471,755)	\$ (422,441)		\$ -	\$ (471,755)	\$ (90,163)		\$-	\$ (520,376)	\$-
45	Other Benefits (Exec. Director's Contract)		\$-	\$ (4,675)	\$ (10,340)		\$ -	\$ (4,675)	\$ (6,666)		\$-	\$ (4,675)	\$-
46	Retiree's Benefits (Med + Dental)	\$ 149,000	\$ -	\$ (149,000)	\$ (108,177)	\$ 149,000	\$ -	\$ (149,000)	\$ (33,072)	\$ 149,000	\$-	\$ (149,000)	\$-
47	Payroll Tax (State Unemployment +ETT)		\$ -	\$ (7,000)	\$ (2,961)		\$ -	\$ (7,000)	\$ -		\$-	\$ (7,000)	\$ -
48	Payroll Tax (FICA + Medicare)		\$ -	\$ (60,000)	\$ (46,385)		\$ -	\$ (60,000)	\$ (16,899)		\$-	\$ (60,000)	\$ -
49	Office Supplies / Printing		\$-	\$ (34,000)	\$ (10,381)		\$-	\$ (34,000)	\$ (10,763)		\$-	<mark>\$ (25,000)</mark>	\$-
50	Mailings, Postage		\$-	\$ (25,000)	\$ (9,626)		\$-	\$ (25,000)	\$ (876)		\$-	<mark>\$ (20,000)</mark>	\$-
51	Legislative Consultation		\$-	\$ (47,000)	\$ (54,605)		\$-	\$ (47,000)	\$ (13,885)		\$-	\$ (57,000)	<mark>)</mark> \$-
52	Accounting Costs		\$-	\$ (3,000)	\$ (2,073)		\$-	\$ (3,000)	\$ (765)		\$-	\$ (3,000)	\$-
53	Audit		\$-	\$ (21,000)	\$ (16,077)		\$-	\$ (21,000)	\$ (19,090)		\$-	\$ (21,000)	\$ -
54	Maintenance, Equipment Repairs		\$-	\$ (2,500)	\$ (2,201)		\$-	\$ (2,500)	\$ (562)		\$-	\$ (2,500)	\$-
55	Computer,Equip, Furn. Upgrades		\$-	\$ (12,000)	\$ (1,952)		\$ -	\$ (12,000)	\$-		\$-	\$ (12,000)	\$ -
56	Equipment Lease		\$-	\$ (27,900)	\$ (21,708)		\$-	\$ (27,900)	\$ (1,544)		\$-	\$ (27,900)	\$ -
57	Consultants Fees		\$-	\$ (3,000)	\$ -		\$ -	\$ (3,000)	\$ -		\$ -	\$ (3,000)	\$-
58	Website Maintenance		\$-	\$ (14,500)	\$ (2,921)		\$ -	\$ (14,500)	\$ (2,921)		\$ -	\$ (14,500)	\$ -
59	Staff Travel		\$-	\$ (1,500)	\$-		\$ -	\$ (1,500)	\$-		\$-	\$ (1,500)	\$
60	Telephone Service		\$-	\$ (18,000)	\$ (17,473)		\$ -	\$ (18,000)	\$ (5,519)		\$ -	\$ (18,000)	\$ -
61			\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
	Sub-total Operating Costs		\$ -	\$ (1,924,711)	\$ (1,610,733)		\$ -	\$ (1,924,711)	\$ (581,879)		\$ -	\$ (2,035,042)	\$ -
62	(Forwarded to sheet 3) SUB-TOTAL	\$ 1,344,000	\$ 1,210,953	\$ (3,185,869)	\$ (2,737,933)	\$ 1,344,000	\$ 1,209,433	\$ (3,185,869)	\$ (1,167,857)	\$ 1,344,000	\$-	\$ (3,314,800)	\$ -
													<u> </u>
		2021-22	2021-22	2021-22	2021-22	2022-23	2022-23	2022-23	2022-23	2023-24	2023-24	2023-24	2023-24
		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
	Programs											+	+
	Improvement in Officiating			s -				\$		¢	¢	۹	¢
	improvement in oniciating			Ψ -				ιΨ -	1	Ψ -	Ψ -	- <u>-</u>	_Ψ

#### 2022 - 2023 YTD BUDGET as of December 14, 2022

																1									
63	Officials Accreditation			\$	-	\$	(3,000)	\$	(3,000)			\$	-	\$	(3,000)	) \$	-	\$	-	\$	-	\$	(3,000)	\$	-
																		•		•				•	
	Awards and Recognition Programs																	\$	-	\$	-			\$	-
	Scholar Athlete	\$	-	\$	-	\$	(10,000)		(37,612)	\$		\$	-	\$	(10,000)	<u> </u>	-	\$	-	\$	-	\$	(10,000)		-
	Spirit of Sport			\$	-	\$	(8,000)		(37,153)			\$	-	\$	(8,000)		(1,002)	\$	-	\$	-	\$	(8,000)		-
66	CIF Coaches Award			\$	-	\$	(3,000)	\$	(1,583)			\$	-	\$	(3,000)	) \$	-	\$	-	\$	-	\$	(3,000)	\$	-
	Rule Interpreters																								
67	Travel expense for interpreters			\$	-	\$	(4,000)	\$	(2,481)			\$	-	\$	(4,000)	) \$	-	\$	-	\$	-	\$	(4,000)	\$	-
68	Consultation - equity			\$	-	\$	(5,000)	\$	-			\$	-	\$	(5,000)	)\$	-	\$	-	\$	-	\$	(5,000)	\$	-
69	California Sales Tax Exp. (Prior Year's Exp			\$	-	\$	(4,000)	\$	-			\$	-	\$	(4,000)	) \$	-	\$	-	\$	-	\$	(4,000)	\$	-
	Sub-Total Programs	\$	-	\$	-	\$	(37,000)	\$	(81,829)	\$	-	\$	-	\$	(37,000)	)\$	(1,002)	\$	-	\$	-	\$	(37,000)	\$	-
	Governance & NFHS																								
	Governance Meetings																								
	Federated Council			\$	-	\$	(95,000)	\$	(90,521)			\$	-	\$	(95,000)	) \$	(38,794)					\$	(95,000)		
	Executive Committee			\$	-	\$	(60,000)		(48,233)			\$	-	\$	(60,000)		(13,155)	\$	-	\$	-	\$	(60,000)	\$	-
	Section Commissioners			\$	-	\$	(35,000)		(44,572)			\$	-	\$	(35,000)		(8,660)	\$	-	\$	-	\$	(35,000)		-
	Other Governance Meetings			\$	-	\$	(40,000)		(24,615)			\$	-	\$	(40,000)		(17,503)	,				\$	(40,000)		
74	3					+	(,)	Ŧ	(,•.•)			Ŧ		Ŧ	(,)		(,)						(**,***)		
	National Federation																								
	Annual Member Dues			\$	-	\$	(5,000)	\$	(2,500)			\$	-	\$	(5,000)	) \$	(2,500)					\$	(5,000)		
	Summer Conference Meeting Expenses			\$	-	\$	(15,000)		(11,910)			\$ \$	-	\$	(15,000)	<u> </u>	(1,399)	\$	-	\$	-	\$	(15,000)	\$	-
	Section 7, 8 - Fall Meeting Expenses			\$	-	\$	(7,000)		(5,635)			\$ \$	-	\$	(7,000)		(7,533)	Ψ		Ŷ		\$	(7,000)	Ψ	
	Winter Meeting Expenses			\$	_	\$	(4,000)		(1,343)			<u>\$</u>	_	\$	(4,000)		(1,557)	\$		\$		\$	(4,000)	¢	-
	National AD's meeting			\$		\$ \$	(4,000)	φ \$	- (1,343)			<u>φ</u> \$	-	\$	(4,000)	, φ \$	-	φ \$		\$		\$		φ \$	-
	Other meeting expenses			\$ \$	-	ф \$	(2,000)		- (386)			ֆ \$	-	ф \$	- (2,000)		- (451)	φ \$		ф \$	-	چ \$	(2,000)		-
	NFHS Online Exams	\$		\$ \$	-	ֆ \$	(2,000)	ֆ \$	(300)	\$		ֆ \$	-	ծ \$	(2,000)	)	(451) 860	ֆ Տ		ֆ Տ		ֆ \$		թ Տ	-
	NFHS Publications	φ	-	\$ \$	-	ֆ \$	(2,700)		(2,187)	Ф		ծ \$	-	э \$	(2,700)	-	(286)	¢	-	¢	-	ֆ \$	(2,700)	φ	-
				\$ \$	-	Þ	(2,700)	ֆ \$	(573)			ֆ \$		ф	(2,700)	)	(200)					¢	(2,700)		
81a	Prior Year Expenses			\$ \$		¢	(005 700)					ֆ Տ	-	\$	(005 700)	-				¢		¢	(005 700)	•	
	Sub-Total Governance & NFHS	\$	-	\$	-	\$	(265,700)	\$	(232,475)	\$	-	\$	-	\$	(265,700)	) \$	(90,979)	\$	-	\$		\$	(265,700)	\$	-
				<del> </del>				-								+						+			
82	Sub-total	\$		\$		\$	(302,700)	\$	(314,305)	\$		\$		\$	(302,700)	) ¢	(91,981)	\$		\$	<u> </u>	\$	(302,700)	\$	-
83	Total forwarded from Sheet 1	\$ \$	5,278,817	\$	6,365,019	φ \$	(3,106,062)		(3,394,107)	\$		\$ \$		\$	(3,126,706)		(1,413,932)	\$	5,670,749	-		\$	(3,308,220)		-
84	Total forwarded from Sheet 2	\$		\$	1,210,953	Ŧ	(3,185,869)			\$		\$ \$	1,209,433	- ·			(1,167,857)	\$	1,344,000			\$	(3,314,800)		-
04		Ψ	1,344,000	Ψ	1,210,333	Ψ	(3,103,009)	φ	(2,101,000)	Ψ	1,544,000	Ψ	1,203,433	φ	(3,103,009)	,	(1,107,007)	Ÿ	1,344,000	φ		\$	(3,314,000)	Ψ	-
85	GRAND TOTAL	\$	6,622,817	\$	7,575,972	\$	(6,594,631)	\$	(6,446,345)	\$	6,685,283		3,285,158	\$	(6,615,275)	)	(2,673,770)	\$	7,014,749	\$	-	\$	(6,925,720)	\$	-
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## 2023-2024 PROPOSED BUDGET NOTES

## As of December 14, 2022

#### **Championships**

Increase expenses based on prior 3 years and increasing costs (\$5,000)
Increase income based on prior 3 years (\$30,000)
Increase expenses based on prior 3 years and increasing costs (\$15,000)
Increase income based on prior 3 years (\$90,000)
Increase expenses based on prior 3 years and increasing costs (\$70,000)
Increase expenses based on prior 3 years and increasing costs (\$40,000)
Decrease income based on prior 3 years (\$7,000)
Increase income based on prior 3 years (\$50,000)
Increase expenses based on prior 3 years and increasing costs (\$5,000)
Increase income based on prior 3 years (\$18,500)
Increase expenses based on prior 3 years and increasing costs (\$7,000)
Increase income based on prior years (\$35,000)
Increase expenses based on prior years (\$10,000)

#### **Marketing**

Line 21 – Sponsorships	Increase income based on marketing partnership with PlayFly (\$29,098)
	Increase expenses based on marketing partnerships and contracts (\$29,514)
Line 24 – Champ Merchandise	Increase income based on prior 3 years (\$50,000)
Line 25 – Broadcast Rights St	Increase income based on contract increase (\$33,868)

#### Legal & Liability

Line 37 – Insurance Premium Increase expenses based on estimated 5% increase (\$18,600)

#### **Operating Cost**

Line 43 – Salaries for Staff	Increase expenses based on step increase for qualified staff (\$41,115)
	Increase expenses based on proposed 3% salary adjustment (\$24,595)
Line 44 – Employee Benefits	Increase expenses based on projected 10% medical insurance and PERS contribution (\$48,621)
Line 49 – Office Supplies/Print.	Decrease expenses based on prior 3 years (\$9,000)
Line 50 – Mailings/Postage	Decrease expenses based on prior 3 years (\$5,000)
Line 51 – Legislative Consult.	Increase expenses based on prior 3 years and increasing costs (\$10,000)



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

#### To: Federated Council

Date: December 15, 2022

#### Re: Executive Committee Nominations

#### **Proposal Reviewed**

11/15/2022 - Nominating Committee 02/03/2023 - Federated Council

#### **Proposal Recommendation**

Forward Candidates to Federated Council First Reading - Nominations from the Floor

Type: Election

Next: Election (April 28, 2023)

**Proposal Summary:** As per the CIF Constitution and Bylaw 70.E. (1) the following Federated Council members were appointed to the CIF Nominating Committee to review and nominate candidates for the CIF Executive Committee.

#### 70.E. Nominations

- Each year, the President shall appoint a nominating committee consisting of at least five (5) members. Members of the Nominating Committee shall be selected from among the Federated Council and may include no more than two (2) current members of the Executive Committee.
- (2) The Executive Director and the President shall be ex-officio members of the Nominating Committee.
- (3) Nominations for the Executive Committee shall be presented to the Federated Council at the meeting prior to the election.
- (4) Nominations for President-Elect will occur in even numbered years.
- (5) Each person nominated for an officer or other Executive Committee seat must be a current member of the Federated Council at the time of nomination and election.
- (6) The Nominating Committee will name at least five (5) candidates for two (2)-year terms for the Executive Committee and at least two (2) candidates for President-Elect.
  - (Approved January 2020 Federated Council/Approved February 2022 Federated Council)
     Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are
- (7) Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are presented.
   (9) Nominations of the second secon
- (8) Nominations for an at-large representative will be solicited from Sections and Allied Organizations after the election of Executive Committee members. The Executive Committee, at its June meeting, will select a candidate from among those nominations to serve as an at-large representative.

#### Nominating Committee

John Becker, Sac-Joaquin Section\* Andrea Bustamante, Oakland Section Anne Staffieri, San Diego Section Reggie Thompkins, Southern Section Natalie Thorne, Central Coast Section\*

Ex-Officio Members: President Marty Bitter, Central Section Executive Director Ron Nocetti, CIF State Office \* Executive Committee Member



# CALIFORNIA INTERSCHOLASTIC FEDERATION

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# The following candidates have been nominated and have agreed to place their name for consideration to serve a two-year term on the CIF Executive Committee:

Kelly Freeland-Sloat, Northern Section

Neezer McNab, Los Angeles City Section

Marybeth Ortiz, California Association of Private School Organizations (CAPSO)

Louie Rocha, North Coast Section

Jeffrey Taylor, Oakland Section

#### 70.B. Composition of the Executive Committee

- (1) Federated Council Officers President, President-Elect and Past-President; AND
- (2) Five (5) additional members who are representatives of Sections/Allied Organizations with no more than one (1) member representing the group of Allied Organizations; AND
- (3) One (1) at-large representative from the Federated Council who shall be selected in an effort to reflect both gender and ethnic representation on the Federated Council.

#### 70.C. Limitations of Membership on the Committee

- (1) No Section shall have more than one (1) member eligible to be elected to the Executive Committee unless another committee member from the Section is an officer or at-large representative.
- (2) The group of Allied Organizations shall have no more than one (1) member eligible to be elected to the Executive Committee unless another Allied Organization representative is an officer or at-large representative on the committee.
- (3) No Section may have more than one (1) representative serving as an officer at any one time. [See Article 7-70.G.(2)] for exception.
- (4) Only one (1) person from the group of Allied Organizations may serve as an officer at any one time.

#### 70.F. Elections

- (1) Elections will occur at the final meeting of the year of the Federated Council.
- (2) Elections for Executive Committee members, other than officers and the at-large committee member, will be held annually.
- (3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes from that Section/or group is eligible for election.
- (4) The nominees who receive the most votes, from among those eligible for election, will be elected.
- (5) In the event of a tie between/among candidates whereby there is only one (1) seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
- (6) In the event there is still a tie vote after the first revote, one (1) more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.



RONALD W. NOCETTI, EXECUTIVE DIRECTOR CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Federated Council

Date: December 15, 2022

Re: Proposal to Amend Bylaw 212 - Amateur Status and 510 - Undue Influence

Proposal Originated: Commissioners Advisory Committee

#### Proposal Reviewed

10/07/2022 - Commissioners Advisory Committee 10/19/2022 - Commissioners Advisory Committee 11/02/2022 - Executive Committee 11/30/2022 - Commissioners Advisory Committee 02/02/2023 - Executive Committee 02/03/2023 - Federated Council

#### **Proposal Recommendation**

Discussion Discussion Discussion Discussion First Reading First Reading

Type: Bylaw Amendment

Next: Action Item (April 28, 2023)

**Summary:** The committee will be presented with a proposal to amend Bylaw 212 - Amateur Status and Bylaw 510 – Undue Influence with respect to sanctions that may be imposed for violations related to individual endorsements and restrictions on those associated with a school (including 3<sup>rd</sup> parties) from unduly influencing a student.

#### **Fiscal Impact: None**

#### Background:

Given the recent increase in California High School student-athletes engaging in individual endorsements due to rule changes made at the NCAA level, the Commissioners Advisory Committee is proposing changes to the sanctions that may be imposed for violations of this bylaw. This area is new to students and families and it is expected to grow in the future. Also, there is the potential for misinformation to be provided to student-athletes and their families by third parties. Therefore, the Commissioners Advisory Committee proposing a tiered penalty approach as per the attached proposal. It was also clear to the Commissioners Committee that language was needed that clearly restricts those associated with a school (including 3<sup>rd</sup> parties) from unduly influencing a student.

#### For Immediate Implementation

AN EQUAL OPPORTUNITY ORGANIZATION • MEMBER NATIONAL FEDERATION OF STATE HIGH SCOTLASTCILEON 651

#### 212. AMATEUR STATUS

#### A. CIF Sponsored Competition and Individual Endorsements

A student is governed by CIF amateur rules when the student participates in CIF competition. A student who violates CIF amateur or award rules shall be ineligible for CIF competition in that sport until appeal and reinstatement as an amateur by the Federated Council. A student may apply to the Federated Council for reinstatement when the student can again qualify as an amateur in that sport penalized according to D. below.

#### B. Reinstatement of Amateur Status

A student will become ineligible for CIF competition in a given sport if the student is determined to be a professional by the national sports governing body (NSGB) for the sport in question. A student may apply for reinstatement of his/her amateur status through the Section in which the student competes. Any request for reinstatement must include a statement from the NSGB for the sport in question that the student's amateur status has been reinstated by the appropriate NSGB.

#### C. Violations in CIF Sponsored Competition and Individual Endorsements

A student shall become ineligible for CIF competition in the respective sport and shall be penalized according to A. and B. above D. below for the following violations related to CIF competition or individual endorsements:

(\*See caution below)

- (1) Receiving, from any and all sources, athletic awards totaling more than \$250.00 in value for:
  - a. Accomplishments in any regular season CIF high school competition event;

**NOTE:** Typical examples of regular season CIF high school competition event include, but are not limited to, any league or non-league dual contest and invitational tournament held prior to any season-culminating league, Section, Region and/or State Playoff competition.

- b. A recognition award program, such as "Player of the Week"/"Month," for any regular season CIF high school competition.
- (2) Receiving, from any and all sources, athletic awards totaling more than \$500.00 in value for any post-regular season CIF high school competition or recognition program;

**NOTE:** For purposes of this Bylaw only, league, Section, Regional and State Playoff competition is considered to be one (1) continuous event.

NOTE: The dollar value of an award, exclusive of engraving, shall be determined by the following criteria:

- a. The retail price paid by the last purchaser in the acquisition of the award;
- b. When the host school or league purchases the award, the retail price paid by the host school or league;
- c. When the award is donated by another entity, the retail price paid by or cost to that entity.
- (3) Wearing a school team uniform or any identifying school insignia while appearing in any advertisement, promotional activity or endorsement for any commercial product or service;
- (4) Lending his/her name and team affiliation for purposes of commercial endorsement. Any appearances by students for nonprofit organizations must be approved by the Board of Trustees concerned. This provision is not intended to restrict the right of any student to participate in a commercial endorsement provided there is no school team or school affiliation;

**NOTE:** 212.C.(3) and (4) above also includes advertisement, promotional activity, endorsement or affiliation of league, CIF Section(s), or CIF State (see Q&A below).

Q: May a student-athlete participate in an advertisement, promotional activity, or endorsement while affiliated with a league, CIF Section(s), or CIF State?

A: No.

- (5) Accepting payment for loss of time or wages while participating in CIF competition;
- (6) Receiving payment for coaching a team in CIF competition.

**\*CAUTION**: Compliance with these Bylaws does not ensure maintenance of eligibility under the eligibility standards of other athletic organizations (e.g. NCAA, NAIA, NJCAA, CCCAA and National Sports Governing Body, etc.). Students desiring information on the amateur rules of other organizations must communicate with the respective organization.

#### D. Penalties for violations in CIF Sponsored Competition and Individual Endorsements

- (1) A student determined by their respective CIF Section to have violated any provision of 212.C.(1-6) above shall be penalized according to the sanctions listed below:
  - a. First Violation: The student shall receive a formal warning and return any award(s) in excess of the maximum amounts allowed in 212.C.(1) and (2) above; and/or at the direction of the Section immediately remove any advertisement, promotional activity, or endorsement depicting the student's affiliation with their school, league, CIF Section(s), or the CIF State as noted in 212.C.(3) and (4) and the accompanying Note.
  - b. Second Violation: The student shall be ineligible to participate in interscholastic athletics for a period of one (1) year from the date of CIF's determination of the second violation.
  - c. Third Violation: The student shall be banned from interscholastic athletics for the remainder of the student's eligibility.

**STATE 651** 

**NOTE:** It is expected that the CIF member school will ensure adherence to any of the above penalties imposed on their student.

(Revised May 2004 Executive Committee/Revised May 2009 Federated Council)

## 510. UNDUE INFLUENCE, PRE-ENROLLMENT CONTACT, DISCLOSING PRE-ENROLLMENT CONTACT, ATHLETICALLY MOTIVATED TRANSFERS

A. The use of undue influence by any person(s) to secure or retain a student or their parent(s)/guardian(s)/caregiver as residents may cause the student to be ineligible for high school athletics for a period of one (1) year and shall jeopardize the standing of that high school in the CIF.

Undue influence is any act, gesture or communication (including accepting material or financial inducement to attend a CIF member school for the purpose of engaging in CIF competition regardless of the source) which is performed personally, or through another, which may be objectively seen as an inducement, or part of a process of inducing a student, or his or her parent(s)/guardian(s)/caregiver, by or on behalf of, a member school, to enroll in transfer to, or remain in, a particular school for athletic purposes.

- B. A student shall become ineligible for CIF competition for a period of one (1) year and shall be penalized according to Bylaw 212 for accepting material or financial inducement to attend a CIF member school for the purpose of engaging in CIF competition, regardless of the source. This includes, but is not limited to, student individual endorsements that involve anyone from, or associated with [see D.(2) below], a school or its athletic programs.
- C. Pre-enrollment contact or an athletically motivated transfer may be considered prima facie (sufficient evidence) evidence that the student enrolled in that school in whole or in part for athletic reasons (See Bylaw 200, 206.C. and 207.A) and cause the student to be ineligible for participation those sports in which the student participated at the former school.

Athletically motivated pre-enrollment contact of any kind by anyone from, or associated with [see D.(2) below], a school or its athletic programs to which a student may transfer or move into the attendance area is not permitted. When a prima facie (sufficient evidence) case of undue influencing/recruiting exists, the student shall be ineligible to represent the new school in interscholastic athletic competition for a period of one (1) calendar year from the date of the student's enrollment in the new school in all sports in which the student participated at any school in the last 12 months and/or the sport with which the coaches referenced herein is associated, unless sufficient proof is presented to the satisfaction of the Section Commissioner that rebuts or disproves the evidence of undue influence/recruiting for athletic reasons.

#### D. Pre-Enrollment Contact

Pre-enrollment contact may include, but is not limited to: any communication of any kind, directly or indirectly, with the student, parent(s)/guardian(s)/caregiver, relatives, or friends of the student about the athletic programs at a school; orientation/information programs, shadowing programs; attendance at outside athletic or similar events by anyone associated [see D.(2) below] with the school to observe the student; participation by the student in programs supervised by the school or its associates before enrollment in the school.

#### (1) **Requirement to Disclose Pre-Enrollment Contact**

All transfer students shall submit a completed CIF Pre-Enrollment Contact Affidavit [CIF Form - (please use local CIF Section Form)] with appropriate transfer application(s) as required by their respective Section under Bylaw 207. Any and all pre-enrollment contact of any kind whatsoever that a student or anyone associated with the student, has had with a person associated with the new school must be disclosed by the student, parent(s)/guardian(s)/caregiver and the new school to the Section office on a complete CIF Pre-Enrollment Contact Affidavit [CIF Form - (please use local CIF Section Form)].

NOTE: CIF Form is available through the local CIF Section Office.

#### (2) Definition of Being Associated with a School

Persons associated with a school include but are not limited to: current or former coaches, current or former athletes, parent(s)/guardian(s)/caregiver of current or former student/athletes, booster club members, alumni, spouses or relatives of coaches, teachers and other employees, coaches who become employed, active applicants for coaching positions, <del>and</del> persons who are employed by companies or organizations that have donated athletic supplies, equipment or apparel to that school<sub>7</sub>, any organization or individual that assists or consults with a family/student resulting in enrollment at a specific school for financial or athletic purposes.

#### E. Athletically Motivated Transfers

The CIF, as the governing body of high school athletics, affirms that athletic competition is an important part of the high school experience and that participation in interscholastic athletics is a privilege. The privilege of participation in interscholastic athletics is available to students in public or private schools who meet the democratically established standards of qualification as set forth by the Federated Council. As stated in CIF Bylaw 200.A.(6) the CIF Bylaws shall serve as a deterrent to students who transfer or change schools for athletic reasons and to individuals who attempt to recruit (unduly influence) student-athletes or their parents to enroll in a school because of athletics.

As stated in CIF Bylaw 200.A.(2) the CIF Bylaws reinforce the principle that students attend school to receive an education first; athletic participation is secondary. CIF Bylaws provide for individual Section Offices to limit eligibility for a student when there is evidence the transfer, or move is made to acquire athletic participation at their new school (School B).

Students may be determined by their respective CIF/Section Office or the CIF to have made an athletically motivated transfer or change in schools if one (1) or more of the following circumstances are determined to have contributed in any way to the transfer or change in schools:

## (1) Transferring to a School after Participating on a Non-School Athletic Team, Camp or Clinic Associated with the School

The student transfers from his or her current school of attendance, with or without a corresponding change of residence, to any high school where the student participates or participated, during the 24 months immediately prior to the transfer, on a non-school athletic team, (i.e. AAU, American Legion, club team, etc.), camp or clinic that is associated with [See definition in D.(2)] the new school in the sports previously participated in. A team associated with a school is one that is organized by and/or coached by any member of the coaching staff at, or any other person associated with [See definition in D.(2)], that school; and/or, on which the majority of the members of the team (Participants in practice and/or competition are students who attend that school). AND/OR

#### (2) Transferring to a School Where a Former High School Coach Has Relocated

The student at any grade level transfers to a new school within one (1) calendar year of the relocation of his/her school or club coach to the student's new school of enrollment with or without a corresponding change in residence; AND/OR STATE 651

- (3) Other factors that may be considered in support of evidence of athletic motivation:
  - a. Evidence the student's transfer or change of schools is because of the student's previous association with an outside agency that uses the facilities or personnel of the student's new school (School B); AND/OR
  - b. Evidence that multiple students have transferred or changed schools to participate in a particular sports program at one (1) school.

(Revised May 2002 Federated Council/Revised May 2007 Federated Council/Revised May 2008 Federated Council/Revised May 2009 Federated Council/Revised February 2013 Federated Council/Revised April 2017 Federated Council)

For Immediate Implementation



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Federated Council

Date: December 15, 2022

Re: Proposal to Amend Bylaws 207 - Transfer Eligibility and 504 - Season of Sport

Proposal Originated: CIF Staff

#### Proposal Reviewed

06/07/2022 - Commissioners Advisory Committee 09/06/2022 - Commissioners Advisory Committee 11/02/2022 - Executive Committee 11/30/2022 - Commissioners Advisory Committee 02/02/2023 - Executive Committee 02/03/2023 - Federated Council

#### Proposal Recommendation

Discussion Discussion First Reading Discussion Action Item First Reading

Type: Bylaw Amendment

Next: Action Item (April 28, 2023)

**Summary:** The committee will be presented with a proposal to amend Bylaw 207.B.(3) and Bylaws 504.A., 504.K. and 504.L. with respect to students who transfer to CIF member School after participating in an Academy Program.

#### **Fiscal Impact: None**

**Background:** Due to an increase in non-traditional, sport academy programs, the CIF State and Section Offices have engaged in discussion regarding CIF Bylaws when a student transfers from an academy program (as defined in the attached proposal) to a CIF member school.

207.B.(3)Transfers to a CIF Member School (described as New School or School B) From Schools (described as Former School or School A) Located in the United States, a U.S. Territory, Canada or a U.S. Military Base (referred herein as Domestic Transfers) Such transfer students who meet all other requirements for eligibility outlined in Bylaws will be granted unlimited residential eligibility in all sports at all levels at the new school except:

- a. In any sport(s) in which the transfer student has competed at any level at the former school(s), or was part of an academy program which competed against a high school or non-school organization during that season of sport, in the 12 calendar months immediately preceding their transfer to the new school, the student will be limited to sub-varsity (limited) eligibility in those sports;
- b. No student shall be eligible to participate in the same sport at two (2) different schools in the same school year;
- c. If the transfer is determined to be athletically motivated. Athletically motivated transfers may be considered prima facie evidence that the student enrolled in that school in whole or in part for athletic reasons and cause the student to be ineligible for participation in those sports in which the student participated at the former school as outlined in Bylaws 510 and 207.C.;
- d. The transfer is not determined to be based upon a disciplinary situation (See CIF Bylaw 209);
- e. The student meets all other provisions of all CIF Bylaws.

The student shall have unlimited residential eligibility for all sports at all levels under Bylaw 207 after having been enrolled for 12 calendar months from the date of transfer to the new school or in the case where the student returns to the previous school of eligibility as stated below:

When a student eligible in School A transfers to School B or any subsequent school and is residentially not eligible, the student may return to School A and shall be determined to be residentially eligible for unlimited participation in interscholastic sports provided the student did not participate in an interscholastic athletic contest while at School B or any subsequent school.

(Approved April 2018 Federated Council)

**NOTE:** Refer to (5) below for applications for transfer eligibility limitations determinations and exceptions.

Note: For purposes of this bylaw, an "Academy" is defined as a non-school organization located in or outside the State of California that consists of a sports development and/or training program, consisting of athletic team(s) that compete against other high school or non-school organization athletic programs.

#### 504. SEASON OF SPORT

All CIF member school interscholastic activities must be conducted in accordance with the following season of sport Bylaws.

#### A. Definition of School and Individual Student-Athlete Season of Sport

The season of sport for a school is that period of time which elapses between the first interscholastic contest and the final contest for that particular sport. The season of a sport for any individual student is that period of time which elapses between the student's first participation in an interscholastic contest and the student's final participation in a contest for that particular sport in that season. This includes participation in an academy program which competed against a high school or non-school organization during that season of sport.

#### K. Maximum Number of Seasons

A student shall not participate in more than four (4) seasons of sanctioned CIF competition in any given sport in a four (4)-year high school or three (3) seasons of sanctioned CIF competition in any given sport in a three (3)-year high school. Activities in the summer are exempt. This includes participation in an academy program which competed against a high school or non-school organization during that season of sport.

#### L. One (1) Season of Sport

Each student shall be limited to one (1) season of a particular sport for each school year. This includes participation in an academy program which competed against a high school or non-school organization during that season of sport. (See also Bylaw 504.A.)

Note: For purposes of this bylaw, an "Academy" is defined as a non-school organization located in or outside the State of California that consists of a sports development and/or training program, consisting of athletic team(s) that compete against other high school or non-school organization athletic programs.



RONALD W. NOCETTI, EXECUTIVE DIRECTOR
CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

- To: Federated Council
- Date: December 15, 2022

#### Re: Proposal - State Tennis Boys and Girls Team Championships (Bylaw 2901)

#### **Proposal Originated: CIF Staff**

#### **Proposal Reviewed**

09/06/2022 - Commissioners Committee 10/06/2022 - Executive Committee 10/07/2022 - Federated Council 11/17/2022 - Tennis Advisory Committee 02/02/2023 - Executive Committee 02/03/2023 - Federated Council

#### **Proposal Recommendation**

Reviewed Championship Events Plan Reviewed Championship Events Plan Reviewed Championship Events Plan Discussion First Reading First Reading

Type: New State Championship Event; Bylaw Addition

Next: Action Item (April 28, 2023)

**Proposal Summary:** The CIF Staff is proposing the implementation of a CIF State Tennis Championship to begin in 2023-2024 school year. This proposal follows the approved State Championships Master Schedule timeline for implementation of new events for consideration. This event would bring the top teams from each region to compete in an even larger scale event than their own section and regional championships. It's another opportunity for both boys and girls to have "state" level competition in the sport of Tennis as other sports currently do (Swim and Dive, Basketball, Cross Country, etc.). The event would allow the Northern Region and Southern Region tennis team champions in the state an opportunity to compete at the State level. This championship event is proposed as one match held one week after the Regional Championship.

**Fiscal Impact:** The expense would be \$2,000 for each of the two events. The staff has conducted an audit of regional tennis events and calculated the possible travel expense for teams to compete. Also, in partnership with the CIF, the USTA will continue with the same regional contribution for the state championship.

**Background**: The Tennis Regional championships have been successfully conducted in the North since 1998 and in the South since 2012. The State Tennis proposal is slated first in the CIF Master Calendar of Events long-range plan.

## Proposal for California Tennis Championship New CIF Championship Events

Name of Event: CIF State Tennis Championships

**Proposed Event Dates:** The proposed dates of the event coincide with the next available weekend after the completion of regional finals. Week 21 for girls and Week 47 for boys.

#### **Girls Schedule Following Regional Championships:**

2023: Saturday, November 25: (Regional Championships are Saturday, November 18) 2024: Saturday, November 30: (Regional Championships are Saturday, November 23) 2025: Saturday, November 29: (Regional Championships are Saturday, November 22) 2026: Saturday, November 28: (Regional Championships are Saturday, November 21) 2027: Saturday, November 27: (Regional Championships are Saturday, November 20)

#### **Boys Schedule Following Regional Championships:**

2024: Saturday, May 25: (Regional Championships are Saturday, May 18) 2025: Saturday, May 31: (Regional Championships are Saturday, May 24) 2026: Saturday, May 30: (Regional Championships are Saturday, May 23) 2027: Saturday, May 29: (Regional Championships are Saturday, May 22) 2028: Saturday, May 28: (Regional Championships are Saturday, May 21)

#### Format

The format will be a two (2) team match between the regional champions.

#### **Section Entries**

North: CCS- 2; NCS- 2; NS- 1; OS-1; SJS- 2; SFS- 1 South: CS- 1; LACS- 1; SDS- 2; SS-4

#### **QUALIFYING TO CIF STATE CHAMPIONSHIPS**

Teams must compete and qualify through the CIF Regional Championships to participate in the CIF State Championships.

## Financial Criteria and Feasibility for Tennis State Championships Sponsored by the CIF:

- 1. What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?
  - Reimbursement will follow the CIF's currently adopted criteria for team championships.

#### 2. Will this event place any CIF Section event at risk financially?

• This event will not place any CIF Section event at risk financially because it takes place after all section championships have been concluded. This event will possibly generate greater excitement in the sport tennis at the section level and generate additional profit.

#### 3. Will this event be a burden on any CIF Section budget or the State CIF budget?

• This event will not place any burden on any CIF Section budget because it takes place after all section finals have been completed. The State CIF will work with interested host communities to keep championship expenses in line with the projections and use additional marketing opportunities to supplement the budget.

4.	Please provide a detailed, specific, feasible cost estimate for the operation of this
	event. Below are the budget estimates for this event:

Projected Girls State Tennis Championships based on Regional										
Championship historical revenue and expense figures										
Revenue Expense Partner Spending										
Personnel Expenses		\$325								
Misc Expense/Staff Travel		\$500								
Misc Expense/Staff Travel		\$1500								
Awards (CIF Trophy)		\$350								
Awards (USTA Plaques)			\$350							
Facility			\$2000							
Total		\$2675	\$2350							

Projected Boys State Tennis Championships based on Regional Championship historical revenue and expense figures									
	Revenue	Expense	Partner Spending						
Personnel Expenses		\$325							
Misc Expense/Staff Travel		\$500							
Misc Expense/Staff Travel		\$1500							

Awards (CIF Trophy)		\$350								
Awards (USTA Plaques)			\$350							
Facility			\$2000							
Total		\$2675	\$2350							
Projected Girls and Boys Cor	nbined Stat	e Tennis Ch	ampionships based							
on Regional Championship historical revenue and expense figures										
	Revenue	Expense	Partner Spending							
Personnel Expenses		\$650								
Misc Expense/Staff Travel		\$1000								
Misc Expense/Staff Travel		\$3000								
Awards (CIF Trophy)		\$700								
Awards (USTA Plaques)			\$700							
Facility			\$4000							
Total		\$5350	\$4700							

- 5. Please demonstrate using both costs in #4 above and anticipated event revenue how this event may be sustained economically over many years.
  - This event will run at a deficit that can annually be absorbed by the CIF budget.
- 6. Is the current CIF State Office staff capable of managing this event?
  - Yes. The current CIF State Office staff can manage this event.
- 7. Is there capable staff available to support the CIF State Office in the operation of this event?
  - Yes. The State office staff currently has adequate resources to staff the event.

#### **Philosophical Criteria for New Events:**

- 1. How does this event contribute to the goals of the CIF (i.e. a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?
  - This event would bring the top teams from each region to compete in an even larger scale event than their own section and regional championships. It's

another opportunity for both boys and girls to have "state" level competition in the sport of Tennis as other sports currently do (Swimming and Diving, Basketball, Volleyball, etc).

#### **Qualifying Participation Criterion for a Regional Championship:**

- 1. Do 50% of all CIF sections participate in the sport in the same season?
  - Yes. For girls, the SFS, NS, OS, CCS, NCS, SJS, CS, SS, SDS, and LACS all participate in the fall. For boys, the SFS, NS, OS, CCS, NCS, SJS, CS, SS, SDS, and LACS all participate in the Spring.

#### **Other Questions:**

- How will this event benefit participating schools and students?
  - This event will give boys and girls the opportunity for post-region championship opportunities not currently available in Tennis.
- Do the proposed dates conflict with state mandated testing?
  - The proposed dates are currently used for playoff opportunities in other sports. No conflict with state testing is anticipated.
- Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?
  - The State event will follow a schedule like many of the other state level events. Depending on travel, there may be some loss of instructional time, but every effort will be made to minimize lost class time.
- If the proposal is for a sport that is played now in more than one season in the state, what dates are selected and why?
- Fall Girls State Championships (CCS, NCS, SJS, NS, OS/SFS) Spring- Boys State Championships (CCS, NCS, SJS, NS, OS/SFS, SS, SD, LA, CS)
  - The proposed dates of the event coincide with the next available weekend after the completion of regional finals. Week 21 for girls and Week 47 for boys.
- How, specifically, will this event be a demonstration of the values of participation in high school athletics?
  - In choosing teams or individuals for an event, is there any criterion such as demonstration of respect, sportsmanship, citizenship, achievement through effort and cooperation, full compliance to CIF code of ethics, rules, regulations, guidelines, etc.?
  - All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competition can be

played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics.

- Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities?
  - If there is to be a risk/profit sharing, what are the proposed financial details? If resources, other than financial, are to be used as part of a partnership, what are the anticipated resources?
  - Any proposal that considers a Section/State partnership should consider whether or not an event should be rotated, upon request, among Sections. The state office will assume financial responsibility of profit and/or loss of the event.
- Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e. training for coaches, sportsmanship activities for schools)?
  - None anticipated.

#### ARTICLE 290 TENNIS

#### 2900. REGIONAL TENNIS TEAM CHAMPIONSHIPS

A Regional Boys and Girls Team Tennis Championship will be held following the completion of Section playoffs.

(Approved May 1998 Federated Council/Revised May 2011 Federated Council/Revised April 2016 Federated Council)

#### 2901. STATE TENNIS TEAM CHAMPIONSHIPS

A State Boys and Girls Team Tennis Championship will be held following the completion of the CIF Regional Championship.



**CALIFORNIA INTERSCHOLASTIC FEDERATION** 

**RONALD W. NOCETTI, EXECUTIVE DIRECTOR** 

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Federated Council

Date: December 15, 2022

Re: Proposal to Article 70 - Executive Committee

Proposal Originated: Staff

#### Proposal Reviewed

11/30/2022 - Commissioners Advisory Committee 02/02/2023 - Executive Committee 02/03/2023 - Federated Council Proposal Recommendation

Discussion First Reading First Reading

Type: Constitutional Amendment (Requires a two-thirds vote of the Federated Council)

Next: Action Item (April 28, 2023)

**Summary:** The committee will be presented with a proposal to amend Article 70 - Executive Committee which would expand the Executive Committee from nine (9) to thirteen (13) members. The additional four (4) at-large members would reflect both gender and ethnic representation of the state's student population.

Fiscal Impact: Additional Meeting Travel Expenses (Approximately \$8,500)

#### **Background:**

It is important that the CIF Executive Committee is comprised of members with a variety of experiences and backgrounds when discussing issue that impact all students in California. Our current system of appointing one (1) at-large member does not ensure that the Executive Committee reflects both gender and ethnic representation of the state's student population. This proposal would assist in achieving that goal.

For Immediate Implementation

#### 70. EXECUTIVE COMMITTEE

The CIF Executive Committee shall consist of no more than nine (9) thirteen (13) members of the Federated Council as described below:A.Duties and Responsibilities of the Executive Committee

- (1) Review, monitor and update goals of the CIF as indicated within the CIF strategic plan and/or the committee's own process and procedures.
  - (2) Develop operational procedures.
  - (3) Review annual budgets prior to proposal to the Federated Council.
  - (4) Set dues.
  - (5) Act as the decision-making body between meetings of the Federated Council when it is not necessary to call an emergency meeting.
  - (6) Advise the Executive Director or liaise activities with groups and organizations outside the CIF.
  - (7) Review the agenda of the Federated Council meeting prior to each council meeting.
  - (8) Review committee reports and presentations prior to the presentation at the Federated Council.
  - (9) Recommend positions, considerations and actions to the Federated Council.
  - (10) Employ an Executive Director and contribute to the evaluation of the Executive Director.
  - (11) Consider and recommend salary and other benefits.
  - (12) Review and control expenditures and other fiscal operations.
  - (13) Monitor the office structure and operation.
  - (14) Advise the Executive Director on issues, programs and matters brought to the committee by the Executive Director.
  - (15) Other duties as prescribed by the Federated Council.

#### B. Composition of the Executive Committee

- (1) Federated Council Officers President, President-Elect and Past-President; AND
- (2) Five (5) Six (6) additional members who are representatives of Sections/Allied Organizations with no more than one (1) member representing the group of Allied Organizations; AND
- (3) One (1) Four (4) at-large representatives from the Federated Council who are directly accountable to, or a voting member of, a local board of education or school(s) governing body shall be selected in an effort to reflect both gender and ethnic representation on the Federated Council of the state's student population.

#### C. Limitations of Membership on the Executive Committee

- (1) No Section shall have more than one (1) member eligible to be elected to the Executive Committee unless another committee member from the Section is an officer or at-large representative.
- (2) The group of Allied Organizations shall have no more than one (1) member eligible to be elected to the Executive Committee unless another Allied Organization representative is an officer or at-large representative on the Executive Committee.
- (3) No Section may have more than one (1) representative serving as an officer at any one time. [See Article 7-70.G.(2)] for exception.
- (4) Only one (1) person from the group of Allied Organizations may serve as an officer at any one (1) time.

#### D. Terms of Office

- The President-Elect will serve two (2) years before assuming the presidency. The President-Elect shall assume the office of President immediately following service in the office of President-Elect.
   (Revised May 2002 Federated Council)
- (2) The President shall serve a two (2)-year term.
- (3) The Past-President shall serve a two (2)-year term immediately following service as President.
- (4) Other Executive Committee members shall be elected annually by the Federated Council to serve a two (2)-year term. An Executive Committee member may serve for two (2) consecutive terms of two (2) years each.
- (5) If there is a break of one (1) year in the service of an Executive Committee member, as a member of the committee, that member may be eligible for nomination, election and service for one (1) additional term of office as an Executive Committee member but no one shall be eligible to serve more than a total of six (6) years. on the committee.
- (6) One (1) Four (4) at-large representatives from the Federated Council, in an effort to reflect both gender and ethnic representation of the state's student population, shall be appointed for a two (2)-year term. (See Note below)
- (7) If in the second year of their term, an elected [see 70.B.(2)] Executive Committee member ceases to be a representative of their Section to the Federated Council, that Executive Committee member may remain as an additional representative of their Section until the end of that representative's prescribed term. (Approved February 2022 Federated Council)

#### E. Nominations

- (1) Each year, the President shall appoint a nominating committee consisting of at least five (5) members. Members of the Nominating Committee shall be selected from among the Federated Council and may include no more than two (2) current members of the Executive Committee.
- (2) The Executive Director and the President shall be ex-officio members of the Nominating Committee.
- (3) Nominations for the Executive Committee shall be presented to the Federated Council at the meeting prior to the election.
- (4) Nominations for President-Elect will occur in even numbered years.

- (5) Each person nominated for an officer or other elected [see 70.B.(2)] Executive Committee seat must be a current member of the Federated Council at the time of nomination and election.
- (6) The Nominating Committee will name at least five (5) candidates for two (2)-year terms for the Executive Committee and at least two (2) candidates for President-Elect.
  - (Approved January 2020 Federated Council/Approved February 2022 Federated Council)
- (7) Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are presented.
- (8) Nominations for an the four (4) at-large representatives will be solicited from made by Executive Staff, in consultation with Sections and Allied Organizations, after the election of Executive Committee members. The Executive Committee, at its June meeting, will select a four (4) candidates from among those nominations to serve as an at-large representatives.

#### F. Elections

- (1) Elections will occur at the final meeting of the year of the Federated Council.
- (2) Elections for Executive Committee members, other than officers and the four (4) at-large committee members, will be held annually.
  - (Approved January 2020 Federated Council)
- (3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.
- (4) The nominees who receive the most votes, from among those eligible for election, will be elected.
- (5) In the event of a tie between/among candidates whereby there is only one (1) seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
- (6) In the event there is still a tie vote after the first revote, one (1) more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.

#### G. Change in Status or in Workplace, Vacancy

#### (1) Change in Status

With the exception of the Past-President, the representative from the State Department of Education and representatives of Allied Organizations, any committee member whose status changes so as not to be directly accountable to, or a voting member of, a local board of education or school(s) governing body shall not continue to be a voting member of the Executive Committee. With the exception of the current officers that committee member shall be replaced at the next Executive Committee meeting by the individual (if eligible) receiving the next highest vote during the last regularly held election, or in the case of the an at-large representative, a new representative will be appointed by the Executive Committee at its next regularly scheduled meeting. In the event there is no one eligible, an election will be held to fill the vacancy at the next regularly scheduled Federated Council meeting.

#### a. **President**

When the status of the President changes, the President-Elect will succeed to the position of President. If there is not a President-Elect eligible, the Past-President shall be asked to serve in the place of the President-Elect until the President-Elect is eligible.

#### b. President-Elect

When the status of the President-Elect changes, the President shall authorize a new nomination and election process to be initiated so that nominations are presented at the next possible Federated Council meeting and elections are held at the meeting following nominations.

#### c. Past-President

In the event the status of the Past-President changes, that person may continue service until the end of the term for which she/he was elected.

#### (2) Change in Workplace, No Change in Status

When the workplace of an officer changes after election as President-Elect, but that person is still able to continue as a voting member of the Federated Council (See Article 3-30), that person may complete the terms of office through the term of Past-President. When that change in workplace is a change to another Section, representatives from both Sections will be eligible to be nominated for the office of President-Elect while that officer is still in service.

#### (3) Vacancy

When a vacancy on the Executive Committee occurs caused by circumstances other than those listed above in this section, the following shall occur.

#### a. President-Elect

The President shall call for the nominations to be made for the next possible meeting of the Federated Council and an election to be held at the subsequent regularly scheduled meeting or the President may authorize a nomination process to be immediately initiated if in her/his judgment time permits adequate notice to the Federated Council and other interested parties, so that an election may be held at the next possible Federated Council meeting.

#### b. **President**

The President-Elect will succeed to the position of President. If there is not a President-Elect eligible to serve, the Past-President shall be asked to serve in the place of the President-Elect until the President-Elect is eligible.



#### c. Past-President

The President may appoint someone to the office who has served previously as a Past-President. The President may ask this appointee to serve out the complete term of the person compelled to vacate the office of Past-President.

#### d. Other Executive Committee Members

The position will remain vacant until the next Executive Committee meeting by the individual (if eligible) receiving the next highest vote during the last regularly held election, or in the case of the an at-large representative, a new representative will be appointed by the Executive Committee at its next regularly scheduled meeting. In the event there is no one eligible, an election will be held to fill the vacancy at the next regularly scheduled Federated Council meeting.

(Approved May 1999 Federated Council/Revised October 2000 Federated Council/Revised February 2002 Federated Council/Revised February 2005 Federated Council)

Note: The Executive Committee will appoint the four (4) at-large representatives at its June 2023 meeting. Two (2) representatives shall serve a two (2)-year term and two (2) shall serve a one (1)-year term. The representatives appointed to a one (1)-year term shall be eligible to serve two (2) additional two (2)-year terms unless they are a current Executive Committee member in which case term limits would apply as per D. above. This will provide for balance in the potential yearly turnover of the Executive Committee. In odd years, there will be three (3) members elected and two (2) at-large members appointed in addition to the election of the President-Elect position.

For Immediate Implementation



## PROPOSED 2023-2024 CIF SOUTHERN SECTION BUDGET

# MATERIALS TO BE SHARED AT THE EXECUTIVE COMMITTEE MEETING



#### 2022-2023 CIF SOUTHERN SECTION NOMINATING COMMITTEE

- Eastern Matt Maeda, Athletic Director, San Gorgonio High School
- Los Angeles County Candace Cayer, Assistant Principal, Los Altos High School
- Northern Rob Dearborn, Athletic Director, Moorpark High School
- Orange County Tom Fox, Athletic Director, Villa Park High School
- Parochial Alice Cotti, Principal, Notre Dame High School/Sherman Oaks
- Private Steve Wishek, Athletic Director, Webb High School

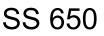
#### Ex-Officio Members

- Jim Perry, President, CIF Southern Section Council
- Rob Wigod, Commissioner of Athletics, CIF Southern Section



#### CANDIDATES FOR THE 2023-2024 CIF-SS EXECUTIVE COMMITTEE

- A) Treasurer (3-year term)
  - Dr. Alexis Barile, Principal, Centennial/Corona High School
  - Rich Imbriani, Athletic Director, Cajon High School
- B) Girls Athletic Director Representative (4-year term)
   Lauren Kamiyama, Athletic Director, North Torrance High School
   Alicia Seevers, Athletic Director, Orange High School
- C) Superintendent Representative (4-year term)
   Dr. Allan Mucerino, Superintendent, Alvord Unified School District
   Dr. Reggie Thompkins, Assistant Superintendent, Corona-Norco USD
- D) Coast Area Representative (4-year term)
   Demetre Howard, Athletic Director, Lawndale High School
   Brent Kuykendall, Principal, Peninsula High School
- E) Desert Area Representative (4-year term)
   Gil Gomez, Athletic Director, Eastside High School
   Nominations will be accepted from the floor
- F) Foothill Area Representative (4-year term)
   Ann Fitzgerald, Assistant Superintendent, Whittier Union High School District
   Julie Stanley, Director, Instructional Personnel, Bellflower Unified School District
- G) Northern Area Representative (4-year term)
  Rob Dearborn, Athletic Director, Moorpark High School
  Matt LaBelle, Principal, Camarillo High School
- H) Parochial Area Representative (4-year term)
   Jamal Adams, Principal, La Salle High School
   Jeff Guzman, Principal, Serra High School
- I) Small Schools Area Representative (4-year term)
   David Parkes, Athletic Director, Ontario Christian High School
   Jon Bahnsen, Athletic Director, Capistrano Valley Christian High School





#### CIF Southern Section Nominating Committee Meeting Thursday, December 15, 2022 - 9:00 a.m. – Virtual

#### **Minutes**

#### 1) WELCOME - J. PERRY, R. WIGOD

Jim Perry, President of the CIF Southern Section Council, called the meeting to order at 9:14 am. All members were present, except for Steve Wishek.

#### 2) PURPOSE AND SCOPE OF THE NOMINATING COMMITTEE - R. WIGOD

Commissioner Wigod reviewed the purpose and scope of the Nominating Committee and referenced CIF Southern Section Bylaw 82 which states, "The duties of the Nominating Committee shall be to place in nomination the names of not less than two candidates for each vacancy occurring on the Executive Committee..." Commissioner Wigod asked the members of the Nominating Committee if they had reviewed the resumes of all of the candidates that were submitted to them on Thursday, December 8, 2022. All members of the Nominating Committee responded affirmatively.

#### 3) PROSPECTIVE CANDIDATES FOR THE 2023-2024 CIF-SS EXECUTIVE COMMITTEE

It was moved (Tom Fox) and seconded (Candace Cayer) to approve the following list of candidates, except for the Northern Area Representative, by Consent Calendar. There was no discussion. The motion carried unanimously. (5-0)

- A) Treasurer (3-year term)
  - Dr. Alexis Barile, Principal, Centennial/Corona High School
  - Rich Imbriani, District Athletic Director, Cajon High School (Approved – Consent Calendar – 5-0)
- B) Girls Athletic Director Representative (4-year term)
  - Alicia Seevers, Athletic Director, Orange High School
  - Lauren Kamiyama, Athletic Director, North Torrance High School (Approved Consent Calendar 5-0)
- C) Superintendent Representative (4-year term)

- Dr. Allan Mucerino, Superintendent, Alvord Unified School District

 Dr. Reggie Thompkins, Assistant Superintendent, Corona-Norco USD (Approved – Consent Calendar – 5-0)

- D) Coast Area Representative (4-year term)
  - Demetre Howard, Athletic Director, Lawndale High School
     Brent Kuykendall, Principal, Peninsula High School (Approved – Consent Calendar – 5-0)
- E) Desert Area Representative (4-year term)
  - Gil Gomez, Athletic Director, Eastside High School
  - Nominations will be accepted from the floor. (Approved – Consent Calendar – 5-0)
- F) Foothill Area Representative (4-year term)
  - Ann Fitzgerald, Assistant Superintendent, Whittier Union High School District
     Julie Stanley, Director, Instructional Personnel, Bellflower Unified School District (Approved - Consent Calendar - 5-0)
- G) Northern Area Representative (4-year term)
  - Rob Dearborn, Athletic Director Moorpark High School It was moved (Alice Cotti) and seconded (Tom Fox) to forward Rob Dearborn as a candidate for Northern Area Representative. There was no discussion. The motion carried. (4-0-1, Rob Dearborn Abstain)
  - Matt La Belle, Principal, Camarillo High School It was moved (Tom Fox) and seconded (Candace Cayer) to forward Matt La Belle as a candidate for Northern Area Representative. There was no discussion. The motion carried. (4-0-1, Rob Dearborn Abstain)
- H) Parochial Area Representative (4-year term)
  - Jamal Adams, Principal, La Salle High School
     Jeff Guzman, Principal, Serra/Gardena High School (Approved – Consent Calendar – 5-0)
- I) Small Schools Area Representative (4-year term)
  - Jon Bahnsen, Athletic Director, Capistrano Valley Christian High School
  - David Parkes, Athletic Director, Ontario Christian High School (Approved Consent Calendar 5-0)
- ADJOURNMENT COMMITTEE With all business concluded, the meeting was adjourned at 9:21 am.

Respectfully Submitted,

Rob Wigd

Rob Wigod Commissioner of Athletics

Jim Perry President of the Council

## Alexis Barile, ED.D. Treasurer

#### Principal of Centennial High School (Corona, CA)

Dr. Alexis Barile graduated from EI Dorado High School and continued her academic and basketball career at Azusa Pacific University. At Azusa Pacific University, Dr. Barile earned her Bachelor's Degree in English and was named a USAA All-American Scholar Athlete. Upon graduating, she began her 1st year of teaching at La Sierra High School in Riverside, CA as she continued to train for the opportunity to play overseas. At La Sierra High School, she coached basketball and Track & Field, ran an intramural league, and was named Teacher of the Year. After 3 years of teaching and coaching, she moved to Europe (UK) and finished her basketball playing career playing in the EBL.

Upon returning to the United States, Dr. Barile became the 1st head basketball coach in Summit High School (Fontana,CA) history. At Summit High School, Dr. Barile was named CIF Coach of the Year, San Bernardino County Coach of the Year, Press Enterprise All-Sport Coach of the Year, and Teacher of the Year. She also coached Football and Track & Field with her husband, while both were earning Master's Degrees and becoming Foster Parents.

Dr. Barile left her coaching positions when her twins were born, however, she remained teaching until she became an Assistant Principal at Centennial High School (Corona, CA). After 3 years an Assistant Principal she completed her Doctoral Degree and became the Principal at Centennial High School. She is currently in her 6th year as the Principal.

Dr. Barile has published articles, published a dissertation, and continues to present at conferences and lead professional development for educators. She was named Principal of the Year for her passion in improving education so all students have the opportunity to fulfill their dreams. Dr. Barile is married to her best friend, Coach Tony Barile, and they live in Corona, CA with their 6th Grade Twins, Howie & Kendra. Howie and Kendra are in the Dual Immersion program at Garretson Elementary. They also have a 4 year old granddaughter, Kayla, and a 4 month old Grandson, Elijah, from their oldest son, Devon, who lives in Southern California.

R/I

# **Richard Alan Imbriani**

## Treasurer

Cajon High School Athletic Director

 $\bowtie$ 

### Richard.Imbriani@sbcusd.k12.ca.us

951-323-1985

San Bernardino, CA

https://cajon.sbcusd.com/athletics

## ACCOMPLISHMENTS AS A.D.

- CIF SS Athletic Director of the Year Citrus Belt Area 2009
- CIF Council Representative since 2006
- CIFSS Executive Board- Boys AD Representative from 2019 - present
- Athletic Administration Committee Member since 2007
- Citrus Belt Area Athletic Directors Association Board Member since 2006
- Citrus Belt Area Athletic Directors Association President 2009, 2023 & 2024
- 165 League Championship Titles
- 7 CIF Championships Titles
- 4 CIF Runner-Ups Titles
- 1 State Championship Team Title
- 2 Regional Championship Team Title

## EDUCATION

## Master of Education – Curriculum and

Instructional Leadership National University 1988-1990

#### Bachelor of Science – Physical Education

California State University San Bernardino 1986-1988

Associates Degree San Bernardino Valley College

## ABOUT ME

Passionate and driven individual with 26 years' experience as an Athletic Director, motivating students to achieve both academic and athletic success.

## EXPERIENCE

#### Cajon High School – Physical Education Teacher 1988-1997

Developed and presented lesson plans that taught the rules and strategies of various sports; encouraged teamwork, sportsmanship, and proper techniques. Provided clear and consistent directions to keep the class focused and productive, implemented behavior modification strategies, along with a cooperative discipline model to maintain a positive and well-disciplined class. Established a safe and secure learning environment for all students. Coordinated with other colleagues in the department to allocate resources and revise teaching methods. Provided constant feedback and positive reinforcement to keep students motivated.

#### San Bernardino Valley College – Assistant Coach 1996-1999

Assisted in recruiting and procurement of top-level athletes. Developed all quarterback and receivers to improve and hone skills to move to the next level. Weekly analysis of teams and coaching strategies. Coached numerous players to post season accolades.

#### Cajon High School – Athletic Director

1997-Present

Direct recruitments of student athletes by college coaches. Recruit and develop coaches who will effectively mentor students and develop championship level programs. Evaluate scholastic eligibility for all athletic team candidates. Develop, analyze, and review annual budgets; control and authorize expenditures related to the Athletic Department. Keep permanent records of losses and wins for all sports.

Knowledgeable of district policies on immunization, medication, first aid, child abuse/neglect and substance abuse.

Promote student athletics through banners and media. Schedule all transportation to and from sporting events for all student athletes. Serve as the Department Head for areas related to Community and Alumni outreach programs.

### LAUREN KAMIYAMA GIRLS' ATHLETIC DIRECTORS REPRESENTATIVE

7<sup>th</sup> year Athletic Director who has been teaching 13 years with a single subject Physical Education credential and has extensive basketball coaching experience.

<b>EDUCATION</b> <b>Bachelor of Arts: Liberal Studies, emphasis in Physical Education</b> <b>Minor in Psychology</b> Chapman University, Orange, CA	May 2008						
<b>Teaching Credential in Physical Education</b> Chapman University, Orange, CA	May 2011						
Masters of Arts in Teaching Chapman University, Orange, CA	December 2013						
Masters of Coaching and Athletic Administration Concordia University, Irvine, CA	May 2020						
COACHING/ATHLETIC DIRECTOR EXPERIENCE	NCE						
<ul> <li>Council Representative July 2019 - present</li> <li>Responsible for attending 3 meetings a year and voting on numerous items for the southern section</li> <li>Also serve as a Pioneer League rep on the council since 2018</li> <li>CIF Summit</li> <li>Attend the CIF summit yearly</li> <li>Presented on the topic of post-season coaches meetings for the CIF summit in 2020</li> </ul>							
<ul> <li>SOUTH BAY ATHLETIC ASSOCIATION, SOUTH BAY</li> <li>President</li> <li>Responsible for creating monthly meeting agenda, and running the month</li> </ul>	<b>August 2022 - present</b> ly meeting						
<ul> <li>Secretary</li> <li>Managed league schedules for Bay, Ocean and Pioneer League for all spo</li> <li>Responsible for taking notes at monthly meetings</li> <li>Send minutes, agendas, schedules to members</li> <li>Managed all schedule and constitution revisions</li> </ul>	<b>September 2019- present</b> rts						
<ul> <li>NORTH TORRANCE HIGH SCHOOL, TORRANCE USD Athletic Director</li> <li>Managed over 80 coaches and 22 sports.</li> <li>Responsible for submitting coaches stipends to payroll.</li> <li>Organized monthly coaches meetings.</li> <li>Organize certification training for CPR and CIF Coaches Certifications.</li> <li>Created schedules for multiple sports.</li> <li>Responsible for making sure officials are assigned and paid.</li> <li>Organized weekly emails to staff regarding early dismissal of athletes.</li> <li>Responsible for athletically clearing over 780 athletes a year.</li> <li>Created a School Athletic Coaches Handbook.</li> <li>Managed an Athletic budget and oversaw the individual sports budgets.</li> </ul>	July 2016 – Present						

- Ordered transportation buses for teams.
- Attended local Athletic Director Conferences cif summit. Cif workshops
- Organized and ran all-league meetings.
- Responsible for purchasing new field and gym scoreboards

### Managed an Athletic budget and oversaw the individual sports budgets.

# SS 650

- Responsible for designing the gym floor layout
- Created and maintain the school athletic website and athletic social media account (twitter)
- Create and send athletic contest contracts
- Helped to lower ineligible athlete numbers
- Helped create COVID-19 reopening plans for athletic conditioning/practices

#### North Torrance High School, Torrance USD Girls Varsity Head Coach

- Won CIF SS Division 3AA Championship in 2015. Team had one Player of the Year, two first team All-CIF Players
- Placed 1<sup>st</sup> in the Pioneer League from 2013-2017, 2022
- Achieved an overall record of 193-68 in 10 years. UPDATE
- Competed in the Semi-Finals of the Division II AA CIF SS Playoffs in 2014 and 2020.
- Competed in the Quarterfinal Round of Division III A CIF SS Playoffs in 2013 and Quarter-finals of Division 1 in 2022.
- Planned and ran practices to teach fundamentals and strategy for the team.
- Organized fundraising opportunities for players to offset expenditures, of which 70% of the players offset 100% of their expenditures
- Managed a budget where over \$50,000 was spent and \$60,000 was brought in.
- Prepared strategy for future opponents by watching film and scouting teams.
- Scheduled tournaments and games throughout the spring, summer, fall and winter.
- Led a four-day basketball Camp for 150 local youth kids which raised \$1500 for the program.
- Organized and ran a Varsity Summer Basketball tournament for 5 years.

#### CERRITOS HIGH SCHOOL, Cerritos, CA

#### **Girls Varsity Assistant Coach**

- Planned and ran practices to teach fundamentals and strategy for the team.
- Placed 2<sup>nd</sup> in the Suburban League in 2009. Team had three First Team All-League players in 2009.
- Competed in the Second Round of Division III CIF SS Playoffs in 2009.
- •

#### **TEACHING EXPERIENCE**

#### NORTH TORRANCE HIGH SCHOOL, TORRANCE USD Physical Education Teacher/Intervention/Health

- Taught 9<sup>th</sup>-12<sup>th</sup> grade PE with an average class size of 50.
- Taught football, basketball, ultimate Frisbee, golf, soccer, archery, volleyball, badminton, softball, tennis, along with various fitness activities
- Created and administered various written and performance assessments for each unit
- Helped guide about 65 low-income students to be more successful in the classroom.
- Led lunch study sessions for low-income students to receive help on homework and catch up on missing assignments

May 2012-Present

March 2009 – March 2011

Sept 2014 – Present

#### **Richardson Middle School, Torrance USD Physical Education Teacher**

- Taught 7<sup>th</sup> &8<sup>th</sup> grade PE with an average class size of 65.
- Taught gymnastics, dance, football, basketball, ultimate Frisbee, golf, soccer, hockey, volleyball, paddle ball, track & field, along with carious fitness activities
- Coached the girls 8<sup>th</sup> grade basketball team.
- Created and administered various written and performance assessments for each unit.
- Created/Refined a Middle School Curriculum for grades 6, 7 and 8.
- Co-Led iLead, a group of 20 students who are deemed to be future leaders in expanding their leadership aptitude.
- Created, organized and led a school-wide fitness program that was recognized by the Los Angeles Clippers.
- Organized lunch-time leagues, which is an intramural sports program featuring 10 sports in which 200 students participated throughout the school year.
- Led district wide Physical Education Professional Learning Community meetings and discussions.
- Engaged 150 students to participate in a Sketchers 5k walk, and a Relay For Life Cancer walk.

#### ACTIVITIES

#### CHAPMAN UNIVERSITY, Orange, CA

#### Women's Basketball Team

- 4-year Varsity member, 3-year Varsity starter, 2-year captain.
- 2009 NCAA D-III Third Team All-American.
- 2007 & 2008 & 2009 (or 2008-2009) NCAA D-III First Team All Independent for Basketball.
- 2008 & 2009 ESPN the Magazine Academic All-District Team Nomination.
- 2008 Rafu Shimpo (Los Angeles Japanese-American newspaper) Female Athlete of the Year.
- 2007 Chapman University Provost List.
- 2022 Chapman University Hall of Fame Inductee

#### August 2004 – February 2009

# SS 650

## Alicia Seevers Girls' Athletic Directors Representative

As a senior at Chapman University, Alicia started her career at Orange High School in 1994 as the Athletic Trainer. She coached Varsity Girls Basketball and taught science and physical education from 1997-2000. In 2000, Alicia was named Girls Athletic Director and held that position until 2006, when she left to raise her children. She has served on the OCADA Women In Sports Committee since 2004. In 2015, Alicia returned to Orange High School as the Athletic Director. She has been a member of the Orange County Athletic Directors Association Board since 2018 and is currently the President. Alicia was recognized by the CSADA in 2019 as one of the CIF-SS Athletic Directors of the Year. She is currently serving on the CIF-SS Executive Committee, as the Girls Athletic Director Representative, after being appointed in 2022.

## Dr. Allan Mucerino Superintendent Representative

Allan J. Mucerino started his career in the Long Beach Unified School District as a math teacher at Millikan High School. He soon earned a place in the district's leadership pool and began building his leadership skills as a School Improvement Plan coordinator, math department chairperson, and administrative intern. His first full-time administrative position was for the Newport-Mesa Unified School District. For the next seventeen years he served as a principal. His last principal assignment was at El Toro High School in the Saddleback Unified School District. He is proud of the how successful El Toro HS was while adhering strictly to the highest principles of high school athletics. He is also proud of bringing a stadium to the campus of El Toro HS. Prior to Dr. Mucerino's tenure, the district had been unable to secure funding and support for the project.

He then served as an Assistant Superintendent in the Centinela Valley Union High School District, before becoming the Superintendent of Schools for Duarte Unified School District. Supporting student-athletes and athletics has always been a priority for him as evidenced by the growth of athletics during each of his appointments.

Dr. Mucerino is currently in his fifth year as the Superintendent of Schools for the Alvord Unified School District in Corona, in Riverside County. Alvord serves about 18,000 students in 23 schools in western Riverside, eastern Corona, and unincorporated areas of Riverside County. Alvord has 14 elementary schools, four middle schools, three comprehensive high schools, and two alternative education centers. He has led the effort to increase the presence and profile of athletics in Alvord.

Along his journey, he has served as a leader in three Southern California counties. In all his experiences, he has embraced the concept of education-based athletics. Whether he was serving as a teacher, coach, principal, or district-level leader, he has demonstrated a commitment to expand the opportunities for students to participate in athletic programs. Furthermore, he has prioritized the role and responsibility student-athletes and coaches have to serve as role models and ambassadors for the school's and district's brand. Perhaps most importantly, he always taken his role as a compliance official seriously. Navigating athletics during the COVID era proved to be among the greatest challenges he has faced related to compliance and student-athlete safety.

Dr. Mucerino also serves as a member of the California State University, Fullerton Education Leadership faculty. He teaches leadership classes and chairs dissertations. His love of athletics can be traced back to his own high school playing days growing up in New York. He passed that love on to his own two sons, who competed in multiple sports as student-athletes at San Juan Hills High School in the Capistrano USD.

Dr. Mucerino's interest in serving on the CIF Southern Section Executive Committee is to promote and uphold principles that CIFSS values most, including honesty, respect, accountability, justice, compassion, and good citizenship. It is his intention to bring value and experience to the committee in support of the work being done by the Commissioner of Athletics and his team of officers and staff members.

## Dr. Reginald Thompkins Superintendent Representative

Currently serving as Assistant Superintendent of Instructional Support for the Corona Norco Unified School District. Formerly Associate Superintendent at Riverside County Office of Education over Student Programs and Services. Entering my 29th year in education with experience as PE Teacher, Coach, Title I Coordinator, Assistant Principal, High School Principal in 2 districts, Instructional Support Admin Director, and Education Services Assistant and Deputy Superintendent. In spare time served as President of California Interscholastic Federation Southern Section (CIF-SS) Executive Board, and California Interscholastic Federation (CIF) State Executive Board simultaneously. I've been an active member of the CIFSS Executive Committee and CIF State Federated Council the last 10 plus years. My personal mantra has always been "let's do what's best for our student athletes and staff!"

# DEMETRE L. HOWARD Coast Area Representative

Phone: (310) 500-8581 | Email: howardd@cvuhsd.org

#### Athletic Leadership Experience

#### Lawndale High School | Athletic Director | August 2014 to Present

Managing all boys/girls team schedules, transportation, coaching staff, equipment, and eligibility; allocating athletic funds evenly amongst teams; coordinating events such as NCAA Info Night, NCAA Signing Day, Dale ESPYs, and seasonal banquets; resolving issues related to coaches, parents, students, teachers, and discipline; accomplishing major titles such as 2018 CIF State Champion in football (first time in school history) & 2022 CIF-SS Champion in Girls Basketball(first time in school history); sending over 25 athletes to 4-year universities with collegiate scholarships;15 League Championships

#### Lawndale High School | Track & Field Assistant Coach | August 2013 to Present

Creating and executing workouts for short-sprints, relays, and jumps; assisting with the coordination and running of track meets

#### Leuzinger High School | Track & Field Head Coach | September 2010 to June 2011

Creating and executing workouts for sprints, relays, and jumps; coordinating, scheduling, and running track meets; mentoring and creating tutoring programs for athletes; fundraising and purchasing all necessary equipment

#### Santa Monica High School | Track & Field Assistant Coach | September 2007 to June 2009

Creating and executing workouts for relays and jumps; assisting with the coordination and running of track meets

#### University of California, Los Angeles | Academic Intern | September 2008 to June 2009

Mentoring student-athletes by creating academic plans, developing time management skills, reviewing notes and study tips, refining organizational skills; equipping student athletes with skills necessary to balance academics and sports

### **Teaching Related Experience**

Lawndale High School | Math Teacher | August 2011 to June 2016 | Geometry & Geometry Honors Lawndale High School | School Site Council Member | August 2014 to June 2016 Centinela Valley UHSD | Professional Learning Community (PLC) Leader | August 2013 to June 2015 Leuzinger High School | Math Teacher | October 2009 to June 2011 | Algebra 1, 2, & Essentials, Geometry

#### Education

University of California, Los Angeles | Fall 2008 to Spring 2010 | Master of Education & Clear Single Subject Credential in Mathematics

University of California, Los Angeles | Fall 2002 to Spring 2007 | Bachelor of Arts in Sociology Athletic Director's Honor Roll: Spring 2004, Fall 2004, Fall 2005, Winter 2007, Spring 2007

### Athletic Committees, Experience, and Accomplishments

South Bay Athletic Association | Vice President | October 2020 to Present University of California, Los Angeles | Track & Field Athlete | September 2002 to June 2006 Team Captain 2005-2006; First Team All Pac-10 (Triple Jump); Regional Qualifier (Triple Jump and 4x100 Relay) Santa Monica High School | Football and Track & Field Athlete | September 1998 to June 2002 3 year Varsity Letterman in both Football and Track & Field; CIF-Southern Section Champion in Football (2001); School Record Holder in the Triple Jump (2002 - present); All CIF-Southern Section in the Triple Jump (2002)

## Brent Kuykendall

## **Coast Area Representative**

Brent Kuykendall has been the principal of Palos Verdes Peninsula High School since 2017. Prior to this position he was an administrator and teacher at the elementary, middle, and high school levels over the last 24 years. He earned his Bachelor of Science degree in Education from Northern Arizona University(1999), followed by a Master's degree in Educational Leadership from California State University Northridge(2007), and finally his doctorate from California State University Long Beach(2018). He has a passion for supporting all students and finding ways to help them grow and succeed, in the classroom and on the field. He loves high school athletics and how the experience of competing and representing your school build both character and life long memories.

Brent has been married to his amazing wife (Salvatrice) for 18 years and has three children, Rocco(15), Daniella(14), and Giuliana (12). Family is his number one priority, being a father and involved in his children's lives keeps him very busy while also bringing him lots of joy. He felt fortunate to be able to coach them in a variety of sports over the years, but now spends most of his time just cheering them on from the sidelines.

## Gil Gomez Desert Area Representative

Gil Gomez is a native of Southern California. His love for athletics began as a young boy playing basketball and baseball. In high school, he stumbled upon cross country and track where he excelled. He attended the University of LaVerne in 1993 where he held multiple cross country and track records. Gil earned a Bachelors of Science Degree in Kinesiology and began teaching and coaching cross country and track at Duarte High School in 2000. His teams won multiple Montview League Championships. He also coached Mohamed Trafeh to two consecutive state cross country titles and a 7th place finish in Nationals.

In 2006, Gil became the head cross country and track and field coach at Eastside High School. His athletes have multiple state meet appearances and CIF individual track and field championships. In 2010, Gil earned Teacher of the Year at Eastside High School. He also became the athletic director at Eastside High School in 2010 where he has helped build many successful programs and create a thriving student-athlete culture. In 2014, he started what would become the nationally recognized Biomedical Academy at Eastside High School. Four years later, he earned his Masters Degree in Coaching and Athletic Administration from Concordia University, Irvine. Recently, Gil was recognized by the national organization, Project Lead the Way, as Outstanding Teacher in Biomedical Sciences, one of only 11 teachers across the nation.

Gil continues to coach cross country and track and his most valuable moment has been having the opportunity to coach his son Curren and daughter Chayse, a freshman and senior, respectively, at Eastside High School this year.

## Ann Fitzgerald Foothill Area Representative

After graduating from Whittier College with a Bachelor of Arts Degree in Physical Education with a physical therapy emphasis, I began my career in education in 1994 as a Social Science and Physical Education teacher at La Serna High School in Whittier. As a student-athlete at Whittier College and as a member of the women's volleyball team developed a lifelong love of sports. At La Serna, I took an immediate interest in coaching and assisted with the La Serna track and field program. Later I served for four years as the head coach of our girls' volleyball program.

As my teaching career progressed, I accepted the role of Curriculum Coordinator and began planning my next steps into high school administration. I earned a Master of Arts Degree in Secondary Education from Whittier College. In 2003, I was selected as La Serna's Assistant Principal of Curriculum and Instruction and served in this role until 2012. During this time, I became an active member of the Association of California School Administrators (ACSA) and served as president of the executive board of the Whittier Area School Administrators (WASA). In 2009, I was recognized as Assistant Principal of the Year by the Association of California School Administrators, Region 15.

In 2012, I became the Principal of La Serna and loved serving the school and community for eight years. I immensely enjoyed being a part of La Serna's athletic programs and celebrating their individual and team accomplishments. One of our goals was to teach and develop responsibility, teamwork, sportsmanship, and strong character in all our student-athletes. I transitioned to the District office two years ago and serve as the Assistant Superintendent of Personnel Services.

## Julie Stanley Foothill Area Representative

Experience	Bellflower Unified School District		Bellflower, CA		
	2019 – PresentDistrict OfficeExecutive Director of Instructional PersonnelDirector of District Athletic Task ForceMember of the Negotiation Team – Classified/Certificated				
	2016 – 2019 <b>Principal</b>	Mayfair High School			
	2012 – 2016 <b>B</b>	ellflower High School			
	<ul> <li>Assistant Principal</li> <li>Conduct Certificated Teacher Evaluations</li> <li>Conduct Classified Employee Evaluations</li> <li>Oversee all Athletics and Activities</li> <li>Organize all State mandated testing</li> <li>Board Member of district leadership team – BLAST</li> <li>Provide Instructional Leadership</li> <li>2013 Summer School Principal</li> </ul>				
	2001 – 2012 <b>B</b>	ellflower High School			
	Social Science Teacher				
	<ul> <li>Create and maintain California Standards based lessons for social science courses</li> </ul>				
	<ul> <li>Taught World Geography, World History, US History courses</li> </ul>				
	<ul> <li>Member of textbook adoption team 2007</li> <li>Contrast of textbook adoption team 2007</li> </ul>				
	<ul> <li>Create and deliver rigorous content for all students to master the standards</li> </ul>				
	2003-2012	Bellflower High School	Bellflower, CA		
	Athletic Director				
	<ul> <li>Oversee all aspects of entire athletic department including hiring of coaches, scheduling, officials, transportation, budgets, professional growth of coaches</li> <li>Managed 24 sports and over 60 coaches</li> </ul>				
	Oversee CIF Academic and NCAA eligibility for student-athletes				
	2001-2006	Bellflower High School	Bellflower, CA		

#### Head Softball Coach

- Created an athletic environment for all athletes to reach personal level of success
- CIF playoff participant each year
- Implemented college bound roundtable for student-athletes and parents

Education	1995-2000	UCLA	Los Angeles, CA		
	<ul> <li>B.A., College of Letters and Science – History</li> </ul>				
	2001 - 2005	National University	Costa Mesa, CA		
	<ul> <li>California Teaching Credential – Single Subject – Social Science</li> </ul>				
	2009-2011	Concordia University	Irvine, CA		
	<ul> <li>M.A., Ath</li> </ul>	letic Administration			
	2012 - 2013	National University	Costa Mesa, CA		
	<ul> <li>Administra</li> </ul>	ative Services Credential			
Other Employment	Motivational Speaker				
<ul> <li>Women in Sports Foundation</li> </ul>					
	<ul> <li>John Wooden Leadership Academy</li> </ul>				
	<ul> <li>Various A</li> </ul>	thletic Events			
	<ul> <li>Private So</li> </ul>	ftball Instruction			
	Women's Profess	sional Softball League			
	<ul> <li>Athlete</li> </ul>				
Additional Experience	<ul> <li>Selected to</li> </ul>	All-Star Team - 2000			
	UCLA Hall Of Fame Committee Member – 2016 – 2019 Natasha Watley Foundation Board Member – 2016 – 2020 UCLA Hall of Fame Inductee – Softball 2016 UCLA National Champion 1999 – MVP College World Series				
	Former Member of CIF SS Softball Advisory Committee				
	Three Sport Athle	te – Cypress High School			
Tips		oyal and dedicated worker. I work w p qualities. I look forward to the op			

# Robert M. Dearborn Northern Area Representative

#### Education

California Lutheran University Bachelor of Science, Biology – Physical Education Santa Barbara Office of Education California Schools Leadership Academy

### Employment

Moorpark High School		
Athletic Director/ Plant Manager	1997 – Present	
<ul> <li>Oversee Athletic Department for Moorpark High School Athletics</li> </ul>		
<ul> <li>Manage Athletic Department budget.</li> </ul>		
- Manage facilities department, ensure facilities are prepared for all events		
Biology & Anatomy Teacher/ Department Chair	1989 to 1997	
Newbury Park High School	1986 to 1988	
Science/Math Teacher & Coach		

### **Coaching Experience**

- Head Girls and Boys Track Coach Newbury Park & Moorpark High School
- Head Football Coach Moorpark High School
- Assistant Basketball Coach Newbury Park & Moorpark High School
- Assistant Cross Country Coach Moorpark High School
- Assistant Baseball Coach Moorpark High School

### **Athletic Leadership Experience**

- League President of Frontier, Marmonte and Coastal Canyon Leagues
- League Representative to the CIF Southern Section (2002 to 2018)
- CIF SS Track Advisory Committee member (2008 Present)
- CIF SS Track and Field Meet Manager (2008 Present)
- CIF Officials Committee (2010 Present), Committee Chair (2022 Present)
- CIF Nominating Committee Member (2015 Present)
- President Ventura County Athletic Directors Association (2010 Present)

### **Volunteer Experiences**

- Deacon Moorpark Cornerstone Community Church/various other leadership roles (2002 Present)
- President Board of Directors Moorpark/Simi Boys and Girls Club (2018 to2020)
- President Moorpark Educators Association (2000 to 2002)
- Rotary Club Moorpark
- President Moorpark Youth Track Organization (2000 to 2017)
- President Moorpark Youth Football Organization (2006 to 2012)

# MATTHEW LA BELLE

## Northern Area Representative

Principal, Adolfo Camarillo High School, 2019-present

# PHILOSOPHY

My philosophy of education based athletics in general is student-oriented, believinge verything we do and every activity must have students as its focus, knowing that every student can learn and grow. It is our responsibility as leaders to make certaint his happens. I was given opportunities to thrive in my career due to the lessons that I learned on playing fields/courts. I was lucky to participate under leaders thatt aught high quality life lessons, while also giving me high quality coaching instruction. My appreciation of those coaches (and their lessons) led me to become a high school coach and leader myself. In my 25+ years in education based athletics Ih ave served the CIF Southern Section in a a variety of roles, and I continue do so inmy new role as the Principal of Camarillo High School. I have learned a variety of skills in my tenure and I believe these skills are the same ones that will continue to empower our students to keep well balanced when they eventually move on to theirf urther education and careers. I would be honored to serve our area in this advanced capacity.

HONORS/AWARDS

## **CIF COMMITTEES**

CIF-SS League Voting Representative	Athletic Director (Perris, Simi Valley)
1998-2014	1998-2013
CIF-State Leadership Initiative Committee	Athletic Administrator (Burbank, Moorpark)
Current	2014-2019
CIF-SS Officials Committee Current	Coached Football, Baseball, Girls Soccer
CIF-SS Cheer Advisory Committee	CIF Champions (Baseball - Simi Valley) 2004,
Current	2008
CIF-SS Administrator's Committee	CIF Coach of the Year
2019-2020	2004, 2008
CIF-SS Baseball Advisory Committee	State Coach of the Year
2003-2014	2008



## Jamal Adams Parochial Area Representative

Jamal Adams is an educational leader with over 25 years of transformational leadership experience across educational and business sectors. He currently serves as the Principal of La Salle High School Preparatory School in Pasadena. In this role, he oversees all academic endeavors to develop and nurture conscientious, relational, innovative, and community-focused students who exhibit Lasallian values in the spirit of St. John Baptist de La Salle. Jamal is committed to stewarding La Salle's resources, professional development, and pedagogical practices such that our educators can provide our students with an education grounded in the splendor of human endeavors and interactions while being grounded in our Catholic faith and values.

Before joining La Salle, Jamal served as the inaugural Director of Equity and Inclusion at Loyola High School of Los Angeles and the Director of Faculty. As the Director of Equity and Inclusion, he oversaw the office's work, designed to cultivate an institutional culture of awareness and understanding of and for others while developing a community-wide sense of belonging. As a member of the Director of the Faculty team, he aimed to help all faculty reach their professional goals through regular observations and professional development while advising the Principal on hiring new faculty. In addition to those duties, at Loyola, he was a teacher in the Social Studies department, teaching Economics and African American Studies, and the Head Varsity Basketball Coach.

During his 17-year stint as the Head Basketball Coach, the Loyola Cubs won 313 games, eight Mission League titles, and the 2009 CIF Southern Section Title. His teams were ranked in the National Top 25 ranking four times while helping over 50+ student-athletes get recruited to compete at the collegiate level. In terms of coaching accolades, Jamal received the prestigious National Double-Goal Coach of the Year from the Positive Coaching Alliance and, in the Spring of 2014, was selected to coach in the Jordan Brand All-American Team.

As a graduate of Loyola High School, he enrolled at Columbia University, where he was a Men's Basketball team member and earned a degree in Economics. Jamal's professional career began with an 11 years stint in Finance in New York and Los Angeles. Upon returning to Loyola as an educator, Jamal earned his Master's in Secondary Education from Loyola Marymount University, graduating with Honors.

#### **Educational Philosophy:**

My educational philosophy is centered around believing that each child is embedded with inherent gifts and the ability to learn. With this principle as a backdrop, I think creating a secure educational environment that allows for risk-taking, displays care for the whole person, and engages each student to grow intellectually, emotionally, and physically socially is imperative. In collaboration with their students, educators must work together to assess their learners' foundational bases of knowledge, tap into their natural curiosities, and chart a path toward building on this foundation with new skills and wisdom to guide each student toward their full potential. Our roles as educators are essential to provide proper guidance for student success, beginning with creating lessons that intrinsically develop students' desire to acquire new understanding and skills.

## Jeff Guzman

# Parochial Area Representative

## Principal, Serra High School

Jeffrey Guzman has been the Principal of Junipero Serra High School in Gardena since the 2014-2015 year. He was the first veteran principal assigned to Serra since Msgr. Charles Hill became principal in 1988. He brings 22 years of Principal experience having served as Principal of Pacific Hills School on the grounds of St. Victor's Parish in West Hollywood for 12 years, Daniel Murphy High School in Los Angeles for 3 years and Junipero Serra High School for 7 years. He also served as Assistant Principal at Bishop Alemany High School for one year and three years as Dean of Students at St. Bernard High School. He earned his Master's Degree in Secondary Education, Teaching Credential and Bachelor's Degree in Biology through Loyola Marymount University.

#### David Parkes, Athletic Director Ontario Christian High School Small Schools Area Representative

David was born and raised in Chino, CA where he attended Ontario Christian Schools K-12. While in high school he participated in cross country, soccer, and baseball. From there he went on to attend Trinity Christian College on a soccer scholarship and majored in Physical Education. He has also earned his Masters Degree in Coaching and Athletic Administration from Concordia University in Irvine. Post college he worked at Whittier Christian Junior High for five years as a teacher, coach, and administrator. This will be his 15<sup>th</sup> year in his current position as Athletic Director and Assistant Principal at Ontario Christian. He has been married for 19 years to wife Ruth and they have two boys Aaron (age 8) and Elijah (age 5). Professionally he has thrived on having three loves; love for athletics, love for students, and love for the Lord.

### Jon Bahnsen Small Schools Area Representative Capistrano Valley Christian Schools Associate Athletic Director

- B.A. History Cal State University Long Beach 1997
- M. Ed. Phoenix University 2003

#### **Professional History**

- Capistrano Valley Christian Schools/San Juan Capistrano 2017-present
  - Associate Athletic Director
  - Dean of Students
  - World History Teacher
  - Boys Basketball & Boys Golf Coach
- Carnegie Schools/Riverside 2016-17
  - Athletic Director
- Brethren Christian Junior & Senior High Schools/Huntington Beach 1995-2016
  - Athletic Director 2003-16
  - Dean of Students 2011-16
  - History Teacher 1997-2010
  - Boys Basketball Coach 1995-2016
  - Boys Volleyball Coach 1999-2008
  - Girls Volleyball Coach 2006-2007
- Liberty Christian High School/Huntington Beach
  - Boys Basketball Coach 1993-95
  - Girls Volleyball Coach 1994-1995

#### **CIF Southern Section**

- Currently serve as the League Coordinator for the Western Athletic Conference (San Joaquin, Academy, Express, Western leagues) 2019-present
- Currently serve on CIF-SS Boys Basketball Advisory Committee 2008-present
- Currently serve on the CIF-SS Boys Basketball Open Division Committee 2014-present
- Served as CIF-SS Small Schools Section Secretary for Releaguing process 2013
- Served as Academy League Council Representative 2008-16
- Served on CIF-SS Boys Volleyball Advisory Committee 2004-07

#### Southern CA Interscholastic Basketball Coaches Association

- Currently serving as SCIBCA Membership Chairperson 2012-present
- Currently serving on SCIBCA Executive Board 2001-present
- Served as SCIBCA President 2008-10

#### **More Information**

- Entire life has been involved with Small Schools in the Southern Section as an athlete, coach, and administrator including as a All-CIF athlete at Newport Christian High School 1985-89
- Played college basketball at Orange Coast College and San Diego Christian College



10932 Pine Street Los Alamitos, California 90720 Telephone: (562) 493-9500 www.cifss.org

## **CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM\*\***

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: 9/22/22

**Submitted by:** Name of representative: <u>Lisa Ulmer</u>

School of representative: Long Beach Unified School District Telephone: <u>562-231-6185</u>

#### Check one of the following:

League Proposal. Name of League: Moore

Advisory Committee Proposal. Committee Name:

Executive Committee Proposal. Submitted by:

**Rule Change:** 

Rule Number Affected: <u>1223.3</u>

Implementation Date: 5/1/23

Abstract: (Please add any supporting documents.)

Council First Read: <u>9/29/22</u>

**Council Action Date:** <u>1/31/23</u>

Date Proposal will take effect on member schools: 5/1/23

See reverse side for additional information.

# Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

#### There is no financial impact.

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action.

#### **Procedure for Proposed Bylaw Changes:**

- 1. Identify the bylaw, by number, to be changed or eliminated.
- 2. Type the bylaw, using normal font face, for language that will remain unchanged.
- 3. Use strikethrough to identify language to be eliminated or changed.
- 4. Identify proposed language using bold type.

:

The <u>Moore</u> League proposes the following changes to the Summertime Rules/Summer Dead Period/Sports Camps – Applies to all sport Sections.

Bylaw 1223.3

A summer dead period must be declared by the school district and/or principal for all sports. The dates of the dead period must be forwarded to the Southern Section Commissioner. The dead period must be the same for all sports all levels and must be two consecutive weeks, fourteen (14) days between the end of school in the spring and the first day of school in the Fall. The summer dead period must be 14 consecutive days, as declared by the high school principal and forwarded to the Southern Section Commissioner.

- Each sport will determine its summer dead period
- The dead period must be the same for all levels within each individual sport program.
- The dead period must be held between the end of school or the last Friday in May, whichever is first, and prior to the start of school or (football only) the start of fall practice.

No class could be offered which could circumvent the rule. There are no exceptions to the summer dead period.

During the dead period, NO weight lifting would be permitted. No running or other type of conditioning would be allowed. No coordinated workouts by ANY staff or volunteer member associated with the school are allowed.

Special nationally recognized programs in various sports that require a national or regional championship format, such as Bobby Sox Softball, American Legion or Mickey Mantle Baseball, Junior Olympics, etc., would be allowed to continue, until completion, during the dead period.





RONALD W. NOCETTI, EXECUTIVE DIRECTOR CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

- To: Federated Council
- Date: December 15, 2022
- Re: CIF/Southern Section Proposal: Addition of Girls Flag Football as a CIF Sanctioned Sport

### Proposal Originated: CIF/Southern Section - Pioneer League

#### Proposal Reviewed

02/01/2022 - CIF/Southern Section Council 04/05/2022 - CIF/Southern Section Council 09/29/2022 - CIF/Southern Section Council 10/06/2022 - CIF State Executive Committee 10/07/2020 - CIF Federated Council 11/02/2022 - CIF Executive Committee 02/03/2023 - Federated Council

#### Proposal Recommendation

First Reading Second Reading (Season moved to Fall) Action Item – (Approved 61-26-2) First Reading First Reading Action Item (Approved Unanimously) Action Item

Type: New CIF Sanctioned Sport; Bylaw Addition and Revision

**Summary:** A proposal has been forwarded from the CIF/Southern Section to add the sport of flag football as a CIF sanctioned sport for girls. The proposal would add Flag Football to the list of approved sports in CIF Bylaw 1200, revise Article 60 and Bylaw 2100.

**Fiscal Impact:** There is no fiscal impact to the CIF at this time as it is not being proposed as a championship event. There, of course, would be costs involved for CIF member schools choosing to offer this as a sport.

**Background**: One of the CIF goals is to increase participation opportunities for girls in order to close the gap between the number of girls and boys participants. Currently there are girls flag football programs at over 100 CIF member schools with over 1,300 girls participating in those programs. In addition, there are five states that offer the sport for girls.



#### ARTICLE 120 APPROVED SPORTS

#### 1200. CIF-APPROVED SPORTS

A. The addition to, or deletion from, the list of CIF-approved sports is subject to Federated Council approval. A Section may not approve or conduct competition in a non-CIF-approved sport without Federated Council approval. Approved interscholastic sports are: badminton, baseball, basketball, beach volleyball, competitive cheer, cross country, field hockey, flag football, football, golf, gymnastics, lacrosse, skiing, soccer, softball, swimming and diving, tennis, track and field, volleyball, water polo and wrestling.

**NOTE:** Snowboarding is an approved event within the sport of skiing.

- (1) Interscholastic competition in approved sports shall be conducted under CIF rules.
- (2) All sports or events not listed as CIF-approved sports need not be conducted under CIF rules or jurisdiction.

(Revised April 2017 Federated Council)

#### ARTICLE 210 FLAG FOOTBALL

#### 2100. SEASON OF SPORT

Girls Flag Football will be conducted in the Fall.

NOTE: Girls Flag Football will use the official National Intramural and Recreational Sports Association (NIRSA) rule book.

#### ARTICLE <del>210</del> 220 FOOTBALL

#### **2100. 2200** AGE REQUIREMENT

A student under 15 years of age may not participate in an interscholastic contest or scrimmage against the varsity team of another school. This Bylaw may be waived by Section action provided the Section adopts criteria for such a waiver which shall include, but not be limited to, the following:

A. Participant must be at least 14 years of age;

B. A signed consent statement from the parent(s)/guardian(s)/caregiver, allowing participation at the varsity

level;

C. A statement from the head coach that the student-athlete has the physical and mental maturity to compete at

the varsity level;

D. A statement of compliance must be forwarded by the principal to the respective Section Office verifying that all required documentation has been completed and is on file in the appropriate school office.

(Revised May 2000 Federated Council/Revised March 2004 Executive

Committee/Revised April 2019 Federated

Council)

#### 2101. 2201 NUMBER OF FOOTBALL PRACTICE DAYS; NO SUNDAY PRACTICE; TEAM CAMPS/OTHER OFF-SEASON ACTIVITIES

- A. There shall be no football games until the team has had 14 days of practice before the first game. Each individual student on the team must have had at least 10 days of practice before being allowed to compete in a game. (The opening date of football practice may be determined by each Section.) No Sunday practice is permitted (See Bylaw 504.M. for exception).
- B. Football teams are limited to two days per week of full contact practice, with no more than 45 minutes of full contact on each of those days during the season of sport. For purposes of this Bylaw, each team's season of sport is defined as the first day of practice, as allowed by the Section, until the final contest for the team. All full contact practices are prohibited in the off-season which includes team camps. Full contact practice is defined by state statute as a practice where drills or live action is conducted that involves collisions at game speed where players execute tackles and other activity that is typical of an actual tackle football game. For the purposes of this Bylaw, refer to the definition of Live Action as defined by USA Football.

(Revised April 2018 Federated Council)

C. Team camps and other off-season activities are allowable with the following equipment only: footballs, bags, blocking sleds and football shoes. (Approved April 2015 Federated Council)

**NOTE**: For policies related to definition of full-contact and allowable in-season, offseason and team camp activities please consult the football section in the blue pages and local Section Bylaws.

#### 2102. 2202 SCRIMMAGE LIMITATIONS

No individual student shall participate in an interscholastic scrimmage before his/her 10<sup>th</sup> day of practice for that particular school. Scrimmage is defined as practice where the teams alternate in carrying the ball, downs are not counted, no score is kept and the coaches are on the field directing play.

#### **2103. 2203** PHYSICAL CONDITIONING PRACTICE

A high school shall not conduct a physical conditioning practice session during the summer prior to the opening date of authorized football practice, unless so authorized by the appropriate Section.

#### **2104. 2204** SPRING FOOTBALL PRACTICE/JUNIOR HIGH SCHOOL STUDENTS

Eighth and ninth grade students from an elementary, middle or junior high school may not take part in the Spring football practice at the high school (See Bylaw 303 for multischool exception). A high school coach may not conduct a football practice session at a separate junior high school.

#### 2105. 2205 NUMBER OF GAMES LIMITATION

A high school football team of any classification or name shall not play more than two (2) games in any eight (8) day period. A continued game under National Federation football rules shall not be considered in this limitation.

**STATE 643** 

#### **2106. 2206 TIE-BREAKER SYSTEM**

A. Each Section is authorized to establish a tie-breaker system for regular season football games and Section playoff football games.

(Revised October 2017 Federated Council)

#### **2107. 2207** OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

#### **2108. 2208** MERCY RULE

At the conclusion of the third quarter or any point thereafter, if there is a point differential of 35 or more points, a running clock shall be instituted for the remainder of the game regardless of the score. The game clock shall stop only for a score, a free kick following a fair catch or awarded fair catch, a charged team timeout, a coach-referee conference or an officials' timeout. This Bylaw applies to all levels of play. (Approved May 2011 Federated Council)

#### ARTICLE 220 230 GOLF

#### **2200. 2300** SEASON OF SPORT

Girls Golf will be conducted in the Fall. Boys Golf will be conducted in the Spring. (Approved November 1998 Federated Council)

#### ARTICLE 230 240 GYMNASTICS

#### 2300. 2400 RULES

Sections are authorized to use USA Gymnastic rules for compulsory routines; all optional routines must follow National Federation rules.

#### ARTICLE <del>240</del> 250 LACROSSE

#### **2400. 2500** OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball, and water polo.

(Revised to include lacrosse November 2000 Federated Council)

#### ARTICLE <del>250</del> 260 SKIING

**2500. 2600** Refer to Section Bylaws.

#### ARTICLE <del>260</del> 270 SOCCER

#### **2600. 2700** OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

2601. 2701 REGIONAL CHAMPIONSHIPS

Boys and Girls Regional Championships will be held following the completion of Section playoffs. The CIF Seeding Committee will determine the divisional placement of the Section entries for respective regional tournament.

# NOTE: Sections still determine their own criteria for placement and seeding of schools within their own local playoff system.

(Approved February 2007 Federated Council/Revised May 2014 Federated Council/Revised April 2016 Federated Council/Revised April 2017 Federated Council)

### ARTICLE <del>270</del> 280 SOFTBALL

#### **2700. 2800** LENGTH OF GAME

Sections are authorized to limit junior varsity softball games to seven (7) innings or a maximum of two (2) hours (no new inning shall begin after two (2) hours have expired from the start of the game), whichever comes first.

#### 2701. 2801 OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball, and water polo.

(Revised to include lacrosse November 2000 Federated Council)

#### **2702. 2802 PROTECTIVE EQUIPMENT**

It is required that adult base coaches wear a protective helmet. Play will not continue until compliance with this rule is

met. It is recommended that the helmet meet NOCSAE standards.

**NOTE:** NFHS Rules govern use of protective equipment by a player/student.

(Approved January 2015 Federated Council)

#### 2703. 2803 REGIONAL CHAMPIONSHIPS

A Regional Championship will be held following the completion of Section playoffs. The CIF Seeding Committee will determine the divisional placement of the Section entries for their respective regional tournament.

(Approved January 2020 Federated Council)

#### ARTICLE <del>280</del> 290 SWIMMING AND DIVING

#### 2800. 2900 STATE CHAMPIONSHIPS

State Swimming and Diving Championships will be conducted in the Spring. **NOTE**: For related policies please consult the swimming and diving section in the Blue

#### Pages.

(Approved February 2014 Federated Council)

#### ARTICLE <del>290</del> 300 TENNIS

#### **2900. 3000** REGIONAL TENNIS TEAM CHAMPIONSHIPS

A Regional Boys and Girls Team Tennis Championship will be held following the completion of Section playoffs.

(Approved May 1998 Federated Council/Revised May 2011 Federated Council/Revised April 2016 Federated Council)

#### ARTICLE <del>300-310</del> TRACK AND FIELD

#### **3000. 3100** EXHIBITION EVENTS

Exhibition events may be staged by the host Section, if approved by the Federated Council, using athletes from that Section only. The javelin event, hammer throw and steeplechase are not to be conducted in CIF track and field competition.

#### **3001. 3101** LANDING SECTOR FOR DISCUS AND SHOT PUT

For safety reasons, the landing sector for both the discus and shot put will be changed to 34.92 degrees and, furthermore, a clearly marked safety area will be maintained at 60 degrees in order to increase safety for participants, officials and spectators. The present width of area for restraining spectators and other athletes, not throwing the shot or discus, will remain the same as per National Federation rules.

(Revised 2007 NFHS)

#### **3002. 3102** AT-LARGE ENTRIES

An athlete shall earn an at-large entry into the State Championship if his/her mark at the final Section competition (which qualifies entrants to the State Championship) is equal to or better than the average of the ninth-place qualifying marks to the State Championship Finals from the three (3) most recent years.

(Approved May 2000 Federated Council)

#### ARTICLE <del>310-320</del> VOLLEYBALL

#### 3100. 3200 RALLY SCORING

- A. Rally scoring shall be utilized for all rounds of the State Volleyball Championships. All games shall be played to 25 points, and the fifth and deciding game shall be played to 15 points.
- B. Rally scoring shall be utilized for all volleyball contests at the varsity level for all Sections. All games shall be played to 25 points, and the fifth and deciding game shall be played to 15 points.
- C. Rally scoring shall be utilized for all sub-varsity volleyball contests for all Sections. All games shall be played to 25 points with the deciding game played to 15 points.

(Approved May 2003 Federated Council)

#### **3101. 3201** OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball, and water polo.

(Revised to include lacrosse November 2000 Federated Council)

# **3102. 3202** GIRLS STATE CHAMPIONSHIP DIVISIONAL PLACEMENT OF SCHOOLS

Girls Regional and State Championships will be held following the completion of Section playoffs. The CIF Seeding Committee will determine the divisional placement of the Section entries for their respective regional tournament.

NOTE: Sections still determine their own criteria for placement and seeding of schools within their own local playoff system.

(Approved May 2001 Federated Council/Revised June 2002 Executive Committee/Revised May 2005 Executive

Committee/Revised May 2008 Federated Council/Revised May 2014 Federated Council/Revised October 2015 Federated Council/Revised May 2016 Federated Council/Revised April 2017 Federated Council)

#### 3103. 3203 BOYS REGIONAL CHAMPIONSHIP

Boys Regional Championships will be held following the completion of Section playoffs. The CIF Seeding Committee will determine the divisional placement of the Section entries for their respective regional tournament.

# NOTE: Sections still determine their own criteria for placement and seeding of schools within their own local playoff system.

(Approved May 2008 Federated Council/Revised May 2012 Federated Council/Revised April 2015 Federated Council/Revised April 2017 Federated Council)

#### ARTICLE 320-330 WATER POLO

#### 3200. 3300 CLOCKS

It is recommended, but not required, that clocks used in conducting water polo contests be visible to the participants.

#### **3201. 3301** OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball, and water polo.

(Revised to include lacrosse November 2000 Federated Council)

#### **3202. 3302** WATER POLO REGIONAL CHAMPIONSHIPS

Boys and Girls Water Polo Regional Championship will be held following the completion of Section playoffs. Water Polo Regional Championships entries will be placed into the appropriate region aligning with the Sections' current season of sport. (Approved October 2016 Federated Council)

### ARTICLE <del>330</del> 340 WRESTLING

#### Bylaw 3313: Wrestling Weight Management – moved to Blue Pages (Approved April 2016 Federated Council)

#### **3300. 3400** DAYS OF PRACTICE

- A. Each individual student not a member and participant of a Fall sports team shall have at least 10 days of practice before the student can compete in a match or tournament.
- B. Each individual who completes the regular season in a Fall sport shall have at least five (5) days of practice before the student can compete in a meet or tournament.

#### **3301. 3401 40-MATCH RULE**

A wrestler will be allowed a maximum of 40 matches during the wrestling season prior to the first qualifying tournament for the CIF State Wrestling Championships (in most situations this would be the league wrestling tournament). Forfeits do not count towards the 40-match maximum. Matches wrestled in any tournaments or competitions held prior to the first qualifying tournament will count towards the 40-match maximum.

**EXCEPTION:** Any matches wrestled in a Section Team Dual Championship tournament will not count as part of the 40-match maximum.

**PENALTY:** Violation of Article 3301 will result in the following sanctions:

A. If an athlete goes over the prescribed 40 match limit, the athlete shall be ineligible for any further competition for the season. In addition, the Section may impose the following additional sanctions:

(1) The final season record will be reduced by at least one (1) win at the conclusion of the season;

(2) The school will be placed on probation;

(3) The team/individual will be ineligible to advance to or in Section, Regional or State Championships;

(4) Reduction of maximum number of matches allowed for the following year in that sport;

(5) Repeated violation may result in suspension of membership in the CIF.

(Approved October 2001 Federated Council/Revised November 2009 Federated Council) **3302. 3402 WEIGH-INS** 

A. All CIF member schools must follow all National Federation Rules and procedures concerning weigh-ins.

(1) Violation of NFHS Rule 4-5-5 will result in the following sanction: the host school will not be allowed to host any tournament or the following year and cannot financially benefit from any other tournament for that year. In addition,

1.

the Section may impose the following additional sanctions:

- a. The hosting school is placed on probation.
- b. Reduction of maximum number of matches.

B. California provides 14 weight classes per NFHS Rules and the two (2) pound growth allowance to each

weight class on January

C. Each coach is required to bring his/her team's Pre-Match Weigh-In Form to all competitions including the CIF State Wrestling Championships.

**PENALTY**: Failure to comply will result in the entire team being ineligible to compete and charged with

forfeiture.

D. Each wrestler is required to weigh in with his/her Pre-Match Weigh-In Form at all competitions up to and including the competition that begins the CIF State Championship qualifying series.

**PENALTY**: Failure to comply will result in the wrestler being ineligible for that competition.

E. The use of laxatives, emetics, excessive food and liquid restriction, self-induced vomiting, hot rooms, hot boxes, saunas and steam rooms is prohibited for any purpose. The use of diuretics at any time is prohibited. Regardless of the purpose,

the use of vapor-impermeable suits (e.g. rubber or rubberized nylon) or any similar devices used solely for dehydration is prohibited. Artificial means of rehydration (i.e. intravenous hydration) are also prohibited. Violators of these rules shall be suspended for the competition(s) for which the weigh-in is intended. A second violation would result in suspension for the remainder of the season. (Revised May 2010 Federated Council)



**CALIFORNIA INTERSCHOLASTIC FEDERATION** 

**RONALD W. NOCETTI, EXECUTIVE DIRECTOR** 

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Federated Council

Date: December 15, 2022

Re: Proposal to Amend Article 22 - Membership/Conditions of Membership

Proposal Originated: Staff

### Proposal Reviewed

06/09/2022 - Commissioners Advisory Committee 08/31/2022 - Executive Committee 10/07/2022 - Federated Council 11/02/2022 - Executive Committee 02/03/2023 - Federated Council

## Proposal Recommendation

Discussion - Forward to EC First Reading First Reading Action Item (Approved Unanimously) Action Item

Type: Constitutional Amendment (Requires a two-thirds vote of the Federated Council)

**Summary:** This Constitutional Amendment would require CIF member schools to complete the participation census each year and identifies sanctions when schools fail to do so.

### **Fiscal Impact: None**

### Background:

Approximately 10-12% of CIF member schools fail to submit the census on a yearly basis. This results in a negative impact on the overall reporting of participation numbers and other data related to member schools of the CIF. It is also California law (Education Code Section 221.9) that schools offering competitive interscholastic athletics report on their school website (or district website if no school site exists) information about boys' and girls' athletic participation by the end of each school year.

For Immediate Implementation

#### 22. MEMBERSHIP/CONDITIONS OF MEMBERSHIP

- A. Membership in the California Interscholastic Federation shall be open to public, charter and private high schools of the State of California. The CIF Section in which the school is located may grant membership according to the Section's policies and procedures.
- B. As a condition of membership and continuing membership a member school agrees to:

(1) Request to join the CIF State and the CIF Section at a public meeting of the local school board or board of directors;

(2) To abide by all current rules and regulations of the CIF State and CIF Section;

(3) To ensure that the local school board or board of directors will adopt the 16 Principles of Pursuing Victory with

Honor<sub>sm</sub> by a board resolution;

- (4) Accept as a member school the responsibility to educate student-athletes, coaches, parent(s)/guardian(s)/caregiver and other appropriate persons on the CIF State and CIF Section Constitution and Bylaws, Policies and Procedures adopted by the governing body;
- (5) Ensure that the administrative decisions of the Federated Council, Executive Committee, Executive Director, Section Board of Managers, Section Commissioner and all state and sectional appeal decisions shall be accepted in good faith by all member schools. The principal of any member school, who, by any act or attitude, shall refuse to accept, or shall hold in contempt or derision, or shall permit or acquiesce in such contempt or derision on the part of any group of individuals associated with his/her school, shall subject his/her school to possible sanctions, suspension and/or expulsion from the Section and/or State membership. These provisions are not to be construed as preventing the principal of a member school from exercising his/her school's right to due process;
- (6) Abide by all decisions made by the CIF governing body having jurisdiction in the matter. If a member school, or that school's governing body files suit in a court of law against the CIF and/or one of its Sections and the CIF and/or its Section prevails, the member school shall reimburse the CIF and/or its Section for all legal fees and reasonable expenses incurred by the CIF and/or its Section in connection with the suit to remain a member in good standing;
- (7) Ensure that CIF member schools will not accept monies, equipment or apparel specific to, or distributed to, individual athlete(s) within that program. All gifts are school property (as per the Education Code/Board Policy) and may not be given to any individual athlete(s). School/school districts should ensure such gifts are distributed equitably. Gifts supporting travel to athletic competitions must be devoted only to reasonable costs of travel, lodging and food and distributed through the school district, ASB or governing board according to Bylaw 805;
- (8) Monitor its athletic program and to self-report to the appropriate governing body any violations of State and Section Bylaws as soon as the school is aware of possible violations. This responsibility extends to all administrators and coaches at the school. Each member school is responsible for the conduct of its administrators, coaches, athletes, students and parent(s)/guardian(s)/caregiver and for any knowledge possessed by its administrators;
- (9) Ensure that all coaches, paid and unpaid, will have completed a coaching education program that emphasizes the following components:
  - a. Development of coaching philosophies consistent with school, school district and school board goals;
  - b. Sport psychology: emphasizing communication; reinforcement of young people's efforts; effective delivery of coaching regarding technique and motivation of the student-athlete;
  - c. Sport pedagogy: how young athletes learn and how to teach sport skills;
  - d. Sport physiology: principles of training; fitness for sport; development of a training program; nutrition for athletes; and the harmful effects associated with the use of steroids and performance-enhancing dietary supplements by adolescents;
  - e. Sport management: team management; risk management; and working within the context of an entire school program;
  - f. Training: certification in CPR and First Aid, that includes training in signs and symptoms of concussions, sudden cardiac arrest (SCA), and heat illness;

(Revised January 2015 Federated Council/Revised February 2019 Federated Council) *Q: When does the training certifications in the items listed in 22.B (9).f. need to be renewed?* A: Certification needs to be updated each time CPR and First Aid training is renewed. (Editorial May 2019)

- g. Knowledge of, and adherence to, statewide rules and regulations; as well as school regulations including, but not necessarily limited to, eligibility, gender equity and discrimination;
- h. Sound planning and goal setting; AND
- i. A school/district may use a coach that does not meet these standards for one (1) sports season in an emergency. The coach must still hold a CPR, First Aid, Concussion, Sudden

Cardiac Arrest, and Heat Illness certification as required under Title V. However, that person may not coach another season of sport without fulfilling this coaching education requirement. Any currently employed coach who has completed and passed a prior version of a coaching education program that meets the above listed criteria, as determined by the local administration, is exempt from this provision. The above certification is transferable between/among CIF member schools. Coaches may need to complete additional local school or school district requirements.

**NOTE:** Definition of a coach, paid or unpaid: Any individual that the school/district is required to approve under Title V, California Code of Regulations, Section 5593 and 5594 and/or under California Education Code 35179-35179.7, 49032 and 45125.01-45125.1.

(Revised January 2015 Federated Council/Revised February 2019 Federated Council) j. A school shall ensure that there is a written emergency action plan in place that describes the location and procedures to be followed in the event of Sudden Cardiac Arrest and other medical emergencies related to the athletic program's activities or events.

#### (Approved April 2019 Federated Council)

k. The school shall have at least one automated external defibrillator (AED) for the purpose of rendering emergency care or treatment. The school shall ensure that the AED or AEDs are available to athletic trainers, coaches and authorized personnel at these activities or events.

(Approved April 2019 Federated Council)

- (10) Remit any approved State or Section school dues and assessments on time;
- (11) Abide by any additional requirements of the Section; AND
- (12) An athletic director, sports coach, school official or employee or booster club/support group member may provide only non-muscle building nutritional supplements to a student-athlete at any time for the purpose of providing additional calories and electrolytes. A school may only accept an advertisement, sponsorship or donation from a supplement manufacturer that offers only nonmuscle building nutritional supplements. A school may not accept an advertisement sponsorship or donation from a distributor of a dietary supplement whose name appears on the label. Permissible non-muscle building nutritional supplements are identified according to the following classes: carbohydrate/electrolyte drinks, energy bars, carbohydrate boosters and vitamins and minerals.
- (13) By the first Friday in April of each school year, member schools are required to submit to the State CIF their CIF Participation Census. If after a reasonable number of requests from the CIF State and/or Section offices, a school continues to be delinquent with submission of its CIF Participation Census after May 15, the school will be immediately notified that its CIF membership will be suspended effective June 15. Reinstatement of membership will be made upon receipt of the completed CIF Participation Census. Reinstated schools will not be allowed to host any Regional or State playoff contest in any sport for a period of one (1) year from the time of sanction.

#### C. Enforcement

- (1) The Executive Director and/or Executive Committee or Section Commissioner and/or Section Board of Managers shall have power to suspend, to fine or otherwise penalize any member school for the violation of any CIF or Section rules and regulations or for just cause. The period of suspension or other penalty shall be left to the discretion of the CIF governing body that has jurisdiction of the matter where the penalty is not fixed.
- (2) The Executive Director or Section Commissioner shall, at his/her discretion, determine whether information about any possible violation of the CIF or Section Constitution or Bylaws is sufficiently reliable to justify further investigation. The Executive Director or Section Commissioner shall also, at his/her discretion; determine whether to conduct any investigation of possible violations of the Constitution or Bylaws as well as the nature and extent of any investigation that may be conducted and the procedures to be used in any such investigation. Factors to be considered by the Executive Director or Section Commissioner in making these determinations may include, but are not limited to:
  - a The seriousness of the alleged violation;
  - b. Any other factor the Executive Director or Section Commissioner may deem relevant in making these decisions.

**STATE 644** 

(3) A violation of the CIF or Section Constitution or Bylaws will not result in any investigation or penalty if it is inadvertent and the school first learns of and reports the violation after the conclusion of the following year's playoffs in the sport in which the violation occurred. If it is determined that a school or any of its administrators or coaches had knowledge of a violation or possible violation of the CIF or Section Constitution or Bylaws and failed to promptly self-report as it is required to do as a condition of membership, or that a delay in self-reporting occurred as a result of a failure by the school to properly monitor its athletic program as required as a condition of membership, the provisions of this section shall not apply. In any such case, a violation may be investigated and penalties may be implemented regardless of when the violation occurred.

(4) Any school under suspension, if it has restricted its athletic program to intramural athletics for the period of suspension, may be reinstated by the CIF Executive Committee or Section Board of Managers upon application made in writing 20 days in advance of the time it desires to be reinstated, to the Executive Director or Section Commissioner by the principal of the school and by the Board of Education under which the school operates. The Executive Director or Section Commissioner shall present the application of the suspended school to the appropriate Board for its consideration. The principal and the board of education shall agree, in writing, that the school will abide by all rules of the CIF and/or Section in the future. The principal and each member of the Board of Education shall sign the statement.

(Approved May 2003 Federated Council/Revised May 2007 Federated Council)

For Immediate Implementation



10932 Pine Street Los Alamitos, California 90720 Telephone: (562) 493-9500 FAX: (562) 493-6266

## **CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM\*\***

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: August 26, 2022

**Submitted by:** Name of representative: Rob Dearborn

School of representative: Moorpark High School Telephone: (805) 378-6305

#### Check one of the following:

League Proposal. Name of League:

X Advisory Committee Proposal. Committee Name: Official's Fees/Relations Committee

Executive Committee Proposal. Submitted by:

#### **Rule Change:**

Rule Number Affected: 1222 LACROSSE.A Implementation Date: 2/1/23

Abstract: (Please add any supporting documents.)

Increase time allotted for Boys Lacrosse Varsity contests 30 minutes from 2.25 hours for each contest to 2.75 hours for each contest.

See attached document.

**Council First Read:** 9/29/22

Council Action Date: 1/31/23

Date Proposal will take effect on member schools: 2/1/23

**Proposal Number** 

# Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

For schools who field Boys Varsity Lacrosse teams – Approximately \$180.00 for the entire season. (If a school hosts 10 home Boys Varsity Lacrosse matches – 10 matches x \$18 each match. If a school hosts more than 10 matches or less than 10 matches the amount differs according to the total number of Varsity home matches for that season.)

For schools who do not field Boys Lacrosse teams – No financial impact.

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action.

#### **Procedure for Proposed Bylaw Changes:**

- 1. Identify the bylaw, by number, to be changed or eliminated.
- 2. Type the bylaw, using normal font face, for language that will remain unchanged.
- 3. Use strikethrough to identify language to be eliminated or changed.
- 4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The \_\_\_\_\_\_ League proposes the following changes to the basketball bylaws. (your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

"In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white **dark** colored jerseys."

#### CIF Committee Meeting Thursday, August 25, 2022

**Total number of games collected: 216** GLALOA - 100 SOCALOA - 116

**Total game time** GLALOA - 2.825 SOCALOA - 2.67 **Average: 2.745** 

#### Individial Game Time Break Down

Official's Pregame GLALOA - 57 SOCALOA: 55 Average: 56 minutes

NFHS Official's Requirement - Officials must be on field 20 minutes prior to game time. GLALOA - 20 minutes prior to game time SOCALOA - 20 minutes prior to game time <u>Mandatory: 20 minues - Field set-up, stick-check, table officials in-place and</u> instructed, teams properly equipped, etc.

Game time (opening whistle to final whistle) GLALOA - 1:49 SOCALOA - 1:44 Average: 1:47

At 2.25 (the current base time for fees) only 10 minutes would be available for officials pregame. At 2.75 an additional 30 minutes is added to complete the NFHS/US Lacrosse mandated officials pregame.



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## **CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM\*\***

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: September 8, 2022

**Submitted by:** Name of representative: Rob Dearborn

School of representative: Moorpark High School Telephone: (805) 378-6305

#### Check one of the following:

League Proposal. Name of League:

X Advisory Committee Proposal. Committee Name: Official's Fees/Relations Committee

Executive Committee Proposal. Submitted by:

#### **Rule Change:**

Rule Number Affected: 1222 BEACH VOLLEYBALL Implementation Date: 2/1/23

Abstract: (Please add any supporting documents.)

Establish Official's Fees for Beach Volleyball.

See attached document.

Council First Read: 9/29/22

Council Action Date: 1/31/23

Date Proposal will take effect on member schools: 2/1/23

**Proposal Number** 

# Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

For schools who field Beach Volleyball teams and request officials – Approximately \$875.00 for the entire season.

(If a school hosts 10 home Beach Volleyball matches -10 matches x 2.50 hours at \$87.50 each match. If a school hosts more than 10 matches or less than 10 matches the amount differs, as does the hours requested for each match, according to the total number of Varsity home matches for that season.)

For schools who do not field Beach Volleyball teams – No financial impact.

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action.

#### **Procedure for Proposed Bylaw Changes:**

- 1. Identify the bylaw, by number, to be changed or eliminated.
- 2. Type the bylaw, using normal font face, for language that will remain unchanged.
- 3. Use strikethrough to identify language to be eliminated or changed.
- 4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The \_\_\_\_\_\_ League proposes the following changes to the basketball bylaws. (your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

"In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white **dark** colored jerseys." The Official's Fees/Relations Committee and the CIF Southern Section Council approved a comprehensive Officials Fees package for the 2022-23, 2023-24 and 2024-25 school years in April, 2022. In that package, Varsity officials in all sports will be paid \$35.00 an hour. This proposal adds the sport of Beach Volleyball to that package. For the sport of Beach Volleyball, the match official will be referred to as a "monitor".

The minimum amount of time a monitor could be requested for a dual head-to-head competition is 2 hours. This would cover 1 hour of pre-match time and 1 hour of match time if the schools have access to 5 courts and played all 5 pairs at one time, then that match should take 1 hour. If a more realistic time is 2.5 hours, then the rate would be \$87.50. The rate then goes up an additional \$17.50 for each 30 minutes after that. This should help the officials for those matches that only use 2 courts or 3 courts at a time.

An Athletic Director, when they request a monitor, simply needs to inform their assignor that they are using  $\underline{X}$  number of courts and the anticipated amount of time will be  $\underline{X}$  hours. The assignor then assigns the monitor at the hours requested by the host school Athletic Director.

If the monitor for the Varsity match is also assigned to the Junior Varsity match on the same date, time and location, then the opportunity to receive both amounts would be standard. This would bring the base rate for both levels to a total of \$130.00 minimum. For example...

- Varsity 2 hours at \$35.00 an hour = \$70.00
- Junior Varsity 2 hours at \$30.00 an hour = \$60.00
- Total for both matches on the same date, time and location = \$130.00

Finally, once we get to the end of the regular season and enter the CIF Southern Section Beach Volleyball Team Championships, playoff rates will be \$40.00 an hour with the 2-hour minimum requirement for a total of \$80.00 for the playoff match. If more time is needed, then each additional 30 minutes will increase the rate by \$20.00.

During the CIF Southern Section Beach Volleyball Team Championships, a monitor will be required for all matches in all rounds.