



Regular Meeting of the Council

April 5, 2022

9:00 a.m.

The Grand Conference Center, Long Beach, CA

Agenda

<u>1. OPENING BUSINESS</u>	<u>DISPOSITION</u>	<u>ITEM</u>
A. Call to order by Mike West, President of the Council		
B. Pledge of Allegiance		
C. Roll Call		
D. Introduction of Guests		
E. Adopt Agenda	Action	
F. Approval of Minutes		
1. Minutes of the February 1, 2022 Council Meeting	Action	1F1
<u>2. PUBLIC HEARING SESSION</u>		
A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.		
<u>3. ACTION ITEMS</u>	<u>DISPOSITION</u>	<u>ITEM</u>
A. STATE FEDERATED COUNCIL ACTION ITEMS		
1. Proposed 2022-23 CIF State Budget	Action	STATE 634
2. CIF State Executive Committee Nominations	Action	STATE 635

3. ACTION ITEMS (Cont.)

B. SOUTHERN SECTION ACTION ITEMS

1. Proposed 2022-23 CIF Southern Section Budget	Action	SS 633
2. CIF Southern Section Executive Committee Nominations	Action	SS 631
3. Proposed Revision to Bylaw 510.1	Action	SS 632
4. Officials Fees Proposal	Action	SS 636
5. Proposed Revisions to Bylaws 3419.7 & 3420.3	Action	SS 637
6. Proposed Revisions to Bylaw 2415	Action	SS 639

4. NON-ACTION ITEMS

DISPOSITION

ITEM

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

There are no CIF State Federated Council non-action items at this time.

B. SOUTHERN SECTION NON-ACTION ITEMS

1. Proposed Addition of Girls Flag Football	Non-Action	SS 638
---	------------	--------

5. REPORTS

A. Financial Report	Mitch Carty
B. Treasurer's Report	Chris Calderwood
C. President's Report	Mike West
D. Commissioner's Report	Rob Wigod
1. CIF Southern Section 2021-2022 Goals - Responses	5D1

6. ADVANCE PLANNING

A. DATES

1. May 12, 2022 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
2. August 11, 2022 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
3. September 22, 2022 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
4. September 26, 2022 – Champions for Character Awards Dinner, The Grand Conference Center, Long Beach, CA 6:00 p.m.
5. September 29, 2022 – CIF Southern Section Council Meeting, The Grand Conference Center, Long Beach, CA 9:00 a.m.

7. ADJOURNMENT

A. Time of Adjournment _____



Regular Meeting of the Council

February 1, 2022

9:00 a.m.

Webinar/Teleconference

Minutes

Consistent with the orders of the Governor of California related to maintaining public health and safety at this time and in accordance with Government Code section 54953(e), as amended by Assembly Bill 361, Chapter 165 of the Statutes of 2021, this special meeting of the Executive Committee of the California Interscholastic Federation, Southern Section will convene via Microsoft Teams video and telephonic conference using the links and/or numbers listed below. Members of the public may comment during the meeting by using either the meeting Microsoft Teams link or telephone number listed below.

Microsoft Teams meeting

Join on your computer or mobile app

[Click here to join the meeting](#)

Or call in (audio only)

[+1 559-825-3592,,932492339#](#) **United States, Fresno**

Phone Conference ID: 932 492 339#

[Find a local number](#) | [Reset PIN](#)

The CIF is committed to ensuring that all meetings are accessible regardless of an individual's ability or access. method. If you need a reasonable accommodation, please contact Sharon Hodge, Executive Assistant, at sharonh@cifss.org.

1. OPENING BUSINESS	DISPOSITION	ITEM
----------------------------	--------------------	-------------

A. Call to order by Mike West, President of the Council at 9:00 am

B. Pledge of Allegiance

C. Roll Call

D. Introduction of Guests

Eric Sondheimer – LA Times

Ralph Aranda – Officials Liaison, Long Beach / Whittier Area

Paul Caldera – Officials Liaison, Orange County Area

CiCi Robinson – Director, CIF State Office

E. Adopt Agenda

Adopted 87-0-0

There was a motion by the Wave League and a second by the Mission Valley League to adopt the agenda. There being no discussion, the motion was approved to adopt the agenda as written.

Motion Carried: 87-0-0

1. OPENING BUSINESS (Cont.)

F. Approval of Minutes

1. Minutes of the September 30, 2021 Council Meeting Approved 89-0-0 1F1

There was a motion by the Desert Empire League and a second by the Mission League to approve the minutes of the September 30, 2021 Council meeting. There being no discussion, the minutes were approved as written.

Motion Carried: 89-0-0

2. PUBLIC HEARING SESSION

- A. Recognition of anyone wishing to address the Council.
Speakers must limit their remarks to three minutes.

Ms. Cami Stein, Instructional Chair for the California Officials Swim and Dive Association (COSDA) addressed the Council. Ms. Stein spoke to the Council in support of action item SS 627 and SS 628.

3. ACTION ITEMS

DISPOSITION

ITEM

A. STATE FEDERATED COUNCIL ACTION ITEMS

1. Proposed Revision to Bylaw 70.D Approved 89-0-0 STATE 629
Exec.Com Voted to approve

President-Elect Jim Perry presented this proposal regarding terms of office for the CIF Executive Committee. The proposal would balance the number of Executive Committee positions up for election each year. The revisions focused on the number of people elected and in what years alternating between even and odd numbered years.

There was a motion by the Southwestern League and a second by the Majestic League to adopt the motion as written. There being no discussion, the motion was approved.

Motion Carried: 89-0-0

2. Proposed Revision to Bylaw 70.E Approved 88-0-0 STATE 630
Exec.Com Voted to approve

President-Elect Jim Perry presented this proposal from the CIF Nominating Committee. This proposal would allow the CIF Nominating Committee to nominate a minimum of five nominees instead of the current seven nominees for each open position on the CIF Executive Committee.

There was a motion by the Mission League and a second by the Desert Valley League to adopt the motion as written. There being no discussion, the motion was approved.

Motion Carried: 88-0-0

3. ACTION ITEMS

DISPOSITION

ITEM

B. SOUTHERN SECTION ACTION ITEMS

- | | | |
|--|-------------------------------|--------|
| 1. Proposed Revision to Bylaw 1203.1 – Proposal #1 | Failed 4-76-7 | SS 627 |
| | Exec.Com Voted Not to approve | |

President Mike West reviewed SS 627. This proposal would alter Bylaw 1203.1 allowing any recognized accredited officials organization to be allowed to service CIF Southern Section schools regardless if they are in good standing with the overall official's association for each sport.

There was a motion by the Mission League and a second by the Desert Valley League to adopt the motion as written.

Ms. Laura Reardon from de Toledo High School and the Coastal League spoke in support of the proposal expressing the need for a second swim officials' organization to service the member schools. Currently, according to Ms. Reardon, SCAF does not have enough swim officials to service the members. If COSDA can be an approved and recognized official group, it would allow for more officials to cover more schools requiring less meet date changes.

Discussion / Questions from the floor:

Why didn't the Executive Committee vote to approve the motion? President West could not speak for everyone but informed the Council that he voted against the motion due to the possible issues this would arise if multiple officials' organizations were in place to service the schools.

Would this rule change affect all sports, not just swimming? Yes, this would change the Bylaw for all sports.

Motion Failed: 4 – 76 – 7

- | | | |
|--|-------------------------------|--------|
| 2. Proposed Revision to Bylaw 1203.1 – Proposal #2 | Failed 5-80-3 | SS 628 |
| | Exec.Com Voted Not to approve | |

President Mike West reviewed SS 628. This proposal would remove Southern Section Bylaw 1203.1 entirely. The proposal would allow all accredited officials associations to service CIF Southern Section member schools regardless if they are in good standing with the overall official's association for each sport.

There was a motion by the Wave League and a second by the Mission League to adopt the motion as written. There was no discussion.

Motion Failed: 5 – 80 – 3

4. NON-ACTION ITEMS

DISPOSITION

ITEM

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

- | | | |
|--------------------------------------|------------|-----------|
| 1. Proposed 2022-23 CIF State Budget | Non-Action | STATE 634 |
|--------------------------------------|------------|-----------|

President-Elect Jim Perry presented the 2022-2023 proposed budget highlighted by projected income of \$6.68 million and expenses at \$6.61 million. Highlights included increased income based on marketing partnership with PlayFly and increased expenses based on marketing partnerships, contracts, and CIF Home. The full budget proposal with additional information can be reviewed at the conclusion of these minutes.

4. NON-ACTION ITEMS (Cont.)

DISPOSITION

ITEM

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

2. CIF State Executive Committee Nominations Non-Action STATE 635

President-Elect Jim Perry presented this proposal which calls for the following candidates to place their name for consideration to serve as President-Elect: John Becker, Sac Joaquin Section and Natalie Thorne, Central Coast Section.

President-Elect Jim Perry also announced that the following candidates have been nominated and have agreed to place their name for consideration to serve a two-year term on the CIF Executive Committee: Catherine Arenson, San Francisco Section, Scott Giusti, San Diego Section, Marybeth Ortiz, CAPSO, Cris Oseguera, Northern Section, Louie Rocha, North Coast Section, Natalie Thorne, Central Coast Section and Mike West, Southern Section.

B. SOUTHERN SECTION NON-ACTION ITEMS

1. Proposed 2022-23 CIF Southern Section Budget Non-Action SS 633

President Mike West turned the budget presentation over to Chief Financial Officer Mitch Carty. Mr. Carty outlined the changes in the budget for the 2022-2023 school year highlighting the changes in revenue, expenses, GoFan revenue, COLA increase and health benefits. Mr. Carty also stated that a balanced budget will be presented along with no membership sports fee increases, ticket price increases or assessments. Overall, Mr. Carty is projecting a normal budget year with projected expenses and revenue. Additional details of the proposed budget can be found at the conclusion of these minutes.

2. CIF Southern Section Executive Committee Nominations Non-Action SS 631

President West reviewed the CIF Southern Section Nominating Committees slate of candidates for the 2022-2023 CIF Southern Section Executive Committee. Candidates included:

President Elect – Dr. Paula Rodas, Principal, Lawndale High School and Mr. Jeff Williams, District Athletic Director, Antelope Valley Union High School District.

Citrus Belt Area Representative – Mr. Darel Hanson, Principal, Riverside Poly High School and Mr. Kai Lyles, Athletic Director, Desert Hot Springs High School.

Mt. SAC Area Representative – Mr. Mitch Brunyer, Principal, Rowland High School and Mrs. Monica Principe, Director of Secondary Education, Pomona Unified School District.

3. Proposed Revision to Bylaw 510.1 Non-Action SS 632

President Mike West reviewed Non-Action item SS 632 which was authored by the Private / Public Committee. This proposal would remove the bylaw limiting incoming 9th grade students who have participated in club/travel programs coached by high school coaches to enrollment in the public school attendance area they live in. The proposal will allow students and families to freely choose a youth program, club, etc. they wish to participate in regardless of the coaching staffs' affiliation with a high school. President West gave the floor to Mr. Brent Dohling from the Public/Private Committee, to speak on behalf of the proposal. He spoke to address the difficulties between the current bylaw and how it affects school choice and/or Intra-District Transfer options.

B. SOUTHERN SECTION NON-ACTION ITEMS (Cont.)**4. Officials Fees Proposal**

Non-Action

SS 636

President Mike West turned the discussion over to Mr. Brice Sunderland, Chair of the Officials Fees/Relations Committee to review the proposed fees agreement. He explained the new thought process in how officials should be compensated. The proposal includes the concept that determining the appropriate game fee amount is based upon the time period that an official works an athletic contest and a uniform hourly rate for Varsity and Non-Varsity games by Year 3. This does not make the official an hourly employee but rather gives a rationale as to how much they should be paid for the time they are working. Mr. Sunderland explained that this new concept is needed for the following reasons: we need to entice more officials join an association and with more officials the hope would be that less games, if any, would have to be moved from their original scheduled dates. The new hourly concept also brings the current officials pay up to a competitive level with other organizations.

Matt Maeda from the San Andreas League asked: "How did the committee come up with time/length of the games for official's commitment?" Mr. Sunderland responded by stating the time for each sport was gathered by talking with the Officials Association Presidents, Athletic Directors and reviewing NFHS rule books that stated when an official was required on site to take control of the contest.

Stephanie Contreras from the Mission League: "Shouldn't the officials be paid on merit and experience?" Mr. Sunderland responded that currently there is not a process to identify individual members of a particular official's association to reward them with additional money.

Rick Garcia from the Pacific View League comment: "It will be difficult for us to go back to the administration and ask for more money at this time. We have not had a football contest in two years where we were able to charge admission, therefore, we have no money at this time."

Dave Reisinger from the Southwestern League: "Can a document be sent to the schools to show a projection of increased fees?" Mr. Sunderland responded that he will prepare a document that will help you calculate a projected cost and that document will be distributed to member schools. In addition, a sample document was attached to the proposal to show a projected increase based on the number of sports and levels that schools offer.

5. Proposed Revisions to Bylaws 3419.7 & 3420.3

Non-Action

SS 637

President Mike West turned the discussion over to Mr. Wade Ransom from Cate High School. Mr. Ransom serves on the 8-Man Football Coaches Advisory Committee. This proposal would align 8-Man Football with the current competitive equity-based system of 11-Man Football playoff divisions. 8-Man Football playoff divisions are currently based on school enrollment and this proposal would now place teams in a respective division based on current year (regular season) data at the conclusion of the season.

4. NON-ACTION ITEMS (Cont.)

DISPOSITION

ITEM

B. SOUTHERN SECTION NON-ACTION ITEMS (Cont.)

6. Proposed Addition of Girls Flag Football

Non-Action

SS 638

President Mike West relinquished the presentation of this proposal to the author, Executive Committee member Dr. Paula Rodas, representing the Coast Area and the Pioneer League. Dr. Rodas stated that the proposal would add the sport of Girls Flag Football to the list of CIF-approved sports in CIF Bylaw 1200, revise Article 120 and Bylaw 2100 and would renumber the remaining Articles related to CIF-approved sports. The implementation date of the sport would be July 1, 2023. Girls Flag Football would be played in the Spring season starting with the 2023-2024 school year. Dr. Rodas informed the Council that currently the Los Angeles Chargers and the Los Angeles Rams are financially supporting the growth of Girls Flag Football and currently eight Los Angeles area high schools are participating in a pilot season during the months of January and February of 2022.

7. Proposed Revisions to Bylaws 2419

Non-Action

SS 639

President Mike West turned the review and discussion of SS 639 over to Michael Welter, Girls Lacrosse Advisory Committee member. The proposal calls to align Girls Lacrosse with Boys and Girls Soccer regarding the issuing of two yellow cards during a contest. Currently in the sport of Girls Lacrosse, two yellow cards received by the same player warrants removal (ejection) from the current contest. CIF Southern Section Bylaw 1224 calls for the player to receive a subsequent game suspension due to the ejection from the last contest. The Girls Lacrosse Advisory Committee is proposing that when a player receives two yellow cards during a contest they are simply “fouling out” of that contest and they are not ejected. If they are not ejected, then they are not required to serve a subsequent game suspension. No Ejection Report would be filed by the game officials. The USA Lacrosse/ NFHS Rule Book has two clear definitions for what is a suspension penalty (yellow card) and what is an ejection (red card) so officials can clearly decide what needs to be reported and what does not.

5. REPORTS

A. Financial Report

Mitch Carty

Chief Financial Officer Mitch Carty focused his report on the conclusion of the 2021-2022 Fall Playoffs. The report highlighted an increase in net revenue for Football, Girls Volleyball and Boys' Water Polo. In addition, because of the GoFan partnership, we saw an increase in revenue of more than \$126,000 along with the swift completion of all Fall Playoff Reports by our member schools.

B. Treasurer's Report

Chris Calderwood

Treasurer Chris Calderwood announced that the 2020-2021 Audit is complete, and the findings will be presented at our next meeting. In addition, the request for forgiveness of PPP Loan #2 is still pending and he hopes to have a final announcement of that outcome at the next meeting. A last reminder to the few schools that still have not paid their membership dues please do so immediately.

5. REPORTS (Cont.)

C. President's Report

Mike West

President Mike West reported he was very thankful to be able to attend so many Fall Sports championships and present championship plaques unlike last year. Please do your best to continue to follow current COVID health guidelines and take the necessary steps to ensure a safe and healthy contest through the Winter Sports playoffs. President West then turned his time over to CiCi Robinson from the CIF State office. She asked member schools to help support the State CIF Title IX celebration on April 7, 2022 and requested that if any schools had contact with famous alumni she would be grateful if they could pass on their contact information so she may reach out to them.

D. Commissioner's Report

Rob Wigod

Commissioner Rob Wigod began by stating our Winter Sports Championships have begun with Boys and Girls Dual Meet Wrestling last weekend and will continue along with Boys/Girls Basketball, Boys/Girls Soccer and Girls Water Polo Championships. Please do your best to continue to follow the local health guidelines and our office will support you in those efforts. Commissioner Wigod announced that the Academic Awards program and Champions for Character Program and Golf Tournament are back for this school year. In addition, the Hall of Fame/Distinguished Service nominations will open today and close on May 1st. Finally, Commissioner Wigod announced that the Spring Sports calendar is on track to begin as scheduled and encouraged all member schools to continue supporting our student-athletes so they may continue to go forward doing what they love to do.

6. ADVANCE PLANNING

A. DATES

1. March 31, 2022 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.
2. April 5, 2022 – CIF Southern Section Council Meeting, The Grand, Long Beach, CA 9:00 a.m.
3. May 12, 2022 – CIF Southern Section Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, CA 1:00 p.m.

7. ADJOURNMENT

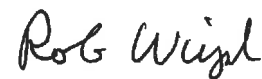
A. Time of Adjournment: 11:50 a.m.

Submitted By:



Mike Middlebrook
Assistant Commissioner

Approved By:



Rob Wigod
Commissioner of Athletics

Agenda			
LEAGUE	YES	NO	ABSTAIN
605	YES		
Academy	YES		
Agape	YES		
Almont	YES		
Ambassador	YES		
Arrowhead	YES		
Baseline	YES		
Bay	YES		
Big VIII	YES		
Camino Real	YES		
Channel	YES		
Citrus Belt	YES		
Citrus Coast	YES		
Coast Valley	YES		
Coastal	YES		
Coastal Canyon	YES		
Condor	YES		
Crestview	YES		
Cross Valley	YES		
Del Rey	YES		
Del Rio	YES		
Desert Empire	YES		
Desert Sky	YES		
Desert Valley	YES		
Empire	YES		
Express	YES		
Foothill	YES		
Freeway	YES		
Frontier	YES		
Garden Grove	YES		
Gold Coast	YES		
Golden	YES		
Golden West	YES		
Hacienda	YES		
Harbor	YES		
Heritage			
Horizon			
Independence	YES		
Inland Valley	YES		
International	YES		
Ivy	YES		
Liberty	YES		
Majestic	YES		
Marmonte	YES		
Miramonte			
Mission	YES		
Mission Valley	YES		
Mojave River	YES		
Montview	YES		

Agenda			
LEAGUE	YES	NO	ABSTAIN
Moore	YES		
Mountain Pass	YES		
Mountain Valley	YES		
Mt. Baldy	YES		
Mulholland			
National	YES		
North Hills	YES		
Ocean	YES		
Olympic			
Omega	YES		
Orange	YES		
Orange Coast	YES		
Pacific	YES		
Pacific Coast	YES		
Pacific View	YES		
Palomares			
Pioneer	YES		
Prep	YES		
Rio Hondo	YES		
River Valley	YES		
San Andreas	YES		
San Gabriel Valley	YES		
San Joaquin	YES		
Santa Fe	YES		
Sea View	YES		
Skyline	YES		
South Coast	YES		
South Eastern	YES		
South Valley	YES		
Southwestern	YES		
Suburban	YES		
Sunbelt	YES		
Sunkist	YES		
Sunshine	YES		
Surf	YES		
Tri-Valley	YES		
Trinity	YES		
Valle Vista	YES		
Victory	YES		
Warrior			
Wave	YES		
Western	YES		
Kristen Braun	YES		
Joelle Cardona	YES		
Holly Jefferson			
Lauren Kamiyama	YES		
Michelle Okayama			

87

0

0

Minutes - September 30, 2021			
LEAGUE	YES	NO	ABSTAIN
605	YES		
Academy	YES		
Agape	YES		
Almont	YES		
Ambassador	YES		
Arrowhead	YES		
Baseline	YES		
Bay	YES		
Big VIII	YES		
Camino Real	YES		
Channel	YES		
Citrus Belt	YES		
Citrus Coast	YES		
Coast Valley	YES		
Coastal	YES		
Coastal Canyon	YES		
Condor	YES		
Crestview	YES		
Cross Valley	YES		
Del Rey	YES		
Del Rio	YES		
Desert Empire	YES		
Desert Sky	YES		
Desert Valley	YES		
Empire	YES		
Express	YES		
Foothill	YES		
Freeway	YES		
Frontier	YES		
Garden Grove	YES		
Gold Coast	YES		
Golden	YES		
Golden West	YES		
Hacienda	YES		
Harbor	YES		
Heritage			
Horizon	YES		
Independence			
Inland Valley	YES		
International	YES		
Ivy	YES		
Liberty	YES		
Majestic	YES		
Marmonte	YES		
Miramonte	YES		
Mission	YES		
Mission Valley	YES		
Mojave River	YES		
Montview	YES		

Minutes - September 30, 2021			
LEAGUE	YES	NO	ABSTAIN
Moore	YES		
Mountain Pass	YES		
Mountain Valley	YES		
Mt. Baldy	YES		
Mulholland			
National	YES		
North Hills	YES		
Ocean	YES		
Olympic			
Omega	YES		
Orange	YES		
Orange Coast	YES		
Pacific	YES		
Pacific Coast	YES		
Pacific View	YES		
Palomares			
Pioneer	YES		
Prep	YES		
Rio Hondo	YES		
River Valley	YES		
San Andreas	YES		
San Gabriel Valley	YES		
San Joaquin	YES		
Santa Fe	YES		
Sea View	YES		
Skyline	YES		
South Coast	YES		
South Eastern	YES		
South Valley	YES		
Southwestern	YES		
Suburban	YES		
Sunbelt	YES		
Sunkist	YES		
Sunshine	YES		
Surf	YES		
Tri-Valley	YES		
Trinity	YES		
Valle Vista	YES		
Victory	YES		
Warrior			
Wave	YES		
Western	YES		
Kristen Braun	YES		
Joelle Cardona	YES		
Holly Jefferson	YES		
Lauren Kamiyama	YES		
Michelle Okayama			
	89	0	0

STATE 629 - Bylaw 70.D			
LEAGUE	YES	NO	ABSTAIN
605	YES		
Academy	YES		
Agape	YES		
Almont	YES		
Ambassador	YES		
Arrowhead	YES		
Baseline	YES		
Bay	YES		
Big VIII	YES		
Camino Real	YES		
Channel	YES		
Citrus Belt	YES		
Citrus Coast	YES		
Coast Valley	YES		
Coastal	YES		
Coastal Canyon	YES		
Condor	YES		
Crestview	YES		
Cross Valley	YES		
Del Rey	YES		
Del Rio	YES		
Desert Empire	YES		
Desert Sky	YES		
Desert Valley	YES		
Empire	YES		
Express	YES		
Foothill	YES		
Freeway	YES		
Frontier	YES		
Garden Grove	YES		
Gold Coast	YES		
Golden	YES		
Golden West	YES		
Hacienda	YES		
Harbor			
Heritage			
Horizon	YES		
Independence	YES		
Inland Valley	YES		
International	YES		
Ivy	YES		
Liberty	YES		
Majestic	YES		
Marmonte	YES		
Miramonte	YES		
Mission	YES		
Mission Valley	YES		
Mojave River	YES		
Montview	YES		

STATE 629 - Bylaw 70.D			
LEAGUE	YES	NO	ABSTAIN
Moore	YES		
Mountain Pass	YES		
Mountain Valley	YES		
Mt. Baldy	YES		
Mulholland			
National	YES		
North Hills	YES		
Ocean	YES		
Olympic			
Omega	YES		
Orange	YES		
Orange Coast	YES		
Pacific	YES		
Pacific Coast	YES		
Pacific View	YES		
Palomares			
Pioneer	YES		
Prep	YES		
Rio Hondo	YES		
River Valley	YES		
San Andreas	YES		
San Gabriel Valley	YES		
San Joaquin	YES		
Santa Fe	YES		
Sea View	YES		
Skyline	YES		
South Coast	YES		
South Eastern	YES		
South Valley	YES		
Southwestern	YES		
Suburban	YES		
Sunbelt	YES		
Sunkist	YES		
Sunshine	YES		
Surf	YES		
Tri-Valley	YES		
Trinity	YES		
Valle Vista	YES		
Victory	YES		
Warrior			
Wave	YES		
Western	YES		
Kristen Braun	YES		
Joelle Cardona	YES		
Holly Jefferson	YES		
Lauren Kamiyama	YES		
Michelle Okayama			
	89	0	0

STATE 630 - Bylaw 70.E			
LEAGUE	YES	NO	ABSTAIN
605	YES		
Academy	YES		
Agape	YES		
Almont	YES		
Ambassador	YES		
Arrowhead	YES		
Baseline	YES		
Bay	YES		
Big VIII	YES		
Camino Real	YES		
Channel	YES		
Citrus Belt	YES		
Citrus Coast	YES		
Coast Valley	YES		
Coastal	YES		
Coastal Canyon	YES		
Condor	YES		
Crestview	YES		
Cross Valley	YES		
Del Rey	YES		
Del Rio	YES		
Desert Empire	YES		
Desert Sky	YES		
Desert Valley	YES		
Empire	YES		
Express	YES		
Foothill	YES		
Freeway	YES		
Frontier	YES		
Garden Grove	YES		
Gold Coast	YES		
Golden	YES		
Golden West	YES		
Hacienda	YES		
Harbor			
Heritage			
Horizon	YES		
Independence			
Inland Valley	YES		
International	YES		
Ivy	YES		
Liberty	YES		
Majestic	YES		
Marmonte	YES		

Miramonte	YES		
Mission	YES		
Mission Valley	YES		
Mojave River	YES		
Montview	YES		
Moore	YES		
Mountain Pass	YES		
Mountain Valley	YES		
Mt. Baldy	YES		
Mulholland			
National	YES		
North Hills	YES		
Ocean	YES		
Olympic			
Omega	YES		
Orange	YES		
Orange Coast	YES		
Pacific	YES		
Pacific Coast	YES		
Pacific View	YES		
Palomares			
Pioneer	YES		
Prep	YES		
Rio Hondo	YES		
River Valley	YES		
San Andreas	YES		
San Gabriel Valley	YES		
San Joaquin	YES		
Santa Fe	YES		
Sea View	YES		
Skyline	YES		
South Coast	YES		
South Eastern	YES		
South Valley	YES		
Southwestern	YES		
Suburban	YES		
Sunbelt	YES		
Sunkist	YES		
Sunshine	YES		
Surf	YES		
Tri-Valley	YES		
Trinity	YES		
Valle Vista	YES		
Victory	YES		
Warrior			
Wave	YES		
Western	YES		

Kristen Braun	YES		
Joelle Cardona	YES		
Holly Jefferson	YES		
Lauren Kamiyama	YES		
Michelle Okayama			
88		0	0

SS 627 - Bylaw 1203.1 - Proposal #1			
LEAGUE	YES	NO	ABSTAIN
605		NO	
Academy		NO	
Agape		NO	
Almont		NO	
Ambassador		NO	
Arrowhead		NO	
Baseline		NO	
Bay		NO	
Big VIII		NO	
Camino Real		NO	
Channel		NO	
Citrus Belt		NO	
Citrus Coast		NO	
Coast Valley		NO	
Coastal		NO	
Coastal Canyon		NO	
Condor		NO	
Crestview		NO	
Cross Valley		NO	
Del Rey		NO	
Del Rio		NO	
Desert Empire		NO	
Desert Sky		NO	
Desert Valley		NO	
Empire		NO	
Express		NO	
Foothill		NO	
Freeway		NO	
Frontier		NO	
Garden Grove		NO	
Gold Coast		NO	
Golden		NO	
Golden West		NO	
Hacienda		NO	
Harbor			
Heritage			
Horizon			AB
Independence			
Inland Valley		NO	
International			AB
Ivy		NO	
Liberty		NO	
Majestic			AB
Marmonte		NO	

Miramonte			AB
Mission	YES		
Mission Valley	YES		
Mojave River		NO	
Montview		NO	
Moore		NO	
Mountain Pass		NO	
Mountain Valley		NO	
Mt. Baldy		NO	
Mulholland			
National			AB.
North Hills		NO	
Ocean		NO	
Olympic			
Omega			AB
Orange	YES		
Orange Coast		NO	
Pacific		NO	
Pacific Coast		NO	
Pacific View		NO	
Palomares			
Pioneer		NO	
Prep		NO	
Rio Hondo		NO	
River Valley		NO	
San Andreas		NO	
San Gabriel Valley		NO	
San Joaquin		NO	
Santa Fe		NO	
Sea View		NO	
Skyline		NO	
South Coast		NO	
South Eastern			
South Valley		NO	
Southwestern		NO	
Suburban		NO	
Sunbelt		NO	
Sunkist		NO	
Sunshine	YES		
Surf		NO	
Tri-Valley		NO	
Trinity		NO	
Valle Vista		NO	
Victory			AB
Warrior			
Wave		NO	
Western		NO	

Kristen Braun		NO	
Joelle Cardona		NO	
Holly Jefferson		NO	
Lauren Kamiyama		NO	
Michelle Okayama			
	4	76	7

SS 628 - Bylaw 1203.1 - Proposal #2			
LEAGUE	YES	NO	ABSTAIN
605		NO	
Academy		NO	
Agape		NO	
Almont		NO	
Ambassador		NO	
Arrowhead	YES		
Baseline		NO	
Bay		NO	
Big VIII		NO	
Camino Real		NO	
Channel		NO	
Citrus Belt		NO	
Citrus Coast		NO	
Coast Valley		NO	
Coastal		NO	
Coastal Canyon		NO	
Condor		NO	
Crestview		NO	
Cross Valley		NO	
Del Rey		NO	
Del Rio		NO	
Desert Empire		NO	
Desert Sky		NO	
Desert Valley		NO	
Empire		NO	
Express		NO	
Foothill		NO	
Freeway		NO	
Frontier		NO	
Garden Grove		NO	
Gold Coast		NO	
Golden		NO	
Golden West		NO	
Hacienda		NO	
Harbor		NO	
Heritage			
Horizon		NO	
Independence			
Inland Valley		NO	
International			AB
Ivy		NO	
Liberty		NO	
Majestic		NO	
Marmonte		NO	

Miramonte			
Mission	YES		
Mission Valley		NO	
Mojave River		NO	
Montview		NO	
Moore		NO	
Mountain Pass		NO	
Mountain Valley		NO	
Mt. Baldy		NO	
Mulholland			
National			AB
North Hills		NO	
Ocean		NO	
Olympic			
Omega	YES		
Orange	YES		
Orange Coast		NO	
Pacific		NO	
Pacific Coast		NO	
Pacific View		NO	
Palomares			
Pioneer		NO	
Prep		NO	
Rio Hondo		NO	
River Valley		NO	
San Andreas		NO	
San Gabriel Valley		NO	
San Joaquin		NO	
Santa Fe		NO	
Sea View		NO	
Skyline		NO	
South Coast		NO	
South Eastern		NO	
South Valley		NO	
Southwestern		NO	
Suburban		NO	
Sunbelt		NO	
Sunkist		NO	
Sunshine	YES		
Surf		NO	
Tri-Valley		NO	
Trinity		NO	
Valle Vista		NO	
Victory			AB
Warrior			
Wave		NO	
Western		NO	

Kristen Braun		NO	
Joelle Cardona		NO	
Holly Jefferson		NO	
Lauren Kamiyama		NO	
Michelle Okayama			
<div>5803</div>			



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Federated Council

Date: February 28, 2022

Re: Proposed Budget for 2022-2023

Proposal Originated: Executive Committee

Proposal Reviewed

02/03/2022 - Executive Committee
02/04/2022 - Economic Viability Committee
02/04/2022 - Federated Council
03/10/2022 - Executive Committee
04/08/2022 - Federated Council

Proposal Recommendation

First Reading
Unanimously Recommended
First Reading
Action
Action

Type: Financial

Proposal Summary: The 2022-2023 proposed budget projects income of \$6.68 million and expenses at \$6.61 million. More information, including details of the proposed changes, can be found in the 2022-2023 proposed budget notes page.

CALIFORNIA INTERSCHOLASTIC FEDERATION

2022-2023 Budget Workbook



CIF STATE OFFICE
4658 Duckhorn Drive
Sacramento, CA 95834
www.cifstate.org



Vision Statement

Athletic competition is an integral part of the high school experience. CIF is uniquely positioned to foster student growth in values and ethics. CIF's ideal of "Pursuing Victory with Honor_{sm}," provides the opportunity to dramatically influence the actions of the athletic community. CIF strives to strengthen the integrity of students and adults across the state by promoting the concepts of sportsmanship, honesty and quality academics. These priorities advance the highest principles of character -- trustworthiness, respect, responsibility, fairness, caring and good citizenship.

Mission Statement

The CIF governs interscholastic athletics, promoting equity, quality, character and academic development.

Equity - Equal opportunity without regard to race, gender, ethnicity, and disability within all aspects of the athletic program for students, personnel, schools and governance.

Quality - Training, education and commitment of coaches, officials, administrators and parents to improve the quality of athletic programs.

Character - Trustworthiness, respect, responsibility, fairness, caring and good citizenship.

Academic Development - Commitment to encourage academic growth is a high priority.

2021-22
FEDERATED COUNCIL MEMBERS

Officers

CIF President

Dr. Monica Colunga, Principal, Irvine High School

CIF President-Elect

Marty Bitter, Director of Athletics, Madera U.S.D.

CIF Past President

James Perry, California Assoc. for Health, P.E., Recreation & Dance

Executive Committee

John Becker, Superintendent, Roseville Joint U.H.S.D.
Scott Giusti, Director of Athletics, PE & Health, S.D.U.S.D.
Neezar McNab, Assistant Principal, Taft H.S.
Cris Oseguera, Principal, Hamilton High School
Rianne Pfaltzgraff, Principal, Concord High School
Natalie Thorne, Athletic Director, Pacific Bay Christian

Federated Council

Dr. Catherine Arenson, Assistant Principal, Balboa High School
Jean Ashen, California State Athletic Directors Association
John Becker, E.D., Student Engagement, Roseville Joint U.H.S.D.
Marty Bitter, Director of Athletics, Madera U.S.D.
Dave Brown, California Department of Education
Andrea Bustamante, ED, Comm. Schools Student Svc., O.U.S.D.
Dr. Monica Colunga, Principal, Irvine H.S.
Lori Ann Donnell, Assistant Principal, Woodcreek High School
Maureen Ferrel, California Assoc. for Health, P.E., Rec. & Dance
Scott Giusti, Director of Athletics, PE & Health, S.D.U.S.D.
Jesse Hardwick, Athletic Director, Clovis High School
Dr. Paula Hart Rodas, Principal, Lawndale High School
Mary Jane Hibbard, Principal, Rancho Alamitos High School
Clarence Isadore, Principal, Rodriguez High School
Doug Kaelin, Superintendent/Principal, Biggs U.S.D.
Neezer McNab, Assistant Principal, Taft High School
Charlene Metoyer, California School Boards Association
Geniel Moon, California Association of Directors of Activities
Diana Nalbandian-Hatton, Athletic Director, Tulare Union H.S.
John Nazar, Association of California School Administrators
Patrick Bendzick, California Association of Private School Orgs

Jed Clark, California Coaches Association
Marybeth Ortiz, California Association of Private School Orgs
Cris Oseguera, Principal, Hamilton High School
James Perry, Calif. Assn. for Health, PE, Rec. & Dance
Rianne Pfaltzgraff, Principal, Concord High School
Dave Reid, California State Athletic Directors Association
Louie Rocha, Principal, Antioch High School
Ricardo Rosales, Principal, North Hollywood High School
Steve Sell, Athletic Director, Aragon High School
Dr. Anne Staffieri, Ed. D, Superintendent, Escondido U.H.S.D.
Dr. Dan Stepenosky, Superintendent Liaison Committee
Kevin Swartwood, Principal, Golden Valley High School
Jeffrey Taylor, Principal, McClymonds High School
Cristi Tellechea, Principal, Oroville High School
Suniqua Thomas, Principal, Burton High School
Dr. Reggie Thompkins, Assoc Superintendent, Corona-Norco USD
Natalie Thorne, Athletic Director, Pacific Bay Christian
Mary Jo Truesdale, California Coaches Association
Alex Vara, California School Boards Association
Mike West, Principal, Martin Luther King High School
Doug Williams, Principal, Chico High School

Overview

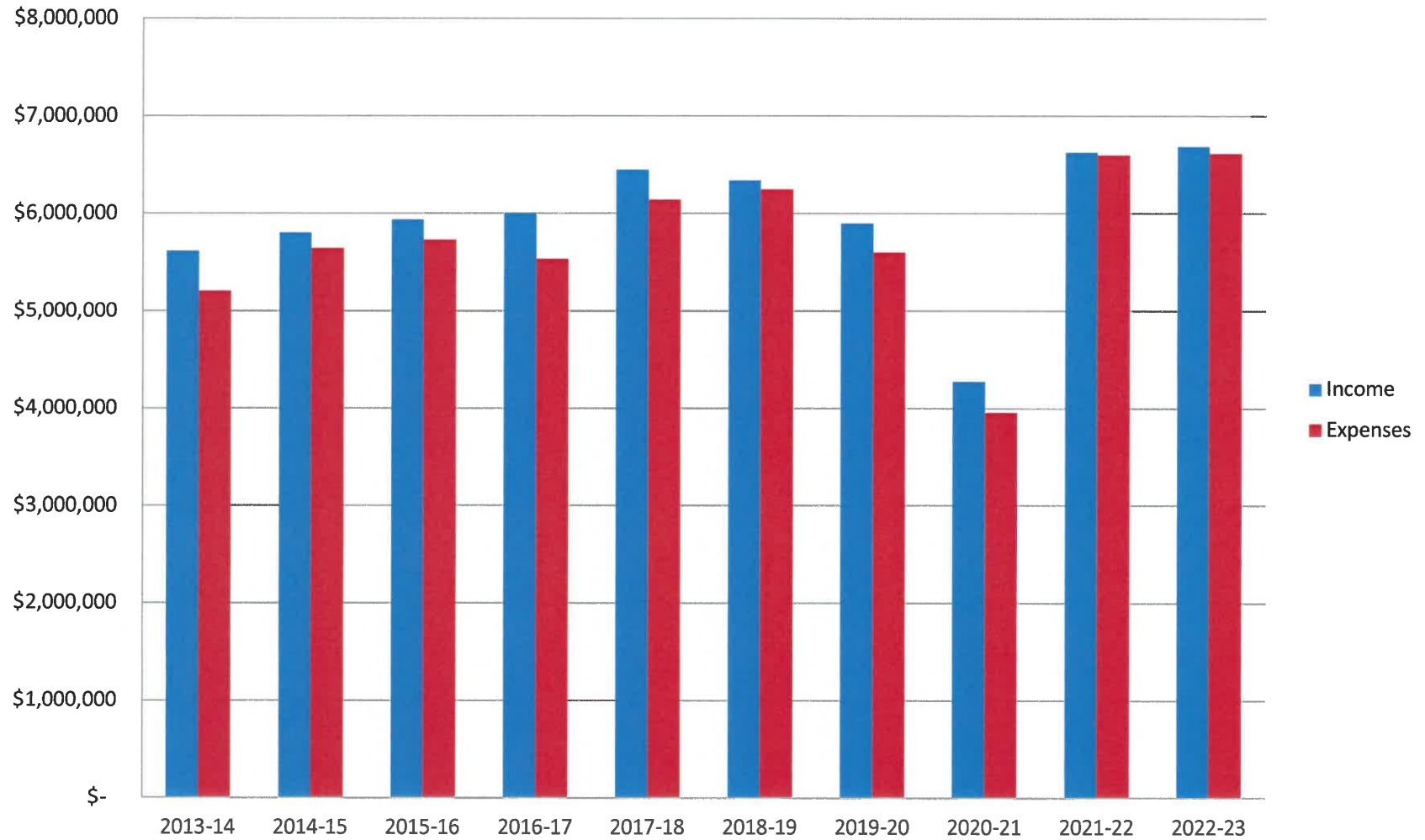
CIF State Overview 2022-2023

The charts contained in the following pages summarize our income and expenses over the past ten years in the certain categories; overall income and expenses, regional and state championships, legal and liability income as well as legal and insurance expenses.

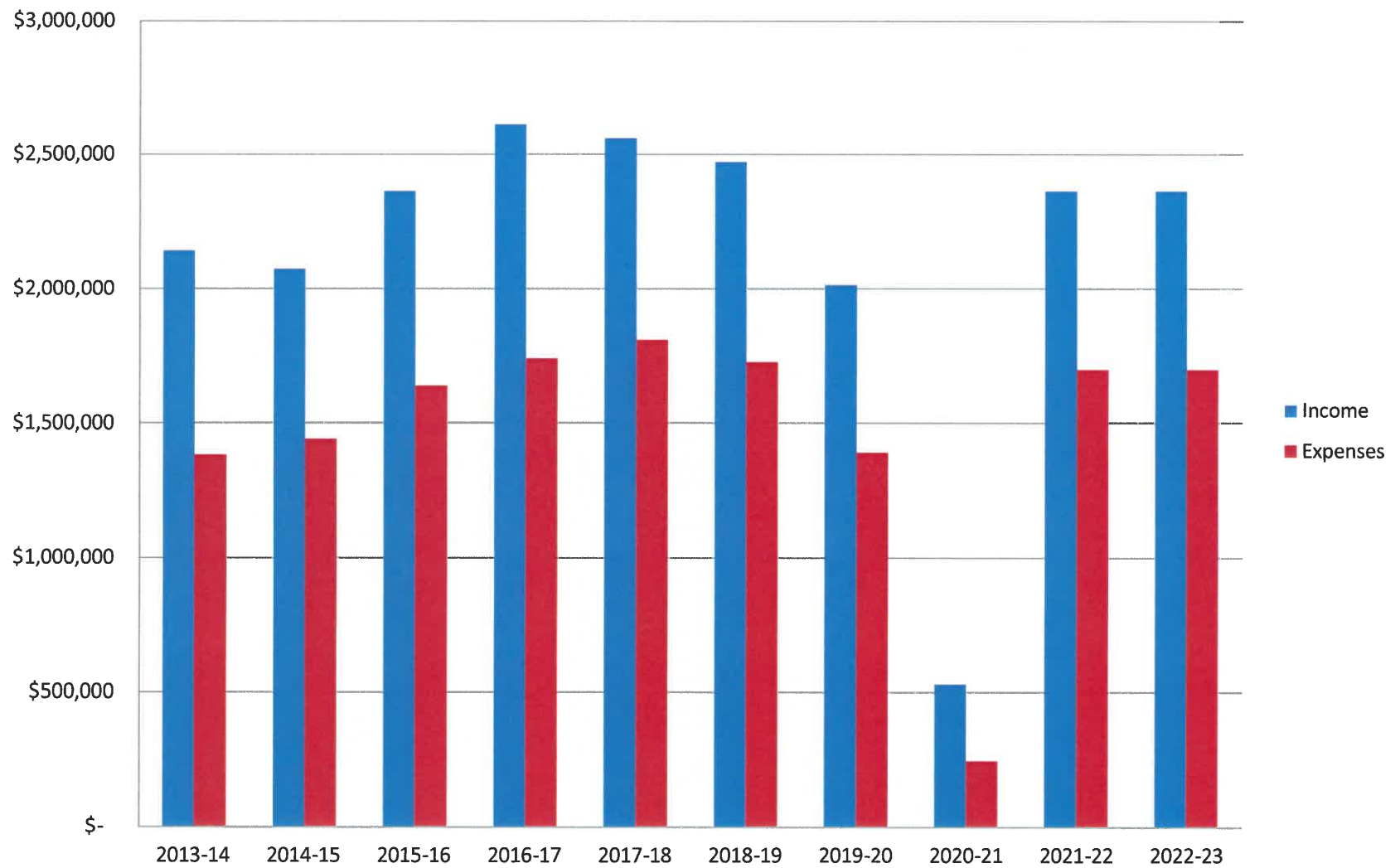
Our income has been gradually increasing year over year to well above six million dollars, due to increasing championship events and our statewide corporate sponsorship contract with PlayFly. Although, due to the COVID pandemic, both 2019-20 and 2020-21 saw a decrease in overall revenue and expenses and specifically regional and state championships income and expenses.

Our legal, liability and insurance costs continue to fluctuate each year. In the legal and insurance expense chart, again due to COVID, our overall liability and insurance expenses came in lower than projected due to premium refunds we were able to obtain for reduced championship events in both 2019-20 and 2020-21 years.

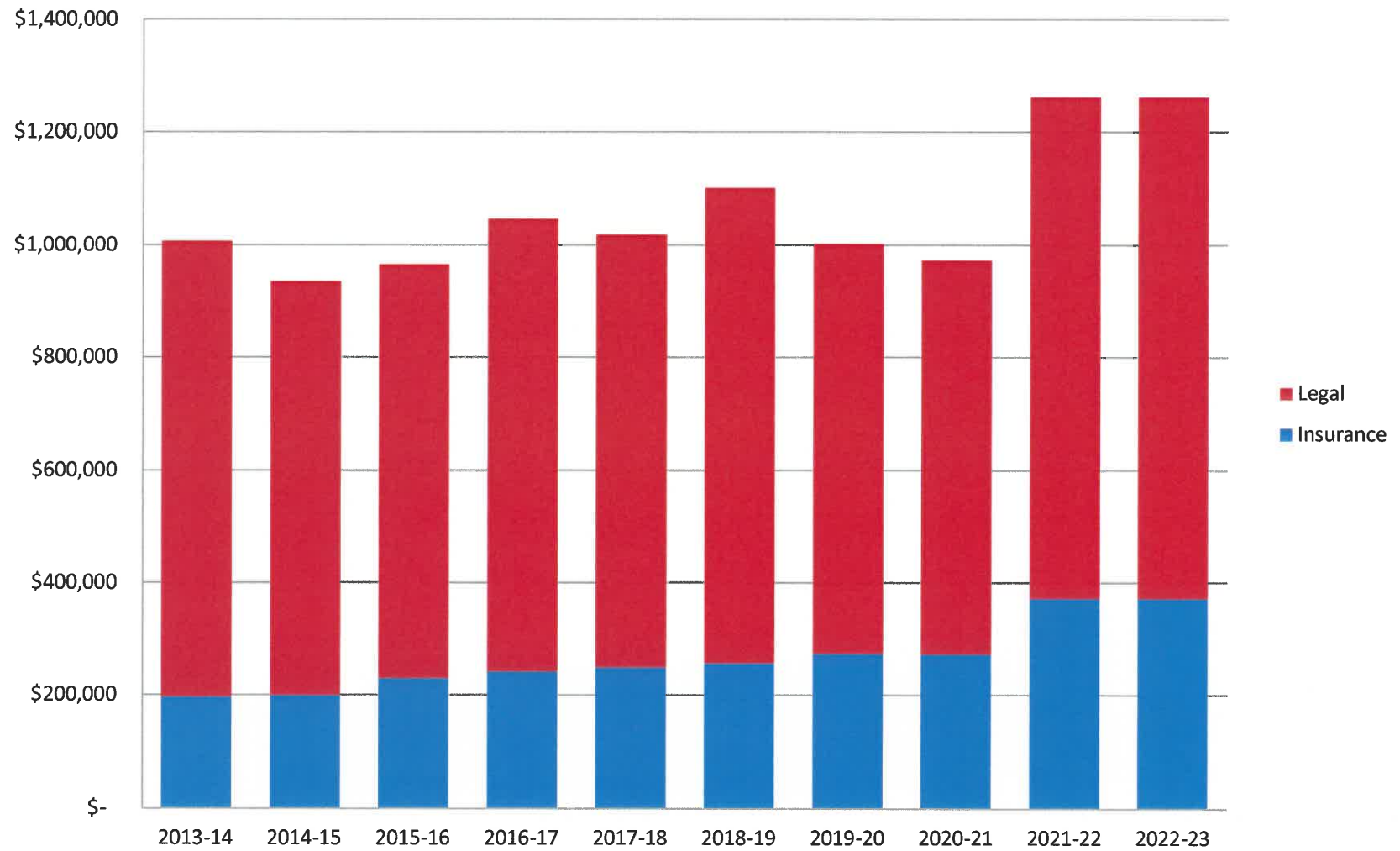
Total Income vs Expenses 2013-2023



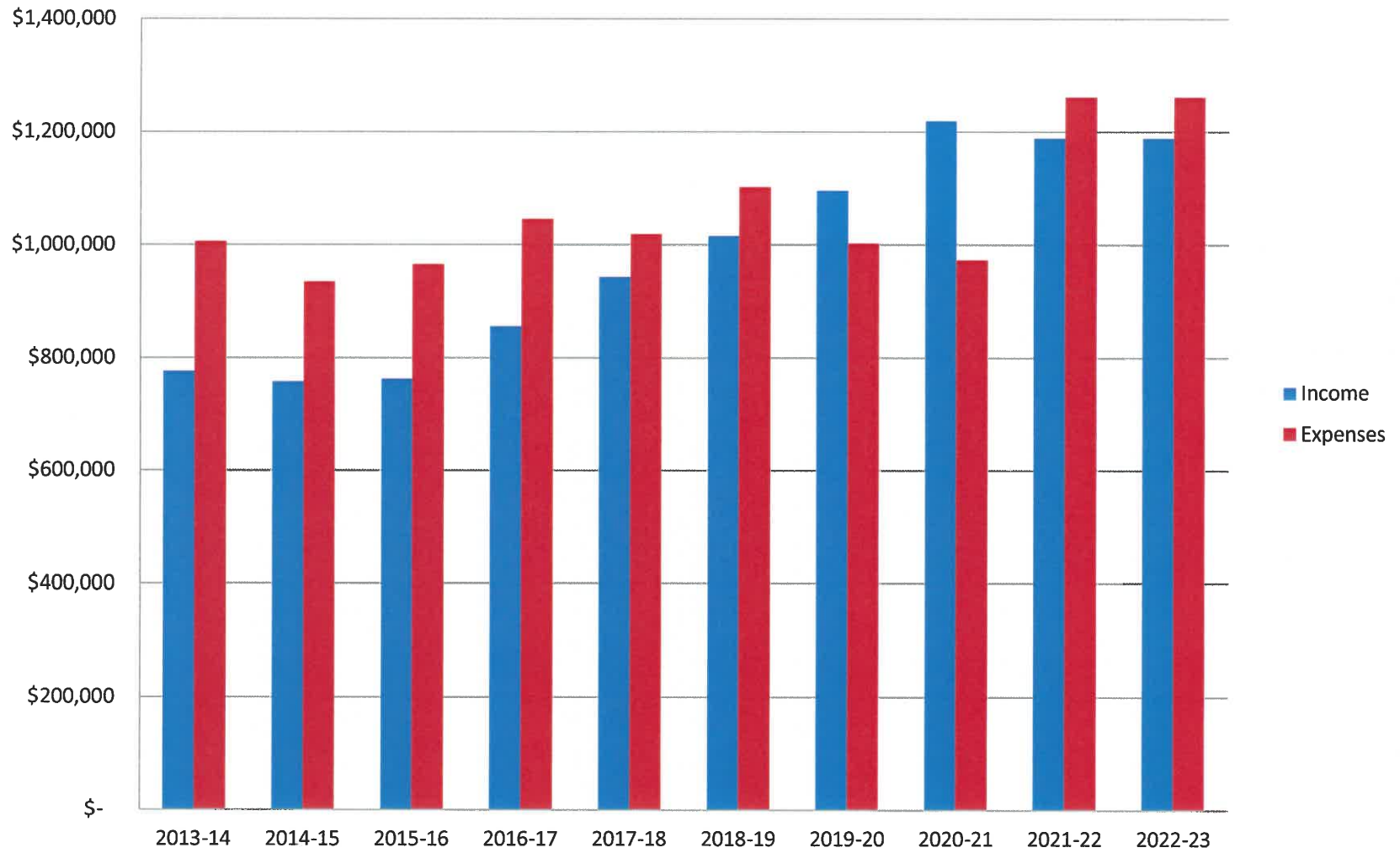
2013-2023 Reg/State Championships Income vs Expenses



Legal and Insurance Expenses 2013-2023



2013-2023 Legal & Insurance Income vs Expenses



Proposed Budget

Proposed Budget Summary 2022-2023

This proposed budget for your consideration recommends only minor changes in income and expenses in marketing dollars due to contract adjustments. The budget indicates nearly a \$70,000 end-of-year surplus and the recommended changes are detailed in the budget notes.

Additionally, this budget includes two unfilled administrative assistant staff positions in the burden and salary figures. Given the likelihood that only one of these positions may be filled in the 2022-2023 school year, an additional surplus of \$65,000 may be realized.

Income Overview

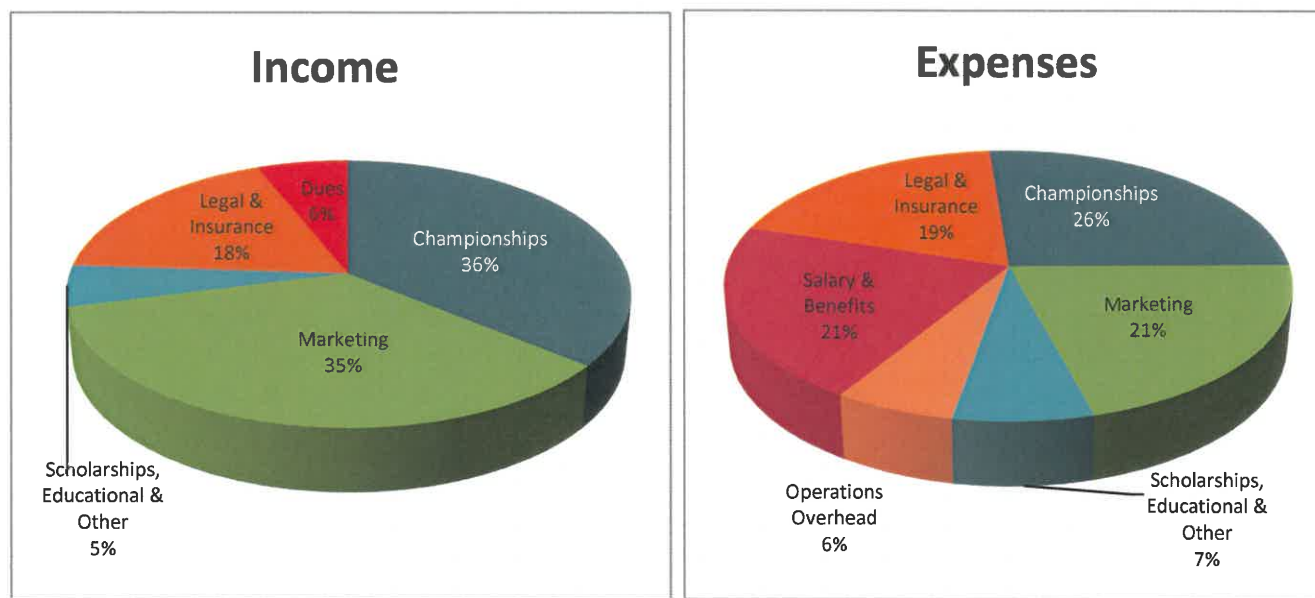
Income projections are based using a conservative approach forecasting an increase (1%) in revenue streams to the organization, from \$6.62 million to \$6.68 million. Keeping true to past practice and due to inconsistent revenue the past two years from the pandemic, the projected figures are based on conservative income numbers.

The major sources of income for the CIF are 1) championship events (36%), 2) marketing and corporate support (35%) and 3) legal assessment to schools (18%).

Expenses Overview

Expenses to the organization are projected to have a minor increase (.3%) based on the figures in the proposed budget, from \$6.59 million to \$6.61 million. Our projected expenses show a slight increase in sponsorship and marketing expenses due to contract adjustments.

The major expenses of the organization are 1) championship events (26%) with the majority of those funds being returned to schools to reimburse expenses for team travel and hosting fees, 2) marketing (21%) with most of these funds given directly to CIF Sections for their distribution share in state-wide marketing income, 3) salary and benefits for employees and retirees (21%), and 4) legal, liability, and insurance costs (19%).




2022-2023 PROPOSED BUDGET NOTES

As of December 10, 2021

Marketing

Line 21 – Sponsorships	Increase income based on marketing partnership with PlayFly (\$29,901)
	Increase expenses based on marketing partnerships, contracts, CIF Home (\$20,644)
Line 25 – Broadcast Rights St	Increase income based on contract increase (\$32,564)

2021 - 2022 YTD BUDGET
as of
December 10, 2021

	2020-21	2020-21	2020-21	2020-21	2021-22	2021-22	2021-22	2021-22	2022-23	2022-23	2022-23	2022-23	
	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	
 Championships	\$ 2,264,000	527,928	\$ (1,599,000)	(243,164)	\$ 2,364,000	369,395	\$ (1,699,000)	(618,507)	\$ 2,364,000		\$ (1,699,000)		Championships
						16%		36%					
Educational Programs	\$ 225,000	127,295	\$ (74,000)	(3,310)	\$ 225,000	103,955	\$ (74,000)	(8,237)	\$ 225,000		\$ (74,000)		Educational Programs
Interest Income	\$ 5,000	\$ 254,492	\$ (5,000)	(7,572)	\$ 5,000	\$ 40,322	\$ (5,000)	(5,971)	\$ 5,000		\$ (5,000)		Interest Income
Marketing	\$ 2,230,035	\$ 1,740,250	\$ (1,297,808)	(1,170,465)	\$ 2,279,817	\$ 1,108,167	\$ (1,328,062)	(578,354)	\$ 2,342,283		\$ (1,348,706)		Marketing
						49%		44%					
Dues Income	\$ 405,000	407,384	\$ -	0	\$ 405,000	404,587	\$ -	0	\$ 405,000				Dues Income
	\$ -	\$ -	\$ -	-	\$ -	\$ 1,400	\$ -	-					Interest Pd. on Past Due
Legal and Liability	\$ 1,195,000	1,219,202	\$ (1,199,158)	(972,083)	\$ 1,195,000	1,009,606	\$ (1,261,158)	(591,557)	\$ 1,195,000		\$ (1,261,158)		Legal and Liability
						84%							
Operating Costs	\$ 149,000		\$ (1,924,711)	(1,531,243)	\$ 149,000		\$ (1,924,711)	(515,603)	\$ 149,000		\$ (1,924,711)		Operating Costs
Programs: Off/Rules/Awards & Scholar/S.tax	\$ -	\$ -	\$ (37,000)	(14,998)	\$ -	\$ -	\$ (37,000)	1,000			\$ (37,000)		Programs: Off/Rules/Awards & Scholar/S.tax
Governance & NFHS	\$ -	\$ -	\$ (265,700)	(13,196)	\$ -	\$ -	\$ (265,700)	(63,518)			\$ (265,700)		Governance & NFHS
Totals	\$ 6,473,035	\$ 4,276,553	\$ (6,402,377)	(3,956,029)	\$ 6,622,817	\$ 3,037,434	\$ (6,594,631)	(2,380,747)	\$ 6,685,283		\$ (6,615,275)		Totals

46%

36%

2021 - 2022 YTD BUDGET
as of
December 10, 2021

2022 - 2023 PROPOSED BUDGET

		2020-21	2020-21	2020-21	2020-21	2021-22	2021-22	2021-22	2021-22	2022-23	2022-23	2022-23	2022-23
		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
	Championships												
1	Golf	\$ -		\$ (21,000)	\$ (6,481)	\$ -	\$ -	\$ (21,000)	\$ (8,014)	\$ -		\$ (21,000)	\$ -
2	Tennis	\$ -		\$ (8,000)	\$ (954)	\$ -	\$ -	\$ (8,000)	\$ (1,575)	\$ -		\$ (8,000)	\$ -
3	Cross Country	\$ 40,000		\$ (43,000)		\$ 40,000	\$ 59,455	\$ (43,000)	\$ (39,301)	\$ 40,000		\$ (43,000)	\$ -
4	Volleyball	\$ 200,000		\$ (145,000)		\$ 200,000	\$ 220,189	\$ (145,000)	\$ (140,646)	\$ 200,000		\$ (145,000)	\$ -
4A	B. Volleyball	\$ 45,000	\$ 44,754	\$ (30,000)	\$ (16,935)	\$ 45,000	\$ -	\$ (30,000)	\$ (1,388)	\$ 45,000		\$ (30,000)	\$ -
5	Football	\$ 460,000		\$ (480,000)	\$ (266)	\$ 460,000	\$ -	\$ (480,000)	\$ (359,551)	\$ 460,000		\$ (480,000)	\$ -
6	Wrestling	\$ 225,000		\$ (160,000)		\$ 225,000	\$ -	\$ (160,000)	\$ (433)	\$ 225,000		\$ (160,000)	\$ -
7	Basketball	\$ 850,000	\$ 242,427	\$ (505,000)	\$ (127,801)	\$ 850,000	\$ 2,145	\$ (505,000)	\$ (10,048)	\$ 850,000		\$ (505,000)	\$ -
8	Track	\$ 82,000		\$ (45,000)		\$ 82,000	\$ -	\$ (45,000)	\$ (1,740)	\$ 82,000		\$ (45,000)	\$ -
8A	Soccer	\$ 175,000	\$ 151,470	\$ (95,000)	\$ (45,044)	\$ 175,000	\$ -	\$ (95,000)	\$ (6,102)	\$ 175,000		\$ (95,000)	\$ -
8B	Swimming & Diving	\$ 20,000		\$ (30,000)		\$ 20,000	\$ -	\$ (30,000)	\$ (2,029)	\$ 20,000		\$ (30,000)	\$ -
8C	Badminton	\$ 5,000		\$ (6,000)		\$ 5,000	\$ -	\$ (6,000)	\$ (294)	\$ 5,000		\$ (6,000)	\$ -
8D	Water Polo	\$ 11,500		\$ (18,000)		\$ 11,500	\$ 67,506	\$ (18,000)	\$ (39,934)	\$ 11,500		\$ (18,000)	\$ -
8E	Cheer	\$ 13,000		\$ (13,000)		\$ 13,000	\$ -	\$ (13,000)	\$ -	\$ 13,000		\$ (13,000)	\$ -
8F	Baseball	\$ -	\$ 59,406	\$ -	\$ (24,207)	\$ 50,000	\$ -	\$ (50,000)	\$ (3,726)	\$ 50,000		\$ (50,000)	\$ -
8G	Softball	\$ -	\$ 29,871	\$ -	\$ (21,476)	\$ 50,000	\$ -	\$ (50,000)	\$ (3,726)	\$ 50,000		\$ (50,000)	\$ -
	Venue Contracts												
9	Wrestling Venue	87,500		\$ -		87,500	\$ -	\$ -	\$ -	87,500		\$ -	\$ -
10A	Cross Country Venue	20,000		\$ -		20,000	\$ 20,100	\$ -	\$ -	20,000		\$ -	\$ -
10B	Basketball Venue	-		\$ -		-	\$ -	\$ -	\$ -	-		\$ -	\$ -
10C	Track Venue	15,000		\$ -		15,000	\$ -	\$ -	\$ -	15,000		\$ -	\$ -
10D	Swimming & Diving Venue	15,000	\$ -	\$ -		15,000	\$ -	\$ -	\$ -	15,000		\$ -	\$ -
10E	Football Venue		\$ -				\$ -						\$ -
	Sub Total - Championship Events	\$ 2,264,000	\$ 527,928	\$ (1,599,000)	\$ (243,164)	\$ 2,364,000	\$ 369,395	\$ (1,699,000)	\$ (618,507)	\$ 2,364,000	\$ -	\$ (1,699,000)	\$ -
	Educational Programs												
11	Coaching Education	\$ 210,000	\$ 127,295	\$ (25,000)	\$ (3,310)	\$ 210,000	\$ 103,845	\$ (25,000)	\$ -	\$ 210,000	\$ -	\$ (25,000)	\$ -
12	Coaching Education - Leadership Training						\$ -		\$ (5,053)				\$ -
13	Coaching Education - Legal & Liability						\$ -		\$ -				\$ -
14	NIAAA Training	\$ 15,000		\$ (10,000)		\$ 15,000	\$ 110	\$ (10,000)	\$ -	\$ 15,000		\$ (10,000)	\$ -
15	Parents Education Program	\$ -		\$ (4,000)		\$ -	\$ -	\$ (4,000)	\$ -	\$ -		\$ (4,000)	\$ -
16	PVH Seminars						\$ -		\$ -				\$ -
17	CE - Travel & Misc. Expenses			\$ (35,000)			\$ -	\$ (35,000)	\$ (3,184)			\$ (35,000)	\$ -
	Sub Total - Educational Programs	\$ 225,000	\$ 127,295	\$ (74,000)	\$ (3,310)	\$ 225,000	\$ 103,955	\$ (74,000)	\$ (8,237)	\$ 225,000	\$ -	\$ (74,000)	\$ -
	Interest Income												
19	Investment Income	\$ -	\$ 254,047	\$ -	\$ (7,273)	\$ -	\$ 40,269	\$ -	\$ (5,993)	\$ -		\$ -	\$ -
20	Interest Income	\$ 5,000	\$ 445	\$ (5,000)	\$ (299)	\$ 5,000	\$ 53	\$ (5,000)	\$ 22	\$ 5,000	\$ -	\$ (5,000)	\$ -
	Sub Total Interest Income	\$ 5,000	\$ 254,492	\$ (5,000)	\$ (7,572)	\$ 5,000	\$ 40,322	\$ (5,000)	\$ (5,971)	\$ 5,000	\$ -	\$ (5,000)	\$ -
	Marketing												
21	Sponsorships - (from corporate support)	\$ 1,347,214	\$ 1,347,839	\$ (1,162,808)	\$ (1,079,295)	\$ 1,365,683	\$ 699,500	\$ (1,193,062)	\$ (530,500)	\$ 1,395,584	\$ -	\$ (1,213,706)	\$ -
22	Misc. Marketing	\$ -				\$ -	\$ -		\$ -	\$ -			\$ -
23	Vendor Income from Championships	\$ -		\$ -		\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -
24	Champ. Merchandise Contract	\$ 100,000	\$ -		\$ -	\$ 100,000	\$ -		\$ -	\$ 100,000			\$ -
25	Broadcast Rights - State	\$ 782,821	\$ 392,411	\$ (135,000)	\$ (91,170)	\$ 814,134	\$ 408,667	\$ (135,000)	\$ (47,854)	\$ 846,699		\$ (135,000)	\$ -
26	Broadcast Rights - Sections												
	Sub Total Marketing	\$ 2,230,035	\$ 1,740,250	\$ (1,297,808)	\$ (1,170,465)	\$ 2,279,817	\$ 1,108,167	\$ (1,328,062)	\$ (578,354)	\$ 2,342,283	\$ -	\$ (1,348,706)	\$ -
27	Dues Income	405,000	407,384		\$ -	405,000	\$ 404,587		\$ -	405,000	\$ -		\$ -
27a	Interest on overdue accounts				\$ -		\$ 1,400		\$ -				\$ -
28	(Forwarded to sheet 3) SUB-TOTAL	\$ 5,129,035	\$ 3,057,349	\$ (2,975,808)	\$ (1,424,511)	\$ 5,278,817	\$ 2,027,826	\$ (3,106,062)	\$ (1,211,069)	\$ 5,341,283	\$ -	\$ (3,126,706)	\$ -

2021 - 2022 YTD BUDGET
as of
December 10, 2021

2022 - 2023 PROPOSED BUDGET

		2020-21	2020-21	2020-21	2020-21	2021-22	2021-22	2021-22	2021-22	2022-23	2022-23	2022-23	2022-23
		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
	Legal & Liability												
29			\$ -		\$ -		\$ -		\$ -				
30	General Counsel Expense			\$ (400,000)	\$ (343,230)		\$ -	\$ (400,000)	\$ (150,442)			\$ (400,000)	\$ -
31	Legal Expense - Outside Counsel			\$ (140,000)	\$ (109,412)		\$ -	\$ (140,000)	\$ (88,976)			\$ (140,000)	\$ -
32	Legal Expense - Investigation			(50,000)	(620)		\$ -	(50,000)	(13,915)			\$ (50,000)	\$ -
33	Appeal Hearings	\$ 7,000	\$ 750	\$ (35,000)	\$ (8,305)	\$ 7,000	\$ 2,250	\$ (35,000)	\$ (7,178)	\$ 7,000		\$ (35,000)	\$ -
34	Salary + benefits (50% of Exec. Dir. & 50% of Admin. Asst/Appeals Coord.)			\$ (256,158)	\$ (232,163)		\$ -	\$ (256,158)	\$ (79,996)			\$ (256,158)	\$ -
35	~ Clerical, office supplies			\$ (8,000)	\$ (5,294)		\$ -	\$ (8,000)	\$ (3,012)			\$ (8,000)	\$ -
36	Sub-total: Legal expenses			\$ (889,158)	\$ (699,024)		\$ -	\$ (889,158)	\$ (343,519)			\$ (889,158)	\$ -
37	Insurance Premium Expenses			\$ (310,000)	\$ (273,059)		\$ -	\$ (372,000)	\$ (248,038)			\$ (372,000)	\$ -
38							\$ -		\$ -				\$ -
39	*Assessment to Schools	\$ 1,188,000	\$ 1,218,452		\$ -	\$ 1,188,000	\$ 1,007,356		\$ -	\$ 1,188,000	\$ -		\$ -
40									\$ -				\$ -
41	Sub-total: Legal Defense & Insurance Assessment	\$ 1,195,000	\$ 1,219,202	\$ (1,199,158)	\$ (972,083)	\$ 1,195,000	\$ 1,009,606	\$ (1,261,158)	\$ (591,557)	\$ 1,195,000	\$ -	\$ (1,261,158)	\$ -
	Operating Costs												
42	Rent & utilities			\$ (53,000)	\$ (24,846)		\$ -	\$ (53,000)	\$ (9,769)			\$ (53,000)	\$ -
43	Salaries for Staff			\$ (969,881)	\$ (767,135)		\$ -	\$ (969,881)	\$ (274,721)			\$ (969,881)	\$ -
44	Employee Benefits (PERS + Med + Dental)			\$ (471,755)	\$ (381,692)		\$ -	\$ (471,755)	\$ (108,956)			\$ (471,755)	\$ -
45	Other Benefits (Exec. Director's Contract)			\$ (4,675)	\$ (10,468)		\$ -	\$ (4,675)	\$ (6,080)			\$ (4,675)	\$ -
46	Retiree's Benefits (Med + Dental)	\$ 149,000		\$ (149,000)	\$ (179,268)	\$ 149,000	\$ -	\$ (149,000)	\$ (41,661)	\$ 149,000		\$ (149,000)	\$ -
47	Payroll Tax (State Unemployment +ETT)			\$ (7,000)	\$ (2,632)		\$ -	\$ (7,000)	\$ -			\$ (7,000)	\$ -
48	Payroll Tax (FICA + Medicare)			\$ (60,000)	\$ (41,378)		\$ -	\$ (60,000)	\$ (14,099)			\$ (60,000)	\$ -
49	Office Supplies / Printing			\$ (34,000)	\$ (6,035)		\$ -	\$ (34,000)	\$ (4,300)			\$ (34,000)	\$ -
50	Mailings, Postage			\$ (25,000)	\$ (2,248)		\$ -	\$ (25,000)	\$ (6,041)			\$ (25,000)	\$ -
51	Legislative Consultation			\$ (47,000)	\$ (51,423)		\$ -	\$ (47,000)	\$ (13,402)			\$ (47,000)	\$ -
52	Accounting Costs			\$ (3,000)	\$ (2,118)		\$ -	\$ (3,000)	\$ (633)			\$ (3,000)	\$ -
53	Audit			\$ (21,000)	\$ (18,231)		\$ -	\$ (21,000)	\$ (16,077)			\$ (21,000)	\$ -
54	Maintenance, Equipment Repairs			\$ (2,500)	\$ (5,309)		\$ -	\$ (2,500)	\$ (843)			\$ (2,500)	\$ -
55	Computer Equip. Furn. Upgrades			\$ (12,000)	\$ -		\$ -	\$ (12,000)	\$ (5,261)			\$ (12,000)	\$ -
56	Equipment Lease			\$ (27,900)	\$ (18,899)		\$ -	\$ (27,900)	\$ (6,994)			\$ (27,900)	\$ -
57	Consultants Fees			\$ (3,000)	\$ -		\$ -	\$ (3,000)	\$ -			\$ (3,000)	\$ -
58	Website Maintenance			\$ (14,500)	\$ (2,782)		\$ -	\$ (14,500)	\$ (2,921)			\$ (14,500)	\$ -
59	Staff Travel			\$ (1,500)	\$ -		\$ -	\$ (1,500)	\$ -			\$ (1,500)	\$ -
60	Telephone Service			\$ (18,000)	\$ (16,778)		\$ -	\$ (18,000)	\$ (3,846)			\$ (18,000)	\$ -
61							\$ -		\$ -				\$ -
	Sub-total Operating Costs			\$ (1,924,711)	\$ (1,531,242)		\$ -	\$ (1,924,711)	\$ (515,603)			\$ (1,924,711)	\$ -
62	(Forwarded to sheet 3) SUB-TOTAL	\$ 1,344,000	\$ 1,219,202	\$ (3,123,869)	\$ (2,503,325)	\$ 1,344,000	\$ 1,009,606	\$ (3,185,869)	\$ (1,107,161)	\$ 1,344,000	\$ -	\$ (3,185,869)	\$ -

2021 - 2022 YTD BUDGET
as of
December 10, 2021

2022 - 2023 PROPOSED BUDGET

		2020-21	2020-21	2020-21	2020-21	2021-22	2021-22	2021-22	2021-22	2022-23	2022-23	2022-23	2022-23
		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
	Programs												
	Improvement in Officiating		\$ -	\$ -	\$ -			\$ -				\$ -	\$ -
63	Officials Accreditation		\$ -	\$ (3,000)	\$ -		\$ -	\$ (3,000)	\$ -			\$ (3,000)	\$ -
	Awards and Recognition Programs		\$ -		\$ -								\$ -
64	Scholar Athlete	\$ -	\$ -	\$ (10,000)	\$ (10,054)	\$ -	\$ -	\$ (10,000)	\$ -	\$ -		\$ (10,000)	\$ -
65	Spirit of Sport		\$ -	\$ (8,000)	\$ (3,808)		\$ -	\$ (8,000)	\$ 1,000			\$ (8,000)	\$ -
66	CIF Coaches Award		\$ -	\$ (3,000)	\$ (1,136)		\$ -	\$ (3,000)	\$ -			\$ (3,000)	\$ -
	Rule Interpreters												
67	Travel expense for interpreters		\$ -	\$ (4,000)	\$ -		\$ -	\$ (4,000)	\$ -			\$ (4,000)	\$ -
68	Consultation - equity		\$ -	\$ (5,000)	\$ -		\$ -	\$ (5,000)	\$ -			\$ (5,000)	\$ -
69	California Sales Tax Exp. (Prior Year's Exp.)		\$ -	\$ (4,000)	\$ -		\$ -	\$ (4,000)	\$ -			\$ (4,000)	\$ -
	Sub-Total Programs	\$ -	\$ -	\$ (37,000)	\$ (14,998)	\$ -	\$ -	\$ (37,000)	\$ 1,000	\$ -		\$ (37,000)	\$ -
	Governance & NFHS												
	Governance Meetings												
70	Federated Council		\$ -	\$ (95,000)	\$ (182)		\$ -	\$ (95,000)	\$ (34,186)			\$ (95,000)	\$ -
71	Executive Committee		\$ -	\$ (60,000)	\$ (468)		\$ -	\$ (60,000)	\$ (13,539)			\$ (60,000)	\$ -
72	Section Commissioners		\$ -	\$ (35,000)	\$ (239)		\$ -	\$ (35,000)	\$ (4,018)			\$ (35,000)	\$ -
73	Other Governance Meetings		\$ -	\$ (40,000)	\$ (1,499)		\$ -	\$ (40,000)	\$ (3,953)			\$ (40,000)	\$ -
74													
	National Federation												
75	Annual Member Dues		\$ -	\$ (5,000)	\$ (2,500)		\$ -	\$ (5,000)	\$ (2,500)			\$ (5,000)	\$ -
76	Summer Conference Meeting Expenses		\$ -	\$ (15,000)	\$ (5,705)		\$ -	\$ (15,000)	\$ (754)			\$ (15,000)	\$ -
77	Section 7, 8 - Fall Meeting Expenses		\$ -	\$ (7,000)	\$ (1,411)		\$ -	\$ (7,000)	\$ (3,480)			\$ (7,000)	\$ -
78	Winter Meeting Expenses		\$ -	\$ (4,000)	\$ -		\$ -	\$ (4,000)	\$ (359)			\$ (4,000)	\$ -
79	National AD's meeting		\$ -	\$ -	\$ -		\$ -	\$ -	\$ -			\$ -	\$ -
80	Other meeting expenses		\$ -	\$ (2,000)	\$ (100)		\$ -	\$ (2,000)	\$ (236)			\$ (2,000)	\$ -
80a	NFHS Online Exams	\$ -	\$ -	\$ -	\$ (713)	\$ -	\$ -	\$ -	\$ 71	\$ -		\$ -	\$ -
81	NFHS Publications		\$ -	\$ (2,700)	\$ (378)		\$ -	\$ (2,700)	\$ (564)			\$ (2,700)	\$ -
81a	Prior Year Expenses						\$ -	\$ -	\$ -				
	Sub-Total Governance & NFHS	\$ -	\$ -	\$ (265,700)	\$ (13,195)	\$ -	\$ -	\$ (265,700)	\$ (63,518)	\$ -		\$ (265,700)	\$ -
82	Sub-total	\$ -	\$ -	\$ (302,700)	\$ (28,193)	\$ -	\$ -	\$ (302,700)	\$ (62,518)	\$ -	\$ -	\$ (302,700)	\$ -
83	Total forwarded from Sheet 1	\$ 5,129,035	\$ 3,057,349	\$ (2,975,808)	\$ (1,424,511)	\$ 5,278,817	\$ 2,027,826	\$ (3,106,062)	\$ (1,211,069)	\$ 5,341,283	\$ -	\$ (3,126,706)	\$ -
84	Total forwarded from Sheet 2	\$ 1,344,000	\$ 1,219,202	\$ (3,123,869)	\$ (2,503,325)	\$ 1,344,000	\$ 1,009,606	\$ (3,185,869)	\$ (1,107,161)	\$ 1,344,000	\$ -	\$ (3,185,869)	\$ -
85	GRAND TOTAL	\$ 6,473,035	\$ 4,276,551	\$ (6,402,377)	\$ (3,956,029)	\$ 6,622,817	\$ 3,037,432	\$ (6,594,631)	\$ (2,380,747)	\$ 6,685,283	\$ -	\$ (6,615,275)	\$ -

Salary & Burden

Salary Schedule & Burden Summary 2022-2023

The salary schedule and burden on the following pages are calculated by employee salary, which includes a 4% increase for employees, the projected employer contributions for PERS, medical, dental and vision costs, and the required Federal employee taxes (FICA and Medicare). As mentioned in the budget summary, this burden includes one unfilled administrative assistant staff positions.

The employees are broken out into three different line-item categories based on the appropriate accounting. The categories include salaries and benefits, marketing, and legal and liability.

2022-2023 SALARY SCHEDULE

	Admin Asst. I	Admin Asst. II	Bookkeeper	Asst. to the Ex. Dir	Assistant Director	Media Relations Officer	Director of Corporate Sponsorships	Director	Director	Director	Senior Director	Assistant Executive Director	Associate Executive Director
Step 1	\$ 44,304	\$ 48,515	\$ 54,848	\$ 72,455	\$ 74,481	\$ 81,528	\$ 111,278	\$106,401	\$106,401	\$106,401	\$132,281	\$ 138,895	\$ 145,508
Step 2	\$ 46,519	\$ 50,941	\$ 57,590	\$ 76,077	\$ 78,205	\$ 85,604	\$ 116,842	\$111,721	\$111,721	\$111,721	\$138,895	\$ 145,840	\$ 152,784
Step 3	\$ 48,845	\$ 53,488	\$ 60,469	\$ 79,881	\$ 82,115	\$ 89,884	\$ 122,684	\$117,307	\$117,307	\$117,307	\$145,839	\$ 153,132	\$ 160,423
Step 4	\$ 51,287	\$ 56,162	\$ 63,493	\$ 83,875	\$ 86,221	\$ 94,378	\$ 128,818	\$123,173	\$123,173	\$123,173	\$153,131	\$ 160,788	\$ 168,444
Step 5	\$ 53,852	\$ 58,970	\$ 66,668	\$ 88,069	\$ 90,532	\$ 99,097	\$ 135,259	\$129,332	\$129,332	\$129,332	\$160,788	\$ 168,828	\$ 176,866
Additional 5% Longevity after years 8, 12 & 16													
Step 9	\$ 56,544	\$ 61,919	\$ 70,001	\$ 92,473	\$ 95,058	\$ 104,052	\$ 142,022	\$135,798	\$135,798	\$135,798	\$168,827	\$ 177,269	\$ 185,710
Step 13	\$ 59,372	\$ 65,015	\$ 73,501	\$ 97,096	\$ 99,811	\$ 109,255	\$ 149,123	\$142,588	\$142,588	\$142,588	\$177,269	\$ 186,133	\$ 194,995
Step 17	\$ 62,340	\$ 68,265	\$ 77,176	\$101,951	\$104,802	\$ 114,718	\$ 156,579	\$149,717	\$149,717	\$149,717	\$186,132	\$ 195,439	\$ 204,745
													\$ 209,864
													\$ 215,110

2022-2023

EMPLOYEE	Step	SALARY	PERS 10.87% + \$126,105	MED	DENTAL	VISION	LTC	LTD	OTHER	FICA 6.2% Cap	MED 1.45%
RON NOCETTI	N	225,000	42,750	29,898	2,365	231	4,500	2,500		6,625	3,263
Salaries - 50%		112,500	21,375	14,949	1,183	116	2,250	1,250		3,175	1,280
Legal/liability - 50%		112,500	21,375	14,949	1,183	116	2,250	1,250		3,175	1,280
CHRISTINA SHANNON	N	88,069	10,568	11,075	990	231				5,460	1,277
Salaries - 50%		44,035	5,284	5,537	495	116				2,730	639
Legal/liability - 50%		44,035	5,284	5,537	495	116				2,730	639
BRIAN SEYMOUR	N	185,710	22,285	29,898	2,365	231				7,960	2,693
BOBBI MADSEN	N	142,588	17,111	29,898	2,365	231				7,960	2,068
CICI ROBINSON	N	129,332	15,520	29,898	2,365	231				8,019	1,875
WILLIAM CHAVARIN	N	129,332	15,520	33,290	2,365	231				8,019	1,875
CHRIS FAHEY	N	135,259	16,231	29,898	2,365	231				7,960	1,961
REBBECA BRUTLAG	N	104,052	12,486	29,898	2,365	231				6,451	1,509
ADMIN ASST I	Y	44,304	5,316	29,898	2,365	231				2,747	642
ADMIN ASST I	Y	44,304	5,316	29,898	2,365	231				2,747	642
UNFUNDED PERS LIABILITY			126,105								
P/T TEMP		12,000								744	174
										0	0
SALARIES & BENEFITS		948,157	246,319	233,165	18,233	1,848	2,250	1,250	0	50,551	13,397
MARKETING		135,259	16,231	29,898	2,365	231			503,064		63,948
LEGAL & LIABILITY		156,535	26,659	20,486	1,678	231	2,250	1,250	0	5,905	1,919
TOTALS		1,239,950	289,209	283,549	22,275	2,310	4,500	2,500	0	64,416	17,277

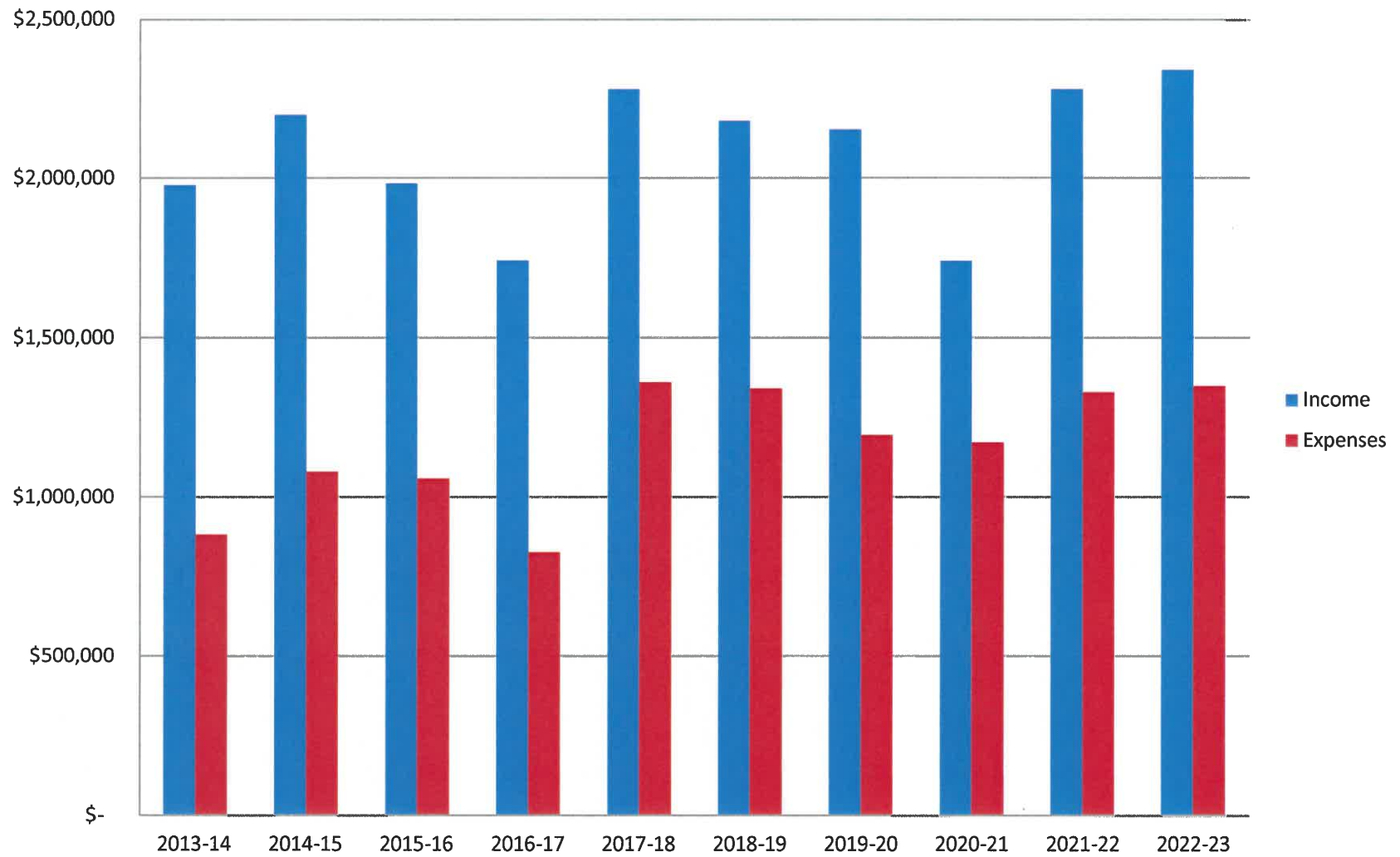
Marketing

Marketing Summary 2022-2023

The marketing spreadsheet breaks down our partners based on state only and statewide contracts. Our marketing contracts are comparable to years past. These include guaranteed minimums for our income through 2027 for the State and all ten Sections due to a marketing partnership with PlayFly. All marketing contracts, excluding ball and broadcast rights, are processed through PlayFly.

Our broadcasts rights contract with Spectrum Sports Network has a built-in four percent annual increase. This contract is guaranteed through the 2025-26 school year.

Marketing Income vs Expenses 2013-2023





California Interscholastic Federation

2022-2023 State Marketing Income Overview

December 10, 2021

PARTNER	CATEGORY	EXPIRES	STATUS	ANNUAL FEE
STATE ONLY				
NIKE	Specific - State FB & Official Ball	7/31/27	Signed	\$ 35,000.00
HL CORPORATION	Sport Specific - Badminton	7/31/24	Signed	\$ 1,750.00
			SUB TOTAL	\$ 36,750.00
BROADCAST RIGHTS				
SPECTRUM	Broadcast Rights State	7/31/26	Signed	\$ 846,699.73
			SUB TOTAL	\$ 846,699.73
SECTION SPLIT				
HEAD PENN	Specific - Official Ball	7/31/25	Signed	\$ 4,000.00
BADEN	Specific - Official Ball	7/31/24	Signed	\$ 10,000.00
			SUB TOTAL	\$ 14,000.00
			TOTAL	\$ 897,449.73



California Interscholastic Federation

2022-2023 State Marketing Income Overview

December 10, 2021

PLAYFLY SECTION SPLIT - Year 6	
SECTION	TOTAL
CENTRAL	\$50,481.46
CENTRAL COAST	\$59,402.72
LOS ANGELES CITY	\$40,711.51
OAKLAND	\$4,588.06
NORTH COAST	\$80,257.45
NORTHERN	\$35,981.44
SAC-JOAQUIN	\$94,391.56
SAN DIEGO	\$86,504.58
SAN FRANCISCO	\$4,588.06
SOUTHERN	\$493,349.41
STATE OFFICE	\$394,578.41
	\$1,344,834.66



California Interscholastic Federation

2022-2023 CIF Broadcast Rights Income

December 10, 2021

Spectrum Sports Network - Year 11			
	Gross	Net	Change
2011-2012	\$550,000.00	\$495,000.00	
2012-2013	\$572,000.00	\$514,800.00	\$19,800.00
2013-2014	\$594,880.00	\$535,392.00	\$20,592.00
2014-2015	\$618,675.20	\$556,807.68	\$21,415.68
2015-2016	\$643,422.21	\$572,645.77	\$15,838.09
2016-2017	\$669,159.10	\$595,551.60	\$22,905.83
2017-2018	\$695,925.46	\$626,332.91	\$30,781.32
2018-2019	\$723,762.48	\$651,386.23	\$25,053.32
2019-2020	\$752,712.98	\$677,441.68	\$26,055.45
2020-2021	\$782,821.50	\$704,539.35	\$27,097.67
2021-2022	\$814,134.36	\$732,720.92	\$28,181.57
2022-2023	\$846,699.73	\$762,029.76	\$29,308.84
2023-2024	\$880,567.72	\$792,510.95	\$30,481.19
2024-2025	\$915,790.43	\$824,211.39	\$31,700.44
2025-2026	\$952,422.05	\$857,179.84	\$32,968.46
	\$11,012,973.20	\$9,898,550.07	\$362,179.84

Appendix

Appendix Summary

2022-2023

The CIF has three separate investment accounts with our investment advisory firm, Stifel.

The information contained in the subsequent pages is a consolidated summary of our investment accounts that include our non-designated reserve account, our fully funded retiree healthcare account, and our deferred building maintenance account. Also enclosed is a copy of our actuarial valuation for our retiree healthcare account.

STIFEL INVESTMENT BALANCES
as of 1/1/2022

RESERVE ACCOUNT	Current Month Value	Previous Month Value
CIF NON-DESIGNATED RESERVE	\$2,481,131.01	\$2,418,087.70
CIF DESIGNATED RESERVE - RETIREE HEALTH CARE BENEFITS	\$2,112,605.40	\$2,058,450.07
CIF DESIGNATED RESERVE - DEF. MAINTENANCE BUILDING FUND	\$173,341.64	\$168,192.20
TOTALS	\$4,767,078.05	\$4,644,729.97

August 23, 2021

Ms. Bobbi Madsen
Director
California Interscholastic Federation
4658 Duckhorn Drive
Sacramento, CA 95834

Dear Ms. Madsen:

Enclosed is my 2021 actuarial valuation report for the CIF post-retirement medical plan.

If you have any questions, please give me a call.

Sincerely,

A handwritten signature in black ink that reads "Bill Yee". The signature is written in a cursive, flowing style.

William Yee, ASA, MAAA, EA

encls

CALIFORNIA INTERSCHOLASTIC FEDERATION
POST-RETIREMENT MEDICAL PLAN
ACTUARIAL VALUATION AS OF JULY 31, 2021

Purpose of Report

The CIF post-retirement medical plan pays medical insurance premiums for the eligible group of retirees. The purpose of this report is to determine the actuarial present value of future medical insurance premiums, and to review the adequacy of the reserve fund established to pay premiums.

Covered Eligible Group

The covered group includes eight retirees and six spouses. Their average is 76. The plan is closed to other active employees.

The eligible retirees are covered in the same medical insurance plan that covers active employees. The expected annual premium for this fiscal year is \$99,960.

Reserve Fund

CIF has established a reserve fund to pay medical insurance premiums for the eligible group. **The reserve fund's market value increased from \$1,793,800 to \$2,071,150** during the twelve months ending July 31. \$101,268 was withdrawn from the reserve fund during that period to reimburse CIF for medical insurance premiums. The reserve fund's investment return was approximately 21% for the twelve months. Measuring from 2012, the annualized average investment return is estimated at 8.2%. (We did not audit information on the reserve fund provided by CIF.)

Results of Actuarial Valuation

The actuarial valuation first starts with the current premiums and projects future medical insurance premiums using the health cost trend rates and mortality assumptions summarized in the Actuarial Assumptions section below. Although the premiums charged by the insurance company are not age dependent, this valuation uses premiums that are graded by age.

The actuarial present value of future retiree medical premiums is the present value of the projected premiums discounted at the reserve fund's targeted return of 6.0%. ***The actuarial present value of future retiree medical premiums is \$1,505,000.***

CALIFORNIA INTERSCHOLASTIC FEDERATION
POST-RETIREMENT MEDICAL PLAN
ACTUARIAL VALUATION AS OF JULY 31, 2021

To gauge the sensitivity of our estimate to our assumptions, the actuarial present value is recalculated by changing key assumptions. First, the future medical premium inflation was changed by +1.0% and -1.0%. Then valuations were also performed assuming future investment return of 5% instead of the targeted 6%. In the table below you can see the present value of future premiums changes by 9 to 10 percentage points for one percentage point change in premium inflation.

	<u>Present Value of Future Premiums</u>		
	Base premium inflation -1.0%	Base premium inflation	Base premium inflation +1.0%
6% investment return	\$1,381,000	<i>\$1,505,000</i>	\$1,648,000
5% investment return	\$1,515,000	\$1,660,000	\$1,827,000

The reserve fund of \$2.07 million is sufficient in each of the scenarios. At the worst case among the six (low investment return and high premium inflation), the reserve fund has a surplus of \$240,000 or 13% of the value of future premiums.

CALIFORNIA INTERSCHOLASTIC FEDERATION
POST-RETIREMENT MEDICAL PLAN
ACTUARIAL VALUATION AS OF JULY 31, 2021

Actuarial Assumptions

Valuation Date

July 31, 2021

Discount Rate

6.00% for the first 20 years and 3.00% thereafter
Discount rates for other scenarios are half the
initial rate after 20 years.

Healthcare Trend Rates

Annual medical insurance premiums are assumed to increase at the following trend rates:

Year	Annual Increase – Medical Insurance Premiums
2021	7.5%
2022	7.0%
2023	6.0%
2024	5.4%
2028	5.3%
2050	5.2%
2054	5.0%
2059	4.9%
2065	4.7%

The above trend rates from 2024 forward were developed using the baseline projection of the Society of Actuaries (SOA) Long-Run Medical Cost Trend Model. The following assumptions were used as input variables into this model:

Rate of Inflation 2.5%
Rate of Growth in Real Income / GDP per capita 1.5%
Extra Trend due to Technology and other factors 1.1%
Health Share of GDP Resistance Point 25.0%
Year for Limiting Cost Growth to GDP Growth 2075

CALIFORNIA INTERSCHOLASTIC FEDERATION
POST-RETIREMENT MEDICAL PLAN
ACTUARIAL VALUATION AS OF JULY 31, 2021

The SOA Long-Run Medical Cost Trend Model and its baseline projection are based on an econometric analysis of historical US medical expenditures and the judgments of experts in the field. The long-run baseline projection and input variables have been developed under the guidance of an SOA Project Oversight Group.

Mortality RP 2014 Healthy Annuitant Generational Mortality with improvement scale MP 2020.

Sample RP 2014 Healthy Annuitant Mortality Rates		
Age	Male	Female
65	0.0113	0.0080
70	0.0164	0.0121
75	0.0255	0.0197
80	0.0427	0.0336
85	0.0750	0.0594
90	0.1326	0.1059

Per Capita Cost Pooled Premium Rates have been adjusted to age specific costs. The aging factors are based on the Society of Actuaries age-curve study "Health Care Costs—From Birth to Death."

Unadjusted Monthly Premium	
Retiree only (not Medicare eligible)	\$839
Retiree only (Medicare eligible)	\$587
Retiree plus Dependent (both Medicare eligible)	\$1,174
Adjusted Age Specific Per Capita Cost	
Age	Per Capita Cost
65	\$ 534
70	\$ 590
75	\$ 637
80	\$ 671
85	\$ 686
90	\$ 684

Certain retirees also have vision and/or dental coverage. Dental premiums are \$116 per month.



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Federated Council

Date: February 28, 2022

Re: President-Elect Election

Proposal Reviewed

11/17/2021 - Nominating Committee
02/04/2022 - Federated Council
04/08/2022 - Federated Council

Proposal Recommendation

Forward Candidates to Federated Council
First Reading – Nominations Closed
Action

Type: Election

Proposal Summary: As per the CIF Constitution and Bylaw 70.F. the following Federated Council members have volunteered to be candidates to serve as President-Elect.

The following candidates have been nominated and have agreed to place their name for consideration to serve as President-Elect: Elect One (1)

John Becker, Sac-Joaquin Section
Natalie Thorne, Central Coast Section

F. Elections

- (1) Elections will occur at the final meeting of the year of the Federated Council.
- (2) Elections for Executive Committee members, other than officers and the at-large committee member, will be held annually.
- (3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.
- (4) The nominees who receive the most votes, from among those eligible for election, will be elected.
- (5) In the event of a tie between/among candidates whereby there is only one seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
- (6) In the event there is still a tie vote after the first revote, one more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.



CIF State President-Elect Nominee

Name: John C. Becker

Organization/Position: Roseville Joint Union High School District, Superintendent

CIF Section: CIF Sac-Joaquin Section Past President

STATEMENT

As an experienced school administrator, the position of CIF President is a tremendous opportunity to further my leadership and influence supporting education-based athletics and activities. Education-based athletics and activities provide learning opportunities in the classroom and on the playing field/court and we are charged with governing, advocating, progressing, and protecting this privilege for our students. I am humbled and excited by the opportunity and appreciate your time to consider my candidacy for this esteemed position.

EDUCATION

M.A. EDUCATION ADMINISTRATION	1999
National University	
B.A. PHYSICAL EDUCATION	1995
California Lutheran University	

ADMINISTRATIVE EXPERIENCE

- Superintendent (Roseville Joint Union High School District - Current)
- Executive Director, Student Engagement (Roseville Joint Union High School District – 2018-20)
- Placer County Tier 1 Administrative Coach (2014-19)
- Principal, Antelope High School (Roseville Joint Union High School District 2007-18)
- Principal, West Campus High School (Sacramento City USD 2003-07)
- Principal, Oakridge Elementary School (Sacramento City USD 2001-03)

CIF/ATHLETIC EXPERIENCE

- CIF Sac-Joaquin Section President and Officer (2018-2020)
- CIF Executive Committee Member (2019-current)
- CIF Federated Council Member (2016-current)
- CIF Sac-Joaquin Section Board Member (CVC President) (2010-2012)
- Sac-Joaquin Section Realignment Committee Member (2016-17)
- Athletic Director West Campus HS (2004-2006)
- Asst. Varsity Baseball Coach (1995-1999)
- Asst. Varsity Soccer Coach (1995-1999)
- All-American Baseball Team (Cal Lutheran Univ.)
- 3-sport CIF Sac-Joaquin Section Athlete (Valley HS)

OTHER RELATIVE INFORMATION

- ACSA New Superintendent's Seminar Series (2021)
- ACSA Region 2 Secondary Principal of the Year (2016)
- ACSA Human Resources Academy (2018)
- ACSA Principal's Academy (2005)
- Delivered various regional presentations on equity and school culture



CIF State President-Elect Nominee

Name: Natalie Talbot Thorne

Organization/Position: PSAL League Commissioner and Pacific Bay Christian- Dean of Athletics and MS

CIF Section: Central Coast Section (CCS)

Thank you for your nominations to serve as the President-Elect or Executive Board Member. I am honored to serve at the CIF level and have the opportunity to give back to student-athletes across the State. The CIF is dear to my heart as it laid the athletic foundation for me at Del Oro High School. That experience transformed me personally. As a leader, I strive to be mindful of my actions and words, listen, ask questions, give honest feedback, think outside the box, and be a voice that honors diversity, equity, and inclusion. If elected as president, paddle colors would support the 49ers- Gold and Red!

EDUCATION AND CREDENTIALS:

- **PRELIMINARY ADMINISTRATIVE SERVICES CREDENTIAL**, SMCOE (March 2022)
- **CERTIFIED MASTER ATHLETIC ADMINISTRATOR**, NIAAA (February 2011)
- **MASTER IN EDUCATION & TEACHER CREDENTIAL**, SFSU (May 2004)(May 2001)

PROFESSIONAL EXPERIENCE:

AWARDS:

- 2018-2019 CCS/ CSADA Athletic Director of the Year
- 2018 CSADA- The Ed Fennelly Distinguished Service Award
- 2018 CIF- Lifetime Pass
- 2014 CCS- Lifetime Pass
- 2007 CCS/ CSADA- Norm Mackenzie Award "Rookie of the Year"

KEY CONTRIBUTIONS:

California Interscholastic Federation:

- Executive Board Member (2021-2022)
- Attended and presented State Championships for Volleyball, Football, NorCal Cheer, and anticipated Basketball (2021-2022)
- Federated Council Representative (2015-2022).
- Economic Viability Committee (2016-2022).

Central Coast Section:

- Vice President (2021-2022)
- Board of Manager (2008-2022)
- Executive Board Member (2011-2022)

Private School Athletic League:

- PSAL League Commissioner (23 member schools)(2014-2022)
- Filed 501c3 for PSAL Inc. as League Commissioner (2017)

OTHER PROFESSIONAL POSITIONS:

- NIAAA Lifetime Member (2005)
- CSADA Member Member (2003)
- PacBay Girls Varsity Basketball Coach (2003-2021).
- PacBay Middle School Volleyball and Basketball Coach (2021-2022)
- PSAL Girls Basketball- Honor Coach (2017)
- CCS and PSAL Girls Basketball Representative (2010-2020)
- San Francisco State University, starter and team captain (1996-1999)
- SF Bay Area Pro-Am Basketball League (1996-1999)
- Stanford University Summer Women's Basketball Coach (1996-1999)
- Del Oro High School Four Sports Athlete- Cross Country, Basketball, Soccer, Track and Field. Received the Army Award for Top Female Athlete.
- For Girls Basketball, I was coached under Mike Takayama, and received Most Valuable Player, First Team All-League, Team Captain, League Championship, and Section Championship (First Girls' Basketball Section title in school's history, 1995) (1991-1995)



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Federated Council

Date: February 28, 2022

Re: Executive Committee Election

Proposal Reviewed

11/17/2021 - Nominating Committee
02/04/2022 - Federated Council
04/08/2022 - Federated Council

Proposal Recommendation

Forward Candidates to Federated Council
First Reading - Nominations Closed
Action

Type: Election

Proposal Summary: As per the CIF Constitution and Bylaw 70.F. the following Federated Council members have volunteered to be candidates to serve a two-year term on the CIF Executive Committee.

The following candidates have been nominated and have agreed to place their name for consideration to serve a two-year term on the CIF Executive Committee: Elect Three (3)

~~Catherine Arenson, San Francisco Section (Voluntary Withdraw)~~
Scott Giusti, San Diego Section
Marybeth Ortiz, California Association of Private School Organizations (CAPSO)
Cris Oseguera, Northern Section
Louie Rocha, North Coast Section
Natalie Thorne, Central Coast Section
Mike West, Southern Section

F. Elections

- (1) Elections will occur at the final meeting of the year of the Federated Council.
- (2) Elections for Executive Committee members, other than officers and the at-large committee member, will be held annually.
- (3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.
- (4) The nominees who receive the most votes, from among those eligible for election, will be elected.
- (5) In the event of a tie between/among candidates whereby there is only one seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
- (6) In the event there is still a tie vote after the first revote, one more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.



CIF State Executive Committee Nominee

Name: Scott Giusti

Organization/Position: San Diego Unified District Director of Athletics

CIF Section: San Diego

EXPERIENCE

Education Administration/ Teaching Positions

Athletic Administration/Oversight

I would like to continue to serve on the State CIF Executive Committee to support and influence the actions of the athletic community with regards to promoting equity, quality, character and academic development. Athletics is my favorite part of my 20+ years of educational experience and I am committed to making a positive impact and serving our student athletes.

San Diego Unified School District- District Director of Athletics

CIF State Executive Committee- Member

CIF State Federated Council- Member

CIF San Diego Section Coordinating Council- Member

CIF San Diego Section Board of Managers- Member & Treasurer

San Diego City Conference- President

Mira Mesa High School, San Diego Unified School District- Principal

San Diego High School, San Diego Unified School District- Principal

Director of Student Activities, PE/Athletics, CCTE, San Diego Unified School District- Teacher

Other professional positions related to education-based athletics

CIF State Federated Council Economic Viability Committee- Member

CIF State Federated Council Leadership Initiative- Member

CIF San Diego Section Executive Committee- Member & Treasurer

San Diego Athletic Council- Member for 12 years and the Chair for the past 7 years

LA Chargers Grant Committee, San Diego/Los Angeles Chargers- Member

City of San Diego & San Diego Unified School District Facilities Coordination- Team Member

Coaches for Racial Equality- Team Member

Integration Committee for Special Olympics, Unified Sports and Unity Games- Team Member

Middle School Athletics Initiative Committee for San Diego Unified School District- Member

San Diego Unified School District- On Campus Baseball Coach

San Diego Unified School District- On Campus Basketball Coach



CIF State Executive Committee Nominee

Name: Marybeth Ortiz

Organization/Position: Junípero Serra High School, Assistant Principal: Student Life

CIF Section: Central Coast Section

EXPERIENCE

Education Administration/ Teaching Positions

- Junípero Serra High School, San Mateo
 - World Languages Department Chairperson (2005-2006)
 - Spanish Teacher
 - Algebra Teacher

Athletic Administration/Oversight

- Junípero Serra High School
 - Assistant Principal: Student Life - overseeing athletics (2006 to present)
 - Senior Class Moderator (2004-present)
 - Big Brothers Moderator (Student Leadership Program) (2002-present)
 - Swim School Director (2001-2006)
 - Student Activities Director and Student Government Moderator (2001-2004)

Other professional positions related to education-based athletics

- Member of the CAPSO Board of Directors (2021-present)
- Member of CIF Federated Council as the CAPSO Representative (September 2014-present)
- Completed CAA Certification Process (2011)
- Completed various LTC Courses, including: 501, 502, 504, 506, 508, 709, 714 (2008-present)
- Member of the NCEA (2008-present)
- Member of the NIAAA (2008-present)
- Member of the CSADA (2008-present)
- Member of the CCSADA (2008-present)
- Founder and Moderator of the Serra Big Brothers Program (2002-2006)
- Member of the PSA Care Team (2001-2002)
- Coach at Our Lady of Angels: 5-8 grade boys and girls (1999-2014)



CIF State Executive Committee Nominee

Name: Cris Oseguera

Organization/Position: Hamilton High School, Principal

CIF Section: Northern Section

EXPERIENCE

2009-present Principal

2007-2009 Assistant Principal/Social Science Teacher

Hamilton High School Hamilton City, CA

- Model expected and appropriate leadership to staff and students; Demonstrate positive interaction with students, staff, and families; Build productive relationships to strengthen and enhance student and parent educational experiences
- Oversee administrative and budgetary functions related to high school, including schoolathletic programs and student body accounts
- Monitor student behavior and enforce discipline; Manage all details regarding student discipline; Define and guide student academic achievement standards in line with school,district, and state goals and objectives
- Monitor and evaluate educational programs to ensure performance growth objectives and standards are continuously achieved; Perform classroom evaluations to assess strategies, effectiveness and promote constructive growth among staff; Promote instructional practicesdriven by data

Additional Duties at Hamilton: AP Test Coordinator (2007-present); CELDT Coordinator(2007-2011); District LEA ST AR Test/CAASPP Test Coordinator (2007-present); Consolidated ApplicationReporting System (CARS) District Application (2008-2017); ACS/WASC Coordinator (2009, 2015)-Six-Year Accreditation both efforts.

1996-2007 Social Studies Teacher

Gridley High School Gridley, CA

- Subjects Taught-World History; US History; Government; Economics; AP US History
- Social Science Department Chair (2002-2007)

2002-2007 Athletic Director

Gridley High School Gridley, CA

Other professional positions related to education-based athletics

Northern Section, CIF

President of NSCIF 2017-2019; Member of NSCIF Executive Committee (2013-present); Member of NSCIF Board of Managers (various 2002-present)

California Interscholastic Federation (CIF) Member,
CIF Federated Council (2017-present)Member, CIF
Executive Committee (current)

Association of California School Administrators (ACSA)



CIF State Executive Committee Nominee

Name: Louie Rocha

Organization/Position: North Coast Section President

CIF Section: Executive Committee Nominee

EXPERIENCE

Education Administration/ Teaching Positions Athletic Administration/Oversight

I have served as the Principal of Antioch High School of the Antioch Unified School District in Antioch, California since 2005 – current. Prior experience served as secondary teacher, high school football coach, school guidance counselor and assistant principal.

I have served as President of the Bay Valley Athletic League to the North Coast Section Board of Managers, Executive Board Member of the North Coast Section, two-year term as the President Elect of the North Coast Section and currently serving as President of the North Coast Section for a two year term.

Other professional positions related to education-based athletics

I am currently serving as a member of the North Coast Section Diversity, Equity and Inclusion Committee to promote the participation of under represented minority groups as members of the Board of Managers.

I have represented the Bay Valley Athletic League in the realignment of high school leagues within the Valley Conference and other athletic bylaw changes with a focus on the best interest for our student athletes.

As a site administrator since 1999, I have supervised high school competitions of all team and individual sports of the Bay Valley Athletic League and North Coast Section Conferences.

I served as a varsity high school football coach at Antioch High School and Concord High School that are member high schools of the North Coast Section.

I have had the opportunity to coach both high school football teams in the post season North Coast Section Football Championships.



CIF State Executive Committee Nominee

Name: Natalie Talbot Thorne

Organization/Position: PSAL League Commissioner and Pacific Bay Christian- Dean of Athletics and MS

CIF Section: Central Coast Section (CCS)

Thank you for your nominations to serve as the President-Elect or Executive Board Member. I am honored to serve at the CIF level and have the opportunity to give back to student-athletes across the State. The CIF is dear to my heart as it laid the athletic foundation for me at Del Oro High School. That experience transformed me personally. As a leader, I strive to be mindful of my actions and words, listen, ask questions, give honest feedback, think outside the box, and be a voice that honors diversity, equity, and inclusion. If elected as president, paddle colors would support the 49ers- Gold and Red!

EDUCATION AND CREDENTIALS:

- **PRELIMINARY ADMINISTRATIVE SERVICES CREDENTIAL**, SMCOE (March 2022)
- **CERTIFIED MASTER ATHLETIC ADMINISTRATOR**, NIAAA (February 2011)
- **MASTER IN EDUCATION & TEACHER CREDENTIAL**, SFSU (May 2004)(May 2001)

PROFESSIONAL EXPERIENCE:

AWARDS:

- 2018-2019 CCS/ CSADA Athletic Director of the Year
- 2018 CSADA- The Ed Fennelly Distinguished Service Award
- 2018 CIF- Lifetime Pass
- 2014 CCS- Lifetime Pass
- 2007 CCS/ CSADA- Norm Mackenzie Award "Rookie of the Year"

KEY CONTRIBUTIONS:

California Interscholastic Federation:

- Executive Board Member (2021-2022)
- Attended and presented State Championships for Volleyball, Football, NorCal Cheer, and anticipated Basketball (2021-2022)
- Federated Council Representative (2015-2022).
- Economic Viability Committee (2016-2022).

Central Coast Section:

- Vice President (2021-2022)
- Board of Manager (2008-2022)
- Executive Board Member (2011-2022)

Private School Athletic League:

- PSAL League Commissioner (23 member schools)(2014-2022)
- Filed 501c3 for PSAL Inc. as League Commissioner (2017)

OTHER PROFESSIONAL POSITIONS:

- NIAAA Lifetime Member (2005)
- CSADA Member Member (2003)
- PacBay Girls Varsity Basketball Coach (2003-2021).
- PacBay Middle School Volleyball and Basketball Coach (2021-2022)
- PSAL Girls Basketball- Honor Coach (2017)
- CCS and PSAL Girls Basketball Representative (2010-2020)
- San Francisco State University, starter and team captain (1996-1999)
- SF Bay Area Pro-Am Basketball League (1996-1999)
- Stanford University Summer Women's Basketball Coach (1996-1999)
- Del Oro High School Four Sports Athlete- Cross Country, Basketball, Soccer, Track and Field. Received the Army Award for Top Female Athlete.
- For Girls Basketball, I was coached under Mike Takayama, and received Most Valuable Player, First Team All-League, Team Captain, League Championship, and Section Championship (First Girls' Basketball Section title in school's history, 1995) (1991-1995)



CIF State Executive Committee Nominee

Name: Michael West

Organization/Position: President of the Executive Committee

CIF Section: Southern Section

EXPERIENCE

Education Administration/ Teaching Positions

Athletic Administration/Oversight

Principal – Martin Luther King High School, July 2015 to present

Principal – Jurupa Valley High School, January 2013 to June 2015

Principal – Jurupa Unified Alternative Education Center, July 2010 – December 2012

Assistant Principal – Patriot High School, August 2007 – June 2010

Athletic Director – Chino Hills High School, November 2000 – July 2007

Athletic Trainer/Teacher – Ayala High School, August 1994 – November 2000

CIF Southern Section President – July 2020 – Present

CIF Southern Section President Elect – July 2018

Other professional positions related to education-based athletics

CIF Southern Section Executive Committee July 2015 – Present

CIF State Sports Medicine Advisory Committee – September 2012 – Present CIF SS Athletic Trainer Advisory Committee – Sept 2011 – June 2015

CIF State Wrestling Head Master Assessor – March 2005 – June 2015

California Athletic Trainers Association President – Jan 2009 – Dec 2014

C. I. F. SOUTHERN SECTION
Budget Notes for 2022-23
Executive Committee Meeting
January 15, 2022

- I. COLUMN 1:** Actual revenue and expenditures in the CURRENT fiscal year (2021-22).
- II. COLUMN 2:** Budget target for CURRENT fiscal year (2021-22).
- III. COLUMNS 3:** Budget target for NEXT fiscal year (2022-23).
- IV. COLUMN 4-8:** Actual revenue and expenditures over the last 5 fiscal years (2016 – 2021).
- V. REVENUE NOTES (page 1):**
- A. Sports revenue targets, projecting normal year yet conservative based upon applicable trend.
 - 1. Football, Basketball and Volleyball ALL ticket revenue now booked due to GoFan adoption. Historically, only CIF-SS 60% split was reported as revenue.
 - B. Broadcast Rights revenue target based upon calculation of 3-year trend and average.
 - C. Special Events/C4C revenue projecting normal year yet conservative based upon applicable trend.
 - D. Support/Marketing
 - 1. Targeted contracts plus sponsorship “in-kind.”
 - 2. GoFan partnership share primary reason for \$150K increase in projection.
 - E. Sports Fees target based upon current and prior year average.
 - F. Investment interest income VERY conservative.
- VI. EXPENSE NOTES (pages 2-3):**
- A. Sports expenses projecting normal year yet conservative based upon applicable trend/venue plans.
 - 1. Football, Basketball and Volleyball ALL game expenses/splits now booked due to GoFan adoption. Historically, only actual CIF-SS hosting/committee expenses were reported.
 - B. Office related/Travel expenses projecting normal year yet conservative based upon applicable trend.
 - C. Special Events expenses projecting normal year yet conservative based upon applicable trend.
 - D. Salaries
 - 1. 2% COLA across all 16 employees.
 - 2. 2-6% increase to targeted salary scales for market/competitive alignment.
 - E. Benefits
 - 1. Projecting 5% increase in major medical for active employees and 2.5% increase for retirees.
 - 2. CalPERS payroll based upon projected employer rates and annual unfunded liability mandatory pension contributions.
- VII. OVERALL**
- A. Balanced budget.
 - B. No membership sports fee increases, ticket price increases, or assessments.
 - C. Planning for normal/trending revenue and expense projections provides management flexibility in navigating finances during fiscal 2022-23.
 - D. Continued commitment to provide exceptional service, while keeping costs and longevity at the forefront of our MISSION.

Prepared by:
MITCH CARTY, Chief Financial Officer

C.I.F. SOUTHERN SECTION

Budget Proposal

2022 - 2023

	1	2	3	4	5	6	7	8
	21-22 To Date	21-22 Budget	2022-23	2020-21	2019-20	2018-19	2017-18	2016-17
Income								
BASEBALL		55,000	59,000	60,527	-	81,818	59,654	62,334
BASKETBALL		433,000	989,300	455,354	475,302	411,772	459,608	689,467
CHEER		26,000	26,300	-	29,423	23,210		
CROSS COUNTRY	91,855	87,000	91,900	-	106,064	93,272	102,084	98,863
FOOTBALL	2,257,937	728,000	2,076,600	-	848,237	723,063	852,343	883,009
GOLF	34,520	80,000	79,000	76,227	35,805	75,000	80,030	66,595
LACROSSE		12,500	24,300	32,421				
SOCCER		88,000	87,200	92,411	99,294	92,021	65,019	74,022
SOFTBALL		23,000	29,300	33,250	-	23,420	25,395	24,450
SWIMMING		59,000	57,400	-	-	61,049	53,744	60,683
TRACK		116,000	114,400	99,969	-	119,843	121,641	128,150
VOLLEYBALL	328,701	147,000	439,500	111,541	106,446	146,178	154,112	178,950
WATER POLO	29,955	46,000	53,300	-	53,318	42,896	47,869	46,394
WRESTLING		119,000	118,200	64,945	121,483	124,983	113,991	151,002
APPAREL (Merchandise, T-Shirts, Patches, etc.)	39,002	139,000	132,300	40,561	85,825	151,944	140,402	142,996
FRIENDS OF GOLF	47,000	47,000	47,000	23,500	47,000	47,000	47,000	47,000
INTEREST (on Investments)	48,284	55,000	65,000	280,254	80,250	90,673	69,799	101,969
OTHER INCOME (PPP #1 & 2)		-	-	456,100	-	53,190	73,707	22,086
PROGRAM SALES		-	-	-	-	-	5	28,888
PUBLICATIONS (Rule Books)	27,468	50,000	62,400	28,618	69,711	78,074	77,473	70,422
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	69,159	65,000	67,600	-	79,281	75,220	65,370	48,774
SPORT FEES (Membership)	736,335	715,000	725,500	718,525	638,359	491,600	499,800	487,490
SUPPORT/MARKETING INCOME	692,242	1,124,000	1,365,000	1,109,518	1,124,917	1,130,791	1,064,057	1,072,534
TV/RADIO/WEB - RIGHTS FEES	305,880	450,000	410,700	418,261	403,075	315,625	332,967	285,975
CHAMPIONS FOR CHARACTER	23,400	77,000	68,900	5,935	19,470	83,464	86,479	76,261
Total Income	4,731,739	4,741,500	7,190,100	4,107,917	4,423,261	4,536,105	4,592,546	4,848,314
Cost of Goods Sold								
Publications COGS	22,887	41,000	51,168	23,616	57,491	64,130	63,595	63,804
Total Cost of Goods Sold	22,887	41,000	51,168	23,616	57,491	64,130	63,595	63,804
Gross Profit	4,708,852	4,700,500	7,138,932	4,084,300	4,365,770	4,471,975	4,528,952	4,784,510

C.I.F. SOUTHERN SECTION

Budget Proposal

2022 - 2023

1	2	3	4	5	6	7	8
21-22 To Date	21-22 Budget	2022-23	2020-21	2019-20	2018-19	2017-18	2016-17

Expense							
BADMINTON EXPENSE		100	100	-	-	47	-
BASEBALL EXPENSE		40,000	42,075	37,991	857	52,270	37,273
BASKETBALL EXPENSE	156	148,000	727,100	332,985	178,088	130,786	194,589
CHEER EXPENSE	81	13,000	15,600	-	13,914	12,245	1,413
CROSS COUNTRY EXPENSE	62,670	50,000	63,100	-	53,430	50,251	46,304
FOOTBALL EXPENSE	1,143,890	82,000	1,370,618	-	87,662	79,824	76,016
GOLF EXPENSE	40,504	77,000	82,100	81,047	34,846	76,529	75,694
LACROSSE EXPENSE	161	12,500	15,100	10,042	691	189	
SOCCER EXPENSE	108	31,000	32,300	23,453	31,274	30,458	31,722
SOFTBALL EXPENSE		20,000	21,200	19,853	356	18,082	21,039
SWIMMING EXPENSE	674	46,000	48,300	22,360	635	46,689	51,768
TENNIS EXPENSE	7,608	17,000	17,200	8,748	7,124	15,708	15,823
TRACK EXPENSE		92,000	93,100	76,226	2,966	93,070	87,496
VOLLEYBALL EXPENSE	222,076	42,000	341,621	83,749	33,399	48,846	55,605
WATER POLO EXPENSE	10,863	24,000	26,200	-	25,306	23,940	25,767
WRESTLING EXPENSE	(15,923)	98,000	109,500	34,941	95,354	108,932	99,669
AREA LIAISONS	21,260	42,000	43,700	23,224	40,374	41,910	43,241
AUDITOR	15,000	19,500	20,000	20,000	19,500	17,000	16,000
AWARDS	17,731	39,000	41,300	24,969	26,272	37,396	57,324
BAD DEBT		-	-	1,036	200	5,550	185
BANK SERVICE CHARGES	887	2,500	2,300	2,072	2,127	2,442	2,432
BUILDING MAINTENANCE	10,860	24,000	25,100	18,454	18,894	26,659	24,584
COUNCIL	18,600	50,000	53,200	2,462	49,508	57,824	53,523
DEPRECIATION EXPENSE		71,000	75,600	75,159	74,754	69,856	77,284
DONATIONS	2,500	47,000	49,600	23,874	44,990	52,358	49,230
GENERAL OFFICE	12,065	27,000	27,600	15,051	23,461	26,851	33,308
INSURANCE (WC, D&O, Life, Bldg)	20,299	27,500	29,100	46,062	27,259	29,424	28,723
INVESTMENT EXPENSE	1,100	4,000	4,500	4,300	3,790	3,600	3,490
LEGAL EXPENSE	1,624	2,500	3,100	1,439	4,136	1,504	2,432
MEDICAL	195,932	384,000	394,400	326,904	411,561	379,324	361,379
MISCELLANEOUS EXPENSE	218	825	1,100	792	783	553	1,321
OFFICE SUPPLIES	20,035	33,000	35,100	18,823	33,552	32,779	28,759
OFFICE SUPPLIES - SMALL EQUIP.		-	4,100	-	-	-	-
OFFICE TRAVEL	16,773	20,000	38,500	7,333	24,129	32,263	56,589
PAYROLL EXPENSES		-	-	-	-	-	-

C.I.F. SOUTHERN SECTION

Budget Proposal

2022 - 2023

1	2	3	4	5	6	7	8
21-22 To Date	21-22 Budget	2022-23	2020-21	2019-20	2018-19	2017-18	2016-17

Expense (continued)

PAYROLL TAXES								
CALPERS (Tier I, II & III)	291,662	532,556	565,731	471,442	440,479	388,036	340,832	313,390
FICA - SOCIAL SECURITY	42,694	106,321	106,866	96,350	99,707	95,007	92,363	90,885
FICA - MEDICARE	13,389	27,895	28,904	25,175	26,371	25,599	24,332	24,866
OTHER		-	-	5,889	1,750	-	-	-
Total PAYROLL TAXES	347,745	666,772	701,501	598,856	568,308	508,642	457,526	429,141
POSTAGE	9,386	12,000	12,500	7,187	10,953	13,575	11,878	14,568
PRESS/MEDIA	3,598	10,000	12,400	3,564	10,708	8,994	7,551	8,340
PRINTING/DUPLICATING	12,630	18,500	18,700	18,606	18,324	27,438	32,745	37,599
PROFESSIONAL GROWTH		500	800	240	720	720	720	720
PROGRAM EXPENSE	474	500	474	474	474	474	62	50,010
PUBLICATIONS EXPENSE	17,942	15,000	25,100	23,746	25,807	25,234	23,170	25,314
PUBLICATIONS WASTE		4,200	3,200	2,632	2,955	4,113	4,684	3,317
SALARIES	974,783	1,923,803	1,993,243	1,726,266	1,761,450	1,736,304	1,700,765	1,714,246
SALES/USE TAX EXPENSE	547	1,000	2,100	2,050	938	1,411	1,485	1,756
SECRETARIAL/ADMIN. ASSISTANCE		-	-	-	-	-	158	242
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	57,551	65,000	71,100	-	72,065	59,764	61,251	69,282
SUPPORT/MARKETING EXPENSE	35,796	160,000	174,200	134,144	155,338	170,130	190,278	180,881
TAXES (Property)	2,489	1,800	3,100	1,493	1,723	1,777	2,650	1,160
TICKETS		-	-	-	-	-	145	24,805
TV TO SCHOOLS		100,000	125,800	78,650	134,750	129,500	117,100	121,700
UTILITIES	4,352	13,000	12,100	9,567	12,346	18,741	18,366	18,530
CHAMPIONS FOR CHARACTER EXP		57,000	58,100	-	33,576	53,162	62,544	52,119
WEBSITE TECHNOLOGY	34,704	65,000	71,000	52,917	64,898	57,133	60,097	74,489
Total Expense	3,329,748	4,700,500	7,138,932	4,003,740	4,246,524	4,422,272	4,413,155	4,680,550
Net Income/Loss	1,379,104	0.00	0.00	80,560	119,246	49,703	115,797	103,960



At their meeting (conference call) on Thursday, December 16, 2021, the CIF Southern Section Nominating Committee approved the following slate of candidates for CIF Southern Section Executive Committee positions to be forwarded to the CIF Southern Section Council for first reading at their meeting on February 1, 2022.

A) President-Elect

- Dr. Paula Rodas, Principal, Lawndale High School
- Jeff Williams, District Athletic Director, Antelope Valley Union High School District

B) Citrus Belt Area Representative

- Darel Hansen, Principal, Riverside Poly High School
- Kai Lyles, Athletic Director, Desert Hot Springs High School

C) Mt. SAC Area Representative

- Mitch Brunyer, Principal, Rowland High School
- Monica Principe, Director of Secondary Education, Pomona Unified School District



2021-2022 CIF SOUTHERN SECTION NOMINATING COMMITTEE

- Eastern – Matt Maeda, Athletic Director, San Geronio High School
- Los Angeles County – Candace Cayer, Assistant Principal, La Puente High School
- Northern – Rob Dearborn, Athletic Director, Moorpark High School
- Orange County – Tom Fox, Assistant Principal, Villa Park High School
- Parochial – Robert Fraley, Principal, Cantwell Sacred Heart High School
- Private – Steve Wishek, Athletic Director, Webb High School

Ex-Officio Members

- Mike West, President, CIF Southern Section Council
- Rob Wigod, Commissioner of Athletics, CIF Southern Section



***CIF Southern Section Nominating Committee Meeting
Thursday, December 16, 2021 - 9:00 a.m.***

Minutes

1) WELCOME – M. WEST, R. WIGOD

Mike West, President of the CIF Southern Section Council, called the meeting to order at 9:03 am. All members were present, with the exception of Robert Fraley.

2) PURPOSE AND SCOPE OF THE NOMINATING COMMITTEE – R. WIGOD

Commissioner Wigod reviewed the purpose and scope of the Nominating Committee and referenced CIF Southern Section Bylaw 82 which states, “The duties of the Nominating Committee shall be to place in nomination the names of not less than two candidates for each vacancy occurring on the Executive Committee...” Commissioner Wigod asked the members of the Nominating Committee if they had reviewed the resumes of all of the candidates that were submitted to them on Thursday, December 9, 2021. All members of the Nominating Committee responded affirmatively.

3) PROSPECTIVE CANDIDATES FOR THE 2022-2023 CIF-SS EXECUTIVE COMMITTEE

A) President-Elect

- Dr. Paula Rodas, Principal, Lawndale High School

It was moved (Steve Wishek) and seconded (Tom Fox) to forward Paula Rodas as a candidate for President-Elect.

There was no discussion. The motion carried unanimously. (5-0)

- Jeff Williams, District Athletic Director, Antelope Valley Union High School District

It was moved (Rob Dearborn) and seconded (Steve Wishek) to forward Jeff Williams as a candidate for President-Elect.

There was no discussion. The motion carried unanimously. (5-0)

B) Citrus Belt Area Representative

- Darel Hansen, Principal, Riverside Poly High School

It was moved (Matt Maeda) and seconded (Rob Dearborn) to forward Darel Hansen as a candidate for Citrus Belt Area Representative. There was no discussion. The motion carried unanimously. (5-0)

- Kai Lyles, Athletic Director, Desert Hot Springs High School

It was moved (Matt Maeda) and seconded (Rob Dearborn) to forward Kai Lyles as a candidate for Citrus Belt Area Representative. There was no discussion. The motion carried unanimously. (5-0)

C) Mt. SAC Area Representative

- Mitch Brunyer, Principal, Rowland High School

It was moved (Candace Cayer) and seconded (Rob Dearborn) to forward Mitch Brunyer as a candidate for Mt. SAC Area Representative. There was no discussion. The motion carried unanimously. (5-0)

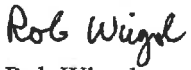
- Monica Principe, Director of Secondary Education, Pomona Unified School District

It was moved (Candace Cayer) and seconded (Steve Wishek) to forward Monica Principe as a candidate for Mt. SAC Area Representative. There was no discussion. The motion carried unanimously. (5-0)

4) **ADJOURNMENT – COMMITTEE**

With all business concluded, the meeting was adjourned at 9:15 am.

Respectfully Submitted,



Rob Wigod
Commissioner of Athletics



Mike West
President of the Council

Paula Hart Rodas, Ed.D.

President-Elect Candidate

LEADERSHIP EXPERIENCE

LAWNDALE HIGH SCHOOL	Principal	2014 – present
Serving as leader and mentor for 140 educators, 65 staff members, and 2300 students by developing an environment that encourages open communication with colleagues, students, and the community; cultivating a school culture that encourages continuous improvements for teachers and students; and fostering practices that promote a safe learning environment.		
LEUZINGER HIGH SCHOOL	Associate Principal	2013 – 2014
Responsible for Athletics, Activities, and Attendance Departments including: athletics program, activities programs, attendance management, school safety, school discipline, maintenance and operations, classroom technology, testing, Positive Behavior Interventions and Support (PBIS) program.		
MIRA COSTA HIGH SCHOOL	Vice Principal & Director of Athletics	2008 – 2012
Responsible for Athletics, Activities, and Facilities Departments including: Athletics - management and operations for 25 programs, including hiring coaches, ordering equipment and supplies, scheduling contests, and fundraising; Facilities - site management including \$56M campus improvement plan; school discipline; special education; campus security; testing, activities programs, classroom technology.		
MANHATTAN BEACH MIDDLE SCHOOL	Vice Principal	2007 – 2008
Responsible for: supervision of school discipline, special education, security staff, facilities, testing, intramural athletics program, classroom technology, and instructional monitoring.		
MARYMOUNT COLLEGE	Assistant Director, Community Programs	2003 – 2007
Supervised summer school instructional programs at South Bay campuses, grades K-12, to assure quality results; assisted with planning, implementation, and management of summer programs and staff to provide comprehensive enrichment opportunities for students in grades K-12 including contract negotiation.		

COACHING EXPERIENCE

NFL CHARGERS/RAMS LEAGUE OF CHAMPIONS GIRLS FLAG FOOTBALL (Lawndale, CA)	2021 - 2022
Head Coach, Girls Flag Football, Lawndale High School	
UNITED STATES YOUTH VOLLEYBALL LEAGUE (Torrance, CA)	2013
Volleyball Coach, 11 & Under (Co-Ed)	
DAVID STARR JORDAN HIGH SCHOOL (Long Beach Unified School District, CA)	1996 – 1998
Science Instructor; Girls Volleyball Head Coach; Boys Volleyball Assistant Coach	

ATHLETICS COMMITTEES & EXPERIENCE

CIF Federated Council, Southern Section Representative, 2018 - present
CIF Southern Section Executive Committee, Coast Area Representative, 2014 - present
CIF Southern Section Executive Committee, At-Large Member, 2013-14
CIF Southern Section, Athletic Administrators Summit, Principals Roundtable Presenter, 2021
CIF Southern Section, Athletic Trainer Task Force, 2018 - 19
CIF Southern Section, Public/Private Committee, 2013 – present
Citrus Belt Area Athletic Directors' Association, Women in Sports Conference Presenter, February 2018
Girls Got Game: Women in Sports Celebration & Conference Speaker, February, 2017
NFHS Coaching Principles and First Aid for Coaches Trainer Certification, 2011
CIF Pursuing Victory with Honor Trainer Certification, 2009
NCAA Division II National Tournament, Women's Volleyball, Regis College, 1989

Jeff Williams President-Elect

Jeff Williams, is a native of Southern California. He and his family moved to the Antelope Valley in 1970.

Upon graduation from High School, Jeff enlisted in the US Air Force, serving honorably for 4 years, and earning several citations and service awards. After his honorable service, he enrolled at Antelope Valley College. Being named *All-State Defensive Back* earned him a scholarship to Purdue University. As a scholar- athlete at Purdue he played on the 1984 Peach Bowl team. Graduating in 1986 with a BA degree in Communications he continued his education and earned a Masters Degree in Physical Education, from Azusa Pacific University.

He became the Head Football Coach at Palmdale High School in 1990, he served as the Head Coach until his retirement from coaching in 2017. Under his tutelage, Palmdale High School experienced much success, earning 13 Golden League Titles, and 26 CIF playoff appearances, two CIF Championship appearances. As Head Track Coach, he earned 7 Golden League Championships and many CIF State Track Meet appearances. Jeff Took over the Athletic Director Position at Palmdale High School in 2007. Jeff serves as a Mojave Desert Officials Association Track Starter, during the spring months. His newest duties consist of CIF Southern Section Desert Area Representative, Jeff also served on the CIF State Football Advisory Committee, CIF Southern Section Football Advisory Committee, and Golden League Athletic Secretary (CIF Council Member).

He is married to his lovely wife Lisa and has four daughters and 1 Son: Maelia, Quinn, Samantha, Dillan and Abigail.

Darel Hansen
Citrus Belt Area Representative



Riverside Poly High School

5450 Victoria Avenue Riverside, California 92506 (951) 788-7203

On July 1, 2019, Mr. Darel Hansen became the 15th Principal at Riverside Poly High School. Established in 1887, Riverside Poly High School is the oldest high school in Riverside, California, a residential suburban community located 55 miles east of Los Angeles. The school has an enrollment exceeding 2500 students in grades 9-12. Prior to coming to Poly, Mr. Hansen served as the Assistant Superintendent of Human Resources for the Hemet Unified School District. However, his passion for working with students and being on a high school campus drove him back to a Principal position.

He began his career in the Jurupa Unified School District serving as a custodian and campus supervisor. Upon completion of his degree and teaching credential, he moved on to the Alvorad Unified School District as an English and Physical Education teacher as well as athletic director at La Sierra High School. He eventually moved over to the Riverside Unified School District where he worked as an Assistant Principal at Riverside Poly and Martin Luther King High School, Principal at Martin Luther King High School, Director of Secondary Education and Director of Human Resources for the Riverside Unified School District.

Mr. Hansen also has an extensive athletic background. He graduated from Norte Vista High School, lettering in football and baseball. He moved on to Riverside Community College, where he played two years of baseball. After being drafted by the Oakland A's, he spent 5 years in the A's organization. Once his career ended, he coached High School Baseball at Norte Vista, Riverside Poly, Rubidoux and La Sierra High School. Mr. Hansen also coached high school football at Jurupa Valley, Rubidoux and was the head football coach at La Sierra. He also coached at the college level, serving as the defensive line coach at RCC as well as the pitching coach at UCR.

Mr. Hansen has been a resident of Riverside since 1969. He holds a Bachelor of Arts Degree in English from California State University, San Bernardino and a Master's Degree in Cross-Cultural Education, and Administration from National University. Mr. Hansen and his wife Kim have four daughters - Devan, Sydney, Morgan and Miley.

Kai Lyles,

Citrus Belt Area Representative

Kai earned his undergraduate degree (Liberal Studies), Masters (MA in Education), and his administrative credential all from the University of Redlands. He has been in public education for 17 years, two of those years were served in Redlands Unified School District and then 15 have been served in Palm Springs Unified School District. He was a counselor at Desert Hot Springs for seven years before becoming an Assistant Principal and Athletic Director where he is still currently serving. Kai has served as a Desert Valley League Representative for six years to the Citrus Belt Area Athletic Directors Association and its representative to the Southern Section Council. He is currently serving in the role as Citrus Belt Area Representative to the CIF Executive Committee.

Mitchell Brunyer
Mt SAC Area Representative

This information is presented to support my candidacy to serve as the Mt. SAC Area Representative. During my career in education I have served as a teacher, athletic coach (football & wrestling), academic competition coach, assistant principal, and principal. I am currently in my 13th school year serving as principal of John A. Rowland High School in the Rowland Unified School District. My experiences with athletics while in this role include the following:

- Served as President of both the Hacienda and Valle Vista Leagues.
- Coordinated and supported the establishment of the Hacienda League.
- Served as league CIF Council Representative multiple times.
- Overseen site operations for athletics and activities.
- School recipient of the Jim Staunton Champions for Character Award in 2019. In addition the site has received multiple league sportsmanship awards.
- In regards to the releaguening process, I participated in the creation and implementation of the new releaguening process for the Mt. SAC Area, have gone through the appeal process for school placement through CIF Council, and twice served on the Mt SAC Area AdHoc Committee for releaguening (2 cycles).

Monica Principe

Mt SAC Area Representative

Monica Principe, currently serving in the role of Mt. SAC Area Representative to the CIF Executive Committee, is a lifelong athlete, sports enthusiast, and dedicated educator. She started playing organized sports at the age of 6, competed through college at UCLA, and still competes in recreational leagues to this day. For the last 10 years, she has been the Director of Secondary Education for Pomona Unified School District, the second largest school district in Southern California, just behind Los Angeles Unified. She oversees 14 secondary schools and their multiplicity of Athletics which have thrived under her leadership.

Monica truly understands the importance of Athletics in Education and embodies the Leadership qualities it cultivates in its participants. She earned her bachelor's degree from UCLA on a softball scholarship and played under the legendary Hall of Fame coach Sharron Backus. She was part of two UCLA NCAA National Championship teams in 1988 and 1989.

Before that, at St. Paul High School, she was a standout three-sport athlete competing in Girls Basketball, Softball, and Volleyball at the varsity level. From 1981 to 1985 she accumulated numerous honors for her performance on the court and field including being awarded MPV for all three sports multiple times by her coaches and teammates. Many All League and All-Area honors and recognitions soon followed. She is the first female athlete in St. Paul's history to be named St. Paul's High School Athlete of the Year for two years in a row. All of these honors culminated into her being one of the five outstanding athletes of the inaugural class of inductees to the St. Paul's Hall of Fame.

Monica went into Education after playing softball for the Hollywood Starlets, softball's version of the Harlem Globetrotters in her years graduating from college. She went back to St. Paul where she coached Varsity Girls Volleyball, Varsity Girls Basketball and Varsity Boys Volleyball. She later took a teaching job at Diamond Ranch High School where she coached Junior Varsity Girls Volleyball and Varsity Girls Softball.

She continued to develop herself as an Educator and Leader by getting her Masters in Education from Azusa Pacific University in 1997 and her Administrative Credential from Chapman University in 2001. She was principal of Diamond Ranch High School by 2004. In her tenure there, through 2010, Diamond Ranch High School distinguished itself as both an academic authority as well as an athletic juggernaut in their league. Her legacy of excellence, perseverance, positivity, and commitment to personal growth continues throughout Pomona Unified's middle and high school programs where she daily dedicates the best parts of herself to her students and community.

CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

“CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee.” *All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.*

Date: October 18, 2021

Submitted by:

Name of representative: Brent Dohling

School of representative: Saddleback Valley Unified School District Telephone: (949) 586-1234

Check one of the following:

☐ League Proposal. Name of League: _____

☒ Advisory Committee Proposal. Committee Name: CIF-SS Public/Private Committee

☐ Executive Committee Proposal. Submitted by: _____

Rule Change:

Rule Number Affected: 510.1 Implementation Date: July 1, 2022

Abstract: (Please add any supporting documents.)

Under Bylaw 206 A, it states “a student has residential eligibility upon initial enrollment.” It goes on to state in the Q & A “the student may (as far as CIF-SS eligibility rules are concerned) attend any high school in the Southern Section and be immediately eligible for athletics.

Currently, Bylaw 510.1 places restrictions on public schools, coaches, and students related to youth programs, clubs, etc. Students are deemed athletically ineligible if they choose and are accepted into a public high school outside of their attendance area (school choice/open enrollment/inter-district transfer) upon initial enrollment as a 9th grader if a member of the high school coaching staff coached the youth program, club, etc. the student was a member of.

Council First Read: February 1, 2022

Council Action Date: April 5, 2022

Date Proposal will take effect on member schools: July 1, 2022

See reverse side for additional information.

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

The financial impact on member schools is based on how the rule change is implemented. The current version of bylaw 510.1 and the proposed change to 510.1 does not have an impact on private schools as these institutions have no attendance boundaries. Depending on the funding resources of the public-school district and the inter-district transfer procedures, districts may see an increase of enrollment or higher number of applications for inter-district transfers. School districts ultimately determine policies concerning school choice, open enrollment, intra-district and inter-district transfers.

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 – 3100 must contain a rationale as to why the sport advisory committee is requesting action.

Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

The CIF-SS Public/Private committee proposes the following changes to the
510. UNDUE INFLUENCE, PRE-ENROLLMENT CONTACT, FAILURE TO DISCLOSE PRE-ENROLLMENT CONTACT AND ATHLETICALLY MOTIVATED TRANSFERS
bylaws.

Bylaw 510.1

Proposed language:

~~*510.1 This rule applies equally to any actions by any person or persons to enroll a student who is a graduate of the eighth or ninth grade of a junior high school in any member high school other than the public high school in the attendance area in which the student's parents or legal guardian reside.*~~

-

The purpose behind the removal of Bylaw 510.1 can be summarized as follows:

Equity

- *Our students and families can freely choose the youth program, club, etc. they wish to participate in regardless of the coaching staffs' affiliation with a high school.*
- *Private schools don't have attendance boundaries, therefore, have the freedom to provide youth programs, clubs, etc. without the threat of violating Bylaw 510.*
- *A graduate of 8th grade could TRULY attend any high school in the Southern Section and be immediately eligible for athletics.*
- *Public school coaches can be compensated for work as a professional without jeopardizing their role with the high school and eligibility status of incoming 9th grade students.*

Opportunity

- *Students and families can choose the school that best fits their needs.*

Data

- *The CIF-SS is the only section within California to have a bylaw related to attendance boundaries and pre-enrollment contact within youth sports, clubs, etc., and high school athletic staff.*

CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

“CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee.” *All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.*

Date: 1/11/2022

Submitted by:

Name of representative: Brice Sunderland, Chairman, Officials Fees and Relations Committee

School of representative: Chaffey Joint Union High School District Telephone: 909-930-2929

Check one of the following:

☐ League Proposal. Name of League: _____

(X) Advisory Committee Proposal. Committee Name: Officials Fees and Relations Committee

☐ Executive Committee Proposal. Submitted by: _____

Rule Change:

Rule Numbers Affected: 1222 (Officials Fees); 1212.5A (Mileage);
1505; 1607; 1704; 2002; 2116.3; 2403.1; 2603; 2705; 3104; 3204 (Scrimmages)

Implementation Date: 7-1-2022

Abstract: (Please add any supporting documents.)

See Attachment

Council First Read: 2/1/2022

Council Action Date: 4/5/2022

Date Proposal will take effect on member schools: 7-1-2022

See reverse side for additional information.

(See Attachment with proposal)

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 – 3100 must contain a rationale as to why the sport advisory committee is requesting action.

Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The _____ League proposes the following changes to the basketball bylaws.
(your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

“In all basketball games played between member schools of the CIF Southern Section,
The host team shall wear ~~white~~ **dark** colored jerseys.”

To: CIF Southern Section Council
From: Brice Sunderland, Chair
CIF Southern Section Officials Fees & Relations Committee
Subject: Official Fees Proposal 2022-2023 through 2024-2025
Date: February 1, 2022

The purpose of the CIF Southern Section Officials Fees and Relations Committee is for committee members to represent Principals, Athletic Directors, school district offices and officials associations from the various geographic areas of our section and receive proposals for fee increases from Officials Associations in the effort to develop a proposal for Official's Fees, typically for a three-year time period, and deliver that proposal to the CIF Southern Section Council for approval. In addition, the Official's Associations share non-fee related concerns with the committee.

To provide context for this cycle, it is important to note that the CIF Southern Section Council has not granted a significant fee increase in twelve years.

During this unprecedented time in which we are experiencing a severe shortage of officials throughout our entire section, and in order to facilitate the best experience for our student-athletes, the committee recognized the need to develop a professional and competitive fee structure across all sports to assist in the recruitment and retention of officials.

In concept, this proposal eliminates the former structure of Official's Fees, which were based on examining a three-year period and applying a fee increase over those three years. For example, the previous three-year agreement that expires at the end of this school year provided for an increase of \$1.00, \$1.00 and \$1.00 in each of the three years. This new proposal aims to redefine the structure used in the past by identifying a typical number of hours an official will work in each sport, setting an hourly rate for each official, Varsity and Non-Varsity, with a goal of reaching a minimum hourly rate of \$35.00 for Varsity officials in all sports by Year 3 with Non-Varsity games at a lower rate. Some sports will receive significant increases to reach that goal, some may see slighter increases, and some are already being paid at a rate of \$35.00 an hour for Varsity contests, or even higher. However, none of the sports who are currently at or above that \$35.00 hourly rate will have their fees decrease, they will remain the same for the next three years. The hours for each sport, hourly rate for each official and actual game fee for each sport over the next 3 years have been calculated and are included with this proposal. There is no need for schools to record hours worked by an official, the formula described above shall be utilized to pay the appropriate game fees. Finally, one of our committee members has provided a sample estimate of what this proposal's financial impact would be on his school

and we have included that information as well. You can certainly apply this data to your school's programs to do an estimate as well.

The committee endorses the following proposal to achieve this goal.

Considerations leading to this endorsement are listed below:

- ❖ Officials Associations request for increased compensation as their fees have lost ground relative to COLA over the last 12 years.
- ❖ A desire to tie compensation to time officials spend on campus.
- ❖ When comparing fees with time on campus, it was found that the compensation for officials was inequitable between sports. As a result, the committee looked at developing a more consistent compensation model that would recognize the professional qualities we desire in our officials.
- ❖ A desire to move closer to equity across all sports over this three-year cycle.
- ❖ A desire to increase the number of officials to help address the following concerns:
 - a. Schools having to move games (which is impacting gate receipts)
 - b. Assignment of Non-Varsity officials to cover games which can be a safety and quality issue
 - c. Assignment of less officials per contest
- ❖ A recognition that our section is losing officials to club and youth games (i.e. flag football) and/or other sections due to higher pay from those groups.

As we navigate through this challenging time, the committee recognizes the need for an equitable fee structure that recognizes our officials as professionals. We whole-heartedly support this proposal and hope that each of you share in our commitment to provide the best environments and experiences for our student-athletes.

Baseball											
		Estimated Hours		Current	Hourly Rate	Year 1	Hourly Rate	Year 2	Hourly Rate	Year 3	Hourly Rate
Varsity	1 Official	3		\$95.00	\$31.67	\$102.00	\$34.00	\$109.00	\$36.33	\$116.00	\$38.67
Non-Varsity	1 Official	2.75		\$84.00	\$30.55	\$86.00	\$31.27	\$89.00	\$32.36	\$91.00	\$33.09
Varsity	2-4 Officials	3		\$85.00	\$28.33	\$92.00	\$30.67	\$98.00	\$32.67	\$105.00	\$35.00
Non-Varsity	2 Officials	2.75		\$75.00	\$27.27	\$78.00	\$28.36	\$80.33	\$29.21	\$83.00	\$30.18
Playoff Fees	Rounds			\$87.00		\$94.00		\$100.00		\$107.00	
	Finals			\$92.00		\$100.00		\$106.00		\$114.00	

Basketball											
		Estimated Hours		Current	Hourly Rate	Year 1	Hourly Rate	Year 2	Hourly Rate	Year 3	Hourly Rate
Varsity	3 Officials	2.5		\$73.00	\$29.20	\$78.00	\$31.20	\$83.00	\$33.20	\$88.00	\$35.20
Varsity	2 Officials	2.5		\$82.00	\$32.80	\$84.00	\$33.60	\$86.00	\$34.40	\$88.00	\$35.20
Varsity	1 Official	2.5		\$93.00	\$37.20	\$94.00	\$37.60	\$95.00	\$38.00	\$96.00	\$38.40
Non-Varsity	3 Officials	2		\$66.00	\$33.00	\$66.00	\$33.00	\$66.00	\$33.00	\$66.00	\$33.00
Non-Varsity	2 Officials	2		\$71.00	\$35.50	\$71.00	\$35.50	\$71.00	\$35.50	\$71.00	\$35.50
Non-Varsity	1 Official	2		\$80.00	\$40.00	\$80.00	\$40.00	\$80.00	\$40.00	\$80.00	\$40.00
Playoff Fees	Rounds		3 Officials	\$87.00		\$93.00		\$99.00		\$104.00	
			2 Officials	\$91.00		\$93.00		\$95.00		\$104.00	
	Finals		3 Officials	\$95.00		\$102.00		\$108.00		\$114.00	
			2 Officials	\$99.00		\$102.00		\$104.00		\$114.00	

Field Hockey											
		Estimated Hours		Current	Hourly Rate	Year 1	Hourly Rate	Year 2	Hourly Rate	Year 3	Hourly Rate
Varsity	2 Officials	1.5		\$77.00	\$51.33	\$77.00	\$51.33	\$77.00	\$51.33	\$77.00	\$51.33
Varsity	1 Official	1.5		\$83.00	\$55.33	\$83.00	\$55.33	\$83.00	\$55.33	\$83.00	\$55.33
Non-Varsity	2 Officials	1.5		\$68.00	\$45.33	\$68.00	\$45.33	\$68.00	\$45.33	\$68.00	\$45.33
Non-Varsity	1 Official	1.5		\$78.00	\$52.00	\$78.00	\$52.00	\$78.00	\$52.00	\$78.00	\$52.00
Probationary Fees	2 Officials			\$70.00		\$70.00		\$70.00		\$70.00	
	1 Official			\$74.00		\$74.00		\$74.00		\$74.00	

Football											
		Estimated Hours		Current	Hourly Rate	Year 1	Hourly Rate	Year 2	Hourly Rate	Year 3	Hourly Rate
Varsity	3-7 Officials	4	Referee	\$89.00	\$22.25	\$106.00	\$26.50	\$123.00	\$30.75	\$140.00	\$35.00
		4	Others	\$87.00	\$21.75	\$105.00	\$26.25	\$122.00	\$30.50	\$140.00	\$35.00
Non-Varsity	3-7 Officials	3	Referee	\$81.00	\$27.00	\$84.00	\$28.00	\$87.00	\$29.00	\$90.00	\$30.00
		3	Others	\$79.00	\$26.33	\$83.00	\$27.67	\$86.00	\$28.67	\$90.00	\$30.00
Playoff Fees	Rounds		Referee	\$93.00		\$111.00		\$129.00		\$147.00	
			Others	\$91.00		\$110.00		\$128.00		\$147.00	
	Finals			\$104.00		\$124.00		\$144.00		\$164.00	

Gymnastics										
				Current		Year 1		Year 2		Year 3
Dual Meet	2 Officials			\$79.00		\$79.00		\$79.00		\$79.00
Triangular Meet	2 Officials			\$83.00		\$83.00		\$83.00		\$83.00
Dual Meet	1 Official			\$87.00		\$87.00		\$87.00		\$87.00
Triangular Meet	1 Official			\$91.00		\$91.00		\$91.00		\$91.00
For Meets of 7 Events	add \$32.00									
Exhibition Fees: If one or more exhibition competitors are to be entered in any event during a dual or triangular meet, each judge shall be paid an additional \$30.00. There shall be a limit of not more than two exhibitions per team per event.										
Gymnastics Invitational										
25 or less competitors				\$66.00						
More than 25 competitors				\$69.00						

Lacrosse											
		Estimated Hours		Current	Hourly Rate	Year 1	Hourly Rate	Year 2	Hourly Rate	Year 3	Hourly Rate
Boys Varsity	2 Officials	2.25		\$77.00	\$34.22	\$78.00	\$34.67	\$79.00	\$35.11	\$79.00	\$35.11
Boys Varsity	1 Official	2.25		\$115.00	\$51.11	\$115.00	\$51.11	\$115.00	\$51.11	\$115.00	\$51.11
Boys Non-Varsity	2 Officials	2.25		\$73.00	\$32.44	\$73.00	\$32.44	\$73.00	\$32.44	\$73.00	\$32.44
Boys Non-Varsity	1 Official	2.25		\$109.00	\$48.44	\$109.00	\$48.44	\$109.00	\$48.44	\$109.00	\$48.44
Girls Varsity	2 Officials	2.25		\$73.00	\$32.44	\$75.00	\$33.33	\$77.00	\$34.22	\$79.00	\$35.11
Girls Varsity	1 Official	2.25		\$109.00	\$48.44	\$111.00	\$49.33	\$113.00	\$50.22	\$115.00	\$51.11
Girls Non-Varsity	2 Officials	2.25		\$70.00	\$31.11	\$71.00	\$31.56	\$72.00	\$32.00	\$73.00	\$32.44
Girls Non-Varsity	1 Official	2.25		\$104.50	\$46.44	\$105.00	\$46.67	\$108.00	\$48.00	\$109.00	\$48.44
Playoff Fees	Rounds			\$80.00		\$81.00		\$82.00		\$82.00	
	Finals			\$87.00		\$88.00		\$89.00		\$89.00	

Soccer											
		Estimated Hours		Current	Hourly Rate	Year 1	Hourly Rate	Year 2	Hourly Rate	Year 3	Hourly Rate
Varsity	3 Officials	2.25	Referee	\$80.00	\$35.56	\$80.00	\$35.56	\$80.00	\$35.56	\$80.00	\$35.56
		2.25	Others	\$68.00	\$30.22	\$72.00	\$32.00	\$75.00	\$33.33	\$79.00	\$35.11
Varsity	2 Officials	2.25		\$68.00	\$30.22	\$72.00	\$32.00	\$75.00	\$33.33	\$79.00	\$35.11
Non-Varsity	3 Officials	2	Referee	\$77.00	\$38.50	\$77.00	\$38.50	\$77.00	\$38.50	\$77.00	\$38.50
		2	Others	\$66.00	\$33.00	\$66.00	\$33.00	\$66.00	\$33.00	\$66.00	\$33.00
Non-Varsity	2 Officials	2		\$61.00	\$30.50	\$61.00	\$30.50	\$61.00	\$30.50	\$61.00	\$30.50
Non-Varsity	1 Official	2		\$70.00	\$35.00	\$70.00	\$35.00	\$70.00	\$35.00	\$70.00	\$35.00
Playoff Fees	Rounds		3 Officials - Referee	\$87.00		\$87.00		\$87.00		\$87.00	
			3 Officials - Others	\$76.00		\$80.00		\$84.00		\$88.00	
	Rounds		2 Officials	\$82.00		\$87.00		\$91.00		\$96.00	
	Finals		3 Officials - Referee	\$89.00		\$90.00		\$91.00		\$92.00	
			3 Officials - Others	\$80.00		\$85.00		\$89.00		\$93.00	

Softball											
		Estimated Hours		Current	Hourly Rate	Year 1	Hourly Rate	Year 2	Hourly Rate	Year 3	Hourly Rate
Varsity	1 Official	2.5		\$86.00	\$34.40	\$89.00	\$35.60	\$93.00	\$37.20	\$96.00	\$38.40
Non-Varsity	1 Official	2.25		\$82.00	\$36.44	\$82.00	\$36.44	\$82.00	\$36.44	\$82.00	\$36.44
Varsity	2-4 Officials	2.5		\$78.00	\$31.20	\$81.00	\$32.40	\$84.00	\$33.60	\$88.00	\$35.20
Non-Varsity	2-4 Officials	2.25		\$74.00	\$32.89	\$74.00	\$32.89	\$74.00	\$32.89	\$74.00	\$32.89
Officials exchange positions in the 2nd game of a double-header.											
Playoff Fees	Rounds			\$80.00		\$84.00		\$87.00		\$91.00	
	Finals			\$86.00		\$90.00		\$93.00		\$97.00	

Swimming

Dual or Triangular Meet Pay Schedule - There are 11 swimming events at each level.

Swimming

First Level (Varsity)

1 level (11 events)- \$74	5 levels 55 events- \$118	9 levels 99 events - \$162
2 levels (22 events)- \$85	6 levels 66 events- \$129	10 levels 110 events - \$173
3 levels (33 events)- \$96	7 levels 77 events- \$140	11 levels 121 events - \$184
4 levels (44 events)- \$107	8 levels 88 events- \$151	12 levels 132 events - \$195

*If there are additional heats between levels, add \$2.00 for each additional heat.

When competition is conducted in 8 lanes or more (open lanes count toward the 8), 2 officials will be required for CIF time standard verification. If 2 officials cannot be obtained, qualification will only be recognized within the first 6 lanes (open lanes count toward the 6) from the starter.

Championship Prelims, or Invitational Prelims Meet Pay Schedule:

*Each event may constitute multiple heats.

Count the number of heats for all levels in the Prelims. Divide this total by eleven (11). The quotient represents the number of levels (refer to the Dual or Triangular Meet Pay Schedule). The remainder of this division problem represents the number of extra heats. Add \$2.00 for each additional heat (see example below). In the Prelims, each official's pay is based upon the total number of heats.

Championship Finals or Invitational Finals Meet Pay Schedule:

*Each event may constitute a Championship Heat, a Consolation Heat, and a Bonus Heat.

Determine the number of heats in the Finals' Program. A reminder – Consolation and/or Bonus Finals constitutes a/an additional heat(s). Refer to the Dual Meet Pay Schedule to determine the amount to pay each official. In the Finals, each official's pay is based upon the total number of heats.

Example:

Championship of Invitational Prelims Meet Schedule:

Total number of heats	73
73 divided by 11	6 remainder 7
6 levels 66 heats	\$129.00
7 Extra Heats	\$14.00
Prelims Fee per Official	\$143.00

Championship of Invitational Finals Meet Pay Schedule

Girls' JV Consolation Final = one level
 Girls' JV Championship Final = one level
 Boys' JV Consolation Final = one level
 Boys' JV Championship Final = one level
 Girls' Varsity Consolation Final = one level
 Girls' Varsity Championship Final = one level
 Boys' Varsity Consolation Final = one level
 Boys' Varsity Championship Final = one level

Total for each official:

Prelims Fee	\$143.00
Finals Fee	\$151.00
Total	\$294.00

Finals Fee for each official 8 levels = \$151

Diving Meet Fees

Dual or Triangular Meet Pay Schedule

If diving is held during the swimming competition, the fees are:

The pay schedule for a six 6 or eleven 11 dive program are the same.

1-6 divers = \$41.00, for each additional diver, add \$2.00

Championship Finals or Invitational Finals Meet Pay Schedule

The pay schedule for a SIX 6 dive program:

1-6 divers = \$77.00, for each additional diver, add \$2.00

The pay schedule for ELEVEN 11 dive program:

1-6 divers = \$85.00, for each additional diver, add \$3.00

Track											
Dual or Triangular											
1-2 Level Meet	\$	125.00									
3-4 Level Meet	\$	135.00									
5-6 Level Meet	\$	145.00									
**Add a \$3.00 charge for each additional heat at all levels.											
League Prelims/Finals	\$	175.00									
CIF Prelims	\$	228.00									
CIF Finals	\$	248.00									
CIF Masters	\$	177.00									
Invitationals											
Base Rate	\$200 for 5 Hours										
Additional Hours	\$35/Hour										

Volleyball											
		Estimated Hours		Current	Hourly Rate	Year 1	Hourly Rate	Year 2	Hourly Rate	Year 3	Hourly Rate
Varsity	2 Officials	2.5	Referee	\$77.00	\$30.80	\$81.00	\$32.40	\$84.33	\$33.73	\$88.00	\$35.20
		2.5	Down Official	\$67.00	\$26.80	\$74.00	\$29.60	\$81.00	\$32.40	\$88.00	\$35.20
Varsity	1 Official	2.5		\$91.00	\$36.40	\$93.00	\$37.20	\$95.00	\$38.00	\$96.00	\$38.40
Non-Varsity	2 Officials	1.75	Referee	\$58.00	\$33.14	\$58.00	\$33.14	\$58.00	\$33.14	\$58.00	\$33.14
		1.75	Down Official	\$53.00	\$30.29	\$53.00	\$30.29	\$53.00	\$30.29	\$53.00	\$30.29
Non-Varsity	1 Official	1.75		\$67.00	\$38.29	\$67.00	\$38.29	\$67.00	\$38.29	\$67.00	\$38.29
Schools MUST request 2 officials for ALL varsity matches											
			Line Judge	\$50.00		\$55.00		\$55.00		\$55.00	
Tournaments	Sets to 25 Points		Pool Play	\$18.00		\$19.00		\$20.00		\$21.00	
			Playoffs	\$20.00		\$21.00		\$22.00		\$23.00	
	Sets to 21 Points		Pool Play	\$17.00		\$18.00		\$19.00		\$20.00	
			Playoffs	\$19.00		\$20.00		\$21.00		\$22.00	
	Sets to 15 Points or Less		Pool Play	\$16.00		\$17.00		\$18.00		\$19.00	
			Playoffs	\$18.00		\$19.00		\$20.00		\$21.00	
Playoff Fees	Rounds		Referee	\$88.00		\$93.00		\$97.00		\$101.00	
			Down Official	\$82.00		\$91.00		\$100.00		\$108.00	
	Finals			\$97.00		\$102.00		\$107.00		\$111.00	
				\$90.00		\$100.00		\$109.00		\$119.00	

Water Polo											
		Estimated Hours		Current	Hourly Rate	Year 1	Hourly Rate	Year 2	Hourly Rate	Year 3	Hourly Rate
Varsity Game	2 Officials	1.25		\$70.00	\$56.00	\$70.00	\$56.00	\$70.00	\$56.00	\$70.00	\$56.00
Varsity Game	1 Official	1.25		\$81.00	\$64.80	\$81.00	\$64.80	\$81.00	\$64.80	\$81.00	\$64.80
Non-Varsity Game w/No Varsity	2 Officials	1.25		\$60.00	\$48.00	\$60.00	\$48.00	\$60.00	\$48.00	\$60.00	\$48.00
Non-Varsity Game w/No Varsity	1 Official	1.25		\$69.00	\$55.20	\$69.00	\$55.20	\$69.00	\$55.20	\$69.00	\$55.20
*Schools MUST request 2 officials for ALL varsity matches											
Additional Non-Varsity Game	2 Officials	1.25		\$35.00		\$35.00		\$35.00		\$35.00	
Additional Non-Varsity Game	1 Official	1.25		\$39.00		\$39.00		\$39.00		\$39.00	
Tournaments											
Varsity	2 Officials			\$51.00		\$51.00		\$51.00		\$51.00	
	1 Official			\$61.00		\$61.00		\$61.00		\$61.00	
Non-Varsity	2 Officials			\$48.00		\$48.00		\$48.00		\$48.00	
	1 Official			\$57.00		\$57.00		\$57.00		\$57.00	
Playoff Fees											
	Rounds			\$80.00		\$80.00		\$80.00		\$80.00	
	Finals			\$88.00		\$88.00		\$88.00		\$88.00	

Wrestling										
				Current		Year 1		Year 2		Year 3
Varsity				\$84.00		\$85.00		\$86.00		\$87.00
Non-Varsity				\$80.00		\$80.00		\$80.00		\$80.00
Additional Levels (1-14)	Doubleheader			\$33.00		\$34.00		\$35.00		\$36.00
Additional Levels (1-14)	Tripleheader			\$61.00		\$62.00		\$63.00		\$64.00
Additional Levels (1-14)	Quad Level			\$87.00		\$88.00		\$89.00		\$90.00
Tournament Fees										
Both Dual/Multiple Teams and Individual/Elimination										
	Varsity			Min 4 Hours		\$33.00/Hour		\$34.00/Hour		\$35.00/Hour
	Non-Varsity			Min 4 Hours		\$28.00/Hour		\$29.00/Hour		\$30.00/Hour
<i>Hourly Pay begins at posted time of first round of the tournament</i>										
<i>Overtime rate of time and a half starts nine hours after posted start time of first round.</i>										
<i>Tournament Directors may reduce the number of mats at anytime and officials will be released to maintain a 3/2 ratio. All officials will be compensated for at least four hours of work at the tournament rate.</i>										
Number of officials for tournaments is as follows:										
1 Mat	2									
2 Mats	3									
3 Mats	5									
4 Mats	6									
5 Mats	8									
6 Mats	9									
9 Mats	14									
<i>Multiple Team Meets: (1 official per mat for up to 8 teams</i>										
Weigh-In Fees										
Team Dual	\$20.00									
Tournament Weigh-ins, Grooming Officials, Head Official.	\$50.00	Must be at tournament two hours prior before posted start time.								
1 official for weigh-ins	6 wrestlers per weight class Individual Tournament			8 or fewer teams in Team Tournament						
2 officials for weigh-ins	7-10 wrestlers per weigh class Individual Tournament			9-12 teams in Team Tournament						
3 officials for weigh-ins	25-42 wrestlers per weight class Individual Tournament			13-15 teams in Team Tournament						
4 officials for weigh-ins	43 or more wrestlers per weight class Individual Tournament			16 teams of more in Team Tournament						
Change Scrimmage Language	s MAY pay for officials for scrimmages.									
Mileage										
	Old			New: Round up \$0.35*lowest miles						
51-75 Miles	\$ 13.00			\$ 18.00						
76-125 Miles	\$ 19.00			\$ 27.00						
126-175 Miles	\$ 31.00			\$ 44.00						
176-250 Miles	\$ 43.00			\$ 62.00						
251-350 Miles	\$ 55.00			\$ 88.00						
351-450 Miles	\$ 73.00			\$ 123.00						
451 and Up	For distances beyond 450 miles, the following formula will be utilized:									
	Begin with \$123 first 450 miles add \$4.50 for each additional 15 miles traveled round trip									
	Example:									
	525 miles round trip			First 450 Miles	\$123.00					
	Additional 75 Miles			75/15 = 5 x \$4.50	\$22.50					
	Total Mileage Reimbursment				\$145.50					

	CIF 3 year Proposal				Increase \$ Per Game				Dos Pueblos \$ Increase Per Season				
Sport	CIF Increase \$ (year 1)	CIF Increase \$ (Yr 2)	CIF Increase \$ (Yr 3)		# of Official s	Per game (Yr 1)	Per game (Yr 2)	Per game (Yr 3)		Dos Pueblos Number of games	Total Increase (Yr 1)	Total Increase (Yr 2)	Total Increase (Yr 3)
Baseball													
Varsity	\$ 15.00	\$ 24.00	\$ 29.00		2	\$30.00	\$ 48.00	\$ 58.00		9	\$270.00	\$ 432.00	\$522.00
JV	\$ 7.00	\$ 11.00	\$ 14.00		1	\$7.00	\$ 11.00	\$ 14.00		8	\$56.00	\$ 88.00	\$112.00
Frosh	\$ 7.00	\$ 11.00	\$ 14.00		1	\$7.00	\$ 11.00	\$ 14.00		6	\$42.00	\$ 66.00	\$84.00
Basketball Boys													
Varsity	\$ 3.00	\$ 5.00	\$ 6.00		2	\$6.00	\$ 10.00	\$ 12.00		10	\$60.00	\$ 100.00	\$120.00
JV	no increase												
Frosh	no increase												
Basketball Girls													
Varsity	\$ 3.00	\$ 5.00	\$ 6.00		2	\$6.00	\$ 10.00	\$ 12.00		9	\$54.00	\$ 90.00	\$108.00
JV	no increase												
Frosh	no increase												
Football													
Varsity (head)	\$ 27.00	\$ 41.00	\$ 54.00		1	\$27.00	\$ 41.00	\$ 54.00		5	\$135.00	\$ 205.00	\$270.00
Varsity (other)	\$ 27.00	\$ 40.00	\$ 53.00		4	\$108.00	\$ 160.00	\$ 212.00		5	\$540.00	\$ 800.00	\$1,060.00
JV (head)	\$ 6.00	\$ 9.00	\$ 11.00		1	\$6.00	\$ 9.00	\$ 11.00		5	\$30.00	\$ 45.00	\$55.00
JV (other)	\$ 6.00	\$ 9.00	\$ 11.00		3	\$18.00	\$ 27.00	\$ 33.00		5	\$90.00	\$ 135.00	\$165.00
Frosh (head)	\$ 6.00	\$ 9.00	\$ 11.00		1	\$6.00	\$ 9.00	\$ 11.00		4	\$24.00	\$ 36.00	\$44.00
Frosh (other)	\$ 6.00	\$ 9.00	\$ 11.00		3	\$18.00	\$ 27.00	\$ 33.00		4	\$72.00	\$ 108.00	\$132.00
Boys Lacrosse													
Varsity	\$ 1.00	\$ 2.00	\$ 2.00		2	\$2.00	\$ 4.00	\$ 4.00		8	\$16.00	\$ 32.00	\$32.00
JV	no increase												
Girls Lacrosse													
Varsity	\$ 5.00	\$ 6.00	\$ 6.00		2	\$10.00	\$ 12.00	\$ 12.00		10	\$100.00	\$ 120.00	\$120.00

JV	\$ 3.00	\$ 3.00	\$ 3.00		2	\$6.00	\$ 6.00	\$ 6.00		7	\$42.00	\$ 42.00	\$42.00
Soccer Boys													
Varsity (head)	\$ 7.00	\$ 10.00	\$ 13.00		1	\$7.00	\$ 10.00	\$ 13.00		10	\$70.00	\$ 100.00	\$130.00
Varsity	\$ 6.00	\$ 9.00	\$ 11.00		2	\$12.00	\$ 18.00	\$ 22.00		10	\$120.00	\$ 180.00	\$220.00
JV	no increase												
Frosh	no increase												
Soccer Girls													
Varsity (head)	\$ 7.00	\$ 10.00	\$ 13.00		1	\$7.00	\$ 10.00	\$ 13.00		10	\$70.00	\$ 100.00	\$130.00
Varsity	\$ 6.00	\$ 9.00	\$ 11.00		2	\$12.00	\$ 18.00	\$ 22.00		10	\$120.00	\$ 180.00	\$220.00
JV	no increase												
Frosh	no increase												
Softball													
Varsity	\$ 5.00	\$ 8.00	\$ 10.00		2	\$10.00	\$ 16.00	\$ 20.00		12	\$120.00	\$ 192.00	\$240.00
JV	\$ 1.00	\$ 1.00	\$ 1.00		1	\$1.00	\$ 1.00	\$ 1.00		12	\$12.00	\$ 12.00	\$12.00
Track													
2 level	\$ 11.00	\$ 11.00	\$ 11.00		1	\$11.00	\$ 11.00	\$ 11.00		3	\$33.00	\$ 33.00	\$33.00
Volleyball Boys													
Varsity	\$ 13.00	\$ 19.00	\$ 25.00		1	\$13.00	\$ 19.00	\$ 25.00		10	\$130.00	\$ 190.00	\$250.00
Varsity	\$ 11.00	\$ 17.00	\$ 22.00		1	\$11.00	\$ 17.00	\$ 22.00		10	\$110.00	\$ 170.00	\$220.00
JV (head)	no increase												
JV (other)	\$ 1.00	\$ 1.00	\$ 1.00		1	\$1.00	\$ 1.00	\$ 1.00		10	\$10.00	\$ 10.00	\$10.00
Frosh	no increase												
Volleyball Girls													
Varsity	\$ 13.00	\$ 19.00	\$ 25.00		1	\$13.00	\$ 19.00	\$ 25.00		10	\$130.00	\$ 190.00	\$250.00
Varsity	\$ 11.00	\$ 17.00	\$ 22.00		1	\$11.00	\$ 17.00	\$ 22.00		10	\$110.00	\$ 170.00	\$220.00
JV (head)	no increase												
JV (other)	\$ 1.00	\$ 1.00	\$ 1.00		1	\$1.00	\$ 1.00	\$ 1.00		10	\$10.00	\$ 10.00	\$10.00
Frosh	no increase												
											\$2,576.00	\$3,836.00	\$4,811.00

CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

“CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee.” *All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.*

Date: 1/3/22

Submitted by:

Name of representative: Wade Ransom

School of representative: Cate High School Telephone: 805-698-5197

Check one of the following:

☐ League Proposal. Name of League: _____

☒ Advisory Committee Proposal. Committee Name: 8-Man Football Advisory Committee

☐ Executive Committee Proposal. Submitted by: _____

Rule Change:

Rule Numbers Affected: 3419.7, 3420.3 Implementation Date: 7/1/22

Abstract:

Based on the December, 2021 recommendation of the 8-Man Football Coaches Association, we propose moving from an enrollment based playoff model to a competitive equity based system beginning with the 2022 season.

#3419.7 In the sports of **8-Man and 11-Man** Football, individual schools will be evaluated and placed into divisions on a yearly basis utilizing a formula based entirely on current regular season results. Final power rankings, and divisional placements, will be determined and released at the end of the current regular season. Seeding of all playoff brackets in each division will follow the final power rankings in that division, regardless of league affiliation or league finish. For example, in the First Round, the #1 seed, determined by the final power rankings for that division, will play #16, the #2 seed will play #15,

etc. The higher seeded team will host the First-Round contest and then CIF Southern Section Bylaw 3404, Host Team After the First Round, will be followed for all subsequent contests.

~~#3420.3 8 Man Football Divisional Placement will be done yearly, using school enrollment.~~

Council First Read: 2/1/22

Council Action Date: 4/5/22

Date Proposal will take effect on member schools: 7/1/22

See reverse side for additional information.

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

No financial impact on member schools.

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 – 3100 must contain a rationale as to why the sport advisory committee is requesting action.

Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The _____ League proposes the following changes to the basketball bylaws.
(your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

“In all basketball games played between member schools of the CIF Southern Section,
The host team shall wear ~~white~~ **dark** colored jerseys.”

CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

“CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee.” *All items coming before the Southern Section Council must contain the financial implications on member schools, leagues, and the Southern Section.*

Date: 1/4/2022

Submitted by: CIFSS Girls Lacrosse Advisory Committee

Name of representative: Michael Welter

School of representative: N/A Telephone: (714) 393-3075

Check one of the following:

League Proposal. Name of League:

☒ Advisory Committee Proposal. Committee Name: Girls Lacrosse Advisory Committee

Executive Committee Proposal. Submitted by:

Rule Change:

Rule Number Affected: 2415

Implementation Date: Spring, 2023

Abstract: (Please add any supporting documents.)

See attached (two pages)

Council First Read: 2/1/2022

Council Action Date: 4/5/2022

Date Proposal will take effect on member schools: 7/1/2022

See reverse side for additional information.

Proposal Number

SS 639

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 – 3100 must contain a rationale as to why the sport advisory committee is requesting action.

Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The _____ League proposes the following changes to the basketball bylaws.
(your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

“In all basketball games played between member schools of the CIF Southern Section,
The host team shall wear ~~white~~ **dark** colored jerseys.”

PROPOSAL

#2415 SPECIAL RULES FOR GIRLS' LACROSSE

- <>2415.1 (A) A player who receives a straight red card in any game (non-league, tournament, league, or playoff) may not play for the duration of the game and will adhere to the appropriate number of game suspensions in accordance with bylaw 503.M (See Rule 1224)
- <>2415.1 (B) A player who receives two yellow cards in any game (non-league, tournament, league, or playoff) may not play for the duration of the game. The player will be eligible for the team's next game (See Rule 1224)

This matches what soccer did two years ago:

#2613 SPECIAL RULES FOR SOCCER

- <>2613.2 (A) A player who receives a straight red card in any game (non-league, tournament, league or playoff) may not play for the duration of the game and will adhere to the appropriate number of game suspensions in accordance with bylaw 503.M (See Rule 1224)
- <>2613.2 (B) A player who receives two yellow cards in any game (non-league, tournament, league or playoff) may not play for the duration of the game. The player will be eligible for the team's next game (See Rule 1224)

Here is the rationale for the rule change:

In the game of women's lacrosse, issuing two yellow cards does not equal a red card. A red card is used to indicate an ejection foul has occurred and is never used to indicate a certain number of yellow cards have been given. To reiterate, two yellow cards do not equal a red card. Yellow cards are given frequently and often for fouls which deserve a warning. Red cards indicate flagrant fouls that often create a dangerous situation and/or misconduct.

Currently, the CIF-SS Blue Book, section #2415. Player Conduct & Blue Book Bylaw #1224, outlines what should happen in the instance of a lacrosse player being ejected but don't delineate between suspension & ejection.

The **USA Lacrosse/NFHS rule book** has always specified a clear distinction between *a suspension and ejection* and are hoping CIF-SS will reconsider their interpretation of an ejection in girl's lacrosse to be in line with the national rule book we use, which is defined clearly and differently from a suspension.

- A suspension penalty, according to the USAL/NFHS rule book, is indicated with the issuing of a second yellow card to the same player within the same game. Any player receiving a second yellow card is suspended from further participation in that game. Yellow cards are considered warning cards in this game and are given frequently for many reasons. It is not uncommon for multiple yellow cards to be issued in a single game. They are given for fouls that may occur but are necessary because of the nature of the game involving sticks and high-speed play with a small hard ball that can be propelled at a high velocity. When a player receives two yellow cards this should be viewed as fouling out, similar to the "fouling out" rule in basketball. Two yellow cards in the game of women's lacrosse are not in any way related to the red card we use to indicate a player is being ejected from the current game.
- An ejection penalty, according to the USAL/NFHS rule book, is indicated with the issuing of a red card. Any player receiving a red card is prohibited from further participation in that game. In addition, an ejected player receiving a red card will also be prohibited from participating in the team's next game. A red card may indicate a player's flagrant violation of the rules, dissent, misconduct, or abusive language.

The CIFSS GLAX sub-committee has worked with the leaders of the officiating group and have been given guidelines by CIF-SS to complete a Misconduct/Ejection Report when a player is ejected. This current CIFSS policy is in line with the USAL/NFHS **red card**. The confusion lies in the fact that lacrosse officials are instructed to complete this report when a player is given two yellow cards. In the game of women's lacrosse, two yellow cards are considered something entirely different from an ejection, however we are still instructed to fill out the Ejection Report when two yellow cards have been given. This report, in turn, prohibits players from playing in their next game, essentially making the issuance of two yellow cards equivalent to the issuance of a red card. This current CIFSS interpretation that two yellow cards should be considered an ejection is not in line with the USAL/NFHS rules for girl's and women's lacrosse, and we are proposing an amendment like the one for soccer.

Sharon Hodge

From: Rob Wigod
Sent: Wednesday, March 23, 2022 8:50 AM
To: Sharon Hodge
Subject: Flag Football Proposal

From: Rob Wigod
Sent: Tuesday, March 22, 2022 4:20 PM
To: Paula Rodas <rodasp@cvuhsd.org>; Sharon Hodge <sharonh@cifss.org>
Cc: 'rnocetti@cifstate.org' <rnocetti@cifstate.org>
Subject: RE: Flag football proposal

Paula,

Thank you for your email and I hope all is well with you and your family.

As to your request, we will accept your change from the Pioneer League's original proposal to add Girls Flag Football as a CIF-approved sport in the Spring season of sport to the Fall season of sport.

We will proceed as follows...

- 1) The proposal to add Girls Flag Football will continue as a Non-Action Item for the upcoming CIF Southern Section Council meeting on Tuesday, April 5, 2022.
- 2) The proposal will be voted on at the first Southern Section Council meeting of the 2022-2023 school year on Thursday, September 29, 2022.
- 3) If passed by the Southern Section Council on September 29, 2022, it will be forwarded to the CIF State Federated Council for first reading at their initial meeting of the 2022-2023 school year on Friday, October 7, 2022.

Thanks again and good luck to you always.

All the best,

Rob

From: Paula Rodas <rodasp@cvuhsd.org>
Sent: Tuesday, March 22, 2022 4:07 PM
To: Rob Wigod <robw@cifss.org>; Sharon Hodge <sharonh@cifss.org>
Subject: Flag Football Proposal

Rob,

After deeper consideration and some research, the Pioneer League would like to amend our Girl's Flag Football proposal to change the season of sport from Spring to Fall.

Can we please make this amendment for the April meeting so that the leagues can review the proposal with the new season of sport?

Let me know how to proceed.

Stay safe, be well, & remain #CardinalStrong,

Dr. Paula Hart Rodas

Principal, Lawndale High School

CIF-SS Executive Committee, Coast Area

CIF State Federated Council, CIF-SS Representative

CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

“CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee.” *All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.*

Date: January 11, 2022 Updated March 22, 2022

Submitted by:

Name of representative: Dr. Paula Rodas

School of representative: Lawndale HS Telephone: 310-263-3101

Check one of the following:

XX League Proposal. Name of League: Pioneer League

☐ Advisory Committee Proposal. Committee Name:

☐ Executive Committee Proposal. Submitted by: _____

Rule Change:

Rule Number Affected: Add Article 210

Implementation Date: 7/1/2023

Abstract: (Please add any supporting documents.)

To provide additional opportunities for girls to participate in education-based athletics and legitimize the sport of Girls Flag Football by recognizing it as a CIF sanctioned sport at the city, regional and state levels, while also opening more doors for females to receive athletic college scholarship opportunities.

The proposal would add Girls Flag Football to the list of approved sports in CIF Bylaw 1200, revise Article 120 and Bylaw 2100 and would renumber the remaining Articles related to CIF approved sports.

Council First Read: 4/5/2022

Council Action Date: 9/29/2022

Date Proposal will take effect on member schools: 2023-2024 School Year

See reverse side for additional information.

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

There is no fiscal impact to the CIF-SS at this time as it is not being proposed as a championship event. There, of course, would be costs involved for CIF member schools choosing to offer this as a sport to include, but not limited to, sports fees, uniforms, equipment, transportation, and officials' fees. No specialized facilities would be required outside of field availability.

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 – 3100 must contain a rationale as to why the sport advisory committee is requesting action.

Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The _____ League proposes the following changes to the basketball bylaws.
(your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

“In all basketball games played between member schools of the CIF Southern Section,
The host team shall wear ~~white~~ **dark** colored jerseys.”

ARTICLE 210
FLAG FOOTBALL

#2100. RULES

All flag football games in the CIF Southern Section will be played under National Intramural and Recreational Sports Association (NIRSA) rules unless otherwise provided.

#2101. NUMBER OF FOOTBALL PRACTICE DAYS; NO SUNDAY PRACTICE

There shall be no football games until the squad has had 7 days of practice before the first game. Each individual student on the team must have had at least 5 days of practice before being allowed to compete in a game. (The opening date of football practice may be determined by each Section.) No Sunday practice is permitted. (See Bylaw 504.M for exception.)

#2102. SCRIMMAGE LIMITATIONS

No individual student shall participate in an interscholastic scrimmage before his/her fifth day of practice for that particular school. Scrimmage is defined as a training session where the teams alternate in carrying the ball, downs are not counted, no score is kept and the coaches are on the field directing the play.

#2102.1

A team must complete a minimum of 7 days of practice prior to competing in an interscholastic scrimmage or football carnival. Neither the interscholastic scrimmage nor carnival for the team or an individual, may be on the seventh day of practice. Two or more sessions in one day count as one day's practice for the team or an individual.

#2103. STARTING DATES FOR INTERSCHOLASTIC CONTESTS

No interscholastic contests (non-league, tournament or league) may be scheduled prior to ~~February 12th.~~ **to be determined.**

#2104. UNIFORMS

#2104.1

In all football games played between member schools of the CIF Southern Section, Teams shall wear contrasting colored jerseys, without pockets, with numbers on both sides of the jersey. Numbers on the back will be a minimum of 8 inches and the front number will be a minimum of 6 inches. If a team has only one set of jerseys, it will be its responsibility to notify opponents in sufficient time in advance of any scheduled contest in order that proper arrangements can be made to make certain that both teams have contrasting colored jerseys.

#2104.2

Teams shall wear shorts or pants of a different color than the flags. Shorts or pants shall not have pockets.

#2105. EQUIPMENT

#2105.1

Teams shall wear NFL FLAG quick release belt with three flags attached. Flags must be a contrasting color to the pants.

#2105.2

Team members may wear rubber cleats not longer than one inch, gloves and a soft helmet, soft rubber hat or headband. Players are strongly encouraged to wear a mouthpiece.

#2106. SEASON STRUCTURE AND FREQUENCY OF PLAY

The sport will be played in the ~~Spring~~ Fall season. A maximum of 14 contests on a minimum of 8 dates will be allowed.

#2107. ROSTER AND COACHES

Contests shall be between 7 players on each team. Teams shall have no more than 30 players, a head coach, assistant head coach and a strength and conditioning coach.

#2108. PLAYING FIELD

All flag football games in the CIF Southern Section will be played under National Intramural and Recreational Sports Association (NIRSA) field dimensions of 40 yards in width containing four (4) twenty (20) yard zones with a ten (10) yard end zone on each end.

#2108. OFFICIALS ASSIGNMENT PRACTICE

#2108.1

The officials for all football games played between Los Angeles Section and Southern Section schools must be appointed by the Los Angeles City Supervisor of Athletics when the game is to be played at the Los Angeles Section schools and by the Southern Section Commissioner of Athletics when the game is to be played at the Southern Section school.

#2108.2

By action of the CIF Southern Section Council, contests shall have 2-4 officials including a referee, line judge, and field judge.

#2109. NOISEMAKERS PROHIBITED

Refer to Blue Book Bylaw 1230 for specific information on Noisemakers.

#2110. LENGTH OF HALVES

#2110.1

Games are 40 minutes/ 2-20 minute halves, running clock until the last minute of half/game (3 minutes if overtime is required). During the final 1 minute of each half the clock will stop and not start until the next snap for the following: 1 minute warning, incomplete pass, out of bounds, score, team timeout, officials timeout.

#2110.2

During final 1 minute of each half, the clock will stop and not start until the next snap for the following: 1 minute warning, incomplete pass, out of bounds, score, team timeout, officials timeout, penalty enforcement, touchback and/or change of possession (Clock will stop and restart at the 'Ready for Play' for 1st downs).

#2111. SUNDAY RESTRICTION

Refer to Blue Book Bylaw 1229 for specific information on Sunday Restriction.

#2112. ORGANIZED TEAM PRACTICE

Organized team practice shall be interpreted as meaning the association of a coach with potential team members for the purpose of learning or practicing the skills of flag football.

#2112.1

See Rule **#2103** to determine the start date for organized before and after-school team practice.

#2113. OUTSIDE COMPETITION BY AN INDIVIDUAL

Refer to Article 6 for specific guidelines.

#2114. LEVEL OF COMPETITION

Refer to Blue Book Bylaw 1226 for specific information on Level of Competition.

#2115. MAXIMUM ATHLETIC CONTESTS IN ONE DAY

Refer to Blue Book Bylaw 1227 for specific information on Maximum Contests in one day.

#2116. SCHOOL ATTENDANCE

Refer to Blue Book Bylaw 1228 for specific information on standards for School Attendance

#2117. COUNTING A TIE GAME

A regulation called game with a tie score shall be counted as $\frac{1}{2}$ game won and $\frac{1}{2}$ game lost for each team.

#2118. PLAYER CONDUCT

Refer to Blue Book Bylaw 1224 for specific information on Player Conduct.

#2119. COACH EJECTION

Refer to Blue Book Bylaw 125.1 and 1225 for specific information on Coach Ejection.



Girls High School Flag Football

Overview:

In 2021, the Los Angeles Chargers and Los Angeles Rams began a partnership to spearhead the process of sanctioning High School Girls Flag Football in the state of California. Eight Los Angeles area high schools participated in a pilot season during January/February of 2022 to coincide with Super Bowl LVI. We believe the values that can be learned from the game of football should be accessible to student-athletes of all ages, genders, abilities and socioeconomic backgrounds. The game of football can also expand pathways to further education.

Goal:

To legitimize the sport of Girls High School Flag Football by recognizing it as a CIF sanctioned sport at the city, regional and state levels, while also opening more doors for females to receive athletic college scholarship opportunities.

Information:

- In May of 2020, the NAIA partnered with the NFL and Reigning Champs Experiences to add women's flag football as a competitive collegiate sport starting in Spring of 2021.
 - There are currently 15 NAIA colleges across the country that offer college scholarships for women's flag football.
- In February of 2021, Nike announced an initiative with the NFL to commit \$100,000 in product for state athletic associations that offer girls flag football as a high school sport or demonstrate progress by way of a pilot program beginning in 2021.
- At present, six states sanction high school flag football for girls – Alabama, Alaska, Arizona, Florida, Georgia, Nevada and New York. Illinois and Washington close behind.

- All states currently followed official or slightly modified versions of the NIRSA (National Intramural-Recreational Sports Association) rulebook for flag football
- Female flag participation in Los Angeles County is over twice the national average
 - Source: 2020 LA84 Foundation Youth Sports Participation Survey (Play Equity Fund)
- There are over 1,500 official NFL Flag leagues throughout the country, each with multiple age levels and teams.
- Flag football is the fastest growing version of the sport.

Additional Information To Consider:

- The San Francisco 49ers are also working on a pilot league similar to the Chargers/Rams initiative in Northern California.
- Nearly 80 CIF Southern Section and CIF LA City Section high schools responded to a Fall 2021 survey expressing an interest in Girls Flag Football at their school.
- Flag teams can easily play on tackle football/soccer fields by adjusting boundaries with cones. Only a 50 yard field is needed in length.
- NFL Flag estimates a \$2,000 one-time expense per school to purchase flag belts, uniforms, mouthguards, and field equipment (pylons, yard markers, etc.)



FEMALE FLAG FOOTBALL DEVELOPMENT PLAN

High School Athletic Association
Toolkit


**FEMALES
INFLAG**

SS 638

Development of Female Flag Football



Implementation of Female Flag Football to their sports offerings.

The toolkit includes practical information such as operating budgets, personnel needs, roster sizes, equipment needs, draft rules, and field requirements. In addition, the toolkit contains a grant process description through which high schools may request assistance from the NFL, NFL FLAG, and NFHS plus a supplemental list of useful resources.

Please note that the materials offered in this document are intended to be informational in nature and to be used as a guide for offering Female Flag Football.

The goal of this initiative is to provide high school females an opportunity to participate and enjoy a fast-paced fun sport that is ultimately sanctioned by the high school athletics associations in all 50 states with its own championship. In addition, the intent of this program is to be diverse and inclusive by offering and promoting football for everyone.

Finally, the sponsors ultimate objective is to create a vertical for Female Flag Football that is played at the club, intramural, high school, collegiate, and international levels.

Thank you for your interest in Female Flag "Football for All!"

General Rules of the Game

High schools will utilize NIRSA rules with modifications. A summary of some of the rules are listed below.

- Contests shall be between 7 players on each team.
- Teams shall have no more than a head coach, assistant head coach and a strength and conditioning coach.
- Contests shall have 2-4 officials including a referee, line judge, and field judge.

Playing Field:

- The playing field shall be marked at 20-yard intervals from the goal lines (see field graphics).
- There shall be 2 hash marks. They shall run parallel with each sideline, located 15 yards "in" from each sideline.
- The 3- and 10-yard lines shall be 2 yards wide and 4" thick. Both 14-yard lines shall be marked with an "X" and shall have a height of 1 yard and a line thickness of 4".
- The end zone shall be marked with 12 pylons placed on the inside corner of the intersections of the sideline with the goal lines and the end lines, and at the intersections of the end lines and hash marks extended. Four soft flexible pylons shall be placed at the inside corner of the intersections of the sideline with the goal lines and end lines, and the intersections of the end lines and the hash marks extended. There shall not be any hard or rigid fixtures located within 5 yards of the sideline or 10 yards of the end lines.
- Contest shall be played with a pebble grained leather or rubber junior size football. Each team shall provide and use its own ball during the contest.

General Rules of the Game

Uniforms:

The following uniforms and equipment will be utilized by all females participating in the sport.

- Teams shall wear contrasting colored jerseys, without pockets, with numbers on both sides of the jersey. Numbers on the back will be a minimum of 8 inches and the front number will be a minimum of 6 inches.
- Teams shall wear pants of a different color than the flags. The pants shall not have pockets.
- Teams shall wear NFL FLAG quick release belt with three flags attached.
- Flags must be a contrasting color to the pants.
- Team members may wear rubber cleats not longer than 6 inch, gloves and a soft rubber hat or headband.
- Players are strongly encouraged to wear a mouthpiece and face shield.
- No roster limit for the regular season. Post-season limits may apply.
- The sport will be played in the fall season.
- Frequency of play limits are set at 14 contests on a minimum of 8 dates.
- Two ball spotters (rubber disc) are required. One color shall mark the offensive scrimmage line and the other color will mark the defensive scrimmage line. The offensive and defensive scrimmage discs will be one yard apart.
- NIRSA rules can be accessed at <http://play.nirsa.net/flag-football/rulebook>.



Estimated Budget

Flag Football Sample Budget

Coaches' stipends (includes benefits)	
One head coach	\$
One assistant coach	\$
Benefits (10%)	\$
Game personnel - Independent contractors	
Two trainers per game- \$25/ hour for 1.5 hours per game	\$
Three officials per game- \$30/game/3 officials for 7 home games	\$
Field Maintenance	\$
Travel for away games	\$
Subtotal Annual Expenses	\$
Equipment	
Footballs- 5 synthetic balls	\$150.00
Uniforms- 25- reversible tops and shorts with mouthguards (\$60 set), additional \$10/player if ordering two sets (one of each color)	\$1,500.00
Flags- 12 sets	\$150.00
Pylons	\$100.00
Yard markers, scrimmage disc	\$100.00
Subtotal One Time Expenses	\$2,000.00
Grand total Expenses	\$
*Number of games per season	14

Grant Submittal Process

The NFL Clubs, NFL and NFL FLAG are providing partial financial support for high schools offering Female Flag Football.

Goals of the grant initiative are:

Provide females the opportunity to learn the game of football

Provide females with an outlet to engage in physical activity

Provide females with the chance to be a part of a team and an organized sport

Foster growth of the sport through the state and beyond

Provide females with a fun and social activity

Grant Specifications & Requirements



- Corporate and not-for-profit support will be in the form of direct financial support or in-kind assistance of equipment and apparel, etc.
- The high school athletic associations will be the grantee and a single grant process will be utilized for all grants.
- Grants will be restricted to Female Flag support and will vary according to financial need and commitment of the high school to offer a unique female sports experience.
- The NFL Clubs will be a major grantor and will require the high school athletic associations grant application to receive funding and an action report after the completion of the Female Flag season.
- Each high school will apply for assistance to their high school athletic association using the online request system.
- The high school athletic association will review applications and recommend grantees to the grantors for approval prior to the grant release.
- The high school athletic association will announce the grantees and their specific grants.

Helpful Resources



Other NFHS resources

www.nfhslearn.com

www.nfhs.org

NIRSA Flag Football Officiating

www.play.nirsa.net/flag-football/officials-resources/

NIRSA rules

www.play.nirsa.net/flag-football/rulebook

To access NIRSA Rulebook, create an account at VitalSource using this [LINK](#). Title -2019 & 2020 NIRSA Flag & Touch Football Rules Book & Officials' Manual

NFL FLAG will provide copies of the NIRSA Rules.

NAIA Women Flag Football

www.naia.org/sports/wflag/index

NFL FLAG

www.nflflag.com

Jade Strawberry
Executive Assistant RCX
jstrawberry@rcxexperiences.com

Roman Oben
NFL – VP, Football Operations
roman.oben@nfl.com

Karissa Niehoff
NHFS Executive Director
kniehoff@nfhs.org



GIRLS HIGH SCHOOL FLAG FOOTBALL COACHES' MANUAL



Girls High School Flag Football Coaches' Manual

Table of Contents

Rules Overview.....	4-6
Full NIRSA Rulebook.....	8-23
Offensive Strategies.....	25-26
Defensive Strategies.....	28
Practice Planning.....	30-36



FLAG

RULES OVERVIEW

Timing

- Games are 40 minutes/ 2-20 minute halves, running clock till last minute of half/game (3 minutes if overtime is required)
- During final 1 minute of each half the clock will stop and not start until the next snap for the following: 1 minute warning, incomplete pass, out of bounds, score, team timeout, officials timeout, penalty enforcement, touchback and/or change of possession (Clock will stop and restart at the 'Ready for Play' for 1st downs)
- Halftime is 5 minute long
- Each time ball is spotted, team has 25 seconds to snap the ball
- Each team has (3) charged timeouts per game (1 timeout in Overtime)
- Officials may stop the clock at their discretion
- In the event of an injury, the clock will stop and then restart when the injured player is removed from the field
- If one team has at least 19-point margin @ the 1 minute mark or less in the second half the Game is over. Teams may elect to continue play if Coaches/ Teams agree

Scoring

- Touchdown: 6 points
- Safety: 2 points
- Extra point: 1 point from the 3/ 2 points from the 10/ 3 points from the 20
- Overtime winner: Final Score
- If one team has at least 19-point margin @ the 1 minute mark or less in the second half the Game is over. Teams may elect to continue play if Coaches/ Teams agree

Equipment

- Game to played by 2 Teams of 7 players
- Each player to wear issued flag belt and flags with flags positioned on each hip with no excess belt exposed at the connection point
- Players must wear shorts or pants with no pockets
- All players must wear a mouthpiece
- The offense is responsible for the ball

Game Rules

- Belt has 3 Flags/ 7 players on the field
- Center is only player required to be on the line of scrimmage
- Center may have 1 or both knees on the ground at the snap

- Player who receives the snap must be at least 2 yards from the LOS @ the snap
- Handoffs can be made in any direction anywhere on the field
- Passes allowed behind the LOS and anyone is eligible to touch or receive a pass
- It is pass interference if eligible receiver is deflagged prior to touching a legal forward pass
- Screen blocking allowed when stationary or moving provided player has arms/hands inside their framework (Shoulders/hips/knees)
- Defense can rush at all times from 1 yard off LOS
- Kicking Game
 - Prior to the 'Ready for Play" on 4th down offensive Team must declare Punt or Play
 - Teams may elect to Punt on any down
 - Referee will make that announcement and if Punt is declared, the ball must be punted
 - Exceptions: If timeout is called by either team/ the period ends/ a foul occurs/ inadvertent whistle
 - After receiving the snap the punter must punt the ball immediately in a continuous motion
 - Neither team may enter the neutral zone until the ball is punted
 - No fair catches
- Dead Ball
 - Ball hits the ground
 - Flag is pulled
 - Player on the ground (Hand live)
 - Dual possession
 - Muffed punt

Overtime

- Coaches and captains will meet for rules review
- Captains will remain for the coin toss/ Winner to determine offense/defense
- Possession to start at the 20 yard-line
- Each team gets 4 downs to score
- Play to a winner
- 1 timeout per Team

Penalties

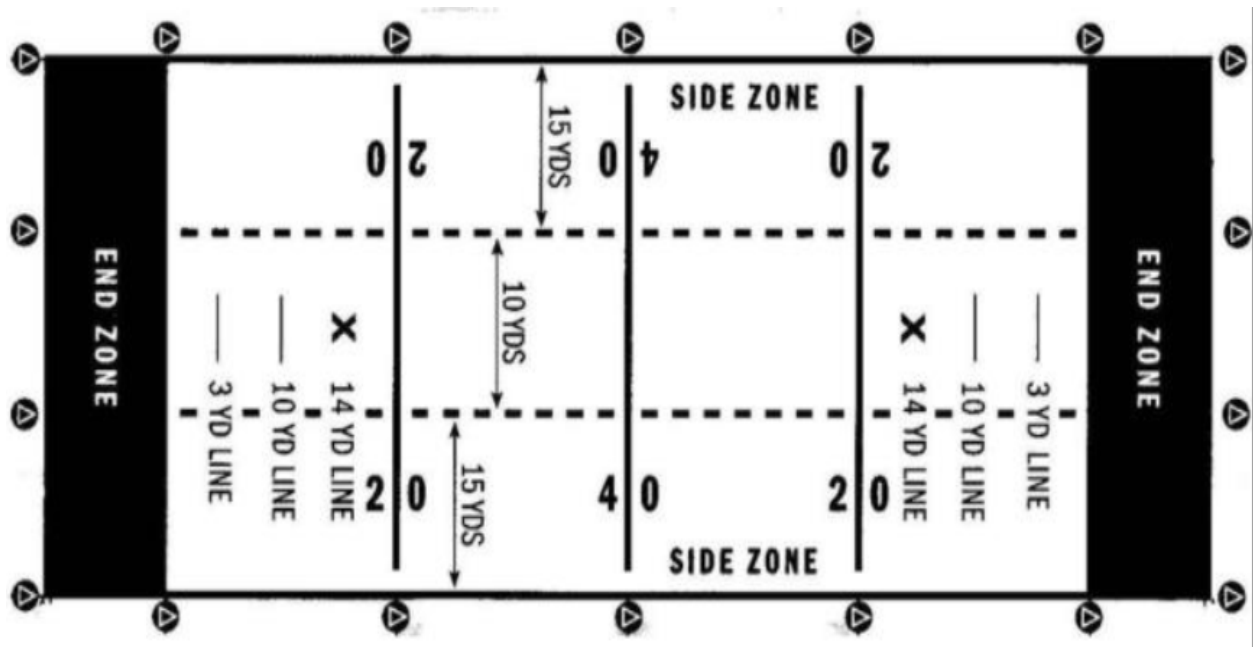
- A runner shall not charge into nor contact an opponent in their path or attempt to run between 2 opponents
- It is illegal to pull flags from an offensive player who does not have possession of the ball
- Roughing the passer and tampering with a flag belt fouls committed by the defense are automatic first downs
- Illegal forward pass, illegal backward pass and tampering with a flag belt fouls committed by the offense are loss of down
- No 15 yard penalties
- All personal fouls are 10 yards
- 4th unsportsmanlike foul by the same Team results in a forfeiture

Disqualification

- Flagrant unsportsmanlike conduct: Fighting, leaving the box to enter the field during fight, intentionally contacting an official
- Flagrant personal foul: tackling a ballcarrier, fighting an opponent, leaving the sideline to participate while the play is live (Nonplayer)

Dimensions / Line to gain

- Field Size 40 yds by 100 yds
- Start @ 14 – 4 downs – 1st down @ 20,40,20





FULL NIRSA RULEBOOK

OFFICIAL NIRSA FLAG FOOTBALL RULES

(Modified by Gwinnett County (GA))

THE GAME, FIELD, PLAYERS AND EQUIPMENT

General Rules

1. The game should be played between 2 teams of 7 players each. Five players are required to avoid a forfeit.
2. The game shall be played under the supervision of 2 to 4 officials.
3. A speaking captain must be selected to make all decisions and shall be the only one who addresses the officials.
4. Team representatives, including players, substitutes, replaced players, coaches, trainers, and other persons affiliated with the team are subject to the rules of the game, and shall be governed by decisions of officials assigned to the game.

The Field

1. The field should be a minimum of 40 yards in width, and contain four (4) twenty (20) yard zones with a ten (10) yard end zone on each end.
2. A one (1) yard wide line should be marked at each end at the three and ten yard lines in the middle of the field. These lines shall be used for the extra point try when a team scores a touchdown.

Game and Player Equipment (Legal)

1. Football - The official ball shall be pebble-grained leather or rubber covered and shall meet the recommendations of size and shape for a regulation football. Men shall use the regular size while women shall use the intermediate, junior, or youth size. The referee shall be the sole judge of any ball offered for play and may change the ball during play at his/her discretion.
2. Spot discs - Two ball spotters (rubber disks) are required. One, which shall mark the offensive scrimmage line. The second will mark the defensive scrimmage line, one yard away from the offensive line of scrimmage.
3. Jerseys - Players of opposing teams must wear contrasting colored jerseys, and/or pinnies.

4. **Pants / Shorts** - Each player must wear pants or shorts without any belt(s), belt loop(s), or exposed drawstrings. The pants or shorts must be a different color than the flags.
5. **Flag belt** - Each player must wear a one-piece belt at the waistline with three flags permanently attached, one flag on each side and one in the center of the back.
Penalty: Dead Ball Foul - Failure to have flag belt legally attached prior to the snap, 5 yards from the succeeding spot.
6. **Gloves** - Players may wear gloves which must consist of a soft, pliable and nonabrasive material
7. **Headwear** – Players are not permitted to wear bandanas. Players may wear knit stocking caps, or elastic headbands. Hats may not have a bill.
8. **Shoes** – Shoes with cleats must be made of soft pliable plastic or rubber. No exposed metal cleats are permitted. (See illegal player equipment)

Game and Player Equipment (Illegal)

1. A player wearing illegal equipment shall not be permitted to play. This applies to any equipment, which, in the opinion of the Referee, is dangerous or confusing.
Types of equipment or substances which shall always be declared illegal include:
 - A. Headgear containing any hard, unyielding, or stiff material, including billed hats.
 - B. Jewelry
 - C. Pads or braces worn above the waist.
 - D. Shoes with metal, ceramic, screw-in, or detachable cleats. Any team found wearing illegal equipment will be penalized 15 yards, and the second warning results in a forfeit.
 - E. Shirts or jerseys, which do not remain, tucked in. Any hood on a coat, sweatshirt, or shirt, which does not remain tucked in.
 - F. Pants or shorts with any belt(s), belt loop(s), pocket(s) or exposed drawstring(s).
 - G. Leg and knee braces made of hard, unyielding material, unless covered on both sides and all edges overlapped, and any other hard substance is covered with at least 1/2 inch of closed cell slow recovery rubber or other material of similar thickness and physical properties.
 - H. Towels attached at the player's waist (flag only).

2. An official time out shall be declared to permit prompt repair of equipment, which becomes illegal or defective through use (except for illegal shoes).

DEFINITIONS OF PLAYING TERMS

Catch - A catch is an act of establishing player possession of a live ball in flight.

Clipping – Clipping is running or diving into the back, or throwing or dropping the body across the back of the leg or legs of an opponent, or pushing an opponent in the back.

Encroachment - Encroachment is a term to indicate a defensive player is illegally in the neutral zone. An entering substitute is not considered to be a player for encroachment restrictions until he/she is on his/her team's side of the neutral zone.

Fair Catch – A signal made by receiving person of a punt in which the receiver cannot run after catching the ball and the ball is immediately down when caught.

Foul – A foul is a rule infraction for which a penalty is assessed.

Fumble - A fumble is a loss of player possession other than by handing passing or kicking the ball.

Goal Line – Each goal line is a vertical plane separating the end zone from the field of play. The plane of goal extends beyond the sideline.

Hurdling - Hurdling is an attempt by a player to jump with one or both feet or knees foremost over a player who is on his/her feet.

Interception - A catch of an opponent's pass or fumble in flight is an interception.

Live Ball - A pass or fumble, which has not yet touched the ground, is a live ball in flight and therefore can be caught and advanced by either team.

Neutral Zone - The neutral zone is the area between the offensive and defensive line of scrimmage that has been established by the spot cone markers and extends to each sideline. It is established when the ball is ready for play.

Pass (Forward and Backward) - A forward pass is a pass thrown with its initial direction toward the opponent's end line. A backward pass is a pass thrown with its initial direction parallel with or toward the passer's end line. A pass continues to be a pass until it is caught or strikes the ground. A backward pass that hits the ground is ruled the same as a fumble. It will be dead at the spot where it strikes the ground.

Penalty – A penalty is a loss imposed by rule upon a team that has committed a foul.

Protective Scrimmage Kick – A punt in which prohibits either team from advancing beyond their scrimmage lines until the ball is kicked.

Punting - A punt is kicking the ball by a player who drops it and kicks it before it hits the ground.

Screen Blocking - Screen Blocking is legally obstructing an opponent without initiating contact with him/her with any part of the screen blocker's body.

Tagging - Tagging is placing one hand anywhere between the shoulders and knees of an opponent with the ball. The tagger may leave his/her feet to make the tag. Pushing, striking, slapping, and holding are not permitted. If a player trips the runner in his/her attempt to make a diving tag, it is a penalty.

Tripping – Tripping is the use of the lower leg or foot to obstruct an opponent, including the runner, below the knee.

PERIODS, TIME FACTORS, SUBSTITUTIONS

1. **Game time is forfeit time.**
2. **Captains Choice and Pinnies** – The second team on the scoresheet shall be the home team and have the choice in the first half or the second half (either a 20 yard line start or defense). Whichever team chooses to start on offense or defense, the other team chooses the direction. The third choice is the Pinnies and can either be worn by either the visiting team or the team which shows up last (referees discretion)
3. **Length of game** - Playing Time shall be 40 minutes, divided into two halves of 20 minutes each. The intermission between halves shall be 2 minutes. When overtime is used, there will be a 3 minute intermission
4. **Shortened Periods** - Before the start of the game, playing time may be shortened by mutual agreement of the field captains and the Referee. Anytime during the game, the playing time of any remaining period(s) may be shortened by mutual agreement of the opposing captains and the Referee.
5. **Extended Periods** - A half may be extended by an untimed down when, during the last timed down, one of the following occurred:
 - A. If there was a foul by either team and the penalty is accepted.

- B. If there was a double foul.
 - C. If there was an inadvertent whistle and the down is to be replayed.
 - D. If a touchdown was scored, the try is attempted unless the touchdown is scored during the last down of the second half and the point(s) would not affect the outcome of the game or playoff qualifying.
6. **Continuous Clock** - The Clock will start when the ball is legally snapped. It will run continuously for the first 19 minutes unless it is stopped for:
- A. Team time-out (clock resumes on snap of next play)
 - B. Referee's time-out (clock resumes on official's ready to play whistle)
7. **2-Minute Warning** - Approximately 2 minutes before the end of each half the Referee shall stop the clock and inform both captains of the playing time remaining in that half. The Back Judge will announce to the captains the remaining time and status of the clock after every play during the final 2 minutes.
8. **Stopped Clock** - During the final 1 minute of each half the clock will stop for the following and resume on the snap of the next play unless otherwise noted:
- A. Incomplete Pass
 - B. Out-of-Bounds
 - C. Score (touchdown or safety)
 - D. Team time-out
 - E. Fair Catch
 - F. Penalty and administration
 - G. Referee's Time-out - starts at his/her discretion
 - H. Touchback
 - I. Change of Possession
 - J. Team attempting to conserve time illegally
9. **Timing Errors** - The Referee shall have the authority to correct obvious timing errors if discovery is prior to the second live ball following the error unless the period had officially ended.
10. **Tie Game** - In case of a playoff game ending in a tie score, (regular season does not have over time) the officials must bring all players and coaches of both teams to the center of the field. They will discuss the tiebreaker procedures and answer all questions prior to the coin toss. After this meeting the field captains will stay while the remaining players and coaches return to their respective sidelines.
- A. A coin will be flipped or odd/even choice by the captain will determine the options as in the start of the game. The winner of the toss shall be given the options of offense, defense, or direction. The loser of the toss shall make a

choice of the remaining options. Each overtime period begins with a coin toss or odd/even choice.

B. ALL OVERTIME PERIODS ARE PLAYED TOWARD THE SAME GOAL LINE.

C. Unless moved by penalty, each team will start 1st and goal from the 20 yard line. The object will be to score a touchdown. An overtime period consists of one possession by each time. If the score is still tied after one period, they go to a second period or as many as needed to determine a winner. If the first team which is awarded the ball scores, the opponent still has a chance to win the game. If the defense intercepts the pass or fumble and returns it for a touchdown, they win the game. If they do not return the interception for a touchdown, the ball will belong to the defense, as the offense did not convert their chance. They must convert to win or another period starts. Each team in entitled to one time-out per overtime period.

D. Penalties - The offense should be awarded a new series of 4 downs when the penalty for defensive pass interference or roughing the passer is accepted. Dead ball fouls following a successful try will be penalized from the succeeding spot.

11. Time-Outs – Each team is entitled to 2 charged timeouts per game.

A. The Referee shall declare time-out when he/she suspends the play for any reason. Each time-out shall be charged either to the Referee or one of the teams.

B. The Referee shall declare an official's time-out when a team is illegally conserving time and administer a five-yard penalty.

C. The Referee may declare an official's time-out for any contingency not covered elsewhere by the Rules.

D. Coach-Referee Conference - When a team requests a charged time-out for a misapplication or misinterpretation of a rule, the Referee will confer with the IM supervisor and team captain or coach. The request must be made prior to the time the ball becomes alive following the play to be reviewed unless the period has officially ended. At the end of the half the team has until the first snap of the second half to protest.

E. An injured or apparently injured player, who is discovered by an official while the ball is dead and the clock is stopped, shall be replaced for at least one down unless the halftime or overtime intermission occurs. A player who is bleeding, has an open wound, or has blood on the uniform shall be considered injured.

12. Delays

Delay of Game - The ball must be put in play promptly and legally and any action or inaction by either team, which tends to prevent this, is a delay of game. This includes:

- A. Failure to snap or free kick within 25 seconds after the ball is ready for play.
- B. Putting the ball in play before it is declared ready for play.
- C. Deliberately advancing the ball after it has been declared dead.

Unfair Tactics - The Referee may order the game clock started or stopped whenever, in his/her opinion, either team is trying to conserve or consume playing time by tactics obviously unfair.

Penalty: Delay of Game, 5 yards from previous spot.

13. **Substitutions** - No substitute shall enter during a down. All substitutions must enter the game during a dead ball.

SERIES OF DOWNS, NUMBER OF DOWN, & THE TEAM POSSESSION AFTER PENALTY

1. Each team receives four (4) downs to pass the zone-line-to-gain or endzone.
2. The zone line-to-gain in any series shall be the zone in advance of the ball, unless distance has been lost due to penalty or failure to gain. In such case, the original zone in advance of the ball at the beginning of the series of downs is the zone line-to-gain. The most forward point of the ball, when declared dead between the goal lines, shall be the determining factor.
3. A new series of downs shall be awarded when a team moves the ball into the next zone on a play free from penalty; or a penalty against the opponents moves the ball into the next zone; or an accepted penalty against the opponents involves an automatic first down; or either team has obtained legal possession of a ball as a result of a penalty, free kick, protected scrimmage kick, touchback, pass interception, or failure to gain the zone in advance of the ball.

4. If offsetting fouls occur during a down, that down shall be repeated.

Exception: If each team fouls during a down in which there is a change of team possession, the team last gaining possession may retain the ball, provided its foul was not prior to the final change of possession and it declines all penalties for its opponent's fouls, other than unsportsmanlike.

KICKING THE BALL AND FAIR CATCH

Protected Scrimmage Kick

1. Prior to making the ball ready for play on fourth down, the Referee must ask the offense if he/she wants a protected kick (punt). The Referee must communicate this decision to the defensive captain and the other officials.

2. The offense must have all field players (typically 6) except the punter on the line of scrimmage. The defense must have at least 5 players within 1 yard of their scrimmage line. All players on the line of scrimmage must remain motionless until the kick is made. A line player may not raise his/her arms to distract the kicker or block the kick.

Penalty: Illegal Procedure, 5 yards from the previous spot.

3. The kicker must be at least 5 yards behind the scrimmage line when receiving the snap. After receiving the snap, the kicker must kick the ball immediately and in a continuous motion.

4. Any kick caught by the kicking team behind the line of scrimmage cannot be advanced.

Fair Catch

1. Any receiver may signal for a fair catch while any kick is in flight and is beyond the kicker's free kick line.

2. If any receiver gives a valid signal for a fair catch and catches the kick beyond the kicker's line and between the goal lines, it is a fair catch and the ball becomes dead.

3. After a valid fair catch signal by any member of the receiving team, no receiver may advance the ball. When receiving a protected kick the receiver may call for a fair catch. The player must signal intention by extending one arm above his/her head and waving laterally from side to side more than once.

4. An invalid fair catch signal is any signal by a receiver before the kick is caught or recovered that does not meet the requirements of a valid signal or after the kick has touched a receiver or the ground.

SNAPPING, HANDLING, PASSING, RECEIVING, RUNNING THE BALL

Prior to the Snap

1. Following the ready for play and until the snap, no player on defense may encroach, touch the ball, nor may any player contact opponents or in any other way interfere with them. This includes standing in the neutral zone to give defensive signals, or shifting through the zone. After the snapper has placed his/her hands on the ball, it is encroachment for any player to break the scrimmage line plane, except for the snapper's right to be over the ball. Penalty: Dead Ball Foul, Encroachment, 5 yards from the previous spot.
2. The snapper, after assuming position for the snap and adjusting the ball, may neither move nor change the position of the ball in a manner simulating the beginning of a play until it is snapped. An infraction of this provision may be penalized, whether or not the ball is snapped, and the penalty for any resultant encroachment or contact foul by an opponent shall be cancelled.

Position and Action during the Snap

1. The offensive team must have at least 4 players on their scrimmage line at the snap.
Penalty: Illegal Procedure, 5 yards from previous spot
2. All offensive players must be within 15 yards of the ball.
Penalty: Illegal Procedure, 5 yards from previous spot
3. One offensive player may be in motion, but not in motion toward the opponent's goal line.
Penalty: Illegal Motion, 5 yards from previous spot
4. The player who receives the snap must be at least two yards behind the offensive scrimmage.
Penalty: Illegal Procedure, 5 yards from previous spot
5. In a snap preceded by a huddle or shift, all offensive players must come to a complete stop and remain stationary in legal position without movement of feet, body, head, arms for at least one full second before the snap.
Penalty – Illegal Motion, 5 yards from previous spot

Passing and Receiving

1. There is no diving while running with the ball. A receiver may dive to catch a ball. A defensive player may dive for to try to remove a flag.

2. A runner may pass the ball backward or lose player possession by a fumble at anytime except if intentionally thrown out-of-bounds to conserve time or to avoid being deflagged/tagged.
3. A backward pass or fumble which touches the ground between the goal lines is dead at the spot where it touches the ground and belongs to the last team in possession unless lost on downs.
4. A backward pass or fumble that goes out-of -bounds between the goal lines belongs to the team last in possession at the out-of -bounds spot. If out-of bounds behind a goal line, it is a touchback or safety.
5. If an offensive player fumbles the ball prior to reaching the end zone and the ball lands in the end zone, the offensive team shall retain possession at the spot of the fumble.
6. All players are eligible to catch a pass.
7. A forward pass is illegal:
 - A. If the passer's foot is beyond the line of scrimmage.
 - B. If intentionally thrown to the ground or out-of-bounds to save loss of yardage.
 - C. If there is more than one forward pass per down.
8. The line of scrimmage remains throughout the play. A team may advance the ball across the line of scrimmage by laterals or runs, and then lateral the ball behind the line for a forward pass attempt.
9. If a player attempts a catch or intercept while in the air, the player must contact the ground inbounds with the ball in his/her possession prior to touching out-of-bounds, unless an opponent's contact causes him/her to first touch out-of- bounds.
 - A. If one foot first lands in-bounds and the receiver has possession and control of the ball, it is a catch or interception although a subsequent step or fall takes the receiver out-of-bounds.
 - B. A loss of ball simultaneously with returning to the ground is not a catch or interception.
10. A player may, while jumping in the air to attempt a catch, may pass (tip) the ball forward provided he/she has not touched the ground yet.
11. Pass Interference - Contact that interferes with an eligible receiver who is beyond the line of scrimmage is pass interference unless it occurs when 2 or more eligible receivers make a simultaneous and bona fide attempt to reach, catch, or bat a pass. It is

also pass interference if an eligible receiver is deflagged/tagged prior to touching the ball on a pass thrown beyond the line of scrimmage.

A. Offensive Pass Interference - after the ball is snapped, and until a receiver has touched it, there shall be no offensive pass interference beyond the line of scrimmage.

Penalty: Offensive Pass Interference, 10 yards from previous spot, loss of down

B. Defensive Pass Interference - after the pass is thrown, and until it is touched, there shall be no defensive pass interference beyond the line of scrimmage while the ball is in flight.

Penalty: Defensive Pass Interference, 10 yards from previous spot, automatic first down

12. Roughing the passer – Defensive players must make a definite effort to avoid charging into the passer after it is clear the ball has been thrown, also there should be no attempts to hit the player's arm during a throwing motion.

Penalty: Roughing the Passer, 10 yards, automatic first down

Running and Flag Belt Removal

1. Flag Belt Removal - When the flag belt is clearly taken from the runner in possession of the ball, the down shall end and the ball is declared dead. A player who removes the flag belt from the runner should immediately hold the flag belt above his/her head to assist the official in locating the spot where the capture occurred.

A. Players must have possession of the ball before they can legally be deflagged.

B. When a runner loses his/her flag belt either accidentally, inadvertently (not removed by grabbing or pulling), or on purpose, play continues. The deflagging reverts to a one-hand tag of the runner between the shoulders and knees.

C. In circumstances where a flag belt is removed illegally, play should continue with the option of the penalty or the play.

D. A defensive player intentionally pulling a flag belt from an offensive player without the ball is illegal. The official shall warn the team, any further penalty will result in an unsportsmanlike conduct.

E. Tampering with the flag belt in any way to gain an advantage including tying, using foreign materials, or other such acts is illegal.

F. A player may leave his/her feet when trying to remove the flag.

2. Contact - In an attempt to remove the flag belt from a runner, defensive players may contact the body and shoulders, but not the face, neck or any part of the head of an

opponent with their hands. A defensive player may not hold, push, or knock the runner down in an attempt to remove the flag belt.

Penalty: Defensive Holding, 10 yards from spot

3. **Flag Guarding** - A runner shall not flag guard by using their hands, arms, or the ball to deny the opportunity for an opponent to pull or remove the flag belt. A player may use a spin move, however; must keep their arms away from their flag to avoid flag guarding.

Penalty: Flag guarding, 10 yards from the spot of the penalty.

4. **Face Guarding** – A defensive player may not use their arms and hands to intentionally obstruct the receiver’s view of the ball.

Penalty: Face guarding, 10 yards, automatic first down.

5. **Stiff Arm** – A runner shall be prohibited from contacting an opponent with an extended hand or arm which includes the use of a “stiff arm” to flag guard

Penalty: Stiff Arm, 10 yards from the spot of the penalty

6. **Helping the runner** – A player shall not grasp, pull, push or aid any teammate runner.

Penalty: Helping the Runner, 5 yards from spot of the penalty.

BLOCKING

1. **Offense Blocking** – The offensive blocking shall take place without contact. The blocker shall have his/her hands and arms at his/her side or behind his/her back. Any use of the hands, arms, elbows, legs, or body to initiate contact during an offensive block is illegal.

Penalty: Personal Foul, 10 yards from the spot of the penalty

2. **Interlock Blocking** - Teammates of a runner or passer may interfere for him/her by screen blocking, but shall not use interlocked interference by grasping or encircling one another in any manner.

3. **Defensive Rush and Use of Hands** – Defensive players must attempt to go around the offensive blocker. Defensive players must not use any part of his/her arms, hands, elbows, or any part of the body to contact the offensive player.

Penalty: Personal Foul, 10 yards from previous spot

SCORING PLAYS AND TOUCHBACKS

Mercy Rule

1. If a team is 19 or more points ahead with 5 minutes to go in the second half, the game shall be officially called.
2. If a team scores during the last 5 minutes of the second half and that score creates a point differential of 19 or more the game shall end at that point.
3. The team can still play if they want.

(Service to participate) Touchdown

1. All touchdowns are 6 points
2. A touchdown shall be scored when a legal forward pass is completed or a fumble or backward pass is caught behind the opponent's goal line or when a player is legally in possession of the ball and penetrates the vertical plane of the opponent's goal line

Extra Point Try = 1, 2, or 3 Points

1. An opportunity to score 1 point from the 3-yard line or 2 points from the 10 yard line, or 3 points from the 20 yard line shall be granted to the team scoring a touchdown. While time is out there shall be one scrimmage play, unless changed by penalty.
2. The Referee must speak to the field captain, asking him/her whether the try shall be from the 3 or 10-yard line. Once the scoring team makes the choice, he/she may change the decision only by taking a charged team time out.
3. If a double foul occurs during the down, the down shall be replayed. When a distance penalty is incurred by the offense during a successful try, the down will be repeated, if accepted. However, if the offense penalty carries a loss of down, the try has ended and will not be repeated.

Safety = 2 points

1. It is a safety when a runner carries the ball from the field of play to or across his/her own goal line, and it becomes dead there in his/her team's possession.

Exception: Momentum Rule

2. A safety is also when an offensive player commits a foul for which the penalty is accepted and the measurement is from the spot of the foul that is in the end zone.
3. When a safety is scored, the ball belongs to the defending team, and they shall put the ball in play from the 20 yard line.

CONDUCT OF PLAYERS AND OTHERS

Unsportsmanlike Conduct

1. No player shall commit non-contact acts during a period or intermission. Examples include, but are not limited to:
 - A. Any acts of unfair play.
 - B. Using disconcerting acts or words prior to the snap in an attempt to interfere with the offense's signals or movements.
 - C. Intentionally kicking at any opposing player.
 - D. Intentionally swinging an arm, hand or fist at any opposing player.
2. Dead Ball Player Fouls
 - A. Intentionally kicking the ball.
 - B. Spike the ball into the ground.
 - C. Throw the ball high into the air.
3. Prohibited Acts - There shall be no unsportsmanlike conduct by players, substitutes, coaches or others subject to the Rules. Examples include, but are not limited to:
 - A. Attempting to influence a decision by an official.
 - B. Disrespectfully addressing an official.
 - C. Indicating objections to an official's decision.
 - D. Holding an unauthorized conference, or being on the field illegally.
 - E. Using profanity, insulting or vulgar language or gestures.
 - F. Intentionally contacting a game official physically during the game by persons subject to the rules.

Personal Fouls

1. No player shall commit a personal foul during a period or an intermission. Any act prohibited hereunder or any other act of unnecessary roughness is a personal foul.
No player shall:
 - A. Punch, strike, strip, steal, or attempt to steal the ball from a player in possession.
 - B. Trip an opponent.
 - C. Contact an opponent who is on the ground.
 - D. Throw the runner to the ground.
 - E. Hurdle any other player.
 - F. Contact an opponent either before or after the ball is declared dead.

G. Make any contact with an opponent that is deemed unnecessary of any nature including using fists, locked hands, elbows, or any part of the forearm or hand, except according to Flag Rules.

H. Deliberately drive or run into a defensive player.

I. Clip an opponent.

J. Tackling the runner.

ENFORCEMENT OF PENALTIES

1. **Captain's Choice** - When a foul occurs during a live ball, the referee shall, at the end of the down, notify both captains. The referee shall inform the captain of the offended team regarding the rights of penalty acceptance or declination and shall indicate to him/her the number of the ensuing down, distance to be gained, and status of the ball for each available choice. The distance penalty for any foul may be declined. If the penalty is declined or if there is a double foul, there is no loss of distance. A captain's choice of options may not be revoked.

2. **Live Ball Fouls** – Any live ball foul is penalized according to the all-but one enforcement principle, except:
 - A. A foul that occurs simultaneously with the snap or free kick is penalized from the previous spot.
 - B. A non-player foul, unsportsmanlike foul, or dead ball foul is penalized from the succeeding spot.

3. **Dead Ball Fouls** – When a foul occurs during a dead ball either between downs or before a snap or free kick, the officials shall not permit the ball to become live.

4. **Establish Zone-line-to-gain** - On a live ball foul mark off the penalty yardage first, then establish the zone line to gain. However, with a dead ball foul, establish the zone line to gain first, and then mark off the penalty yardage.

5. **All-But-One Principle** - Enforcement philosophy is based on the fact that a team is given the advantage of the distance that is gained without assistance of a foul. It is assumed that the only foul that would give this aid is a foul by the offense behind the basic spot. Therefore, all fouls but this one, that is a foul by the offense behind the basic spot, are penalized from the basic spot. This one foul is penalized from the spot of the foul.

6. **Loose Ball Play** – If a foul occurs during a loose ball play, the basic enforcement spot is the previous spot either the spot of the snap or the free kick.

7. **Running Play** – If a foul occurs during a running play, the basic enforcement spot is the spot where the related run ends.

8. **Half the Distance** - A measurement cannot take the ball more than half the distance from the enforcement spot to the offending team's goal line. If the penalty is greater than this, the ball is placed halfway between the enforcement spot and the goal line.

9. **Safety / Goal Line** - If the offensive team throws an illegal forward pass from its end zone or commits any other foul for which the penalty is accepted and measurement is from or behind its goal line which is now the basic spot, it is a safety. For a defensive team foul, if the enforcement spot that is now the basic spot is on or behind the offended team's goal line any measurement is from the goal line.

10. **Foul on a Score** - If there is a player foul by the offensive team other than unsportsmanlike or nonplayer, during a down which results in a successful touchdown or try, the acceptance of the penalty nullifies the score. If there is a player *foul* by the defensive team, other than unsportsmanlike or non-player, during a down which results in a successful touchdown or try, the penalty is automatically declined.

11. **Foul Prior to a Try** - When a foul occurs after a touchdown and before the ball is ready for play for the try, the enforcement is at the succeeding spot where the ball will be next snapped for the try, usually the 3 or 10 yard line.

12. **Double Foul** - It is a double foul if both teams commit fouls, other than unsportsmanlike or nonplayer, during the same live ball period in which:

A. There is no change of possession.

B. There is a change of possession, and the team in possession at the end of the down fouls prior to final change of possession.

C. There is a change of possession and the team in final possession accepts the penalty for its opponent's foul.

In all three the penalties cancel and the down is replayed.

EXCEPTION: If each team fouls during a down in which there is a change of team possession, the team last gaining possession may retain the ball, provided its foul is not prior to the final change of possession and it declined the penalty for its opponents foul(s), other than unsportsmanlike or nonplayer.

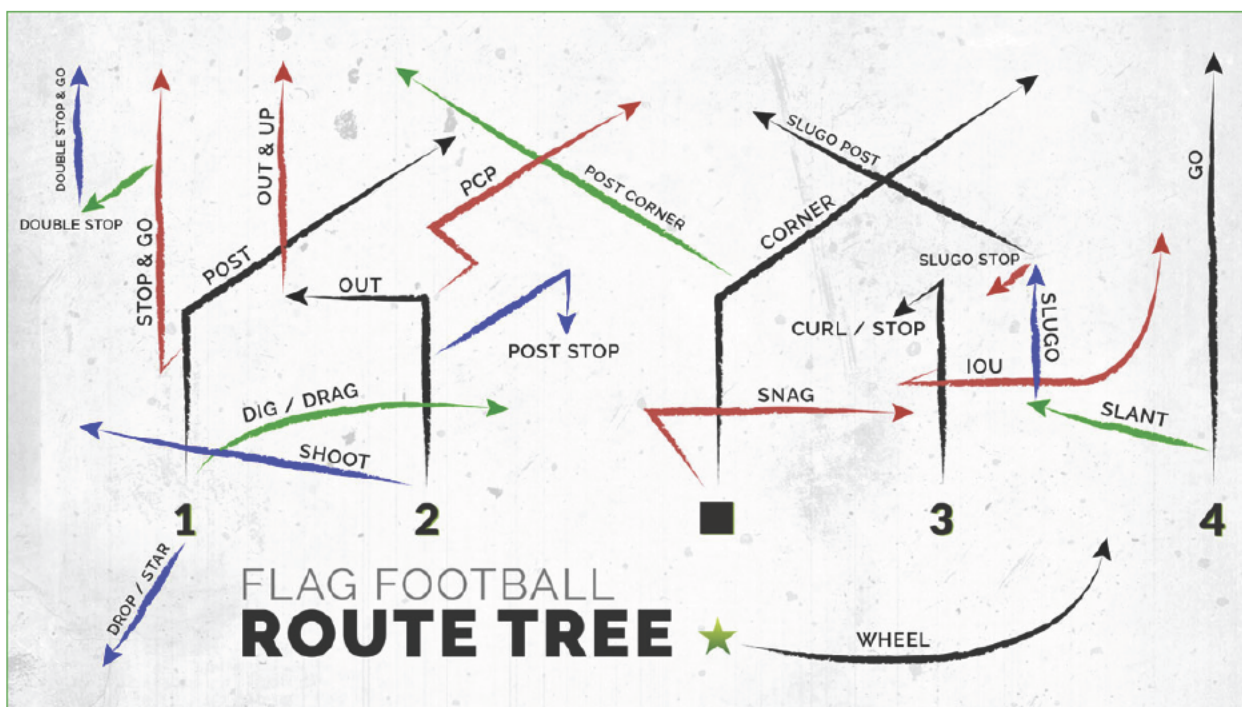
13. **Multiple Live Ball Fouls** - When 2 or more live ball fouls are committed by the same team, only one penalty may be chosen except when a foul(s) for unsportsmanlike or nonplayer conduct occurs. In such cases, the penalty/penalties for the unsportsmanlike conduct or nonplayer fouls are administered from the succeeding spot as a dead ball foul.

14. **Multiple Dead Ball Fouls** - Penalties for dead ball fouls are administered separately and in the order of occurrence. Dead ball fouls are not coupled with live ball fouls or other dead ball fouls to create double or multiple fouls. Penalize all unsportsmanlike and nonplayer fouls separately.



KEY DEFENSIVE STRATEGIES

ROUTE TREE

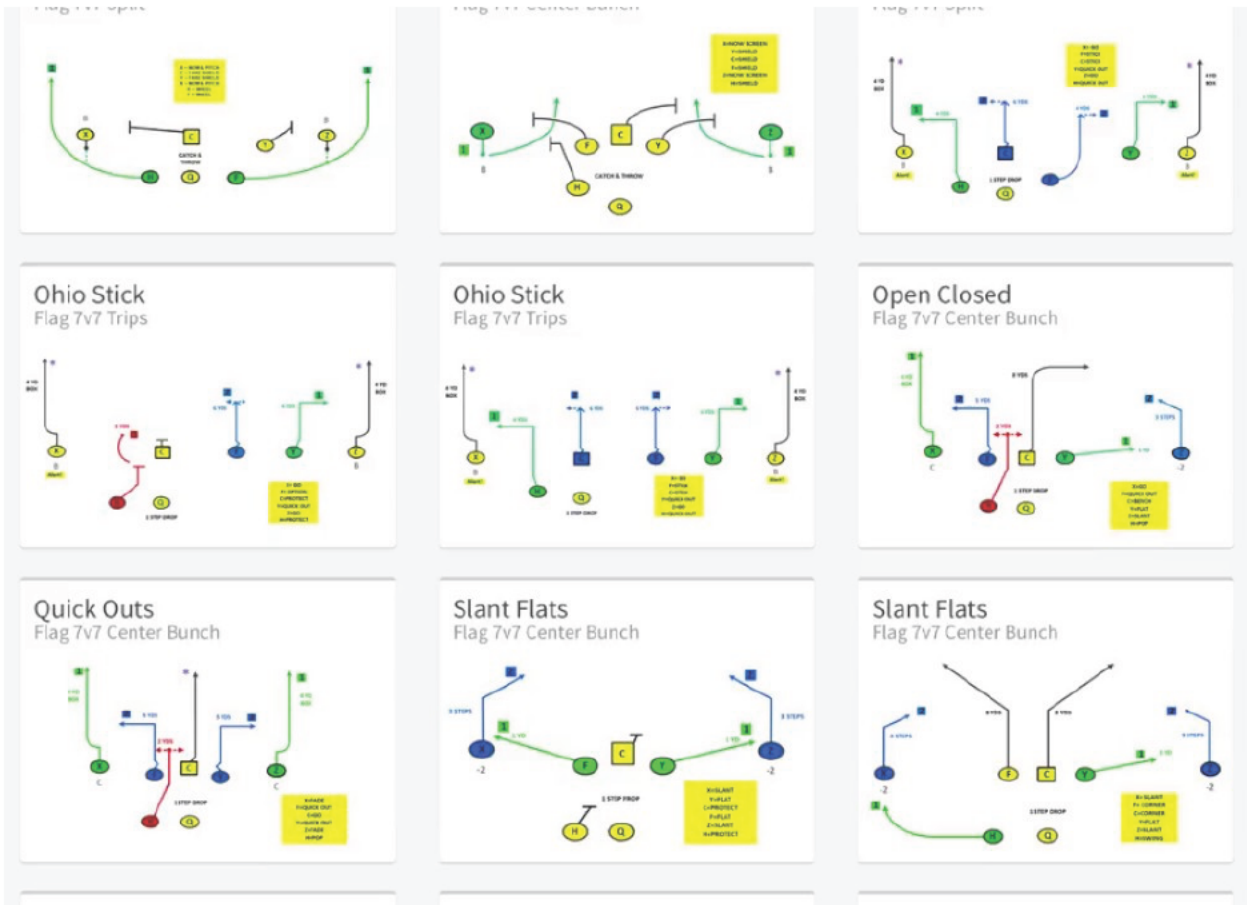


BALL CARRIER MOVEMENTS

- Spin Moves
- Juke/Jump Cuts
- The "Dip"



DOWN AND DISTANCE PLAYBOOK



BLOCKING SCHEMES

- Center
- "Guard"-(WR)
- Shuffling (Moving Screens)
- Release
- Safety Valve



FLAG PULLING

- Eyes on near hip
- Near foot, near shoulder
- 2 hands for the flag or go for both flags



RUSHING THE PASSER

- Principles of Rushing
- Line up as close as 1 yd from LOS
- Number's game
- Angles/Pursuit





PRACTICE PLANS

PRACTICE PLAN #1

Time	Drills	Links
5:00	Warm Up: Dynamic Stretching Routine - Conditioning Drills and Agility Drills	Conditioning Drills Link Agility Drills Link
5:15	Water Break	
5:20	Station 1- Wide Receivers Station 2- Running Backs Station 3- Centers Station 4- Quarterbacks *10 minutes each station, then rotate	How to catch a football Link Running Back Drill Link How to snap a football Link How to throw a football Link
6:00	Water Break	
6:05	(All) Route Running	Route Running Link
6:25	Water Break	
6:30	(All) Flag Pulling Drills	Flag Pulling Drills
6:55	Closing Remarks	

PRACTICE PLAN #2

Time	Drills	Links
5:00	Warm Up: Dynamic Stretching Routine - Conditioning Drills and Agility Drills	Conditioning Drills Link Agility Drills Link
5:15	Water Break	
5:20	Flag Pulling Drills- 3 Stations (13 minutes each)	-Flag A Tag -1 on 1 -Sideline Drill
6:00	Water Break	
6:05	(All) Screen Blocking	-Demo -Movements -Drills
6:25	Water Break	
6:30	(All) Defensive Coverages	- Zones -Man to Man -Explanations -Shifts
6:55	Closing Remarks	

PRACTICE PLAN #3

Time	Drills	Links
5:00	Warm Up: Dynamic Stretching Routine - Conditioning Drills and Agility Drills	Conditioning Drills Link Agility Drills Link
5:15	Water Break	
5:20	3 Stations- Center/QB WR/DB Rusher/Blocking (Stay in those groups)	-Individual Groups (Position Specific) -Have designed drills for each group to practice during this time
6:00	Water Break	
6:05	(All) Special Teams	One group all together, explaining Punt Formation and Punt Return
6:25	Water Break	
6:30	Offense / Defense Split	- Formations, lining up, different coverage packages, and shifts
6:55	Closing Remarks	

PRACTICE PLAN #4

Time	Drills	Links
5:00	Warm Up: Dynamic Stretching Routine - Conditioning Drills and Agility Drills	Conditioning Drills Link Agility Drills Link
5:15	Water Break	
5:20	1 on 1 's Offense-Center/QB/WR Defense-Rusher/DB	Two Groups - O and D Live 1 on 1's (Really 3 vs 2) Center to QB, QB to WR Live Rush and Coverage
6:00	Water Break	
6:05	All Flag Pulling /Ball Carrier Movements	-Drill for both the Defense and Offense -Ball Carriers must make a move (Spin, Juke, Dip) -Defense must try to get flag. 1v1 Drill all together -Could do two stations of the same thing
6:25	Water Break	
6:30	(All) Live Scrimmage	-Break up into O and D and spend 10 minutes amongst group, planning. -The remaining time live scrimmage
6:55	Closing Remarks	

PRACTICE PLAN #5

Time	Drills	Links
5:00	Warm Up: Dynamic Stretching Routine - Conditioning Drills and Agility Drills	Conditioning Drills Link Agility Drills Link
5:15	Water Break	
5:20	Offense / Defense Playbooks	-Break up into two groups -Use this time to introduce the play book, scheme, and formations
6:00	Water Break	
6:05	(All) Semi-Live Scrimmage	Use the playbooks and time you just spent to see what it produces on the field in semi live format
6:25	Water Break	
6:30	(All) Flag Pulling Competitions	Flag-A-Tag or others
6:55	Closing Remarks	

PRACTICE PLAN #6

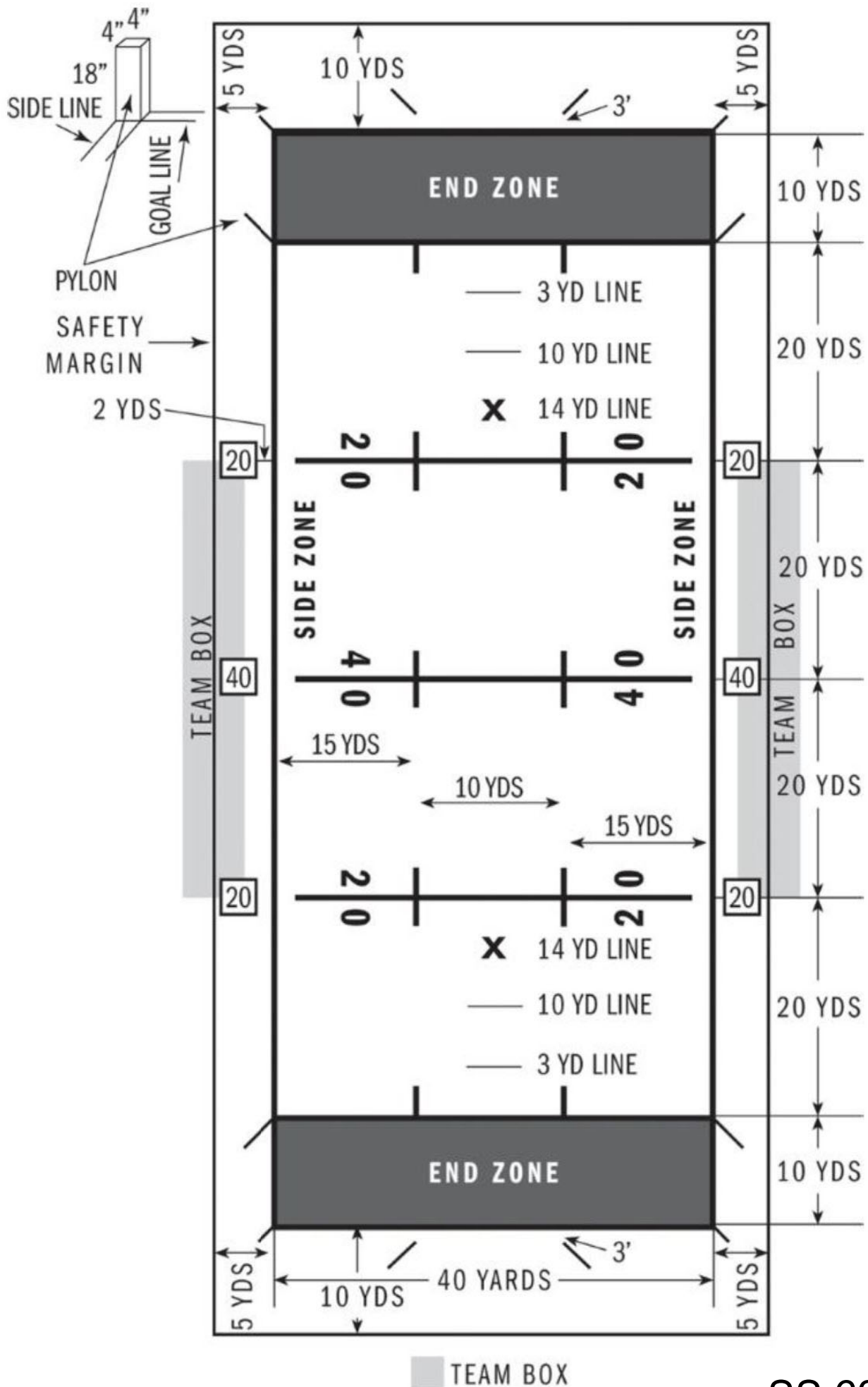
Time	Drills	Links
5:00	Warm Up: Dynamic Stretching Routine - Conditioning Drills and Agility Drills	Conditioning Drills Link Agility Drills Link
5:15	Water Break	
5:20	Individual Groups Center/Punter/Returners QB/Center/WR DB/Rushers	-Routes, Snaps, Punts, Punt Returns, Rushing, Coverage -Stay in groups for duration
6:00	Water Break	
6:05	All Live Pocket/Roll out Drill	-Designed for QB's to practice but all to attend -Go through taking Live snaps, With live rushers and live blockers -Get QB Stepping up or rolling out, Get Lineman to practice releasing down field
6:25	Water Break	
6:30	(All) Live Scrimmage	Spend this time to go live. Play the exact game format of the 1 st half
6:55	Closing Remarks	

PRACTICE PLAN #7

Time	Drills	Links
5:00	Warm Up: Dynamic Stretching Routine - Conditioning Drills and Agility Drills	Conditioning Drills Link Agility Drills Link
5:15	Water Break	
5:20	Flag Pulling 2-3 Stations	Select your 2-3 Stations and rotate between each station
6:00	Water Break	
6:05	(All) Situational Live Scrimmage	Spend 20 minutes putting the offense or defense into different scenarios and then run a live play. Spend a moment coaching up the team on that specific play
6:25	Water Break	
6:30	(All) Live Scrimmage	Spend this time to go live using your playbook
6:55	Closing Remarks	



SS 638





KEY

- Denotes Existing Goals that continued in 2021-2022

- Denotes New Goals for 2021-2022

- March 23, 2022 Responses to 2021-2022 Goals (Existing and New)

To: CIF Southern Section Executive Committee Members
From: Rob Wigod, Commissioner of Athletics
Subject: 2021-2022 Southern Section Goals
Date: March 23, 2022

- 1. Continue to Enhance Communication Between the CIF Southern Section Office, Member Schools and the Executive Committee**
 - a. Expand the use of social media in communications with member schools, the public and media outlets. (Facebook, Twitter and Instagram information below...)
 - Facebook - Followers as of March 22, 2022 = 19,887
 - Followers in 2020-2021 = 18,779
 - **Increase – March 22, 2022 = 5.58%**
 - Twitter - Followers as of March 22, 2022 = 49,058
 - Followers in 2020-2021 = 44,149
 - **Increase – March 22, 2022 = 10.11%**
 - Instagram - Followers as of March 22, 2022 = 36,900
 - Followers in 2020-2021 = 29,186
 - **Increase – March 22, 2022 = 20.91%**
 - b. **Incorporate all social media efforts within the Marketing Department.**
(Consolidated information and branding along with reconfigured layouts for optimal user experience via desktop and mobile platforms. Enhanced social media access and visibility for all sports, including championship game programs, championship event experiences, online ticketing and livestreaming of regular season and playoff contests.)
 - c. Continue to develop enhanced mobile version of the website including links with social media platforms. (Ongoing 2021-2022. Improved design and functionality are in the developmental stage in preparation for the launch of CIFSSHome 2.0 in June, 2022.)
 - d. Publish periodic Messages from the Commissioner on Southern Section website and all social media platforms.
(Ongoing, 2021-2022. As of March 22, 2022, 7 Messages from the Commissioner have been published and #8 will be published on March 24, 2022.)
 - e. Prepare and distribute frequent Executive Committee Updates.
(Ongoing, 2021-2022. As of March 22, 2022, 10 Executive Committee Updates have been distributed.)
 - f. Directly communicate information by email to entire section membership and selected groups.
(Ongoing, 2021-2022, on a daily basis.)
 - g. Offer opportunities and conduct personal interviews with media members from throughout the various geographic areas of the section.
(Ongoing, 2020-2021. As of March 22, 2021, conducted over 30 individual interviews in person or virtually with various media outlets: television, radio and print, within our section footprint.)
 - h. Conduct Fall Workshops at various geographic locations throughout the Southern Section.
(Completed; September 16, 2021. Conducted 6 Fall Workshops in various geographic locations throughout our section, as well as 3 New Principal/New Athletic Director Workshops in the Southern Section Office.)
 - i. Continue official's recruitment program utilizing section website and social media platforms.
(Ongoing, 2020-2021. As of March 22, 2022, through the efforts of our online outreach effort, we have been contacted, and referred, 1,056 prospective new officials, across various sports, to the appropriate officials' associations throughout every geographic area of our section.)

- j. Promote and participate in the Title IX at 50 Celebration in cooperation with the National Federation of State High School Associations and the CIF State Office.

(The initial Message from the Commissioner, published on July 26, 2021, included a preview of the Title IX at 50 Celebration. As of March 22, 2022, we have posted 29 Title IX at 50 social media posts highlighting trailblazers and moments of magnitude over the last 50 years. The theme of the 2021 Southern Section Athletic Administrators Summit was Title IX at 50, which included the Opening General Session and 32 table centerpieces each illustrating a story of Title IX throughout our section footprint. Participated in the video presentation for the CIF Title IX at 50 Celebration Dinner to be held in Burbank on April 7, 2022.)

2. Implement Year 10 of CIFSSHome for CIF Southern Section Member Schools

- a. Activate CIFSSHome for the 2021-2022 school year.
(Completed; July 1, 2021.)
- b. Along with staff, facilitate multiple training sessions for member schools.
(Completed; August 11, 2021.) (Staff)
- c. Along with staff, provide ongoing training and assistance to member schools on a daily basis.
(Ongoing, 2021-2022.) (Staff)
- d. Continue to develop and expand features of CIFSSHome.
(Ongoing, 2021-2022. (Staff)
- e. Prepare for implementation of an upgraded CIFSSHome system that will begin in with the 2022-2023 school year.
(Ongoing, 2021-2022. In March, 2022, began preparations for the launch of CIFSSHome 2.0 for the 2022-2023 school year. CIFSSHome 2.0 will be activated on June 1, 2022. Training sessions for member schools will begin in June, 2022, and continue through the Fall Eligibility Workshops scheduled for August, 2022.)

3. Implement Releaguings Appeals Process for Member Schools

- a. Coordinate and Administer Releaguings Appeals Process for Member Schools.
(Completed; September 30, 2021.)
- b. 1) Executive Committee
(Completed; August 12, 2021.)
2) CIF Southern Section Council
(Completed; September 30, 2021.)

4. Launch Beach Volleyball as a New CIF-Approved Sport

- a. Initiate registration process for member schools.
(Ongoing, 2021-2022. As of March 22, 2022, 115 member schools have registered Beach Volleyball teams for the 2021-2022 school year.)
- b. Encourage leagues/schools to conduct League Finals in Individual Beach Volleyball.
(As of March, 2022, 17 identified leagues have registered for Beach Volleyball this season.)
- c. Identify format and qualification process for the potential CIF Southern Section Individual Beach Volleyball Championships in 2022-2023.
(Ongoing, 2021-2022. Initial meeting of the Beach Volleyball Advisory Committee held on January 20, 2022. With 115 member schools and 17 leagues registered for the 2021-2022 school year, plans will proceed to hold the inaugural Southern Section Beach Volleyball Championships in the 2022-2023 school year.)

5. Implement New Rules Changes

- a. Competitive Equity Playoffs – Football (Utilizing Current Regular Season Results)
(Completed; November 27, 2021.)
- b. Traditional Competitive Cheer Exception.
(Completed; February 12, 2022.)
- c. Baseball and Softball maximum allowable contests.
(Ongoing, 2021-2022. Will be completed; April 30, 2022.)

6. Provide Professional Growth Opportunities for Member Schools

- a. **Launch Year 6 of the MVP AD Program.**
(Ongoing, 2021-2022. 38 Athletic Directors took the MVP AD Exam on October 4, 2021. Certifications will be completed June 15, 2022.)
- b. **Conduct CIF Southern Section Athletic Administrator Summit.**
(Completed; October 4, 2021. There were 431 total attendees, with 122 participants in the Leadership Track for Principals, Superintendents and private school Heads of School. Also, we had 39 vendors present on site, who are not counted in the total of 431 attendees.)

7. Financial Matters

- a. Expand CIF Southern Section investment opportunities under approved CIF Southern Section Investment Policy.
(Ongoing, 2021-2022. Investments balance on March 22, 2022 was \$2,539,337.10. On March 22, 2021, investments balance was \$1,808,864.00. In January, 2022, \$750,000.00 was added to our investments account.)
- b. **Along with CIF Sports Properties, increase revenue share in Year 5 of the CIF Marketing Plan.**
(Ongoing, 2021-2022. As of March 22, 2022, revenue share has been achieved.)
- c. **Implement online ticketing, through the GoFan platform, for all Southern Section playoff events.**
(Ongoing, 2021-2022. Through the Fall and Winter Sports seasons, a total of 414,252 tickets were sold through the GoFan online ticketing platform.)
- d. **Initiate the process to secure an official ball agreement for Beach Volleyball.**
1) Develop and distribute Request for Proposals for an official ball for Beach Volleyball.
(Ongoing, 2021-2022. In May, 2022, Request for Proposals will be sent to multiple ball manufacturers for a 5-year agreement to be the official Beach Volleyball for the Southern Section.)

8. Examine and Explore Issues Involving Public and Private Schools

- a. Continue to work with the CIF Southern Section Public/Private Committee on an ongoing basis.
(Ongoing, 2021-2022. Initial meeting held on October 7, 2021. Upcoming meeting scheduled for May 14, 2022.)
- b. Continue to work with the Private School Leadership Advisory Committee on an ongoing basis.
(Ongoing, 2021-2022. Initial meeting held on November 10, 2021. Upcoming meeting scheduled for May 3, 2022.)
- c. Continue to engage in a constructive dialogue with member schools, both public and private, on public/private issues.
- d. Serve as a resource for member schools, leagues and areas of the CIF Southern Section by attending league meetings, area meetings and athletic director association meetings.
- e. Continue to emphasize adherence to current CIF State Constitution and Bylaws and CIF Southern Section Blue Book rules that apply to all schools.
- f. Implement and evaluate new CIF Bylaw 510 interpretations and recommend modifications, as needed.
(Ongoing, 2021-2022. Public/Private Committee, Private School Leadership Advisory Committee, Superintendent's Advisory Committee, Administrative Staff.)
- g. **Examine Southern Section Bylaw 510.1 and recommend clarifications/modifications to existing Bylaw, including new Q and A's.**
(Proposal from Southern Section Public/Private Committee to eliminate Southern Section Bylaw 510.1 was developed and submitted to the Southern Section Council for first reading on February 1, 2022. The proposal to eliminate Southern Section Bylaw 510.1 will be voted on by the Southern Section Council at their next scheduled meeting on April 5, 2022.)

9. Work Cooperatively with the CIF State Office and the Other 9 Sections

- a. Generate a sectional identity that provides leadership, along with being cooperative and sensitive to the needs of the CIF and the other sectional organizations.

- b. Develop strategies that recognize and support the needs of the CIF and the other sections without sacrificing the strengths and interests of the CIF Southern Section.
- c. Serve as a resource, along with members of the CIF Southern Section Staff, to the CIF State Office in the management and conducting of CIF State Regional and CIF State Championship events...
 - 1) Rob Wigod – Event Manager, CIF State Football Championships.
 - 2) Rob Wigod – Member, CIF Constitution and Bylaws Editorial Committee.
 - 3) Rob Wigod – Member, CIF State Title IX at 50 Committee.
 - 4) Kristine Palle – Member, CIF Constitution and Bylaws Editorial Committee.
 - 5) Thom Simmons – Director, CIF Southern Regional Basketball Championships.

10. Expand Relationships with the National Federation of State High School Associations

- a. Along with staff, serve on various national committees affiliated with the National Federation of State High School Associations.
 (Ongoing, 2021-2022. During the 2021-2022 school year, the following CIF Southern Section Staff members served in these capacities with the NFHS...
 - Rob Wigod – Member, NFHS Network Leadership Circle.
 - Kristine Palle – Chair, NFHS Water Polo Rules Committee.
 - Thom Simmons – Southern Section Coordinator, NFHS Network
- b. Along with Bally’s Sports, offer increased opportunities for member schools to participate in the NFHS Network Student Broadcast Program.
 (As of March 22, 2022, 42 Southern Section member schools are now participating in the NFHS Network Student Broadcast Program, down from 88 member schools at the same time in March, 2021. However, those numbers will continue to decrease due to schools going from a fully manual or hybrid Student Broadcast Program to a fully Pixellot system.)
- c. Assist the NFHS Network in implementing the “Get to 100” program, which providing for two Pixellot cameras for every Southern Section member school free of charge, including free installation, and immediate revenue share opportunities for member schools
 (As of March 22, 2022, 234 Southern Section member schools have installed one or more Pixellot camera systems, (408 cameras total) on their campuses, a 97% increase from March, 2021. That represents an increase of 67 schools since the commencement of our “Get to 100” program in partnership with the NFHS Network, 51% toward our goal in the seven (7) months since its inception.)