

### Meeting of the Executive Committee

March 20, 2018 1:00 p.m.

#### CIF Southern Section Office Los Alamitos, California

#### Agenda

1. OPENING BUSINESS	DISPOSITION	<u>ITEM</u>
A. Call to order by Carter Paysinger, President of the Council		
B. Pledge of Allegiance		
C. Roll Call		
D. Introduction of Guests		
E. Adopt Agenda	Action	
F. Approval of Minutes		
<ol> <li>Minutes of the January 13, 2018 Executive Committee Meeting</li> </ol>	Action	1F1
2. PUBLIC COMMENT		
A. Recognition of anyone wishing to address the Executive Committee. Speakers must limit their remarks to three minutes.		
3. ACTION ITEMS		
A. STATE FEDERATED COUNCIL ACTION ITEMS		
1. Proposed 2018-19 State Budget -	Action	STATE 562
2. CIF President-Elect and Executive Committee Nominations	Action	STATE 563
3. Proposed Bylaw 208.A(4) -	Action	STATE 564

Foreign Exchange Programs Host Family

#### 3. ACTION ITEMS (Cont.)

A.	ST	CATE FEDERATED COUNCIL ACTION ITEMS (Cont.)		
	4.	Proposed Bylaw Revision 504.M – Day of Respite	Action	STATE 565
	5.	Proposed Bylaw 502 – Competition vs. Non-CIF Member School	Action	STATE 566
	6.	Proposed Bylaw 2001.B Revisions – Football Full Contact Allowance	Action	STATE 567
	7.	Proposed Bylaw Revision 201.A.4	Action	STATE 575
	8.	Proposed Bylaw 207.B(5).c(viii).e Move – Return to Previous School	Action	STATE 576
В.	SC	OUTHERN SECTION ACTION ITEMS		
	1.	Proposed 2018-19 Southern Section Budget	Action	SS 569
	2.	CIF Southern Section President-Elect Nominations	Action	SS 577
	3.	Proposed Revision to Bylaw 23.1(j) & 24.2 – New Member School Application Due Date	Action	SS 570
	4.	Proposed Revision to Bylaw 70.8 – Number of Executive Committee Meetings	Action	SS 571
	5.	Proposed Revision to Bylaw 2003.3 - Use of Full Pads on First Day of Practice	Action	SS 572
	6.	Proposed Revision to Bylaw 2021.3 and all sports sections	Action	SS 573
	7.	Proposed Revision to Bylaw 3303 – Water Polo Host Teams	Action	SS 574
N(	ON-	ACTION ITEMS		
A.	ST	TATE FEDERATED COUNCIL NON-ACTION ITEMS		
	1.	Proposed Bylaw Revisions 211 and 303 – Continuation School	Non-Action	STATE 568
В.	SC	OUTHERN SECTION NON-ACTION ITEMS		
	1.	Proposed Bylaw Revision 3320.6 –	Non-Action	SS 578

Wrestling Divisions

	A. Financial Report	Mitch Carty
	B. Communications Report	Thom Simmons
	B. Marketing Report	Jackie Gibson
<u>6.</u>	CLOSED SESSION	
	A. Public Employee Evaluation of Performance – (Government Co	de 54957):
	1. Commissioner's Evaluation Process	
<u>7.</u>	REPORT OF ACTION(S) TAKEN IN CLOSED SESSION	
<u>8.</u>	REPORTS	
	A. President's Report	Carter Paysinger
	B. Treasurer's Report	Jeff Jordan
	C. Commissioner's Report	Rob Wigod
	D. Executive Committee Member Reports	
<u>9.</u>	ADVANCE PLANNING	
	A. DATES	
	<ol> <li>March 22, 2018 – CIF Southern Section Council Meeting, T California, 9:00 a.m.</li> </ol>	he Grand, Long Beach,
	2. May 9, 2018 – Executive Committee Meeting, Boathouse or California, 1:00 p.m.	n the Bay, Long Beach,
	B. SUGGESTED AGENDA ITEMS	
	1	
	2	
	3	<u></u>
<u>10</u>	). ADJOURNMENT	
	A. Time of Adjournment	

5. NEW BUSINESS



#### Meeting of the Executive Committee

January 13, 2018 9:30 a.m.

#### The Mission Inn Riverside, California

#### Minutes

#### 1. OPENING BUSINESS

**DISPOSITION** 

**ITEM** 

A. Call to order by Carter Paysinger, President of the Council

The meeting was called to order at 9:50 a.m. by President, Carter Paysinger. Carter welcomed everyone to Riverside.

- B. Pledge of Allegiance
- C. Roll Call
- D. Introduction of Guests

There were no guests present.

E. Adopt Agenda

Adopted 23-0-0

There was a motion and a second to approve the agenda. Motion carried 23-0-0.

F. Approval of Minutes

Approved 23-0-0

There was a motion and a second to approve the minutes of the September 28, 2017, Executive Committee meeting. The motion carried 23-0-0.

#### 2. PUBLIC COMMENT

A. Recognition of anyone wishing to address the Executive Committee. Speakers must limit their remarks to three minutes.

There was no one present to address the Executive Committee.

#### 3. ACTION ITEMS

#### A. STATE FEDERATED COUNCIL ACTION ITEMS

1. Proposed Revision to Bylaw 207 –

Support 23-0-0 STATE 559

Transfer Eligibility, International Students

Monica Colunga reviewed the proposal to revise CIF Bylaw 207 regarding the eligibility of International Students who are not in the United States as a result of a valid residence change, approved Foreign Exchange program or Hardship. There are a variety of companies promoting international students to come here and attend our schools. There was a motion and a second to approve the proposal. Dave Reid asked what the other sections are saying about this proposal. Rob Wigod explained that this was the rule five years ago and it was removed from Southern Section bylaws because of a conflict with State bylaws and the State bylaw has never been changed. Roger Blake is distributing information regarding how many students this change will impact. Loren Kleinrock asked what is this youth study that is in the agenda. Rob Wigod stated that these are companies working with school that are basically setting up their own foreign exchange programs and not randomly placing students. Chris Calderwood asked if this does not pass, can we reintroduce it at the section level to bring us back to where we were five years ago. Rob Wigod said that the CIF State is in support of it and if it does not pass, there should still be an effort to get this done. The motion carried 23-0-0.

2. Proposed Elimination of Bylaw 1605 – Basketball Coaching Box

Support 23-0-0 STATE 560

Monica Colunga reviewed the proposal to eliminate CIF Bylaw 1605, the Basketball Coaching Box. This rule is redundant as it also appears in the National Federation Rule Book. There was a motion and a second to approve the proposal. There being no discussion, the motion carried 23-0-0.

#### B. SOUTHERN SECTION ACTION ITEMS

 Proposed Revision to 2018-2019 Sports Calendar – Baseball/Softball Action

SS 555

Carter Paysinger reviewed the proposal. It is asking to move the season of sports dates for Baseball, Softball, Girls Tennis, and Boys Volleyball to align with the CIF State and other sports. There was a motion and a second to approve the proposal. Terry Barnum asked if there is a sense that the Council is ready to say yes to this. Rob Wigod explained that the office has been attending league meetings in the effort to address any questions and issues the leagues may still have regarding these changes. We reached out to the leagues that voted yes with a statement that the proposal was being reintroduced and asking for their continued support. Mike Middlebrook stated that there are still a couple of holdout leagues that want to leave the calendar as it stands. Glenn Martinez added that the larger leagues are deferring to the smaller leagues and those that were in support are still in support. Thom Simmons stated that the leagues are positive where he has been in attendance. There are few questions and once you explain that they set their own schedules and do not have to start on the very first day, they become more positive about it. Dick Billingsley asked if there are leagues changing their positions. Chris Calderwood answered that there are Inland Empire schools that have gone from yes to no. Glenn Martinez echoed Thom Simmons' statement about the scheduling and it is up to the school whether or not to start on the first day. Rob Wigod added that the Baseball Advisory Committee is in support, but the Softball Advisory Committee is not quite yet. Rainer Wulf stated that there are going to be scheduling challenges that have to be worked out but there already were challenges in the spring with AP testing and graduations. The motion carried 23-0-0.

#### 3. ACTION ITEMS

2 Proposed Revision to 21-Day Summer Dead Period

Approved 23-0-0

SS 556

Carter Paysinger reviewed the proposal. This is a request to move the available start date of the summer dead period up one week, from the first Friday in June to the last Friday in May, as Football is starting earlier next year. There was a motion and a second to approve the proposal. Terry Barnum asked if this stayed the same for all the other sports besides Football, giving them from the last Friday in May to the last Monday in August. Rob Wigod answered that this is no changing the ending date, just the first available starting date. Dead periods must still be completed by last Monday in August for all other sports, besides Football, which must complete their summer dead period prior to their first day of Fall Practice. The motion carried 23-0-0.

#### 4. NON-ACTION ITEMS

#### A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. Proposed 2018-19 State Budget - Non-Action STATE 562 (To Be Distributed at the CIF State Federated Council Meeting)

Monica Colunga stated that we have not received the proposed 2018-19 CIF State budget but added that the CIF State is solvent.

2. CIF President Elect and Executive Committee Nominations Non-Action STATE 563

Monica Colunga deferred to Carter Paysinger to review nominees. Carter Paysinger stated that we have always supported those nominees from our section and have gone uninstructed for all other positions. Monica Colunga is a candidate for CIF President-Elect.

3. Proposed Bylaw 208.A(4) Foreign Exchange Programs Host Family

Non-Action STATE 564

Monica Colunga reviewed the proposal that came from Southern Section. This proposal would allow for Limited Eligibility for students who live with a staff member at the high school. Mike West asked if this applies to any staff member and volunteers. Rob Wigod stated that it applies to members of the school's athletic staff and that students must be enrolled in an approved foreign exchange program.

Proposed Bylaw Revision 504.M –
 Day of Respite

Non-Action STATE 565

Monica Colunga reviewed the proposal. This proposal is to change the Bylaw to a 24-hour period of respite. Those schools requesting this respite must submit paperwork and this proposal cleans up the language on that. Jill Matyuch asked what about playoffs? Rob Wigod stated that we have changed schedules to accommodate the sundown Friday to sundown Saturday period of respite. This would clarify that a school cannot play seven consecutive days or practice on Sunday after a playoff game on Saturday. This is for a 24-hour period and allows for more flexibility in scheduling. Terry Barnum asked what is the documentation for this? Rob Wigod answered that schools fill out the Alternate Day of Respite Form and send it to our office for approval. If someone played on Sunday, we would follow up on the information given to see if they were off on Saturday. The form covers the day off and is for all sports.

#### 4. NON-ACTION ITEMS (Cont.)

#### A. STATE FEDERATED COUNCIL NON-ACTION ITEMS (Cont.)

5. Proposed Bylaw 502 –

Non-Action

**STATE 566** 

Competition vs. Non-CIF Member School

Monica Colunga reviewed the proposal. This proposal clarifies who CIF schools are allowed to compete against from other states. The proposal states that only schools who are in good standing with their respective state associations and are eligible to compete for state championships in their states, are eligible to play against CIF member schools. Rob Wigod added that we have to approve our schools travelling to other sections and/or states through the sanctioning process and if the schools are not members in good standing in their state associations, we do not approve them.

Proposed Bylaw 2001.B Revisions –
 Football Full Contact Allowance

Non-Action

**STATE 567** 

Monica Colunga reviewed the proposal to reduce the maximum number of minutes of full contact football practice allowed from 180 minutes per week, with no more than two days and 90 minutes each of those two days, to 90 minutes per week, no more than two days and 45 minutes each day. Loren Kleinrock spoke to the idea that less contact practice time has shortened the body's ability to sustain that contact during a game. Monica Colunga added that more concussions occur at practice then during games and this is trying to minimize concussions. Mike West stated that less practice time has not indicated more injuries. Glenn Martinez said that the Football Advisory Committee has been ahead of this and that this is not changing what you can do, just the amount of time you can do it. Coaches are not hitting for 90 minutes twice a week now. Coaches are prepared for this even if they may not like it.

7. Proposed Bylaw Revisions 211 and 303 – Continuation School

Non-Action

**STATE 568** 

Monica Colunga reviewed the proposal to allow for eligibility for Continuation School students, whose schools are part of a Multi-School Agreement with a CIF member school. Students in this situation would not be eligible if they have been placed at the Continuation School due to disciplinary reasons. Sometimes it is attendance and truancy that has brought a student to continuation school, not discipline. Mike West stated that he has worked at an alternate site and likes this option as it is good to give students the motivating factor to encourage them to excel. Chris Calderwood added that his district opposes Multi-Campus Agreements as it is difficult to govern students that are not on our campuses. Rob Wigod clarified that this would fall under a Multi-Campus Agreement between the Continuation School and a member school. Loren Kleinrock asked if this is permissive appears to be a lot of background work to be done with this. The definition of Continuation School is different between districts and alternative schools from the normal comprehensive school.

8. Proposed Bylaw Revision 201.A.4

Non-Action

**STATE 575** 

Monica Colunga reviewed the proposal which would allow coaches to directly communicate with incoming 9<sup>th</sup> graders after May 1 instead of after the school year is over. Terry Barnum asked why a financial component for private schools (as in a non-refundable registration fee) was part of the language because at some private schools, financial aid takes care of the registration fee. Rob Wigod stated that most parents know where they are going by May 1. Terry Barnum will ask at the CIF State meeting about the registration fee requirement.

#### 4. NON-ACTION ITEMS (Cont.)

#### A. STATE FEDERATED COUNCIL NON-ACTION ITEMS (Cont.)

9. Proposed Bylaw 207.B(5).c(viii).e Move – Return to Previous School

Non-Action

**STATE 576** 

Monica Colunga reviewed the proposal which is a request to move this language from Hardship to a more appropriate place in Bylaw 207. This affects transfers when a student participates at School A, moves to School B and does not participate, then moves back School A, they are eligible at School A. This should be a Non-Participation transfer and has been under Hardship. Southern Section already processes these as Non-Participation.

#### B. SOUTHERN SECTION NON-ACTION ITEMS

1. Proposed 2018-19 Southern Section Budget

Non-Action

SS 569

Mitch Carty distributed the budget and reviewed the document with the Executive Committee. See attachment at the end of the minutes. Mitch highlighted the savings in the cost of tickets, and of the underwriting of some of our events by sponsors obtained by Thom Simmons and Jackie Gibson. By eliminating printed programs and making them available online, we eliminated \$20,000 in costs. Other changes included changes in staff, the elimination of marketing commissions, and the lowering of our expenses thanks to the hard work of our great staff. The last page is a request to add a social media coordinator to the staff. This new position is added into the 2018-19 budget. Thom Simmons stated that we are losing sports media writers, and this would help to get the word out about our product that we are losing with the downsizing of print media. Nancy Kelly asked if it is time to do a study on staff salaries. Monica Colunga suggested that maybe it is time put a protocol in place to do this, maybe every three years. Mitch Carty agreed that every three years is a good time period for review. It was decided to create a subcommittee to review protocols for a three-year salary review. Those members interested in being a part of this subcommittee will contact Mitch Carty to create this protocol.

2. Proposed Revision to Bylaw 23.1(j) & 24.2 – New Member Application Due Date

Non-Action

SS 570

Carter Paysinger reviewed the proposal moving the new member application date from May 1 to April 1.

3. Proposed Revision to Bylaw 70.8 –

Non-Action

SS 571

Number of Executive Committee Meetings

Carter Paysinger reviewed the proposal to eliminate one meeting of the Executive Committee reducing the number from six to five each year. Since the change several years ago to three Council meetings instead of four, six meetings a year is not needed.

4. Proposed Revision to Bylaw 2003.3 Use of Full Pads on First Day of Practice

Non-Action

SS 572

Carter Paysinger reviewed the proposal to allow full pads on the first day of Fall practice for Football, provided a school has completed their summer dead period and three days of conditioning practices in helmets, t-shirts and shorts. Glenn Martinez stated that Football is trying to recoup a couple of practice days since they lost a full week due to the change in the 2018-2019 sports calendar. This is old language being reintroduced.

#### 4. NON-ACTION ITEMS (Cont.)

#### B. SOUTHERN SECTION NON-ACTION ITEMS (Cont.)

5. Proposed Revision to Bylaw 2021.3 and all sports sections

Non-Action

SS 573

Carter Paysinger reviewed the proposal that would allow schools to pick three non-consecutive weeks for their summer dead period. Chris Calderwood stated that isn't the point to give students time for families. It is hard enough when athletes participate in different sports and take different weeks and now we are getting away from giving the families their time. Carter Paysinger added that the multi-sport athlete may not get a break and the Football player might only get one week with late planning.

6. Proposed Revision to Bylaw 3303 – Water Polo Host Teams Non-Action

SS 574

Carter Paysinger reviewed the proposal regarding Open Division playoffs and the home team designations. This proposal would have the highest seed having home games in all three rounds. This would be similar to what the CIF State does in their playoffs, with the team carrying the higher seeds always having home games. This division would have a pure seeding regardless of league finish and league membership. Chris Calderwood stated that we don't do this for other sports, why would we do this for Water Polo?

Carter Paysinger called for a lunch break at 11:52 a.m. Carter Paysinger reconvened the meeting at 12:52 p.m.

#### 5. NEW BUSINESS

A. Financial Report

Mitch Carty

Mitch Carty presented a PowerPoint presentation which appears at the end of these minutes.

1. 2016-17 CIF-SS Audit

Accepted 22-0-0

5A1

The Audit Committee met yesterday, reviewed the audit and there were no addendums. We have secured our long-term liability number. The Audit committee accepted the audit. There was a motion and a second to accept the audit. The motion carried 22-0-0.

B. Marketing Report

Thom Simmons/Jackie Gibson

Jackie Gibson presented a PowerPoint presentation and it appears at the end of the minutes.

C. CIF Southern Section President-Elect, 2018-2020

Carter Paysinger

The process for President-Elect nominations was discussed.

D. Proposed 2018-19 CIF Southern Section Meeting Dates

5D

Carter Paysinger reviewed the meeting dates for the 2018-19 school year.

#### 6. CLOSED SESSION – Began – 1:30 p.m.

- A. Public Employee Evaluation of Performance (Government Code 54957):
  - 1. Commissioner's Evaluation Process

#### 7. REPORT OF ACTION(S) TAKEN IN CLOSED SESSION

Closed session ended at 1:45 pm, with no action taken.

#### 8. REPORTS

#### A. President's Report

Carter Paysinger

Carter has been working with St. Bernard High School. Their basketball coach was prepping for a big game but there was no film on the team he was about to play. How is that? It was because the top six players on the opposing team were all waiting for the SOP date to pass. The five former starters all came off the bench to play against St. Bernard. Now, this school has chance to get to playoffs after a soft start to the season. Competitive equity is a step forward, but we need to be vigilant in bylaws to curtail some of this. Although the number of transfers is low, the students that are transferring are high profile kids. This is an ongoing battle and the more we do, the more they try to get around the bylaws. There is something to be said for schools that do not have high profile transfers and have been successful.

#### B. Treasurer's Report

Jeff Jordan

Jeff Jordan reported that the Executive Committee already heard about next year's budget, this year's budget year-to-date and the audit. Thank you to Mitch Carty for doing a great job keeping us informed and transparent. This year we are \$692,000 ahead of last year on this date, but Fall is our highest income season. There are only two schools who have not paid their dues this year. Glenn Martinez and Susan Miller won the frosty cone race to the dues again this year.

#### C. Commissioner's Report

Rob Wigod

Rob Wigod thanked everyone who helped with the Fall Playoffs. Thank you to all the Assistant Commissioners, Jackie Gibson, and Mitch Carty for all your hard work this Fall. January is legislative month with lots of meetings at the Section and State levels. Winter Playoffs is the busiest time in our office. Please come out and help, support, and enjoy. Thank you to Sharon Hodge, for this weekend, and all you do.

#### D. Executive Committee Member Reports

President-Elect – Monica Colunga – Rob Wigod and Sharon Hodge, thank you for this weekend and last night's dinner. Thank you to the office staff. Thank you to you, the Executive Committee for your input and honesty.

Treasurer - Jeff Jordan - Thank you to all the staff. The work you do is outstanding, professional, and organized. Thank you to Rob Wigod for his leadership and to Sharon Hodge for this weekend. CSADA Representative - Dave Reid - Thank you, Sharon Hodge for this weekend. Thank you, staff for the wonderful job you do. Marketing is doing really good stuff in that department.

CADA Representative - Geniel Moon - Thank you for welcoming me again. CADA wants to figure out a way to expand and make us more visible and part of that is taking our partner with CIF to help each other in a partnership for the kids. Would like links on our websites between the two sites.

Girls' Athletic Director Representative – Jill Matyuch – I will continue to advocate for athletic trainers and the use of AED's on school campuses as I have seen, first hand, it saves lives.

#### 8. REPORTS (Cont.)

#### D. Executive Committee Member Reports (Cont.)

Small Schools Representative – Mark Edgemon – Reminder of the CSADA 50<sup>th</sup> Anniversary Conference. Thank you to Sharon Hodge and the entire staff.

Coast Area Representative – Paula Hart Rodas – Happy New Year. Thank you, Sharon Hodge, for a wonderful weekend. Thank you, Glenn Martinez, for letting me do the Division 13 Football Championship game awards presentation. Silver Valley lost but played the most sportsmanlike game I have ever seen. Thank you to all of you for sharing your opinions. We sometimes disagree but are professional enough to have those conversations.

CIF President-Elect - Jim Perry - Thank you Sharon Hodge. Thank you to the staff. As I work around the state, it reinforces that we have a great staff. Everyone should experience an 8-Man Football championship game. It is quite an experience.

Northern Area Representative - Dick Billingsley - Thank you Sharon Hodge for your insight. We will be losing fourteen schools in our area. We had twelve teams go to finals in six sports. It was very exciting. It is an honor to be on this committee.

Chief Financial Officer - Mitch Carty - Appreciates everyone's support.

Marketing Manager - Jackie Gibson - Echoes Mitch Carty's statement.

Assistant Commissioner – Thom Simmons – We announced the #PackTheHouse winners. Ontario Christian for small school's division. Moorpark in the large school division. We will present checks at events at the schools soon.

Assistant Commissioner – Glenn Martinez – Thank you for your support and to all the presenters. We need to highlight things that are not transfers and sportsmanship. St. Francis High School showed great class in their close loss.

Assistant Commissioner - Mike Middlebrook - Thank you for your support. Soccer coming quickly and he will be reaching out for assistance.

Assistant Commissioner - Rainer Wulf – Thank you for your support. Basketball playoffs are right around the corner. The Semifinal game this year are being planned way ahead, and we will be at California Baptist University for Open Divisions Boys and Girls.

Citrus Belt Area Representative - Mike West — Thank you Sharon Hodge for coming to Riverside. Great hotel. Athletic trainers are working on various bills. We lost the author of the bills so working on combining all bills into just one bill.

Desert Area Representative - Rob Kostopoulos - The Desert Area is happy with competitive equity. Seven of our fourteen teams saw action into the Semifinals or deeper. Lone Pine was very successful, making it to the Semifinals in Girls Volleyball when they have never made it out of the First Round in the past.

CSADA Representative – Sandy Gahring - Thank you for wonderful weekend. Went to the Girls Golf and Cross Country Finals and those events were run very well and everyone did a great job. NIAAA and others always want to know what is going on in California.

CSBA Representative - John Norman - Thanks for having the retreat in Riverside. Appreciate being welcome. Love to listen to the dialogue.

Activities Director Representative - Todd Arrowsmith - Thank you Sharon Hodge for the weekend. Thank you for your leadership Rob Wigod. Our staff is great. You have done an amazing job in Marketing over the last year. I am blown away with what we are doing. The CADA Convention will be in March.

At-Large Representative - Dana Wilkerson – It is an honor to be part of this outstanding committee. I appreciate all of you. Thank you for taking care of me last night.

Mt. SAC Area Representative – Paul Lopez – Thank you Sharon Hodge for putting this together. To the office, outstanding leadership across the board and that is why we are so well thought of across the state and the country. I am honored to be part of this.

#### 8. REPORTS (Cont.)

#### D. Executive Committee Member Reports (Cont.)

Orange County Representative – Denise Halstead – I attended the Division 13 Football Semifinal game between La Quinta/Westminster and Silver Valley. First time in 23 years for us. Heartwarming stories for the families of those military families. Thank you, Rob Wigod, for your support with the Orange County Area and having that support at our area meetings. In the area of social media, I cannot agree more with needing to communicate in this fashion and finding someone to do that on a regular, full-time basis.

Foothill Area Representative – Loren Kleinrock – Everyone here is dedicated to doing the right thing for kids. Suggest that when we get the chance, we need to remind our principals that it is on them to have things run with class, to set the tone on campus. Some things would be lessened if they understood it is their job as principal. You can delegate authority, but you cannot delegate responsibility. Thank you to the administrative staff for your leadership.

Superintendent Representative – Nancy Kelly – She told a short story regarding Zac Chan and their interactions early on in his career. After starting out his career, she got to present his championship plaque at his football championships this year. Appreciate the experience to be a member of this group.

Executive Assistant – Sharon Hodge – Thanked the Executive Committee for their support and glad everyone was enjoying their weekend. Went over a couple of items for the evening events. Past-Present - Jim Monico – Thank you Sharon Hodge. Cerritos College was a great venue for the football championships.

CAPSO Representative - Terry Barnum - Thank you for this weekend.

#### 9. ADVANCE PLANNING

#### A. DATES

- 1. January 24, 2018 CIF Southern Section Council Meeting, The Grand, Long Beach, California, 9:00 a.m.
- 2. February 14, 2018 Executive Committee Meeting, Teleconference
- 3. March 20, 2018 Executive Committee Meeting, CIF Southern Section Offices, Los Alamitos, California, 1:00 p.m.
- 4. March 22, 2018 CIF Southern Section Council Meeting, The Grand, Long Beach, California, 9:00 a.m.
- 5. May 9, 2018 Executive Committee Meeting, TBD, 1:00 p.m.

#### B. SUGGESTED AGENDA ITEMS

There were no suggested agenda items for the next meeting.

#### 10. ADJOURNMENT

There was a motion and a second to adjourn the meeting. There being no discussion, the motion passed unanimously and the meeting was adjourned at 2:38 p.m.

Submitted by:

Sharon Hodge

Executive Assistant

Approved by:

Rob wigh

Rob Wigod

Commissioner of Athletics

# Adopt Agenda

Todd Arrowsmith	Yes
Monica Colunga	Yes
Denise Halstead	Yes
Robert Kostopoulos	Yes
Geniel Moon	Yes
Dave Reid	Yes

Terry Barnum	Yes
Rita Dever	
Jeff Jordan	Yes
Paul Lopez	Yes
John Norman	Yes
Paula Hart Rodas	Yes

Dick Billingsley	Yes
Mark Edgemon	Yes
Nancy Kelly	Yes
Jill Matyuch	Yes
Carter Paysinger	Yes
Mike West	Yes

Chris Calderwood	Yes
Sandy Gahring	Yes
Loren Kleinrock	Yes
Jim Monico	Yes
Jim Perry	Yes
Dana Wilkerson	Yes

Motion Carried 23 Yes 0 No

0 No 0 Abstain

# Approval of Minutes

Minutes from the September 28, 2017 Executive Committee Meeting

Todd Arrowsmith	Yes	Terry Barnum	Yes	Dick Billingsley	Yes	Chris Calderwood	Yes
Monica Colunga	Yes	Rita Dever		Mark Edgemon	Yes	Sandy Gahring	Yes
Denise Halstead	Yes	Jeff Jordan	Yes	Nancy Kelly	Yes	Loren Kleinrock	Yes
Robert Kostopoulos	Yes	Paul Lopez	Yes	Jill Matyuch	Yes	Jim Monico	Yes
Geniel Moon	Yes	John Norman	Yes	Carter Paysinger	Yes	Jim Perry	Yes
Dave Reid	Yes	Paula Hart Rodas	Yes	Mike West	Yes	Dana Wilkerson	Yes
							0

Motion Carried 23 Yes 0 No 0 Abstain

# ITEM STATE 559

Proposed Revision to Bylaw 207 – Transfer Eligibility, International Student

Todd Arrowsmith	Yes
Monica Colunga	Yes
Denise Halstead	Yes
Robert Kostopoulos	Yes
Geniel Moon	Yes
Dave Reid	Yes

Terry Barnum	Yes
Rita Dever	
Jeff Jordan	Yes
Paul Lopez	Yes
John Norman	Yes
Paula Hart Rodas	Yes

Dick Billingsley	Yes
Mark Edgemon	Yes
Nancy Kelly	Yes
Jill Matyuch	Yes
Carter Paysinger	Yes
Mike West	Yes

Chris Calderwood	Yes
Sandy Gahring	Yes
Loren Kleinrock	Yes
Jim Monico	Yes
Jim Perry	Yes
Dana Wilkerson	Yes

**Motion Carried** 23 Yes

0 No

# ITEM STATE 560

Proposed Elimination of Bylaw 1605 – Basketball Coaching Box

Todd Arrowsmith	Yes
Monica Colunga	Yes
Denise Halstead	Yes
Robert Kostopoulos	Yes
Geniel Moon	Yes
Dave Reid	Yes

Terry Barnum	Yes
Rita Dever	
Jeff Jordan	Yes
Paul Lopez	Yes
John Norman	Yes
Paula Hart Rodas	Yes

Dick Billingsley	Yes
Mark Edgemon	Yes
Nancy Kelly	Yes
Jill Matyuch	Yes
Carter Paysinger	Yes
Mike West	Yes

Chris Calderwood	Yes
Sandy Gahring	Yes
Loren Kleinrock	Yes
Jim Monico	Yes
Jim Perry	Yes
Dana Wilkerson	Yes

**Motion Carried 2** 

23 Yes

0 No

# ITEM SS 555

Proposed Revision to 2018-2019 Sports Calendar – Baseball/Softball

Todd Arrowsmith	Yes
Monica Colunga	Yes
Denise Halstead	Yes
Robert Kostopoulos	Yes
Geniel Moon	Yes
Dave Reid	Yes

Terry Barnum	Yes
Rita Dever	
Jeff Jordan	Yes
Paul Lopez	Yes
John Norman	Yes
Paula Hart Rodas	Yes

Dick Billingsley	Yes
Mark Edgemon	Yes
Nancy Kelly	Yes
Jill Matyuch	Yes
Carter Paysinger	Yes
Mike West	Yes

Chris Calderwood	Yes
Sandy Gahring	Yes
Loren Kleinrock	Yes
Jim Monico	Yes
Jim Perry	Yes
Dana Wilkerson	Yes

**Motion Carried** 23 Yes

0 No

# ITEM SS 556

Proposed Revision to 210DaySummer Dead Period

Todd Arrowsmith	Yes
Monica Colunga	Yes
Denise Halstead	Yes
Robert Kostopoulos	Yes
Geniel Moon	Yes
Dave Reid	Yes

Terry Barnum	Yes
Rita Dever	
Jeff Jordan	Yes
Paul Lopez	Yes
John Norman	Yes
Paula Hart Rodas	Yes

Dick Billingsley	Yes
Mark Edgemon	Yes
Nancy Kelly	Yes
Jill Matyuch	Yes
Carter Paysinger	Yes
Mike West	Yes

Chris Calderwood	Yes
Sandy Gahring	Yes
Loren Kleinrock	Yes
Jim Monico	Yes
Jim Perry	Yes
Dana Wilkerson	Yes

**Motion Carried** 

23 Yes

0 No

# ITEM 5A1

#### Acceptance of the 2016-17 Audit

Todd Arrowsmith	Yes
Monica Colunga	Yes
Denise Halstead	Yes
Robert Kostopoulos	Yes
Geniel Moon	Yes
Dave Reid	Yes

Terry Barnum	Yes
Rita Dever	
Jeff Jordan	Yes
Paul Lopez	Yes
John Norman	Yes
Paula Hart Rodas	Yes

Dick Billingsley	Yes
Mark Edgemon	Yes
Nancy Kelly	Yes
Jill Matyuch	Yes
Carter Paysinger	Yes
Mike West	Yes

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Chris Calderwood	
Sandy Gahring	Yes
Loren Kleinrock	Yes
Jim Monico	Yes
Jim Perry	Yes
Dana Wilkerson	Yes

**Motion Carried 22 Yes 0 No** 

#### C. I. F. SOUTHERN SECTION Budget Notes for 2018-19

Executive Committee Meeting January 13, 2018

- I. COLUMN 1: Actual revenue and expenditures in the CURRENT fiscal year (2017-18)
- II. COLUMN 2: Budget target for CURRENT fiscal year (2017-18)
- III. COLUMN 3: Budget target for NEXT fiscal year (2018-19)
  - A. Based upon current actuals, forecast and historical trend
- IV. COLUMN 4-8: Actual revenue and expenditures over the last 5 fiscal years (2012 2017)

#### V. REVENUE NOTES (page 1):

- A. For the most part, Sport revenue projections are relatively flat
- B. CHEER new for 2018-19
- C. Projecting slight increases in BASEBALL, BASKETBALL, FOOTBALL, GOLF and WRESTLING, due to trend
- D. Projecting decreases in SOCCER, SOFTBALL, TRACK and VOLLEYBALL, due to trend
- E. Conservatively anticipating strong performance in long term INVESTMENTS
- F. SUPPORT/MARKETING contracts/in-kind UP for 2018-19
- G. CHAMPIONS FOR CHARACTER program continues to thrive

#### VI. EXPENSE NOTES (pages 2-3):

- A. BASKETBALL finals venues uncertain and trend is changing from 16-17
- B. CHEER new for 2018-19
- C. FOOTBALL decreased as current plan is NOT to return to Angel Stadium
- D. MAJOR MEDICAL
  - 1. July-December 2018 can be predicted to the penny as premiums are on calendar year
  - 2. January-June 2019 is unknown, but projecting 2% increase to active employees, 1% to retirees
  - 3. Also includes burden for one additional full-time employee
- E. CALPERS contribution rates continue to climb to maintain healthy status of pension fund
- F. PROGRAM expenses disappearing with the adoption of online event programs
- G. SALARIES
  - 1. 2% COLA proposed as well as regular staff step/longevity increases
  - 2. Also includes the addition of one additional full-time staff member
- H. SPECIAL EVENTS coming in line with trend in 4th year of line item
- I. SUPPORT/MARKETING increased expenses, primarily capturing "in-kind"

#### VII. OVERALL

- A. Balanced budget
- B. NO INCREASE/CHANGE to Membership fees, ticket prices or playoff split distribution
- C. Continued commitment to provide exceptional service and memorable events, while keeping costs at the forefront of our MISSION.

Prepared by: MITCH CARTY, Chief Financial Officer

#### C.I.F. SOUTHERN SECTION

# Budget Proposal 2018 - 2019

	1	2	3	4	5	6	7	8
	17-18 To Date	17-18 Budget	2018-19	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 5%
	1, 10 10 2000	17 10 Duaget	2010 17	16-17	15-16	14-15	13-14	12-13
Income		1						
BADMINTON	-	-	-	-	-	-	-	-
BASEBALL	-	57,000	59,000	62,334	53,277	56,656	66,040	89,154
BASKETBALL	-	645,000	649,000	689,467	650,630	673,844	617,755	496,471
CHEER	-	-	10,000					
CROSS COUNTRY	102,084	96,000	99,000	98,863	91,723	95,400	87,917	76,427
FIELD HOCKEY	-	-	-	-	-	-	-	
FOOTBALL	559,656	850,000	875,000	883,009	1,061,636	1,138,054	860,704	878,602
GOLF	38,520	69,900	74,000	66,595	65,665	63,875	63,280	70,345
GYMNASTICS	-	-	-	-	-	-	-	-
LACROSSE	-	-	-	-	-	-	-	-
SOCCER	-	89,500	77,500	74,022	88,687	103,996	82,389	82,535
SOFTBALL	-	29,500	26,000	24,450	29,035	30,715	31,380	26,457
SWIMMING	-	53,900	59,000	60,683	54,020	54,794	53,505	47,761
TENNIS	-	-	-	-	-	-		
TRACK	-	147,000	139,000	128,150	151,043	145,404	138,666	123,814
VOLLEYBALL	85,663	179,000	169,000	178,950	196,570	207,691	186,039	154,121
WATER POLO	25,939	46,900	47,000	46,394	46,713	46,851	55,119	41,890
WRESTLING	-	137,900	149,000	151,002	135,176	142,082	128,359	46,652
APPAREL (Merchandise, T-Shirts, Patches, etc.)	37,339	136,900	139,000	142,996	140,028	136,886	132,252	132,793
FRIENDS OF GOLF	-	47,000	47,000	47,000	47,000	47,000	47,000	45,000
INTEREST (on Investments)	61,828	21,000	25,000	101,969	45,521	5,455	7,289	3,685
OTHER INCOME	73,625	30,000	35,000	22,086	23,301	57,693	8,426	100,000
PROGRAM SALES	5	9,900	100	28,888	31,845	33,673	34,097	38,366
PUBLICATIONS (Rule Books)	44,074	84,900	79,000	70,422	78,790	94,862	49,127	70,200
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)		51,000	49,000	48,774	28,330	4,260		
SPORT FEES (Membership)	496,950	486,000	489,000	487,490	482,800	475,250	468,895	457,850
SUPPORT/MARKETING INCOME	777,230	961,000	1,065,100	1,072,534	954,679	857,659	831,104	839,555
TV/RADIO/WEB - RIGHTS FEES	173,750	295,000	289,000	285,975	299,225	257,996	120,188	147,500
CHAMPIONS FOR CHARACTER	19,569	62,500	74,000	76,261	69,486	60,862	55,917	52,742
Total Income	2,548,752	4,586,800	4,723,700	4,848,314	4,825,180	4,790,958	4,125,448	4,021,920
Cost of Goods Sold	l							
Publications COGS	36,214	59,500	64,470	63,804	78,091	97,797	49,196	69,767
Total Cost of Goods Sold	36,214	59,500	64,470	63,804	78,091	97,797	49,196	69,767
ss Profit	2,512,537	4,527,300	4,659,230	4,784,510	4,747,089	4,693,161	4,076,252	3,952,153 SC <b>E</b> 6 0

#### C.I.F. SOUTHERN SECTION

# Budget Proposal 2018 - 2019

	1	2	3	4	5	6	7	8
	17-18 To Date	17-18 Budget	2018-19	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 5%
	17-10 10 Date	17-10 Duaget	2010-19	16-17	15-16	14-15	13-14	12-13
xpense								
BADMINTON EXPENSE	-	-	-	-	85	-	-	-
BASEBALL EXPENSE	-	<b>42,</b> 000	41,000	40,768	41,972	37,948	56,926	58,736
BASKETBALL EXPENSE	7,998	209,900	195,000	312,865	241,046	190,139	188,963	203,004
CHEER EXPENSE	411	-	15,000					
CROSS COUNTRY EXPENSE	44,556	43,000	46,000	44,920	45,235	40,582	40,035	39,253
FOOTBALL EXPENSE	27,152	125,000	50,000	127,221	118,122	147,416	148,947	210,248
GOLF EXPENSE	28,234	68,500	71,000	71,829	69,160	66,241	64,540	76,320
LACROSSE EXPENSE	-	250	150	-	-	-	-	-
SOCCER EXPENSE	686	37,000	36,000	35,537	36,300	37,834	36,550	32,837
SOFTBALL EXPENSE	-	24,500	23,000	21,869	22,102	30,724	22,370	19,598
SWIMMING EXPENSE	512	48,000	48,000	46,717	48,269	51,510	41,344	42,809
TENNIS EXPENSE	4,355	15,000	16,000	15,883	15,430	13,681	14,174	14,343
TRACK EXPENSE	1,047	86,500	86,000	84,847	86,476	86,240	80,817	76,842
VOLLEYBALL EXPENSE	21,918	56,900	55,000	54,152	54,614	58,759	58,701	49,494
WATER POLO EXPENSE	12,675	25,000	26,000	25,919	25,531	24,570	21,608	22,464
WRESTLING EXPENSE	(5,557)	129,000	134,000	134,105	141,446	136,688	119,908	34,008
AREA LIAISONS	21,891	<b>42,</b> 000	43,000	53,514	55,457	53,039	52,294	49,820
AUDITOR	6,000	16,000	16,000	15,500	15,500	15,556	15,500	15,065
AWARDS	27,669	52,800	57,000	54,512	51,795	58,942	66,932	67,747
BAD DEBT	-	-	-	151	-	691	-	24,100
BANK SERVICE CHARGES	1,190	-	2,000	3,674				
BUILDING MAINTENANCE	11,607	28,500	34,000	33,721	28,256	27,263	26,135	34,629
COUNCIL	12,958	62,500	58,000	56,174	63,022	65,237	51,831	56,096
DEPRECIATION EXPENSE		80,790	82,000	80,954	74,215	71,848	67,007	53,544
DONATIONS	5,050	47,000	49,000	49,943	46,702	522,250	47,000	45,000
GENERAL OFFICE	12,523	29,900	28,900	26,435	28,203	35,945	22,306	22,727
INSURANCE (WC, D&O, Life, Bldg)	16,974	37,500	32,000	31,309	39,736	37,830	36,770	34,465
INTEREST EXPENSE	-	107	-	-	-	-	-	-
INVESTMENT EXPENSE	850	3,500	3,800	3,225	3,110	3,767		
LEGAL EXPENSE	1,445	7,000	5,000	2,055	1,382	2,698	61,486	34,224
LOSS OR GAIN/ASSETS	-	-	-		=	-	-	-
MEDICAL	209,931	386,254	386,999	366,802	386,999	390,482	393,776	395,971
MISCELLANEOUS EXPENSE	227	975	975	693	660	947	680	954
OFFICE SUPPLIES	16,776	45,000	35,000	31,630	45,062	51,645	42,107	47,235

#### C.I.F. SOUTHERN SECTION

# Budget Proposal 2018 - 2019

	1	2	3	4	5	6	7	8
	47 40 T. D.	47 40 D 4	2010 10	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 5%
	17-18 To Date	17-18 Budget	2018-19	16-17	15-16	14-15	13-14	12-13
Expense (continued)								
OFFICE SUPPLIES - SMALL EQUIP.	-	4,000	3,000	518	7,622	7,631	160	200
OFFICE TRAVEL	14,169	43,500	43,500	40,242	46,644	61,561	17,248	50,953
PAYROLL EXPENSES	-	737	96	1	543	4,856	316	787
PAYROLL TAXES								
CALPERS (Tier I, II & III)	187,538	344,087	394,086	313,390	285,727	233,721	206,975	202,656
FICA - SOCIAL SECURITY	40,266	95,192	96,698	90,885	92,195	88,288	84,493	85,632
FICA - MEDICARE	12,148	25,322	26,294	24,866	24,226	22,917	21,991	22,406
Total PAYROLL TAXES	239,952	464,601	517,078	429,141	402,148	344,926	313,459	310,694
POSTAGE	8,726	21,000	17,500	14,568	20,641	15,499	20,910	17,285
PRESS/MEDIA	3,395	5,200	7,000	8,340	4,740	5,954	6,251	6,772
PRINTING/DUPLICATING	16,591	40,000	38,500	37,599	39,288	34,946	45,308	42,902
PROFESSIONAL GROWTH	300	1,000	750	720	720	300	770	-
PROGRAM EXPENSE	474	10,000	500	50,010	53,313	47,471	49,123	82,473
PUBLICATIONS EXPENSE	19,015	25,000	25,000	25,314	25,787	26,408	36,625	36,471
PUBLICATIONS WASTE	-	4,000	3,500	3,317	3,797	6,249	5,686	5,576
SALARIES (Regular, commission & overtime)	837,774	1,746,382	1,813,182	1,714,246	1,681,683	1,573,312	1,503,766	1,550,616
SALES/USE TAX EXPENSE	-	2,000	2,000	1,756	1,965	425	4,577	2,814
SECRETARIAL/ADMIN. ASSISTANCE	-	1,200	500	242	508	3,345	1,083	1,423
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	57,279	64,900	70,000	69,282	56,131	5,352	-	85,177
SUPPORT/MARKETING EXPENSE	44,497	69,000	175,000	180,881	106,444	71,012	48,387	81,361
TAXES (Property)	1,622	3,700	2,300	1,160	3,630	2,265	5,678	5,437
TICKETS	124	25,000	1,100	24,805	28,197	32,715	30,230	35,617
TV TO SCHOOLS	-	134,000	135,000	121,700	128,390	130,720	69,545	92,000
UTILITIES	7,542	15,801	18,900	18,530	15,530	22,579	25,167	22,699
CHAMPIONS FOR CHARACTER EXP	44,130	45,900	54,000	52,119	45,874	45,472	45,912	40,878
WEBSITE TECHNOLOGY	34,015	50,110	55,000	74,489	63,760	52,532	69,504	51,307
otal Expense	1,818,685	4,527,407	4,659,230	4,680,551	4,456,537	4,650,333	3,976,811	4,156,623
Income/Loss	693,852	0.00	0.00	103,959	290,552	42,828	99,441	(204,470)

# C.I.F. SOUTHERN SECTION

FINANCIAL REPORT

**Executive Committee Meeting** 

January 13, 2018

# **FINANCIAL POSITION 2017-18**

• Profit & Loss (1/10/2018)

• Revenue: \$2,548,752 (56% of budget)

• Expenses: \$1,854,899 (40% of budget)

• Net Income/Loss: \$693,852

• Prior Year Comparison: \$438,615

• Difference: \$255,237

• NOTE...Fall generally accounts for 50+% of the annual revenue.

# FALL SPORTS 2017: \$\$\$

SPORT	NET	INCOME	BUDGET TARGET	+ / -
FOOTBALL (11 games outstanding)	\$	678,735	\$ 725,000	\$ (46,265)
G. VOLLEYBALL (9 games outstanding)	\$	64,033	\$ 81,807	\$ (17,774)
CROSS COUNTRY	\$	57,528	\$ 53,000	\$ 4,528
B. WATER POLO	\$	13,264	\$ 10,950	\$ 2,314
G. GOLF	\$	10,286	\$ 700	\$ 9,586
G. TENNIS	\$	(4,355)	\$ (7,500)	\$ 3,145
TOTALS	\$	819,491	\$ 863,957	\$ (44,466)

# **FALL SPORTS 2017: Tickets**

SPORT	TICKETS SOLD 2017	TICKETS SOLD 2016	+ / -
FOOTBALL	217,617	230,515	(12,898)
G. VOLLEYBALL	34,078	41,257	(7,179)
CROSS COUNTRY	11,126	11,085	41
B. WATER POLO	3,332	3,585	(253)
TOTALS	266,153	286,442	(20,289)

## **REVENUE SHARING 2017-18**

- Football
  - \$454,239 to schools
  - \$481,951 prior year
- Girls Volleyball
  - \$37,541 to schools
  - \$55,052 prior year

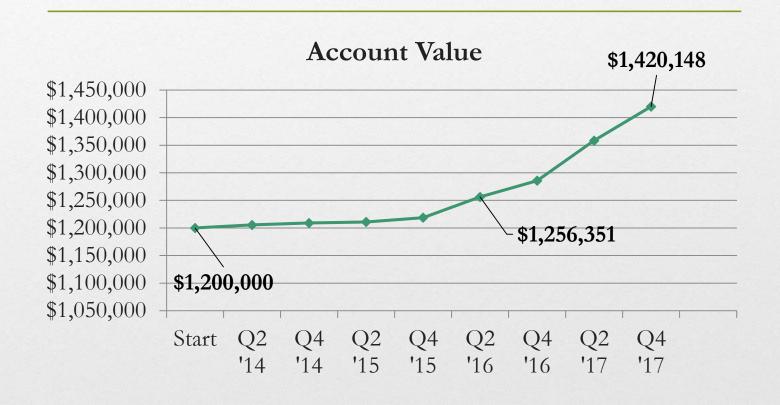
# OTHER REVENUE NOTABLES

ACCOUNT	INCOME	BUDGET TARGET	+/- OR %
SPORTS FEES	\$ 496,950	\$ 486,000	102%
MARKETING	\$ 777,230	\$ 961,000	81%
BROADCAST RIGHTS	\$ 173,750	\$ 295,000	59%
APPAREL	\$ 37,339	\$ 136,900	27%
SPECIAL EVENTS	\$ 52,520	\$ 51,000	102%
INTEREST INCOME	\$ 61,828	\$ 21,000	294%
PUBLICATIONS	\$ 44,074	\$ 84,900	52%

# EXPENSE UPDATE

ACCOUNT	EXPENSE	BUDGET TARGET	+/- OR %
AWARDS	\$ 27,669	\$ 52,800	52%
MAJOR MEDICAL	\$ 209,931	\$ 386,254	54%
PAYROLL TAXES	\$ 239,952	\$ 464,601	52%
SALARIES	\$ 837,774	\$ 1,746,382	48%
SPECIAL EVENTS	\$ 57,279	\$ 64,900	88%
TICKETS	\$ 124	\$ 25,000	0.004%
UTILITIES	\$ 7,542	\$ 15,801	48%
TECHNOLOGY	\$ 34,015	\$ 50,110	68%

# **INVESTMENTS**



# C.I.F. SOUTHERN SECTION

FINANCIAL REPORT

**Executive Committee Meeting** 

January 13, 2018

# DAARKETING REPORT

# BOYS WATERPOLO

Woollett Aquatics Center, Irvine

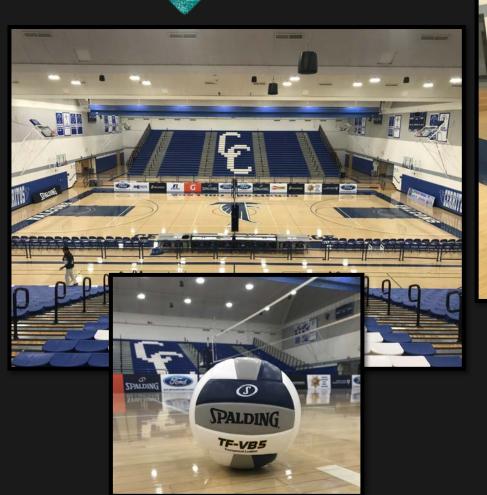


New and more prominent Kap7 signage



# GIRLS VOLLEYBALL

Cerritos College, Norwalk





#### CROSS COUNTRY

Riverside Cross Country Course, Riverside







#### CROSS COUNTRY

Riverside Cross Country Course, Riverside







#### GIRLS TENNIS

Seal Beach Tennis Center & Claremont Club







## FOOTBALL

Cerritos College, Norwalk



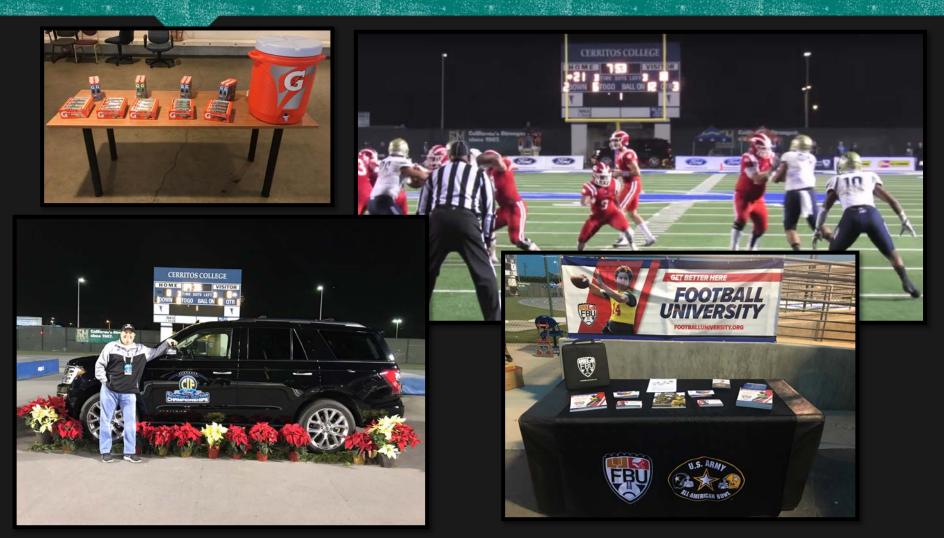






### FOOTBALL

Cerritos College, Norwalk



## FOOTBALL

Cerritos College, Norwalk



# FOOTBALL PRESS CONFERENCE LUNCH





# FOOTBALL PRESS CONFERENCE LUNCH





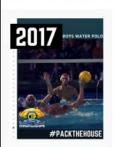


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Click on the the title to see the detailed statistics of an individual publication

	Title	Reads	Impressions	Avg. Time Spent	Orig. Publish D
2017	2017 Football Proram	976	1,704	3:34	Dec 1, 2017
2017 URLS TENE	2017 Girls Tennis Individual P	416	1,740	1:59	Nov 29, 2017
2017 - 48.5 TEMP	2017 Girls Tennis Program	263	1,432	2:53	Nov 10, 2017
2017	2017 Boys Water Polo Program	632	1,956	3:20	Nov 10, 2017
2017	2017 Girls Volleyball Program	773	2,318	3:28	Nov 9, 2017

#### Lifetime Statistics for 2017 Boys Water Polo Program



632	
Reads	

1,956

0:03:20

1.5 days

0

Likes

Publication Shares

#### Lifetime Statistics for 2017 Girls Tennis Individual Program



4	41	6	
R	eads		

1,740

0:01:59 Average Time Spent 13:51:42

2

2

Publication Shares

#### Lifetime Statistics for 2017 Girls Tennis Program



1,432

0:02:53

12:41:50

Read Time

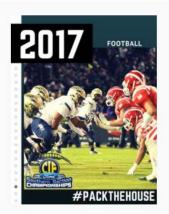
Average Time Spent

0

Likes

Publication Shares

#### Lifetime Statistics for 2017 Football Proram



976

Reads

1,704

Impressions

0:03:34

Average Time Spent

2.4 days

Read Time

1

Likes

4

**Publication Shares** 

#### Lifetime Statistics for 2017 Girls Volleyball Program



773

Reads

2,318

Impressions

0:03:28

Average Time Spent

1.9 days

Read Time

Likes

0

Publication Shares

# From Who to Where Reading Devices See which kind of devices your readers are using. 31% 5% 64% Desktop Tablet Mobile

#### Readers Around the World

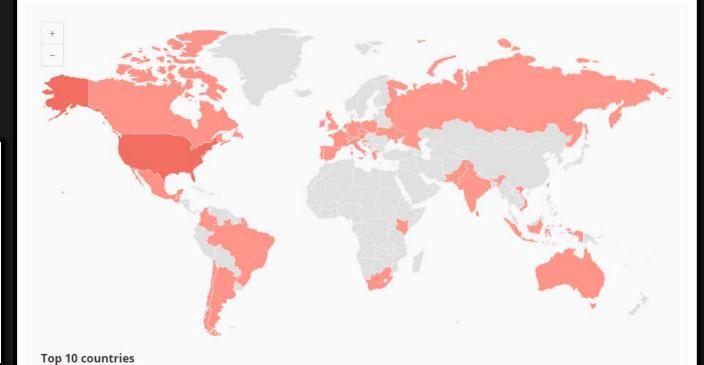
United States

Mexico

Ireland

Vietnam

Italy



Australia

Canada

Taiwan

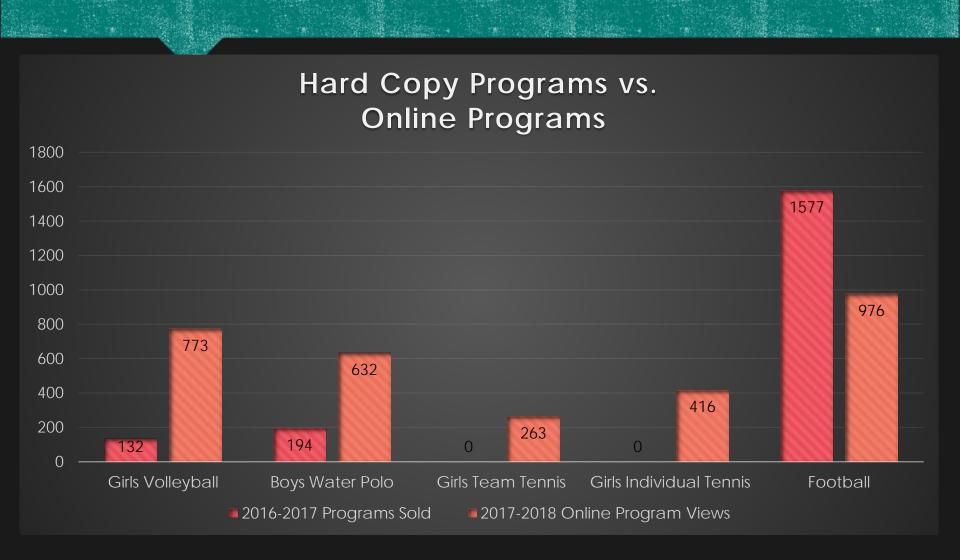
France

Argentina

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## STREET TEAN







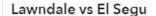


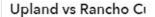
## STREETTEAM



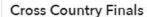


## STREET TEAM











Complete
 FLIGHTED



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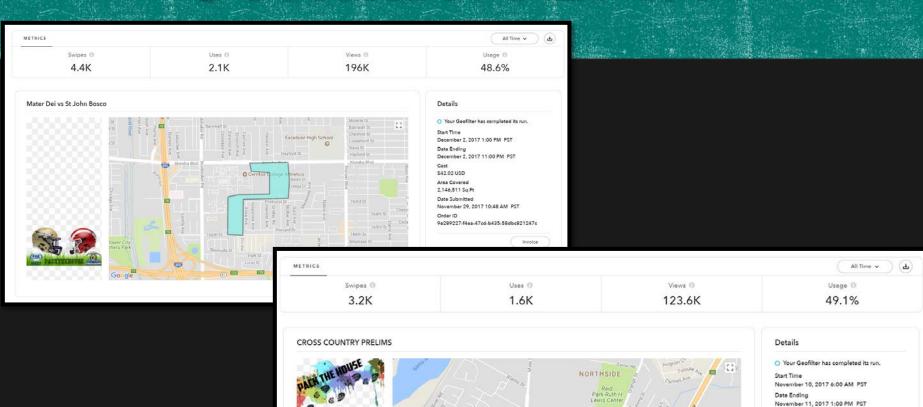


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#### STREETTEAM





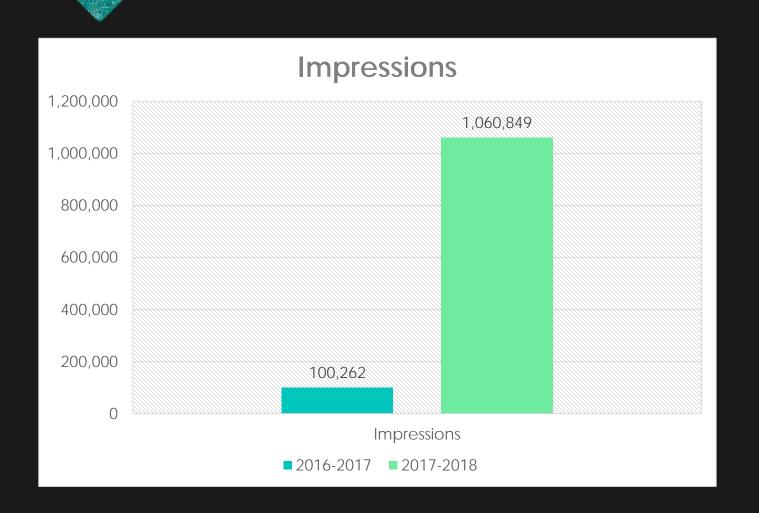
Cost \$48.96 USD Area Covered 1,298,142 Sq Ft Date Submitted November 7, 2017 10:31 AM PST Order ID adcae(337-b108-4cb1-8cbc-a4b29a0aab97

Invoice

## STREET TEAN

	2017-2018 Street Tea	m Analy	ytics			
Event	Name	Status	Cost	Swipes	Uses	Impressions
Football Championships D1	Mater Dei vs St John Bosco	CIF-SS	\$ 42.02	4,357	2,119	195,991
Football Championships D3	St Francis vs Rancho Verde	CIF-SS	\$ 41.07	1,911	883	83,446
Football Championships D2	Valencia vs Oaks Christian	CIF-SS	\$ 17.80	997	429	46,324
Football Playoffs Semi Finals	St. John Bosco vs. Centennial	FOX		1,900	1,200	99,100
Cross Country Finals	Cross Country Finals	CIF-SS	\$35.74	2,029	1,002	79,958
Football Playoffs QTR Finals	Norco vs. Valencia	FOX		694	259	21,100
Cross Country Prelims	Cross Country Prelims	CIF-SS	\$48.96	3,243	1,592	123,564
Girls Volleyball Championships	Girls Volleyball Championships	CIF-SS	\$31.53	1,223	462	47,125
Boys Water Polo Championships	Water Polo Championships	CIF-SS	\$32.58	1,187	649	58,268
Football Playoffs Round 1	Jserra vs. LB Poly	FOX		961	380	23,700
FOOTBALL WEEK 9	Mission Viejo vs. San Clemente	CIF-SS	\$42.03	693	127	8,270
FOOTBALL WEEK 8	Paramount vs. Gahr	CIF-SS	\$21.62	979	360	28,728
FOOTBALL WEEK 7	Lawndale vs El Segundo	CIF-SS	\$16.23	685	289	19,003
FOOTBALL WEEK 6	Mater Dei vs. St. John Bosco	FOX		1,400	525	41,000
FOOTBALL WEEK 5	Upland vs Rancho Cucamonga	CIF-SS	\$28.43	1,258	528	52,714
FOOTBALL WEEK 4	San Clemente vs Edision	CIF-SS	\$12.99	601	124	7,562
FOOTBALL WEEK 3	Santa Margarita vs Mission Viejo	CIF-SS	\$26.25	785	338	25,979
FOOTBALL WEEK 2	Narbonne vs Centennial	CIF-SS	\$18.72	714	258	22,296
FOOTBALL WEEK 1	Chaminade vs St John Bosco	CIF-SS	\$20.85	391	190	17,421
FOOTBALL WEEK 0	Mater Dei vs. Bishop Gorman	FOX		2,200	625	59,300
			\$436.82	28,208	12,339	1,060,849

## STREET TEAM





# State CIF Budget Workbook 2018-2019

#### Proposed Budget Summary 2018-2019

This proposed budget for your consideration recommends changes in income and expenses in several categories based upon past years experiences, changes in marketing due to a new statewide partnership, and a proposed 2% salary adjustment for staff. The budget indicates an end of the year surplus and the recommended changes are detailed in the "budget notes" that precede the itemized budget pages.

There are several changes in the Championship Events category which include increased expenses in golf, wrestling and basketball based on prior years numbers. Golf expenses are increasing due to shared costs moving forward with the NCGA and SCGA.

#### **Income Overview**

Income projections are based using a conservative approach forecasting an increase (11%) in major revenue streams to the organization, from \$5.43 million to \$6.14 million. Keeping consistent with past practice, the projected figures are based on conservative income numbers. Our overall income has increased primarily due to the new statewide marketing partnership, in addition to coaching education and broadcast rights.

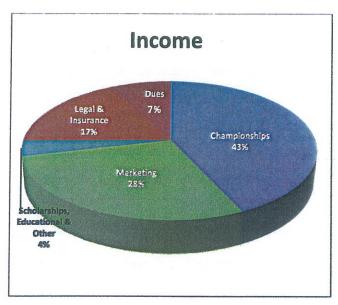
The major sources of income for the CIF are 1) championship events (37%), 2) marketing and corporate support (34%) and 3) legal assessment to schools (16%).

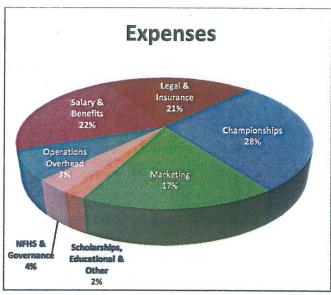
#### **Expenses Overview**

Expenses to the organization are projected to increase in conjunction with income due to the marketing partnership (11%) based on the figures in the proposed budget, from \$5.38 million to \$6.06 million. Our overall expenses have increased primarily due to the new statewide marketing partnership, however, the majority of this is distributed to the Sections based on their marketing split.

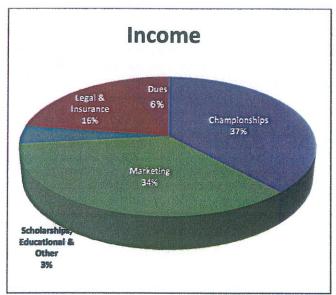
The major expenses of the organization are 1) championship events (27%) with the vast majority of those funds being returned to schools to reimburse local expenses, 2) marketing (21%) with most of these funds given directly to CIF Sections for their distribution share in state-wide marketing income, 3) salary and benefits for employees and retirees (21%), and 4) legal, liability and insurance costs (19%).

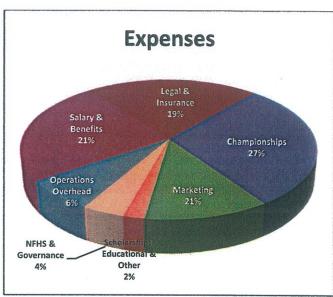
2017-2018



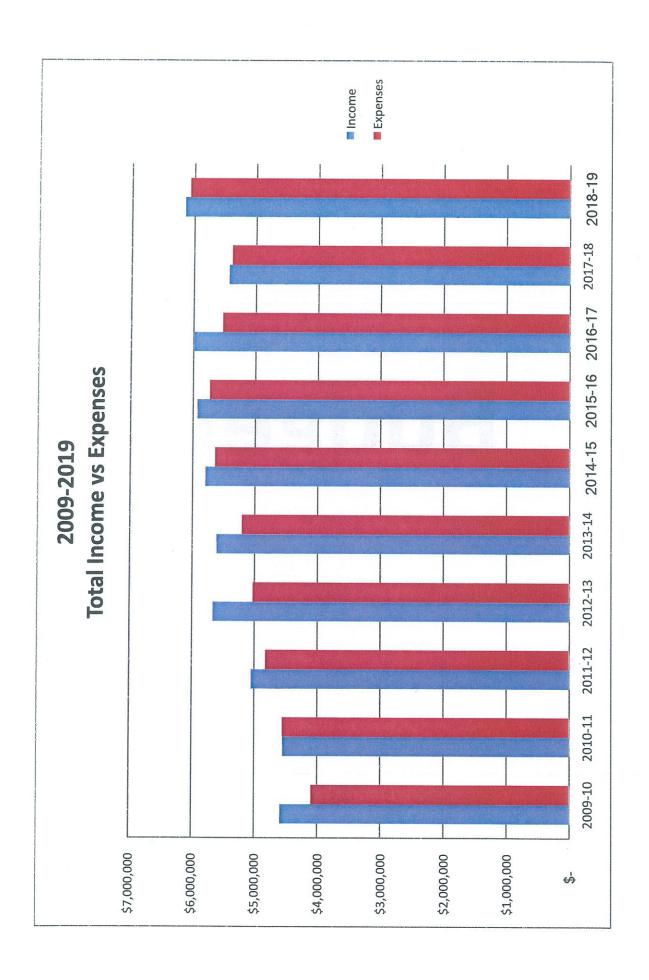


2018-2019





## Budget



# 2018-2019 PROPOSED BUDGET NOTES

# As of January 18, 2018

# Championship Events

Line 1 – Golf Line 6 – Wrestling Line 7 – Basketball

Line 10E – Football Venue

Increase expenses based on prior 3 years (\$13,000) Increase expenses based on prior 3 years (\$15,000)

Increase expenses based on sharing fees with NCGA/SCGA (\$14,100)

Decrease income due to venue change/loss of stipend (\$10,000)

## **Educational Programs**

Line 11 – Coaching Education Increase income based on prior 3 years (\$25,000)

#### Marketing

Line 21 — Sponsorships

Line 23 - Vendor Income

Increase income based on marketing partnership with OMS (\$613,000)

Increase expenses based on marketing partnership with OMS (\$595,000) Decrease income based on marketing partnership with OMS (\$35,000)

Increase income based on contract increase (\$27,837) Line 25 - Broadcast Rights St

## Legal & Liability

Line 34 – Salary & Benefits

Line 39 – Assessment

Increase income based on prior Executive Committee approved \$.05 increase in legal assessment (\$90,000) Increase expenses based on projected 10% medical insurance and proposed 2% salary adjustment (\$5,382)

## Operating Cost

increase expenses based on proposed 2% salary adjustment (\$9,511) Line 43 - Salaries for Staff

Line 44 – Employee Benefits

Increase expenses based on projected 10% medical insurance and PERS contribution (\$22,883)

#### **STATE 562**

2016-17         2016-17         2017-18           BUDGET EXPENSE         YTD EXPENSE         BUDGET INCOME
(1,434,900) (1,740,227) \$ 2,267,500 804,910
121%
(74,000) (45,684) \$ 190,000
(1,500) (24,742) \$ 5,000 \$
(785,153) \$ (824,432) \$ 1,492,925 \$ 1,280,139
105%
- 0 \$ 405,000 397,011
. \$ - \$ 2,400
(1,060,620) (1,045,432) \$ 925,000 923,841
(1,733,225) \$ (1,558,835) \$ 149,000
(37,000) \$ - \$ (38,530)
(190,700) \$ (250,515) \$ - \$
(5,317,098) \$ (5,528,394) \$ 5,434,425 \$ 3,536,965
104%

2018-19	VTD EXPENSES	ID EXPENSES			-						1		,								-	-				,					-								T						-
2018-19	NSE	+	_	(21,090)	(8,000)			\$ (30,000) \$	\$ (480,000) \$	\$ (160,000) \$	\$ (600,000) \$	\$ (45,000) \$	\$ (000'56)	\$ (30,000) \$	\$ (000'9)	\$ (18,000) \$		2	1		-		(1,576,000) \$		(25,000) \$	8	(10,000) &	(4 000)	COOL	(32,000) \$	(74.000) \$		69	(6,000	(5,000)		(1,095,000) \$		,	(135,000) \$-	_	(1,230,000) \$		A (	(2 885 000) €
2018-19	YTD INCOME				-	-		-	1	-	-	'	5	49		4			,	1	9) 6	$\top$			-		4	6		4			69						9	1				<u> </u>	
2018-19	BUDGET INCOME				,	40,000	200,000	45,000		225,000			140,000 \$	20,000		11,500 \$	_		\$ 000,02	_	15,000 \$		2,257,500 \$		200,000 \$		15.000				215,000 \$			2000			1,275,000 \$		100.000		_	2,098,762 \$	405,000	9 600,004	A 084 262
2017-18	YTD EXPENSES		\$ (14 362)	(2060)	(3,009)	(42,783)	(135,431)	(1,770)	(478,219)	(1,553)	(33,423)	(2,493)	(6,278)			(28,308) \$							(747,689) \$		(286)					(11,902)	(12,488) \$		\$ (2,393)	(1.159) \$	(6,552)		(709,184)	49		(35,711) \$		(744,895) \$			(4 544 625) e
2017-18	BUDGET EXPENSE		(0.900)				(140,000)	(30,000) \$		(147,000) \$	(485,000) \$	(42,000) \$	(95,000) \$	\$ (000'08)	\$ (000'9)	(18,000) \$	6	9 6	,	9 6		•	(1,525,900) \$		(25,000) \$	w w	(10,000) \$	(4,000) \$	S	(35,000) \$	(74,000) \$		<i>у</i> э	(5.000)	\$ (0000)		(200,000) \$	45 (4	,	(135,000) \$		(635,000) \$	6	<i>G</i>	4 1000 000 07
2017-18	YTD INCOME				40 496	-	-	_	537,361 \$	1					_	27,880 \$		20 400 6	-		·		804,910 \$		128,331 \$		69		,	9	128,331 \$		1	330 \$	330 \$		\$ 005'988	750 &	000	392,889 \$		1,280,139 \$	397.011	2.400	2 642 422 @
2017-18	BUDGET INCOME		-	-	40 000 \$		_	45,000	460,000	000,622	890,000	92,000	140,000	20,000	0,000	11,500 \$	\$ 000 62			15.000 \$		10.000 \$	2,267,500 \$		175,000 \$	0	15,000 \$		69	s v	190,000 \$			\$,000 \$	\$ 000'5		662,000 \$	35,000	100,000 \$	695,925 \$		1,492,925 \$	405,000 \$	w	A 260 A25 6
2016-17	YTD EXPENSES		(12,567)				(33 235)	(650 030)	(958,930)	(109,000)	(310,295)	(37,368)	(68,190)	(32,101)	(4,002)	,,							(1,740,227) \$		(18,765) \$		\$ (068'9)	(3,924)		(17,605)	(45,684)		(20,257) \$	(4,485)	(24,742) \$		(596,411) \$	1 1	CONTRACT OF THE PARTY.	(52,543) \$	(175,479)	(824,432) \$			12 635 DREN
71-9107	BUDGET EXPENSE		\$ (006'9)	\$ (0,800)	(43,000) \$	\$ (000.06)	\$ (000 00)	(480,000)	(447,000) \$	(485,000)	(46,000) \$	(45,000)	(35,000) \$	(35,000) \$	\$ (000'01)		1	1	1	- 69			(1,434,900) \$		(25,000) \$	9 69	\$ (00'01)	(4,000) \$	69 6	(35,000) \$	(74,000) \$		4	(1,500) \$	(1,500) \$		(474,674) \$	,	S	(135,000) \$	(175,479) \$	(785,153) \$	69	69	(2 295 553) ¢
71-0107	YTD INCOME		'	'	48,036 \$	.,	47.908	673 170	230 106		-		_		_		81,600 \$	_				10,000	2,612,468 \$		256,246 \$		6,665 \$			, ,	262,911 \$		59	\$ 686	\$ 686		685,800 \$	65.772 \$			175,479 \$	1,741,878 \$	405,054	2,863	5 026 162 \$
/1-0107	BUDGET INCOME				\$ 40,000 \$	\$ 145,000 \$	\$ 45.000 \$	460,000	225,000	890,000	000,000	75,000	30,000	10,000			\$ 000,67	20,000 \$	,	15,000 \$		10,000 \$	\$ 2,153,100 \$		\$ 175,000 \$	69	15,000		69 6	A 6A	\$ 190,000 \$		•	\$ 2,000	15,000 \$		633,450	25,000 \$	85,000	669,159	175,479	1,588,088 \$	405,000 \$	8	4,339,088 \$
			1 Golf		3 Cross Country	4 Volleyball	4A B. Volleyball	5 Football	6 Wrestling			19000	Swimming & Diving	Badminton			9 Wrestling Venue	10A Cross Country Venue	10B Basketball Venue	10C Track Venue	10D Swimming & Diving Venue	10E Football Venue	Sub Total - Championship Events	Educational Flograms	11 Coaching Education - Leadership Training		NIAAA Training	Parents Education Program	16 PVH Seminars		Sub Total - Educational Programs	Interest Income	19 Investment Income	20 Interest Income	Sub Total Interest Income	Marketing	Sponsorships (from corporate support)	2.2 Vendor Income from Championships \$	Champ. Merchandise Contract	Broadcast Rights - State	ctions	Sub Total Marketing	Dues Income (96% of prior yr.)	interest on overdue account	28 (Forwarded to sheet 3) SUB-TOTAL \$

	2016-17	2016-17	2016-17	2016-17	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19
	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
Legal & Liability												
$\overline{}$		5		•		9						
30 General Counsel Expense		•	\$ (385,000)	\$ (347,410)		. 69	\$ (400,000) \$	\$ (151,835)			\$ (400,000)	4
Legal Expense - Outside Counsel		s	(100,000)	\$ (147,472)		69	\$ (110,000)	(74.090)			(110,000)	
32 Legal Expense - Investigation		•	(25,000) \$									6
33 Appeal Hearings	\$ 7,000	\$ 5,250	\$ (35,000) \$		\$ 7,000	\$ 2,250	\$ (35,000) \$		\$ 7,000			4
Salary + benefits (50% of Exec. Dir. & 34 50% of Admin. Asst. + 100% of Coord.)	6200	6	(041420)	(229 654)		U	\$ (500 CFC)	(00 80)				
1		5		s		69		İ			(8,000)	h u
SL			7)	\$ (8		•	(820.891)	(3)			0/	-
37 Insurance Premium Expenses		s		\$		49	(279.500)					
$\vdash$		9		s		69						
												5
39 *Assessment to Schools	\$ 829,000	\$ 855,632		•	\$ 918,000	\$ 921,591			\$ 1,008,000	s,		
"In Excess" from prior year Applied to Legal & 40 Liability	- ಇರ			69								
Sub-total: Legal Defense & Insurance 41 Assessment	e \$ 836,000	\$ 860,882	\$ (1,060,620)		\$ 925,000	\$ 923,841	\$ (1,100,391)	(604,085)	\$ 1,015,000		(1,105,773)	,
Operating Costs												
42 Rent & utilities		- 8	\$ (53,000) \$	\$ (26,472)		6	\$ (53,000)	\$ (10,735)			\$ (53,000)	Ġ
		9	)	2		49	(900,487)					69
Employee Benefits 44 (PERS + Med + Dental)		· •	\$ (409,500) \$	9			\$ (411,000) \$				\$ (433,883)	4
		S				69						ь
46 Retiree's Benefits (Med + Dental)	\$ 149,000	-	\$ (149,000) \$	1	\$ 149,000	9	\$ (149,000)	\$ (40,785)	\$ 149,000		\$ (149,000)	\$
47 Payroll Tax (State Unemployment +ETT)	10 m	s	\$ (000')			1	\$ (7,000)	\$ (735)			(2,000)	4
48 Payroll Tax (FICA + Medicare)		69	\$ (000'09)	\$ (44,046)		•	(000'09)	\$ (16,234)			(000'09) \$	ė,
49 Office Supplies / Printing		5	\$ (34,000) \$	\$ (24,923)		•	\$ (34,000) \$	(3,688)			\$ (34,000)	Ġ
50 Mailings, Postage		s	\$ (25,000) \$	\$ (13,675)			\$ (25,000)	\$ (6,088)			\$ (25,000)	4
51 Legislative Consultation	0158		\$ (47,000) \$	\$ (52,227)		69	\$ (47,000) \$	\$ (16,174)			\$ (47,000)	Ġ
52 Accounting Costs		69	\$ (3,000) \$	\$ (4,268)			\$ (3,000) \$	\$ (3,924)			\$ (3,000)	¢,
53 Audit			\$ (21,000) \$	\$ (14,550)		•	\$ (21,000) \$	\$ (14,700)			\$ (21,000)	4
5 Maintenance, Equipment Repairs		,	\$ (2,500)	\$ (8,472)			\$ (2,500)	\$ (2,442)			\$ (2,500)	8-
54 Computer, Equip, Furn. Upgrades		6	\$ (12,000)	\$ (33,562)			\$ (12,000)	\$ (1,049)			\$ (12,000)	Ġ
56 Equipment Lease		· &	\$ (27,900) \$	(19,970)			\$ (27,900)	\$ (8,585)			\$ (27,900)	ø
Consultants Fees		9	(3,000)			69	\$ (3,000)				(3,000)	<b>6</b>
Website Maintenance			\$ (14,500) \$	\$ (3,937)		69	\$ (14,500)	\$ (3,357)			\$ (14,500)	÷
		•	\$ (1,500) \$	\$ (153)			\$ (1,500)				\$ (1,500)	<del>ф</del>
60 Telephone Service		· •	\$ (18,000) \$	\$ (12,843)		69	\$ (18,000)	\$ (5,722)			\$ (18,000)	÷
61		,		4								
Sub-total Operating Costs			\$ (1,733,225)	S			\$ (1,794,562)				\$ (1,826,956)	
(Forwarded to sheet 3) SUB-TOTAL	AL \$ 985,000	\$ 971,882	\$ (2,793,845) \$	\$ (2,604,266)	\$ 1,074,000	\$ 923,841	\$ (2,894,953) \$	(1,280,293)	\$ 1,164,000		\$ (2,932,729)	

0		2016-17	2016-17	2016-17	2016-17	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2040 40	07 0700
		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
	Programs												
	Improvement in Officiating			·				9				69	
63	Officials Accreditation		69	\$ (3.000) \$	\$ (1.827)		· ·	(3 000)	(4777)				
									9			(3,000)	
	Awards and Recognition Programs												
	Scholar Athlete	s	49	\$ (10,000)	\$ (17,114)	S	- 8	\$ (10,000)				\$ (10,000)	
			•	\$ (8,000) \$	\$ (11,376)			\$ (8,000)	\$ (11,176)			(8.000)	
99	CIF Coaches Award		•	\$ (3,000) \$	\$ (1,579)		-		s			(3,000)	
												,	
	Rule Interpreters												
/9	I ravel expense for interpreters		59	\$ (4,000)	\$ (2,633)		5	\$ (4,000)	\$ (3,440)			\$ (4,000)	
68	Consultation - equity		65	\$ (5,000)			6	\$ (5.000)				3	
69	California Sales Tax Exp. (Prior Year's Exp.)		9	(4,000)								(4 000)	
	Sub-Total Programs			9	\$ (38,530)	•		,	\$ (16.388)			(37 000)	
	Governance & NFHS												
	Governance Meetings												
20	70 Federated Council		69	\$ (000'89)	\$ (93,484)			\$ (75,000)	\$ (22,973)			\$ (75,000)	.69
71	Executive Committee			\$ (34,000) \$	\$ (63,368)			\$ (40,000) \$	\$ (16,721)			(40,000)	
72	Section Commissioners		69		\$ (29,171)		-	(28,000)	\$ (7,251)			(28,000)	
73	Other Governance Meetings			\$ (28,000) \$	\$ (31,722)			\$ (35,000)	\$ (19,287)			(35,000)	. 69
74													
0	National Federation												
75	Annual Member Dues		5	\$ (5,000)	\$ (2,500)			\$ (5,000)	\$ (2,500)			\$ (5,000)	69
9/	Summer Conference Meeting Expenses			\$ (15,000) \$	\$ (12,105)			\$ (15,000) \$				\$ (15,000)	
1	Section 7, 8 - Fall Meeting Expenses			\$ (7,000)	\$ (6,014)			\$ (7,000)	\$ (11,542)			\$ (000,7)	1
78	78 Winter Meeting Expenses		•	(4,000)	\$ (2,272)			\$ (4,000)	\$ (2,095)			\$ (4,000)	9
	National AD's meeting		•					•				5	
80	Other meeting expenses		•	(2,000)			1	(2,000)				\$ (2,000) \$	
	NFHS Online Exams	69	•		\$ (6,841)				\$ (400)				
3	NFHS Publications		•	\$ (2,700)	\$ (976)			\$ (2,700)	\$ (711)			\$ (2,700)	•
643	Prior Year Expenses												
V	Sub-Total Governance & NFHS		•	\$ (190,700)	\$ (250,515)			\$ (213,700)	\$ (83,480)			\$ (213,700)	69
T													
E					1								
80	Sub-total								(99,867)			(250,700)	,
83	Total forwarded from Sheet 1	4,339,088	\$ 5,026,162	S		4,360,425	2,613,122		(1,511,625)	4,981,262		(2,885,000)	
9(	Total forwarded from Sheet 2	\$ 985,000	\$ 971,882	\$ (2,793,845) \$	\$ (2,604,266)	\$ 1,074,000 \$	\$ 923,841	\$ (2,894,953) \$	(1,280,293)	\$ 1,164,000		\$ (2,932,729) \$	
3	INTOT GINAGO		2 000 044			1	000 000 0		1907 1900 07				I
	GRAND IOIAL	\$ 5,324,088	5,998,044   \$	(5,317,098)	(5,528,396)	\$ 5,434,425	3,536,963 \$	\$ (5,385,553)	(2,891,786)	5 6,145,262 \$		\$ (6,068,429) \$	

#### Burden

#### Burden Summary 2018-2019

The burden on the following page is calculated by employee salary, which includes a proposed 2% salary adjustment, future employer contributions for PERS, medical, dental and vision which includes a projected 10% increase and the required Federal employee taxes (FICA and Medicare). In addition to the ten employees listed on the burden, we also include our appeals coordinator and a part time temp position that is available to use on an as needed basis.

The employees are broken out into three different line item categories based on the appropriate accounting. The categories include: salaries and benefits, marketing and legal and liability.

				7	2018-2019						
			PERS 9.409% +							FICA	MFD
EMPLOYEE	Step	SALARY	\$105,878	MED	DENTAL	VISION	LTC	LTD	OTHER	6.2% Cap	1.45%
ROGER BLAKE	z	239,062	59,556	22,754	1,784	231	3,200	3,000		6,625	3,321
Salaries - 50%	31	114,531	29,778	11,377	892	116	1,600	1,500		3,175	1,280
Legal/liability - 50%		114,531	29,778	11,377	892	116	1,600	1,500		3,175	1,280
NIIO		100	100	100							
JADE CHIIN	z	87,173	15,691	11,3//	086	231				5,405	1,264
salaries - 50%		43,587	7,846	5,688	446	116				2,702	632
Legal/liability - 50%		43,587	7,846	5,688	446	116				2,702	632
RON NOCETTI	z	175,076	31,514	30,713	2,365	231				6,010	1,406
BRIAN SEYMOUR	z	159,151	28,647	30,713	2,365	231				6,867	2,308
CICI ROBINSON	>	105.318	18,957	30.713	2.365	731	1			6.010	1 406
										0100	1,1
REBBECA BRUTLAG	>	88,969	16,014	30,713	2,365	231				3,170	741
711141 014110		100	410.00	000	L						
CHRIS FAHEY	z	12/,506	77,951	30,/13	7,365	731				7,905	1,004
BOBBI MADSEN	z	128,015	23,043	30,713	2,365	231				7,937	1,856
JENNIFER PETERS	z	53,304	9,595	30,713	2,365	231				3,305	773
КАУДІ КОСН	>	48,020	8,644	22,754	1,784	231				2,977	969
P/T TEMP		12,000								744	174
BOB WALLACE (100% legal/liability)		25,000								1,550	363
SALARIES & BENEFITS		927.971	174.037	224.099	17.312	1.848	1,600	1.500	0	47.448	11.635
									437,697		59,082
MARKETING		127,506	20,401	28,829	2,602	231				7,905	1,004
LEGAL & LIABILITY		183.118	37.624	17.065	1.338	231	1.600	1.500	0	5.877	1.912
TOTALS		1,238,594	232,062	269,993	21,251	2,310	3,200	3,000	0	61,230	14,551

# Salary Schedule

#### Salary Schedule Summary 2018-2019

The salary schedule included in this workbook reflects a proposed 2% salary adjustment based on the 2017 Consumer Price Index (CPI-W).

2018-2019 SALARY SCHEDULE

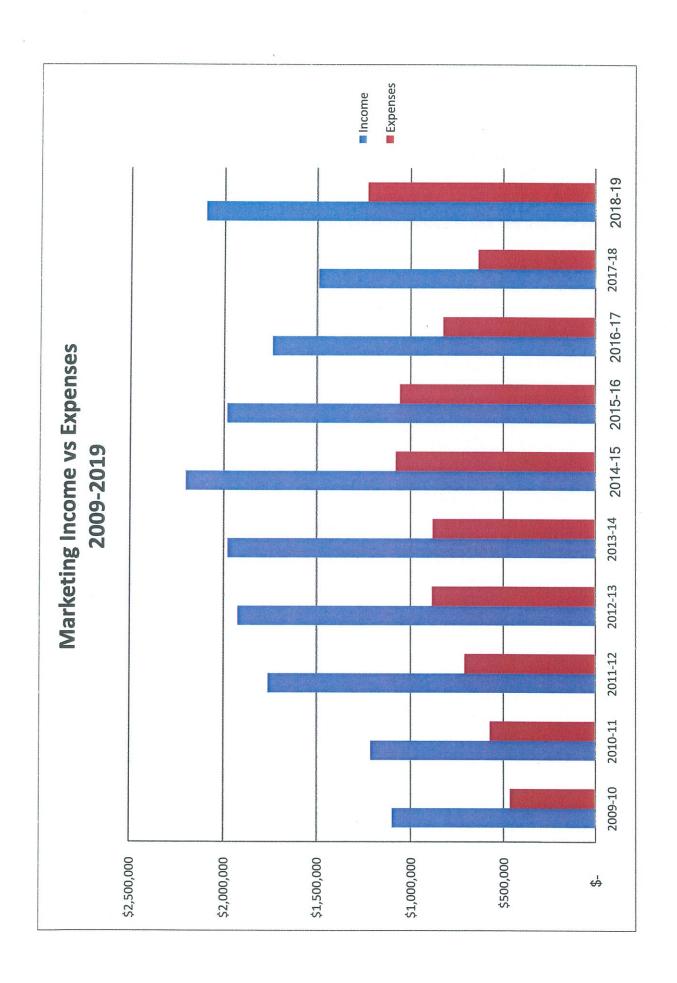
			1		9					Media	ia	Direct	Director of				As	Assistant	Asse	Associate
		Ac	Admin Asst.			Ass	Asst. to the	As	Assistant	Relations	ons	Corporate	rate			Senior	Fx	Executive	FVO	Everitive
	Admin Asst. I	_	-	Bo	Bookkeeper	Ш	Ex. Dir	٥	Director	Officer	er	Sponsorships	rships	Director	Director	Director	-	Director		במנוגב
Step 1	\$ 41,765	↔	45,734	€	51,704		\$ 68,302	8	70,212 \$	\$ 76	76.855	5	04 900	104 900 \$ 100 303 \$ 100 303	\$ 100 202	\$ 124 600	٦	120.004	֓֞֞֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֟֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	Director
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Step 3	\$ 46,046	\$ 91	50,421	€9	\$ 50,421   \$ 57,003   \$ 75,303	S	75,303	69	77,408 \$		84,733	\$	15.652	115.652 \$ 110.584 \$ 110.584 \$ 137.481 \$ 144.555 \$	\$ 110 584	\$ 137 /81		144 255	, ,	74,027
Step 4	\$ 48.348	8	\$ 52.943	4	59 854 €		79.068	6	91 270 €	ı	00 00		201 10	440440	100001	יייייייייייייייייייייייייייייייייייייי	2	144,333	٦ ۲	151,228
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Step 5	\$ 50,766 \$ 55,590 \$ 62,846 \$	\$ 90	55,590	69	62,846	Ş	83,022	€9	85,343   \$		93,418	\$	27.506	127,506 \$ 121,919 \$ 121,919 \$ 151,573 \$ 159,152 \$	\$ 121,919	\$ 151 573	v	150 152		166 730
Additiona	Additional 5% Longevity after years 8, 12 & 16	ty afte	r years 8,	12 8	§ 16											201701	,	400,402		67/100
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Step 9	\$ 53,30	\$	53,304 \$ 58,369	S	\$ 686'59 \$		87,173	\$	89,610	\$	680'86	\$ 1.	33,882	133,882 \$ 128,015   \$ 128,015   \$ 159,151   \$ 167,109   \$ 175,066	\$ 128,015	\$ 159.151	٠,	167 109	4	75.066
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## Marketing

#### Marketing Summary 2018-2019

The marketing spreadsheet breaks down our partners based on state only and statewide contracts. Different from years past, we now have guaranteed minimums for our income over the next ten years for the State and all ten Sections due to a new marketing partnership with Outfront Media Sports. All marketing contracts excluding ball and broadcast rights, now go through the OMS channels.

Our partners are listed into four categories: state only, broadcast rights, section split and OMS sponsorships.





# California Interscholastic Federation

# 2018-19 State Marketing Income Overview January 1, 2018

PARTNER	CATEGORY	EXPIRES	STATUS	ANNUAL FEE	щ
	STATE ONLY	VLY			
NIKE	Specific - State FB & Official Ball	7/31/20	Signed	\$ 35,000.00	00.0
HL CORPORATION	Sport Specific - Badminton	7/31/18	Signed	\$ 1,600.00	00.0
			SUB TOTAL \$	\$ 36,600.00	00.0
			A COLUMN TO SERVICE STATE OF THE PARTY OF TH		
	BROADCAST RIGHTS	RIGHTS			
SPECTRUM SPORTS NET	Broadcast Rights State	7/31/26	Signed	\$ 723,762.48	2.48
			SUB TOTAL	\$ 723,762.48	.48
	SECTION SPLIT	PLIT			
HEAD PENN	Specific - Official Ball	7/31/20	Signed	\$ 4,000.00	00.
			SUB TOTAL	\$ 4,000.00	00.0



# California Interscholastic Federation

2018-19 State Marketing Income Overview

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	OMS SECTION SPLIT - Year 2	PLIT - Year 2	
SECTION	BASE	REVENUE SHARE	TOTAL
CENTRAL	\$26,900.00	\$14,091.68	\$26,900.00
CENTRAL COAST	\$36,323.00	\$16,138.96	\$36,323.00
LOS ANGELES CITY	\$16,700.00	\$17,468.37	\$16,700.00
OAKLAND	\$1,741.50	\$1,329.40	\$1,741.50
NORTH COAST	\$55,744.20	\$16,006.02	\$55,744.20
NORTHERN	\$21,348.00	\$2,791.75	\$21,348.00
SAC-JOAQUIN	\$63,750.00	\$22,254.22	\$63,750.00
SAN DIEGO	\$64,500.00	\$16,989.78	\$64,500.00
SAN FRANCISCO	\$1,741.50	\$1,675.05	\$1,741.50
SOUTHERN	\$392,071.00	\$78,567.78	\$392,071.00
STATE OFFICE	\$293,300.00	\$78,567.78	\$293,300.00
	\$974,119.20	\$265,880.80	\$1,240,000.00

# Broadcast License

#### Broadcast License Summary 2018-2019

Our broadcasts rights contract with Spectrum Sports Network has a built in 4 % annual increase that is shown in the spreadsheet on the following page. This contract is guaranteed through the 2025-26 school year.

# **CIF Broadcast Rights Income**

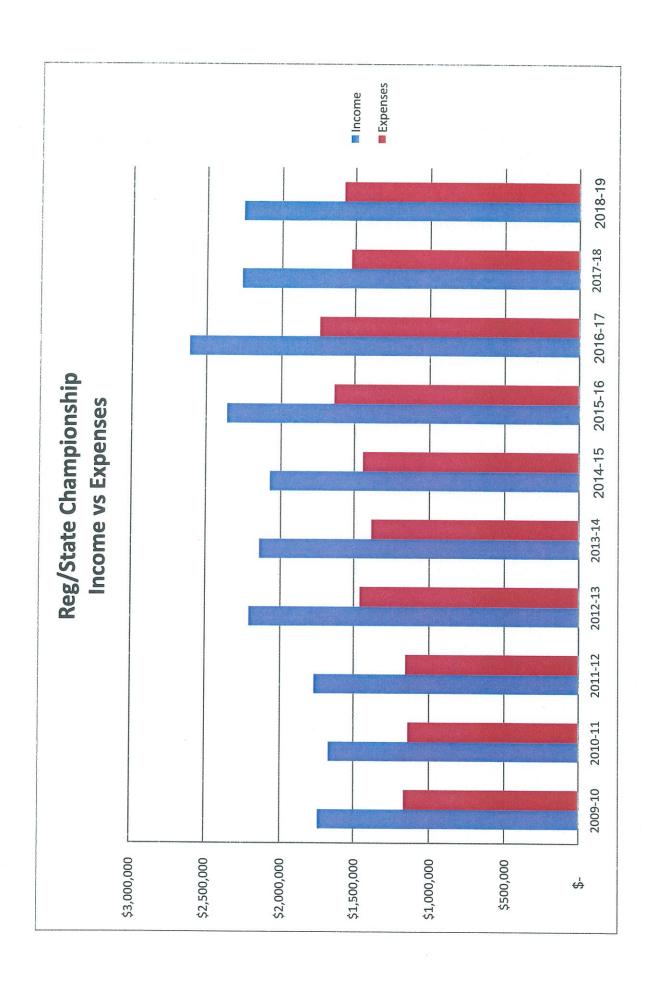
	Gross	Net	Change
2011-2012	\$550,000.00	\$495,000.00	
2012-2013	\$572,000.00	\$514,800.00	\$19,800.00
2013-2014	\$594,880.00	\$535,392.00	\$20,592.00
2014-2015	\$618,675.20	\$556,807.68	\$21,415.68
2015-2016	\$643,422.21	\$572,645.77	\$15,838.09
2016-2017	\$669,159.10	\$595,551.60	\$22,905.83
2017-2018	\$695,925.46	\$626,332.91	\$30,781.32
2018-2019	\$723,762.48	\$651,386.23	\$25,053.32
2019-2020	\$752,712.98	\$677,441.68	\$26,055.45
2020-2021	\$782,821.50	\$704,539.35	\$27,097.67
2021-2022	\$814,134.36	\$732,720.92	\$28,181.57
2022-2023	\$846,699.73	\$762,029.76	\$29,308.84
2023-2024	\$880,567.72	\$792,510.95	\$30,481.19
2024-2025	\$915,790.43	\$824,211.39	\$31,700.44
2025-2026	\$952,422.05	\$857,179.84	\$32,968.46
	\$11,012,973.20	\$9,898,550.07	\$ 362,179.84
		2000	The state of the s

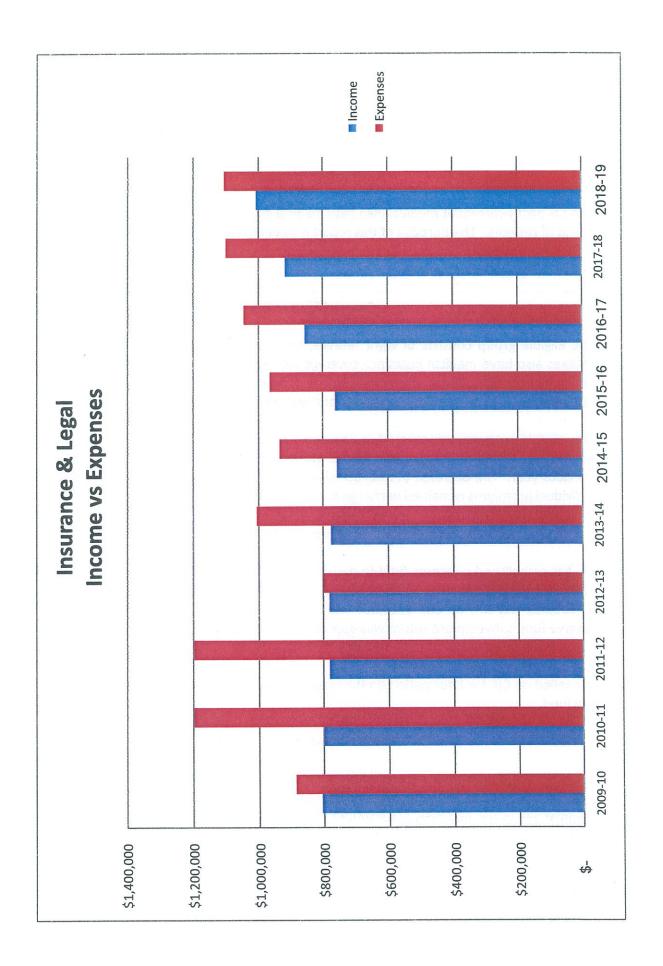
# Appendix

#### Appendix Summary 2018-2019

The information contained in the following pages are charts that show our income and expenses in our regional and state championships, which account for 37% of the organizations income, as well as legal and insurance expenses over the past ten years.

Also included is a copy of our actuarial report that we have completed annually to show that our retiree's reserve account is fully funded and is fiscally sound.





#### **Purpose of Report**

The CIF post-retirement medical plan pays medical insurance premiums for the eligible group of retirees. The purpose of this report is to determine the actuarial present value of future medical insurance premiums, and to review the adequacy of the reserve fund set aside to pay those premiums.

#### **Covered Eligible Group**

The eligible group consists of eight retirees, and is closed to future retirees. Five of the retirees also have medical insurance coverage for their spouse. The median age of retirees and spouses is 77. During the past year, one spouse deceased and a depending grandchild attained age 26 and is not longer eligible for coverage.

The eligible retirees are covered in the same medical insurance plan that covers active employees. The annual premium for the group is \$97,884, compared to \$117,252 for the previous year. The decrease in total premium is due to the changes in the covered group, as individual premiums remained unchanged.

#### Reserve Fund

CIF has established a reserve fund to pay medical insurance premiums for the eligible group. The reserve fund's market value as of July 31 value was \$1,771,368. The fund was valued at \$1,701,611 last July 31 and \$111,000 was withdrawn to pay premiums for the group. The reserve fund's investment return was approximately 10.6% for the twelve months ending July 31, an improvement over the prior year's return of -.033%.

We relied on CIF for information on the reserve fund, and did not conduct an audit or review the fund.

#### **Results of Actuarial Valuation**

The actuarial valuation first starts with the current premiums and projects future medical insurance premiums using the health cost trend rates and mortality assumptions summarized in the Actuarial Assumptions section below. The actuarial present value of future retiree medical premiums is the present value of the projected premiums discounted at the reserve fund's targeted return of 6.0%.

The actuarial present value of future retiree medical premiums is \$1,346,000.

#### Sensitivity to projected future premium increases

Additional valuations were performed by changing future medical premium inflation by  $\pm 1.0\%$  and  $\pm 1.0\%$  to gauge sensitivity to premium inflation. Valuations were also performed assuming investment return of 5% instead of the targeted 6%. In the table below you can see the present value of future premiums changes by 9 to 10 percentage points for one percentage point change in premium inflation.

	Best Guess premium Inflation -1.0%	Best Guess Estimate	Best Guess premium inflation +1.0%
Present value at 6% investment return	\$1,236,000	\$1,346,000	\$1,472,000
Present value at 5% investment return	\$1,359,000	\$1,487,000	\$1,635,000

In all six scenarios the \$1.77 million reserve exceeds the actuarial value of future premiums.

#### **Actuarial Assumptions**

**Valuation Date** 

July 31, 2017

**Discount Rate** 

6.00% for the first 30 years and 3.00% thereafter Discount rates for other scenarios are half the initial rate after 30 years.

#### **Healthcare Trend Rates**

Annual medical insurance premiums are assumed to increase at the following trend rates:

Year	Annual Increase – Medical Insurance Premiums
2017	8.0%
2018	7.5%
2019	7.0%
2020	5.6%
2023	5.5%
2041	5.4%
2042	5.3%
2045	5.1%
2049	5.0%
2060	4.8%

The above trend rates from 2020 forward were developed using the baseline projection of the Society of Actuaries (SOA) Long-Run Medical Cost Trend Model. The following assumptions were used as input variables into this model:

Rate of Inflation 2.3%
Rate of Growth in Real Income / GDP per capita 1.6%
Extra Trend due to Technology and other factors 1.4%
Health Share of GDP Resistance Point 25.0%
Year for Limiting Cost Growth to GDP Growth 2075

The SOA Long-Run Medical Cost Trend Model and its baseline projection are based on an econometric analysis of historical US medical expenditures and the judgments of experts in the field. The long-run baseline projection and input variables have been developed under the guidance of an SOA Project Oversight Group.

**Mortality** RP 2014 Healthy Annuitant Mortality with improvement scale MP 2015, static table projected to 2016.

	Sample RP 2014 Healthy	Annuitant Mortality Rates
Age	Male	Female
65	0.010798	0.007810
70	0.016266	0.012413
75	0.025990	0.020292
80	0.043395	0.033934
85	0.075327	0.059043

<u>Per Capita Cost</u> Pooled Premium Rates have been adjusted to age specific costs. The aging factors are based on the Society of Actuaries age-curve study "Health Care Costs—From Birth to Death."

	Unadjusted Monthly Premiun
Retiree only (not Medicare eligible)	\$839
Retiree only (Medicare eligible)	\$587
Retiree plus Dependent (both Medicare eligible)	\$1,174
Adjusted Age Specific Per Ca	spita Cost
Age	Per Capita Cost
65	\$ 493
70	\$ 545
75	\$ 589
80	\$ 621
85	\$ 637
90	\$ 636

Certain retirees also have vision and/or dental coverage. Dental premiums are \$116 per month.



#### ROGER L. BLAKE, EXECUTIVE DIRECTOR

#### CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE · 4650 DUCKHORN DRIVE · SACRAMENTO. CA 95834 · PH: 916-239-4477 · FX: 916-239-4478 · WWW.CIFSTATE.ORG

To: Federated Council

Date: December 6, 2017

Re: Executive Committee Nominations

**Proposal Reviewed** 

11/28/2017 - Nominating Committee 02/02/2018 – Federated Council

Type: Election

Next: Election April 7, 2016

**Proposal Recommendation** 

Forward Candidates to Fed. Council

**Proposal Summary:** As per the CIF Constitution and Bylaw 70.E. (1) the following Federated Council members were appointed to the CIF Nominating Committee to review and nominate candidates to serve as President Elect of the Federated Council and candidates for a one-year term on the CIF Executive Committee for the 2016-2017 school year.

#### 70.E. Nominations

- (1) Each year, the President shall appoint a nominating committee consisting of at least five members.

  Members of the nominating committee shall be selected from among the Federated Council and may include no more than two current members of the Executive Committee.
- (2) The Executive Director and the President shall be ex-officio members of the nominating committee.
- (3) Nominations for the Executive Committee shall be presented to the Federated Council at the meeting prior to the election.
- (4) Nominations for President-Elect will occur in even numbered years.
- (5) Each person nominated for an officer or other Executive Committee seat must be a current member of the Federated Council at the time of nomination and election.
- (6) The nominating committee will name at least seven (7) candidates for one (1)-year terms for the Executive Committee and at least two (2) candidates for President-Elect.
- (7) Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are presented.

#### 2017-2018 Nominating Committee

Jim Perry\*, President-Elect, Allied
Natalie Ayres, Central Coast Section
Amy Cameron, Calif. Dept. of Education
Duane Coleman, San Diego Section
Carter Paysinger, Southern Section
Alan Peterson, Sac-Joaquin Section
Sue Saunders\*, San Francisco Section
Tina Tamura, Los Angeles Section
Ex-Offico Members:
President Amy McNamara, North Coast Section
Executive Director Roger Blake

#### The following candidates have been nominated and have agreed to place their name for consideration for the position of President Elect:

Duane Coleman, San Diego Section Monica Colunga, Southern Section

#### The following candidates have been nominated and have agreed to place their name for consideration to serve a one-year term on the CIF Executive Committee: (Elect 5)

Nancy Acerrio, San Diego Section
Marty Bitter, Central Section
William Chavarin, Oakland Section
Duane Coleman, San Diego Section
Monica Colunga, Southern Section
Marco Sanchez, Central Coast Section
Tina Tamura, Los Angeles Section
Sara Wetteland, Sac-Joaquin Section

#### 70. B. Composition of the Executive Committee

- (1) Federated Council Officers President, President-Elect and Past-President; AND
- (2) Five additional members who are representatives of Sections/Allied Organizations with no more than one member representing the group of Allied Organizations; AND
- One at-large representative from the Federated Council who shall be selected in an effort to reflect both gender and ethnic representation on the Federated Council.

#### C. Limitations of Membership on the Committee

- (1) No Section shall have more than one member eligible to be elected to the Executive Committee unless another committee member from the Section is an officer or at-large representative.
- (2) The group of Allied Organizations shall have no more than one member eligible to be elected to the Executive Committee unless another Allied Organization representative is an officer or at-large representative on the committee.
- (3) No Section may have more than one representative serving as an officer at any one time. [See Article 7-70.G.(2)] for exception.
- (4) Only one person from the group of Allied Organizations may serve as an officer at any one time.

#### F. Elections

- (1) Elections will occur at the final meeting of the year of the Federated Council.
- (2) Elections for Executive Committee members, other than officers and the at-large committee member will be held annually. (The at-large representative will be chosen annually following the election for other Executive Committee members).
- (3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.
- (4) The nominees who receive the most votes, from among those eligible for election, will be elected.
- In the event of a tie between/among candidates whereby there is only one seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
- (6) In the event there is still a tie vote after the first revote, one more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.



**Federated Council** To:

Date: JANUARY 16, 2018 UPDATED

Proposal Revision to Bylaw 208.A. (4) Foreign Exchange Students in Approved Re:

**Programs – Who May Host** 

Proposal Originated: CIF Southern Section; Moore League

#### **Proposal Reviewed**

**Proposal Recommendation** 42-39-5 Approval 10/03/2017 - CIF Southern Section Council 10/17/2017 - Athletic Administrators Advisory Comm. 16-0 in Support 1<sup>st</sup> Reading 11/15/2017 – Executive Committee 10-0 in Support 01/10/2018 – Commissioners Committee Action 02/05/2018 – Executive Committee 1<sup>st</sup> Reading 02/26/2018- Federated Council 04/05/2018 - Federated Council Action

Type: Bylaw Revision

Next: 04/06//2018 - Federated Council Action

#### **Proposal Summary:**

The current Bylaw prohibits athletic eligibility for a student who resides/hosted with a member of the school's coaching staff, paid or volunteer. The proposed revision would grant "limited" non-varsity athletic eligibility to a student who resides/hosted by a member of the school's coaching staff, paid or volunteer.

#### Background:

The Federated Council approved significant changes to the Bylaws in May 2010 regarding international students and students in an approved Foreign Exchange Programs. Prior to the vote in 2010, the Bylaw stated "It is recommended that no member of the school's coaching staff, paid or voluntary, serve as a host family." The approved change the Bylaw to "No member of the schools ..."

STATE 564



10932 Pine Street Los Alamitos, California 90720 Telephone: (562) 493-9500 FAX: (562) 493-6266

#### CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM\*\*

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

See reverse side for additional information.

STATE 564 SS 554 Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

#### None

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action.

#### Procedure for Proposed Bylaw Changes:

- 1. Identify the bylaw, by number, to be changed or eliminated.
- 2. Type the bylaw, using normal font face, for language that will remain unchanged.
- 3. Use strikethrough to identify language to be eliminated or changed.
- 4. Identify proposed language using bold type.

The host team shall wear white dark colored jerseys."

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The \_\_\_\_\_ League proposes the following changes to the basketball bylaws.

(your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

"In all basketball games played between member schools of the CIF Southern Section,

208.A (4) – No member of the school's coaching staff, paid or voluntary, may serve as the host family for the foreign exchange student; No foreign exchange student may play varsity sports if any member of the host family is a coach, paid or volunteer, at the school of attendance.

**Federated Council** To:

Date: January 16, 2018 UPDATED

Proposal Revision to Bylaw 504.M - Day of Respite Re:

Proposal Originated: CIF Sac-Joaquin

#### **Proposal Reviewed**

**Proposal Recommendation** 51-6 Board of Managers 01/25/2017 - CIF Sac-Joaquin Section 06/13/2017 - Commissioners Committee Discussion 08/12/2017 - Commissioners Committee Discussion 10/17/2017 - Athletic Administrators Advisory Comm. 16-0 in Support 1<sup>st</sup> Reading 11/15/2017 - Executive Committee 10-0 in Support 01/10/2018 - Commissioners Committee 02/05/2018 - Executive Committee Action 1<sup>st</sup> Reading 02/26/2018 - Federated Council 04/05/2018 - Federated Council Action

Type: Bylaw Revision

Next: 04/06//2018 - Federated Council Action

#### **Proposal Summary:**

Bylaw 504.M currently includes an exception that allows those schools founded upon the religious tenets of observing a Sabbath day of respite from sundown Friday until sundown Saturday to declare an alternate day of respite of Friday or Saturday. The proposed revision clarifies and strengthens the exception language. The revision clarifies the alternate day of rest as a 24-hour period running from sundown Friday - sundown Saturday. This more closely matches the beliefs and practices of member schools whom have Sabbath rest as a part of their school tenets. It also strengthens the exception language by requiring documentation, if necessary, of schools' religious beliefs. Additionally, the proposed change closes a potential loophole where students could play games on 7 consecutive days (Friday afternoon, Saturday night, and Sunday). Schools that observe a Sabbath day of rest will be treated equitably along with other CIF member schools.

#### Background:

The enforcement of the current bylaw language unfairly limits religious schools' athletic participation. Currently by declaring an alternate day (Friday or Saturday) these religious schools would be restricted by religious belief and organizational bylaw from participating in athletic events/practices for approximately 41 hours if Friday is declared, or approximately

31 hours if Saturday is declared. If religious school were to declare an alternate day to Sunday it would potentially limit accommodation options for playoff participation and also limits participation by the religious schools in traditional pre-season tournament play (Thursday-Saturday). If an alternate day is not declared then these religious schools are restricted by religious belief and organizational bylaws from participating in athletic events/practices for 48 hours total each week. The sundown to sundown period could open the door for religious schools to practice or play all week and then participate in a Friday afternoon, Saturday night, and Sunday tournament with other religious schools. The proposed revision would limit this potential opening by not allowing seven consecutive days of athletic participation (practice and/or games) and requiring documentation (as necessary) of adherence to that rule.

#### CIF Bylaw 504.L (Sundays)

In order to provide at least one day of respite from involvement in interscholastic athletics each week, no interscholastic games or practices of any kind are to be held on Sunday.

**Exception:** Those schools founded upon religious tenets that observe the a Sabbath rest from Friday sundown until Saturday sundown may practice or play on Sundays. These schools must register each year by August 1 for the following year with their Section office and observe indicate either Friday or Saturday as their alternate a day of respite from sundown Friday to sundown Saturday. No school requesting a religious exception may participate in interscholastic participation (practice and/or games) on seven (7) consecutive 24-hour days.

- a. Schools requesting an exception must provide documentation, if requested, of religious belief adhering to the basis of the exception.
- b. Schools requesting an exception must provide documentation, if requested, of adherence to the rule of no interscholastic participation (practice and/or games) within seven (7) consecutive 24-hour days.

NOTE: Declaration of Alternate Day of Respite form is available through your local Section office.

- (1) Violation of Bylaw 504.L. will result in the following sanctions:
  - a. **Practice:** For every practice conducted on a during the declared day of respite time, the violating school will be prohibited from conducting twice as many regularly scheduled practices (2 for 1);
  - b. Game: A game played on a during the declared day of respite time will result in forfeiture of the game.
- (2) In addition to the above sanctions, the Section may impose any of the following additional sanctions:
  - a. The final season record will be reduced by at least one win at the conclusion of the season;
  - b. The school will be placed on probation;
  - c. The team/individual will be ineligible to advance to or in Section, Regional or State Championships;
  - d. Reduction of maximum number of contests allowed for the following year in that sport;
  - e. Repeated violation may result in suspension of membership in the CIF.



To: Federated Council

Date: January 16, 2018 UPDATED

Re: Proposal Revision to Bylaw 502 - Competition vs. Non - CIF Member Schools

**Proposal Originated: Commissioners Committee** 

#### **Proposal Reviewed**

03/15/2017 – Commissioners Committee 06/13/2017 – Commissioners Committee 09/12/2017 – Commissioners Committee 11/15/2017 – Executive Committee 02/05/2018 – Executive Committee 02/26/2018 - Federated Council 04/05/2018 – Federated council

Type: Bylaw Revision

Next: 04/06/2018 - Federated Council Action

#### **Proposal Summary:**

This proposal clarifies who CIF member schools are allowed to play. Schools would be allowed to compete with other CIF member schools or with schools who are members of other state associations and are eligible to play in their respective state playoffs. Implementation would begin in 2019-2020.

#### **Background:**

In recent years, CIF member schools have been engaging in competition with schools from other state associations who have membership in their state but are not allowed to play in their state playoffs. In some instances, these schools are not allowed to compete with member schools of their own state because they are not required to follow the same eligibility rules. This proposal would help to ensure that CIF member schools are playing other education based high schools and not academy like programs.

#### **Proposal Recommendation**

Discussion
Discussion
10-0
1st Reading
Action
1st Reading
Action

#### 502. NON-CIF MEMBER SCHOOL/CLUB TEAMS

A. CIF member schools shall only compete with other member schools of the CIF and/or schools who are members of another state association/federation who are eligible to participate in their respective state association/federation playoffs (see Bylaw 705 for International Competition).

NOTE: Implementation would begin in 2019-2020.

- B.A. No school belonging to the CIF shall compete, scrimmage or practice with any team outside the jurisdiction of the CIF without the consent of the CIF Section involved. A school disregarding this rule may be suspended from participation in that sport as determined by their respective CIF Section. (See Bylaw 511)
- C.B. Sections may establish a policy, procedure and requirements for review of applications of CIF member schools wishing to compete with a Non-CIF member.
- D.C. If a CIF high school team is approved by their Section to compete against a non-CIF team in any competition, the activity shall be played under the high school rules for that sport.
- E.D. High school students or teams shall not compete or practice against other individuals or teams in football or wrestling unless the players or such teams meet the age requirements of the CIF. High school students or teams shall not compete or practice against other individuals or outside/club teams-unless the individual players and the individuals on the outside/club team meet the age requirements of the CIF.
- F.E. In order to grant athletic opportunities to students who attend schools that for a limited amount of time cannot afford to offer a sport, an outside team consisting of students from these schools may be formed and may scrimmage or practice against a CIF member school provided the following:
  - (1) A district board or private school governance board states that a program is not affordable for a limited time to be designated by the district board or the private school board;
  - (2) A district board or private school governance board requests participation for its students;
  - (3) The league against which these teams plan to compete grants approval prior to Section approval;
  - (4) Approval of the Section is granted;
  - (5) Officials of the requesting school(s) must understand this request is granted for up to a two (2)-year term. An additional term may be granted if all provisions are met;
  - (6) That schools and districts recognize that such outside teams are not granted status as league members nor do they qualify for league, Section or State playoffs or Championships;
- (7) An administrator of one of the requesting schools agrees to accept responsibility and supervision of the team and agrees that students will meet eligibility requirements expected of students in CIF member schools.

CIF member schools shall compete with other member schools of the CIF and/or schools who are members of another state association or federation who participate in their respective state association or federation playoffs.



#### IMG ACADEMY SOCCER PROGRAM'S POSITION ON HIGH SCHOOL SOCCER

In the past the IMG Academy Soccer Program has not interfered with a player's decision to play high school soccer. However, all full-time students should remember why they chose the academy to begin with, full-time training. We recognize the value of school spirit and participation in extra- curricular activities, however the IMG Soccer Academy is here to develop players and help them reach their full potential. The past has proven that the double burden of our systematic approach and the number of high school games played in the short season are not optimal. We feel it is in the best interest of our athletes to follow our plan and periodization as prescribed in our yearly program.

The only logical solution is for the Academy player to commit whole-heartedly to the IMG Academy Soccer Program developmental plan and to refrain from high school soccer.

The IMG Academy Soccer Program considers missing our program due to high school soccer commitments to be detrimental to the total development of an IMG Academy Soccer Program player. The following is our rationale:

#### LONG TERM SOCCER ATHLETE DEVELOPMENT

 Through the years of experience and consultation with some of the top minds in longterm athlete development, we have put in place a periodization approach that allows athletes to reach their full potential by following a systematic methodology of training.

 The IMG Academy Soccer Program's goal is to create a logical balance between training and competition. It is our objective to train our athletes five times per each competition date. Allowing one day a week for rest. The sheer volume of high school games almost reverses this ratio and allows little time for training and no regeneration.

#### 2. QUALITY OF TRAINING AND COMPETITION

- Since the primary purpose of attending the IMG Academy Soccer Program is to
  partake in our training program it does not make sense for the IMG Academy Soccer
  Program students to forgo training for competition with high school programs that are
  often lacking in intensity and quality.
- Missed training opportunities interfere with the rhythm of our program and players miss vital information that is necessary for their complete development.

#### 3. LEVEL OF PLAY

Many games at the high school level are decided by the Florida state mercy rule, 10 goals. This indicates the level of competition in high school soccer is lower than that which we are aiming to provide as part of the IMG Academy experience. We feel that development through competition is best served when teams are evenly matched.



Date	Location	Away Team		Home Team		Status
Fri Nov 10, 2017 @ 10:00p	Henderson, NV	IMPACT Academy	79	Findlay Prep (@FindlayPilots)	128	Final
Wed Nov 15, 2017 @ 10:00p	Henderson, NV	AZ Compass Prep	84	Findlay Prep (@FindlayPilots)	102	Final
Fri Nov 17, 2017 @ 6:30p MST	The Grind Session: Duel in the Desert	Findlay Prep (@FindlayPilots)	73	Bella Vista Prep (AZ)	61	Final
Sat Nov 18, 2017 @ 8:00p MST	The Grind Session: Duel in the Desert	Hillcrest Prep (@Hillcrest_Hoops)	75	Findlay Prep (@FindlayPilots)	92	Final
Sat Nov 25, 2017 @ 8:30p	Larry Finch Classic	Findlay Prep (@FindlayPilots)	57	Memphis East (@EastMustangs)	68	Final
Sun Nov 26, 2017 @ 8:00p	Navy Pier Ballroom	Findlay Prep (@FindlayPilots)	64	Morgan Park (@EMPEHIAthletics)	61	Final
Tue Nov 28, 2017 @ 10:00p	Henderson, NV	Planet Athlete	90	Findlay Prep (@FindlayPilots)	104	Final
Fri Dec 1, 2017 @ 5:30p	Marshall County Hoopfest	Orangeville Prep (@Al_OvillePrep)	48	Findlay Prep (@FindlayPilots)	67	Final
Sat Dec 2, 2017 @ 1:00p	Marshall County Hoopfest	Findlay Prep (@FindlayPilots)	56	ASPIRE Academy (@aspireacademyky)	53	Final
Wed Dec 6, 2017 @ 10:00p	Las Vegas, NV	Trinity International (@SimplyFunBball)	76	Findlay Prep (@FindlayPilots)	79	Final
Sat Dec 9, 2017 @ 8:00p	Hoophall West	Desert Vista (AZ)	-	Findlay Prep (@FindlayPilots)		Scheduled
Tue Dec 12, 2017 @ 10:00p	Hoophall West	Planet Athlete	_	Findlay Prep (@FindlayPilots)	-	Scheduled
Fri Dec 15, 2017 @ 12:00a	Rancho Solano Classic	Findlay Prep (@FindlayPilots)	-	Oak Park (CA)	_	Scheduled
Fri Dec 15, 2017	Rancho Solano Classic	ТВА	-	Findlay Prep (@FindlayPilots)	_	Scheduled
Thu Dec 21, 2017 @ 4:40p	Chick-Fil-A Classic	Findlay Prep (@FindlayPilots)		Paul VI (VA) (@PVIHoops)	-	Scheduled
Sat Dec 23, 2017 @ 12:00a	Chick-Fil-A Classic	ТВА	-	Findlay Prep (@FindlayPilots)	-	Scheduled
Fri Jan 5, 2018 @ 12:00a	Cancer Research Classic	First Love Christian (@Firstlove_hoops)	and desired the second	Findlay Prep (@FindlayPilots)	-	Scheduled
Sat Jan 6, 2018 @ 12:00a	Cancer Research Classic	Findlay Prep (@FindlayPilots)	on industry forwards where we're	IMG Academy (@IMGABasketball)	-	Scheduled
Fri Jan 12, 2018 @ 8:15p	Flyin' to the Hoop	Findlay Prep (@FindlayPilots)	-	Huntington Prep (@HuntingtonPrep)	_	Scheduled
Sun Jan 14, 2018 @ 5:45p	Hoophall Classic	Immaculate Conception (NJ)	-	Findlay Prep (@FindlayPilots)	-	Scheduled

Date	Location	Away Team		Home Team		Status
Wed Jan 17, 2018 @ 12:00a	Faith Lutheran HS	Findlay Prep (@FindlayPilots)	-	Faith Lutheran	_	Scheduled
Sat Jan 20, 2018 @ 10:00p	Big City Showdown: South Pointe Arena	Bishop Gorman (NV)		Findlay Prep (@FindlayPilots)	-	Scheduled
Fri Jan 26, 2018 @ 12:00a	Montverde Tournament	р тва	and the section of the sec	Findlay Prep (@FindlayPilots)	_	Scheduled
Sat Jan 27, 2018 @ 12:00a	Montverde Tournament	ТВА	-	Findlay Prep (@FindlayPilots)	_	Scheduled
Thu Feb 1, 2018 @ 12:00a	Saint James Invitational	ТВА	- 12 KC (	Findlay Prep (@FindlayPilots)	_	Scheduled
Fri Feb 2, 2018 @ 12:00a	Saint James Invitational	ТВА	_	Findlay Prep (@FindlayPilots)	_	Scheduled
Sat Feb 3, 2018 @ 12:00a	Saint James Invitational	TBA		Findlay Prep (@FindlayPilots)	-	Scheduled
Thu Feb 8, 2018 @ 10:00p	Henderson, NV	Foothill		Findlay Prep (@FindlayPilots)	_	Scheduled
Mon Feb 12, 2018 @ 10:00p	Henderson, NV	Planet Athlete		Findlay Prep (@FindlayPilots)	_	Scheduled
Fri Feb 16, 2018 @ 12:00a	Benton, KY	тва		Findlay Prep (@FindlayPilots)	-	Scheduled
Sat Feb 17, 2018 @ 12:00a	Benton, KY	<b>™</b> тва		Findlay Prep (@FindlayPilots)	- I	Scheduled
Sun Feb 18, 2018 @ 12:00a	Benton, KY	ТВА		Findlay Prep (@FindlayPilots)	Mary of Mary of Palaceter State	Scheduled
Fri Feb 23, 2018 @ 10:00p	Henderson, NV	AZ Compass Prep	-	Findlay Prep (@FindlayPilots)	_	Scheduled
Wed Feb 28, 2018 @ 10:00p	Henderson, NV	IMPACT Academy	-	Findlay Prep (@FindlayPilots)	To the second se	Scheduled
Sun Apr 1, 2018 @ 12:00a	Dick's Nationals, NY	TBD		Findlay Prep (@FindlayPilots)	-	Scheduled

View All

#### **OAK HILL ACADEMY**

www.OakHillHoops.com

#### 2017-18

Head Coach: Steve Smith

#### **GOLD BASKETBALL SCHEDULE**

Phone: (276) 579-3224

MONTH	DATE	DAY	OPPONENT	SITE	TIME
October	19	Thursday	Hargrave Military Acad-SCRIMMAGE	Mt. Airy, NC	7:00
	23	Monday	Massanutten Military-SCRIMMAGE	Floyd, VA	7:00
	25	Wednesday	Grundy Mtn Mission-SCRIMMAGE	Saltville, VA	6:30
	28	Saturday	Faith Assembly Christian, NC	Mouth of Wilson, VA	3:00
November	3-4	Fri-Sat	Northwood Temple Classic	Fayetteville, NC	TBA
	8	Wednesday	Moravian Prep, NC	Mouth of Wilson, VA	7:00
	10	Friday	Ridgeview Prep, NC	Mouth of Wilson, VA	7:00
	11	Saturday	Bristol Prep, TN	Mouth of Wilson, VA	7:00
	14	Tuesday	Washington Academy, NC	Mouth of Wilson, VA	6:30
	16	Thursday	New Faith Christian, GA	Mouth of Wilson, VA	7:00
	29	Wednesday	E.A. Prep University, NC	Mouth of Wilson, VA	7:00
December	1-2 8-9	Fri-Sat Fri-Sat	Marshall County HoopFest Hoophall West	Benton, KY Phoenix, AZ	TBA
		Friday	Lone Peak HS, UT (CBS Sports Network	· ·	3:30
		Saturday	Shadow Mountain HS, AZ	•	9:00
	11	Monday	Dawson Christian, NC	Mouth of Wilson, VA	7:00
	16	Saturday	Dallas Hoopfest	Dallas, TX	TBA
	21-23	Thu-Sat	Chick-Fil-A Classic	Columbia, SC	TBA
	27-30	Wed-Sat	Les Schwab Invitational	Portland, OR	TBA
January	6	Saturday	Floyd County Hoopfest -vs Wesley Christian, NC	Floyd, VA	TBA
	7	Sunday	Crestwood School, Canada	Mouth of Wilson, VA	4:00
	9	Tuesday	Franklin Prep, GA	Mouth of Wilson, VA	7:00
	11-13	Thu-Sat	Bass Pro Invitational	Springfield, MO	TBA
	15	Monday	Hoophall Classic	Springfield, MA	3:00
	10	,	Vs University School, FL (ESPNU)	, ,	
			(played at Blake Arena, Springfield Coll	eae)	
	17	Wednesday	Combine Academy, NC	Mouth of Wilson, VA	7:00
	20	Saturday	Tampa Hoopfest	Tampa, FL	TBA
	22-23	Mon-Tue	Virginia High FCA Classic	Bristol, VA	TBA
	26	Friday	Rock the Ribbon Roundball	Lexington, VA	7:15
	20	, ,	-vs St. James School, MD	<b>5</b> ,	
	27	Saturday	Christ School, NC	Mouth of Wilson, VA	5:45
	31	Wednesday	Mountain State Coal Classic	Beckley, WV	TBA
February	2-3	Fri-Sat	MacCallie School Invitational	Chattanooga, TN	TBA
	7	Wednesday	Bull City Prep, NC	Mouth of Wilson, VA	7:00
	10	Saturday	Heartland Hoops Classic	Grand Island, NE	TBA
	15	Thursday	Jordan Brand Classic -NBA All Star Weekend	Los Angeles, CA	TBA
	20	Tuesday	Washington Academy, NC	Mouth of Wilson, VA	6:00
	23	Friday	Canada Top Flight Academy	Mouth of Wilson, VA	7:00
	24	Saturday	Legacy Charter, SC	Mouth of Wilson, VA	7:00
	27	Tuesday	Franklin Prep, GA	Mouth of Wilson, VA	7:00
March	2	Friday	Covenant Christian, GA	Mouth of Wilson, VA	7:00
	3	Saturday	Knoxville Christian, TN	Mouth of Wilson, VA	3:00
	9	Friday	York Prep, SC	Mouth of Wilson, VA	7:00
	10	Saturday	Handle It Prep, NC	Mouth of Wilson, VA	7:00

#### **Monverde Academy**

#### 2017-18 Boys Basketball Schedule

#### Season Record

OVERALL 7-0 PCT 1.000 CONF 0-0 PCT .000 STREAK W7 HOME 3-0 AWAY 2-0 NEUTRAL 2-0

Scheduled Games			
NOV 24 (FRI) / 6:45 P.M.	VS	TRINTY EPISCOPAL HS	W, 79-49
NOV 25 (SAT) / 2:45 P.M.	VS	WESTSIDE MACON	W, 103-55
NOV 28 (TUE) / 7:30 P.M.	VS	THE ROCK SCHOOL	W, 97-55
<b>NOV 29 (WED)</b> / 7:30 P.M.	VS	CENTRAL FLORIDA CHRISTIAN	W, 81-34
DEC 1 (FRI) / 7:30 P.M.	VS	NORTH FLORIDA EDUCATIONAL	W, 103-40
	INST	TUTE	
DEC 6 (WED) / 3:00 P.M.	AT	ZHONGGUANCUN HIGH SCHOOL	W, 109-33
DEC 7 (THU) / 4:30 P.M.	AT	SHOUGANG YOUTH TEAM	W, 97-88
DEC 8 (FRI) / 10:30 A.M.	AT	CAMSING US-CHINA WORLD	
DEC 9 (SAT) / 3:00 P.M.	AT	CAMSING US-CHINA WORLD	
DEC 16 (SAT) / 6:30 P.M.	VS	IOLANI CLASSIC	
DEC 18 (MON) / TBD	vs	IOLANI CLASSIC	
DEC 19 (TUE) / TBD	VS	IOLANI CLASSIC	
DEC 20 (WED) / TBD	VS	IOLANI CLASSIC	
<b>DEC 27 (WED)</b> / TBD	vs	BEACHBALL CLASSIC	
DEC 28 (THU) / TBD	vs	BEACHBALL CLASSIC	
DEC 29 (FRI) / TBD	vs	BEACHBALL CLASSIC	
DEC 30 (SAT) / TBD	VS	BEACHBALL CLASSIC	
JAN 5 (FRI) / 6:15 P.M.	vs	ARCHBISHOP WOOD	
JAN 6 (SAT) / 3:10 P.M.	VS	LALUMIERE	
JAN 9 (TUE) / TBD	vs	TBD	
<b>JAN 11 (THU)</b> / 5:30 P.M.	VS	ORLANDO CHRISTIAN PREP	
JAN 13 (SAT) / 6:00 P.M.	VS	SIMEON	
<b>JAN 15 (MON)</b> / 1:00 P.M.	VS	MATER DAI	
<b>JAN 18 (THU)</b> / 7:30 P.M.	VS	WEST OAKS	
JAN 20 (SAT) / TBD	VS	BERKLEY PREP	
JAN 23 (TUE) / TBD	VS	TBD	
M.A.I.T			
· <b>JAN 25 (THU)</b> / TBD	VS	M.A.I.T	
JAN 26 (FRI) / TBD	VS	M.A.I.T	

JAN 27 (SAT) / TBD

VS M.A.I.T

JAN 31 (WED) / 7:30 P.M.

VS LAKE GIBSON

FEB 2 (FRI) / 7:30 P.M.

VS TBD

FEB 3 (SAT) /

AT WESTMINISTER ACADEMY

FEB 8 (THU) / TBD

AT TBD

FEB 9 (FRI) / TBD

VS ROSELLE CATHOLIC

FEB 10 (SAT) / TBD

VS GILL - ST. BERNARD

FEB 11 (SUN) / TBD

**VS CHRIST THE KING** 

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### THE PIPELINE TO COLLEGE FOOTBALL STARTS HERE

Since the 2013 season, the team is sporting a 46-3 record, with undefeated seasons the past three years. They hold claim to back-to-back top-five national rankings in 2015, 2016, and 2017. With more than 25 Under Armour All-Americans, a 2016 Butkus Award winner in Dylan Moses, and numerous alumni making an impact at the highest level of college football, the Ascenders have become the nation's premier football program.

CUNNECT WITH A 2	PUKI AI	NAI20Ki	
First Name	Last l	Name	
Email		Age:	$\downarrow$
Interested In	Spor	t	$\downarrow$
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What can we help you wi	th?		

SUBMIT

# SCROLL THROUGH KEY IMG ACADEMY FOOTBALL PROGRAM DETAILS

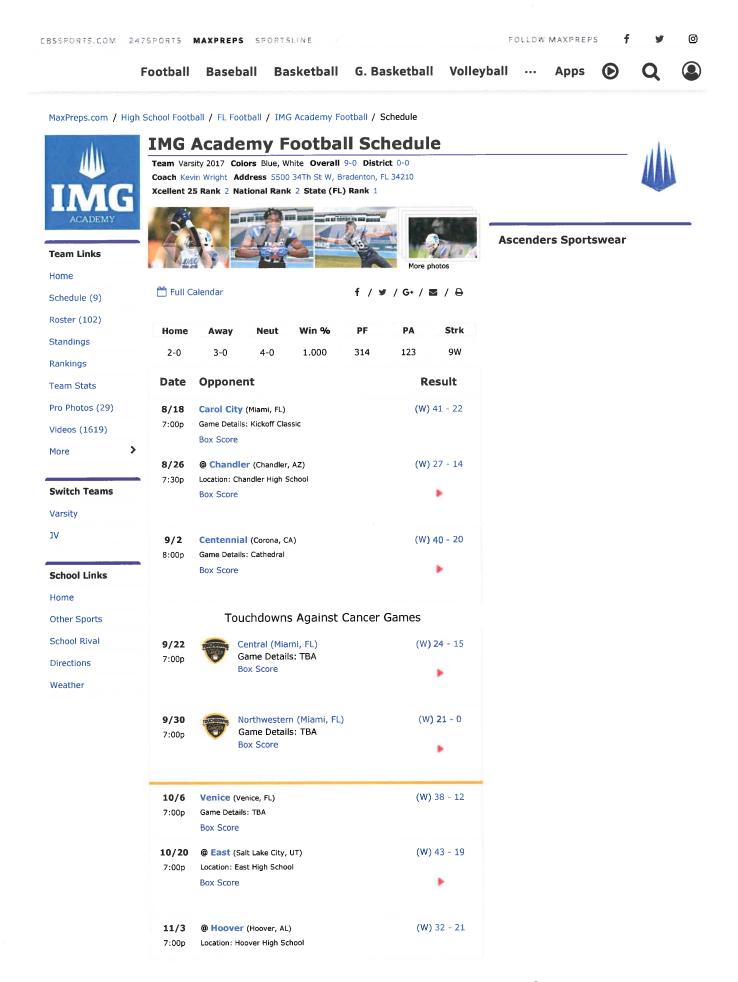


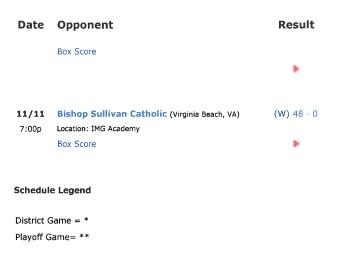
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"Our top priority collegiate level.



STATE 560 /8/17, 12:19 PM





If you have any corrections for the IMG Academy football schedule please contact Support.





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#### ROGER L. BLAKE, EXECUTIVE DIRECTOR

#### CALIFORNIA INTERSCHOLASTIC FEDERA

CIF STATE OFFICE • 4650 DUCKHORN DRIVE • SACRAMENTO, CA 95034 • PH: 916-239-4477 • FX: 916-239-4478 • WWW.CIFSTATE

**Federated Council** 

Date: December 1, 2017

Bylaw 2001.B. Revision – Full Contact Football Re:

Proposal Originated: C.I.F. Football Advisory Committee

**Commissioners Committee** 

#### **Original Proposal Reviewed**

9/8/2014 - Football Advisory Committee

9/9/2014 - Executive Committee

9/30/2014 - Commissioners Committee

10/7/2014 - Athletic Administrators Advisory Committee

10/26/2014 - Executive Committee

10/27/2014 - Federated Council - 1st Reading 01/30/2015 - Federated Council - Action Item

#### **New Proposal Reviewed**

9/05/2017 - Football Advisory Committee

9/13/2017 - Commissioners Committee

9/26/2017 - Sports Medicine Advisory Committee

10/05/2017 - Executive Committee

10/17/2017 - Athletic Administrators Advisory Comm. 15-1, Support

11/15/2017 - Executive Committee

#### Type: Bylaw Revision

Next: 04/06/2018 – Federated Council Action

#### **Proposal Recommendation**

10-0 Support, Move forward to Commissioners

8-0 In support

10-0 support 22-0 in support

9-0 in support

Completed

137-0 passed

#### **Proposal Recommendation**

10-0 Support, Move forward to Commissioners

10-0, Support

19-0, Support

First Reading

8-0. Support

Proposal Summary: This proposal would continue to restrict full contact practice to two days per week as prescribed by law but would limit that full contact to no more than 45 minutes per day for a total of 90 minutes per week. This time limitation applies only to full contact which is described on the following page. The current Bylaw limits full contact to no more than 90 minutes per day for a total of 180 minutes per week.

**Fiscal Impact: None** 

Background: With the passage of A.B. 2127 and CIF Bylaws 2001. A & B in 2014, California limited "full contact practices" in football. At the time, California was a national leader in establishing a limitation at 2 days per week and more than 90 minutes per session. Today, our CIF Bylaw is considered one of the most liberal standards in the nation.

A.B. 2127 allows the CIF to have a more restrictive limitation on full contact practice than prescribed by law.

#### 2001.B.

Football teams are limited to two days per week of full contact practice, with no more than 45 90 minutes of full contact on each of those days during the season of sport. For purposes of this Bylaw, each team's season of sport is defined as the first day of practice, as allowed by the Section, until the final contest for the team. All full contact practices are prohibited in the off-season which includes team camps. Full contact practice is defined by state statute as a practice where drills or live action is conducted that involves collisions at game speed where players execute tackles and other activity that is typical of an actual tackle football game. For the purposes of this Bylaw, refer to the definition of "Live Action" as defined by USA Football (see below for excerpt from CIF Blue Pages).

Live Action as defined by USA Football (as taken from the CIF Blue Pages):

A drill run in game like conditions and is the only time that players are taken to the ground.

Thud is a drill run at an assigned speed through the moment of contact with no predetermined winner. Contact remains above the waist and players stay on their feet. Thud is considered full-contact by the National Federation of State High School Associations (NFHS).

Q: What are the allowable activities that would NOT be considered full-contact?

A: All of the activities below are NOT considered full-contact and would NOT count against the day/time limitations:

- A team may participate in air, bags/blocking sleds and control drills at any time unless
  the Section has implemented more restrictive rules. A team may continue to dress in
  full pads for practice when conducting any of these drills defined below:
  - o **Air** Players run unopposed without bags or any opposition.
  - o **Bags/Blocking Sleds** Activity is executed against a bag/blocking sleds, shield or pad to allow for a soft-contact surface, with or without the resistance of a teammate or coach standing behind the bag.
  - o **Control**: Drill is run at assigned speed until the moment of contact with a predetermined winner. Contact remains above the waist and players stay on their feet allowing an exit for the ball carrier when one is involved in the drill.

University of Tulsa Dr. Ron Walker Associate Dean at the University of Tulsa's Oxley College of Health Sciences.

2014-2015 Research Study in Oklahoma High Schools 80% of injuries occur in practice, 20% in games

#### Researchers discuss initial CARE concussion study findings

#### Pac-12 event shares return-to-play data, other results

January 31, 2017 11:00amBrian Burnsed

Researchers shared preliminary findings from the largest-ever study of concussion in sport last week at an event hosted by the Pac-12 Conference at the University of California, Los Angeles.

The principal investigators overseeing the NCAA-Department of Defense CARE Consortium study that launched in 2014 — Steve Broglio, director of the University of Michigan NeuroTrauma Research Laboratory; Michael McCrea, director of brain injury research at the Medical College of Wisconsin; and Tom McAllister, chair of the Indiana University School of Medicine Department of Psychiatry — called attention to a handful of trends from their early data analysis, being careful to note that their findings had yet to be peer reviewed and published.

During presentations to leading experts in sport-related concussion, the researchers pointed to data that indicate student-athletes who are removed from play immediately after suffering a concussion return to play roughly two days faster than their counterparts who continue to play after the injury. The findings hint that student-athletes hesitant to report concussions are not only doing more potential harm to themselves, but also to their teams because they are more likely to miss additional playing time.

"By holding off and not reporting your concussion, you're actually going to cost yourself more time in return to play," McCrea said. "Evidence like that can convince athletes, who are metric-driven people, that, 'OK, I get all that health-and-safety campaigning, but I also understand if I report my injury and get a proper assessment, adequate care and management by my athletic training and medical staff, I will have a competitive advantage.' And that's important."

Additionally, study data indicate that the attitudes regarding concussion among student-athletes, medical providers and athletics programs alike have shifted significantly in recent years. In a 2001 study — then the largest of its kind — NCAA football players returned to play an average of 6.7 days after their initial injury. In the CARE study, however, student-athletes are returning to play an average of 14.3 days after suffering a concussion. In the 2001 study, 92 percent of repeat concussions occurred within 10 days of the first injury, but there have been zero repeat concussions within 10 days in the CARE study despite its significantly larger scope. The data seem to show that ensuring adequate time for recovery is being emphasized on campuses across the country.

But what, truly, is adequate recovery time? And how does it differ across an array of athletes from different sports with varying medical histories, activity levels and genetic predispositions, among other factors? Data from the study should be able to answer those questions in the coming years. For now, though, McCrea said preliminary imaging data appear to indicate that the brain continues to recover even after symptoms have abated and after student-athletes can pass cognitive and balance tests. How long that period of brain vulnerability lasts and how it differs among various strata of student-athletes remain to be seen.

"I'm confident that the science will inform that question," McCrea said, "but it doesn't yet."

In all, the study has enrolled more than 28,000 participants, including student-athletes at 26 campuses and students at four military academies. More than 1,600 concussions have been recorded, nearly 300 in football alone. Of those 1,600 injuries, almost 150 have taken place at schools that are part of the study's advanced research core, where student-athletes take part in neuroimaging, genetic testing and blood draws at predetermined intervals following an injury. The advanced research core also is testing uninjured student-athletes from contact and noncontact sports to serve as control groups to determine the effects of exposure to lower-level impacts. Early data suggest these lower-intensity hits — like those routinely experienced by football linemen — could have a cumulative effect that can lead to injury, though the subject requires more analysis.

In NCAA contact sports, the CARE study has found that two-thirds of concussions occur in practice or training, while only about 30 percent happen in competition. The preponderance of brain injuries in practice suggests that guidelines geared toward regulating contact in practice — such as the newly updated <u>year-round football practice contact recommendations</u> — could have a meaningful impact on concussion rates.

Studies relevant to CARE Consortium data will begin to be published within the year, and the lead researchers hope to convene with top minds in the field annually to review the most important findings and discuss their clinical implications.

The findings will be used to influence recommendations and rules pertaining to student-athlete health and safety, and the researchers hope the study lays the groundwork for <u>a decades long examination</u> of the long-term effects of concussion and exposure to contact.

"The CARE Consortium is providing compelling data that have already begun to influence policy and recommendations that improve student-athlete health and safety," NCAA Chief Medical Officer Brian Hainline said. "Science is informing decisions."

#### Media Contact

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To Your Health

# State laws have reduced concussion risks in high school kids, study finds

By William Wan October 19

A lot has changed in the past 10 years when it comes to sports concussions. As evidence has grown of the devastating effects of traumatic brain injuries, athletes and parents have become increasingly alarmed and demanded preventive steps. Some of the most tangible results of that concern are new laws passed in all 50 states and the District of Columbia that try in some form to address head injuries among young athletes.

A new study, published Thursday in the American Journal of Public Health, explores how effective those laws have been in reducing recurring concussions. The study found that the new laws have led to a noticeable nationwide decline in repeated concussions among teenagers.

The laws, which vary in strength, were passed between 2009 and 2014. The researchers burrowed into a set of national data tracking the number of concussions and analyzed numbers for different states before and after a law went into effect.

They found that immediately after each law passed, the number of concussions increased, which they attributed to improved reporting of concussions because of greater awareness and concern generated by the laws. But about 2.6 years after each law was passed, the numbers of repeated concussions began to decline, a promising result that seems to indicate the laws are having an effect.

"We were very happy to see that," said Ginger Jingzhen Yang, a sports injury researcher at Nationwide Children's Hospital and Ohio State University. Yang and her co-authors used a nationally representative sample of high schools that included 100 schools each academic year from 2005 to 2015.

The study found that high school athletes reported an estimated 2.7 million concussion injuries from fall 2005 through spring 2016. Of these reported concussions, 89 percent were new injuries and 11 percent were recurrent.

State laws have reduced concussion risks in high school kids, study... https://www.washingtonpost.com/news/to-your-health/wp/2017/10. The youth sports laws that have been passed mostly require educating coaches, trainers, athletes and parents on the effects of concussions. Most of them also require athletes to be removed from play after a concussion and prevent them from returning until they have been cleared by medical staff, so that they do not experience a recurrence, which can greatly worsen such injuries

Some of the results in the research published Thursday echo the findings of other recent studies. The rate of concussions among high school football players, for example, was massively higher than any in other sports in Yang's study. Teenage boys who play football had an average annual concussion rate that was more than double that of boys playing soccer. The researchers also found that the rate of concussion during a competitive game was five times higher than in practice.

When football was taken out of the equation, however, in matched sports played by both boys and girls, the female athletes experienced much greater rates of concussion than the males — a puzzling result that other researchers have also encountered.

"We don't know if this is because girls, for some reason, carry a higher risk for this kind of head injury or if they are more likely to report it," Yang said. "This is something we all have to study further."

A study in March by the American Academy of Orthopaedic Surgeons similarly found that female athletes, especially soccer players, suffer greater rates of concussions than male equivalents. The authors of that study theorized that the disparity may be caused by lack of protective gear for female athletes and more competitive, harder play in girls' soccer compared to boys' soccer.

One possible explanation may be that "the neck muscles of girls just aren't as developed as boys' are," said Wellington Hsu, an pedic surgeon and one of the authors of the earlier study released in March. "So if girls experience an impact, it makes sense they might be affected by it more than boys if they don't have the muscles to cushion that impact."

The new research on concussion comes at a time when school officials and parents are grappling with how to respond to the growing evidence of how severely brain injuries can affect athletes. Many parents have begun to hold their kids back from participating in football in particular.

One especially alarming study that came out this summer detailed how researchers found signs of neurodegenerative disease in 99 percent of the brains donated by families of former NFL players. Out of 202 brains that belonged to men who played football at all levels and were later donated for research, the researchers found chronic traumatic encephalopathy (CTE) in 177 of them — 87 percent. The results provoked reactions from sports officials and lawmakers in Washington, who have begun discussing federal regulations that would better protect players.

Despite the rise of state laws in recent years, enforcement and widespread data collection continue to be sparse. Yang and other experts also point out that the state laws do not prevent the concussions from occurring in the first place.

"e laws focus on recurrence and education, which is important," she said. "But they don't have prevention as part of the law, and that needs to be included. We need more strategies for minimizing body and head contact."

#### Read more:

#### **NEWS COLORADO NEWS**

# Concussion laws work at lowering head injury risk for young athletes, CU study finds

New rules led to an initial spike in concussions reported

By **JOHN INGOLD** | jingold@denverpost.com | The Denver Post PUBLISHED: November 14, 2017 at 2:42 pm | UPDATED: November 14, 2017 at 4:32 pm

New laws that require better reporting and monitoring of concussions for high school athletes appear to be working to reduce the number of traumatic brain injuries that young players suffer, according to a study co-authored by a University of Colorado researcher.

The study found that the rates at which young athletes suffered a second concussion soon after their first declined dramatically after states passed the laws. Preventing such "recurrent concussions" is vital because the damage caused by concussions can increase exponentially if the head injuries occur close together in time.

Most of the new laws approved in the past decade — including in Colorado — require youth-sports coaches to remove athletes from play if they show signs of a concussion and to prevent the athletes from returning to play until they are cleared by a doctor. Dawn Comstock, a researcher at the CU School of Public Health and a co-author on the paper, said the study suggests that athletes who sit out until they fully recover from a concussion are less likely to suffer a new concussion when they return to competition.

"The take-home is that it does appear that these state-level concussion laws were effective at improving the recognition of concussions," Comstock said.

The study was <u>published online</u> this month by the American Journal of Public Health.

Comstock oversees a national database called <u>High School RIO</u>, or Reporting Information Online. The database is part of a broader nationwide effort to track and study high school sports injuries.

Athletic trainers from across the country submit detailed reports on every type of injury their athletes suffer — noting not just the injury, but other factors such as the time of day it occurred, the position that athlete was playing, the playing surface and the weather conditions. It is from this treasure chest of injury data that Comstock and her co-authors pulled the numbers for their concussion study.

The first result they found was encouraging, if counterintuitive, Comstock said. The researchers found that reported concussions increased after states passed their traumatic brain injury laws. But Comstock said that increase is probably the result of better awareness about concussion symptoms and better reporting, not an actual increase in head-injury risk.

"Passing these laws meant fewer kids were missed," she said.

In subsequent years, Comstock said the rates for first-time concussions stabilized, while rates for recurrent concussions dropped.

Concussions were most common in football players, the study found. And, across all sports, boys suffered concussions more frequently.

But in sports that both boys and girls play — such as soccer or basketball — girls had concussion rates almost twice that of boys. Comstock said biological factors, such as neck strength, may play a role. But she said it is also possible that girls are more comfortable speaking up when they suffer a head injury or that coaches are more sensitive to possible injuries with female athletes compared to male athletes.

Overall, the study documented 8,043 concussions between 2005 and 2016, which, given their sample size, caused the researchers to estimate that there were 2.7 million concussions suffered by high school athletes in those years.

Despite the risk, Comstock said parents shouldn't be discouraged from letting their kids play sports.

"The long-term impact of inactivity," she said, "is worse than the smaller risk of serious injury."

TAGS: CONCUSSIONS, PREP BASKETBALL,
PREP FOOTBALL,
UNIVERSITY OF COLORADO ANSCHUTZ MEDICAL CAMPUS



#### John Ingold

John Ingold has been a Denver Post reporter since 2000 and has covered crime, courts, local government, the state legislature, marijuana legalization and new health and legalization.

medicine.



# ROGER L. BLAKE, EXECUTIVE DIRECTOR CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • PH: 916-239-4477 • FX: 916-239-4478 • WWW.CIFSTATE.ORG

**Proposal Recommendation** 

To: Federated Council

Date: January 10, 2018

Re: Proposal Bylaw Revision 201.A.(4).b.c.

**Proposal Originated: Commissioners Committee** 

#### **Proposal Reviewed**

03/14/2017 - Commissioners CommitteeDiscussion09/12/2017 - Commissioners CommitteeDiscussion01/10/2018 - Commissioners Committee10-0, support02/01/2018 - Executive CommitteeFirst Reading02/02/2018 - Federated CouncilFirst Reading

Type: Bylaw Revision/Move

Next: 04/02/2018 - Federated Council Action

**Proposal Summary:** The proposed bylaw revision will allow schools to meet with incoming 8<sup>th</sup> grade students and parents after May 1 and only if the student has registered for classes at the CIF member school and, in the case of a private school, paid a non-refundable registration fee. If approved, this Bylaw revision is for immediate implementation.

**Fiscal Impact: None** 

**Background**: With the majority of high school and middle school graduations and promotions occurring earlier, school have been requesting the ability to schedule and meet with their incoming 8<sup>th</sup> graders to discuss and disseminate sport specific information regarding summer activities. ONLY parents/guardians' and student who are ALREADY registered for classes at the CIF member school and, in the case of a private school, paid a non-refundable registration fee may attend these informational meetings. The prohibition for practice, attendance at practice and competition remains in place until the 8<sup>th</sup> grade students graduate.

#### CIF State Bylaw 201.A.(4) – p. 29 Enrollment Standards for Purposes of Bylaw 510

- (4) Enrollment standards for purposes of Bylaw 510 (pre-enrollment contact) (Bylaw 510)
  - a. General information about athletic programs, physicals, summer activity, camps, etc. may be distributed to middle school students only by a CIF member school administrator or athletic director.
  - Q: What may representatives of a senior high school do as far as contact with junior high/middle school students is concerned?

A: Because a graduate of a junior high/middle school may enter any high school in California and may be residentially eligible in accordance with all CIF rules, contact by senior high school representatives is regulated. Individual coaches cannot visit or initiate contact with junior high/middle school students, but it would be permissible for the school administrator or athletic director (not the coach) of a senior high school to visit the junior high/middle school campus for the purpose of informing students of the total athletic program at the senior high school. However, it is legal on a school day for a high school coach to be part of a total open house and/or school orientation (academics, activities, but not athletics by itself) where a student is part of a general gathering of students on the high school campus and such activity has the approval of the high school and junior high/middle or elementary school principal.

- b. 8<sup>th</sup> graders who have not graduated from the 8<sup>th</sup> grade may not participate in any athletic meetings conducted by any high school coach that is not part of a school-wide high school presentation until May 1 and only if the student has registered for classes at the CIF member school and, in the case of a private school, also paid a non-refundable registration fee.
- c. The student may not practice or compete in any contest at any high school, even if they have registered for classes and/or paid a non-refundable registration fee, until they have graduated from the 8<sup>th</sup> grade.
- ed. Contact between coaches (and others associated with the athletic program) and students or their parents during summer activity conducted by a CIF member school, shall not be considered pre-enrollment contact requiring disclosure, if the student has, previous to that summer, registered for classes at the CIF member school and, in the case of a private school, also paid a non-refundable registration fee and has officially withdrawn from the previous school as long as the contact does not occur prior to the conclusion of the student's former school's year end. Such contact is not required to be disclosed. All other contact not covered in this circumstance between coaches (and others associated with the athletic program) and students or their parents must be disclosed as required in Bylaws 206, 207 and 510.

This will be a 1<sup>st</sup> reading item at the January 2018 Federated Council meeting with a vote at the April 2018 Federated Council meeting **for immediate implementation**.



#### ROGER L. BLAKE, EXECUTIVE DIRECTOR

# RNIA INTERSCHOLASTIC FEDERA

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**Federated Council** To:

Date: January 10, 2018

Re: Proposal Bylaw Revision/Move 207.B.(5)c.(viii).(e)

**Proposal Originated: Commissioners Committee** 

#### **Proposal Reviewed**

**Proposal Recommendation** 03/14/2017 – Commissioners Committee Discussion 09/12/2017 - Commissioners Committee Discussion 01/10/2018 – Commissioners Committee 10-0, support 02/01/2018 - Executive Committee First Reading First Reading 02/02/2018 - Federated Council

Type: Bylaw Revision/Move

Next: 04/06/2018 - Federated Council Action

**Proposal Summary:** The proposed bylaw revision/move is Bylaw 207.B.(5).c.(viii).(e) "Return to Previous School" without participation. Presently, it is listed under "Hardship Waivers". The Commissioners Committee is recommending moving this exception (Return to Previous School) to a more appropriate place in Bylaw 207.B.3 Transfer Eligibility.

**Fiscal Impact: None** 

Background: "Return to Previous School" without participation has been an exception to the CIF transfer rule, and therefore placed under the "hardship" category. The Committee is suggesting the move of this bylaw a more appropriate area of the Constitution (207.B.3),

#### 207.B.(5)c.(viii)(e) Return to Previous School of Eligibility (Hardships)

When a student eligible in School A transfers to School B or any subsequent school and is residentially not eligible, the student may return to School A and shall be determined to be residentially eligible for unlimited participation in interscholastic sports provided the student did not participate in an interscholastic athletic contest while at School B or any subsequent school.

207.B.

(3) Transfers to a CIF Member School (described as New School or School B) From Schools (described as Former School or School A) Located in the United States, a U.S. Territory, Canada or a U.S. Military Base (referred herein as Domestic Transfers)

Such transfer students who meet all other requirements for eligibility outlined in Bylaws will be granted unlimited residential eligibility in all sports at all levels at the new school except:

- a. In any sport(s) in which the transfer student has competed at any level at the former school(s) in the 12 calendar months immediately preceding their transfer to the new school, the student will be limited to sub-varsity (limited) eligibility in those sports;
- b. No student shall be eligible to participate in the same sport at two (2) different schools in the same school year;
- c. If the transfer is determined to be athletically motivated. Athletically motivated transfers may be considered prima facie evidence that the student enrolled in that school in whole or in part for athletic reasons and cause the student to be ineligible for participation in those sports in which the student participated at the former school as outlined in Bylaws 510 and 207.C.;
- d. The transfer is not determined to be based upon a disciplinary situation (See CIF Bylaw 209);
- e. The student meets all other provisions of all CIF Bylaws.

The student shall have unlimited residential eligibility for all sports at all levels under Bylaw 207 after having been enrolled for 12 calendar months from the date of transfer to the new school or in the case where the student returns to the previous school of eligibility as stated below:

When a student eligible in School A transfers to School B or any subsequent school and is residentially not eligible, the student may return to School A and shall be determined to be residentially eligible for unlimited participation in interscholastic sports provided the student did not participate in an interscholastic athletic contest while at School B or any subsequent school.

**NOTE:** Refer to (5) below for applications for transfer eligibility limitations determinations and exceptions.

#### C. I. F. SOUTHERN SECTION Budget Notes for 2018-19

Executive Committee Meeting January 13, 2018

- I. COLUMN 1: Actual revenue and expenditures in the CURRENT fiscal year (2017-18)
- II. COLUMN 2: Budget target for CURRENT fiscal year (2017-18)
- III. COLUMN 3: Budget target for NEXT fiscal year (2018-19)
  - A. Based upon current actuals, forecast and historical trend
- IV. COLUMN 4-8: Actual revenue and expenditures over the last 5 fiscal years (2012 2017)

#### V. REVENUE NOTES (page 1):

- A. For the most part, Sport revenue projections are relatively flat
- B. CHEER new for 2018-19
- C. Projecting slight increases in BASEBALL, BASKETBALL, FOOTBALL, GOLF and WRESTLING, due to trend
- D. Projecting decreases in SOCCER, SOFTBALL, TRACK and VOLLEYBALL, due to trend
- E. Conservatively anticipating strong performance in long term INVESTMENTS
- F. SUPPORT/MARKETING contracts/in-kind UP for 2018-19
- G. CHAMPIONS FOR CHARACTER program continues to thrive

#### VI. EXPENSE NOTES (pages 2-3):

- A. BASKETBALL finals venues uncertain and trend is changing from 16-17
- B. CHEER new for 2018-19
- C. FOOTBALL decreased as current plan is NOT to return to Angel Stadium
- D. MAJOR MEDICAL
  - 1. July-December 2018 can be predicted to the penny as premiums are on calendar year
  - 2. January-June 2019 is unknown, but projecting 2% increase to active employees, 1% to retirees
  - 3. Also includes burden for one additional full-time employee
- E. CALPERS contribution rates continue to climb to maintain healthy status of pension fund
- F. PROGRAM expenses disappearing with the adoption of online event programs
- G. SALARIES
  - 1. 2% COLA proposed as well as regular staff step/longevity increases
  - 2. Also includes the addition of one additional full-time staff member
- H. SPECIAL EVENTS coming in line with trend in 4th year of line item
- I. SUPPORT/MARKETING increased expenses, primarily capturing "in-kind"

#### VII. OVERALL

- A. Balanced budget
- B. NO INCREASE/CHANGE to Membership fees, ticket prices or playoff split distribution
- C. Continued commitment to provide exceptional service and memorable events, while keeping costs at the forefront of our MISSION.

Prepared by: MITCH CARTY, Chief Financial Officer

#### C.I.F. SOUTHERN SECTION

# Budget Proposal 2018 - 2019

	1	2	3	4	5	6	7	8
	17-18 To Date	17-18 Budget	2018-19	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 5%
	1, 10 10 2000	1, 10 Bunger	2010 17	16-17	15-16	14-15	13-14	12-13
Income		1						
BADMINTON	-	-	-	-	-	-	-	-
BASEBALL	-	57,000	59,000	62,334	53,277	56,656	66,040	89,154
BASKETBALL	-	645,000	649,000	689,467	650,630	673,844	617,755	496,471
CHEER	-	-	10,000					
CROSS COUNTRY	102,084	96,000	99,000	98,863	91,723	95,400	87,917	76,427
FIELD HOCKEY	-	-	-	-	-	-	-	
FOOTBALL	559,656	850,000	875,000	883,009	1,061,636	1,138,054	860,704	878,602
GOLF	38,520	69,900	74,000	66,595	65,665	63,875	63,280	70,345
GYMNASTICS	-	-	-	-	-	-	-	-
LACROSSE	-	-	-	-	-	-	-	-
SOCCER	-	89,500	77,500	74,022	88,687	103,996	82,389	82,535
SOFTBALL	-	29,500	26,000	24,450	29,035	30,715	31,380	26,457
SWIMMING	-	53,900	59,000	60,683	54,020	54,794	53,505	47,761
TENNIS	-	-	-	-	-	-		
TRACK	-	147,000	139,000	128,150	151,043	145,404	138,666	123,814
VOLLEYBALL	85,663	179,000	169,000	178,950	196,570	207,691	186,039	154,121
WATER POLO	25,939	46,900	47,000	46,394	46,713	46,851	55,119	41,890
WRESTLING	-	137,900	149,000	151,002	135,176	142,082	128,359	46,652
APPAREL (Merchandise, T-Shirts, Patches, etc.)	37,339	136,900	139,000	142,996	140,028	136,886	132,252	132,793
FRIENDS OF GOLF	_	47,000	47,000	47,000	47,000	47,000	47,000	45,000
INTEREST (on Investments)	61,828	21,000	25,000	101,969	45,521	5,455	7,289	3,685
OTHER INCOME	73,625	30,000	35,000	22,086	23,301	57,693	8,426	100,000
PROGRAM SALES	5	9,900	100	28,888	31,845	33,673	34,097	38,366
PUBLICATIONS (Rule Books)	44,074	84,900	79,000	70,422	78,790	94,862	49,127	70,200
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	52,520	51,000	49,000	48,774	28,330	4,260		
SPORT FEES (Membership)	496,950	486,000	489,000	487,490	482,800	475,250	468,895	457,850
SUPPORT/MARKETING INCOME	777,230	961,000	1,065,100	1,072,534	954,679	857,659	831,104	839,555
TV/RADIO/WEB - RIGHTS FEES	173,750	295,000	289,000	285,975	299,225	257,996	120,188	147,500
CHAMPIONS FOR CHARACTER	19,569	62,500	74,000	76,261	69,486	60,862	55,917	52,742
Total Income	2,548,752	4,586,800	4,723,700	4,848,314	4,825,180	4,790,958	4,125,448	4,021,920
Cost of Goods Sold	ı							
Publications COGS	36,214	59,500	64,470	63,804	78,091	97,797	49,196	69,767
Total Cost of Goods Sold	36,214	59,500	64,470	63,804	78,091	97,797	49,196	69,767
ss Profit	2,512,537	4,527,300	4,659,230	4,784,510	4,747,089	4,693,161	4,076,252	3,952,153 SC <b>E</b> 6 0

#### C.I.F. SOUTHERN SECTION

# Budget Proposal 2018 - 2019

	1	2	3	4	5	6	7	8
	17-18 To Date	17-18 Budget	2018-19	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 5%
	17-10 10 Date	17-10 Duaget	2010-19	16-17	15-16	14-15	13-14	12-13
xpense								
BADMINTON EXPENSE	-	-	-	-	85	-	-	-
BASEBALL EXPENSE	-	<b>42,</b> 000	41,000	40,768	41,972	37,948	56,926	58,736
BASKETBALL EXPENSE	7,998	209,900	195,000	312,865	241,046	190,139	188,963	203,004
CHEER EXPENSE	411	-	15,000					
CROSS COUNTRY EXPENSE	44,556	43,000	46,000	44,920	45,235	40,582	40,035	39,253
FOOTBALL EXPENSE	27,152	125,000	50,000	127,221	118,122	147,416	148,947	210,248
GOLF EXPENSE	28,234	68,500	71,000	71,829	69,160	66,241	64,540	76,320
LACROSSE EXPENSE	-	250	150	-	-	-	-	-
SOCCER EXPENSE	686	37,000	36,000	35,537	36,300	37,834	36,550	32,837
SOFTBALL EXPENSE	-	24,500	23,000	21,869	22,102	30,724	22,370	19,598
SWIMMING EXPENSE	512	48,000	48,000	46,717	48,269	51,510	41,344	42,809
TENNIS EXPENSE	4,355	15,000	16,000	15,883	15,430	13,681	14,174	14,343
TRACK EXPENSE	1,047	86,500	86,000	84,847	86,476	86,240	80,817	76,842
VOLLEYBALL EXPENSE	21,918	56,900	55,000	54,152	54,614	58,759	58,701	49,494
WATER POLO EXPENSE	12,675	25,000	26,000	25,919	25,531	24,570	21,608	22,464
WRESTLING EXPENSE	(5,557)	129,000	134,000	134,105	141,446	136,688	119,908	34,008
AREA LIAISONS	21,891	<b>42,</b> 000	43,000	53,514	55,457	53,039	52,294	49,820
AUDITOR	6,000	16,000	16,000	15,500	15,500	15,556	15,500	15,065
AWARDS	27,669	52,800	57,000	54,512	51,795	58,942	66,932	67,747
BAD DEBT	-	-	-	151	-	691	-	24,100
BANK SERVICE CHARGES	1,190	-	2,000	3,674				
BUILDING MAINTENANCE	11,607	28,500	34,000	33,721	28,256	27,263	26,135	34,629
COUNCIL	12,958	62,500	58,000	56,174	63,022	65,237	51,831	56,096
DEPRECIATION EXPENSE		80,790	82,000	80,954	74,215	71,848	67,007	53,544
DONATIONS	5,050	47,000	49,000	49,943	46,702	522,250	47,000	45,000
GENERAL OFFICE	12,523	29,900	28,900	26,435	28,203	35,945	22,306	22,727
INSURANCE (WC, D&O, Life, Bldg)	16,974	37,500	32,000	31,309	39,736	37,830	36,770	34,465
INTEREST EXPENSE	-	107	-	-	-	-	-	-
INVESTMENT EXPENSE	850	3,500	3,800	3,225	3,110	3,767		
LEGAL EXPENSE	1,445	7,000	5,000	2,055	1,382	2,698	61,486	34,224
LOSS OR GAIN/ASSETS	-	-	-		-	-	-	-
MEDICAL	209,931	386,254	386,999	366,802	386,999	390,482	393,776	395,971
MISCELLANEOUS EXPENSE	227	975	975	693	660	947	680	954
OFFICE SUPPLIES	16,776	45,000	35,000	31,630	45,062	51,645	42,107	47,235

#### C.I.F. SOUTHERN SECTION

# Budget Proposal 2018 - 2019

	1	2	3	4	5	6	7	8
	47 40 T. D.	47 40 D. 1	2010 10	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 5%
	17-18 To Date	17-18 Budget	2018-19	16-17	15-16	14-15	13-14	12-13
Expense (continued)								
OFFICE SUPPLIES - SMALL EQUIP.	-	4,000	3,000	518	7,622	7,631	160	200
OFFICE TRAVEL	14,169	43,500	43,500	40,242	46,644	61,561	17,248	50,953
PAYROLL EXPENSES	-	737	96	1	543	4,856	316	787
PAYROLL TAXES								
CALPERS (Tier I, II & III)	187,538	344,087	394,086	313,390	285,727	233,721	206,975	202,656
FICA - SOCIAL SECURITY	40,266	95,192	96,698	90,885	92,195	88,288	84,493	85,632
FICA - MEDICARE	12,148	25,322	26,294	24,866	24,226	22,917	21,991	22,406
Total PAYROLL TAXES	239,952	464,601	517,078	429,141	402,148	344,926	313,459	310,694
POSTAGE	8,726	21,000	17,500	14,568	20,641	15,499	20,910	17,285
PRESS/MEDIA	3,395	5,200	7,000	8,340	4,740	5,954	6,251	6,772
PRINTING/DUPLICATING	16,591	40,000	38,500	37,599	39,288	34,946	45,308	42,902
PROFESSIONAL GROWTH	300	1,000	750	720	720	300	770	-
PROGRAM EXPENSE	474	10,000	500	50,010	53,313	47,471	49,123	82,473
PUBLICATIONS EXPENSE	19,015	25,000	25,000	25,314	25,787	26,408	36,625	36,471
PUBLICATIONS WASTE	-	4,000	3,500	3,317	3,797	6,249	5,686	5,576
SALARIES (Regular, commission & overtime)	837,774	1,746,382	1,813,182	1,714,246	1,681,683	1,573,312	1,503,766	1,550,616
SALES/USE TAX EXPENSE	-	2,000	2,000	1,756	1,965	425	4,577	2,814
SECRETARIAL/ADMIN. ASSISTANCE	-	1,200	500	242	508	3,345	1,083	1,423
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	57,279	64,900	70,000	69,282	56,131	5,352	-	85,177
SUPPORT/MARKETING EXPENSE	44,497	69,000	175,000	180,881	106,444	71,012	48,387	81,361
TAXES (Property)	1,622	3,700	2,300	1,160	3,630	2,265	5,678	5,437
TICKETS	124	25,000	1,100	24,805	28,197	32,715	30,230	35,617
TV TO SCHOOLS	-	134,000	135,000	121,700	128,390	130,720	69,545	92,000
UTILITIES	7,542	15,801	18,900	18,530	15,530	22,579	25,167	22,699
CHAMPIONS FOR CHARACTER EXP	44,130	45,900	54,000	52,119	45,874	45,472	45,912	40,878
WEBSITE TECHNOLOGY	34,015	50,110	55,000	74,489	63,760	52,532	69,504	51,307
otal Expense	1,818,685	4,527,407	4,659,230	4,680,551	4,456,537	4,650,333	3,976,811	4,156,623
Income/Loss	693,852	0.00	0.00	103,959	290,552	42,828	99,441	(204,470)



#### CANDIDATES FOR THE 2018-2019 CIF-SS EXECUTIVE COMMITTEE

#### A) President-Elect

- Nancy Kelly, Superintendent, Upland Unified School District
- Mike West, Principal, M.L. King High School

#### NANCY A. KELLY, Ed.D.

nancy\_kelly@upland.k12.ca.us

#### **EDUCATION**

University of California, Irvine and Los Angeles, Ed.D., Educational Administration, 2004 Purdue University, Master of Science degree in Education/Counseling, 1982 San Diego State University, Bachelor of Arts degree in Psychology, 1981 Long Beach City College, Associate of Arts degree, 1979

#### PROFESSIONAL EXPERIENCE

#### Superintendent of Schools, Upland Unified School District, 2013-present

Responsible for the total operation of the school district including 14 schools, 11,000 students, and 1,000 employees; supervise four assistant superintendents, and provide oversight to 38 management employees; advise and make recommendations to the Board of Education; enforce all provisions of law and all rules and regulations related to the management of the schools and other educational activities under the governance of the Board of Education; develop and recommend long-range plans consistent with Board objectives.

#### Assistant Superintendent, Human Resources, Redondo Beach Unified School District, 2006-2013

Serve as the district's chief classified and certificated Human Resources officer; serve as advisor to the Superintendent regarding personnel management, employer/employee relations, reduction in force, and staffing projections; member of Cabinet and directly involved with discussions related to budget, curriculum, and facilities decisions; designated by Superintendent at second-in-command; administer employee health and welfare programs and risk management; serve as Chief Labor Negotiator and work closely with three Associations; coordinate employee evaluations; assist in developing and recommending personnel policies and administrative regulations; provide administrative oversight to the Maintenance and Operations department as well as Athletics.

#### Director of Student Services, Colton Joint Unified School District, January-August, 2006

Assisted in the organization of all student services, enrollment, and discipline for all schools; conducted discipline and expulsion hearings; collected and verified instructional minutes and CBEDS; received and responded to parent complaints, advised site administration on Education Code interpretation; reviewed expulsions with the Board of Education during closed session.

#### Principal, Huntington Beach Union High School District, 2002-2006

Responsible for the total operation of Westminster High School including the supervision of four administrators, 200 faculty and classified staff, and a richly diverse population of 2500 students; responsible for monitoring the school budget including one million dollars in categorical funding; facilitated staff development programs; active member of WASC and California Distinguished Schools visiting teams; served as Golden West League and Huntington Beach Administrators Association president; interfaced with C.I.F.; provided administrative oversight to Site Council, PTSA, and BTSA, and AVID.

#### Principal, Bellflower Unified School District, 1994-2002

Served as principal of Mayfair High/Middle School from 1994-2000; California Distinguished School-1999; established the Academy of Animation and Digital Art; earned first C.I.F. championships in school's history in football, boys' basketball, and girls' soccer; served as the principal of Bellflower High/Middle School from 2000-2002; supervised four assistant principals, four counselors, 120 faculty members, 100 classified staff members and 3000 students in grades 7-12; served as the Bellflower Leadership and Support Team president; served as Suburban League president; served as representative to the council for the California Interscholastic Federation; twice served as member of the district's negotiating team.

Assistant Principal, Bellflower Unified School District, Bellflower, CA, 1993-1994

Counselor, Norwalk High School, Norwalk, CA 1990-1993

Counselor/Teacher, Cornelia Connelly High School, Anaheim, CA, 1998-1990

Associate Dean of Students, DeVry Institute of Technology, City of Industry, CA, 1987-1988

Counselor/Teacher, Brooks College, Long Beach, CA, 1983-1987

Adjunct Professor, Concordia University, 2011-present; CSU, Long Beach, 2008-2009; Chapman University, 2007-2008; CSU, Dominguez Hills, 2002

#### Dr. Nancy Kelly, Superintendent

#### **Upland Unified School District, Superintendent Representative**

Nancy has been a dedicated advocate of the CIF Southern Section since 1993. Nancy has been an elected member of the Executive Committee for the last seven years, and member of the State Federated Council for the last five years. Nancy has served as a member of the Blue Book Committee, Officials Fees committee, and the playoffs at-large selection committee for multiple sports.

Nancy has served as a teacher, counselor, assistant principal, as well as twelve years as a high school principal before transitioning to district administration as a director. Nancy served as the Assistant Superintendent of Human Resources in the Redondo Beach Unified School District for seven years, and for the last five years she has served as Superintendent of Schools in the Upland Unified School District.

While principal at Mayfair High School, Nancy committed to hiring on-campus coaches in an effort to improve the quality of the athletic program. This resulted in numerous league titles and the first CIF championships in the school's history in football, boys basketball, and girls soccer, as well as state appearances in wrestling and track and field. While at Redondo Beach Unified School District, Nancy carried the same philosophy from the district level, and was directly involved in the hiring of a new athletic director, as well as new football, baseball, and basketball coaches, resulting in CIF Southern Section and CIF State titles in basketball, and two CIF titles in baseball. Most recently as Superintendent of Schools in Upland, Nancy has increased the number of on campus coaches, increased athletic staffing including two full-time athletic trainers, added coaching stipends and an athletic utility worker, restored athletic transportation, and just completed the remodeling of the football stadium, gymnasium, wrestling room, and locker rooms. In the past two years, Upland has added girls wrestling, girls golf, and boys volleyball. Since Nancy arrived in 2013, the athletic program has earned several league titles as well as individual CIF and State championships in track and field and girls wrestling.

Nancy graduated from St. Joseph High School in Lakewood, and she earned an Associate of Arts degree from Long Beach City College, a Bachelor of Arts degree from San Diego State University, a Master of Science degree from Purdue University and a joint doctoral degree from UC Irvine/UCLA. Nancy is currently serving her 35th year in education, and has experience in Los Angeles, Orange, and San Bernardino County.

Dr. Kelly is a strong advocate for high school athletics and co-curricular programs, and she is currently collaborating with athletic trainers and other colleagues to raise awareness regarding the need for certified athletic trainers in all member schools.

#### Michael S. West

1396 Caulfield Ct Riverside, California 92506 951-897-6529 mwest@rusd.k12.ca.us

**Professional Experience** 

Principal Martin Luther King High School, Riverside, California, July 2015 – Present.

Providing leadership and direction to 124 faculty and 104 staff members for the

educational development of 3150 students.

Principal Jurupa Valley High School, Riverside, California, January 2013 – June 2015.

Provided educational and site leadership and leading the development of a new vision

and core values for the staff, students, and community.

Principal Jurupa Unified School District Learning Center, Riverside, California, July 2010 –

**December 2012.** Provided educational and site leadership for the Jurupa Unified School Districts Community Day School, Adult School, Independent Study, and

Individualized Program of Instruction.

Assistant Principal Patriot High School, Riverside, California, August 2007 – June 2010. Responsible for

the Guidance and Student Services department which includes: discipline, special education, attendance, campus supervision, student registration and orientation,

guidance coordinators, student safety, and instructional technology.

Athletic Director Chino Hills High School, Chino Hills, California, November 2000 – July 2007.

Responsible for the opening of a new comprehensive high school and the development of its athletic programs, including hiring coaches, ordering equipment and supplies, overseeing field and gymnasium construction, scheduling contests, and coordinating

fundraisers.

Head Athletic Trainer Ayala High School, Chino Hills, California, August 1994 – June 1999. Provided

comprehensive sports medicine services for more than 1,000 student athletes; issued,

collected, and maintained athletic uniforms; and cleared athletes for athletic

participation.

#### **Professional Committees & Activities**

Member California Interscholastic Federation State Sports Medicine Advisory Committee,

September 2013 - Present. Provide input and guidance on sport safety issues affecting

the 1500 member schools of the State CIF.

Founding Member California Interscholastic Federation – Southern Section Athletic Trainer Advisory

Committee, September 2011 – Present. Provide input and guidance on sport safety

issues affecting the member schools of the CIF Southern Section.

State Master Assessor California Interscholastic Federation Wrestling Weight Management Program,

March 2005 – June 2016. Assisted in the implementation the State CIF Wresting Weight

Management Program, including training of all Master Assessors in California.

President California Athletic Trainers' Association, January 2009 – December 2014. Oversaw

and implemented programs and efforts with the focus of supporting and promoting the

profession of athletic training throughout the state of California.



10932 Pine Street Los Alamitos, California 90720

See reverse side for additional information.

#### CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM\*\*

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Section.
Date: 11/15/17
Submitted by: Name of representative: Carter Paysinger School of representative: CIF Southern Section Executive Committee Telephone: 818-880-4000
Check one of the following:  League Proposal. Name of League:
Advisory Committee Proposal. Committee Name:
X Executive Committee Proposal. Submitted by: Carter Paysinger
Rule Change: Rule Numbers Affected: 23.1j, 24.2 Implementation Date: 7/1/18
Abstract: (Please add any supporting documents.)
Rule 23j.1 – Applications must be received by May 1 April 1.  Rule 24.2 – Applications for membership must be received in the CIF Southern Section Office by May 1 April 1 of the year preceding entry into the CIF Southern Section.  The current deadline of May 1 for New School Applications has made it increasingly difficult for the CIF Southern Section to process those applications, which include site visitations by Southern Section Executive Committee members. With a deadline of May 1, there is limited time to schedule site visitations in advance of the last Executive Committee meeting of the year in early May.
Council First Read: 1/24/18 Council Action Date: 3/22/18
Date Proposal will take effect on member schools: 7/1/18
Proposal Number

SS 570

Telephone: (562) 493-9500 FAX: (562) 493-6266

# Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

#### None.

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action.

#### **Procedure for Proposed Bylaw Changes:**

- 1. Identify the bylaw, by number, to be changed or eliminated.
- 2. Type the bylaw, using normal font face, for language that will remain unchanged.
- 3. Use strikethrough to identify language to be eliminated or changed.
- 4. Identify proposed language using bold type.

For example, if a l	eague wants to address the color of jerseys in basketball, the proposal may read:
The(your leas	League proposes the following changes to the basketball bylaws.
Bylaw 1623 C	olor of Jerseys
Proposed lang	nage:
	all games played between member schools of the CIF Southern Section, shall wear white dark colored jerseys."



10932 Pine Street Los Alamitos, California 90720

#### CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM\*\*

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section

contain the financial implications on member schools, leagues and the Southern Section.
Date: 11/15/17
Submitted by: Name of representative: Carter Paysinger
School of representative: CIF Southern Section Executive Committee Telephone: 818-880-4000
Check one of the following:  League Proposal. Name of League:
Advisory Committee Proposal. Committee Name:
X Executive Committee Proposal. Submitted by: Carter Paysinger
Rule Change: Rule Number Affected: 70.8 Implementation Date: 7/1/18
Abstract: (Please add any supporting documents.)
The Executive Committee shall hold no less than six five regular meetings during the school year. With the move from four Council meetings to three several years ago, there is no longer a need for the Executive Committee to meet six times each year.
Council First Read: 1/24/18 Council Action Date: 3/22/18
Date Proposal will take effect on member schools: 7/1/18
See reverse side for additional information.  Proposal Number

Telephone: (562) 493-9500 FAX: (562) 493-6266

### Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

Cost savings to the organization of approximately \$1,500 associated with reducing the number of Executive Committee meetings each year from six to five.

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action.

#### **Procedure for Proposed Bylaw Changes:**

- 1. Identify the bylaw, by number, to be changed or eliminated.
- 2. Type the bylaw, using normal font face, for language that will remain unchanged.
- 3. Use strikethrough to identify language to be eliminated or changed.
- 4. Identify proposed language using bold type.

For example, if a le	eague wants to address the color of jerseys in basketball, the proposal may read:
The(your leag	League proposes the following changes to the basketball bylaws.
Bylaw 1623 Co	plor of Jerseys
Proposed langu	age:
	all games played between member schools of the CIF Southern Section, shall wear white dark colored jerseys."



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Telephone: (562) 493-9500 FAX: (562) 493-6266

#### CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM\*\*

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: <u>12-13-2017</u>
Submitted by: Name of representative: Mark Cunningham
School of representative: <u>University High School</u>
Check one of the following:  League Proposal. Name of League:
X Advisory Committee Proposal. Committee Name: Football Coaches Advisory Committee
Executive Committee Proposal. Submitted by:
Rule Change: Rule Number Affected: 2003.3 Implementation Date: 2018-2019 School Year
Abstract: (Please add any supporting documents.)
Council First Read: X Council Action Date:
Date Proposal will take effect on member schools: 2018-2019 School Year
See reverse side for additional information.

# Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action.

#### **Procedure for Proposed Bylaw Changes:**

- 1. Identify the bylaw, by number, to be changed or eliminated.
- 2. Type the bylaw, using normal font face, for language that will remain unchanged.
- 3. Use strikethrough to identify language to be eliminated or changed.
- 4. Identify proposed language using bold type.

Fo	or example, if a league wants to address the color of jerseys in basketball, the proposal may read:
	The League proposes the following changes to the basketball bylaws. (your league name)
	Bylaw 1623 Color of Jerseys
	Proposed language:
	"In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white dark colored jerseys."

#### 2003. 3 (Additional Language)

Schools will have the option to allow their players to wear full pads on the first day of their fall practice, if their summer dead period is arranged in a way that allows for a minimum of three days of conditioning in helmets, t-shirts and short only, prior to their first day of practice.



10932 Pine Street Los Alamitos, California 90720

See reverse side for additional information.

Telephone: (562) 493-9500 FAX: (562) 493-6266

#### CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM\*\*

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: 12/21/2017 **Submitted by:** Name of representative: Mark Cunningham School of representative: University High School Telephone: 949-936-7780 Check one of the following: fl League Proposal. Name of League: Pacific Coast League Advisory Committee Proposal. Committee Name: Executive Committee Proposal. Submitted by: \_\_\_\_\_ **Rule Change:** Rule Number Affected: 2021.3 and All Sports Sections Implementation Date: June 1, 2018 **Abstract:** (Please add any supporting documents.) Change wording to allow schools to choose any 3 weeks not consecutive. See attached. Council First Read: 1/24/2018 Council Action Date: 3/21/2018 **Date Proposal will take effect on member schools:** June 1, 2018

# Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents): None

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action.

#### **Procedure for Proposed Bylaw Changes:**

- 1. Identify the bylaw, by number, to be changed or eliminated.
- 2. Type the bylaw, using normal font face, for language that will remain unchanged.
- 3. Use strikethrough to identify language to be eliminated or changed.
- 4. Identify proposed language using bold type.

A summer dead period must be declared by the school principal for all sports. The dates of the dead period must be forwarded to the Southern Section Commissioner. The dead period must be the same for all levels and must be three (3) consecutive weeks between the end of school or the first Friday in June, whichever is first, and prior to the start of fall practice (Week 0 games – July 31, 2018, Week 1 games – August 7, 2018). No class could be offered which could circumvent the rule. There are no exceptions to the summer dead period.

During the dead period, weight lifting ONLY would be permitted. No running or other type of conditioning would be allowed.

Special nationally recognized programs in various sports that require a national or regional championship format, such as Bobby Sox Softball, American Legion or Mickey Mantle Baseball, etc., would be allowed to continue, until completion, during the dead period.



10932 Pine Street Los Alamitos, California 90720 Telephone: (562) 493-9500 FAX: (562) 493-6266

#### CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM\*\*

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: 1/10/18
Submitted by: Name of representative: Brian Flacks
School of representative: Telephone: Harvard Westlake (818) 980-6692
Check one of the following:  League Proposal. Name of League:
Advisory Committee Proposal. Committee Name: Boys' Watter Polo
☐ Executive Committee Proposal. Submitted by:
Rule Change: Rule Number Affected: 3303 Implementation Date: Fall 2018
Abstract: (Please add any supporting documents)
See attached
Council First Read: 118 Council Action Date: 4118
Date Proposal will take effect on member schools: Fall 2018

#### Fianancial Impact:

Division 1 Water Polo has become an 8-team open division with three rounds total. In the first round the higher seeds are generally getting the home game currently. The final round is played at a common site (William Woollett Aqutics Center). This change would affect the second round only. This proposal is similar to the model currently used in the CIF State playoffs.

#### #3303. FIRST ROUND PLAYOFFS

In the first round of the playoffs in all sports, the arrangement shall be as follows:

The Commissioner shall match the teams for first-round playoff contests, and the host school for these games shall be predetermined by the Commissioner. Schools must fulfill their playoff obligation once entered by the league unless excused in an emergency by the Commissioner and/or replaced as an entry by the league prior to completion of the opening round.

In cases where a first representative team meets a second team representative in an opening-round game, the first team representative will be designated as the host team.

Where two first or two second-team representatives meet in the opening round, the Commissioner will flip a coin prior to the publishing of the draw to determine the host school.

Leagues are responsible for developing the priority for their representatives and the finish of a team in league play will have no bearing unless it is reflected in the league's priority. For example, if a co-champion had a league priority of a second team representative it would have no special consideration as compared to a second place finisher from another league who had a second team priority and a flip would be made.

- #3303.1 A "wild card game" for entry into the full field will have no bearing on priority for host contests in the first and/or subsequent rounds.
- #3303.2 All freelance entries will be considered as the equivalency of a No. 3 representative with regard to determining host and/or away contests unless they are one of the four seeded teams in which case they will be the host team.
- #3303.3 If schools falling into the category of California Youth Authority and probationary schools would qualify for the post-season playoffs, the contest will be played at an alternate site other than the facility where the school is located.

#### Add the following language:

3304.4 In the sport of Water Polo, Division 1 Open, the higher overall seed will remain the home team for all rounds throughout the playoffs.



#### ROGER L. BLAKE, EXECUTIVE DIRECTOR

# FORNIA INTERSCHOLASTIC FEDERAT

To: **Federated Council** 

**Date: March 7, 2018** 

Proposal to Revise Bylaw 211, Continuation School Eligibility Re:

Proposal to Revise Bylaw 303, Multi-School

Commissioner Committee in response to **Proposal Originated:** 

Federated Council Roundtable Discussion January 2017

Proposal Reviewed	<b>Proposal Recommendation</b>
01/27/2017 – Federated Council Roundtable	Discussion
02/22/2017 – Executive Committee	Discussion
03/14/2017 – Commissioners Committee	Discussion
06/06/2017 – Commissioners Committee	Discussion
09/12/2017 – Commissioners Committee	10-0, Support
10/05/2017 – Executive Committee	First Reading
10/17/2017 - Athletic Administrators Advisory Comm.	8-6, Support
11/15/2017 – Executive Committee	8-0, Support
00/00/0040 Fodoretod Council	Dullad for further review

02/02/2018 – Federated Council Pulled for further review

Type: Bylaw Revision

**Next:** 

#### **Proposal Summary:**

The Commissioners Committee is proposing revisions in Bylaws 211 and 303 that would change the opportunity of athletic eligibility of students attending a Continuation high school. This purposed change would grant the ability of a continuation student to gain athletic eligibility through a Multi-School agreement as long as the students attendance at the Continuation school is NOT a result of discipline.

#### Background:

On January 27-28, 2017 members of the Federated Council were asked to discuss issues and concerns during roundtable discussions focusing on the future of Education Based Athletics and challenges that the CIF may face. The process concluded with the council prioritizing these future challenges and to offer strategies that might be implemented to address these issues.

One of the top prioritize eligibility concerns were "Home School, Foreign and International Students and Alternative School Students." This proposal is a result of the direction from the Federated Council to seek alternative paths for eligibility for students who attend a continuation school that is not a result of discipline.

#### 303. MULTI-SCHOOL CIF MEMBERSHIP

- A. CIF member schools may allow only students currently enrolled as full-time students, in grades 9-12, in their school, to participate in any CIF competition (See Bylaw 201).
- B. CIF member schools may apply for a change in membership status under the provision of this Bylaw. Any CIF member school that wishes to allow participation on its team(s) by all the students, who are currently enrolled in any non-CIF member schools or programs which do not offer any interscholastic athletic programs, such programs or schools would include, but not be limited to, alternative schools (as defined in Education Code Section 58500 et seq. in compliance with the condition set forth in Bylaw 303), junior high schools (9<sup>th</sup> graders only), necessary small schools and charter schools, may request approval to do so under the following conditions:
  - (1) Any such application submitted by a CIF member schools must be with a non-CIF member school that has a current California County-District-School Code (CDS Code) as a prerequisite to applying for multi-school status.
  - The administrative responsibility for all students involved in athletics shall rest with the principal of the CIF member school for which the student(s) is competing. Such responsibility shall include:
    - a. Verification that residential eligibility of the student(s) is limited to the public school in whose attendance area his/her parent(s)/guardian(s)/caregiver reside; or where the student most recently established his/her residential eligibility or a private school; AND
    - b. Verification that students participating in the athletic program meet all the CIF member school scholastic eligibility requirements; AND
    - c. The regular grading period of the CIF member school shall be used to determine the scholastic eligibility of all students; AND
    - d. Determination that students participating in the athletic program meet all other eligibility requirements of the CIF, its Section, its league and the CIF member school; AND
    - e. Determination that private schools and charter schools entering a multi-school agreement with a public school or public school district meet the additional requirements set forth in E.-F. below.
  - (3) For the purposes of determining dues, legal and liability assessments, realignment issues and CIF and Section divisional placement, the enrollment figures for non-CIF member school/program students residing in the CIF member school's attendance area must be included in the CIF member school's enrollment using the CBEDS enrollment figures.
  - (4) The application process must start with the principal of the CIF member school. Written certification that all the conditions listed above will be met, as well as approval, must be obtained from the following:
    - a. CIF member school principal; AND
    - b. CIF member school governing board(s); AND
    - c. Non-CIF member school or program administrator in charge; AND
    - d. Non-CIF member school governing board (if applicable)
  - (5) Additional approvals must be obtained, in the following order, from:
    - a. The CIF member school's league; AND
    - b. The CIF member school's Section; AND
    - c. The CIF Executive Committee
  - (6) New and Renewal applications for multi-school teams under this Bylaw must be filed annually.
    - a. New applications
      - (i) All new applications must be received in the State Office prior to May 31 of the current school year for approval for the following school year.
      - (ii) All fees must accompany the application and be received prior to May 31. The request will not be considered until the fees are submitted.
      - (iii) Students are not eligible to participate or compete with the CIF member school until confirmation from the CIF State Office that the application is approved.
    - b. Renewal applications
      - (i) All renewal applications must be submitted to the State Office by May 31 of the current school year to continue multi-school status for the following year.
      - (ii) All fees for multi-school dues will be reflected on the invoice sent from the CIF State Office for the school's annual school dues and legal assessment.
      - (iii) Any late applications will be assessed a late fee of \$200; the fee must be attached or the application will not be considered. If an application for renewal is not received by September 1 of the current school year, it will not be considered.
      - (iv) Students are not eligible to participate or compete with the CIF member school until confirmation has been received from the CIF State Office that the application is approved.

(7) Appeals Procedure [Applies only to (4) above]

- a. If the CIF member school is unable to obtain written approval from the appropriate league, then it may appeal for approval, in writing, to its Section, but only after exhausting any and all appeals procedures established by the respective league.
- b. If the CIF member school and its league are unable to obtain written approval from the appropriate Section, they may appeal for approval, in writing, to the Executive Committee, but only after exhausting any and all appeals procedures established by the respective Section.

 Small Learning Communities, Small Schools, Alternative Schools, and Charter Schools Housed on a Member School's Campus

- (1) Small learning communities, small schools, alternative schools and charter schools housed on an existing member school's campus are subject to Bylaws 303.B. and C. However, a small learning community, small school, alternative school or charter school housed on an existing member school's campus may apply for an exclusive multi-school relationship with the member school on whose campus they are housed. Where a small learning community, small school, alternative school or charter school housed on an existing member school's campus and the member school on whose campus they are housed apply for an exclusive multi-school relationship, the students at the small learning community, small school, alternative school or charter school will not be eligible to participate for any CIF member school other than the member school on whose campus the small learning community, small school, alternative school or charter school is housed. If a small learning community, small school, alternative school or charter school and the member school on whose campus they are housed are applying for an exclusive multi-school relationship, they shall notify the CIF State Office when they submit their multi-school application.
- (2) Students transferring into small learning communities, small schools, alternative schools or charter schools housed on an existing member school's campus after their initial enrollment in the 9<sup>th</sup> grade are subject to Bylaw 207.
- (3) Sections are empowered to waive the transfer rule upon request by a school district establishing a new magnet program, small learning community, small school, alternative school or charter school housed on a member school's campus for the first year only; thereafter, all transfer rules apply.

  (Revised May 2012 Federated Council)

D. Private and Charter Schools Partnering with CIF Member Public Schools Housed on a Separate Campus

Where a private school or a charter school enters into a multi-school agreement with a public school that is housed on a separate campus or with a public-school district, only those students who live within the boundaries of the public-school district may participate in athletics at the member school or at a member school within the district. A student attending such a private school or charter school must participate for the member school in whose attendance area his/her parent(s)/guardian(s)/caregiver reside or the school in the district where the student most recently established residential eligibility prior to attending the private or charter school entering the multi-school agreement.

E. CIF Member School with Multiple Campuses

Teams representing a high school must be composed of students under the direct supervision of one (1) principal and attending class on one (1) campus. Where one school has multiple campuses, a student must participate for the team on whose campus he/she is housed unless the school petitions to be allowed to participate as a single school with multiple campuses under the supervision of one principal. All new applications must be received in the State Office prior to May 31 of the current school year for approval for the following school year and meet all provisions of CIF Bylaw 303 listed above.

#### **DEFINITIONS**

#### School Within a School

This type of school (often times referred to as Academies with a particular academic focus) operating under the umbrella of a comprehensive high school, but has no autonomy in terms of academic accountability.

**Small Learning Communities** 

These schools have their own complete accountability in terms of having their own CDS code, API scores and their own CAHSEE pass rate.

F. Continuation Schools

Continuation schools may not apply for multi-school team status as provided for under this provision. For continuation school eligibility, refer to Bylaw 211.

(Approved May 2002 Federated Council/Revised May 2003 Federated Council/Revised May 2007 Federated Council/Revised May 2009 Federated Council)

#### 211. CONTINUATION SCHOOL ELIGIBILITY

#### A. Current Eligibility

While enrolled in a continuation school that is a CIF member school, a student is only eligible to represent the continuation school of attendance.

#### 303. MULTI-SCHOOL CIF MEMBERSHIP

#### 303. F. Continuation Schools

Continuation schools may not apply for multi-school team status as provided for under this provision. A student must participate for the member school in whose attendance area his/her parent(s)/guardian(s)/caregiver reside or the school in the district where the student most recently established residential eligibility prior to attending the continuation school entering the multi-school agreement. Students attending a continuation school due to disciplinary action that is in place or pending are not eligible to participate under this provision.

For other information pertaining to continuation school eligibility, refer to Bylaw 211.

Q: If a student is attending a continuation school due to truancy, it that considered disciplinary action in place or pending?

A: No. For purposes of this Bylaw, truancy is not considered disciplinary action in place or pending as per Education Code.



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#### CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM\*\*

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: <u>2-20-2018</u>
Submitted by: Name of representative: Alan Clinton
School of representative: Servite High School Telephone:
Check one of the following:  ☐ League Proposal. Name of League:
Advisory Committee Proposal. Committee Name: Wrestling Coaches Advisory Committee
☐ Executive Committee Proposal. Submitted by:
Rule Change: Rule Number Affected: 3320.6 Implementation Date: 2018-2019
Abstract: (Please add any supporting documents.)
Council First Read: Council Action Date:
Date Proposal will take effect on member schools: 2018-2019
See reverse side for additional information.  Proposal Numbe

# Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

None

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action.

#### **Procedure for Proposed Bylaw Changes:**

- 1. Identify the bylaw, by number, to be changed or eliminated.
- 2. Type the bylaw, using normal font face, for language that will remain unchanged.
- 3. Use strikethrough to identify language to be eliminated or changed.
- 4. Identify proposed language using bold type.

The host team shall wear white dark colored jerseys."

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The \_\_\_\_\_\_ League proposes the following changes to the basketball bylaws.

(your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

"In all basketball games played between member schools of the CIF Southern Section.

Current language for Bylaw 3320.6 Boys Dual Meet Wrestling – <del>Division formed every two years by geographic locations of leagues.</del>

New language for Bylaw 3320.6 – Boys Dual Meet Wrestling – Divisions formulated every two years using Masters Meet qualifiers, by leagues over a four-year period.