



Regular Meeting of the Council

January 31, 2023

9:00 a.m.

The Grand Conference Center, Long Beach, CA

Agenda

<u>1. OPENING BUSINESS</u>	<u>DISPOSITION</u>	<u>ITEM</u>
-----------------------------------	---------------------------	--------------------

A. Call to order by Jim Perry, President of the Council

B. Pledge of Allegiance

C. Roll Call

D. Introduction of Guests

E. Adopt Agenda

Action

F. Approval of Minutes

1. Minutes of the September 29, 2022 Council Meeting

Action

1F1

<u>2. PUBLIC HEARING SESSION</u>

A. Recognition of anyone wishing to address the Council.
Speakers must limit their remarks to three minutes.

<u>3. NON-ACTION ITEMS</u>	<u>DISPOSITION</u>	<u>ITEM</u>
-----------------------------------	---------------------------	--------------------

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. Proposed 2023-24 CIF State Budget

Non-Action

STATE 647

2. CIF State Executive Committee Nominations

Non-Action

STATE 648

3. Proposed Amendment to Bylaws 212/510 -
Amateur Status/Undue Influence

Non-Action

STATE 651

3. NON-ACTION ITEMS (Cont.)

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS (Cont.)

- | | | |
|---|------------|-----------|
| 4. Proposed Amendment to Bylaws 207/504 –
Transfer Eligibility/Season of Sport | Non-Action | STATE 652 |
| 5. Proposed Addition of Bylaw 2901 –
CIF State Tennis Championships | Non-Action | STATE 653 |
| 6. Proposed Amendment to Article 70 –
Executive Committee | Non-Action | STATE 654 |

B. SOUTHERN SECTION NON-ACTION ITEMS

- | | | |
|---|------------|--------|
| 1. Proposed 2023-24 CIF Southern Section Budget | Non-Action | SS 649 |
| 2. CIF Southern Section Executive Committee Nominations | Non-Action | SS 650 |
| 3. Proposed Revision of Bylaw 1223.3 – Summertime Rules | Non-Action | SS 646 |

4. ACTION ITEMS

A. STATE FEDERATED COUNCIL ACTION ITEMS

- | | | |
|--|---|-----------|
| 1. Proposed Addition of Girls Flag Football | Approved by Council
September 29, 2022 | STATE 643 |
| 2. Proposed Amendment to Article 22 –
Membership/Conditions of Membership | Approved - Executive Committee
19-0-0 | STATE 644 |

B. SOUTHERN SECTION ACTION ITEMS

- | | | |
|---|--|--------|
| 1. Proposed Revision Bylaw 1222 –
Boys Lacrosse Officials Fees | Approved - Executive Committee
19-0-0 | SS 641 |
| 2. Proposed Revision Bylaw –
Beach Volleyball Official Fees | Approved - Executive Committee
19-0-0 | SS 642 |

5. REPORTS

- | | |
|--------------------------|------------------|
| A. Treasurer's Report | Chris Calderwood |
| B. President's Report | Jim Perry |
| C. Commissioner's Report | Rob Wigod |

6. ADVANCE PLANNING

A. DATES

1. March 30, 2023 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
2. April 18, 2023 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach CA 9:00 a.m.
3. May 11, 2023 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.

7. ADJOURNMENT

A. Time of Adjournment _____

C. I. F. SOUTHERN SECTION

Budget Notes for 2023-24

Council Meeting

January 31, 2023

- I. COLUMN 1:** Actual revenue and expenditures in the CURRENT fiscal year (2022-23).
- II. COLUMN 2:** Budget target for CURRENT fiscal year (2022-23).
- III. COLUMNS 3:** Budget target for NEXT fiscal year (2023-24).
- IV. COLUMN 4-8:** Actual revenue and expenditures over the last 5 fiscal years (2017 – 2022).

V. REVENUE NOTES (page 1):

- A. Sports revenue target projecting conservative 3.6% increase to prior year budget.
- B. Broadcast Rights revenue target based upon calculation of 3-year trend on actuals, less 4.4%.
- C. Special Events/C4C revenue projecting modest growth yet conservative based upon trend.
- D. Support/Marketing:
 - 1. Targeted contracts plus sponsorship “in-kind.”
 - 2. Apparel income item is a Marketing Contract now but remains its own category.
- E. Sports Fees target projecting 6.8% increase with new sports onboarding.
- F. Investment interest income to match 5-year trend.

VI. EXPENSE NOTES (pages 2-3):

- A. Sports expenses projecting 6% increase due to inflation and officials’ fees.
- B. Office related/Travel expenses projecting normal year yet conservative based upon applicable trend.
- C. Special Events expenses projecting normal year yet conservative based upon applicable trend.
- D. Salaries + FICA (Social Security & Medicare):
 - 1. Not to exceed 4% increase over projected salary steps which will include a COLA and/or increases to targeted salary scales for market/competitive alignment.
- E. Benefits:
 - 1. Projecting slight decrease in major medical for active employees/retirees (premium decreases).
 - 2. CalPERS contributions increased 3.8% based upon projected employer rates and annual unfunded liability mandatory pension contributions.

VII. OVERALL

- A. Balanced budget.
- B. California Department of Education Grant distributions to continue into 2023-24:
 - 1. Sports Fees, event fee off-sets, etc.
- C. Planning for normal/trending revenue and expense projections provides management flexibility in navigating finances during fiscal 2023-24.
- D. Continued commitment to provide exceptional service, while keeping costs and longevity at the forefront of our MISSION.

Prepared by:

MITCH CARTY, Chief Financial Officer

C.I.F. SOUTHERN SECTION

Budget Proposal

2023 - 2024

	1	2	3	4	5	6	7	8
	22-23 To Date	22-23 Budget	2023-24	2021-22	2020-21	2019-20	2018-19	2017-18
Income								
BASEBALL	-	59,000	69,800	73,817	60,527	-	81,818	59,654
BASKETBALL	-	989,300	968,000	946,866	455,354	475,302	411,772	459,608
CHEER	-	26,300	26,900	26,314	-	29,423	23,210	
CROSS COUNTRY	101,567	91,900	96,600	91,855	-	106,064	93,272	102,084
FOOTBALL	2,143,596	2,076,600	2,119,000	2,343,657	-	848,237	723,063	852,343
GOLF	34,360	79,000	83,500	83,920	76,227	35,805	75,000	80,030
LACROSSE	-	24,300	23,900	23,004	32,421			
SOCCER	-	87,200	94,900	110,959	92,411	99,294	92,021	65,019
SOFTBALL	-	29,300	29,800	36,715	33,250	-	23,420	25,395
SWIMMING	-	57,400	55,400	51,196	-	-	61,049	53,744
TRACK	-	114,400	109,900	125,460	99,969	-	119,843	121,641
VOLLEYBALL	330,334	439,500	519,900	516,695	111,541	106,446	146,178	154,112
WATER POLO	45,038	53,300	53,900	53,924	-	53,318	42,896	47,869
WRESTLING	-	118,200	149,800	154,706	64,945	121,483	124,983	113,991
APPAREL (Merchandise, T-Shirts, Patches, etc.)	-	132,300	155,000	165,224	40,561	85,825	151,944	140,402
FRIENDS OF GOLF	-	47,000	47,000	47,000	23,500	47,000	47,000	47,000
INTEREST (on Investments)	18,078	65,000	57,600	(237,630)	280,254	80,250	90,673	69,799
OTHER INCOME (PPP #1 & 2)	-	-	-	387,835	456,100	-	53,190	73,707
PROGRAM SALES	-	-	-	-	-	-	-	5
PUBLICATIONS (Rule Books)	32,376	62,400	59,900	54,959	28,618	69,711	78,074	77,473
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	106,445	67,600	73,800	69,309	-	79,281	75,220	65,370
SPORT FEES (Membership)	765,750	725,500	775,000	744,225	718,525	638,359	491,600	499,800
SUPPORT/MARKETING INCOME	333,532	1,365,000	1,405,000	1,369,128	1,109,518	1,124,917	1,130,791	1,064,057
TV/RADIO/WEB - RIGHTS FEES	263,124	410,700	437,900	552,973	418,261	403,075	315,625	332,967
CHAMPIONS FOR CHARACTER	9,468	68,900	74,900	77,050	5,935	19,470	83,464	86,479
Total Income	4,183,669	7,190,100	7,487,400	7,869,161	4,107,917	4,423,261	4,536,105	4,592,546
Cost of Goods Sold								
Publications COGS	27,167	51,168	56,700	45,922	23,616	57,491	64,130	63,595
Total Cost of Goods Sold	27,167	51,168	56,700	45,922	23,616	57,491	64,130	63,595
Gross Profit	4,156,501	7,138,932	7,430,700	7,823,239	4,084,300	4,365,770	4,471,975	4,528,952

C.I.F. SOUTHERN SECTION

Budget Proposal

2023 - 2024

1	2	3	4	5	6	7	8
22-23 To Date	22-23 Budget	2023-24	2021-22	2020-21	2019-20	2018-19	2017-18

Expense								
BADMINTON EXPENSE	-	100	100	-	-	-	47	-
BASEBALL EXPENSE	-	42,075	46,900	40,389	37,991	857	52,270	37,273
BASKETBALL EXPENSE	1,927	727,100	728,100	619,531	332,985	178,088	130,786	194,589
CHEER EXPENSE	142	15,600	17,100	14,714	-	13,914	12,245	1,413
CROSS COUNTRY EXPENSE	63,977	63,100	66,600	63,308	-	53,430	50,251	46,304
FOOTBALL EXPENSE	212,453	1,370,618	1,302,700	1,291,566	-	87,662	79,824	76,016
GOLF EXPENSE	58,399	82,100	97,600	95,900	81,047	34,846	76,529	75,694
LACROSSE EXPENSE	177	15,100	15,300	11,403	10,042	691	189	
SOCCER EXPENSE	727	32,300	34,100	32,802	23,453	31,274	30,458	31,722
SOFTBALL EXPENSE	-	21,200	24,200	22,291	19,853	356	18,082	21,039
SWIMMING EXPENSE	1,119	48,300	61,300	60,272	22,360	635	46,689	51,768
TENNIS EXPENSE	8,987	17,200	18,600	17,379	8,748	7,124	15,708	15,823
TRACK EXPENSE	1,452	93,100	85,200	76,277	76,226	2,966	93,070	87,496
VOLLEYBALL EXPENSE	77,609	341,621	369,200	364,744	83,749	33,399	48,846	55,605
WATER POLO EXPENSE	12,845	26,200	25,100	22,148	-	25,306	23,940	25,767
WRESTLING EXPENSE	(10,651)	109,500	126,600	119,955	34,941	95,354	108,932	99,669
AREA LIAISONS	22,970	43,700	44,300	42,633	23,224	40,374	41,910	43,241
AUDITOR	-	20,000	21,000	20,700	20,000	19,500	17,000	16,000
AWARDS	54,482	41,300	68,300	63,144	24,969	26,272	37,396	57,324
BAD DEBT	-	-	-	-	1,036	200	5,550	185
BANK SERVICE CHARGES	875	2,300	2,300	2,032	2,072	2,127	2,442	2,432
BUILDING MAINTENANCE	17,009	25,100	25,300	24,272	18,454	18,894	26,659	24,584
COUNCIL	23,198	53,200	52,400	44,392	2,462	49,508	57,824	53,523
DEPRECIATION EXPENSE	-	75,600	71,300	68,407	75,159	74,754	69,856	77,284
DONATIONS	-	49,600	49,800	795,645	23,874	44,990	52,358	49,230
GENERAL OFFICE	23,715	27,600	28,100	22,246	15,051	23,461	26,851	33,308
INSURANCE (WC, D&O, Life, Bldg)	21,700	29,100	28,700	25,052	46,062	27,259	29,424	28,723
INVESTMENT EXPENSE	1,450	4,500	4,600	2,200	4,300	3,790	3,600	3,490
LEGAL EXPENSE	1,454	3,100	3,200	1,913	1,439	4,136	1,504	2,432
MEDICAL	213,432	394,400	385,200	348,881	326,904	411,561	379,324	361,379
MISCELLANEOUS EXPENSE	12,807	1,100	1,900	2,252	792	783	553	1,321
OFFICE SUPPLIES	23,601	35,100	37,300	38,478	18,823	33,552	32,779	28,759
OFFICE SUPPLIES - SMALL EQUIP.	-	4,100	4,200	1,503	-	-	-	-
OFFICE TRAVEL	33,779	38,500	45,000	46,318	7,333	24,129	32,263	56,589
PAYROLL EXPENSES	-	-	-	-	-	-	-	-

C.I.F. SOUTHERN SECTION

Budget Proposal

2023 - 2024

1	2	3	4	5	6	7	8
22-23 To Date	22-23 Budget	2023-24	2021-22	2020-21	2019-20	2018-19	2017-18

Expense (continued)

PAYROLL TAXES							
CALPERS (Tier I, II & III)	474,152	565,731	587,280	525,512	471,442	440,479	340,832
FICA - SOCIAL SECURITY	47,248	106,866	119,306	100,246	96,350	99,707	92,363
FICA - MEDICARE	14,344	28,904	30,916	26,849	25,175	26,371	24,332
OTHER	-	-	-	-	5,889	1,750	-
Total PAYROLL TAXES	535,744	701,501	737,502	652,607	598,856	568,308	457,526
POSTAGE	11,586	12,500	13,500	12,502	7,187	10,953	11,878
PRESS/MEDIA	30,585	12,400	13,400	5,588	3,564	10,708	7,551
PRINTING/DUPLICATING	12,595	18,700	18,800	18,740	18,606	18,324	32,745
PROFESSIONAL GROWTH	-	800	868	-	240	720	720
PROGRAM EXPENSE	474	474	500	474	474	474	62
PUBLICATIONS EXPENSE	20,329	25,100	24,300	18,471	23,746	25,807	23,170
PUBLICATIONS WASTE	-	3,200	4,500	8,432	2,632	2,955	4,684
SALARIES	988,947	1,993,243	2,132,130	1,922,263	1,726,266	1,761,450	1,700,765
SALES/USE TAX EXPENSE	-	2,100	1,600	1,115	2,050	938	1,485
SECRETARIAL/ADMIN. ASSISTANCE	1,000	-	-	-	-	-	158
SPECIAL EVENTS (HOF-DS, Ath Ad Summit	93,837	71,100	98,200	63,947	-	72,065	61,251
SUPPORT/MARKETING EXPENSE	4,712	174,200	217,200	207,053	134,144	155,338	190,278
TAXES (Property)	1,401	3,100	2,700	2,689	1,493	1,723	2,650
TICKETS	-	-	-	-	-	-	145
TV TO SCHOOLS	-	125,800	131,200	174,400	78,650	134,750	117,100
UTILITIES	4,503	12,100	11,600	9,787	9,567	12,346	18,366
CHAMPIONS FOR CHARACTER EXP	30,405	58,100	61,100	17,479	-	33,576	62,544
WEBSITE TECHNOLOGY	27,700	71,000	70,000	59,930	52,917	64,898	60,097
Total Expense	2,643,452	7,138,932	7,430,700	7,578,224	4,003,740	4,246,524	4,413,155
Net Income/Loss	1,513,049	0.00	0.00	245,015	80,560	119,246	115,797

**CALIFORNIA INTERSCHOLASTIC FEDERATION**

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Federated Council**Date: December 15, 2022****Re: Proposal to Amend Bylaw 212 - Amateur Status and 510 - Undue Influence****Proposal Originated: Commissioners Advisory Committee****Proposal Reviewed**

10/07/2022 - Commissioners Advisory Committee
10/19/2022 - Commissioners Advisory Committee
11/02/2022 - Executive Committee
11/30/2022 - Commissioners Advisory Committee
02/02/2023 - Executive Committee
02/03/2023 - Federated Council

Proposal Recommendation

Discussion
Discussion
Discussion
Discussion
First Reading
First Reading

Type: Bylaw Amendment**Next:** Action Item (April 28, 2023)

Summary: The committee will be presented with a proposal to amend Bylaw 212 - Amateur Status and Bylaw 510 – Undue Influence with respect to sanctions that may be imposed for violations related to individual endorsements and restrictions on those associated with a school (including 3rd parties) from unduly influencing a student.

Fiscal Impact: None**Background:**

Given the recent increase in California High School student-athletes engaging in individual endorsements due to rule changes made at the NCAA level, the Commissioners Advisory Committee is proposing changes to the sanctions that may be imposed for violations of this bylaw. This area is new to students and families and it is expected to grow in the future. Also, there is the potential for misinformation to be provided to student-athletes and their families by third parties. Therefore, the Commissioners Advisory Committee proposing a tiered penalty approach as per the attached proposal. It was also clear to the Commissioners Committee that language was needed that clearly restricts those associated with a school (including 3rd parties) from unduly influencing a student.

For Immediate Implementation

212. AMATEUR STATUS

A. **CIF Sponsored Competition and Individual Endorsements**

A student is governed by CIF amateur rules when the student participates in CIF competition. A student who violates CIF amateur or award rules shall be ~~ineligible for CIF competition in that sport until appeal and reinstatement as an amateur by the Federated Council. A student may apply to the Federated Council for reinstatement when the student can again qualify as an amateur in that sport~~ **penalized according to D. below.**

B. **Reinstatement of Amateur Status**

A student will become ineligible for CIF competition in a given sport if the student is determined to be a professional by the national sports governing body (NSGB) for the sport in question. A student may apply for reinstatement of his/her amateur status through the Section in which the student competes. Any request for reinstatement must include a statement from the NSGB for the sport in question that the student's amateur status has been reinstated by the appropriate NSGB.

C. **Violations in CIF Sponsored Competition and Individual Endorsements**

A student ~~shall become ineligible for CIF competition in the respective sport and~~ shall be penalized according to ~~A. and B. above~~ **D. below** for the following violations related to CIF competition **or individual endorsements**:

(*See caution below)

- (1) Receiving, from any and all sources, athletic awards totaling more than \$250.00 in value for:
 - a. Accomplishments in any regular season CIF high school competition event;
NOTE: Typical examples of regular season CIF high school competition event include, but are not limited to, any league or non-league dual contest and invitational tournament held prior to any season-culminating league, Section, Region and/or State Playoff competition.
 - b. A recognition award program, such as "Player of the Week"/"Month," for any regular season CIF high school competition.
- (2) Receiving, from any and all sources, athletic awards totaling more than \$500.00 in value for any post-regular season CIF high school competition or recognition program;
NOTE: For purposes of this Bylaw only, league, Section, Regional and State Playoff competition is considered to be one (1) continuous event.
NOTE: The dollar value of an award, exclusive of engraving, shall be determined by the following criteria:
 - a. The retail price paid by the last purchaser in the acquisition of the award;
 - b. When the host school or league purchases the award, the retail price paid by the host school or league;
 - c. When the award is donated by another entity, the retail price paid by or cost to that entity.
- (3) Wearing a school team uniform or any identifying school insignia while appearing in any advertisement, promotional activity or endorsement for any commercial product or service;
- (4) Lending his/her name and team affiliation for purposes of commercial endorsement. Any appearances by students for nonprofit organizations must be approved by the Board of Trustees concerned. This provision is not intended to restrict the right of any student to participate in a commercial endorsement provided there is no school team or school affiliation;
NOTE: 212.C.(3) and (4) above also includes advertisement, promotional activity, endorsement or affiliation of league, CIF Section(s), or CIF State (see Q&A below).
Q: May a student-athlete participate in an advertisement, promotional activity, or endorsement while affiliated with a league, CIF Section(s), or CIF State?
A: No.
- (5) Accepting payment for loss of time or wages while participating in CIF competition;
- (6) Receiving payment for coaching a team in CIF competition.
***CAUTION:** Compliance with these Bylaws does not ensure maintenance of eligibility under the eligibility standards of other athletic organizations (e.g. NCAA, NAIA, NJCAA, CCCAA and National Sports Governing Body, etc.). Students desiring information on the amateur rules of other organizations must communicate with the respective organization.

D. **Penalties for violations in CIF Sponsored Competition and Individual Endorsements**

- (1) A student determined by their respective CIF Section to have violated any provision of 212.C.(1-6) above shall be penalized according to the sanctions listed below:
 - a. **First Violation:** The student shall receive a formal warning and return any award(s) in excess of the maximum amounts allowed in 212.C.(1) and (2) above; and/or at the direction of the Section immediately remove any advertisement, promotional activity, or endorsement depicting the student's affiliation with their school, league, CIF Section(s), or the CIF State as noted in 212.C.(3) and (4) and the accompanying Note.
 - b. **Second Violation:** The student shall be ineligible to participate in interscholastic athletics for a period of one (1) year from the date of CIF's determination of the second violation.
 - c. **Third Violation:** The student shall be banned from interscholastic athletics for the remainder of the student's eligibility.**NOTE:** It is expected that the CIF member school will ensure adherence to any of the above penalties imposed on their student.

(Revised May 2004 Executive Committee/Revised May 2009 Federated Council)

510. UNDUE INFLUENCE, PRE-ENROLLMENT CONTACT, DISCLOSING PRE-ENROLLMENT CONTACT, ATHLETICALLY MOTIVATED TRANSFERS

- A. The use of undue influence by any person(s) to secure or retain a student or their parent(s)/guardian(s)/caregiver as residents may cause the student to be ineligible for high school athletics for a period of one (1) year and shall jeopardize the standing of that high school in the CIF.
Undue influence is any act, gesture or communication (including accepting material or financial inducement to attend a CIF member school for the purpose of engaging in CIF competition regardless of the source) which is performed personally, or through another, which may be objectively seen as an inducement, or part of a process of inducing a student, or his or her parent(s)/guardian(s)/caregiver, by or on behalf of, a member school, to enroll in transfer to, or remain in, a particular school for athletic purposes.
- B. A student shall become ineligible for CIF competition ~~for a period of one (1) year and shall be penalized according to Bylaw 212~~ for accepting material or financial inducement to attend a CIF member school for the purpose of engaging in CIF competition, regardless of the source. **This includes, but is not limited to, student individual endorsements that involve anyone from, or associated with [see D.(2) below], a school or its athletic programs.**
- C. Pre-enrollment contact or an athletically motivated transfer may be considered prima facie (sufficient evidence) evidence that the student enrolled in that school in whole or in part for athletic reasons (See Bylaw 200, 206.C. and 207.A) and cause the student to be ineligible for participation those sports in which the student participated at the former school.
Athletically motivated pre-enrollment contact of any kind by anyone from, or associated with [see D.(2) below], a school or its athletic programs to which a student may transfer or move into the attendance area is not permitted. When a prima facie (sufficient evidence) case of undue influencing/recruiting exists, the student shall be ineligible to represent the new school in interscholastic athletic competition for a period of one (1) calendar year from the date of the student's enrollment in the new school in all sports in which the student participated at any school in the last 12 months and/or the sport with which the coaches referenced herein is associated, unless sufficient proof is presented to the satisfaction of the Section Commissioner that rebuts or disproves the evidence of undue influence/recruiting for athletic reasons.
- D. **Pre-Enrollment Contact**
Pre-enrollment contact may include, but is not limited to: any communication of any kind, directly or indirectly, with the student, parent(s)/guardian(s)/caregiver, relatives, or friends of the student about the athletic programs at a school; orientation/information programs, shadowing programs; attendance at outside athletic or similar events by anyone associated [see D.(2) below] with the school to observe the student; participation by the student in programs supervised by the school or its associates before enrollment in the school.
- (1) **Requirement to Disclose Pre-Enrollment Contact**
All transfer students shall submit a completed CIF Pre-Enrollment Contact Affidavit [CIF Form - (please use local CIF Section Form)] with appropriate transfer application(s) as required by their respective Section under Bylaw 207. Any and all pre-enrollment contact of any kind whatsoever that a student or anyone associated with the student, has had with a person associated with the new school must be disclosed by the student, parent(s)/guardian(s)/caregiver and the new school to the Section office on a complete CIF Pre-Enrollment Contact Affidavit [CIF Form - (please use local CIF Section Form)].
NOTE: CIF Form is available through the local CIF Section Office.
- (2) **Definition of Being Associated with a School**
Persons associated with a school include but are not limited to: current or former coaches, current or former athletes, parent(s)/guardian(s)/caregiver of current or former student/athletes, booster club members, alumni, spouses or relatives of coaches, teachers and other employees, coaches who become employed, active applicants for coaching positions, ~~and~~ persons who are employed by companies or organizations that have donated athletic supplies, equipment or apparel to that school, **any organization or individual that assists or consults with a family/student resulting in enrollment and/or retention at a specific school for financial or athletic purposes.**
- E. **Athletically Motivated Transfers**
The CIF, as the governing body of high school athletics, affirms that athletic competition is an important part of the high school experience and that participation in interscholastic athletics is a privilege. The privilege of participation in interscholastic athletics is available to students in public or private schools who meet the democratically established standards of qualification as set forth by the Federated Council. As stated in CIF Bylaw 200.A.(6) the CIF Bylaws shall serve as a deterrent to students who transfer or change schools for athletic reasons and to individuals who attempt to recruit (unduly influence) student-athletes or their parents to enroll in a school because of athletics.
As stated in CIF Bylaw 200.A.(2) the CIF Bylaws reinforce the principle that students attend school to receive an education first; athletic participation is secondary. CIF Bylaws provide for individual Section Offices to limit eligibility for a student when there is evidence the transfer, or move is made to acquire athletic participation at their new school (School B).
Students may be determined by their respective CIF/Section Office or the CIF to have made an athletically motivated transfer or change in schools if one (1) or more of the following circumstances are determined to have contributed in any way to the transfer or change in schools:
- (1) **Transferring to a School after Participating on a Non-School Athletic Team, Camp or Clinic Associated with the School**
The student transfers from his or her current school of attendance, with or without a corresponding change of residence, to any high school where the student participates or participated, during the 24 months immediately prior to the transfer, on a non-school athletic team, (i.e. AAU, American Legion, club team, etc.), camp or clinic that is associated with [See definition in D.(2)] the new school in the sports previously participated in. A team associated with a school is one that is organized by and/or coached by any member of the coaching staff at, or any other person associated with [See definition in D.(2)], that school; and/or, on which the majority of the members of the team (Participants in practice and/or competition are students who attend that school). AND/OR
- (2) **Transferring to a School Where a Former High School Coach Has Relocated**
The student at any grade level transfers to a new school within one (1) calendar year of the relocation of his/her school or club coach to the student's new school of enrollment with or without a corresponding change in residence; AND/OR

- (3) Other factors that may be considered in support of evidence of athletic motivation:
- a. Evidence the student's transfer or change of schools is because of the student's previous association with an outside agency that uses the facilities or personnel of the student's new school (School B); AND/OR
 - b. Evidence that multiple students have transferred or changed schools to participate in a particular sports program at one (1) school.

(Revised May 2002 Federated Council/Revised May 2007 Federated Council/Revised May 2008 Federated Council/Revised May 2009 Federated Council/Revised February 2013 Federated Council/Revised April 2017 Federated Council)

For Immediate Implementation