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TO:

CIF SOUTHERN SECTION LEAGUE PRESIDENTS

CIF SOUTHERN SECTION LEAGUE REPRESENTATIVES

FROM:

ROB WIGOD, COMMISSIONER OF ATHLETICS

SUBJECT:

APRIL 6, 2016 COUNCIL MEETING ACTION ITEM - CIF STATE 535

PROPOSED REVISION TO BYLAWS 2401, 2700, 2701, 2903 AND 2904

The purpose of this communication is to clarify a situation related to an Action Item on the agenda for our upcoming CIF Southern Section Council meeting on April 6, 2016. This item, CIF State 535, has been placed on the agenda by the CIF Executive Committee and will allow greater flexibility in the placement of section entries into the CIF Regional Championships in the sports of Boys and Girls Soccer, Boys and Girls Tennis and Boys Volleyball. This is the first time you have seen CIF State 535 on a CIF Southern Section Council meeting agenda.

Typically, our process involves having an item introduced for first reading at one CIF Southern Section Council meeting and then voted on at the next meeting after that one. However, in this case, the CIF Executive Committee forwarded this proposal after the CIF Federated Council meeting on January 30, 2016. Therefore, our Council had already had our January meeting and did not have the opportunity to review this item as a Non-Action Item at that time.

Therefore, the CIF Southern Section Council will be voting on CIF State 535 as an Action Item at our meeting on April 6, 2016. I ask that you be sure to review the information that is included with this proposal so your league will come to our meeting prepared to vote.

If you have any questions, or I can help you in any way at all, do not hesitate to contact me.

Thank you very much for your understanding and your support, it is truly appreciated.

All the best,

Rob Wigod

Rob Wigh

Commissioner of Athletics



Regular Meeting of the Council

Wednesday, April 6, 2016 9:00 a.m.

The Grand 4101 East Willow Long Beach, California

Agenda

<u>1.</u>	OPENING BUSINESS	DISPOSITION	<u>ITEM</u>
	A. Call to order by Jim Monico, Past President of the Council		
	B. Pledge of Allegiance		
	C. Roll Call		
	D. Introduction of Guests		
	E. Adopt Agenda	Action	
	F. Approval of Minutes		
	1. Minutes of the January 27, 2016 Council Meeting	Action	1F1
<u>2.</u>	PUBLIC HEARING SESSION		
	A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.		
<u>3.</u>	ACTION ITEMS	DISPOSITION	ITEM
	A. STATE FEDERATED COUNCIL ACTION ITEMS		
	1. Proposed CIF State Budget 2016-2017	Action	STATE 528
	2. Proposed Revision of Bylaws 201, 204, 207 & 208	Action	STATE 530
	3. Proposed Revision of Bylaw 1901.B	Action	STATE 531
	4. Proposed Revision of Bylaw 3103	Action	STATE 532

<u>3.</u>	AC	TION ITEMS (Cont.)	DISPOSITION	ITEM
		5. Proposed Revision of Bylaws 2401, 700, 2701, 2903, & 2904	Action	STATE 535
		6. CIF Federated Council Election President-Elect 2016-17	Action	STATE 534
		7. CIF State Executive Committee Nominations	Action	STATE 529
	В.	SOUTHERN SECTION ACTION ITEMS		
		1. CIF Southern Section Executive Committee Nominations	Action	SS526
		2. Proposed CIF Southern Section Budget 2016-2017	Action	SS527
		3. Proposal from Officials Fees/Relations Committee	Action	SS533
<u>4.</u>	N(ON-ACTION ITEMS	DISPOSITION	ITEM
<u>4.</u>	N()	ON-ACTION ITEMS STATE FEDERATED COUNCIL NON-ACTION ITEMS	DISPOSITION	<u>ITEM</u>
<u>4.</u>			DISPOSITION Non-Action	ITEM STATE 536
<u>4.</u>		STATE FEDERATED COUNCIL NON-ACTION ITEMS		
<u>4.</u>		STATE FEDERATED COUNCIL NON-ACTION ITEMS 1. Proposed NorCal Regional Soccer	Non-Action	STATE 536
4.	A.	STATE FEDERATED COUNCIL NON-ACTION ITEMS 1. Proposed NorCal Regional Soccer 2. Proposed Regional Water Polo Championships	Non-Action	STATE 536
<u>4.</u>	A. B.	STATE FEDERATED COUNCIL NON-ACTION ITEMS 1. Proposed NorCal Regional Soccer 2. Proposed Regional Water Polo Championships SOUTHERN SECTION NON-ACTION ITEMS	Non-Action	STATE 536
	A. B.	STATE FEDERATED COUNCIL NON-ACTION ITEMS 1. Proposed NorCal Regional Soccer 2. Proposed Regional Water Polo Championships SOUTHERN SECTION NON-ACTION ITEMS There are no Southern Section Non-Action Items at this time.	Non-Action	STATE 536 STATE 537
	A. B. RH	STATE FEDERATED COUNCIL NON-ACTION ITEMS 1. Proposed NorCal Regional Soccer 2. Proposed Regional Water Polo Championships SOUTHERN SECTION NON-ACTION ITEMS There are no Southern Section Non-Action Items at this time. EPORT SESSION	Non-Action Non-Action	STATE 536 STATE 537

Rob Wigod C. Commissioner's Report

6. ADVANCE PLANNING

A. DATES

- 1. May 11, 2016 CIF Southern Section Executive Committee Meeting, Old Ranch Country Club, Seal Beach, California, 1:00 p.m.
- 2. June 21, 2016 CIF Southern Section Jim Staunton Champions for Character Golf Tournament, Rio Hondo Golf Club, Downey, California

7. ADJOURNMENT

A. Time of Adjournment



Regular Meeting of the Council

Wednesday, January 27, 2016 9:00 a.m.

The Grand 4101 East Willow Long Beach, California

Agenda

1. OPENING BUSINESS

DISPOSITION

ITEM

- A. Call to order by Reggie Thompkins, President of the Council
- B. Pledge of Allegiance
- C. Roll Call Electronic
- D. Introduction of Guests

Steve Fryer – Orange County Register Eric Sondheimer – Los Angeles Times Aram Tolegian - San Gabriel Valley Tribune JJ Fiddler- Long Beach Press-Telegram Mike Guardabascio – Long Beach Press-Telegram

E. Adopt Agenda

Action

There was a motion and a second to adopt the agenda. The motion carried: 78-0-5

- F. Approval of Minutes
 - 1. Minutes of the October 6, 2015 Council Meeting

Action

1F1

There was a motion and a second to approve the minutes from the October, 2015 Council meeting. The motion carried: 81-0-4

2. PUBLIC HEARING SESSION

A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.

No speakers from the public were present.

3. ACTION ITEMS

A. STATE FEDERATED COUNCIL ACTION ITEMS

1. Proposed Recommendations for Change to Bylaws 204, 207, 213 Exec. Cmte. STATE525 Support 23-0

There was a motion and a second to approve STATE525. This proposal provides a better understanding and clarifies the residential eligibility and status of a student who has been declared by the local education agency as "homeless" under the McKinney-Vento Assistance Act. The proposal will limit Section Commissioners to 20 days to render a decision. The motion carried: 82-3-0

B. SOUTHERN SECTION ACTION ITEMS

1. Proposal Recommendation Change to Bylaw 3219 Exec. Cmte. SS522 Support 23-0

There was a motion and a second to approve SS522. This proposal addresses and changes current Blue Book Bylaw 3219 (Playoff Groupings). Individual schools will now be evaluated and placed into playoff divisions on a yearly basis. The criteria for placement will be on the following: regular season record, strength of schedule and Southern Section playoff performance over a two year period. The formula will be applied to each school resulting in the creation of competitive equity power rankings for individual schools. The proposal will affect the following sports: Football, Girls/Boys Tennis, Girls/Boys Volleyball, Girls/Boys' Water Polo, Girls/Boys Soccer, Girls/Boys Basketball, Baseball and Softball. The motion carried: 74-10-1

2. Proposal Recommendation Change to Sports Calendar Exec. Cmte. SS523
Support 21-1-1

There was a motion and a second to approve SS523. This proposal address and changes the current season of sport calendar. The starting and ending dates for the following sports: Girls Tennis, Girls Volleyball, Boys' Water Polo, Baseball, Softball, Boys Tennis and Boys Volleyball will be adjusted to align them closer to the school year starting and ending dates of the member schools. Concern expressed regarding the transition between the winter sport athlete and the spring sport athlete. Decision comes down to taking a week off the spring sport starting date or remaining as is and compressing the season. Question brought forward to "table" the motion until after the CIF State adjusted its sports calendar. Small schools have a concern about daylight savings time, starting of game times, added cost if facilities needed to be rented. Additional concern over the end date of championships and the timing of AP testing and students missing those exams or having to make a choice between the two. Students that have conflicts could be given an alternate test date. Question raised if the proposal doesn't pass today will this end the discussion or allow it to be adjusted. Currently, as presented, this is a completed proposal and while it can be adjusted through the Executive Committee and again brought forward, today's vote will be final for this proposal. Question asked why this is not being looked at for 2017-2018. It was explained that the CIF State is looking to adjust the winter season for 2018-2019. Question asked regarding the SOP date of transfer for students. The SOP date at this time will not be changed as that is a date given out by the CIF State. This will result in a longer SOP for transfer students. Discussion also followed regarding the Winter SOP having a different length that the Spring SOP date. Seasons of sport already have a different SOP date / length currently. All three seasons are not equal at this time. Concern raised that this will only affect a few schools that reach the championship. Response to this is that it's not just the schools in the championships. The playoffs already start in May and there are numerous schools that are already out of school when the playoffs start, so it's not just the teams in the finals. The motion failed: 29-57-1

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. Proposed CIF State Budget 2015-2016

Non-Action

STATE528

No budget presented at this time from the State. The CIF State budget will be presented on January 30th at the CIF Federated Council meeting.

2. CIF State Executive Committee Nominations

Non-Action

STATE529

Two Southern Section Executive Council members are up for election to the CIF Federated Council. Dr. Monica Colunga and Mr. Jim Perry. Their qualifications for election are attached STATE 529.

3. Proposed Revision of Bylaw 201; Bylaw 204; Bylaw 207; Bylaw 208

Non-Action

STATE530

No discussion at this time. STATE530 looks to clean up the language with regards to how a student is counted for attendance and enrollment.

4. Proposed Revision of Bylaw 1901.B

Non-Action

STATE531

No discussion at this time. STATE531 looks at schools participation in football team contact camps outside the season of sport.

5. Proposed Revision of Bylaw 3103

Non-Action

STATE532

STATE532 looks to move the National Wrestling Coaches Association Weight Management program into the "Blue Pages" of the CIF State Constitution and Bylaws, which will allow NWCA modifications to the Weight Management Program the ability to adjust without going through a CIF Bylaw change / modification process. Discussion followed of who would be in charge of adjusting the weight management formula. The CIF State is currently in change and that would not change based on this proposal.

B. SOUTHERN SECTION NON-ACTION ITEMS

1. CIF Southern Section Executive Committee Nominations

Non-Action

SS526

Members who were present today were asked to stand and introduce themselves and what position they are running for the 2016-2017 Executive Committee.

2. Proposed CIF Southern Section Budget 2016-2017

Non-Action

SS527

Mr. Carty presented the proposed 2016-17 Southern Section budget and went through the major items of interest. The majority of the budget showed increased revenue based on continued partnership with a new 5 year ball contract and an increase in broadcast rights fees. Insurance premiums will be projected at a 5% increase due to major medical increases. No increase projected in Southern Section staff salaries this coming year based on a 0% COLA. Member schools should see an increase revenue based on TV/Web broadcast rights.

This proposal is a first reading for an adjustment in official's fees. Six years ago was the last increase. The new proposal will allow for an increase of \$3 for 2016-2017, \$3 for 2017-2018 and a \$2 for 2018-2019 across the board in all sports. This would not include tournament fees. Additional language added that would allow for schools to request 3 officials in basketball and 5 – 7 officials in varsity football. Discussion took place regarding the lack of qualified officials and if basketball increased from 2 to 3 per game would the unit have enough officials to cover all the requests. Discussion regarding some schools official's budgets haven't changed in years but cost have gone up so the increase would put a burden on them. Discussion followed if officials were required to go through a background check before being employed by a unit and before they are sent to work at a school. Discussion concerning how many officials are available and what steps the individual officials associations are doing to raise the number of officials available.

5. NEW BUSINESS

A. Proposed Meeting Dates 2016-17

5A

No discussion. Calendar was presented to the Council.

6. REPORT SESSION

A. President's Report

Reggie Thompkins

Mr. Thompkins relayed interesting phone calls he has received while being in his current position. Most of the calls he receives are from parents on how they can transfer schools and his standard answer is to refer them to the Southern Section office. They are there to help students in the process and assist member schools through the process. Mr. Thompkins took a moment to acknowledge Commissioner Wigod for his work and personal skills in relating and knowing everyone by first name in the room. He found this skill to be invaluable.

B. Treasurer's Report

Jeff Jordan

Mr. Jordan presented the Treasurer's Report and informed the members that we are in a positive budget net income thus far with a profit of \$610K. He did remind the Council that this number will decrease as we move through the winter and spring playoffs as most of the revenue is generated during the fall season. CIF-SS exceeded fall sports budget targets by \$85K. As a result of CIF-SS playoff revenue sharing member schools will receive approx. \$691K. The overall message is that the CIF-SS is in a good position at this time of the year and that should continue.

C. Commissioner's Report

Rob Wigod

Commissioner Wigod that we are not sitting still and we continue to progress and push the pace. Mr. Wigod expressed gratitude to Brice Sunderland for working on the official fees committee and presenting a difficult proposal to the members in the room. Mr. Wigod also expressed gratitude and patience to the Council for working with the new electronic voting system. This was our second time using the system and most of the "bugs" have or will be addressed moving forward. Mr. Wigod informed the Council that we have several events and awards programs in full swing. Please review the CIFSS.org web site for additional information on how to participate. Mr. Wigod thanked Mitch Carty for presenting the budget and his work on keeping the organization financially strong. Last, with the passage of the new competitive based playoff system the office will be hard at work gathering the information required to set the playoff divisions correctly.

7. ADVANCE PLANNING

A. DATES

- 1. March 16, 2016 CIF Southern Section Executive Committee Meeting, Teleconference, 1:00 p.m.
- 2. April 5, 2016 CIF Southern Section Executive Committee Meeting, Angel Stadium, Anaheim, California, 1:00 p.m.
- 3. April 6, 2016 CIF Southern Section Council Meeting, The Grand, Long Beach, California, 9:00 a.m.
- 4. May 11, 2016 CIF Southern Section Executive Committee Meeting, Old Ranch Country Club, Seal Beach, California, 1:00 p.m.
- 5. June 21, 2016 CIF Southern Section Jim Staunton Champions for Character Golf Tournament, Rio Hondo Golf Club, Downey, California

8. ADJOURNMENT

A. Time of Adjournment: 10:15am

President Reggie Thompkins requested a motion to adjourn and so it was moved and seconded. PASSED (unanimous)

Submitted By:

Mike Middlebrook Assistant Commissioner Approved By:

Rob Wigod

Rob Wigh

Commissioner of Athletics

ADOPT AGENDA

ACADEMY	Abstain
ARROWHEAD	Yes
CAMINO REAL	Yes
COASTAL	
CROSS VALLEY	Yes
DESERT MOUNTAIN	
EXPRESS	Abstain
GARDEN GROVE	Yes
HACIENDA	Yes
HORIZON	Yes
LIBERTY	Yes
MIRAMONTE	Yes
MONTVIEW	Yes
MT. BALDY	Yes
OLYMPIC	Yes
PAC 8	Yes
PALOMARES	Yes
RIVER VALLEY	Yes
SANTA FE	Yes
SOUTHWESTERN	Yes
SUNSET	Yes
VALLE VISTA	
CANDACE CAYER	Yes
MARY PEREZ	Yes

AGAPE	Yes
BASELINE	Yes
CHANNEL	Yes
COASTAL CANYON	Yes
DE ANZA	Yes
DESERT SKY	Yes
FOOTHILL	Yes
GOLD COAST	Yes
HARBOR	
INDEPENDENCE	
LOS PADRES	Yes
MISSION	Yes
MOORE	Yes
MULHOLLAND	
OMEGA	Yes
PACIFIC	Yes
PIONEER	Yes
SAN ANDREAS	Yes
SEA VIEW	Yes
SUBURBAN	Yes
SUNSHINE	Yes
VICTORY	Yes
NICKI BONOMO	Yes
Participant 201310	

ALMONT	Yes
BAY	Yes
CITRUS BELT	Yes
CONDOR	Yes
DEL REY	Yes
DESERT VALLEY	Yes
FREEWAY	Yes
GOLDEN	Yes
HERITAGE	Yes
INLAND VALLEY	Yes
MAJESTIC	Abstain
MISSION VALLEY	Yes
MOUNTAIN PASS	Yes
NORTH HILLS	Yes
ORANGE	Yes
PACIFIC COAST	Yes
PREP	Yes
SAN GABRIEL VALLEY	Yes
SOUTH COAST	Yes
SUNBELT	Yes
SUNBELT TRI-VALLEY	Yes Yes
3311222	
TRI-VALLEY	

AMBASSADOR	Yes
BIG VIII	Yes
COAST VALLEY	Yes
CRESTVIEW	Yes
DEL RIO	Yes
EMPIRE	Yes
FRONTIER	Yes
GOLDEN WEST	Abstain
HI-LO	Yes
INTERNATIONAL	Yes
MARMONTE	Yes
MOJAVE RIVER	Yes
MOUNTAIN VALLEY	Yes
OCEAN	Yes
ORANGE COAST	Yes
PACIFIC VIEW	Yes
RIO HONDO	
SAN JOAQUIN	Abstain
SOUTH VALLEY	Yes
SUNKIST	Yes
TRINITY	Yes
WESTSIDE	
CARMEL BRAND	Yes

Motion Carried 78 Yes 0 No 5 Abstain

APPROVAL OF MINUTES

Minutes of the October 6th, 2015 Council Meeting

ACADEMY	Abstain
ARROWHEAD	Yes
CAMINO REAL	Yes
COASTAL	
CROSS VALLEY	Yes
DESERT MOUNTAIN	
EXPRESS	Yes
GARDEN GROVE	Yes
HACIENDA	Yes
HORIZON	Yes
LIBERTY	Yes
MIRAMONTE	Yes
MONTVIEW	Yes
MT. BALDY	Yes
OLYMPIC	Yes
PAC 8	Yes
PALOMARES	Yes
RIVER VALLEY	Yes
SANTA FE	Yes
SOUTHWESTERN	Yes
SUNSET	Yes
VALLE VISTA	Yes
CANDACE CAYER	Yes
MARY PEREZ	Yes

AGAPE	Yes
BASELINE	Yes
CHANNEL	Yes
COASTAL CANYON	Yes
DE ANZA	Yes
DESERT SKY	Yes
FOOTHILL	Yes
GOLD COAST	Yes
HARBOR	
INDEPENDENCE	
LOS PADRES	Yes
MISSION	Yes
MOORE	Yes
MULHOLLAND	
OMEGA	Yes
PACIFIC	Yes
PIONEER	Abstain
SAN ANDREAS	Yes
SEA VIEW	Abstain
SUBURBAN	Yes
SUNSHINE	Yes
VICTORY	Yes
NICKI BONOMO	Yes
Participant 201310	

ALMONT	Yes
BAY	Yes
CITRUS BELT	Yes
CONDOR	Yes
DEL REY	Yes
DESERT VALLEY	Yes
FREEWAY	Yes
GOLDEN	Yes
HERITAGE	Yes
INLAND VALLEY	Yes
MAJESTIC	Yes
MISSION VALLEY	Yes
MOUNTAIN PASS	Yes
NORTH HILLS	Yes
ORANGE	Yes
PACIFIC COAST	Yes
PREP	Yes
SAN GABRIEL VALLEY	Yes
SOUTH COAST	Yes
SUNBELT	Yes
TRI-VALLEY	Yes
WARRIOR	
SHERYL ANDERSON	

AMBASSADOR	Yes
BIG VIII	Yes
COAST VALLEY	Yes
CRESTVIEW	Yes
DEL RIO	Yes
EMPIRE	Yes
FRONTIER	Yes
GOLDEN WEST	Yes
HI-LO	Yes
INTERNATIONAL	Yes
MARMONTE	Yes
MOJAVE RIVER	Yes
MOUNTAIN VALLEY	Yes
OCEAN	Abstain
ORANGE COAST	Yes
PACIFIC VIEW	Yes
RIO HONDO	Yes
SAN JOAQUIN	Yes
SOUTH VALLEY	Yes
SUNKIST	Yes
TRINITY	Yes
WESTSIDE	
CARMEL BRAND	Yes

STATE 525

Proposed Recommendations for Change to Bylaws 204, 207, 213

ACADEMY	Yes	
ARROWHEAD	Yes	
CAMINO REAL	Yes	
COASTAL		
CROSS VALLEY	Yes	
DESERT MOUNTAIN		
EXPRESS	Yes	
GARDEN GROVE	Yes	
HACIENDA	Yes	
HORIZON	Yes	
LIBERTY	Yes	
MIRAMONTE	Yes	
MONTVIEW	Yes	
MT. BALDY	Yes	
OLYMPIC	Yes	
PAC 8	Yes	
PALOMARES	Yes	
RIVER VALLEY	Yes	
SANTA FE	Yes	
SOUTHWESTERN	Yes	
SUNSET	Yes	
VALLE VISTA	Yes	
CANDACE CAYER	Yes	
MARY PEREZ	Yes	

AGAPE	Yes
BASELINE	Yes
CHANNEL	Yes
COASTAL CANYON	Yes
DE ANZA	Yes
DESERT SKY	No
FOOTHILL	Yes
GOLD COAST	Yes
HARBOR	
INDEPENDENCE	
LOS PADRES	Yes
MISSION	Yes
MOORE	Yes
MULHOLLAND	
OMEGA	Yes
PACIFIC	Yes
PIONEER	Yes
SAN ANDREAS	Yes
SEA VIEW	Yes
SUBURBAN	Yes
SUNSHINE	Yes
VICTORY	Yes
NICKI BONOMO	Yes
Participant 201310	

ALMONT	Yes
BAY	Yes
CITRUS BELT	Yes
CONDOR	Yes
DEL REY	Yes
DESERT VALLEY	Yes
FREEWAY	Yes
GOLDEN	Yes
HERITAGE	Yes
INLAND VALLEY	Yes
MAJESTIC	Yes
MISSION VALLEY	Yes
MOUNTAIN PASS	Yes
NORTH HILLS	Yes
ORANGE	Yes
PACIFIC COAST	Yes
PREP	Yes
SAN GABRIEL VALLEY	No
SOUTH COAST	Yes
SUNBELT	Yes
TRI-VALLEY	Yes
WARRIOR	
SHERYL ANDERSON	

AMBASSADOR	Yes
BIG VIII	Yes
COAST VALLEY	Yes
CRESTVIEW	Yes
DEL RIO	Yes
EMPIRE	Yes
FRONTIER	Yes
GOLDEN WEST	Yes
HI-LO	Yes
INTERNATIONAL	Yes
MARMONTE	Yes
MOJAVE RIVER	Yes
MOUNTAIN VALLEY	No
OCEAN	Yes
ORANGE COAST	Yes
PACIFIC VIEW	Yes
RIO HONDO	Yes
SAN JOAQUIN	Yes
SOUTH VALLEY	Yes
SUNKIST	Yes
TRINITY	Yes
WESTSIDE	
CARMEL BRAND	Yes

SS522

Proposal Recommendation Change to Bylaw 3219

ACADEMY	Yes	
ARROWHEAD	Yes	
CAMINO REAL	Yes	
COASTAL		
CROSS VALLEY	No	
DESERT MOUNTAIN		
EXPRESS	Yes	
GARDEN GROVE	Yes	
HACIENDA	No	
HORIZON	Yes	
LIBERTY	Yes	
MIRAMONTE	Yes	
MONTVIEW	Yes	
MT. BALDY	No	
OLYMPIC	Yes	
PAC 8	Yes	
PALOMARES	Yes	
RIVER VALLEY	Yes	
SANTA FE	Yes	
SOUTHWESTERN	No	
SUNSET	Yes	
VALLE VISTA	Yes	
CANDACE CAYER	Yes	
MARY PEREZ	Yes	

AGAPE	No
BASELINE	No
CHANNEL	Yes
COASTAL CANYON	Yes
DE ANZA	Yes
DESERT SKY	Yes
FOOTHILL	Yes
GOLD COAST	Yes
HARBOR	
INDEPENDENCE	
LOS PADRES	Abstain
MISSION	Yes
MOORE	Yes
MULHOLLAND	
OMEGA	Yes
PACIFIC	Yes
PIONEER	Yes
SAN ANDREAS	Yes
SEA VIEW	Yes
SUBURBAN	Yes
SUNSHINE	Yes
VICTORY	No
NICKI BONOMO	Yes
Participant 201310	

ALMONT	Yes
BAY	Yes
CITRUS BELT	Yes
CONDOR	Yes
DEL REY	Yes
DESERT VALLEY	Yes
FREEWAY	Yes
GOLDEN	Yes
HERITAGE	Yes
INLAND VALLEY	Yes
MAJESTIC	Yes
MISSION VALLEY	Yes
MOUNTAIN PASS	Yes
NORTH HILLS	Yes
ORANGE	No
PACIFIC COAST	Yes
PREP	Yes
SAN GABRIEL VALLEY	Yes
SOUTH COAST	Yes
SUNBELT	Yes
TRI-VALLEY	Yes
WARRIOR	
SHERYL ANDERSON	

AMBASSADOR	Yes
BIG VIII	Yes
COAST VALLEY	Yes
CRESTVIEW	Yes
DEL RIO	Yes
EMPIRE	No
FRONTIER	Yes
GOLDEN WEST	Yes
HI-LO	Yes
INTERNATIONAL	Yes
MARMONTE	Yes
MOJAVE RIVER	No
MOUNTAIN VALLEY	Yes
OCEAN	Yes
ORANGE COAST	Yes
PACIFIC VIEW	Yes
RIO HONDO	Yes
SAN JOAQUIN	Yes
SOUTH VALLEY	Yes
SUNKIST	Yes
TRINITY	Yes
WESTSIDE	
CARMEL BRAND	Yes

SS523

Proposal Recommendation Change to Sports Calendar

ACADEMY	No
ARROWHEAD	Yes
CAMINO REAL	No
COASTAL	
CROSS VALLEY	No
DESERT MOUNTAIN	
EXPRESS	No
GARDEN GROVE	Yes
HACIENDA	No
HORIZON	Yes
LIBERTY	No
MIRAMONTE	Yes
MONTVIEW	No
MT. BALDY	No
OLYMPIC	Yes
PAC 8	Yes
PALOMARES	No
RIVER VALLEY	Yes
SANTA FE	No
SOUTHWESTERN	No
SUNSET	Yes
VALLE VISTA	Yes
CANDACE CAYER	Yes
MARY PEREZ	No

AGAPE	No
BASELINE	Yes
CHANNEL	No
COASTAL CANYON	No
DE ANZA	No
DESERT SKY	Yes
FOOTHILL	Yes
GOLD COAST	No
HARBOR	
INDEPENDENCE	
LOS PADRES	Abstain
MISSION	Yes
MOORE	No
MULHOLLAND	Yes
OMEGA	No
PACIFIC	Yes
PIONEER	No
SAN ANDREAS	No
SEA VIEW	No
SUBURBAN	Yes
SUNSHINE	Yes
VICTORY	No
NICKI BONOMO	Yes
Participant 201310	

ALMONT	No
BAY	No
CITRUS BELT	No
CONDOR	Yes
DEL REY	No
DESERT VALLEY	No
FREEWAY	No
GOLDEN	No
HERITAGE	No
INLAND VALLEY	No
MAJESTIC	No
MISSION VALLEY	Yes
MOUNTAIN PASS	No
NORTH HILLS	No
ORANGE	No
PACIFIC COAST	No
PREP	No
SAN GABRIEL VALLEY	No
SOUTH COAST	Yes
SUNBELT	Yes
TRI-VALLEY	No
WARRIOR	
SHERYL ANDERSON	

AMBASSADOR	Yes
BIG VIII	No
COAST VALLEY	No
CRESTVIEW	No
DEL RIO	No
EMPIRE	Yes
FRONTIER	No
GOLDEN WEST	Yes
HI-LO	No
INTERNATIONAL	No
MARMONTE	Yes
MOJAVE RIVER	No
MOUNTAIN VALLEY	No
OCEAN	No
ORANGE COAST	No
PACIFIC VIEW	No
RIO HONDO	No
SAN JOAQUIN	No
SOUTH VALLEY	No
SUNKIST	Yes
TRINITY	No
WESTSIDE	Yes
CARMEL BRAND	No



ROGER L. BLAKE, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE - 4650 DUCKHORN DRIVE - SACRAMENTO. CA 95034 - PH: 916-239-4477 - FX: 916-239-4470 · WWW.CIFSTATE.ORG

To: Federated Council

Date: February 25, 2016

Re: Proposed Budget 2016-2017

Proposal Reviewed

01/28/2016 – Executive Committee 01/29/2016 – Economic Viability Committee 01/29/2016 – Federated Council

04/08/2016 - Federated Council

Proposal Recommendation

9-0 in Support 10-0 in Support Presented as 1st Reading Action Item

Complete line item details, notes and background materials are contained within the *Budget Workbook*. This proposed budget has been reviewed and approved by the Executive Committee and the Economic Viability Committees. In addition, the Federated Council received the complete *Budget Workbook* on January 29, 2016 prior to the discussion of this item.

Income Overview

Income projections are based using a conservative approach that forecasts a slight increase (4%) in major revenue streams to the organization, from \$5.25 million to \$5.48 million.

The major sources of income for the CIF are 1) championship events (41%), 2) marketing and corporate support (32%) and (3) legal assessment to schools (15%).

The legal assessment to schools vary year by year and as per policy, the assessment is based upon the past year legal, liability and insurance expenditures. As per the approved financial policy, the 2016-17 legal and liability assessment will increase by \$.05 per student to begin closing the gap on legal costs incurred by the organization. The legal assessment has not been increased since 1999. The plan is to have small incremental increases to get our legal assessment up to the level that our approved policy states and charging schools one year in arrears based on true legal and insurance costs and not costs based on 1999 expenses.

School dues will remain the same at \$.22 per student, which is still the same level since 1999.

Expenses Overview

Expenses to the organization are projected to have a slight increase (4%) based on the figures in the proposed budget, from \$5.19 million to \$5.42 million.

The major expenses of the organization are 1) championship events (28%) with the vast majority of those funds being returned to schools to reimburse local expenses, 2) salary and benefits for employees and retirees (22%), 3) Legal, liability and insurance costs (21%) and 4) marketing (17%) with most of these funds given directly to CIF Sections for their distribution share in state-wide marketing income.

This budget does not include any COLA, operating costs are increasing slightly with step only adjustments to qualified employees.



State CIF Budget Workbook 2016-2017

Proposed Budget Summary 2016-2017

This proposed budget for your consideration recommends changes in income and expenses in several categories based upon past three years experiences, potential changes in marketing partners and minor increases in our governance expenses due to increasing travel costs. The budget indicates an end of the year surplus and the recommended changes are detailed in the "budget notes" that precede the itemized budget pages.

Income Overview

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The major sources of income for the CIF are 1) championship events (41%), 2) marketing and corporate support (32%) and (3) legal assessment to schools (15%).

The legal assessment to schools can vary year by year as per policy and is based upon the past year legal, liability and insurance expenditures. As per the approved financial policy, the 2016-17 legal and liability assessment will increase by \$.05 per student to begin closing the gap on legal costs to the organization. The legal assessment has not been increased since 1999. The plan is to have small incremental increases to get our legal assessment up to where our bylaws states it should be, and charging schools one year in arrears based on true legal costs.

School dues will remain the same at \$.22 per student, which is still the same level since 1999.

The changes in the Marketing budget are due to partner and contract changes which include Dean Foods, NRP, small increases in Les Schwab and Time Warner Cable. This budget does not include income for Subway, as that contract is currently in negotiations for next fiscal year.

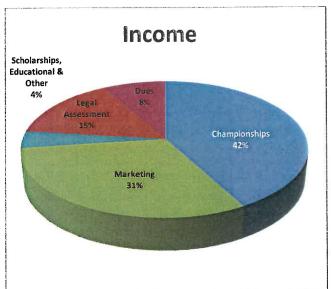
Expenses Overview

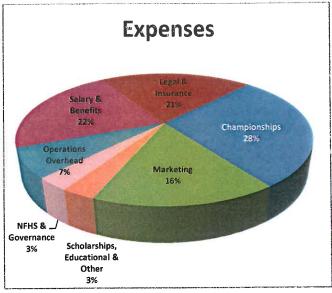
Expenses are projected to increase (4%) based on the figures in the proposed budget. \$5.19 million to \$5.42 million

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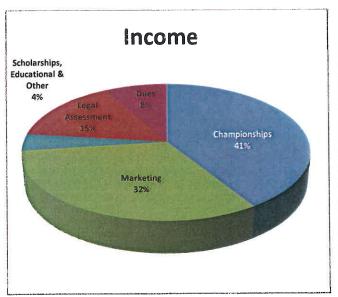
There are minor changes in the Championship Events category based on prior years expenses, increased travel costs and venue stipend adjustments. This budget does not include any COLA, operating costs are increasing slightly with step only adjustments to qualified employees. Just as with championship events, the travel costs for our governance meetings have also slightly increased due to rising hotel/travel costs.

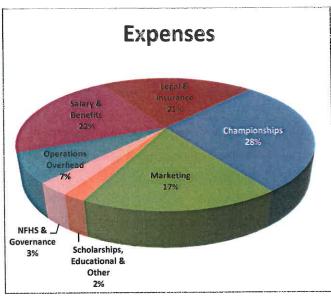
2015-2016



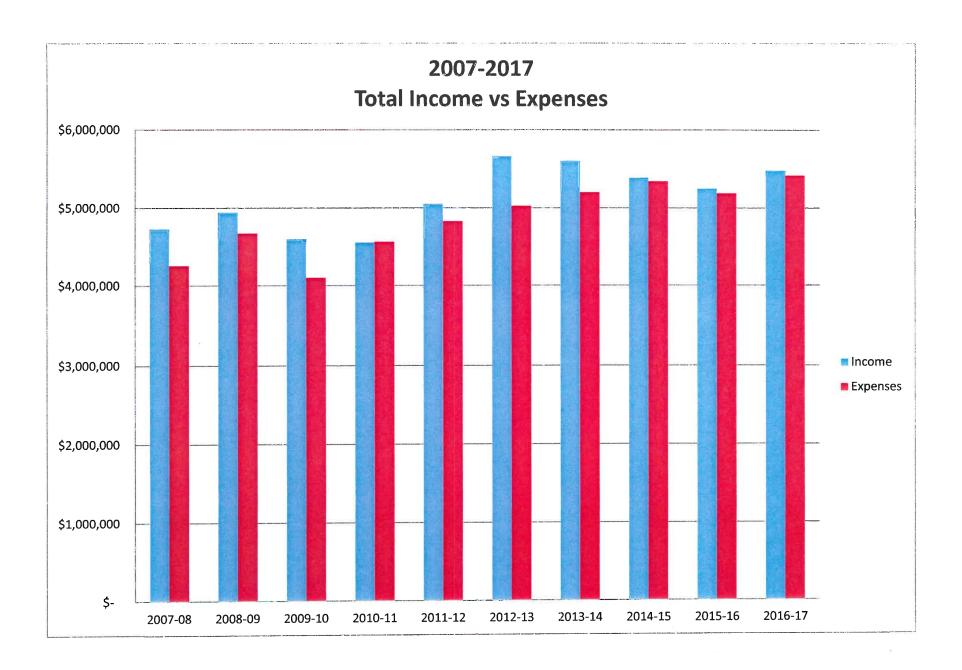


2016-2017





Budget



2016-2017 PROPOSED BUDGET NOTES

As of January 7, 2016

Championship Events

Line 2 – Tennis Increase expenses based on prior 3 years expenses (\$1,200)

Line 7 – Basketball Increase expenses based on prior years expenses (\$15,000)

Line 8B – Swim & Dive Decrease income based on prior year (\$10,000)

Decrease expenses after initial year experience (\$5,000)

Line 10A – Cross Country Venue Increase income due to increased stipend (\$2,900)

Line 10B – Basketball Venue Decrease income due to unknown stipend at new facility (\$5,000)

Line 10E – Football Venue Increase income due at new facility (\$10,000)

Interest Income

Line 19 – Investment Income Decrease income – no longer receiving monthly draws from investment account (\$10,000)

Decrease expense due to not utilizing this line item anymore (\$2,500)

<u>Marketing</u>

Line 21 – Sponsorships Increase income based on marketing partnerships (\$145,160)

Increase expenses based on marketing partnerships and contract adjustments (\$75,161)

Line 22 – Misc Marketing Decrease income based on old football venue contract (\$30,000)

Line 25 – Broadcast Rights St Increase income based on contract increase (\$25,737) Line 26 – Broadcast Rights Sec Increase income based on contract increase (\$6,750)

Increase expenses based on contract increase (\$6,750)

Legal & Liability

Line 34 – Salary & Benefits Increase expenses based on projected 10% medical insurance and qualified steps only (\$19,971)

Line 39 – Assessment Increase income based on \$.05 increase in legal assessment (\$81,364)

Operating Cost

Line 43 – Salaries for Staff Increase expenses based on qualified steps only (\$39,980)

Line 44 – Employee Benefits Increase expenses based on projected 10% medical insurance and PERS contribution (\$33,588)

Line 46 – Retiree Benefits Increase income based on projected 10% medical insurance (\$13,500)

Increase expenses based on projected 10% medical insurance (\$13,500)

Line 58 Website Maintenance Increase expenses based on new statewide communication tool (\$10,000)

Governance

Line 70 – Federated Council Increase expenses based on prior years expenses (\$7,000)

Line 71 – Executive Committee Increase expenses based on prior years expenses (\$7,000)

Line 72 – Commissioners Increase expenses based on prior years expenses (\$6,000)

Line 76 – NFHS Summer Conf Increase expenses based on location and officer rotation (\$3,000)

Aîh		2014-15 2014-15		2014-15		2014-15		2014-15		2014-15		2014-15		2014-15		2014-15		2015-16		2015-16		2015-16		2015-16		2016-17	I	2016-17		2016-17	20	16-17		
	BUD	GET INCOME	ΥT	D INCOME	В	UDGET EXPENSE	L,	YTD EXPENSE	BUI	DGET INCOME	Y	TD INCOME	BUE	OGET EXPENSE	Υ	TD EXPENSE	В	BUDGET INCOME N		YTD INCOME	В	UDGET EXPENSE	YTD E	XPENSE										
Championshipa	\$ 2	2,128,100		2,074,66	5 \$	(1,408,070)		(1,441,002)	\$	2,153,100		533,661	\$	(1,423,700)		(564,817)	\$	2,151,000	\$	-	\$	(1,434,900)			0 Cham	npionships								
Educational Programs	\$	190,000		210,80	0 \$	(75,000)		(50,786)	\$	190,000		133,468	\$	(74,000)		(33,093)	\$	190,000	\$	•	\$	(74,000)			6 Educ Progr	ational rams								
Interest Income	\$	15,000	\$	11,071	\$	(4,000)		(4,493)	\$	15,000	\$	1,948	\$	(4,000)		(2,008)	\$	5,000	\$	-	\$	(1,500)			0 Intere	est Income								
Warketing	\$ 1	,839,625	\$ 2	2,200,352	\$	(919,339)	\$	(1,078,812)	S	1,599,866	\$	952,676	\$	(807,363)	\$	(272,135)	\$	1,747,513	\$		\$	(889,274)	\$	-	Mark	eting								
Dues Income (96% of prior yr.)	\$	405,000		408,05	9 \$	194		0	\$	405,000		404,621	\$	_		0	\$	405,000	\$	v	\$	-			of pri	Income (96% lor yr.)								
Interest Pd. on Past Due	\$		\$	5,941	\$	-	\$		\$		\$	6,872	\$	-	\$						L				Intere Past	est Pd. on Due								
Legal and Liability	\$	754,636		827,345	\$	(1,001,718)		(1,138,323)	\$	754,636		755,117	\$	(1,040,649)		(488,429)	\$	836,000	\$		\$	(1,060,620)			0 Lega	l and Liability								
Operating Costs	\$		\$. \$	(1,680,288)	\$	(1,616,944)	\$	135,500	\$	-	\$	(1,635,082)	\$	(733,927)	\$	149,000)		\$	5 (1,733,225)	\$		- Oper	rating Costs								
Programs: Off/Rules/Awards & Scholar/S.tax	\$	60,000	\$	60,000	\$	(87,000)	\$	(82,166)	\$		\$		\$	(37,000)	\$	(8,510)	\$		- \$		\$	(37,000)	\$		Off/R	rams: Rules/Awards & blar/S.tax								
Governance & NFHS	\$	_	\$		- \$	(167,700)	\$	(226,910)	\$	•	\$	41,693	\$	(167,700)	\$	(123,671)			\$	-	9	(190,700)	\$		Gove - NFHS	ernance & S								
Totals	S	5,392,361	\$	5,798,23	5 5	(5,343,115	\$	(5,639,436)	\$	5,253,102	\$	2,830,056	\$	(5,189,494)	\$	(2,226,589)	\$	5,483,51	\$ \$	_		(5,421,219)	\$		Total	ls								

(I)		20	014-15	2014-15	2014-15	2014-15	1	2015-16	2	2015-16	2015-16	2015-16	2016-17	2016-17	2016-17		2016-17
			GET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	#	OGET INCOME		TD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENS	SE	YTD EXPENSES
	Championships	t					1										
1	Golf	s	_	\$ -	\$ (6,900)	\$ (8,270)	s	_	s	_	\$ (6,900)	\$ (4,905)	\$ -		\$ (6.	900)	<u> </u>
2		\$		¢	\$ (6,800)	\$ (8,561)	8		\$								
3	+ · · · · · · · · · · · · · · · · · · ·	\$	40,000	φ <u>-</u>							(5,555/			<u> </u>		(000	
		#		\$ 47,706		\$ (43,798)		40,000	\$		\$ (43,000)		\$ 40,000			000)	
4		\$	145,000		\$ (90,000)			145,000	\$	104,899	\$ (90,000)		1			000)	\$ -
	B. Volleyball	\$	35,000	· · · · · · · · · · · · · · · · · · ·	Ψ (00,000)	\$ (38,453)	\$	45,000	\$		\$ (30,000)		\$ 45,000	-	\$ (30,	000)	\$ -
5	Football	\$	460,000		\$ (480,000)	\$ (453,631)	\$	460,000	\$	367,311	\$ (480,000)	\$ (396,780)	\$ 460,000		\$ (480,	000)	\$ -
6	Wrestling	\$	225,000	\$ 225,517	\$ (143,170)	\$ (154,232)	\$	225,000	\$		\$ (147,000)	\$ (3,439)	\$ 225,000		\$ (147,	(000	\$
7	Basketball	\$	890,000	\$ 874,818	\$ (470,000)	\$ (498,340)	\$	890,000	\$	1,425	\$ (470,000)	\$ (13,234)	\$ 890,000		\$ (485,	000)	\$ -
8	Track	\$	92,000	\$ 94,541	\$ (45,000)	\$ (46,021)	\$	92,000	\$	-	\$ (45,000)	\$ (7,563)	\$ 92,000		\$ (45,	(000	\$ -
8A	Soccer	s	75.000	\$ 105,433	\$ (55,000)	\$ (56,432)	\$	75,000	\$	-	\$ (55,000)					000)	
8B	Swimming & Diving	\$			\$ (40,000)		\$			_	\$ (40,000)		\$ 30,000			000)	
	Badminton	\$	10,000	\$ -		\$ -	\$	10,000			\$ (10,000)		\$ 10,000			000)	
00	Venue Contracts	¥		<u>-</u>	Ψ -	-	1-	10,000	Ψ		φ (10,000)	Φ -	\$ 10,000		\$ (10,1		<i></i>
		1					 -										\$ -
	Wrestling Venue	ļ	79,000		\$ -	\$ -	-	79,000	\$		\$ -	\$ -	79,000		\$	=	<u> </u>
10A	Cross Country Venue		17,100	\$ 17,100	\$ -	\$ -	<u></u>	17,100	\$	17,100	\$ -	\$ -	20,000		\$	-	\$ -
10B	Basketball Venue		-	\$ -	\$ -	\$ -	<u> </u>	5,000	\$	-	\$ -	\$	_		\$	-	\$ -
10C	Track Venue		15,000	\$ 15,000	\$ -	\$ -		15,000	\$	_	\$ -	\$ -	15,000		\$		\$ -
100	Swimming & Diving Venue		15.000		s -	s -		15,000		_	s -	s -	15,000	\$ -	\$	$\overline{}$	s -
	Football Venue		.0,000	,	- *	· ·		10,000	- 			·	10,000	Ť			Ψ
TUE	Sub Total - Championship Events	\$	2,128,100	\$ 2,074,665	\$ (1,408,070)	\$ (1,441,003)	\$	2,153,100	\$	533,661	\$ (1,423,700)	\$ (564,817)	\$ 2,151,000	\$.	\$ (1,434,	900)	\$ -
	Educational Programs	1	_,,		(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,11,000,			 I		4	· · · · · · · · · · · · · · · · · · ·	2),,,,,,,,,		1.015		
11	Coaching Education	\$	175,000	\$ 200,525	\$ (41,000)	\$ (12,305)	\$	175,000	\$	132.993	\$ (25,000)	\$ (13,501)	\$ 175,000		\$ (25.0	000)	\$ -
12				\$ -		\$ -			\$			\$ -			, , , , , , , , , , , , , , , , , , , ,		\$ -
13	Coaching Education - Legal & Liability			\$ 350		\$ -			\$	350		\$ -					\$ -
	NIAAA Training	\$			\$ (10,000)		\$	12/222	\$	125			\$ 15,000			000)	···
	Parents Education Program	\$		-:	\$ (4,000)		\$		\$		\$ (4,000)		\$ -		\$ (4,0	000)	
	PVH Seminars	ļ		\$ -		\$ -	ļ		\$			\$ -					\$ -
	CE - Travel & Misc. Expenses	ļ —		\$ - \$ -	\$ (20,000)	\$ (28,370) \$ -	ļ		\$		\$ (35,000)	\$ (16,962) \$ -			\$ (35,0	000)	\$ -
18	Sub Total - Educational Programs	œ.	190,000	\$ 210,800	\$ (75,000)	\$ (50,786)		190,000	<u></u>	133,468	\$ (74,000)	\$ (33,093)	\$ 190,000	\$ -	\$ (74,0	0001	\$ -
	Sulf Total - Educational Flograms	<u> </u>	150,000	\$ 210,000	ψ (15,000)	\$ (50,100)	<u> </u>	130,000		100,400	ψ (14,000)	(00,000)	ψ 150,000	Ψ -	Ψ (/->,	,007	<u> </u>
<u>-</u>	Interest Income	<u> </u>					I										
19	Investment Income	\$	10,000	\$ 10,640	\$ (2,500)	\$ -	\$	10,000	\$	1,800	\$ (2,500)	\$ -	\$ -		\$	-	\$ -
20	Interest Income	\$	5,000	\$ 430	\$ (1,500)	\$ (4,493)	\$	5,000	\$	148	\$ (1,500)	\$ (2,008)	\$ 5,000		\$ (1,5	500)	\$ -
	Sub Total Interest Income	\$	15,000	\$ 11,070	\$ (4,000)	\$ (4,493)	\$	15,000	\$	1,948	\$ (4,000)	\$ (2,008)	\$ 5,000	\$ -	\$ (1,	500)	\$ -
21	Marketing Sponsorships (from corporate support)	\$	938,710	\$ 1,205,710	\$ (622,099)	\$ (847,110)	\$	647,715	\$	500.825	\$ (503.634)	\$ (156,541)	\$ 792,875		\$ (578.7	795)	\$ -
22		\$	30,000			\$ (047,110)	\$	30,000		-		\$ -	\$ -		10.0.1		\$ -
23	Vendor Income from Championships	\$	25,000		\$ -	\$ -	\$	25,000		12,375	\$ -	\$ -	\$ 25,000		\$	-	\$
24		\$	65,000	\$ 133,327		\$ -	\$	85,000		30,000		\$ -	\$ 85,000				\$
25	Broadcast Rights - State	\$	618,675		\$ (135,000)		\$	643,422		325,111			\$ 669,159		\$ (135,0		
26	Broadcast Rights - Sections	\$		Ψ	\$ (162,240)		\$	168,729	\$	0 1,000	T. (:):/	\$ (84,365)	\$ 175,479		\$ (175,4		·
	Sub Total Marketing	\$.	1,839,625	\$ 2,200,352	\$ (919,339)	\$ (1,078,812)	\$	1,599,866	\$	952,676	\$ (807,363)	\$ (272,135)	\$ 1,747,513	\$ -	\$ (889,2	c (4\)	\$ -
							-	105.555		404.554			405 500				.
	Dues Incorne (96% of prior yr.)		405,000			\$ -	l	405,000	<u>*</u>	404,621		\$ -	405,000				\$ -
	Interest on overdue accounts			\$ 5,941		\$ -	-	4 000	\$	6,872		\$ -	A 4400 510		ė (0.0cc)	274	<u> </u>
28	orwarded to sheet 3) SUB-TOTAL	\$ 4	4,577,725	\$ 4,910,887	\$ (2,406,409)	\$ (2,575,094)	\$	4,362,966	\$	2,033,246	\$ (2,309,063)	\$ (872,053)	\$ 4,498,513	\$ -	\$ (2,399,6	0/4)	\$ <u>-</u>

STATE 528

CIP	2014-15	2014-15	2014-15	2014-15	2015-16	6	2015-16	201	5-16	2015-16	2016-17	2016-17	2016-17	2016-17
di.	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INC	OME	YTD INCOME	BUDGET	EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
Legal & Liability														
29		\$ -		\$ -		\$				\$ -				
30 General Counsel Expense		\$ -	\$ (385,000)	\$ (303,889)		\$		\$	(385,000)	\$ (113,053)			\$ (385,000)	\$ -
Legal Expense - Outside Counsel		\$ 64,133	\$ (100,000)	\$ (215,185)		\$		\$	(100,000)	\$ (46,962)			\$ (100,000)	
32 Legal Expense - Investigation		\$ -	(25,000)	\$ (182,110)		\$			(25,000)	\$ (5,304)			(25,000)	
33 Appeal Hearings	\$ 7,000	\$ 6,150	\$ (35,000)	\$ (48,123)	\$ 7	,000 \$	2,700	\$	(35,000)	\$ (18,737)	\$ 7,000		\$ (35,000)	\$ -
Salary + benefits (50% of Exec. Dir. & 50% of Admin, Asst. + 100% of													\$ (241,420)	s -
34 Coord.)		\$ -	\$ (182,518)		ļ	\$		\$	(221,449)				+	
35 ~ Clerical, office supplies	<u> </u>	\$ -	\$ (8,000)		ļ	\$		\$	(8,000)				\$ (8,000)	
36 Sub-total: Legal expenses		\$ -	\$ (735,518)	\$ (939,200)		\$	*****	\$	(774,449)	\$ (267,063)			\$ (794,420)	
37 Insurance Premium Expenses	1	\$ -	\$ (266,200)	\$ (199,123)		. \$		\$	(200,200)				\$ (266,200)	
38		\$ -	\$ -	\$ -	<u> </u>	\$		\$	-	\$ -			\$ -	\$ -
	4													\$ - \$ -
39 *Assessment to Schools	\$ 747,636	\$ 757,061		\$ -	\$ 747	,636 \$	752,417			\$ -	\$ 829,000			\$ -
"in Excess" from prior year Applied to				s -		ļ				\$ -				\$ -
40 Legal & Liability Sub-total: Legal Defense & 41 Insurance Assessment	\$ 754,636	\$ 827,344	\$ (1,001,718.00)	\$ (1,138,323)	\$ 754	1,636 \$	755,117	\$ (1,0	40,649.00)	\$ (488,429)	\$ 836,000	\$ -	\$ (1,060,620.00)	\$ -
Operating Costs	4				1									
42 Maintenance & utilities		\$ -	\$ (53,000)	\$ (50,547)		\$	-	\$	(53,000)	\$ (39,388)			\$ (53,000)	\$ -
43 Salaries for Staff	1	\$ -	\$ (889,611)			\$	-	\$	(800,670)	\$ (348,158)			\$ (840,650)	\$ -
Employee Benefits	1					\$	_	\$	(375,912)	\$ (184,692)			\$ (409,500)	s -
44 (PERS + Med + Dental)		\$ -	\$ (348,134)			\$		s	(3,600)		e e		\$ (4,675)	
45 Other Benefits (Exec. Director's Contract)		\$ -	\$ (3,600)		e 425	5.500 \$		\$	(135,500)		\$ 149,000		\$ (149,000)	
46 Retiree's Benefits (Med + Dental)		\$ -	\$ (122,009)		\$ 135	\$		s	(7,000)				\$ (7,000)	\$ -
47 Payroll Tax (State Unemployment +ETT)		\$ -	\$ (3,600)		l	\$		\$	(60,000)				\$ (60,000)	\$ -
48 Payroll Tax (FICA + Medicare)	<u> </u>	\$ -	\$ (55,934)		1	\$		s	(34,000)				\$ (34,000)	\$ -
49 Office Supplies / Printing	1	\$ -	\$ (34,000)		 	\$		s	(25,000)				\$ (25,000)	\$ -
50 Mailings, Postage	<u> </u>	\$ -	\$ (30,000)			\$		\$	(47,000)				\$ (47,000)	\$ -
51 Legislative Consultation		\$ -	\$ (47,000)		thi .	\$		\$	(3,000)				\$ (3,000)	\$ -
52 Accounting Costs	<u></u>	\$ -	\$ (3,000) \$ (21,000)		W .	\$		\$	(21,000)				\$ (21,000)	\$ -
53 Audit	<u> </u>	\$ -	\$ (21,000) \$ (2,500)	\$ (12,690)		\$		\$	(2,500)		7		\$ (2,500)	\$ -
54 Equipment Repairs	1	\$ -	\$ (2,500) \$ (12,000)			\$		\$	(12,000)		-		\$ (12,000)	\$ -
55 Computer,Equip, Furn. Upgrades	(I)	\$ -	\$ (12,000) \$ (27,900)		1	s		\$	(27,900)				\$ (27,900)	\$ -
56 Equipment Lease		\$ -			1	\$		\$	(3,000)				\$ (3,000)	\$ -
57 Consultants Fees	<u> </u>	\$ -			1	- \$		\$	(4,500)				\$ (14,500)	\$ -
58 Website Maintenance	1	\$ - \$ -	\$ (4,500) \$ (1,500)		W	\$		\$	(1,500)		9		\$ (1,500)	\$ -
59 Staff Travel	1		\$ (1,500)			s		\$	(18,000)				\$ (18,000) \$
60 Telephone Service	l	\$ - \$ -	φ (10,000)	\$ (12,103)		\$		1		\$ -				
61	1	3 -	\$ (1.680,288)	\$ (1,616,943)		\$	-	\$	(1,635,082)	\$ (733,927)	<u> </u>	\$ -	\$ (1,733,225	
Sub-total Operating Costs	754000	\$ 827,344	Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y	\$ (2,755,266)	\$ 890	0.136 \$	755,117	\$	(2,675,731)	\$ (1,222,356)	\$ 985,000	\$ -	\$ (2,793,845) \$ -
62 (Forwarded to sheet 3) SUB-TOTAL	\$ 754,636	\$ 821,344	₩ (2,002,006)	Ψ (±,7 00,200)	1 300	-,		T						

						1					T	T	T
		2014-15	2014-15	2014-15	2014-15	2015-16	2015-16	2015-16	2015-16	2016-17	2016-17	2016-17	2016-17
		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
	Programs									0			-
	Improvement in Officiating							\$ -				\$ -	\$ -
63	Officials Accreditation		\$ -	\$ (3,000)	\$ -		\$ -	\$ (3,000)	\$ -			\$ (3,000)	\$ -
	Awards and Recognition Programs												\$ -
64	Scholar Athlete	\$ 60,000	\$ 60,000	\$ (60,000)	\$ (57,575)	\$ -	\$ -	\$ (10,000)	\$ -	\$ -		\$ (10,000)	+
65	Spirit of Sport		\$ -	\$ (8,000)	\$ (19,633)		\$ -	\$ (8,000)	\$ (6,504)			\$ (8,000)	
66	CIF Coaches Award		\$ -	\$ (3,000)			\$ -	\$ (3,000)				\$ (3,000)	
	Rule Interpreters												\$ -
67	Travel expense for interpreters		\$ -	\$ (4,000)	\$ (3,174)		\$ -	\$ (4,000)	\$ (1,629)			\$ (4,000)	\$ -
68	Consultation - equity		\$ -	\$ (5,000)	\$ -		\$ -	\$ (5,000)	\$ -	<u> </u>		\$ (5,000)	\$ - \$ -
	California Sales Tax Exp. (Prior Year's Exp		\$ -	\$ (4,000)			\$ -	\$ (4,000)			· · · · · · · · · · · · · · · · · · ·	\$ (4,000)	
	Sub-Total Programs	\$ 60,000	\$ 60,000	\$ (87,000)	\$ (82,166)	\$ -	\$ -	\$ (37,000)		\$ -		\$ (37,000)	\$ -
	Governance & NFHS												
ļ	Governance Meetings												
70	Federated Council		\$ -	\$ (61,000)	\$ (69,325)		\$ -	\$ (61,000)	\$ (23,238)			\$ (68,000)	\$ -
71_	Executive Committee		\$ -	\$ (27,000)	\$ (63,533)		\$ -	\$ (27,000)	\$ (17,756)			\$ (34,000)	\$ -
72	Section Commissioners		\$ -	\$ (19,000)	\$ (44,453)		\$ -	\$ (19,000)	\$ (2,326)	<u> </u>		\$ (25,000)	\$ -
73 74	Other Governance Meetings		\$ -	\$ (28,000)	\$ (22,309)		\$ -	\$ (28,000)	\$ (18,531)			\$ (28,000)	\$ -
/4													
	National Federation					ļ							
75	Annual Mernber Dues		\$ -	\$ (5,000)	\$ (2,500)	ļ	\$ -	\$ (5,000)				\$ (5,000)	\$ -
76	Summer Conference Meeting Expenses		\$ -	\$ (12,000)		<u> </u>	\$ -	\$ (12,000)				\$ (15,000)	
	Section 7, 8 - Fall Meeting Expenses		\$ -	\$ (7,000)		ļ	\$ 41,693				ļ	\$ (7,000)	
	Winter Meeting Expenses		\$ -	\$ (4,000)			\$ -	\$ (4,000)				\$ (4,000)	
79	National AD's meeting		\$ -	\$ -	\$ -		\$ -	\$ -	\$ -			\$ -	\$ -
	Other meeting expenses		\$ -	\$ (2,000)		<u> </u>	\$ -	\$ (2,000)				\$ (2,000)	
	NFHS Online Exams	\$ -	\$ -	\$ -	\$ (2,900)	\$	\$ -	\$ -	\$ (250)	\$ -		\$ -	\$ -
	NFHS Publications		\$ -	\$ (2,700)			\$ -	\$ (2,700)				\$ (2,700)	
81a	Prior Year Expenses Sub-Total Governance & NFHS	¢ _	\$ -	\$ (167,700)	\$ - \$ (225,010)	\$	\$ - \$ 41.693	\$ (167.700)	\$ - \$ (123,671)	\$ -		\$ (190,700)	\$ -
	Sub-lotal Governance & Willo	<u> </u>		(10.11.00)	(220,010)			((0,1,00)	V (120)011/			(100)100/	
82	Sub-total	\$ 60,000	\$ 60,000	\$ (254,700)	\$ (307,176)	\$ -	\$ 41,693	\$ (204,700)	\$ (132,180)	\$ -	\$ -	\$ (227,700)	\$ -
83	Total forwarded from Sheet 1	\$ 4,577,725	\$ 4,910,887	\$ (2,406,409)	\$ (2,575,094)	\$ 4,362,966	\$ 2,033,246	\$ (2,309,063)	\$ (872,053)	\$ 4,498,513	\$ -	\$ (2,399,674)	\$ -
84	Total forwarded from Sheet 2	\$ 754,636	\$ 827,344	\$ (2,682,006)	\$ (2,755,266)	\$ 890,136	\$ 755,117	\$ (2,675,731)	\$ (1,222,356)	\$ 985,000	\$ -	\$ (2,793,845)	\$ -
85	GRAND TOTAL	\$ 5.392.361	5,798,231	\$ (5,343,115)	(5,637,536)	\$ 5,253,102	2,830,056	\$ (5,189,494)	(2,226,589)	\$ 5,483,513	\$ -	\$ (5,421,219)	\$ -

Burden

		-	FERS		2010 2						
EMPLOYEE	Step	SALARY	8.88% + \$75,792	MED	DENTAL	VISION	LTC	LTD	OTHER	FICA 6.2% Cap	MED 1.45%
								ISMON C			
ROGER BLAKE	N	213,877	49,192	21,358	1,784	231	3,175	2,500		6,625	3,101
Salaries - 50%		106,939	24,596	10,679	892	116	1,588	1,250		3,175	1,280
Legal/liability - 50%		106,939	24,596	10,679	892	116	1,588	1,250		3,175	1,280
JADE CHIN	N	81,356	13,017	10,679	980	231				5,044	1,180
Salaries - 50%		40,678	6,508	5,339	446	116				2,522	590
Legal/liability - 50%		40,678	6,508	5,339	446	116				2,522	590
RON NOCETTI	N	163,460	26,154	28,829	2,602	231				6,010	1,406
BRIAN SEYMOUR	Υ	122,254	19,561	28,829	2,602	231				7,580	1,773
ERIN DAVENPORT	Υ	98,336	15,734	28,829	2,602	231		:		6,010	1,406
REBBECA BRUTLAG	Υ	75,348	12,056	28,829	2,602	231				3,170	741
CHRIS FAHEY	Υ	113,384	18,141	28,829	2,602	231				7,030	1,004
BOBBI MADSEN	Υ	98,336	15,734	28,829	2,602	231				6,097	1,426
JENNIFER PETERS	N	47,376	7,580	28,829	2,602	231				2,937	687
AL GOLDBERG	Y	75,890	12,142	10,679	980	231				4,705	1,100
P/T ACCOUNTING		12,000								744	174
P/T ACCOUNTING		12,000								/	1/1
BOB WALLACE (100% legal/liability)	34,707								2,152	503
SALARIES & BENEFITS	3	840,617	140,064	199,670	17,927	1,848	1,588	1,250	0		11,086
MARKETING		113,384	18,141	28,829	2,602	231			409,317	7,030	1,004
LEGAL & LIABILITY		182,324	31,104	16,018	1,338	231	1,588	1,250	0	5,697	1,870
TOTALS		1,136,324	189,310	244,517	21,866	2,310	3,176	2,500	0	57,829	13,960

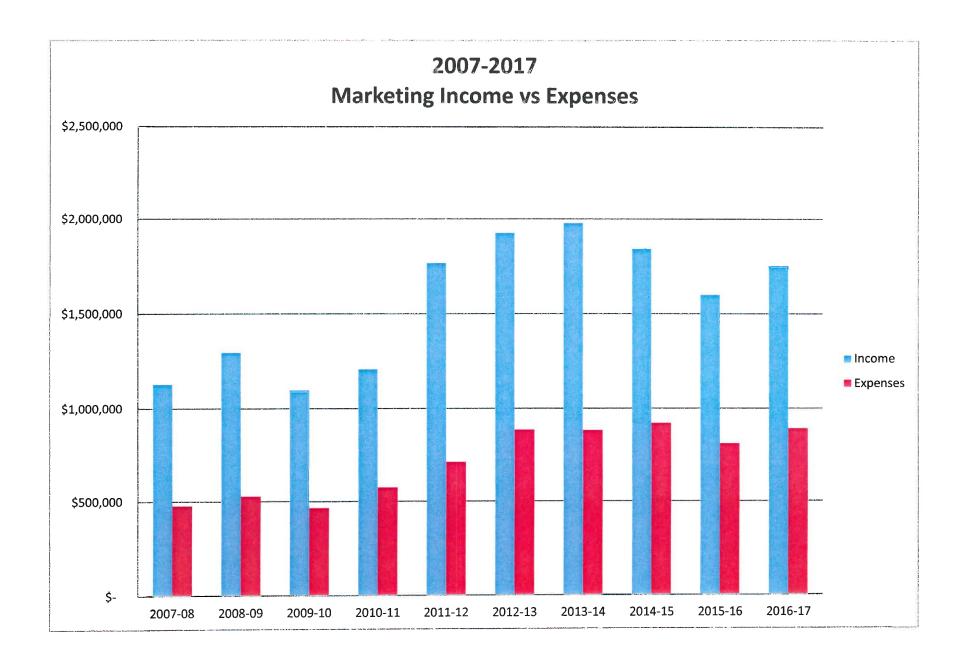
Salary Schedule

2016-2017 SALARY SCHEDULE

Adı	min Asst. I	Admin Asst. II	Bookkeeper	Asst. to the Ex. Dir	Assistant Director	Media Relations Officer	Director of Corporate Sponsorships	Director	Director	Senior Director	Assistant Executive Director	Associate Executive Director
\$	38,996	\$ 42,702	\$ 48,276	\$ 63,774	\$ 65,557	\$ 71,760	\$ 97,946	\$ 93,653	\$ 93,653	\$ 116,432	\$ 122,254	\$ 128,075
\$	40,925	\$ 44,837	\$ 50,690	\$ 66,931	\$ 68,835	\$ 75,348	\$ 102,843	\$ 98,336	\$ 98,336	\$ 122,254	\$ 128,367	\$ 134,479
\$	42,971	\$ 47,079	\$ 53,224	\$ 70,272	\$ 72,277	\$ 79,115	\$ 107,985	\$ 103,252	\$ 103,252	\$ 128,366	\$ 134,785	\$ 141,203
\$	45,120	\$ 49,433	\$ 55,886	\$ 73,795	\$ 75,890	\$ 83,071	\$ 113,384	\$ 108,415	\$ 108,415	\$ 134,785	\$ 141,524	\$ 148,263
\$	47,376	\$ 51,904	\$ 58,680	\$ 77,482	\$ 79,685	\$ 87,225	\$ 119,054	\$ 113,836	\$ 113,836	\$ 141,524	\$ 148,601	\$ 155,676
\$	49,745	\$ 54,499	\$ 61,614	\$ 81,356	\$ 83,669	\$ 91,586	\$ 125,006	\$ 119,528	\$ 119,528	\$ 148,600	\$ 156,031	\$ 163,460
\$	52,232	\$ 57,224	\$ 64,694	\$ 85,424	\$ 87,853	\$ 96,165	\$ 131,257	\$ 125,504	\$ 125,504	\$ 156,030	\$ 163,832	\$ 171,633
\$	54,843	\$ 60,086	\$ 67,929	\$ 89,695	\$ 92,245	\$ 100,974	\$ 137,820	\$ 131,779	\$ 131,779	\$ 163,832	\$ 172,024	\$ 180,214

Approved May 2015

Marketing





California Interscholastic Federation

2016-17 State Marketing Income Overview January 13, 2016

PARTNER	CATEGORY	EXPIRES	STATUS	ANI	NUAL FEE
STATE ONLY					
CCPOA - State	Sport Specific - State FB	3/30/2016	Signed	\$	50,000.0
CCPOA - W & CE	Specific - State WR & Coaches Ed	3/30/2016	Signed	\$	60,000.0
LES SCHWAB	Specific - State & Reg BB	7/31/2019	Signed	\$	10,300.0
NIKE	Specific - State FB & Official Ball	7/31/2020	Signed	\$	35,000.0
SPALDING	State & Reg Supporting	7/31/2017	Signed	\$	15,000.0
GATORADE	State & Reg Supporting	7/31/2017	Signed	\$	35,000.0
DOLLAMUR	Sport Specific - Wrestling	7/31/2020	Signed	\$	8,000.0
HL CORPORATION	Sport Specific - Badminton	7/31/2018	Signed	\$	1,000.0
PEARSON EMBANET	Online Masters Program partner	6/30/2016	Signed	\$	12,500.0
in the second se			SUB TOTAL	\$	226,800.0
BROADCAST RIGH	TS				
TIME WARNER CABLE	Broadcast Rights State	7/31/2026	Signed	\$	669,159.
	CONTRACTOR OF THE SECOND				
			SUB TOTAL	\$	895,959.1
SECTION SPLIT					
SUBWAY	Official Partner	7/31/2016	Signed	\$	
SPORTS AUTHORITY	Official Partner	7/31/2016	Signed	\$	170,000.0
US MARINES	Supporting Partner	3/5/2016	Signed	\$	65,000.
CCPOA - State	Contributing Partner	3/30/2016	Signed	\$	50,000.
DEAN FOODS	Official Partner	8/31/2017	Signed	Ś	30,000.
			Signed	٧	30,000.
HERFF JONES	Licensing Fee	7/31/2018	Signed	\$	
	Licensing Fee	7/31/2018 7/31/2018		<u> </u>	16,225.0
IOSTENS	Licensing Fee		Signed	\$	16,225.0 16,225.0
SIGNATURE STYLES	Licensing Fee	7/31/2018	Signed Signed	\$	16,225.0 16,225.0 16,225.0
IOSTENS SIGNATURE STYLES J. LEWIS SMALL	Licensing Fee Licensing Fee Licensing Fee	7/31/2018 12/31/2016 7/31/2018	Signed Signed Signed	\$ \$ \$	16,225.0 16,225.0 16,225.0
HERFF JONES JOSTENS SIGNATURE STYLES J. LEWIS SMALL BALFOUR	Licensing Fee Licensing Fee Licensing Fee Licensing Fee	7/31/2018 12/31/2016 7/31/2018 7/31/2018	Signed Signed Signed Signed Signed	\$ \$ \$ \$	16,225.0 16,225.0 16,225.0 16,225.0
IOSTENS SIGNATURE STYLES J. LEWIS SMALL BALFOUR NRP	Licensing Fee Licensing Fee Licensing Fee Licensing Fee Licensing Fee	7/31/2018 12/31/2016 7/31/2018 7/31/2018 9/1/2016	Signed Signed Signed Signed Signed Signed Signed	\$ \$ \$ \$ \$	16,225.0 16,225.0 16,225.0 16,225.0 16,225.0
JOSTENS SIGNATURE STYLES J. LEWIS SMALL BALFOUR NRP BRINE	Licensing Fee Licensing Fee Licensing Fee Licensing Fee Licensing Fee Sport Specific	7/31/2018 12/31/2016 7/31/2018 7/31/2018 9/1/2016 7/31/2018	Signed Signed Signed Signed Signed Signed Signed Signed Signed	\$ \$ \$ \$ \$ \$	16,225.0 16,225.0 16,225.0 16,225.0 16,225.0 16,225.0 23,340.0
SIGNATURE STYLES J. LEWIS SMALL BALFOUR NRP BRINE LES SCHWAB	Licensing Fee Licensing Fee Licensing Fee Licensing Fee Licensing Fee Sport Specific Section Title Partner	7/31/2018 12/31/2016 7/31/2018 7/31/2018 9/1/2016 7/31/2018 7/31/2019	Signed	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	16,225.4 16,225.4 16,225.4 16,225.4 16,225.4 16,225.4 23,340.4 92,610.
OSTENS SIGNATURE STYLES LEWIS SMALL BALFOUR NRP BRINE	Licensing Fee Licensing Fee Licensing Fee Licensing Fee Licensing Fee Sport Specific	7/31/2018 12/31/2016 7/31/2018 7/31/2018 9/1/2016 7/31/2018	Signed Signed Signed Signed Signed Signed Signed Signed Signed	\$ \$ \$ \$ \$ \$	16,225.1 16,225.1 16,225.1 16,225.1 16,225.1 16,225.1 23,340.1

TOTAL \$ 1,478,259.10



California Interscholastic Federation

2016-17 State Projected Distribution to Sections

January 13, 2016

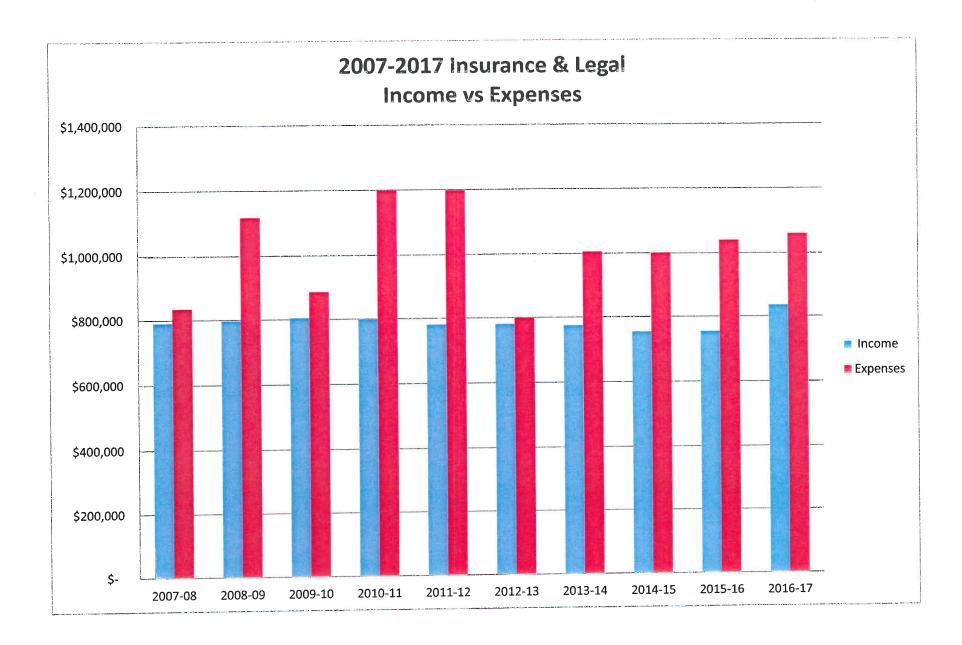
PARTNER	sout	THERN	SAC-JOAG	ı	NCS	SAN DIEGO	ccs	LA	CITY		CENTRAL	NORTH	SF	C	DAKLAND	ST	ATE OFFICE		TOTAL
SECTION SPLIT		22.09%	11.0	4%	8.59%	7.36%	7.98%		8.59%		6.75%	3.07%	1.23%		1.23%		22.09%	120	100.00%
CIF Generated Marketing	\$ 13	5,084.48	\$ 81,719	42 5	\$ 78,165.21	\$ 38,936.43	\$ 59,997.92	\$ 5	1,230.86	\$	51,956.82	\$ 31,819.68	\$ 8,594.29	\$	9,004.29	\$	122,287.55	\$	675,560.00
TOTAL	\$ 13	5,084.48	\$ 81,719	42	\$ 78,165.21	\$ 38,936.43	\$ 59,997.92	\$ 5	1,230.86	\$	51,956.82	\$ 31,819.68	\$ 8,594.29	\$	9,004.29	\$	122,287.55	\$	675,560.00
	sour	THERN	SAC-JOAC	1	NCS	SAN DIEGO	ccs	LA	CITY	•	CENTRAL	NORTH	SF	C	DAKLAND	ST	ATE OFFICE		TOTAL

Broadcast License

CIF Broadcast Rights Income

	Gross	Net	Change
2011-2012	\$550,000.00	\$495,000.00	
2012-2013	\$572,000.00	\$514,800.00	\$19,800.00
2013-2014	\$594,880.00	\$535,392.00	\$20,592.00
2014-2015	\$618,675.20	\$556,807.68	\$21,415.68
2015-2016	\$643,422.21	\$572,645.77	\$15,838.09
2016-2017	\$669,159.10	\$595,551.60	\$22,905.83
2017-2018	\$695,925.46	\$626,332.91	\$30,781.32
2018-2019	\$723,762.48	\$651,386.23	\$25,053.32
2019-2020	\$752,712.98	\$677,441.68	\$26,055.45
2020-2021	\$782,821.50	\$704,539.35	\$27,097.67
2021-2022	\$814,134.36	\$732,720.92	\$28,181.57
2022-2023	\$846,699.73	\$762,029.76	\$29,308.84
2023-2024	\$880,567.72	\$792,510.95	\$30,481.19
2024-2025	\$915,790.43	\$824,211.39	\$31,700.44
2025-2026	\$952,422.05	\$857,179.84	\$32,968.46
	\$11,012,973.20	\$9,898,550.07	\$ 362,179.84

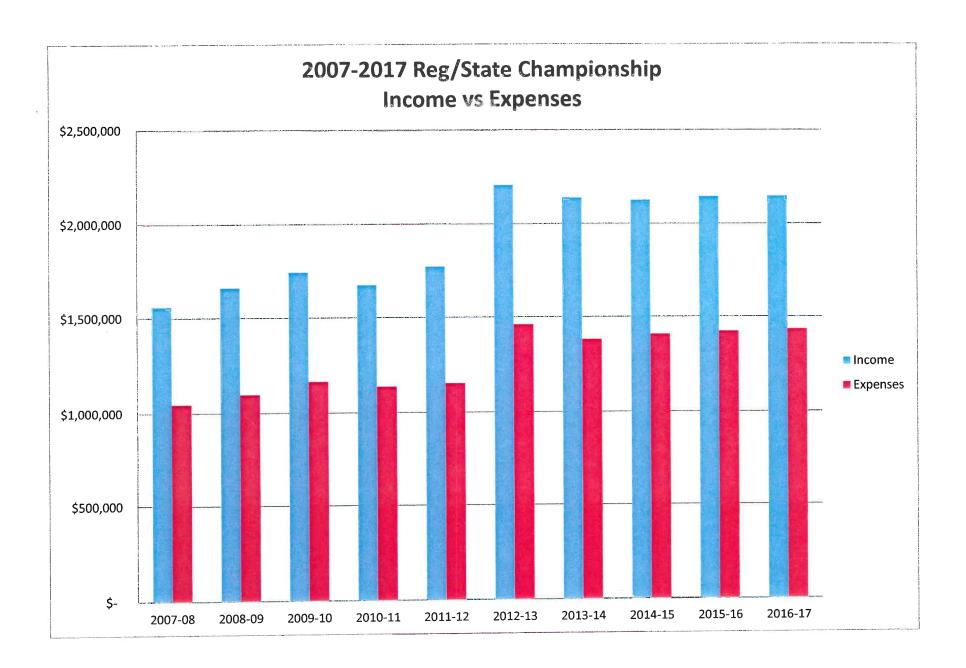
Legal Assessment

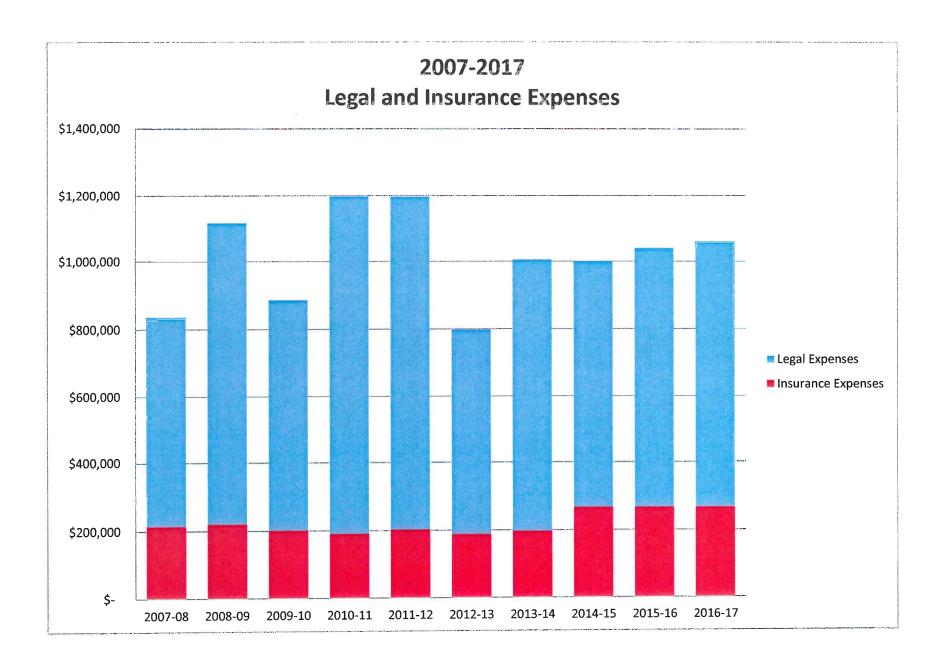


	Ins	Prior Year urance & Legal Expenses	Total Students	True assessment per student	Billed assessment per student
2010-11	\$	1,197,961.00	1,909,235	0.63	0.41
2011-12	\$	1,219,094.00	1,886,010	0.65	0.41
2012-13	\$	1,219,094.00	1,882,202	0.65	0.41
2013-14	\$	829,352.00	1,874,029	0.44	0.41
2014-15	\$	1,006,022.00	1,865,446	0.54	0.41
2015-16	\$	1,145,049.00	1,878,183	0.61	0.41

	Examples:								
School		Enrollment	10 77 No.	essment amount current rate \$.41	Assessment amount at true prior year rate \$.61		Actual assessment amount at new rate \$.46		
2016-17	Santiago	3,818	\$	1,565.38	\$	2,328.98	\$	1,756.28	
2016-17	Clovis West	2,121	\$	869.61	\$	1,293.81	\$	975.66	
2016-17	Center	1,250	\$	512.50	\$	762.50	\$	575.00	
2016-17	St. Helena	505	\$	207.05	\$	308.05	\$	232.30	

Appendix





September 8, 2015

Mr. Ron Nocetti, CAA, Ed.D. Associate Executive Director California Interscholastic Federation 4658 Duckhorn Drive Sacramento, CA 95834

Dear Mr. Nocetti:

Enclosed is my 2015 actuarial valuation report for the CIF post-retirement medical plan. Thank you for the opportunity to work with CIF again, and please call if you have any questions.

Sincerely,

William Yee, ASA, MAAA, EA

Bul Yee

encls

Purpose of Report

The CIF post-retirement medical plan pays medical insurance premiums for the eligible group of retirees. The purpose of this report is to determine the actuarial present value of future medical insurance premiums, and to review the adequacy of the reserve fund set aside to pay those premiums.

Covered Eligible Group

The eligible group consists of nine retirees, and is closed to future retirees. Six of the retirees also have medical insurance coverage for their spouse. Another retiree has a dependent child who is covered until he attains age 26 in 2017. The median age of retirees is 73.

The eligible retirees are covered in the same medical insurance plan that covers active employees. Aggregate annual premiums for the retirees increased 8.5% this past year to \$128,000.

Reserve Fund

CIF has established a reserve fund to pay medical insurance premiums for the eligible group. The reserve fund is invested in mutual funds with a July 31 value of \$1,827,000. The reserve fund's investment return was approximately 3.7% for the twelve months ending July 31.

Results of Actuarial Valuation

The actuarial valuation first projects future medical insurance premiums using the health cost trend rates and mortality assumptions summarized in the Actuarial Assumptions section below, and using the current annual premiums as baseline cost. The actuarial present value of future retiree medical premiums is the present value of the projected premiums discounted at 6.0% (the reserve fund's expected return).

The actuarial present value of future retiree medical premiums is \$1,620,000, which is coincidentally the same as the prior year value. The reserve fund surplus increased from \$140,000 last year to over \$200,000. The change in funded status is explained in the next section.

Valuation assumption changes

Three changes were made to actuarial assumptions since the prior valuation.

The first change is to the healthcare cost trend using the most current model developed by the Society of Actuaries as detailed in the Assumptions section below. The updated trend rates added \$69,000 to the present value of future premiums.

Another change was to incorporate an updated mortality table published by the Society of Actuaries in October 2014 that reflects improved life expectancy as well as projected improvements. Improved life expectancy added \$125,000 to the present value of future premiums.

The third change was to the base premiums for four of the retirees or dependents. We observed that these four were at Medicare eligible age but were charged at the higher non-Medicare rates by the insurance carrier. The total Medicare eligible premium for these four is \$11,520 per year less than their current premium. This actuarial valuation assumes that the insurance carrier will correct their premiums going forward, and consequently, the present value of future premiums decreased by \$198,000.

Sensitivity to projected future premium increases

Additional valuations were performed by changing future medical premium inflation by +1.0% and -1.0%, and discounting at 5% instead of 6% in order to gauge sensitivity to premium inflation and discount rates. In the table below you can see the present value of future premiums changes by 9 to 10 percentage points for one percentage point change in premium inflation.

	-1.0% additional pressium inflation	Best Guless Estigate	:41.0)% geläftional phonation halfanton
Present value at 6% discount rate	\$1,483,000	\$1,620,000	\$1,778,000
Present value at 5% discount rate	\$1,627,000	\$1,787,000	\$1,972,000

Although the reserve fund's return for the past twelve months fell short of the 6% expected rate of return, its average return over the last three years is 8%.

Actuarial Assumptions

Valuation Date

July 31, 2015

Discount Rate

6.00%

Healthcare Trend Rates

Annual medical insurance premiums are assumed to increase at the following trend rates:

	Ammuel Impresso – Medicai
Vear	Insurance Premiures
2015	8.0%
2016	7.5%
2017	7.0%
2018	5.4%
2019	5.5%
2021	5.4%
2024	5.3%
2040	5.2%
2050	4.8%
2075	3.8%

The above trend rates from 2018 forward were developed using the baseline projection of the Society of Actuaries (SOA) Long-Run Medical Cost Trend Model. The following assumptions were used as input variables into this model:

Rate of Inflation 2.2%
Rate of Growth in Real Income / GDP per capita 1.6%
Extra Trend due to Technology and other factors 1.4%
Health Share of GDP Resistance Point 25.0%
Year for Limiting Cost Growth to GDP Growth 2075

The SOA Long-Run Medical Cost Trend Model and its baseline projection are based on an econometric analysis of historical US medical expenditures and the judgments of experts in the field. The long-run baseline projection and input variables have been developed under the guidance of an SOA Project Oversight Group.

Mortality RP 2014 Healthy Annuitant Mortality with improvement scale MP 2014

	\$9,774 ± 1549 \$1514 1,201 1317	ingunta penguntahiny sates.
Age	Male	Female
65	0.010897	0.007897
70	0.016477	0.012589
75	0.026257	0.020502
80	0.043738	0.034137
85	0.075831	0.059215

Premium Rates effective on valuation date

	ในอลิสาโครสารสมในเก
Retiree only (not Medicare eligible)	\$799
Retiree only (Medicare eligible)	\$559
Retiree plus Dependent (one Medicare eligible)	\$1,358
Retiree plus Dependent (both Medicare eligible)	\$1,118

Certain retirees also have vision and/or dental coverage. Dental premiums are \$113 per month and \$24 per month for retiree plus one dependent.



ROGER L. BLAKE, EXECUTIVE DIRECTOR

CIF STATE OFFICE · 4650 DUCKHORN DRIVE · SACRAMENTO, CA 95034 · PH: 916-239-4477 · FX: 916-239-4470 · WWW.CIFSTATE.ORG

To:

Federated Council

Date:

February 25, 2016

Re:

Proposed Revisions for Bylaw 201, 204, 207 and 208

Proposal Originated: Commissioners Committee

Proposal Reviewed

06/17/2015 - Commissioner Committee 08/26/2015 - Commissioner Committee 01/11/2016 - Commissioner Committee 01/29/2016 - Executive Committee 01/30/2016 - Federated Council 02/24/2016 - Executive Committee 04/08/2016 - Federated Council

Proposal Recommendation

Discussion Discussion

9 - 1 in Support of Proposed Revisions

1st Reading Completed 1st Reading Completed

9-0 in Support of Proposed Revisions

Action Item

Type: Bylaw Revisions

Next: April 8, 2016 Federated Council – Action Item

Summary: The Executive Committee will be asked to consider recommended revisions to Bylaw 201, 204 and 207 regarding the definition(s) on days of enrollment. The Commissioners Committee has discussed this issue at past meetings and recently voted to recommended changes to the bylaw.

Fiscal Impact: None

Background: Proposed revisions for modifications to Bylaw 201, 204, 207 and 208 are to better clarify and define "days of enrollment."

201. STANDARDS OF ELIGIBILITY

Only students enrolled in public, charter and private CIF member schools, grades 9-12, and meet all standards of athletic eligibility established by CIF, their respective CIF Section of membership, their respective league, district and school are considered a student in good standing and eligible to compete for their school of enrollment. Students who are enrolled in school programs or member schools whose membership status has been established as a multi-school/campus should also refer to Bylaws 302, 303 and 304 for additional eligibility requirements.

- A. Enrollment Standards- See also Bylaws 204, 206, 207 and 209
 - (1) Enrollment standard required for participation: (Bylaws 201 and 205)
 - a. Students must be enrolled full time (minimum 20 units) at the school for which they are competing. (See also Bylaws 205.B.(1)a., 216, 303, 304, 503.C. & 503.G.)
 - b. Students will be considered enrolled in a school for purposes of participation in interscholastic athletics (205.B) when they have:
 - (i) been entered as a full-time student [20 units or equivalent in a non-traditional program-see also Bylaw 205.B.(1)a. and (ii)] in attendance on the attendance roll for 15 days in classes at that school. whether the student has physically in attendance at those classes for all 15 days or not. OR
 - (ii) Participated in a fall sport when the tryouts and/or practices of that team begin before classes at the school begin in the fall. Such a student will be considered to be enrolled during that practice time as long as they have registered for, and are enrolled, as a full-time student for the fall semester of that school year [20 units or equivalent in a non-traditional program; see also Bylaw 205.B.(1)a. and (ii)].

Q: My son was not registered for any classes at any school. He was not attending school anywhere because we had just moved here. He enrolled in classes at the new school (CIF Member School A) two (2) weeks after the first day of this school year. When does his 15 days official enrollment begin?

A: Because he was not registered or currently scheduled for classes at any school he is not considered to have been on the attendance roll prior to his actual official enrollment. His 15 days official enrollment would begin on the first day he attended classes at the new school, would begin on the day he enrolled at the new school, whether he began to attend immediately or whether he was physically in attendance at those classes for all 15 days or not. He would not be eligible to practice or compete with any of this school's teams until two (2) weeks after the first day of this school year when he was registered and currently scheduled for classes, since he would not have been considered enrolled in this school until that time.

Q: My son was registered and scheduled in classes, but due to illness did not begin attending until five (5) days after the school year/term began. When does his 15 days official enrollment begin?

A: Because he was registered and scheduled in classes, even though he was not attending those classes, his 15 days official enrollment begins the first day that he attended classes at that school, of that school year/term.

c. For eligibility purposes, students cannot have dual enrollment in two (2) different schools at the same time. During the time a student remains enrolled in their current school but has registered for classes at a new school and/or paid a non-refundable registration fee at a new school, the student will be considered to be enrolled in the former school not the new school. Only at such time as the student has withdrawn from or has completed the courses in which they were enrolled at the former school, and is no longer enrolled in any way at the former school and has attended classes at their new school, shall that student be considered as being enrolled in the new school for eligibility purposes. This applies to 8th graders matriculating the following school year to 9th grade in a CIF member school.

NOTE: This is not intended to apply to traditional summer school coursework. Summer school is defined as a course of study that begins after the end of the previous school year and ends prior to the beginning of the fall term of the following school year.

Q. My daughter will be transferring to a new school (School B) in the fall. She has registered for classes at that new school, but still remains enrolled in, and completing her coursework at, her current school (School A). For purposes of athletic eligibility, is she enrolled in both schools at this time?

A: Students may not have dual enrollment for eligibility purposes. Students may not have residential eligibility at two (2) different schools at the same time. She is considered enrolled at, and therefore only eligible at, her current school (School A).

- d. Students may not participate in any athletic meeting, practice or competition at a new school in which they have registered for classes and/or paid a non-refundable registration fee until they have been officially withdrawn from their former school, or stopped attending or the regular school year for their former school has concluded. This applies to 8th graders who are matriculating the following school year to a CIF member school.
- Q: My daughter will be transferring to a new school (School B) in the fall. She has registered for classes at that new school, but still remains enrolled in and completing her coursework at her current school (School A). Can she practice with her new school team during the current school year since she is registered for classes and will be attending the new school next term/year?
- A: No. For eligibility purposes, she is not considered to be enrolled at the new school (School B) since she had not withdrawn from or stopped attending School A and therefore may not participate, practice or compete in any way with their athletic program. If she does, she may be declared to be in violation of Bylaws 207.C.(3) & 510 pre-enrollment contact with the new school (School B) which may jeopardize her athletic eligibility.
 - e. Students may not practice with or compete for any CIF member school in which they are not enrolled as a full-time student regardless of the sports offerings, or lack thereof, at the school in which they are enrolled.
 - (2) Enrollment standard establishing a semester of attendance
 - a. The first time Once a student has been entered on the attendance roll attends classes and is continuously enrolled for 15 school days in the 9th grade, and/or in any classes taken subsequent to the completion of the 8th grade, at any school whether the student has physically been in attendance at those classes for all 15 days-

or not, or has played in an interscholastic athletic contest, the CIF will count that as the student's first semester of high school eligibility.

Q: Because of family circumstances, we enrolled our daughter in the 9th grade at a school after her completion of the 8th grade. She was unable to and did not begin attending until a month after school started. Because she was so far behind, we waited until the 2nd semester of that year for her to actually start attending classes. When does her eight (8) semesters begin?

A: California Ed Code section 58200 et seq. provides that each person between the ages of six (6) and 18 years is subject to compulsory full-time education unless the person is statutorily exempt. However, if during that first semester, she was not enrolled in any coursework of any kind in any school, was not home schooled and was not taking any kind of courses on-line through any Independent Study Program or in any other program of coursework, her first semester of high school eligibility would begin at the 2nd semester.

Q: My son was struggling in the 8th grade. After he completed the 8th grade we decided that he needed some remedial work in order to enter the 9th grade at his local high school. Following his 8th grade year of school, we enrolled him in the fall in a (a) Independent Study Program; (b) home schooling; (c) on-line course work. He only took a few credits of remedial work. The following school year we enrolled him as an "official" 9th grader. When does his eight (8) consecutive semesters begin?

A: As soon as a student completes 8th grade as a result of completing their 8th grade course work, or because they have graduated from 8th grade, all subsequent coursework, no matter where it is earned (a, b or c above), is considered to be high school courses. Whether the student is enrolled full-time or part time in any such coursework, their eight (8) consecutive semesters begin in the semester immediately subsequent to their completion of 8th grade in the spring. (Typically with a spring 8th grade completion, this is the next fall semester. This does not include summer school).

b. Eight (8) consecutive semesters of eligibility, including and immediately following the first semester as described in (a.) above, are available to the student whether or not the student is enrolled in school, participates in or is eligible for, interscholastic participation. (Bylaw 204)

(3) Enrollment standard establishing students as a transfer (Bylaw 207)

- a. Students shall be considered to be a transfer student when:
 - (i) The student has been on the attendance roll of attended class at their former school (School A) for 15 days or more for classes occurring at School A, whether or not they have been in attendance during those 15 days;

AND/OR

- (ii) The student has played in an athletic contest for their former school; AND/OR
- (iii) The student has tried out for or practiced with a team prior to the beginning of the school year for five (5) days or more; AND
- (iv) That student withdraws from School A or has completed the courses in which they were enrolled in at School A, so that student is no longer enrolled in any way at School A; AND
- (v) That student enrolls as a full-time student in a new school (School B);

THEN that student shall be determined to be enrolled in and having transferred to School B if all conditions of 201.A.(1) above are met.

- b. Students may not practice with or participate in an interscholastic athletic contest for the new school prior to establishing enrollment in the new school, meeting the enrollment standards contained herein, except if they are transferring at the beginning of the school year and practice for that season of sport begins prior to the first day that classes begin for the new school. Registering for classes and paying a non-refundable registration fee or tuition does not constitute enrollment in the new school for transfer purposes.
- c. For eligibility purposes, students cannot have dual enrollment in two (2) different schools at the same time. During the time a student is intending to transfer schools, has registered for classes at the new school and/or paid a non-refundable registration fee at the new school, but still remains enrolled in the former school, the student will be considered to be enrolled in the former school. Only at such time as the student has withdrawn from or has completed the courses in which they were enrolled at the former school, and is no longer enrolled in any way at the former school, shall that student be considered as having "transferred" to the new school. This applies to 8th graders matriculating the following school year to 9th grade in a CIF member school.
- d. No one associated with the athletic program at the new school may perpetrate any violation of Bylaw 510 or have inappropriate pre-enrollment contact as outlined in Bylaw 207.B or 510 prior to their enrollment in the new school as defined herein.

Q: ADD Wait list at prospective school A:

(4) Enrollment standards for purposes of Bylaw 510 (pre-enrollment contact) (Bylaw 510)

a. General information about athletic programs, physicals, summer activity, camps, etc. may be distributed to middle school students only by a CIF member school administrator or athletic director.

Q: What may representatives of a senior high school do as far as contact with junior high/middle school students is concerned?

A: Because a graduate of a junior high/middle school may enter any high school in California and may be residentially eligible in accordance with all CIF rules, contact by senior high school representatives is regulated. Individual coaches cannot visit or initiate contact with junior high/middle school students, but it would be permissible for the school administrator or athletic director (not the coach) of a senior high school to visit the junior high/middle school campus for the purpose of informing students of the total athletic program at the senior high school.

However, it is legal on a school day for a high school coach to be part of a total open house and/or school orientation (academics, activities, but not athletics by itself) where a student is part of a general gathering of students on the high school campus and such activity has the approval of the high school and junior high/middle or elementary school principal.

- b. 8th graders who have not graduated from the 8th grade may not participate in any athletic meetings conducted by any high school coach that is not part of a school-wide high school presentation. The student may not practice or compete in any contest at any high school, even if they have registered for classes and/or paid a non-refundable registration fee, until they have graduated from the 8th grade.
- c. Contact between coaches (and others associated with the athletic program) and students or their parents during summer activity conducted by a CIF member school, shall not be considered pre-enrollment contact requiring disclosure, if the student has, previous to that summer, registered for classes at the CIF member school and, in the case of a private school, also paid a non-refundable registration fee and has officially withdrawn from the previous school as long as the contact does not occur prior to the conclusion of the student's former school's year end. Such contact is not required to be disclosed. All other contact not covered in this circumstance between coaches (and others associated with the athletic program) and students or their parents must be disclosed as required in Bylaws 206, 207 and 510.
- (5) Enrollment of Students in Schools with Multi-School/Campus Agreements

 Enrollment of students in a school with an existing multi-school/campus agreement may be residentially eligible only as provided in Bylaws 302, 303 and 304. (See Related Bylaw 301 Home Study/Home Schooling)
- 202. ACCURATE INFORMATION No Changes
- 203. AGE REQUIREMENT No Changes

204. EIGHT (8) CONSECUTIVE SEMESTERS REQUIREMENT- See also 201.A.(2)

A. Definition of a Semester of Attendance

The first time any Once a student has been entered on the attendance roll attends a class and is continuously enrolled for 15 school days in the 9th grade, and/or in any classes has taken classes subsequent to the completion of the 8th grade, at any school whether the student has physically been in attendance at those classes for all 15 days or not, or has played in an interscholastic athletic contest, the CIF will count that as the student's first semester of high school eligibility.

B. Eight (8) Consecutive Semester Rule

A student who first enters the 9th grade of any school following the student's completion of the 8th grade in any school may be eligible for athletic competition during a maximum period of time that is not to exceed eight (8) consecutive semesters following the initial enrollment in the 9th grade of any school and/or in any classes taken subsequent to the completion of the 8th grade, whether or not the student is enrolled in school, whether or not the student is academically or otherwise eligible and whether or not the student avails themselves of the opportunity to participate in interscholastic sports during this time. Eligibility is only available during the student's first eight (8) consecutive semesters of enrollment in high school (grades 9-12).

Q: My daughter suffered a serious knee injury causing her to miss the entire volleyball season in her junior year. May I request a waiver of the limitation of eight consecutive semesters of eligibility?

A: No. An injury is not a reason for granting a waiver of this rule.

C. Section Waivers

(1) Waiving Semester Limitation

Each Section may, at its discretion, establish rules and procedures for waiving the limitation on eight (8) semesters of eligibility, providing:

- a. The student is required by the student's school principal to return to grade eight (8) from grade nine (9) and the student did not take part in an interscholastic contest while in the 9th grade for the first time; OR
- b. The student, because of mid-year completion of an 8th grade or a mid-year completion of the 9th grade in a junior high school, is required by the student's school principal to repeat a semester of work in order to conform to a school program having annual terms; AND
- c. The student has not taken part in an interscholastic athletic contest while enrolled for the first time in the semester which the student's school principal required the student to repeat.

(2) Waivers of the Charge of a Semester of Attendance

a. Other than C.(1) above, relief under this rule may only be granted when the conditions set forth in Bylaw 204.C.(2)b. below are found to be present. Any other past rationales or basis for relief under this Bylaw are invalidated.

(Approved May 2001 Federated Council)

- Each Section may waive the charge of one (1) or more of the eight (8) consecutive semesters of eligibility for athletic competition due to a hardship condition that causes the student's absence from school or to extend the student's attendance in school beyond eight (8) consecutive semesters, provided:
 - That a hardship condition exists that, in the judgment of the Section, warrants a waiver. Hardship is defined in Bylaw 213; AND
 - (ii) The hardship caused the student to remain out of school for more than half of any semester during his/her high school career; OR
 - (iii) The hardship is the direct and sole cause of the student extending his/her attendance beyond eight (8) consecutive semesters even though the student was in attendance for those eight (8) consecutive semesters. Further, the student's extension of his/her attendance beyond eight (8) semesters has no athletic motivation; AND
 - (iv) That the student was eligible under all rules in the semester immediately prior to either his/her absence or the onset of the hardship condition that is the direct and sole cause for extending his/her attendance beyond eight (8) semesters; AND
 - (v) Such a waiver would not grant more than four (4) years of participation in any sport; (See Bylaw 504.K. and 504.L.); AND

- (vi) Hardship applications may not be submitted prior to the conclusion of the student's 7th semester in high school.
- (3) All other eligibility requirements apply.
- (4) APPEALS: A decision to deny such a waiver by the Section Commissioner may be appealed only to the Section and in accordance with the provisions set forth in Bylaw 1101.

NOTE: Failure to satisfy the California High School Exit Exam (CAHSEE), California course requirements (e.g. Algebra I), and/or end of course requirements shall not be considered a hardship.

- 205. SCHOLASTIC ELIGIBILITY No Changes
- 206. RESIDENTIAL ELIGIBILITY No Changes

207. TRANSFER ELIGIBILITY

- A. Determination of Transfer Student Status-Standards of Enrollment See also 201.A. (3)
 - (1) A student shall be considered to be a transfer student when:
 - a. The student has been on the attendance roll of attended class at their former school (School A) for 15 days or more for classes occurring at School A, whether or not they have been in attendance during those 15 days; AND/OR
 - b. The student has played in an athletic contest for their former school; AND/OR
 - c. The student has tried out for or practiced with a team prior to the beginning of the school year for five (5) days or more; AND
 - d. That student withdraws from School A or has completed the courses in which they were enrolled in at School A, so that student is no longer enrolled in any way at School A; AND
 - e. That student enrolls as a full-time student in a new school (School B).

THEN that student shall be determined to be enrolled in and having transferred to School B if all conditions of 201.A.(1) are met.

- (2) Students may not practice with or participate in an interscholastic athletic contest for the new school prior to establishing enrollment in the new school meeting these enrollment standards except if they are transferring at the beginning of the school year and practice for that season of sport begins prior to the first day that school and classes begin. These conditions must be met even if prior to this such a student has registered for classes and/or paid a non-refundable registration fee to the new school.
 - a. For eligibility purposes, students cannot have dual enrollment in two (2) different schools at the same time. During the time a student is intending to transfer schools, has registered for classes at the new school and/or paid a non-refundable registration fee at the new school, but still remains enrolled in the former school, the student will be considered to be enrolled in the former school. Only at such time as the student has withdrawn from or has completed the courses in which they were enrolled at the former school, and is no longer enrolled in any way at the former school, shall that student be considered as having "transferred" to the new school. This applies to 8th graders matriculating the following school year to 9th grade in a CIF member school.
- (3) No one associated with the athletic program at the new school may perpetrate any violation of Bylaw 510 or have inappropriate pre-enrollment contact as outlined in Bylaw 207.B or 510 prior to their enrollment in the new school as defined above. [See also Bylaw 201.A (4)]

Q: What is meant by an athletically motivated move or transfer?

A. Based on the CIF philosophy that students "attend school to receive an education first, athletic participation is secondary" [Bylaw 200 A. (2)], individual Section Offices may limit eligibility for a student when there is evidence the transfer, or move is made to acquire athletic participation at School B. Such evidence of an athletically motivated move may be, but is not limited to:

- Evidence of parental or student dissatisfaction with a coach or a coaching decision at the former school.
- Evidence the student's move would result in the assurance the student would gain varsity participation at the new school or result in more playing time.
- A move to a school by the student that is believed (objectively or subjectively) to be more competitive or athletically "visible".
- A demonstrated move or transfer that is prompted by association with club programs or outside agencies that
 use the facilities of the new school.
- A demonstrated move or transfer to a school with which the student has had an athletic association.
- A move or transfer to a school by a student who is associated with outside agencies that use the facilities or personnel at the new school of attendance.
- The preponderance of credible evidence the move was not made in good faith to secure greater educational advantage for the student.

The standard applied to the evidence of "athletic motivation" is that which is associated with a student move or transfer proffered to a hearing officer or Section Commissioner is that which a responsible person acting in a thoughtful manner would judge be with "athletic motivation."

No Other Changes in 207

208. FOREIGN EXCHANGE STUDENTS

A foreign exchange student is a transfer student from one (1) school to another without a valid change of residence (See Bylaw 206.C.) under the auspices of a foreign exchange program.

A. Students Transferring to a CIF Member School Under The Auspices of a CIF-Approved Foreign Exchange Program
Foreign Exchange students transferring under the auspices of a CIF-approved foreign exchange program from a school located outside the United States, a U.S. Military Base, a U.S. Territory or Canada to a CIF member school may be granted unlimited residential eligibility for all CIF athletic competition if all of the following conditions apply:

(1) Such student must be under the auspices of, and be placed with a host family in the United States by, a foreign exchange program that meets all the requirements listed below:

The program has been accepted for listing by the Council on Standards for International Educational Travel (CSIET); AND

The program has submitted a signed CIF Foreign Exchange Program Approval Request Form:

- Stating that their placement procedures for foreign exchange students are purely random with respect to athletic participation and school placement; AND
- b. Stating that there shall be no school, coach, community, relative or friend contact related to athletics regarding the enrollment of any student in a particular school; AND
- c. Has been approved by the CIF; AND
- The program has been recognized by the U.S. State Department and the California Attorneys' General Office, and the Council on Standards for International Educational Travel (CSIET); AND
- e. Any CIF-approved foreign exchange program that fails to fulfill the State CIF conditions for exempt status shall be subject to immediate suspension of its exempt status and subject to permanent loss of its exempt status after due process has been fulfilled. All approved programs will be posted on the State CIF website (www.cifstate.org)
- NOTE: Only foreign exchange programs registered with the California Attorneys General Office and the U.S. State Department may place foreign exchange students in a California School (Government Code Section 12620 et seq.). The CIF-approved list of programs posted on the CIF website, reflects the programs approved by CIF that are also registered with the California Attorneys General Office, the U.S. State Department, and the Council on Standards for International Educational Travel (CSIET). No other exchange programs will be recognized by the CIF as approved exchange programs for 2015-16.
- (2) A foreign exchange student shall have been placed with a host family in compliance with this bylaw and Bylaw 510 (undue influence). Such student will have the choice of attending:
 - a. The public school in the host family's public school attendance area; OR
 - b. A private school located in the host family's public school attendance area; OR
 - c. To gain residential eligibility at any other school, the student must receive written approval from both the principal of the public school located in the host family's attendance area and the principal of the other school; OR
 - d. In the event of a change of placement by the CIF-approved foreign exchange program, a different public school or private school with written approval from the principal of the new school.

NOTE: A foreign exchange student is considered to be placed with a host family when written notice of placement is provided by the exchange organization to the student and his/her parent(s)/guardian(s)/caregiver, and to the host family;

- Neither the school the foreign exchange student attends, nor any person associated with the school, shall have input into the selection of the foreign exchange student; AND
- (4) No member of the school's coaching staff, paid or voluntary, may serve as the host family for the foreign exchange student; AND
- (5) A foreign exchange student involved in an approved foreign exchange program where placement is not in accordance with State CIF conditions for exempt status is subject to loss of his/her residential eligibility (waiver of the transfer rule); AND
- (6) A foreign exchange student must possess a current J-1 visa, issued by the U.S. State Department; AND
- (7) A foreign exchange student must comply with all eligibility requirements set forth by the CIF and the Section having jurisdiction; AND
- (8) A foreign exchange student who graduated from high school is ineligible to participate in CIF competition, unless the educational program in the student's country completes high school (graduation) after the student's 10th or 11th year of regular schooling (not including pre-school or kindergarten classes), in which case the student may have CIF athletic eligibility through the 12th consecutive year of regular school attendance after initially enrolling in the first grade (not pre-school or kindergarten classes); AND
- (9) A foreign exchange student who changes from a J-1 visa to any other type of visa that requires them to change schools, are subject to Bylaw 207.B.(5)a. and c. and cannot be made eligible for 207.B.(5)b. (Sit Out Period) since this would constitute their second transfer; AND
- (10) A foreign exchange student participating in a CIF-approved foreign exchange program must comply with the maximum of eight (8) consecutive semesters Bylaw. A foreign exchange student who is not in compliance with the eight (8) consecutive semesters bylaw may apply for a waiver under the Bylaws established by the State CIF and the respective Section of the student's current CIF school; AND
- (11) A foreign exchange student must be eligible under all other State and Section Bylaws; AND
- All foreign exchange students in CIF-approved foreign exchange programs shall submit the appropriate waiver application(s) as required by their respective Section under Bylaw 208 with a CIF Pre-Enrollment Contact Affidavit (CIF Form 510) signed by the student and a host parent (part 1), and the enrolling school official(s) (part 3). Foreign students in CIF-approved foreign exchange programs need not obtain signatures of officials from their former school; AND
- (13) A foreign exchange student who participates in an interscholastic athletic contest or is enrolled in and/or attended a class attends a school for 15 school days or more shall be considered to have been "enrolled" in that school and shall be classified as a transfer student if the student subsequently enrolls at another school.



ROGER L. BLAKE, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

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To: Federated Council

Date: February 25, 2016

Re: Proposed Revision/Addition to Bylaw 1901 - Football

Proposal Originated: Commissioners Committee

Proposal Reviewed

06/17/2015 – Commissioner Committee 08/26/2015 – Commissioner Committee 09/08/2015 – Football Advisory Committee 01/11/2016 – Commissioner Committee 01/26/2015 – Football Advisory Committee 01/28/2016 – Executive Committee 01/29/2016 – Federated Council 02/24/2016 – Executive Committee 04/08/2016 – Federated Council

Proposal Recommendation

Discussion
Discussion
Discussion
9-1 in Support of Proposed Revisions
9-2 in Support of Proposed Revisions
1st Reading Completed
1st Reading Completed
9-0 in Support of Proposed Revisions

Action Item

Type: Bylaw Revisions

Next: April 8, 2016 Federated Council: Action Item

Summary: The Commissioners Committee is forwarding a proposal for consideration by the Federated Council revising Bylaw 1901 to further clarify and define the type of drills that may take place and the equipment that may be used at team camps and other off-season activities. The Commissioners Committee has discussed this issue at past meetings and it is recommending additional language as an outcome of the January 11, 2016 Commissioner meeting.

Fiscal Impact: None

Background: Education Code 35179.1 and 49475 and CIF Bylaw 1901.B prohibited "full contact" football camps outside the season of sport. Currently, five (5) CIF Sections prohibit school teams from <u>all</u> participation at any out of season football camp and five (5) CIF Sections allow team participation at out of season football camps.

This past summer there were several violations by school teams of state law and CIF Bylaws. This revision restricts and limits the use of school equipment and is to help schools minimize future "full contact" violations.

1901. NUMBER OF FOOTBALL PRACTICE DAYS; NO SUNDAY PRACTICE

- A. There shall be no football games until the team has had 14 days of practice before the first game. Each individual student on the team must have had at least 10 days of practice before being allowed to compete in a game. (The opening date of football practice may be determined by each Section.) No Sunday practice is permitted (See Bylaw 504.M. for exception).
- B. Football teams are limited to two days per week of full contact practice, with no more than 90 minutes of full contact on each of those days during the season of sport. For purposes of this Bylaw, each team's season of sport is defined as the first day of practice, as allowed by the Section, until the final contest for the team. All full contact practices are prohibited in the off-season which includes team camps. Full contact practice is defined by state statute as a practice where drills or live action is conducted that involves collisions at game speed where players execute tackles and other activity that is typical of an actual tackle football game. For the purposes of this Bylaw, refer to the definition of "Live Action" as defined by USA Football.
- C. Team camps and other off-season activities are allowable with the following equipment only: football, bags, blocking sleds and football shoes.

NOTE: For policies related to definition of full-contact and allowable in-season, off-season and team camp activities please consult the football section in the blue pages and local Section Bylaws.

CIF STATE BYLAW 1901.B. & C. Policy

State statute mandates that football teams are limited to two days per week of full contact practice, with no more than 90 minutes of full contact on each of those days during the season of sport. For purposes of this CIF Bylaw, each team's season of sport is defined as the first day of practice, as allowed by the Section, until the final contest for the team. All full contact practices are prohibited in the off-season which includes team camps.

Full contact practice is defined by state statute as a practice where drills or live action is conducted that involves collisions at game speed where players execute tackles and other activity that is typical of an actual tackle football game. Live action is defined by USA Football as a drill run in game like conditions and is the only time that players are taken to the ground. Thud is a drill run at an assigned speed through the moment of contact with no pre-determined winner. Contact remains above the waist and players stay on their feet. Thud is considered full-contact by the National Federation of State High School Associations (NFHS).

The CIF has developed the following regarding full contact football practices:

Allowable Activities During the Season of Sport:

- A team is allowed two days per week of full contact practice, with no more than 90 minutes of full contact on each of those days. This includes live action and thud.
- A team may participate in air, bags/blocking sleds and control drills at any time unless the Section has
 implemented more restrictive rules. A team may continue to dress in full pads for practice when conducting any of
 these drills defined below:
 - o Air- Players run unopposed without bags or any opposition.
 - Bags/Blocking Sleds- Activity is executed against a bag/blocking sleds, shield or pad to allow for a soft-contact surface, with or without the resistance of a teammate or coach standing behind the bag.
 - O Control: Drill is run at assigned speed until the moment of contact with a pre-determined winner. Contact remains above the waist and players stay on their feet allowing an exit for the ball carrier when one is involved in the drill.
- For purposes of this Bylaw, the season of sport for each team is defined as the first day of practice, as allowed by the Section, until the final contest for that team.

Allowable Activities During the Off-Season:

- No full contact practice is allowed during the off-season. Please consult Section Bylaws for allowable off-season activities.
- Only the following equipment is allowed: football, bags, blocking sleds and football shoes
- If allowed by the Section, a team may participate in air and bags/blocking sleds drills (see above for definitions of these activities) while attending a team camp. Please consult Section and School District rules regarding the use of the aforementioned school equipment in the off-season.
- For purposes of this Bylaw, the off-season is defined as the team's last football contest of the season until the first day of practice the following school year as set by the Section.

Allowable Activities for Team Camps:

- No full contact practice is allowed during the off-season.
- Team camps are considered practice.
- Only the following equipment is allowed: football, bags, blocking sleds and football shoes
- If allowed by the Section, a team may participate in air and bags/blocking sleds and control drills (see above for definitions of these activities) while attending a team camp. A team may continue to dress in full pads for practice when conducting any of these drills at a team camp. Please consult Section and School District rules regarding the use of the aforementioned school equipment in the off-season.
- For purposes of this Bylaw, the off-season is defined as the team's last football contest of the season until the first day of practice the following school year as set by the Section.

STATE 531

Questions and Answers for Bylaw 1901.B.

Q: What is the implementation date for this bylaw?

A: In order to comply with AB 2127, this bylaw will be implemented immediately.

Q: May teams continue to use Thud as a training drill?

A: Yes. However, the time spent in Thud drills is considered full-contact and would count against the team's allotment in both for both days and minutes.

Q: Does unused time carry over to the 2nd day of allowable full-contact?

A: No. Teams are allowed 2 days per week of full-contact with no more than 90 minutes on each of those days. If a team does not use the entire 90 minutes of full-contact on one day, it may not carry over those unused minutes to the next day.

Q: Is a team allowed any type of contact outside of the two days per week with no more than 90 minutes on each of those days? A: Yes. A team may still engage in Control drills. See the Policy Page for Bylaw 1901 for the definition of Control.

Q: If allowed by the Section, may a team, in the off-season, engage in drills that are not considered full-contact?

A: Yes. However, no full-contact practice is allowed during the off-season at any time.

Q: Is full-contact or control allowed in the off-season?

A: No. According to AB 2127, team camps are considered practice so full-contact would be prohibited. Control is also prohibited in the off-season as only the following pieces of equipment may be used: footballs, bags, blocking sleds and football shoes.

Q: Is full-contact or control allowed at team camps?

A: No. According to AB 2127, team camps are considered practice so full-contact would be prohibited. Control is also prohibited at team camps as only the following pieces of equipment may be used: footballs, bags, blocking sleds and football shoes.

Q: May teams attend a team camp that only utilizes activities that are not considered full-contact do not involve contact? A: Yes. Teams may attend a team camp and participate in drills that are not considered full-contact such as air and bags/blocking sleds drillsand Control.

Q: May teams attend a full-contact team camp outside of California?

A: No. AB 2127 and CIF Bylaw 1901 apply no matter where the team camp is conducted.

O: Are players allowed to attend individual camps and participate in full-contact drills?

A: Yes. However, schools should consult their Section and School District (or school) policies regarding the use of school equipment by individuals. Also, schools may not use individual camps to circumvent AB 2127 and Bylaw 1901 regarding team camps.

Q: Does a scrimmage count against the full-contact limitation of two days per week/no more than 90 minutes on each of those two days?

A: No. For purposes of this bylaw only, a scrimmage between two or more schools is considered a contest and would not be counted as one of the two allowable full-contact days. However, an intrasquad scrimmage (i.e. scrimmage involving one school no matter how many levels of classification), would count against the weekly full-contact allowance.





CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE - 4658 DUCKHORN DRIVE - SACRAMENTO. CA 95834 - PH: 916-239-4477 - FX: 916-239-4478 - WWW.CIFSTATE.ORG

To: Federated Council

Date: February 25, 2016

Re: Proposed Revision Bylaw 3103 – Wrestling Weight Management Program

Proposal Originated: Commissioners Committee

Proposal Reviewed

01/12/2016 – Commissioner Committee 01/28/2016 – Executive Committee 01/29/2016 – Federated Council 02/24/2016 – Executive Committee 04/08/2016 – Federated Council

Proposal Recommendation

10- 0 In Support of Proposed Revisions
1st Reading
1st Reading
9-0 in Support of Proposed Revisions
Action Item

Type: Bylaw Revisions

Next: April 7, 2016 Federated Council; Action Item

Summary: The Commissioners Committee is forwarding a proposal for consideration by the Federated Council revising Bylaw 3103. This revision of the Bylaw does **NOT** remove the current requirements and mandates of the nationally recognized Nation Wrestling Coaches Association Weight Management program. It only moves the current standards, process(es), appeals and penalties to the "Blue Policy" pages to coincide with all other CIF sports. This change will allow NWCA national modifications to the Wrestling Weight Management Program to be completed without going through a CIF Bylaw Change/Modification process that can take up 12-18 months to complete. The MANDATE for the program remains in place, the specific NWCA weight management specifications, process, and appeals moves to the policy pages.

Fiscal Impact: None

Background: In 2006 the CIF Federated Council adopted and mandated the use of the National Wrestling Coaches Association Weight Management Program. The weight loss program, in its entirety, was included at that time in the CIF Bylaw. The purpose, today as in 2006, of the NWCA program is to minimize risks to participating students by mandating and monitoring the weight loss of students during the season.

ARTICLE 310 WRESTLING

3100. DAYS OF PRACTICE

- Each individual student not a member and participant of a fall sports team shall have at least 10 days of practice before the student can compete in a match or tournament.
- B. Each individual who completes the regular season in a fall sport shall have at least five (5) days of practice before the student can compete in a meet or tournament.

40-MATCH RULE 3101.

A wrestler will be allowed a maximum of 40 matches during the wrestling season prior to the first qualifying tournament for the CIF State Wrestling Championships (in most situations this would be the league wrestling tournament). Forfeits do not count towards the 40-match maximum. Matches wrestled in any tournaments or competitions held prior to the first qualifying tournament will count towards the 40match maximum.

EXCEPTION: Any matches wrestled in a Section team dual championship tournament will not count as part of the 40-match maximum. **PENALTY:** Violation of Article 3101 will result in the following sanctions:

- If an athlete goes over the prescribed 40 match limit, the athlete shall be ineligible for any further competition for the season. In addition, the Section may impose the following additional sanctions:
 - (1) The final season record will be reduced by at least one (1) win at the conclusion of the season;
 - (2) The school will be placed on probation:
 - (3) The team/individual will be ineligible to advance to or in Section, Regional or State Championships;
 - (4) Reduction of maximum number of matches allowed for the following year in that sport;
 - (5) Repeated violation may result in suspension of membership in the CIF.

(Approved October 2001 Federated Council/Revised November 2009 Federated Council)

3102. **WEIGH-INS**

- All CIF member schools must follow all National Federation rules and procedures concerning weigh-ins. A.
 - Violation of NFHS rule 4-5-5 will result in the following sanction; the host school will not be allowed to host any tournament or the following year and cannot financially benefit from any other tournament for that year. In addition, the Section may impose the following additional sanctions:
 - The hosting school is placed on probation.
 - h. Reduction of maximum number of matches.
- B. California provides 14 weight classes per NFHS rules and the two (2) pound growth allowance to each weight class on January
- C. Each coach is required to bring his/her team's NWCA Pre-Match Weigh-In Form to all competitions including the CIF State Wrestling Championships.
 - **PENALTY:** Failure to comply will result in the entire team being ineligible to compete and charged with forfeiture.
- D. Each wrestler is required to weigh in with his/her NWCA Pre-Match Weigh-In Form at all competitions up to and including the competition that begins the CIF State Championship qualifying series.
 - **PENALTY**: Failure to comply will result in the wrestler being ineligible for that competition.
- E. The use of laxatives, emetics, excessive food and liquid restriction, self-induced vomiting, hot rooms, hot boxes, saunas and steam rooms is prohibited for any purpose. The use of diuretics at any time is prohibited. Regardless of the purpose, the use of vapor-impermeable suits (e.g. rubber or rubberized nylon) or any similar devices used solely for dehydration is prohibited. Artificial means of rehydration (i.e. intravenous hydration) are also prohibited. Violators of these rules shall be suspended for the competition(s) for which the weigh-in is intended. A second violation would result in suspension for the remainder of the season. (Revised May 2010 Federated Council)

3103. CIF WRESTLING WEIGHT MANAGEMENT PROGRAM

weight class.

The establishment of a certified minimum wrestling weight based on 7% body fat for males and 12% for females is required for all high schools. Participation in the CIF Wrestling Weight Management Program will be mandatory and binding for all CIF interscholastic wrestlers. No wrestler may compete until he/she has completed the required body composition assessment. The CIF will utilize the NWCA Optimal Performance Calculator as the mechanism to calculate the certified minimum weight for each wrestler and as the data reporting and retrieval tool for all member schools sponsoring wrestling.

OTE: For polici	ies, proced	lures, responsibilities, appeal and penalties related to the National Wrestling Coaches Association Weight
Ianagement Pro	gram, plea	ase consult the wrestling section in the blue pages.
A.	Establish	ning Certified Minimum Weights
	(1)	For all initial assessments, Bioelectrical Impedance will be the only method utilized to determine each wrestler's body
		fat percentage. Refractometers will be utilized to determine hydration levels through analysis of urine. Only
		measurements taken by persons who have successfully completed the CIF Assessor Certification Workshop will be
		valid. Schools will receive a list of CIF Certified Assessors. It is the responsibility of the school to contact an assessor
		from this list and arrange a time to have its wrestling squad assessed or attend a Section sponsored regional testing
		clinic. No wrestler may compete until the athlete has had a certified minimum wrestling weight determined by the
		NWCA Optimal Performance Calculator and it appears on the school's NWCA Pre Match Weigh In Form. Once a
		wrestler competes at a weight class allowed by the weight loss plan, the option to appeal is voided.
	(2)	1% Variance: The formula incorporated by the NWCA for assessment data for CIF wrestlers will automatically include
	` '	a 1% variance of the wrestler's body weight at the certified minimum weight. (Example: If a male wrestler's minimum
		body weight at 7% is 150, the program will indicate that 148.5 lbs. is the certified minimum for that wrestler).
	(3)	The lowest weight class at which a wrestler may compete will be determined as follows:
	` '	a. If the certified minimum weight, at 7% or 12% body fat, is exactly that of one (1) of the adopted weight
		classes, that weight shall be the wrestler's minimum weight class:

If the certified minimum weight, at 7% or 12% body fat, is greater than one (1) of the adopted weight classes but lower than the next higher weight class, the next higher weight class shall be the wrestler's minimum

	next regularly scheduled competition. If this occurred during a tournament then the athlete would be ineligible for the duration of
	that tournament and for the next regularly scheduled match/competition for that team or individual.
	(Revised May 2013 Federated Council)
В.	Time Period for Assessments
ъ.	(1) No wrestler may compete until he/she has participated in an initial assessment and his/her name and data are included
	on the school NWCA Pre-Match Weigh-In Form and Alpha Master Report.
	(2) The specific gravity of the urine, as determined by a refractometer analysis, will determine whether a candidate may
	participate in an assessment on any date. A specific gravity result of less than or equal to 1.025 is required in order to
	participate in the body assessment. Any wrestler not passing the urine specific gravity test must wait a minimum of 24
	hours in order to be retested. Agreements may begin an October 15 of each acheel year. Wrestless may be maggined any time on an following this
	(3) Assessments may begin on October 15 of each school year. Wrestlers may be measured any time on or following this
	date and no later than January 15 to establish a minimum wrestling weight. All wrestlers, including those coming out
	late, must have their minimum wrestling weight established prior to competing.
	a. Hardship Exceptions
	Appeals may be submitted to the Section office for the following two (2) exceptions only:
	(i) Assessment Exception One (1): A student under doctor's care may be assessed after January 15
	before the student competes or within seven (7) days, whichever comes first, following the
	student's release from the doctor.
	(ii) Assessment Exception Two (2): A student who becomes eligible after January 15 may be assessed
	after January 15 before the student competes or within seven (7) days, whichever comes first,
	following the student becoming scholastically and/or residentially eligible.
	(4) A wrestler who competes at a weight class allowed by his/her weight loss plan before or during an appeal has accepted
	his/her most recent assessment and voids all other appeal options allowed within this policy.
С.	School Responsibilities for the Measurement Process
	(1) It is the school's responsibility to contact and contract with a CIF Certified Assessor from list provided by the CIF or
	attend a Section sponsored regional testing clinic.
	(2) Schools choosing to contract with a CIF Certified Assessor will be required to have available at the time of assessment:
	a. Bioelectrical Impedance Assessment Data Forms.
	b. Plastic collection cups to conduct urine specific gravity tests.
	c. Two (2) adults (teacher, AD, parent(s)/guardian(s)/caregiver, etc.) who will:
	(i) Assist with measuring height (in feet and inches); ————————————————————————————————————
	(iii) Assist with urine specific gravity testing.
D	(3) Bioelectrical Impedance assessments shall not be conducted by any active wrestling coach at any level. Wrestlers Polyw 79/ on 129/ Pody Feet
——— D. ——	Wrestlers Below 7% or 12% Body Fat
	Prior to competition, any male wrestler whose body fat percentage at the time of his initial assessment is below 7% may request a
	waiver in order to establish a certifiable wrestling weight class if a physician attests that the athlete is naturally at his sub-7%
	body fat level. In the case of a female wrestler, a waiver may be requested if the athlete is naturally at her sub-12% body fat. A
	waiver form must be signed by a physician, a parent(s)/guardian(s)/caregiver, the principal and the head wrestling coach. The
	completed waiver form must be mailed or faxed to the appropriate Section office. Wrestlers may not compete at their waiver
	weight class until the completed waiver form, with all four (4) required signatures, has been received by the appropriate Section
	office. The waiver weight class is valid for one (1) season only and expires March 15 of each year. The sub 7% male or sub 12%
	female, who receives clearance, may not wrestle below their actual weight class at the time of initial assessment.
	PENALTY: Failure to adhere to these Bylaws will result in the wrestler being declared ineligible for that competition and for the
	next regularly scheduled competition. If this occurred during a tournament then the athlete would be ineligible for the duration of
	that tournament and for the next regularly scheduled match/competition for that team or individual.
	— (Revised May 2013 Federated Council)
———E.	Growth Allowance
	(1) The NFHS-Wrestling Rules provide a two (2) pound growth allowance on January 15 of each wrestling season.
F.	
	(1) An average weight loss limit per week of 1.5% of body weight at the time of initial assessment has been established. A
	season long weight loss plan will guide each wrestler's weight loss during the season.
	(2) The weight loss plan shall determine in which weight class(es) a wrestler may compete each week.
	(3) A wrestler is ineligible to compete in a weight class below the lowest eligible weight class defined by the weight loss
	plan before the proper amount of time has passed to achieve the weight class.
	NOTE: a. A wrestler shall not wrestle more than one (1) weight class above that class for which the actual weight, at
	the time of weigh in, qualifies the competitor (NFHS Rule 4-4-2);
	b. If a wrestler weighs in one (1) weight class below his/her lowest allowable weight class per his/her NWCA
	Pre Match Weigh-in Form, he/she is eligible per NFHS Rule 4-4-2 to only wrestle at the lower of the two (2)
	c. If a wrestler weighs in two (2) or more weight classes below his/her lowest allowable weight class per his/her
	NWCA Pre Match Weigh In Form, he/she is ineligible to wrestle in any weight class at that competition.
	d. If a wrestler weighs in at a weight class higher than his/her allowable weight classes per his/her NWCA Pre-
	Match Weigh In Form, he/she may wrestle in compliance with NFHS Rule 4-4-2; a wrestler shall not wrestle
	——————————————————————————————————————
	——————————————————————————————————————

	that tou	gularly scheduled competition. If this occurred during a tournament then the athlete would be incligible for the di rnament and for the next regularly scheduled match/competition for that team or individual.
		d May 2013 Federated Council)
-G.		of Assessment Results
	(1)	Any athlete may appeal his/her initial assessment results one (1) time by reassessment. In order to utilize the r
	()	an appeal, the school must receive notification from the Section Office prior to allowing the challenging athle
		compete.
	(2)	The steps of the appeal process are as follows (Step 1 may be bypassed and only Step 2 utilized):
	(2)	STEP 1: The athlete shall repeat the assessment as described in the regulation.
		a. The reassessment shall occur within 14 calendar days of the initial assessment date unless a written
		is granted by the Section before the expiration of the 14 day period. The 14 day appeal period shall
		the day following the date of the initial assessment. Day one (1) through seven (7) does not permit a
		weight for an appeal to be valid. During the second week, days 8-14, a wrestler may weigh no less t
		(rounded down) of the body weight measured at the initial assessment. Failure to meet these conditions
		timelines is cause for denial.
		b. Data shall be recorded on the Bioelectrical Impedance Assessment Data Form.
		 Reassessment includes hydration and Bioelectrical Impedance assessment.
		PENALTY: A wrestler who competes at a weight class allowed by his/her weight loss plan before or during a
		has accepted his/her most recent assessment and voids all appeal options allowed within this policy.
		STEP 2: If dissatisfaction with the results remains, the wrestler may choose Bod Pod assessment to determine
		percentage. Results obtained at this step are final: the athlete, family, school or coach may not appe
		a. The Bod Pod assessment shall occur within 14 calendar days of the initial assessment date unless a
		extension is granted by the Section before the expiration of the 14 day period. The 14 day appeal pe
		start on the day following the date of initial assessment. Day one (1) through seven (7) does not per
		loss of weight for an appeal to be valid. During the second week, days 8-14, a wrestler may weigh t
	¥	than 1.5% (rounded down) of the body weight measured at the initial assessment. Failure to meet the
		conditions or timelines is cause for denial.
		b. Bod Pod facilities must be approved by the CIF State Office; the proper form shall be filed with the
		Office.
		c. Bod Pod assessment must be conducted before the wrestler participates in interscholastic competition
		PENALTY: A wrestler who competes at a weight class allowed by his/her weight loss plan before or during a
		has accepted his/her most recent assessment and voids all appeal options allowed within this policy.
н	Costs	has decepted maker most recent assessment and voids an appear options anowed within this poney.
	(1)	All costs incurred for initial assessment, appeal process, nutrition education program, and NWCA Optimal
	(1)	Performance Calculator are the responsibility of the school or parent(s)/guardian(s)/caregiver.
	(2)	Charges for Bioelectrical Impedance assessment conducted by a CIF Certified Assessor may not exceed \$10 r
	(2)	wrestler.
	(3)	CIF Certified Assessors are permitted to charge mileage at the CIF-adopted rate or a minimum service fee of
	(3)	
	Trainin	whenever travel is required to a location at which fewer than six (6) subjects are to be assessed on any given of the Assessor
	(1)	Persons eligible to be trained as CIF Certified Assessors shall be medical practitioners (e.g., physicians, registed)
	(1)	
		nurses, licensed practical nurses, certified athletic trainers, physical therapists, physicians assistants, nutrition
		educators, exercise physiologists) or other persons approved by the CIF. Under no circumstances may an activ
	(2)	wrestling coach be a certified assessor.
	(2)	Training and certification of CIF Certified Assessors will be conducted by CIF Master Assessors under the di
	(2)	the State CIF.
	(3)	The assessor will attend a training session and annual update certification.
	(4)	The assessor will participate in a random sample test to substantiate the quality and accuracy of his/her measurements.
	(5)	The assessor certification training will consist of a minimum of two (2) hours of training (classroom and prac-
		- training).
	(6)	A certification training fee will be charged to each assessor candidate attending the training program.
	(7)	Recertification
		a. The CIF State Office will conduct annual recertification clinics for a minimum of one (1) CIF Head
		Assessor from each Section. Recertified Head Master Assessors will then conduct recertification el
		CIF Master Assessors within each local Section.
		b. CIF Master Assessors will conduct all recertification training programs for CIF Certified Assessors
		c. Recertification of CIF Certified Assessors will require a minimum of one (1) hour training.
		Data Collection
	(8)	— Data Conection
	(8)	
	(8)	a. The CIF will provide the reporting forms.
	(8)	 a. The CIF will provide the reporting forms. b. The assessor will conduct all Bioelectrical Impedance measurements.
	(8)	 a. The CIF will provide the reporting forms. b. The assessor will conduct all Bioelectrical Impedance measurements. c. The assessor will provide the supplies to conduct the urine specific gravity test.
	(8)	 a. The CIF will provide the reporting forms. b. The assessor will conduct all Bioelectrical Impedance measurements. c. The assessor will provide the supplies to conduct the urine specific gravity test. d. The assessor will be responsible for posting all wrestler data to the NWCA website within 72 hours
	(8)	 a. The CIF will provide the reporting forms. b. The assessor will conduct all Bioelectrical Impedance measurements. c. The assessor will provide the supplies to conduct the urine specific gravity test.



ROGER L. BLAKE, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERAT

CIF STATE OFFICE - 4658 DUCKHORN DRIVE - SACRAMENTO. CA 95834 - PH: 916-239-4477 - FX: 916-239-4478 - WWW.CIFSTATE.

To:

Executive Committee

Date:

February 24, 2016

Re:

Proposed Revision to Bylaws 2401; Bylaw 2700; 2701; 2903 and 2904

Proposal Originated: Staff & Various Committees

Proposal Reviewed

06/11/2013 - Commissioner Committee 06/16//2013 - Executive Committee 10/01/2013 - Commissioners Committee 01/08/2014 - Commissioners Committee 03/19/2014 - Commissioner Committee 06/21/2014 - Executive Committee 09/30/2014 - Commissioner Committee 01/13/2015 - Commissioner Committee 03/18/2015 - Commissioners Committee

03/26/2015 - Executive Committee 04/30/2015 - Executive Committee 06/17/2015 - Commissioner Committee 08/26/2015 - Executive Committee

08/26/2015 - Commissioner Committee 10/08/2016 - Executive Committee 10/08/2016 - Federated Council

10/25/2016 - Athletic Administrators Advisory Committee

11/05/2016 - Policy & Procedures/Risk Management

11/18/2016 - Executive Committee

01/11/2016 - Commissioner Committee

01/29/2016 - Federated Council

02/24/2016 - Executive Committee 04/08/2016 - Federated Council

Type: Bylaw Revisions

Proposal Recommendation

Discussion Discussion

Send to Sub-committee for January 2014 Awaiting Outcome of FB and VB expansions Discussion, bring back after expansion voting Discussion

Discussion of Multiple Changes to Playoff Discussion; Pending Expansion Voting Playoff Entry Proposal Forwarded Supported 10-0 (Competitive Model So. Cal Regional)

Playoff Entry Proposal, 1st Reading Playoff Entry Proposal, Support 9-0

Discussion

Directed Staff to Develop Process to Explore New Entry Process for All Championships

Discussion

Discussion - Directed Staff to Proceed 139 - O Approved So. Cal Competitive Model Discussion, Consensus Support Admin.

Change to Regional Placement

10-0 in Support Admin. Change in Regional

Placement

Updated Goals / Admin. Change in Regional

Placement

Discussion Admin. Change in Regional Discussion Admin. Change in Regional Placement. 1st Reading for Impacted Bylaws 9-0 in Support of Proposed Revisions

Action Item

Next: April 7, 2016 Federated Council; Action Item

Summary: As discussed and forwarded from the Federated Council round table discussion held on January 30, 2016, these revisions will allow greater flexibility in placement of section entries into the "regional" championships in Soccer, Tennis and Boys Volleyball. There are

no other sport specific Bylaws where placement of schools into regional championships is dictated by their section affiliation. This flexibility could significantly reduce travel for teams participating in these regionals.

Fiscal Impact: None

Background: Since the inception of a CIF state-wide playoff system, the state has been divided into two (2) regions, North and South. The original four sections, Bay (later called the North Coast) and Northern were place in the "north" region and the Central and Southern were place in the "South" region. This north/south model configuration originally began in 1914.

Beginning in 1935, with the population surge and "control of governance" issues, the four sections began a forty (40) year process of splitting and creating new CIF sections. The geographical North/South regional placement has remained relatively intact despite significant advancements in travel and the population spread out across the state.

ARTICLE 240 SOCCER

2400. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

2401. SOCAL REGIONAL CHAMPIONSHIPS

Southern California bBoys and girls Regional soccer Championships (five [5] divisions) will be held following the completion of Section playoffs. for the Central, Los Angeles, San Diego and Southern Sections.

(Approved Federated Council February 2007/Revised Federated Council May 2014)

ARTICLE 270

TENNIS

2700. NORCAL REGIONAL-TENNIS TEAM CHAMPIONSHIPS

A Northern California regional boys and girls team tennis championship will be held following the completion of Section playoffs. for the Northern, North Coast, Central Coast, Sac Joaquin, Oakland and San Francisco Sections.

(Approved May 1998 Federated Council)

2701. SOCAL TENNIS TEAM CHAMPIONSHIPS

A Southern California boys and girls team tennis championship will be held following the completion of Section playoffs for the Central, Los Angeles, San Diego and Southern Sections.

(Approved May 2011 Federated Council)

ARTICLE 290 VOLLEYBALL

2900. RALLY SCORING

- A. Rally scoring shall be utilized for all rounds of the State volleyball Championships. All games shall be played to 25 points, and the fifth and deciding game shall be played to 15 points.
- B. Rally scoring shall be utilized for all volleyball contests at the varsity level for all Sections. All games shall be played to 25 points, and the fifth and deciding game shall be played to 15 points.
- C. Rally scoring shall be utilized for all sub-varsity volleyball contests for all Sections. All games shall be played to 25 points with the deciding game played to 15 points.

(Approved May 2003 Federated Council)

2901. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

2902. STATE CHAMPIONSHIP DIVISIONAL PLACEMENT OF SCHOOLS

Each Section will determine the divisional placement for its schools that qualify for the State girls volleyball Championships. CIF member schools will be required to participate in the division that has been established by their respective Section. Sections may use their own established criteria to determine placement of teams in the six (6) divisions based on the following guidelines:

Division I As determined by Section
Division II As determined by Section
Division III As determined by Section
Division IV As determined by Section
As determined by Section

Division V As determined by Section, but enrollment may not exceed 600 Division VI As determined by Section, but enrollment may not exceed 200

NOTE: The State Championship will include Divisions I-V above. Division VI Regional Championship will be in NorCal only. (Approved May 2001 Federated Council/Revised June 2002 Executive Committee/Revised May 2005 Executive Committee/Revised May 2008 Federated Council/Revised May 2014 Federated Council)

NOTE: As passed by Federated Council May 2015, brackets will expand from eight (8) to 16 teams per Divisions I-V and will also include an eight (8) team Open Division for both the North and South beginning the 2016 school year.

*Pending the outcome of the vote at the October 2015 Federated Council Meeting on the proposed "Two-Year Pilot Program – So. California Tournament Entries" the Bylaw above could change. Please view the most current CIF Bylaws via the www.cifstate.org website.

2903. SOCAL BOYS REGIONAL CHAMPIONSHIP

A Southern California boys volleyball regional championship [three (3) divisions] will be held following the completion of Section playoffs. for the Central, Los Angeles, San Diego and Southern Sections.

(Approved May 2008 Federated Council)

2904. NORCAL REGIONAL CHAMPIONSHIP

A Northern California boys volleyball championship (two [2] divisions) will be held following the completion of Section playoffs for the Central Coast, North Coast, Sac Joaquin and San Francisco Sections.

(Approved May 2012 Federated Council)



ROGER L. BLAKE, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE - 4650 DUCKHORN DRIVE - SACRAMENTO. CA 95834 - PH: 916-239-4477 - FX: 916-239-4478 - WWW.CIFSTATE.ORG

To: Federated Council

Date: February 25, 2016

Re: President Elect Position Election

Proposal Reviewed

12/08/2015 - Nominating Committee 01/30/2016 - Federated Council

Proposal Recommendation

Forward Candidates to Fed. Council Nominations from the Floor

Next: Election April 7, 2016

Proposal Summary: As per the CIF Constitution and Bylaw 70.E. (1) the following Federated Council members have agreed to be candidates for the position of President Elect.

70.E. Nominations

- (1) Each year, the President shall appoint a nominating committee consisting of at least five members.

 Members of the nominating committee shall be selected from among the Federated Council and may include no more than two current members of the Executive Committee.
- (2) The Executive Director and the President shall be ex-officio members of the nominating committee.
- (3) Nominations for the Executive Committee shall be presented to the Federated Council at the meeting prior to the election.
- (4) Nominations for President-Elect will occur in even numbered years.
- (5) Each person nominated for an officer or other Executive Committee seat must be a current member of the Federated Council at the time of nomination and election.
- (6) The nominating committee will name at least seven (7) candidates for one (1)-year terms for the Executive Committee and at least two (2) candidates for President-Elect.
- (7) Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are presented.

The following candidates have been nominated and have agreed to place their name for consideration for the position of President Elect:

Marci Cranford, Central Section Peter Efstathiu, Sac-Joaquin Section

Jim Perry, California Association of Health, Physical Education, Recreation and Dance

70. B. Composition of the Executive Committee

- (1) Federated Council Officers President, President-Elect and Past-President; AND
- (2) Five additional members who are representatives of Sections/Allied Organizations with no more than one member representing the group of Allied Organizations; AND
- One at-large representative from the Federated Council who shall be selected in an effort to reflect both gender and ethnic representation on the Federated Council.

C. Limitations of Membership on the Committee

- (1) No Section shall have more than one member eligible to be elected to the Executive Committee unless another committee member from the Section is an officer or at-large representative.
- (2) The group of Allied Organizations shall have no more than one member eligible to be elected to the Executive Committee unless another Allied Organization representative is an officer or at-large representative on the committee.
- (3) No Section may have more than one representative serving as an officer at any one time. [See Article 7-70.G.(2)] for exception.
- (4) Only one person from the group of Allied Organizations may serve as an officer at any one time.

F. Elections

- (1) Elections will occur at the final meeting of the year of the Federated Council.
- (2) Elections for Executive Committee members, other than officers and the at-large committee member will be held annually. (The at-large representative will be chosen annually following the election for other Executive Committee members).
- (3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.
- (4) The nominees who receive the most votes, from among those eligible for election, will be elected.
- (5) In the event of a tie between/among candidates whereby there is only one seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
- (6) In the event there is still a tie vote after the first revote, one more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.

President-Elect Nominees

Marci Cranford, Central Section
Peter Efstathiu, Sac-Joaquin Section
James Perry, CAHPERD

Marci Cranford

2240 Gaither, Selma, CA 93662 559-289-4441

mcranford@kingsburghigh.com

PROFESSIONAL EXPERIENCE

California Interscholastic Federation (CIF), State Office, Sacramento, CA

- State Executive Committee Member, August 2013 present
- Policy and Procedures Committee, August 2013 present
- State Girls Wrestling Committee Chair, August 2013 present
- State Volleyball Committee Chair, August 2013 present
- State Federated Council, October 1995 present
- State Appeals Hearing Officer, August 2004 Present
- Economic Viability Committee, September 2004 Present
- Championship and Awards Committee, September 2004 Present

Central Section CIF

- Girls State Wrestling Committee Inaugural, February 2011 present
- President 3rd Term, October 2015 present
- President 2nd Term, April 2008 October 2015
- Title IX Coordinator, September 2002 present
- President 1st Term, September 2002 May 2008
- League and Divisional Placement Chair Central Area, March 2004 April 2006
- Board of Managers Female Representative, August 1992 October 2002

Kingsburg Joint Union High School District, Kingsburg, CA

- Physical Education Teacher, July 1989 present
- Health Teacher, July 1989 present
- Special Education RSP/SDC, July, 1989 June 2005
- Title IX Coordinator, June 1996 present
- Head Varsity Dive Team Coach, July 1989 present
- Assistant Athletic Director, July 1995 June 2003
- Athletic Trainer, July 1989 June 2003
- WASC Accreditation Committee Chair, August 2002 May 2003
- Head Varsity Volleyball Coach, July 1989 December 2002

Fowler Unified School District, Fowler, CA

- Teacher, July 1986 June 1989
- Coach, July 1986 June 1989
- Athletic Trainer, July 1986 June 1989

McLane High School, Fresno, CA

• Athletic Trainer, August 1984 – June 1986

EDUCATION

Fresno Pacific University, Fresno, CA Special Education RSP/SDC, June 1990

California State University at Fresno, Fresno, CA

BS Bachelor of Arts, December 1983

- Physical Education
- College Women's World Series Trainer 1984

EDUCATION (continued)

- Trainer NIT Basketball 1983
- First Female Trainer for NCAA Championship Baseball Team 1982
- Six years as an Athletic Trainer

California State University at Fresno, Fresno, CA Master of Arts Physical Education, December 1985

Emphasis in Sports Medicine

California State University at Fresno, Fresno, CA

Four years working in the Marketing and Management Department

McLane High School 1979, Fresno, CA Graduate, June 1979

SKILLS

Interpersonal Skills

- Bilingual
- Proficient in Current Technologies
- Identify personal values and apply them when making decisions
- Communicate with teammates to problem solve internal conflicts and improve weaknesses
- Motivate teammates to perform at personal best
- Express and defend ideas in a clear and objective manner

Leadership Skills

- Initiate action in job related duties
- · Teach skills and concepts
- Prioritize tasks to be accomplished
- Demonstrate appropriate social behavior in a variety of settings

REFERENCES

Jim Crichlow Central Section Commissioner jcrich@cif.cs.org (559) 781-7586

Eric Cederquist Superintendent, Fowler Unified School District ecederquist@fowlerusd.org (559) 834-6080

Randy Morris
Superintendent, Kingsburg Joint Union High School District
rmorris@kingsburghigh.com
(559) 897-5158

Jeff Cardoza Assistant Commissioner Central Section jcardoza@cif.cs.org (559) 904-7266

Peter C. Efstathiu

116 Hawk Crest Way Roseville, CA 95678 916.870.2442

		916.870.2442	
Work	Experience:		
	Placer Union High Scho	ol District	7/08 – Present
	Principal, Place		7,00 17636110
	San Juan Unified Schoo	.l District	6/02 6/09
		08 El Camino High School	6/93- 6/08
	0/1/0/ - 0/31/0		
	9/14/01 6/20/	Vice-Principal Vices Poble High School	
	8/14/01-0/30/	'07Casa Roble High School Vice-Principal, Princip	aal Summor School
	8/14/00 - 6/8/0	1 Mesa Verde High School	Jai-Summer School
	0/14/00 - 0/8/0	Vice-Principal	
	8/93 - 12/98	Will Rogers Middle School	N.
	0/33 - 12/38	Math Teacher	Л
		Computer Teacher	
		Media Teacher	
Educa	ation.	Wiedia reacher	
2000	University of La Verne,	la Verne CA	
		istrative Credential	12/02 - 1/04
		cation, Educational Manage	•
		ninistrative Credential	
	, , , , , , , , , , , , , , , , , , , ,		
	California State Univers	sity, Sacramento	5/94 - 6/94
	Completed Clea	r Credential	
	National University, Sac	cramento	4/93 - 6/93
	Completed Supp	olementary Math Credentia	
	California State Univers	•	8/91 - 8/92
	Completed Teac	ther Credential Program	
	University of C. Pf.		0.10=
	University of California,	•	9/87 - 12/89
	Bachelor of Arts	, Political Science	
	Santa Rosa Junior Colle	ge ge	9/85 - 6/87
	Associate Arts D		3703 0707
		-	
Hono	rs/Activities		
	ACSA Region 2 Admin	istrator of the Year	2014-2015
	CIF Sac-Joaquin Section	, Executive Committee	2012-Present
	Currently President, 20	14-2016	

Member of Presidents Council, State CIF (current)

Leadership Training Program Facilitator, SJUSD

Member of Policy and Procedures Committee (State CIF)
PVL Representative to Sac Joaquin Board of Managers

STATE 534

2010-2012

2003-2004

- Teacher of the Year Award, Will Rogers Middle School
- Technology Coordinator, Will Rogers Middle School

1998 1996-99

References Available Upon Request

James L. Perry District Athletic Director Huntington Beach Union High School District – Est. 1903 Huntington Beach, CA,

Professional Experience

2012 Decemb	
2013 – Present	Huntington Beach Union High School District, CA.
	District Athletic Director
2013 – Present	Concordia University-Irvine, CA.
	Adjunct Professor: Coaching and Athletic Administration
2009 - 2013 (retired)	Corona High School – Est. 1896: Corona, CA.
, ,	Assistant Principal – Athletic Director
1981 - 2009	La Quinta High School: Westminster, CA.
	Teacher – Athletic Director – Head Basketball Coach
1980 1981	Loyola Marymount University: Los Angeles, CA.
	Assistant Basketball Coach – NCAA Tournament
1070 1000	
1978 – 1980	University of Utah: Salt Lake City, UT.
	Assistant Basketball Coach – NCAA Tournament
1975 – 1978	Crescenta Valley High School: La Crescenta, CA.
	Assistant Basketball Coach
	Teacher: Health – Driver Education

California Interscholastic Federation

- State Executive Committee 2010 2013, 2014 Present
- State Federated Council Representative 2006 Present
- State Coaching Education Committee 2006 Present
- State Sportsmanship Committee Chair 2006 Present
- State Soccer Committee Chair 2013 Present
- State Wrestling Committee Chair 2014 Present

California Interscholastic Federation - Southern Section

- Executive Committee 2012 Present
- Basketball Open Division Selection Committee Chair 2014 Present
- Public Private School Advisory Committee 2014 Present
- Basketball Advisory Committee 1990 1994, 2000 Present
- Athletic Directors Advisory Committee 1999 Present
- Hall of Fame / Distinguished Service Awards Committee 2011 Present
- Ethics in Sports Committee 2001 2005

California State Athletic Directors Association

Board of Directors 2014 - Present

<u>Citrus Belt Area Athletic Directors Association – Riverside / San Bernardino, CA.</u>

Board of Directors 2009 - 2013

Orange County Athletic Directors Association - Orange County, CA.

- Board of Directors 1989 2009, 2013 Present
- President 2005 2007
- President 1991 1993

Honors

Citrus Belt Area Athletic Directors Association

Hall of Fame 2015

National Association for Sport and Physical Education

Athletic Director Presidential Hall of Fame 2012

California State Athletic Directors Association

California State Athletic Director of the Year 2006

California Association of Health, Physical Education, Recreation, and Dance

Boys and Men's Athletics: Educator of the Year 2003

Southern California Interscholastic Basketball Coaches Association

Hall of Fame 1997

Education

- University of Southern California: Los Angeles, CA. 1970 1974
 Bachelor of Arts: Physical Education
 Minor: Health Education
- University of Southern California: Los Angeles, CA. 1974 1976
 California Standard Secondary Teaching Credential 1975
 Post Graduate Studies: Athletic Administration 1974 1976
- National University: Costa Mesa, CA. 1998 2000
- University of San Diego: San Diego, Ca. 2001
- AB 2913 SADAIE Credential 2005
- California Administrative Credential 2009

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Federated Council

Date: February 25, 2016

Executive Committee 2016-2017 Election Re:

Proposal Reviewed

12/08/2015 - Nominating Committee 01/30/2016 - Federated Council

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Forward Candidates to Fed. Council

Nominations from the Floor

Next: Election April 7, 2016

Proposal Summary: As per the CIF Constitution and Bylaw 70.E. (1) the following Federated Council members have agreed to be candidates for a one-year term on the CIF Executive Committee for the 2016-2017 school year.

70.E. **Nominations**

- Each year, the President shall appoint a nominating committee consisting of at least five members. (1) Members of the nominating committee shall be selected from among the Federated Council and may include no more than two current members of the Executive Committee.
- The Executive Director and the President shall be ex-officio members of the nominating committee. (2)
- Nominations for the Executive Committee shall be presented to the Federated Council at the meeting (3)prior to the election.
- Nominations for President-Elect will occur in even numbered years. (4)
- Each person nominated for an officer or other Executive Committee seat must be a current member of the Federated (5) Council at the time of nomination and election.
- The nominating committee will name at least seven (7) candidates for one (1)-year terms for the Executive (6) Committee and at least two (2) candidates for President-Elect.
- Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations **(7)** are presented.

The following candidates have been nominated and have agreed to place their name for consideration to serve a one-year term on the CIF Executive Committee:

Duane Coleman, San Diego Section

Monica Colunga, Southern Section

David Contreras, Northern Section

Peter Efstathiu, Sac-Joaquin Section

Chris Heller, North Coast Section

Doug Kaelin, Northern Section

Jim Perry, California Association of Health, Physical Education, Recreation and Dance

Marco Sanchez, Central Coast Section

Susan Saunders, San Francisco Section Sara Wetteland, Sac-Joaquin Section

70. B. Composition of the Executive Committee

- (1) Federated Council Officers President, President-Elect and Past-President; AND
- (2) Five additional members who are representatives of Sections/Allied Organizations with no more than one member representing the group of Allied Organizations; AND
- One at-large representative from the Federated Council who shall be selected in an effort to reflect both gender and ethnic representation on the Federated Council.

C. Limitations of Membership on the Committee

- (1) No Section shall have more than one member eligible to be elected to the Executive Committee unless another committee member from the Section is an officer or at-large representative.
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- (6) In the event there is still a tie vote after the first revote, one more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.

Executive Committee Nominees

2016-2017

Duane Coleman, San Diego Section
Dave Contreras, Northern Section
Monica Colunga, Southern Section
Peter Efstathiu, Sac-Joaquin Section
Chris Heller, North Coast Section
Doug Kaelin, Northern Section
James Perry, CAHPERD
Marco Sanchez, Central Coast Section
Susan Saunders, San Francisco Section
Sara Wetteland, Sac-Joaquin Section

Dr. Duane Coleman Superintendent Oceanside Unified School District Oceanside, California

A native of Oceanside, Calif., Superintendent Dr. Duane Coleman is a "home grown product" of the school system he now oversees. A proud graduate of the Oceanside High School class of 1979, he attended OUSD schools from kindergarten through 12th grade.

Now in his 30th year as an educator, Dr. Coleman, is also in his first year overseeing the district that put him on the path to a career in the field of public education. Prior to his appointment as OUSD Superintendent in June 2014, Dr. Coleman served six years as the district's Associate Superintendent of Educational Services, and one year as Director of Curriculum and Instruction for secondary schools.

In 1985, Dr. Coleman began his teaching career at Oceanside's El Camino High School, the crosstown rival of his alma mater. During his tenure at ECHS, that lasted until 1993, he taught physical education, economics, and coached varsity football, girls' varsity basketball and track.

That same year he began his administrative career when he accepted the position of Assistant Principal of San Dieguito High School in Encinitas, Calif. He served in this capacity until 1996, before moving to an AP post for one year with the San Dieguito Academy, also in Encinitas.

After four years as assistant principal, Dr. Coleman was named Principal of Murietta Valley High School in Murietta, Calif. The following year, 1998, he returned to Encinitas, where for the next five years, he served as Principal of Oak Crest Middle School.

For the second time in his career, Dr. Coleman returned home to OUSD. In 2003, he was named Principal of Jefferson Middle School, a campus he once attended as a student in grades 6-8. After four years leading the Jefferson staff, Dr. Coleman became a district administrator, taking on the role of Director of Secondary Curriculum and Instruction. This opportunity helped him advance quickly to the position of Associate Superintendent of Educational Services, his last stop on the way to becoming OUSD Superintendent.

Dr. Coleman's academic accomplishments include earning his Doctorate in Educational Leadership from Alliant University (2008), a Master's in Business Education from National University (1993), and an Education Specialist Degree at Point Loma University.

He completed his Bachelor's degree in Education from the University of Hawaii in 1983. While attending school on the island of Oahu, Dr. Coleman was recognized as one of only two Rainbow Warrior football players to earn his athletic letter for four years and to graduate on time.

Duane Coleman, Ed.D.

5246 Coleridge Ct. Carlsbad, CA 92008 Work phone: 760-966-4003 Cell: 760-291-7537

Work email - <u>dcoleman@oside.us</u>
Personal email - <u>jadasi21@hotmail.com</u>

Educational Work Experience:

Superintendent of Schools- 2014- present Oceanside Unified School District (OUSD) Oceanside, CA 92058

Areas of Concentration: Chief Executive Officer (CEO) of the District. Responsible for the effective operation of the District; general administration of all instructional, business or other operations of the District; and for advising and making recommendation to the Board of Education with respect to such activities.

Associate Superintendent of Educational Services, 2008-2014 OUSD Oceanside. CA 92058

Areas of concentration: Oversee district's K-12 (20,000 student enrollment) direction and success in the areas of curriculum and instruction, student services, special education support services, California Interscholastic Federation athletics, and other duties as assigned. Supervise and evaluate elementary and secondary school principals, and directors of Curriculum and Instruction of K-5 and 6-12, Student Support Services, Special Education Services, Assessment and Evaluation, and Information Technology departments. Support the vision of the Board of Education via the Superintendent.

Director of Secondary Curriculum and Instruction, 2007-2008 Oceanside Unified School District Oceanside, CA 92058

Areas of concentration: Provide curriculum and instruction support to middle and high schools in the Oceanside Unified School District. Support the vision of the Board of Education via the Superintendent and Deputy Superintendent. Oversee program compliance and categorical funding budgets at the site and district level.

Middle School Principal, 2002-2007 Jefferson Middle School

Oceanside, CA 92054

Areas of concentration: Responsible for overall programs of middle school, including implementing an innovative schedule that allowed every student additional math and language arts time (approximately 65-70% more time than most schools). Jefferson Middle School also had the most extensive Fine and Performing Arts electives in San Diego County, if not the state of California. Jefferson Middle School was also named a California Distinguished School in 2002.

Middle School Principal, 1998-2002 Oak Crest Middle School Encinitas. CA 92024

Areas of concentration: Responsible for overall programs of middle school. Oak Crest was the only Title I school in the San Dieguito Union HS district. In 2001, Oak Crest was named a California Distinguished School and was one of only 37 schools (K-12) in the state of California to be nominated for a National Blue Ribbon Award.

High School Principal, 1997-1998

Murrieta Valley High School Murrieta, CA

Areas of concentration: Responsible for overall high school program. Student enrollment, 2700.

High School Assistant Principal, 1996-1997 San Dieguito Academy Encinitas. CA 92024

Areas of concentration: Was part of the initial team that created San Dieguito Academy. Supervised day to day operations of a newly restructured high school with its philosophy based on "Second to None – A Vision of the New California High School", the report of the California High School Task Force. San Dieguito Academy was one of the first high schools in the state to successfully implement a 4X4 block schedule.

High School Assistant Principal, 1993-1996 San Dieguito High School Encinitas, CA

Areas of concentration: Supervise day-to-day operations of a comprehensive high school as directed by the principal.

Teacher, 1985-1993El Camino High School
Oceanside, CA

Areas of concentration: Business Economics and Physical Education. Head Varsity girls' basketball coach, assistant football and track coach.

Education:

- Masters of Art in Educational Technology, Central Michigan University, 2013- Present
- Doctorate in Educational Leadership, Alliant University, 2008
- Education Specialist Degree, Point Loma University, 1997
- Masters in Business Education, National University, 1988
- Bachelors in Education, University of Hawaii, 1983

Credentials:

- Professional Administrative Clear Credential
- Education Specialist Credential
- Physical Education Credential
- California Junior College Life Credential

Other Related Professional Experiences:

- Adjunct Professor, Alliant International University, 2008 2014
- San Diego County CIF Board of Managers member, 2010 present
- State CIF Federated Council member, 2011- present
- State CIF Federated Executive Council member, 2014-present
- Board member- North County Lifeline Services, 2012- 2014
- Chairperson- San Diego County Office of Education (SDCOE) Curriculum and Instruction committee, 2013- 2014
- Member- SDCOE representative to the Legislative Action Committee-, 2013- 2014
- Member Rotary Club of Oceanside, 2014- present
- Advisory Board member- Transitional Youth Academy (subsidiary of Interfaith Community Services) 2010- 2012
- Member Association of California Schools Administrators (ACSA)
- Member Association of Supervision and Curriculum Development (ASCD)
- Member- Association of American School Administrators (AASA)
- Motivational speaker for San Diego County area schools: "Overcoming Adversity" and "Don't be Afraid to be the Change"

Awards and Honors:

- Association of California Schools Administrators "Middle School Administrator of the Year" – 2002
- Crystal Apple Administrator of the Year- 2002
- Vice President, Association of California School Administrators 1993-2003, Greater San Diego county regions
- Principal California Distinguished School and National Blue Ribbon nominee – Oak Crest Middle School – 1999
- California School Leadership Academy 1997
- SDCOE Curriculum and Instruction Academy 1993 1994
- Denver Broncos wide receiver 1983-1984

David Contreras 203 Paul Court Roseville, California 95678

Athletics Experience:

State CIF

2014- Present: California Interscholastic Federation Executive Committee Member
 2010-2013: California Interscholastic Federation Executive Committee Member

2015 State CIF Advisory Committee, Swim and Dive

2014 State CIF Advisory Committee, Track and Field and Cross Country

2013 State CIF New Events Committee
 2006-Present State CIF Federated Council Member

Section CIF

2006- Present Northern Section CIF Executive Committee Member
 2001-2006 Northern Section CIF Baseball Advisory Committee

School Site Athletic Administration and Coaching:

	2003-2014	Athletic Director: Wheatland High School, Northern Section CIF
•	1995-1998	Athletic Director: Vasquez High School, Southern Section CIF
	2001-2006	Head Baseball Coach: Wheatland High School, Northern Section CIF
	1999-2002	Co-Head Football Coach: Wheatland High School, Northern Section CIF
	1995-1997	Head Football Coach: Vasquez High School, Southern Section CIF
•	1996-1998	Head Baseball Coach: Vasquez High School, Southern Section CIF
•	1991-1993	Head Baseball Coach: Birmingham High School, LA City Section CIF
	1986-1990	Head JV Baseball Coach: Birmingham High School, LA City Section CIF
60	1987-1990	Head JV Football Coach: Birmingham High School, LA City Section CIF
	1985-1986	Assistant Varsity Football Coach: Birmingham High School, LA City Section CIF

Administration and Teaching Experience:

•	2010-present,	Social Studies Teacher, Wheatland High School
	2006-2010	Assistant Principal; Wheatland High School
•	1998-2006	Social Studies/Physical Education Teacher; Wheatland High School
0	1993-1998	Dean of Students/Teacher; Vasquez High School
0	1985-1993	Social Studies/Physical Education Teacher; Birmingham High School

Education:

	1994	M.S. Administration, Pepperdine University.
0	1984	B.A. History, California State University, Northridge
	1978	High School Diploma, Oxnard High School

Monica Felipa Colunga Ed.D.

Irvine High School Work: 949-936-7005

E-Mail: Monicacolunga@iusd.org

Professional Experience

Irvine High School

Irvine, CA Principal July 2007-Present

Pacific Coast League Compliance Officer

2013-Present

CIF Executive Comittee

Orange County Representative

2013-Present

CIF Federated Council Member

Southern Section Representative

2014-Present

Chapman University

Orange, CA

Volunteer Assistant Softball Coach

September 1994- Present

CIF Executive Cabinet

At Large Representative

2011-2013

2008-2010

Pacific Coast League President

Facilic Coast League I resident

Irvine High School

Irvine, CA

Assistant Principal

July 2006-July 2007

University High School

Irvine, CA

Assistant Principal

August 2001 - June 2006

University High School

Co-Activities Director

August 1999- Fall 2003 Irvine, CA

University High School

Co-Athletic Director

University High School

June 1989-August 1999 Irvine, CA

University High School

Irvine, CA

Spanish/Physical Education/Health Teacher

September 1990-January 2004

University High School

Head Certified Athletic Trainer

October 1986-August 1999 Irvine, CA

Westmont High School

Head Certified Athletic Trainer

September 1985-June 1986 San Jose, CA

Santa Ana High School

Substitute Teacher / Head Basketball Coach

September 1983-June 1985 Santa Ana, CA

Education

UCI/UCLA Joint Program, Ed.D. Educational Administration
University of California, Irvine

Clear Administrative Service Credential

Preliminary Administrative Service Credential Program
University of California, Irvine

Azusa Pacific University

M.A. in Education

September 2003-September 2011

September 2001- Winter 2004

September 1998-June 1999

September 1999-June 1999

August 1985 June 1986

San Jose State University
Graduate Program in Athletic Training

August 1985-June 1986

Chapman University September 1979-May 1983
B.A. in Movement/Exercise Science

Peter C. Efstathiu

116 Hawk Crest Way Roseville, CA 95678 916.870.2442

Work	Experience:			
	Placer Union High School	District	7/08 –	Present
	Principal, Placer Hi	igh School		
			6/00 6	. 100
	San Juan Unified School D		6/93-6	5/08
	8/1/07 - 6/31/08	El Camino High SchoolVice-Principal		
	8/14/01_6/30/07	Casa Roble High School		
	0/14/01 0/50/07	 Vice-Principal, Principal 	al-Sumi	mer School
	8/14/00 - 6/8/01	Mesa Verde High School		
		 Vice-Principal 		
	8/93 - 12/98	Will Rogers Middle Schoo	ol	
		 Math Teacher 		
		 Computer Teacher 		
		 Media Teacher 		
Educa		Vorno CA		
	University of La Verne, La Tier Two Administ			12/02 - 1/04
		ion, Educational Manage	ment,	
		nistrative Credential	,	
	·			
	California State University	•		5/94 - 6/94
	Completed Clear (Credential		
	National University, Sacra	amento		4/93 - 6/93
	•	ementary Math Credentia	ıÎ.	1,33 0,30
	, , , , , , , , , , , , , , , , , , ,	,		
	California State University	y, Northridge		8/91 - 8/92
	Completed Teach	er Credential Program		
	11.1	.		0/07 12/00
	University of California, Lo Bachelor of Arts, F	-		9/87 - 12/89
	bacheloi of Aits, i	-Olitical Science		
	Santa Rosa Junior College	:		9/85 - 6/87
	Associate Arts De	gree		
Hono	s/Activities	C.1 37		2014 2015
	ACSA Region 2 Adminis			2014-2015 2012-Present
•	CIF Sac-Joaquin Section, I Currently President, 2014			7017-L162611f
	Member of Presidents Co			
	Member of Policy and Pro			
	PVL Representative to Sa			2010-2012
		E III . CHICD		2002 2004

Leadership Training Program Facilitator, SJUSD

2003-2004

Teacher of the Year Award, Will Rogers Middle School

• Technology Coordinator, Will Rogers Middle School

1998 1996-99

References Available Upon Request

Chris Heller

2230 Hidden Valley Drive Santa Rosa, CA 95404 Cell: (707) 355-0521

chrisheller70@yahoo.com

Employment History

22 years as an educator- 6 as a classroom teacher and 16 as a school administrator.

Principal, Analy High School

August 2008-Present

Sebastopol, CA

- Managed annual site budget and allocations to departments
- Responsible for hiring and evaluation of over 100 employees on campus
- Developed staff development plans and goals for faculty
- Maintained the physical plant and made several improvements to campus
- Guided school to four Newsweek Top 1000 High School Awards

Additional Employment History:

Principal, Middletown High School	August 2003-July 2008	Middletown, CA		
Vice Principal, Lincoln High School	August 2000-July 2003	San Jose, CA		
Teacher/Athletic Director, Lincoln High School				
	August 1997-July 2000	San Jose, CA		
Steinbeck Middle School				
Math/Social Science Teacher	August 1994-July 1997	San Jose, CA		

Academic Preparation

National University	October 1998	San Jose, CA
Master of Science in Edu	cation Administration	

California State University, Chico May 1993 Chico, CA
Bachelor of Arts, Social Science
Minors: Mathematics, Sports/Games

Professional Leadership

- California Interscholastic Federation (CIF)
 CIF Executive Committee Member 2015-present
- CIF/North Coast Section
 President 2013-2015; Executive Committee Member 2008-2015
- Association of California School Administrators (ACSA)
 Region 4 President 2010-2012; Region 4 member at large 2005-2010
- WASC Committee Site Visit Committee- 2008, 2010
- Sonoma County Office of Education Curriculum Council 2015-present
- Sebastopol Rotary Club member 2008-2011
- ACSA Administrator of the Year, High School Principal Sonoma County 2011-2012; Lake County 2004- 2005

Douglas Kaelin

407 Butteview Drive Gridley, CA 95948 (530) 846-5489

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Obtain a challenging Superintendent position where I can maximize my work experience and education.

	my work experience and education.				
Experience	Experience				
•	2010-Present	Superintendent Biggs Unified School District Biggs, California			
	2005-2010	Principal Pierce High School, Arbuckle Alternative High Arbuckle, California			
	2004-2005	Principal Johnson Junior High School Arbuckle, California			
	2002-2005	Head Varsity Football Coach Pierce High School Arbuckle, California			
	2001-2004	Vice Principal Pierce High School Arbuckle, California			
	1999-2001	Social Studies Teacher Las Plumas High School Oroville, California			
	1999-2001	Athletic Director Las Plumas High School Oroville, California			
	1995-1999	Supervising Probation Officer County of Butte Oroville, California			
	1989-1998	Head Varsity Football Coach/Athletic Director Wrestling Coach Gridley High School Gridley, California			

Education				
Chapman University B.A. Social Studies Single Subject Teaching Credential Tier I Administrative Credential Masters in Education Tier II Administrative Clear Credential Professional Development				
2008-2009	Summer Literacy Boot-camps. Julie Adams-Adams consulting			
2004-2008	Study of Clinical Supervision with Dr. Marilyn Bates			
2004-2006	Strategic Schooling Institution Dennis Parker			
2001-2002	ACSA Principals Academy			
2002-2003	SCOE AB75 Principal Training Program			
Professional Affiliations				
2007-Present	ACSA Region II Secondary Education Council Representative to State Council			
2006-Present	ACSA Region II Executive Committee			
2004-Present	NSCIF Executive Committee Member • Federated Council • Past President • Play-Off Chair • Realignment Chair • State CIF Federated Council			
2005-2010	Tri-County ROP Steering Committee			
2004-Present	Western Association of School and College Accrediting Team Member			
Honors and Awards				
2014-2015	Superintendent of the Year Butte County			

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2009-2010	ACSA Region II Secondary Administrator of the Year
2009-2010	Oroville Union School Districts Hall of Fame (First Class)
2008-2009	California Association of FFA Section Star Administrator
2007-2008	Star North Sectional Administrator of the Year
2003-2004	NSCIF Football Coach of the Year/Nor-Cal Sportsmanship

Other Experiences and Responsibilities

- 1. Development of various staff development activities including topics such as clinical supervision, brain-based learning, learning modalities, critical thinking, self-esteem and data analysis.
- 2. Development of academic articulation plan that included Junior High teacher meeting with high school teachers and articulation between high school and Woodland Community College.
- 3. Developed and chaired District Attendance and Review Team for Pierce Joint Unified School District.
- 4. Development of District wide discipline matrix and dress code K-12 for Pierce Joint Unified School District.
- 5. Over saw to completion 4.5 million dollars of modernization construction at Pierce High School.
- 6. Development and monitored district wide library plan.
- 7. Wrote and implemented After School ASSETS grant. (\$530,000.00)
- 8. Wrote and implemented High Priority School grant. (\$450,000.00)

Educational Philosophy and Basic Beliefs_____

- 1. Students should be the center of everything we do.
- 2. Schools should provide all students with a rigorous and relevant education designed to give them the opportunity to acquire, apply, and practice the knowledge, skills needed to fulfill their adult roles in the 21st Century.
- 3. Students and staff should regularly have both formal and informal opportunities to communicate with the leadership of the school. The

- superintendent should regularly visit the sites and spend enough time in classrooms to understand the day-to-day realities of students and staff.
- 4. Students should experience in school what they are likely to experience after graduation through work that requires them to solve problems and to apply learned skills and behaviors in real-life situations.
- 5. Students should be served through a process of continuous assessment and improvement that values the active participation and contribution of students, parents, staff and other stakeholders.
- 6. Students and staff must be provided with a safe supportive learning environment.

James L. Perry District Athletic Director Huntington Beach Union High School District – Est. 1903 Huntington Beach, CA,

Professional Experience

2013 – Present	Huntington Beach Union High School District, CA.
	District Athletic Director
2013 - Present	Concordia University-Irvine, CA.
	Adjunct Professor: Coaching and Athletic Administration
2009 - 2013 (retired)	Corona High School – Est. 1896: Corona, CA.
	Assistant Principal – Athletic Director
1981 – 2009	La Quinta High School: Westminster, CA.
	Teacher - Athletic Director - Head Basketball Coach
1980 - 1981	Loyola Marymount University: Los Angeles, CA.
	Assistant Basketball Coach – NCAA Tournament
1978 – 1980	University of Utah: Salt Lake City, UT.
	Assistant Basketball Coach – NCAA Tournament
1975 – 1978	Crescenta Valley High School: La Crescenta, CA.
	Assistant Basketball Coach
	Teacher: Health – Driver Education

California Interscholastic Federation

- State Executive Committee 2010 2013, 2014 Present
- State Federated Council Representative 2006 Present
- State Coaching Education Committee 2006 Present
- State Sportsmanship Committee Chair 2006 Present
- State Soccer Committee Chair 2013 Present
- State Wrestling Committee Chair 2014 Present

California Interscholastic Federation - Southern Section

- Executive Committee 2012 Present
- Basketball Open Division Selection Committee Chair 2014 Present
- Public Private School Advisory Committee 2014 Present
- Basketball Advisory Committee 1990 1994, 2000 Present
- Athletic Directors Advisory Committee 1999 Present
- Hall of Fame / Distinguished Service Awards Committee 2011 Present
- Ethics in Sports Committee 2001 2005

California State Athletic Directors Association

Board of Directors 2014 - Present

<u> Citrus Belt Area Athletic Directors Association - Riverside / San Bernardino, CA.</u>

Board of Directors 2009 - 2013

Orange County Athletic Directors Association - Orange County, CA.

- Board of Directors 1989 2009, 2013 Present
- President 2005 2007
- President 1991 1993

Honors

Citrus Belt Area Athletic Directors Association

Hall of Fame 2015

National Association for Sport and Physical Education

Athletic Director Presidential Hall of Fame 2012

California State Athletic Directors Association

California State Athletic Director of the Year 2006

California Association of Health, Physical Education, Recreation, and Dance

Boys and Men's Athletics: Educator of the Year 2003

Southern California Interscholastic Basketball Coaches Association

Hall of Fame 1997

Education

University of Southern California: Los Angeles, CA. 1970 – 1974

Bachelor of Arts: Physical Education

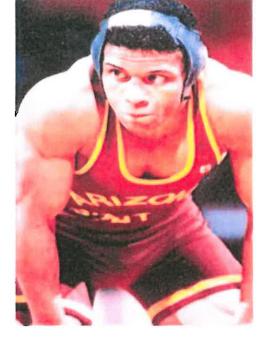
Minor: Health Education

University of Southern California: Los Angeles, CA. 1974 – 1976
 California Standard Secondary Teaching Credential 1975
 Post Graduate Studies: Athletic Administration 1974 – 1976

- National University: Costa Mesa, CA. 1998 2000
- University of San Diego: San Diego, Ca. 2001
- AB 2913 SADAIE Credential 2005
- California Administrative Credential 2009







Principal Sanchez

1993 vs. Oklahoma State University

Dr. Marco A. Sanchez was a 1988 graduate of Independence High School in San Jose, California. He was a 3-time Central Coast Section Champion and State Wrestling Champion at 119lbs. He was a 2-time NCAA All-American and national champion for the Arizona State University Sun Devils. He was a 1996 Olympian in Greco-Roman wrestling finishing 15th at the Atlanta Games at 62kg (136.5lbs). A former member of the US Naval Reserves, Dr. Sanchez has been the principal of Gilroy High School since 2009 after serving three years as vice principal at Elk Grove High School (2003-2006) and two years a principal at Lodi Middle School. He continues to coach and was named the 2015 National Wrestling Coaches Association Assistant Coach of the Year for the State of California. His teams have won the last seven Central Coast Section titles and have placed in the top ten at the CIF State Championship each year. He has served on the Central Coast Section Executive Committee and the CIF Federated Council since 2010 as well as the Economic Viability Committee. He is a member of the State Wrestling Advisory Committee. Dr. Sanchez was named the 2015 Gilroy Chamber of Commerce Educator of the Year and was elected to the 2016 California Wrestling Hall of Fame.

SUSAN C. SAUNDERS 3820 Donner Street San Mateo, CA 94403 (650)571-1838 home (415)225-6300 cell

OBJECTIVE:

To obtain an administrative or teaching position where I can utilize my skills in program planning, organization, instruction, guidance and communication.

EMPLOYMENT HISTORY:

Assistant Principal, George Washington High School, San Francisco

2007-Present Pupil Services, Master Schedule, Counseling, Student Discipline,

Wellness, College Center, Student Teacher Support

2005-2007 Curriculum & Assessment, Staff Development, WASC Review,

Student Teacher/New Teacher Support

Lecturer, University of San Francisco

Spring 2011 Student Teaching 1

Athletic Director, George Washington High School, San Francisco

1992 - 2007

- o California Coaches Association, Athletic Director of Year 2005
- o NIAAA State Award of Merit, 2001
- o CAHPERD Honor Award Boys and Men's Athletics, 1999
- o CSADA Athletic Director of the Year, San Francisco Section, 1995

Teacher, George Washington High School, San Francisco

1986-2005 Health & Physical Education Teacher

SFUSD High School Physical Educator of the Year Award – 2000

State Faculty Member

Coaching Principles, California Interscholastic Federation, 1997-2007

Mentor Teacher, Health and Physical Education

San Francisco Unified School District, 1988-1998

EDUCATION:

Secondary Administrative Credential, Tier II

AB430, completed December 2010

Secondary Administrative Credential, Tier I,

San Francisco State University, 2004

Master of Arts

Secondary Education, San Francisco State University, 2004

Athletic Administration Certification

National Interscholastic Athletic Administrators Association, 1998

Susan C. Saunders page 2

Education (continued):

Master of Science

Health Science, San Francisco State University, 1996

Single Subject Credential

Physical Education, San Francisco State University, 1985

Bachelor of Arts

Physical Education, San Francisco State University, 1984

COMMITTEE WORK:

- California Interscholastic Federation, Executive Committee 2014
- California Interscholastic Federation, Federated Council, 2002-Present
- California Interscholastic Federation Policy & Procedures Committee, 2002-Present
- President, California State Athletic Directors Association, 2005-2007
- Board Member, California State Athletic Directors Association, 1997-2008
- WASC Focus Group Chair, George Washington High School, 1998-2008

PROFESSIONAL AFFILIATIONS:

- Association of California School Administrators
- Association for Supervision and Curriculum Development.
- San Francisco State University Alumni Association.
- American Association of University Women
- California State Athletic Directors Association

References available upon request

Sara Traci Wetteland

4339 Sandhurst Ct. Rocklin, CA 95677 (650) 826-1432 (cell) thewettos@yahoo.com

EXPERIENCE

Roseville Joint Union High School District, Roseville, CA

Jan. 4, 2016 (start date)

Antelope High School, Assistant Principal

- All duties of an assistant principal
- Continue on as an Executive Board Member for Sac-Joaquin Section and CIF Federated Council Center Joint Unified School District, Antelope, CA 2012-Dec. 18, 2015

Assistant Principal

- Administrator in charge of Athletics
- Special Education Administrator
- Guidance/Counseling Administrator
- Master Schedule/course catalog- point person
- Senior Awards/Graduation Coordinator
- Senior Class Events Administrator
- Facilities
- Use of Aeries SIS
- Student Discipline/Attendance
- Boosters Club Administrator
- Every 15 Minutes/DUI Court Administrator
- School safety plan/Overall Site safety
- Classified/Certificated Evaluations

Athletic Administrator

2013- Dec. 18, 2015

- Oversee athletic paperwork
- Hiring/firing/evaluations of coaches
- Attend all PVL meetings/SJS Board of Managers meetings
- PVL Board President (2014-2015)
- Executive Board Member for Sac-Joaquin Section & CIF Federated Council
- Facilitate parent and public meetings related to site athletic and individual sports programs
- Oversee the Athletic Director in administering and enforcing the district's athletic policies, the district Athletic Code of Conduct, PVL By-Laws and S.J.S.CIF By-Laws
- Development of athletic team budgets with Athletic Director
- Maintain athletic department website/calendar
- Update athletic paperwork program SportsNet, Inc.
- Maintain order in athletic department

Western Placer Unified School District, Lincoln, CA

2011-2012

Lincoln High School, Part-time Physical Education Teacher

- Part-time PE teacher, JV Softball assistant coach
- <u>Teacher in charge-</u> cover for Assistant Principal when needed-covering IEP meetings, student discipline, new student intake meetings, SST's, monitoring of campus, use of Aeries SIS
- PLC's, RtI, Common Core Standards, Reading and Writing across the curriculum

South San Francisco Unified School District, South San Francisco, CA

2007-2011

Assistant Principal El Camino High School Discipline & Attendance

- Student attendance monitoring and discipline/SART/SARB
- Use of SASI and Infinite Campus SIS
- Senior Awards/Graduation coordinator
- Student Activities/Athletics
- AVID
- School safety plan
- Site Council
- Every 15 Minutes Administrator

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- Certificated/classified personnel evaluations
- Facilities
- Academic Conferencing/PLC's/ RtI, Learning centers
- Special Education
- Assist the Principal in other duties as assigned

San Lorenzo Unified School District, San Lorenzo, CA Assistant Principal Edendale Middle School, Interim 2006-2007 2001-2007

- Evaluated certificated personnel
- Use of Aeries SIS
- Student discipline/ Student attendance
- Special Education
- 504s/SSTs
- School representative for SART/SARB processes
- RtI
- Assisted with the Master Schedule
- Site Administrator for Safe Passages-program that provides access to educational opportunities, health services, & family supports for students regardless of their socio-economic status
- Assist the Principal in other duties as assigned

Physical Education Teacher, Arroyo High School 2005-2006

- 9th grade class advisor
- Varsity Softball coach

Physical Education/Core Humanities Teacher, Washington Manor Middle School 2001-2005

- .5fte 8th Grade Humanities Teacher, 2004-2005
- Managed PE budget
- Hiring committee
- Developed curriculum
- Professional development
- Assessment of PE department & state testing

Athletic Director 2002-2005, Washington Manor Middle School

- work with school/league budget
- Softball Director: creation of league softball schedule/playoffs schedule, scheduling of umpires/facilities
- scheduling/hiring of all officials for each sport
- transportation
- holding informational meetings for students/parents
- hiring/evaluation of coaches
- management of athletic equipment
- monitoring grades
- working with disciplinary issues within the sports program

PROFESSIONAL DEVELOPMENT

California State Athletic Directors Association Conference Attended the state Athletic Directors Conference in Reno, Nevada April 23-25, 2015

CIF Federated Council
Participated in CIF Federated Council meeting held in San Jose, CA

Positive Coaching Alliance

February 2014

January 29-30, 2015

Participated in the PCA training to be a better coach, role model for student athletes

Administrators Training Program (formerly AB430)

2010-2011

Participated in a year long seminar hosted by the San Mateo County Office of Education focusing on curriculum, leadership to build an effective school leader

New Administrators Institute

2006-2007

Participating in a year long seminar put on by UCSC; learning about the different aspects and roles of being a school administrator, working closely with administrators from around the Bay Area, and learning techniques and strategies to become a more effective school administrator

EXTRA DUTIES/COMMITTEES

PBIS- Positive Behavior Interventions and Strategies committee

Safe Passages COST Referral Team

Climate: Behavior Committee

Search and Rescue Team

Renaissance Committee

2011-2012

2006-2007

12/2004-06/2005

Renaissance Committee

2001-2002

COACHING EXPERIENCE

JV Assistant Coach 2012

Helped coach at Lincoln High School, assisting head coaches in all coaching duties

Varsity Softball 2005-2006

Head softball coach at Arroyo High School: 2nd Place in HAAL, First round playoffs in NCS

6th-8th Grade Softball 2001-2003

Head softball coach at Washington Manor Middle School: 1st place all three years in SACMAL

EDUCATION

San Francisco State University, MA Education

May 2007

Concentrations: Educational Leadership/Administration Credential

National University

January 2002

Professional Clear Single Subject Physical Education, CLAD

Sonoma State University, BS Kinesiology

December 2000

ADDITIONAL REFERENCES

Shirley McNichols Assistant Principal Center High School (916)548-8845

John Gallagher Athletic Director Center High School (916)847-7093

Karen Matre School Secretary Center High School (916)338-6422

Jason Smith, School Resource Officer Twin Rivers Police Department (916)208-2905

Kami Kazel Varsity Volleyball Coach Center High School (916)778-7364



2015-2016 CIF SOUTHERN SECTION NOMINATING COMMITTEE

- Eastern Rich Shearer, Athletic Director, Citrus Hill High School
- Los Angeles County Paul Lopez, Principal, Glendora High School
- Northern Rob Dearborn, Athletic Director, Moorpark High School
- Orange County Jerry Halpin, Principal, Brea Olinda High School
- Parochial Jim McClune, Superintendent's Representative, Catholic Athletic Association
- Private Mark Ligons, Principal, Antelope Valley Christian High School

Ex-Officio Members

- Reggie Thompkins, President, CIF Southern Section Council
- Rob Wigod, Commissioner of Athletics, CIF Southern Section



PROSPECTIVE CANDIDATES FOR THE 2016-2017 CIF-SS EXECUTIVE COMMITTEE

A) President-Elect

- Monica Colunga, Principal, Irvine High School
- Jeff Jordan, Director of Educational Services, Walnut Valley Unified School District

B) Coast Area Representative

- Paula Hart Rodas, Principal, Lawndale High School
- Nicole Wesley, Principal, Redondo Union High School

C) Desert Area Representative

- Rob Kostopoulos, Athletic Director, Boron High School
- Nominations will be accepted from the floor at the CIF-SS Council Meeting on January 27, 2016.

D) Activities Director Representative

- Todd Arrowsmith, Activities Director, West Ranch High School
- Aaron Solis, Activities Director, San Marcos High School

E) Boys Athletic Director Representative

- Chris Calderwood, Athletic Director, Rancho Mirage High School
- Rich Shearer, Athletic Director, Citrus Hill High School

F) Girls Athletic Director Representative

- Terry Orabona, Athletic Director, Santa Ana Valley High School
- Jill Matyuch, Athletic Director, Brea Olinda High School

MONICA COLUNGA

PRESIDENT-ELECT

Professional Experience

Irvine High School, Principal July 2007-Present

Pacific Coast League Compliance Officer 2013-Present

CIF-SS Executive Committee, Orange County Area Representative 2013-Present

CIF Federated Council, Southern Section Representative 2014-Present

Chapman University, Volunteer Assistant Softball Coach September 1994- Present

CIF-SS Executive Committee, At-Large Representative 2011-2013

Pacific Coast League President 2008-2010

Irvine High School, Assistant Principal July 2006-July 2007

University High School, Assistant Principal August 2001- June 2006

University High School, Co-Activities Director

August 1999- Fall 2003

University High School, Co-Athletic Director

June 1989-August 1999

University High School September 1990-January 2004

Spanish/Physical Education/Health Teacher

University High School, Head Certified Athletic Trainer October 1986-August 1999

Westmont High School, Head Certified Athletic Trainer September 1985-June 1986

Santa Ana High School September 1983-June 1985 Santa Ana, CA

Substitute Teacher / Head Basketball Coach

Education

UCI/UCLA Joint Program, Ed.D. Educational Administration September 2003-September 2011

University of California, Irvine

Clear Administrative Service Credential September 2001- Winter 2004

Preliminary Administrative Service Credential Program September 1998-June 1999

University of California, Irvine

Azusa Pacific University September 1994-July 1995

M.A. in Education

San Jose State University

August 1985-June 1986

Graduate Program in Athletic Training

Chapman University September 1979-May 1983
B A in Movement/Exercise Science

JEFF JORDAN

PRESIDENT-ELECT

Jeff was elected to the CIF Executive Committee as the Mt. Sac Area Representative in 2011. During this tenure, he also served as the Mt. Sac Releaguing Chair. In 2014, Jeff currently serves as the Treasurer of the CIF Southern Section Council. He serves on the CIF Audit Committee as well as the CIF Southern Section At-Large Selection Committee for Football Championships.

Jeff recently accepted a position as Administrative Director of Educational Services for the Walnut Valley Unified School District. Before that, Jeff was Principal of Walnut High School from 2009 until 2015. He has worked at Walnut High School since 1990 in various roles including Assistant Varsity Football Coach (10 years), Head Varsity Baseball Coach (9 years), Athletic Director (7 years), Grade Level Coordinator (counselor) (5 years) and Instructional Dean (2 years). Before becoming a high school principal of Walnut High School, he was a middle school principal in Walnut Valley for two years. He earned a Bachelor of Science degree from Cal Poly Pomona and a Master of Science degree from Azusa Pacific University. He is currently enrolled at the University of La Verne in the Doctoral Program for Organizational Leadership.

PAULA HART RODAS

COAST AREA REPRESENTATIVE

Through my administrative experiences serving as Principal of Lawndale High School, as well as Associate Principal of Leuzinger High School and Vice Principal/Director of Athletics for Mira Costa High School, I have demonstrated outstanding interpersonal and communication skills and an exceptional capacity to multitask. I am a strong leader who maintains high expectations for students and staff alike while sustaining visibility and accessibility. My twenty years serving as an educational leader for Marymount College and for the Centinela Valley, Long Beach, Palos Verdes Peninsula, and Manhattan Beach School Districts have prepared me well with experience in all areas of school operations. An avid athlete who competed in four sports during high school, I originally entered college on a volleyball scholarship to Regis College in Denver, Colorado. After a career ending injury during my rookie season, I returned home to complete my Associate of Liberal Arts degree at Marymount College of Palos Verdes. From there I matriculated to CSU Long Beach where I earned my Bachelor of Science degree with a major in Medical Microbiology and a minor in Chemistry. Immediately following college, I worked in the biotechnology industry briefly before being drawn to work in the classroom. I earned my California Clear Single Subject Teaching Credential in Biological Science and Health Science, as well as a Master of Arts in Multicultural Education from CSU Dominguez Hills. After nine years in the classroom, I returned to California State University Dominguez Hills to obtain my Administrative Services Credential. I completed my Doctorate Program at Pepperdine University where I focused my research on teacher preparation programs for adolescent learners.

EDUCATION & CREDENTIALS

PEPPERDINE UNIVERSITY (Malibu, CA) – *Graduate School of Education and Psychology* **Doctor of Education: Educational Leadership, Administration, and Policy,** 05/2015

CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS (Carson, CA) – School of Education
California Preliminary Administrative Services Credential, 05/2004; Master of Arts: Multicultural Education, 12/1999
California Secondary School Professional Clear Teaching Credential: Biology and Health, 05/2001
Cross Cultural Language and Academic Development Certificate, 05/2001

CALIFORNIA STATE UNIVERSITY, LONG BEACH (Long Beach, CA) – *School of Natural Sciences & Mathematics* **Bachelor of Science: Medical Microbiology**, Minor: Chemistry, 12/1995

MARYMOUNT COLLEGE (Rancho Palos Verdes, CA) **Associate of Arts**, 12/1991

LEADERSHIP EXPERIENCE				
LAWNDALE HIGH SCHOOL (Centinela Valley Union High School District, CA) Principal	2014 - present			
CALIFORNIA INTERSCHOLASTIC FEDERATION – SOUTHERN SECTION Executive Council Rep, Coast Area (2105-16); CIF-SS At-Large Council Rep (2013-15)	2013 - present			
LEUZINGER HIGH SCHOOL (Centinela Valley Union High School District, CA) Associate Principal	2013 - 2014			
MIRA COSTA HIGH SCHOOL (Manhattan Beach Unified School District, CA) Vice Principal & Director of Athletics	2008 - 2012			
MANHATTAN BEACH MIDDLE SCHOOL (Manhattan Beach Unified School District, CA) Vice Principal	2007 - 2008			
MARYMOUNT COLLEGE (Rancho Palos Verdes, CA) Assistant Director, Community Educational Programs	2003 - 2007			

NICOLE WESLEY

COAST AREA REPRESENTATIVE

Dr. Nicole Wesley is beginning her fifth year as the Principal of Redondo Union High School (RUHS), the only comprehensive high school in the Redondo Beach Unified School District (RBUSD), with a student population of 2700+ students. Since her tenure as principal, RUHS has created 22 new college prep courses, a STEM program, and Humanities pathways that allow students to engage in real-world, inquiry-based lessons and graduate with a competitive transcript and an edge during their 21st-century journey. Under Dr. Wesley's leadership, RUHS' public image and positive reputation have flourished in the last five years, becoming a destination school for families moving to the South Bay both in and out of the state. The school's progressive curriculum and student achievement have led to the school's national rankings in U.S. News & World Report and Newsweek, as well as College Board Honor Roll awards for equity and excellence; enrolling more students in advanced placement courses and increasing the school's pass rate. Just as noteworthy, RUHS earned the state's first Gold Ribbon Award in the spring of 2015. With an emphasis on the "whole child" RUHS student-athletes have excelled on and off the court by earning numerous CIF titles and more State titles in the last three years than in the school's 110 years of history; even more impressive is the athletes' 3.3 average GPA (non-athletes – 3.02 GPA in spring 2015). The School of Wow is on the map!

Fresh out of college at the ripe age of 22, Dr. Wesley's passion for education began with her first teaching assignment at a middle school, where she fell in love with seeing students thrive through exploration and discovery. After five years of teaching, Dr. Wesley had a desire to have an even greater impact by becoming directly involved in making the very decisions that impact students. She became an assistant principal at age 27, and served in that capacity for six years at two different high schools in two different districts.

Dr. Wesley has been a principal for eight years; three years at the middle school level and the last five years at RUHS. She earned RBUSD's *Administrator of the Year* award as a Middle School Principal (2011) and as the high school principal (2015). In addition, she was recognized as a transformational leader by Freedom 4U, a nonprofit student advocacy program, as their *Educator of the Year* (2015).

Having been an athlete herself, running cross-country and track for San Pedro High School, and competing at the CIF Finals and state level all three years of her high school experience, Dr. Wesley understands the value of competing athletically. She is a true believer that success in sports, academics, a career and in life stems from both wins and losses. The life skills students learn both on and off the court are what truly matter: Team work, determination, tenacity, selflessness, the ability to cope, commitment, personal responsibility, and leadership. Dr. Wesley will tell you that playing for the love of the game is more valuable than victory itself!

ROBERT KOSTOPOULOS

DESERT AREA REPRESENTATIVE

Objective

To obtain a position on the CIF Southern Section Executive Committee. Desert Area Representative-Area 3.

Experience

August 2006 to present Muroc Joint Unified School District Boron, CA

Teacher

Physical Education Teacher/Computer Applications

Teach health and physical education and basic computer application skills to students.

August 2012 to present Muroc Joint Unified School District Boron, CA

Teacher on Assignment (Student Discipline)

Administer student discipline, interact with parents, students and staff.

August 2012 to present Muroc Joint Unified School District Boron, CA

Athletic Director

Director of Athletic Department.

Co-ordinate all athletic events with Athletic Directors in Desert Mountain League.

Schedule all events including scheduling officials for contests.

Attend Athletic Director Board Meetings.

August 2005-June 2006 Bloomington High School Rialto, CA

Physical Education Teacher/Head J.V. Baseball Coach

Teach physical education.

Education

August 1997- June 1999 Antelope Valley Community College Lancaster, CA

Associates of Arts Degree with a Minor degree in Science.

August 1999-June 2004 California State University San Bernardino San Bernardino, CA

Bachelor of Science Degree with a Minor degree in Kinesiology

August 2008-June 2010 Grand Canyon University Phoenix, AZ

Master's Degree Educational Administration

Additional Related Experiences:

I have served on the Boron Community Services District Board of Trustees from December 2009 to present. Duties include: Represent the community of Boron in all matters relating to the Water District; attend monthly Board of Trustee meetings; make and approve water district policy and make sure the policies are enforced; approve hiring; approve salary and benefits for employees; attend seminars and conferences for Board of Trustees. I also serve on the Economic Restructuring Committee for "Revitalizing Boron." Our goal is to revitalize Boron to improve living conditions for the citizens and make Boron appealing to prospective business owners, promoting growth for the community. I have lived in the community of Boron since birth. I take great pride in my community and I have effectively built and maintained strong relationships with its members. With the various positions I currently possess, you must have excellent communication and presentation skills. I feel these are some of my strongest traits.

TODD ARROWSMITH

ACTIVITIES DIRECTOR REPRESENTATIVE

Todd received his bachelor degree in History and Social Studies from California Lutheran University in 1991, and received his master degree in Education Administration for the University of La Verne in 1998.

Todd is currently beginning his 11th year as Director of Student Activities at West Ranch High School. He was Saugus High School's Director of Student Activities for six years and served as a teacher and Activities Director at Sierra Vista Junior High School for five years. Prior to coming to the Hart School District he taught at Pinecrest School in Van Nuys.

Todd currently serves on the CIF Federated Council as a representative of California Association of Directors of Activities. He also is an administrator for California Association of Directors of Activities High School/Middle School Camps that are held at UC Santa Barbara every summer. He speaks around the state of California on Sportsmanship and Spirit at Athletic Events. In 2011, he received The Bob Burton Spirit Award from California Association of Directors of Activities.

Todd is a strong supporter of education, athletics, and student activities. He believes in the correlation between involvement in extra-curricular activities and a students' academic success. He looks forward to bringing his experience in extra-curricular activities to the CIF Southern Section and its member schools.

AARON SOLIS

ACTIVITIES DIRECTOR REPRESENTATIVE

Objective

To gain a Nomination for the Activities Director representative position on the CIF Southern Section Executive Committee. I would be able to combine my experience as a coach, official, and Activities Director to bring a new perspective to the Committee. At San Marcos High School, we have made great strides to improve students' behavior at athletic events and school spirit to make a positive impression on the community. We continue to find ways to expand student involvement in all school activities to provide the necessary tools to be successful in life.

Experience

<u>Aug. 2003 - present</u>: **Activities Director** - responsible for working with Financial Technician, Athletic Director, and Assistant Principal in charge of Activities to ensure proper implementation of ASB procedures and implementation of various school activities including: dances, athletic events, awards ceremonies, special events. Member of school leadership team: includes all Administration, Athletic Director, and Lead Counselor

Additional school leadership roles: 8th Grade Parent Night Coordinator, Link Crew/Freshman Orientation Coordinator, Royal Pride Foundation Board Member, PAG – Parental Advisory Group Member, AAPLE Leadership Academy Advisory Committee Member, AAPLE Leadership Academy Admissions Committee member, CIF-SS Activities Directors Committee Member, CIF-SS Golf Committee Member, CADA Member

- <u>Sept 1999 July 2003</u>: **Social Science teacher** American History (college prep), World History (college prep), Introduction to Economics, Academic Foundations for Success
- Aug. 2013 present and Aug. 2001 June 2007: Varsity Head Coach Boys Golf
- June 2005 Sept. 2006 and June 2000 June 2004: Varsity Head Coach Girls Basketball
- Aug. 1998 June 2003: Varsity Head Coach Girls Golf

Additional Experience

- <u>Sept. 2007- Present:</u> CIF-SS Golf Committee member. Also responsible for organization of CIF-SS Golf Championship tournaments.
- Sept. 2007 Present: CIF-SS Activities Director Committee member
- March 1999 Present: Co-Director, Santa Barbara High School Tournament of Champions, Girls Varsity Basketball - 32 teams

Awards

Jan. 2015 – PresidioSports.com Sports Figure of the Month 2013, 2005 – San Marcos High School PTSA Honorary Service Award 2003 – Los Angeles Times Golf Coach of the Year

CHRIS CALDERWOOD

BOYS ATHLETIC DIRECTOR REPRESENTATIVE

I am seeking a second term as Boys Athletic Director Representative to the CIF Southern Section Executive Committee. It has been my honor to serve in that capacity for the last four years and I hope you consider me for another four years.

I have been an Athletic Director in the Palm Springs Unified School District for 20 years, first at Palm Springs High School and then for the last three years at Rancho Mirage High School. I have previously served as a League Representative for the Desert Valley League for twelve years. I have been on the Citrus Belt Area Athletic Director's Association board for fifteen years, serving as President of that organization for two years. I am currently serving on the CIF State Athletic Administrators Advisory Committee. I have chaired the CIF Southern Section Athletic Administrators Advisory Committee for the past three years after serving on that committee for several years previous to that. Recently, I have been appointed to the California State Athletic Directors Association Executive Board, creating and managing the new website for that organization.

It has been a privilege to represent athletic directors on the Executive Committee. I am a strong proponent for the role of the athletic director and I have no problem voicing that perspective in all matters discussed. Thank you for allowing me to serve as your representative and I ask that you please give me consideration for another term.

RICH SHEARER

BOYS ATHLETIC DIRECTOR REPRESENTATIVE

Professional Summary:

- Member of CIF Athletic Administrators Advisory Committee 2 years
- Past President of Citrus Belt Area Athletic Directors Association 2 years
- CIF League Coordinator 4 years
- CIF League Representative 11 years
- Varsity Head Coach for Boys and Girls Basketball and Boys Golf
- Assistant Coach for Girls Volleyball and Varsity Football

Relevant Experiences:

Athletic Director – Val Verde USD School Site: Citrus Hill High School

Feb. 2005 to present

Duties: Hire, train, manage, and evaluate 60 coaches for all levels of play, in both boys and girls sports. Plan event supervision and safety for all home athletic contests. Create, implement, and maintain detailed athletic budgets for equipment, transportation, and staff salaries. Guarantee compliance with CIF state and southern section regulations, and Mountain Pass League rules. Receive and resolve parent questions and complaints regarding school athletic department. Manage and evaluate athletic department staff, an administrative assistant and athletic equipment manager. Secure advertisers and other vendors, maintaining contracts, and ensuring guarantees are met.

Athletic Director - Alvord USD

Sept. 1998 to Feb. 2005

School Site: Notre Vista High School

Duties: Coordinate athletic facility requests and management with other school sponsored activities. Ensure staff and student compliance with California Ed. Code requirements for high school athletics. Work with Area CIF Liaison to schedule officials, manage game dates, and process ejection paperwork. Plan to improve athletic representation, especially among underrepresented economic groups, providing support and encouragement for athletic participation.

Education:

Instructor Certification ASEP Coaching Education Principles
 Certified Athletic Administrator
 M.A. History
 S.S. Teaching Credential: Social Sciences
 B.A. History
 University of California, Riverside
 University of California, Riverside
 University of California, Riverside

Professional Association: Member of Citrus Belt Area Athletic Directors Association

Area Vice President of California State Athletic Directors Association Member of National Interscholastic Athletic Administrators Assoc.

Professional Awards: CIF SS Citrus Belt Area Athletic Director of the Year – 2011

Press Enterprise Riverside County Coach of the Year – 2000

JILL MATYUCH

GIRLS ATHLETIC DIRECTOR REPRESENTATIVE

9/2008-Present BREA OLINDA HIGH SCHOOL, Brea, CA

Teacher/Girls' Athletic Director (Since Fall 2011)

- Instructional assignment: Psychology and U.S. Government, Coached Softball and Basketball
- Century Conference Secretary and Statistician, responsible for girls' conference scheduling
- Represent the Century Conference at CIF-SS Council and OCADA Meetings, and a member of the Women In Sports Committee and the O.C. Athlete of the Year Selection Committee
- Write and announce script for female league MVPs at OCADA Athlete of the Year banquet
- Recipient of the 2015 Norm Mackenzie Award

9/2005-6/30/2008 OHIO UNIVERSITY, Athens, OH

Head Softball Coach

- Directed all aspects of Division I Mid-American Softball Program
- · Led team to significant improvement each season
- Maintained ethical behavior in all aspects of the coaching profession, including sound teaching techniques, honest communication and strict adherence to NCAA rules and regulations
- Committed to the development of student-athletes as evidenced by the establishment and daily implementation of DIRT: Discipline, Integrity, Respect, Teamwork
- Member of the NFCA's Ethics Committee, Ohio University's Student-Athlete Welfare Committee, NCAA Certification Committee, and Athletics Director Search Committee
- Recognized as Athens Posts' Ohio University Coach of the Year, 2006
- Published in the NCAA's "Double-A Zone" Coaches' Blog, June 2006

9/2000-8/2005 UNIVERSITY OF TEXAS, Austin, TX

Assistant Softball Coach

- Two Big-XII Championship Seasons, Three Big XII Tournament Championships, Three NCAA Tournament Appearances, Two Women's College World Series Appearances
- Member of the 2003 NFCA/Speedline Coaching Staff of the Year

9/1998-9/2000 EL DORADO HIGH SCHOOL, Placentia, CA

Teacher/Head Softball Coach/JV Tennis Coach

- Member of the NFCA All-American Committee and CIF-SS Softball Advisory Committee
- 1999 Empire League Champions

9/1997-5/1998 CAL STATE FULLERTON, Fullerton, CA

Assistant Basketball Coach

• Assisted in all aspects of running a Division I basketball program

6/1997-8/1997 CAROLINA DIAMONDS, Charlotte, NC

Assistant Softball Coach

Temporary Position during inaugural season of the Women's Professional Softball League

2/1993-6/1997 CHARTER OAK HIGH SCHOOL, Covina, CA

Teacher/Head Softball Coach/ Basketball Coach/Volleyball Coach

- · Member of the NFCA All-American Committee and CIF-SS Softball Advisory Committee
- 1993 State High School Coach of the Year (Student Sports) & CIF-SS Coach of the Year

EDUCATION:

CAL STATE FULLERTON, Fullerton, CA

6/1992 Master of Arts – Communications/Public Relations

• NCAA Post-Graduate Scholarship Award Winner

5/1990 Bachelor of Arts - Communications/Public Relations - Graduated With Honors

- Two-Sport Student-Athlete (Basketball and Softball)
- Two-Time Big West Conference Student-Athlete of Year

CAL POLY POMONA, Pomona, CA

6/1994 Professional Clear California Teaching Credential

TERRY ORABONA

GIRLS ATHLETIC DIRECTOR REPRESENTATIVE

Terry Orabona began as the Girls Athletic Director at Santa Ana Valley High School in 1989 and added the duties of Boys Athletic Director in 2006. Since 2012, she has served as the Girls Athletic Director Representative on the CIF Southern Section Executive Committee and is the Co-Chair of the CIF Southern Section Athletic Administrators Advisory Committee. Terry has also been a member of the CIF Southern Section Golf Advisory Committee for many years. She is the current Orange League Coordinator to the CIF Southern Section Council and a former Century League Coordinator.

Terry is a member of Orange County Athletic Directors Association Women in Sports Committee. She was a member of the Orange County Athletic Directors Association Board of Directors from 1993-2007 and was President of that organization from 1999-2001. She has also been a member of the California State Athletic Directors Association since 1996. In 1996, she was named CIF Southern Section Athletic Director of the Year by the California State Athletic Directors Association.

C.I.F. SOUTHERN SECTION Proposed Budget for 2016-17

April 6, 2016

	2016-17 Proposal	Current Budget 2015-16	Prior Year Actual 2014-15
Income			
BASEBALL	67,000	85,000	56,656
BASKETBALL	629,000	599,000	673,844
CROSS COUNTRY	92,000	91,400	95,400
FOOTBALL	944,000	985,100	1,138,054
GOLF	59,000	55,500	63,875
SOCCER	93,000	84,750	103,996
SOFTBALL	29,900	30,900	30,715
SWIMMING	53,900	52,900	54,794
TRACK	144,000	139,400	145,404
VOLLEYBALL	161,000	209,500	207,691
WATER POLO	49,900	54,600	46,851
WRESTLING	139,000	126,400	142,082
APPAREL (Merchandise, T-Shirts, Patches, etc)	132,000	129,600	136,886
FRIENDS OF GOLF	47,000	47,000	47,000
INTEREST (on Investments)	9,900	9,900	5,455
OTHER INCOME	54,700	59,900	57,693
PROGRAM SALES	27,500	29,000	33,673
PUBLICATIONS (Rule Books, etc)	57,000	59,800	94,862
SPECIAL EVENTS (HOF-DS, Ath AD Summit)	29,500	-	4,260
SPORTS FEES (Membership)	480,500	475,000	475,250
SUPPORT/MARKETING INCOME	933,259	760,500	857,659
TV/RADIO/WEB RIGHTS FEES	266,800	225,000	257,996
CHAMPIONS FOR CHARACTER	61,000	59,000	60,862
Total Income	4,560,859	4,369,150	4,790,958
Cost of Goods Sold			
Publications COGS	57,000	66,100	97,797
Total Cost of Goods Sold	57,000	66,100	97,797
Gross Profit	4,503,859	4,303,050	4,693,161

REVENUE/COGS NOTES:

- 1. SPORTS REVENUE PROJECTION: Conservatively anticipating 2% decrease (fall 2015 down)
- 2. PROGRAM SALES: Continue to decline at a rate of 10% per year over last 5 years
- 3. SPECIAL EVENTS: Hall of Fame/Distinguished Service & Athletic Administrator Summit
- 4. SPORTS FEES: Projection relatively flat increase
- 5. SUPPORT/MARKETING REVENUE: Continued partnerships, major increase due to new 5 yr ball contracts
- 6. BROADCAST RIGHTS FEES: Annual contracts with Fox and NFHS Network (Fox increases annually)
- 7. CHAMPIONS FOR CHARACTER: Scholarship Dinner & Golf Tournament

C.I.F. SOUTHERN SECTION Proposed Budget for 2016-17 April 6, 2016

	2016-17 Proposal	Current Budget 2015-16	Prior Year Actual 2014-15
Expense			
BASEBALL EXPENSE	39,000	59,000	37,948
BASKETBALL EXPENSE	192,100	191,300	190,139
CROSS COUNTRY EXPENSE	41,000	42,000	40,582
FOOTBALL EXPENSE	115,000	151,000	147,416
GOLF EXPENSE	65,000	64,000	66,241
LACROSSE EXPENSE	250	250	-
SOCCER EXPENSE	38,000	37,000	37,834
SOFTBALL EXPENSE	26,000	23,100	30,724
SWIMMING EXPENSE	45,000	43,000	51,510
TENNIS EXPENSE	13,100	12,500	13,681
TRACK EXPENSE	85,100	81,600	86,240
VOLLEYBALL EXPENSE	60,000	61,100	58,759
WATER POLO EXPENSE	25,000	26,350	24,570
WRESTLING EXPENSE	125,000	116,500	136,688
AREA LIAISONS	53,100	53,100	53,039
AUDITOR	16,000	16,000	15,556
AWARDS	60,000	67,200	58,942
BAD DEBT	-	-	691
BUILDING MAINTENANCE	28,000	30,200	27,263
COUNCIL	60,000	57,000	65,237
DEPRECIATION EXPENSE	73,000	71,446	71,848
DONATIONS	47,000	47,000	522,250
GENERAL OFFICE	30,000	24,700	35,945
INSURANCE (WC, D&O, Life, Bldg)	38,000	37,200	37,830
INTEREST EXPENSE	107	-	-
INVESTMENT EXPENSE	3,700	3,500	3,767
LEGAL EXPENSE	15,000	20,000	2,698
LOSS OR GAIN ASSETS	-	-	-
MEDICAL	346,602	311,580	284,813
MISCELLANEOUS EXPENSE	1,500	1,500	947
OFFICE SUPPLIES	45,000	43,500	51,645
OFFICE SUPPLIES - SMALL EQUIP.	4,000	1,500	7,631
OFFICE TRAVEL	56,000	55,400	61,561
Payroll Expenses	1,000	965	4,856
PAYROLL TAXES			
CALPERS (Tier I and II)	298,180	286,741	233,721
FICA - SOCIAL SECURITY	92,628	89,043	88,288
FICA - MEDICARE	25,471	23,876	22,917
Total PAYROLL TAXES	416,279	399,660	344,926

C.I.F. SOUTHERN SECTION Proposed Budget for 2016-17

April 6, 2016

	2016-17 Proposal	Current Budget 2015-16	Prior Year Actual 2014-15
Expense (continued)			
POSTAGE	20,000	21,500	15,499
PRESS/MEDIA	6,300	6,600	5,954
PRINTING/DUPLICATING	35,000	38,100	34,946
PROFESSIONAL GROWTH	2,500	2,500	300
PROGRAM EXPENSE	46,000	46,000	47,471
PUBLICATIONS EXPENSE	29,000	33,500	26,408
PUBLICATIONS WASTE	5,000	5,000	6,249
SALARIES	1,756,671	1,646,654	1,573,312
SALES/USE TAX EXPENSE	4,500	4,500	425
SECRETARIAL/ADMIN. ASSISTANCE	2,500	2,100	3,345
SPECIAL EVENTS (HOF-DS, Ath AD Summit)	51,000	-	5,352
SUPPORT/MARKETING EXPENSE	68,950	65,100	71,012
TAXES (Property)	6,100	6,200	2,265
TICKETS	27,000	35,100	32,715
TV TO SCHOOLS	158,400	113,600	130,720
UTILITIES	15,000	16,100	22,579
CHAMPIONS FOR CHARACTER	46,100	46,300	45,472
WEBSITE TECHNOLOGY	60,000	64,045	52,532
Total Expense	4,503,859	4,303,050	4,650,333
t Income	0.00	0.00	42,828

EXPENSE NOTES:

- 1. SPORT EXPENSE PROJECTIONS: Up 1% across all sports (football excluded, 1 stadium game planned)
- 2. MAJOR MEDICAL: Projecting 5% increase to active staff medical premiums and 2.5% to retirees
- 3. PAYROLL TAXES: Tied to salaries (social security, medicare and CalPERS)
- 4. SALARIES: Proposing 0% COLA to staff, step & longevity increases only
- 5. SPECIAL EVENTS: Hall of Fame/Distinguished Service & Athletic Administrators Summit
- 6. SUPPORT/MARKETING EXPENSE: Sponsor/contract obligations
- 7. TV \$ TO SCHOOLS: With increase in TV/Web rights contracts, comes increased \$ to schools involved
- 8. CHAMPIONS FOR CHARACTER: \$ spent on Scholarship Dinner, Scholarships & Golf tournament
- 9. AWARDS, PRINTING, PUBLICATIONS, TICKETS, UTILITIES: Tighter controls and savings!!!



10932 Pine Street Los Alamitos, California 90720 Telephone: (562) 493-9500 FAX: (562) 493-6266

CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: 1-25-2016 Submitted by: Name of representative: Brice Sunderland, Chairman, Officials Fees and Relations Committee School of representative: Colony High School Telephone: 909-930-2929 Check one of the following: League Proposal. Name of League: (X) Advisory Committee Proposal. Committee Name: Officials Fees and Relations Committee Executive Committee Proposal. Submitted by: _____ **Rule Change:** Rule Number Affected: <u>1221 Officials Fees</u> Implementation Date: 7-1-2016 **Abstract:** (Please add any supporting documents.) See Attachment Council First Read: 1-27-2016 Council Action Date: 4-6-2016 Date Proposal will take effect on member schools: 7-1-2016 See reverse side for additional information. (See Attachement with proposal)

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

A \$1.00 increase in Officials Fees has an estimated average cost to a school site of about \$250 per year.

Estimated increases: Year 1 = \$750

Year 2 = \$750

Year 3 = \$500

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action.

Procedure for Proposed Bylaw Changes:

- 1. Identify the bylaw, by number, to be changed or eliminated.
- 2. Type the bylaw, using normal font face, for language that will remain unchanged.
- 3. Use strikethrough to identify language to be eliminated or changed.
- 4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The	<u></u>	League proposes	the following	changes to	the basketball	bylaws.
	(your league name)		_	_		•

Bylaw 1623 Color of Jerseys

Proposed language:

"In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white dark colored jerseys."

OFFICIAL'S FEES/ RELATIONS COMMITTEE PROPOSAL

- 1) 3-YEAR AGREEMENT 2016 2017; 2017 2018; 2018 2019
- 2) FEES INCREASES
 - 2016 2017 SCHOOL YEAR \$3.00 INCREASE
 - 2017 2018 SCHOOL YEAR \$3.00 INCREASE
 - 2018 2019 SCHOOL YEAR \$2.00 INCREASE

Blue Book wording changes and notes:

3) BASEBALL-

Change wording on number of varsity game officials from 2 to (2-4 officials)

4) BASKETBALL –

In all varsity basketball games, 3-person crews are encouraged.

Fees for three person crew would be \$66.00 per official.

2-person varsity games would be \$76.00 while non-varsity game rates would be \$59.00.

5) FOOTBALL-

Change wording on number of officials from 3-5 assigned to (3-7 assigned)

6) FIELD HOCKEY -

Establish separate fees for varsity assigned officials and non-varsity assigned officials Eliminate double header fee.

Reduce fees for Probationary/Non Rated Officials

7) SOCCER

Freeze the 3 official rate at \$75.00/\$63.00 for the next three years Increase the base fees for the Non-Varsity (2officials) to \$52.00 and (1 official) to \$61.00.

8) SOFTBALL

Change wording on number of varsity game officials from 2 to (2-4 officials).

9) TRACK & FIELD

Add a \$2.00 charge for all extra races in Dual or Triangular meets

In Invitationals, change the amount for the first five hours of the invitational to \$150.00

10) Volleyball

Add \$1.00 to Tournament Fees

11) Wrestling

Revise Double Header Fee to (\$133.00) and Triple Header Fee to (\$175.00) 1 Official Assigned Change Language in E. to read: Weigh in fees (each official/each day)

Change the Language in Multiple Team meets to read: Any contest involving more than two meets will be considered a multiple team meet. Officials for multiple meets will be paid the following fee: 2-Minute matches - \$48.00. 1 Minute matches - \$40.00

Change the Language under Eliminations Tournaments: The number of teams in an elimination tournament will be determined by the average number of wrestlers in each bracket of that tournament. Officiating fees for elimination tournaments will be \$64.00 for 2 minute rounds and \$54.00 for 1 Minute round.



ROGER L. BLAKE, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE - 4650 DUCKHORN DRIVE - SACRAMENTO, CA 95834 - PH: 916-239-4477 - FX: 916-239-4478 - WWW.CIFSTATE.ORG

To:

Federated Council

Date:

February 25, 2016

Re:

Proposed Bylaw 2402 Nor. California Regional Soccer Championship

Proposal Originated: Commissioners Committee

Proposal Reviewed

03/18/2015 – Commissioner Committee 06/17/2015 – Commissioner Committee 06/20/2015 – Executive Committee 08/26/2015 – Commissioner Committee 01/11/2016 – Commissioner Committee 02/24/2016 – Executive Committee 03/08/2016 – New Events Committee 04/07/2016 – Executive Committee 04/08/2016 – Federated Council 10/06/2017 – Federated Council

Proposal Recommendation

Discussion
Discussion
Discussion
Discussion
10-0 Support Addition
1st Reading
Recommendation TBD
Action Item
1st Reading
Action Item

Type: Bylaw Addition / Revision

Next: New Events Committee

Summary: The Commissioners Committee is recommending that the CIF implement a northern California Regional Soccer Championship for Boys and Girls beginning 2017-2018. This regional tournament would mirror the current Regional Soccer Championships implemented in 2008 in southern California.

Fiscal Impact: Based upon the previous experience in southern California, a regional tournament would start with a minor net gain for the organization and grow as the tournament gains popularity.

Background: The CIF Federated Council approved a southern California Regional Soccer Tournament in February of 2007. The regional tournament has grown in size and participation over the past few years.

At the time of the original Soccer Regional approval, the majority of northern California CIF Sections did not offer soccer during the winter season of sport. That is not the case today. The majority of schools in northern California now compete in soccer during the winter season of sport making a post season regional championship viable. This proposal still allows the flexibility for sections. The North Coast and Northern Sections can continue to offer multiple seasons of sports for soccer within their sections to accommodate their schools location (snowline) and allows the sections/schools that are aligned to compete in a regional format.

2402. NORCAL REGIONAL CHAMPIONSHIPS

Northern California boys and girls soccer Championships (four [4] divisions) will be held following the completion of Section playoffs.

SOCCER

CIF NORTHERN CALIFORNIA REGIONAL CHAMPIONSHIPS

Div. I -IV March 8, 10 & 12, 2018 March 6-8 at Home Sites March 10 at Home Sites

I. FORMAT

The format is an eight (8)-team single-elimination tournament in each of four (4) divisions (DI-DIV for both boys and girls. Entries into the tournament will include the champions of the four Sections representing Northern California, as well as at-large selections to fill the open brackets in each of the four (4) divisions, for a total of 32 entries for each gender.

II. AUTOMATIC ENTRIES-SEEDING PROCEDURES

A. Northern California boys and girls soccer championships (four divisions) will be held following the completion of Section playoffs. Divisional placement of teams in the Northern California Regional Tournament will be based on rankings provided by each section at the conclusion of their playoffs. Seeding for the Southern California Regional Championships will take place on Sunday, March 4, 2018.

SECTION	Division I	Division II	Division III	Division IV
Central Coast	2	2	2	**
North Coast	2	2	2	**
Northern		2	2	2
Oakland				1
Sac-Joaquin	2	2	2	2
San Francisco				1
At-Large	2*			2*

B. SECTION LIMITATIONS

Sections with less than eight (8) schools in a division shall be limited to one (1) entry in that division. This applies to both team and individual sports.

III. CLASSIFICATION SYSTEM FOR PLACEMENT IN NORCAL SOCCER CHAMPIONSHIPS

Division I	As determined by Section
Division II	As determined by Section
Division III	As determined by Section
Division IV	As determined by Section
Approved	Federated Council)

IV. QUALIFYING TO CIF STATE/REGIONAL CHAMPIONSHIPS

Teams/Individuals must compete, and qualify through, their respective CIF Section Championships to participate in CIF State/Regional Championships.

NOTE: Complete details on the 2018 CIF Northern Regional Soccer Championships will be available on the State CIF website (www.cifstate.org) approximately 45-60 days prior to the event.

SOCCER

CIF NORTHERN CALIFORNIA REGIONAL CHAMPIONSHIPS

Div. I -IV March 8, 10 & 12, 2018 March 6-8 at Home Sites March 10 at Home Sites

I. FORMAT

The format is an eight (8)-team single-elimination tournament in each of four (4) divisions (DI-DIV for both boys and girls. Entries into the tournament will include the champions of the four Sections representing Northern California, as well as at-large selections to fill the open brackets in each of the four (4) divisions, for a total of 32 entries for each gender.

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SECTION	Division I	Division II	Division III	Division IV
Central Coast	2	2	2	**
North Coast	2	2	2	**
Northern		2	2	2
Oakland				1
Sac-Joaquin	2	2	2	2
San Francisco				1
At-Large	2*			2*

B. **SECTION LIMITATIONS**

Sections with less than eight (8) schools in a division shall be limited to one (1) entry in that division. This applies to both team and individual sports.

III. CLASSIFICATION SYSTEM FOR PLACEMENT IN NORCAL SOCCER CHAMPIONSHIPS

Division I	As determined by Section
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(Approved	Federated Council)

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Teams/Individuals must compete, and qualify through, their respective CIF Section Championships to participate in CIF State/Regional Championships.

NOTE: Complete details on the 2018 CIF Northern Regional Soccer Championships will be available on the State CIF website (www.cifstate.org) approximately 45-60 days prior to the event.

Proposal for CIF Northern California Regional Soccer Championships

The following proposal will be forwarded to the Championships and New Events Committee of the California Interscholastic Federation (CIF) as the first step in the State CIF process for possible implementation. The proposal is to request the California Interscholastic Federation to administer a Northern California Regional Championship for Boys' and Girls' Soccer to begin in the winter of 2018. It is understood that any proposal for the addition of a new championship under the auspices of the California Interscholastic Federation must follow the criteria and procedures for new events, as specified by the CIF Federated Council.

SUMMARY OF PROPOSED CIF NORCAL REGIONAL SOCCER TOURNAMENT

1. Format

The proposed format is an eight-team single-elimination tournament in each of four divisions for both boys and girls, with the first round to be held during the week immediately following the six Sections' Soccer Championships to begin in March, 2018. Entries into the tournament will be the section champions as well as at-large selections to fill the open brackets in each of the four divisions, for a total of 32 entries for each gender.

2. Management

The CIF NorCal Regional Soccer Championships will be under the direct responsibility of the CIF NorCal Soccer Management Committee, to be determined through the process as delineated by the State CIF Office. The Management Committee is to include but not be limited to representation from all six Sections.

3. Regional Tournament Dates

The CIF NorCal Soccer Championship dates will be Tuesday, March 6th, Thursday, March 8th and Saturday, March 10th, 2018.

4. Classification System for Placement in NorCal Championships

There will be four divisions. Teams will advance from their Section Championship in a criteria set by their governing board.

5. Minimum Number of Entries from Each Section

SECTION	Division I	Division II	Division III	Division IV
Central Coast	2	2	2	**
North Coast	2	2	2	**
Northern		2	2	2
Oakland				1
Sac-Joaquin	2	2	2	2
San Francisco				1
At-Large	2*			2*

6. Seeding Committee

The Seeding Committee will be composed of the six Section Commissioners and the Tournament Director, as determined by the State CIF Office.

7. Sites

The First Round, Semi-Final and Regional Final games will be played at the school designated as the "home" team.

POLICY AND PROCEDURES FOR NEW EVENTS

The criteria specified by the CIF Federated Council for proposals of new events to be managed by the California Interscholastic Federation are addressed below.

1. Financial Criteria

- **A.** Travel expenses, lodging and meals: First round pairings will be made with consideration of travel time and expense. During all rounds, the visiting teams will be responsible for their own travel expenses, to include transportation, meals, and lodging, if required, subject to reimbursement. Host schools will be provided a flat amount to cover basic expenses. It is expected that since only the six Northern California sections are participating, the cost for lodging will be minimal.
- **B.** Mitigating expenses of new event: In order to minimize expense (and loss of school time), in the first round in each division, the seeding committee will consider geography when determining brackets.
- C. Financial burden on Section and State budgets: The financial burden the sections and/or state may incur must be off-set, wholly or partially, through the use of funding sources to include, but not be limited to: ticket sales, television and internet broadcast rights fees, and contributing corporate sponsors.

D. Detailed, specific, feasible cost estimate: The figures below reflect the total for four of the five divisions (I, II, III and V) of the CIF Southern California Regional Soccer Championships which should be similar in size of field and format:

2015 Revenue: \$83,333 2015 Expenses: \$45,504 2015 Net: \$37,829

- 2. Philosophical criteria: The addition of a NorCal Regional Soccer Championship will continue to enhance the awareness of positive values taught through sport participation, including the opportunity for athletes to excel on the field while also adhering to the principles of "Pursuing Victory with Honor." Secondly, the event will elevate the sport of soccer in the high school community, and add credibility to the sport, as played at the championship level. Lastly, the sport of soccer in California features athletes that represent a high level of diversity.
- 3. Qualifying participation criterion for a championship event: According to the 2014-15 CIF Participation Census, more than 82% of all CIF member schools participate in the sport of soccer, with 93,934 boy and girl student-athletes.
- **4. Feasibility:** The operational format and financial feasibility of a Regional Soccer Championship has been successfully implemented in Southern California.
- **5. Other recommendations:** The addition of a CIF Northern California Regional will one day lead to the addition of a CIF State Soccer Championship in the coming years. The benefits of a SoCal Regional Soccer Championship will exceed the financial expense of such an event. A championship of this caliber will reinforce soccer as a major high school sport, and will give the student athletes the opportunity to excel at the highest level possible in their high school careers.



ROGER L. BLAKE, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE - 4650 DUCKHORN ORIVE - SACRAMENTO, CA 95834 - PH: 916-239-4477 - FX: 916-239-4478 - WWW.CIFSTATE.ORI

To: Federated Council

Date: February 25, 2016

Re: Proposal – First Reading: Regional Water Polo Championship Event

Proposal Originated: Central Section

Proposal Reviewed

10/07 2015 – Central Section Board of Managers 01/27, 2016 – Central Section Board of Managers 02/24/ 2016 – Executive Committee 03/08/2016 – New Events Committee 03/15/2016 – Commissioners Committee 04/07/2016 – Executive Committee 04/08/2016 – Federated Council 10/07/2016 - Federated Council

Proposal Recommendation

First reading
Passed, Forwarded
1st reading
Recommendation TBD
Recommendation TBD
Action Item
1st Reading
Action Item

Type: New Regional Championship Event

Next: March 8, 2016 - New Events Committee March 15, 2016 - Commissioners Committee

Proposal Summary: The CIF Central Section is proposing the implementation of a CIF Regional Water Polo Championship to begin in the fall/winter of 2017-2018. This proposal follows the approved State Championships Master Schedule timelines for implementation of new events.

The event would allow the most competitive water polo teams in the state an opportunity to compete at the Regional level. This championship event is proposed as a one week tournament held immediately after the section finals.

Fiscal Impact: The Regional Championship is projected as a \$6,900 loss <u>without</u> any corporate sponsorship. It is anticipated that with corporate support and ancillary event income the regional tournament could become revenue neutral to the organization.

Background: State CIF does not currently have a regional championship in water polo.

ARTICLE 300 WATER POLO

3000. CLOCKS

It is recommended, but not required, that clocks used in conducting water polo contests be visible to the participants.

3001. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

3002. WATER POLO REGIONAL CHAMPIONSHIPS

A regional boys and girls water polo Regional Championship will be held following the completion of Section playoffs. Water Polo Regional Championships entries will be place into the appropriate Region aligning with the Sections current "season of sport."

Water Polo North and South Regional Championship

Season of Sport

Section	Boys		Girls	
CCS		Fall		Fall
NCS		Fall		Fall
SJS		Fall		Fall
CS		Fall		Fall
SS		Fall		Winter
SD		Fall		Winter
LA		Fall		Winter
NS		None		None
SF		None		None
Oak		None		None

Due to the fact that the San Diego, Southern and Los Angeles sections participate in girls water polo during the winter season, there cannot be a state championship in girls water polo. For equity reasons, it is projected that there will not be a state championship in boys water polo if different seasons of sports prohibits one for the girls.

Central Section participates in both genders in the fall and will therefore compete in the North Regional.

Proposal Timeline:

Section First Read- Fall 2015 Section Vote- Winter 2016 State First Read- Spring 2016 State Vote- Fall 2016 Implementation 2017/18

Boys and Girls Northern Regional Fall Water Polo Proposal (Fall)

NFHS Week 20- November 14 & 18, 2017

- 1. 8 team brackets each division (I & II) each gender= total of 32 teams
- 2. Format:

Tuesday, November 14-round 1 @ home sites Sat, November 18- Semi-Finals and Championships at neutral site TBD

Sample Entries:

North Entries for Fall Regional Championship-

Boys	Division I	Division II	Total
CCS	2	2	4
NCS	2	2	4
SJS	2	2	4
CS	2	2	4
Totals:	8	8	16

Girls	Division I	Division II	Total
CCS	2	2	4
NCS	2	2	4
SJS	2	2	4
CS	2	2	4
Totals:	8	8	16

Sample Game Format @ Neutral Site:

A total of 32 teams (16 boys & 16 girls) would participate in first round game at home sites Tuesday, November 14, 2017. North Regional Semi-Finals and Championships held on Saturday, Nov 18, 2017, at a site to be determined.

Saturday Game Schedule:

2 concurrent games for each gender and division

10:00- Boys Division II (#1 seed vs. #4) and (#2 seed vs. #3)

11:30- Girls Division II (#1 seed vs. #4) and (#2 seed vs. #3)

1:00- Boys Division I (#1 seed vs. #4) and (#2 seed vs. #3)

2:30- Girls Division I (#1 seed vs. #4) and (#2 seed vs. #3)

4:00- Boys D II Championship and Girls D II Championship

6:00- Boys D I Championship and Girls DI Championship

Boys Southern Regional Fall Water Polo Proposal Boys (Fall)

NFHS Week 20- November 14 & 18, 2017

- 1. 8 team brackets each division (I & II) = total of 16 teams
- 2. Format:

Tuesday, November 14-First Round @ home sites Sat, November 18- Semi-Finals and Championships at neutral site TBD

Sample Entries:

South Regional Entries for Regional Championship Boys Fall -

Boys	Division I	Division II	Total
SS	4	4	8
SD	2	2	4
LA	2	2	4
Totals:	8	8	16

Sample Game Format:

A total of 16 boys teams would participate in first round games at home sites. Semi-finals and Championship held at a site to be determined.

Sample Game Schedule:

Friday-

10:00-Boys Division II (#1 seed vs. #4) and (#2 seed vs. #3)

11:30-Boys Division I (#1 seed vs. #4) and (#2 seed vs. #3)

1:00-Boys D II Championship

3:30-Boys D I Championship

Girls Southern Regional Fall Water Polo Proposal (Winter)

NFHS Week 35- Feb 27 and Saturday, March 3, 2017

- 1. 8 team brackets each division (I & II) = total of 16 teams
- 2. Format:

Tuesday, February 27-round 1 @ home sites Sat, March 3- Semi-Finals and Championships at neutral site TBD

Sample Entries:

South Regional Entries for Regional Championship Girls Winter -

Girls	Division I	Division II	Total
SS	4	4	8
SD	2	2	4
LA	2	2	4
Totals:	8	8	16

Sample Game Format:

A total of 16 girls teams would participate in first round games at home sites. Semi-finals and Championships at a site to be determined.

Sample Game Schedule:

Satirday-

10:00- Girls Division II (#1 seed vs. #4) and (#2 seed vs. #3)

11:30- Girls Division I (#1 seed vs. #4) and (#2 seed vs. #3)

1:00- Girls D II Championship

3:30- Girls D I Championship

Financial Criteria and Feasibility for New Events Sponsored by CIF:

- What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?
 Reimbursement will follow the CIF's currently adopted criteria for team championships.
- 2. Will this event place any CIF Section event at risk financially?
 - This event will not place any CIF Section event at risk financially because it takes place after all section championships have been concluded. This event will possibly generate greater excitement in the sport water polo at the section level and generate additional profit.
- 3. Will this event be a burden on any CIF Section budget or the State CIF budget?
 - This event will not place any burden on any CIF Section budget because it takes place after all section finals have been completed. The State CIF will work with interested host communities to keep championship expenses in line with the projections and use additional marketing opportunities to supplement the budget.
- 4. Please provide a detailed, specific, feasible cost estimate for the operation of this event.

Below are the budget estimates for this event:

		ships based on Central		
Section Championship historical revenue and expense figures				
	Revenue	Expense		
Marketing				
Gate Receipts	1.5 X # of			
	Competitors (960)			
	\$11,500			
Personnel Expenses		\$1700		
Officials		\$7200		
Misc Expense/travel		\$4000		
Awards		\$800		
Entries	NA			
Security		\$1000		
Announcer/s		\$300		
Credentials		\$100		
Ticket Takers/Sellers		\$500		
Facility		\$2000		
Tournament Director		\$800		
	Total \$11,500	\$18,400		

5. Please demonstrate using both costs in #4 above and anticipated event revenue how this event may be sustained economically over many years.

This event will be financially feasible with the anticipated selection of a sport specific sponsor. Overhead costs could also be minimized with the addition of another home site contest leading up to the championship final.

- 6. Is the current CIF State Office staff capable of managing this event?
 - The current CIF State Office staff is capable of managing this event and the event expenses cover the costs of a State Tournament Director to assist the State office staff.
- 7. Is there capable staff available to support the CIF State Office in the operation of this event?
 - Yes. The State office staff currently has adequate resources to staff the event.

Philosophical Criteria for New Events:

- 1. How does this event contribute to the goals of the CIF (i.e. a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?
 - This event would bring the top teams from each section to compete in an even larger scale event than their own section championships. It's another opportunity for both boys and girls to have "state" level competition in the sport of Water Polo as other sports currently do (Swimming and Diving, Basketball, Volleyball, etc).

Qualifying Participation Criterion for a Regional Championship:

- 1. Do 50% of all CIF sections participate in the sport in the same season?
 - Yes, for boys, the CCS, NCS, SJS, CS, SS. LA and SD all participate in the winter. For girls, CCS, NCS, SJS, CS all participate in the fall. In the SS, LA and SD, girls participate in the winter. Currently, NS, SF and Oakland do not have Water Polo Championships.

Other Questions:

- 1. How will this event benefit participating schools and students?
 - This event will give boys and girls the opportunity for post-section championship opportunities not currently available in Water Polo.
- 2. Do the proposed dates conflict with state mandated testing?
 - The proposed dates are ones that are currently used for playoff opportunities in other sports. No conflict with state testing is anticipated.
- 3. Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?
 - The Regional event will follow a schedule similar to many of the other state level regional events (Boys and Girls Soccer, Boys Volleyball). Depending on

travel, there may be some loss of instructional time, but every effort will be made to minimize lost class time.

- 4. If the proposal is for a sport that is played now in more than one season in the state, what dates are selected and why?
 - There would be 4 separate Regional Championships.
 - 1) Fall- Boys Nor Cal Regional (CCS, NCS, SJS, CS)
 - 2) Fall- Boys So Cal Regional (SS, SD, LA)
 - 3) Fall- Girls Nor Cal Regional (CCS, NCS, SJS, CS)
 - 4) Winter- Girls So Cal Regional (SS, SD, LA)

The proposed dates of the event coincide with the next available weekend after the completion of Section finals.

- 5. How, specifically, will this event be a demonstration of the values of participation in high school athletics? In choosing teams or individuals for an event, is there any criterion such as demonstration of respect, sportsmanship, citizenship, achievement through effort and cooperation, full compliance to CIF code of ethics, rules, regulations, guidelines, etc.?
 - All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competition can be played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics.
- 6. Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities? If there is to be a risk/profit sharing, what are the proposed financial details? If resources, other than financial, are to be used as part of a partnership, what are the anticipated resources?

7.

- Any proposal that considers a Section/State partnership should consider whether or not an event should be rotated, upon request, among Sections.
 The state office will assume financial responsibility of profit and/or loss of the event.
- 8. Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e. training for coaches, sportsmanship activities for schools)?
 - None anticipated.