# Regular Meeting of the Council 

Wednesday, January 27, 2016
9:00 a.m.

The Grand<br>4101 East Willow<br>Long Beach, California

## Agenda

1. OPENING BUSINESS

DISPOSITION
ITEM
A. Call to order by Reggie Thompkins, President of the Council
B. Pledge of Allegiance
C. Roll Call
D. Introduction of Guests
E. Adopt Agenda Action
F. Approval of Minutes

1. Minutes of the October 6, 2015 Council Meeting

Action

## 2. PUBLIC HEARING SESSION

A. Recognition of anyone wishing to address the Council.

Speakers must limit their remarks to three minutes.

## 3. ACTION ITEMS

A. STATE FEDERATED COUNCIL ACTION ITEMS

1. Proposed Recommendations for Change to Bylaws 204, 207, 213

Exec. Cmte.
STATE525
Support 23-0
B. SOUTHERN SECTION ACTION ITEMS

1. Proposal Recommendation Change to Bylaw 3219
2. Proposal Recommendation Change to Sports Calendar

Exec. Cmte.

## A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. Proposed CIF State Budget 2015-2016
2. CIF State Executive Committee Nominations

Non-Action
STATE528
Non-Action
STATE529
3. Proposed Revision of Bylaw 201; Bylaw 204;

Non-Action
STATE530
Bylaw 207; Bylaw 208
4. Proposed Revision of Bylaw 1901.B

Non-Action
STATE531
5. Proposed Revision of Bylaw 3103

Non-Action
STATE532
B. SOUTHERN SECTION NON-ACTION ITEMS
$\begin{array}{llll}\text { 1. CIF Southern Section Executive Committee Nominations } & \text { Non-Action } & \text { SS526 } \\ \text { 2. Proposed CIF Southern Section Budget 2016-2017 } & \text { Non-Action } & \text { SS527 } \\ \text { 3. Proposal from Officials Fees/Relations Committee } & \text { Non-Action } & \text { SS533 }\end{array}$

## 5. NEW BUSINESS

A. Proposed Meeting Dates 2016-17

## 6. REPORT SESSION

A. President's Report

Reggie Thompkins
B. Treasurer's Report Jeff Jordan
C. Commissioner's Report Rob Wigod

## 7. ADVANCE PLANNING

A. DATES

1. March 16, 2016 - CIF Southern Section Executive Committee Meeting, Teleconference, 1:00 p.m.
2. April 5, 2016 - CIF Southern Section Executive Committee Meeting, Angel Stadium, Anaheim, California, 1:00 p.m.
3. April 6, 2016 - CIF Southern Section Council Meeting, The Grand, Long Beach, California, 9:00 a.m.
4. May 11, 2016 - CIF Southern Section Executive Committee Meeting, Old Ranch Country Club, Seal Beach, California, 1:00 p.m.
5. June 21, 2016 - CIF Southern Section Jim Staunton Champions for Character Golf Tournament, Rio Hondo Golf Club, Downey, California

## 8. ADJOURNMENT

A. Time of Adjournment $\qquad$

## Agenda

1. OPENING BUSINESS
A. Call to order at 9:05 a.m. by Reggie Thompkins, President of the Council

Commissioner Wigod introduced the Council to a new electronic voting system to be utilized at Southern Section Council Meetings. Each voting member was issued a small device that allowed them to cast their vote in a timely manner (less than one minute). The results were displayed on a large screen so that each member could see the results. This method satisfies all legal requirements in that voting is now officially recorded. The results of today's voting items are attached at the back of these minutes.
B. Pledge of Allegiance
C. Roll Call
D. Introduction of Guests

Roger Blake- CIF State Executive Director
Steve Fryer - Orange County Register
Eric Sondheimer - Los Angeles Times
E. Adopt Agenda Action

There was a motion and a second to adopt the agenda. The motion carried 80-0-2 .
F. Approval of Minutes

1. Minutes of the April 29, 2015 Council Meeting

Action
There was a motion and a second to approve the minutes from the previous Council meeting. The motion carried unanimously, 83-0-0

## 2. PUBLIC HEARING SESSION

A. No speakers from the public were present.

## 3. ACTION ITEMS

## A. STATE FEDERATED COUNCIL ACTION ITEMS

## 1. Proposal Recommendation Change to Bylaws 1606, 2401, 2902, 2903

Exec. Cmte. STATE520 Support 23-0

There was a motion and a second to approve STATE520. This proposal allows for a two-year pilot for the 4 sections in the southern part of the state: Central, Los Angeles, San Diego and Southern to forward entries into State Championships by utilizing competitive equity (as opposed to enrollmentbased State Championships). There was no discussion. The motion carried 76-4-4.

## B. SOUTHERN SECTION ACTION ITEMS

## 1. Proposal Recommendation Change to Bylaw 1607

Exec. Cmte.
SS519 Support 23-0
There was a motion and second to approve SS519. This proposal will allow basketball coaches, by mutual agreement, to select a running clock in games if a team is ahead by 40 points, or more, at any time in the contest. This does not have to be determined prior to the game's start and will be for both boys' and girls' basketball. Administration would not be involved in the mutual decision making process by the coaches. This motion carried 83-1-0.
2. Proposal Recommendation Change to Bylaw 2502

Exec. Cmte.
SS521
Does Not Support 10-13
There was a motion and second to approve SS521. This changes "required" to "recommended" in the requirement for base coaches to wear a helmet in the sport of softball only. The mandate began in the 2015 season for baseball and softball. If this passes, this will move on to the state level as the requirement is currently a CIF State bylaw. The motion failed 38-44-2. Softball coaches will continue to be required to wear helmets during base coaching.

## 4. NON-ACTION ITEMS

DISPOSITION
ITEM

## A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. Process and development of Bylaws for AB949

Non-Action
STATE 524
This Bylaw deals with the addition of cheerleading as a CIF sport. No questions and no discussion on this item.
2. Proposed Recommendations for Change to Bylaws 204, 207, 213

NonAction

STATE525

No questions and no discussion on this item.
B. SOUTHERN SECTION NON-ACTION ITEMS

1. Proposal Recommendation Change to Bylaw 3219

Non-Action
SS522

This proposal will change the way Playoff Groupings are done in most team sports. Currently, schools are placed in divisions based on the competitive equity of their league. This model would take each individual school's ability into account allowing schools within a league to move into different divisions for playoffs. Schools will still qualify for playoffs out of league play, lip $\frac{F}{F} \mathbf{q} r$, in
this model, they are not bound to the same division thereafter. This will require every game score be entered into CIFSS Home as the success of this power rankings model depends on complete and accurate information (all game scores shared in the system). In the past, the playoff grouping system used playoff success by a league to determine placement. This system will use a school's entire schedule to determine placement. The San Diego and Central Sections have something comparable to this system currently.

Schools will receive information in December for the current Playoff Groupings process as we must continue that process in the event this proposal is not supported.
2. Proposal Recommendation Change to Sports Calendar

Non-Action
SS523
This proposal would change the fall and spring sports calendar as schools are starting and ending earlier. This would move the sports of girls volleyball, cross country, girls tennis and boys water polo one week earlier in the fall. In the spring, the baseball/softball seasons would begin two weeks earlier and boys tennis and boys volleyball would be one week earlier. Currently many schools are out of school in the spring when the playoffs conclude. There was no discussion at this time.

## 5. REPORT SESSION

## A. President's Report

Reggie Thompkins
The CIF State office hosted the 2015 NFHS Section 7/8 Meeting in September. This is an opportunity for the State Associations to come together and discuss/share the issues in their state. Discussions centered around the evaluation processes, the setting of salaries, and safety issues. The CIF-SS is also proud of the refund given to our member schools for 2014-2015 school year dues.
B. Treasurer's Report

Jeff Jordan
The 2014-2015 audit was healthy and clean with approval from the Audit Committee and Executive Committee. Even after refunding the schools' dues, there was a $\$ 42,000$ profit from the 2014-2015 school year. Revenue currently is less than expenses because section playoffs have not started. We are also waiting for dues payments from member schools. Please encourage schools within leagues to take care of sports fees. Approximately 47 schools have dues outstanding.
C. Commissioner's Report

Rob Wigod
Jim Perry (reporting on behalf of the Public Private Committee): This group is working to improve the perception of public vs. private schools. The group attempts to dispel the myths of inequities between schools. They are in support of the competitive equity model for playoff groupings. The next step in this is looking at CIF Bylaw 510 and how social media/advertising has changed the face of how schools are marketing themselves. There are many ways schools are marketing themselves (Open Houses, Back to School Nights, $8^{\text {th }}$ Grade Info Fairs, Student Shadowing, etc.). It is up schools to do things correctly. As competitive equity moves forward, there needs to be some patience in allowing these systems to work. $90 \%$ of students in the CIF-SS attend Public Schools with $10 \%$ attending Private Schools; competitive equity is the issue.

Rob Wigod: The Commissioner is proud of the $\$ 1.9$ million dollars that was returned to schools this past year. The Athletic Administrators Summit (October 19 ${ }^{\text {th }}, 8: 00 \mathrm{am}$ ) is coming up. Friday, October 10th is the deadline to sign up for this event. Currently we have over 350 individuals signed up. We are always trying to improve and the Athletic Administrator Summit event is one of those ways.

## 6. ADVANCE PLANNING

A. DATES

1. October 9, 2015 - State Federated Council Meeting, Ontario Airport Hotel \& Conference Center, Ontario, California, 11:00 a.m.
2. October 14, 2015 - CIF Southern Section Hall of Fame/Distinguished Service Luncheon, The Grand, Long Beach, California, 11:30 a.m.
3. October 19, 2015 - Athletic Administrators Summit, Sheraton Fairplex Hotel and Conference Center, Pomona, California, 7:30 a.m.
4. January 15-17, 2016 - Executive Committee Meeting/Retreat, Temecula Creek Inn, Temecula, California,
5. January 27, 2016 - CIF Southern Section Council Meeting, The Grand, Long Beach California, 9:00 a.m.

## 7. ADJOURNMENT

A. Time of Adjournment: 10:23 a.m.

President Reggie Thompkins requested a motion to adjourn and so it was moved and seconded. PASSED (unanimous)


Mike Middlebrook
Assistant Commissioner

Approved By:
Rob Cuigh
Rob Wigod
Commissioner of Athletics
Adopt Agenda

STATE520


- Proposal Rec

- Proposal Rec


5 Wax Mation Lost

To: Federated Council
Date: August 27, 2015
Re: $\quad$ Proposed Revisions for Bylaw 204, 207 and 213

Proposal Originated: Legal Counsel and Settlement Agreement

## Proposal Reviewed

06/17/2015 - Commissioner Committee
08/26/2015 - Executive Committee
10/08/2015 - Executive Committee
10/09/2015 - Federated Council

## Proposal Recommendation

Discussion
First Reading

Type: Bylaw Revisions
Next: October 8, 2015 Executive Committee - Action Item October 9, 2015 Federated Council - First Reading

Summary: The proposed modifications for consideration are to better clarify the residential eligibility and status of a student who has been declared by the local educational agency as "homeless" under the McKinney - Vento Assistance Act.

Fiscal Impact: None
Background: Proposed revisions for modifications to Bylaw 204, 207 and 213 regarding "homeless" students as defined by the McKinney - Vento Assistance Act. These proposed modifications are a result of the Settlement Agreement entered into by the CIF in the Sanchez vs. CIF Northern Section and the CIF.

EXHIBIT A

## CIF and NSCIF Bylaw Amendments

## 204. EIGHT (8) CONSECUTIVE SEMESTERS REQUIREMENT- See also 201.A.(2)

A. Definition of a Semester of Attendance

The first time any student has been entered on the attendance roll for 15 school days in the 9th grade, and/or in any classes taken subsequent to the completion of the 8th grade, at any school whether the student has physically been in attendance at those classes for all 15 days or not, or has played in an interscholastic athletic contest, the CIF will count that as the student's first semester of high school eligibility.
B. Eight (8) Consecutive Semester Rule

A student who first enters the 9th grade of any school following the student's completion of the 8th grade in any school may be eligible for athletic competition during a maximum period of time that is not to exceed eight (8) consecutive semesters following the initial enrollment in the 9th grade of any school and/or in any classes taken subsequent to the completion of the 8th grade, whether or not the student is enrolled in school, whether or not the student is academically or otherwise eligible and whether or not the student avails themselves of the opportunity to participate in interscholastic sports during this time. Eligibility is only available during the student's first eight (8) consecutive semesters of enrollment in high school (grades 9-12).
C. Section Waivers
(1) Waiving Semester Limitation

Each Section may, at its discretion, establish rules and procedures for waiving the limitation on eight (8) semesters of eligibility, providing:
a. The student is required by the student's school principal to return to grade eight (8) from grade nine (9) and the student did not take part in an interscholastic contest while in the 9th grade for the first time; OR
b. The student, because of mid-year completion of an 8th grade or a mid-year completion of the 9 th grade in a junior high school, is required by the student's school principal to repeat a semester of work in order to conform to a school program having annual terms; AND
c. The student has not taken part in an interscholastic athletic contest while enrolled for the first time in the semester which the student's school principal required the student to repeat.
(2) Waivers of the Charge of a Semester of Attendance
a. Other than C.(1) above, relief under this rule may only be granted when the conditions set forth in Bylaw 204.C.(2)b. below are found to be present. Any other past rationales or basis for relief under this Bylaw are invalidated.
(Approved May 2001 Federated Council)
b. Each Section may waive the charge of one (1) or more of the eight (8) consecutive semesters of eligibility for athletic competition due to a hardship condition that causes the student's absence from
school or to extend the student's attendance in school beyond eight (8) consecutive semesters, provided:
(i) That a hardship condition exists that, in the judgment of the Section, warrants a waiver. Hardship is defined in Bylaw 213; AND
(ii) The hardship caused the student to remain out of school for more than half of any semester during his/her high school career; OR
(iii) (iii) The the hardship is the direct and sole cause of the student extending his/her attendance beyond eight (8) consecutive semesters even though the student was in attendance for those eight (8) consecutive semesters. Further, the student's extension of his/her attendance beyond eight (8) semesters has no athletic motivation; AND
(iv) That the student was eligible under all rules in the semester immediately prior to either his/her absence or the onset of the hardship condition that is the direct and sole cause for extending his/her attendance beyond eight (8) semesters; AND or the student is or was homeless or in foster care, and his/her status as a foster or homeless youth is the sole and direct cause for seeking a waiver of the charge of a semester of attendance and the student meets all other eligibility requirements unrelated to his/her status as a foster or homeless youth; AND
(v) Such a waiver would not grant more than four (4) years of participation in any sport; (See Bylaw 504.K. and 504.L.); AND
(vi) Hardship applications may not be submitted prior to the conclusion of the student's 7th semester in high school.
(3) All other eligibility requirements apply.
(4) APPEALS: A decision to deny such a waiver by the Section Commissioner may be appealed only to the Section and in accordance with the provisions set forth in Bylaw 1101.
NOTE: Failure to satisfy the California High School Exit Exam (CAHSEE), California course requirements (e.g. Algebra I), and/or end of course requirements shall not be considered a hardship.

## 207.B: [TRANSFER ELIGIBILITY]

(1) Mandatory Applications for Eligibility Determination

All such transfer students addressed in 207 must complete the respective CIF Section-required 207/510 Application form. This form must be submitted to the CIF Section for an eligibility determination., which the CIF Section Commissioner shall render in writing within twenty (20) business days of receipt unless a shorter timeframe has been so designated. No transfer student is eligible to compete for their new school of enrollment until a determination has been
made by their respective CIF Section. (See also Bylaws 501, 510 and 700.)
(5)(c)(viii) One (1) of the following hardship circumstances is documented to the satisfaction of the respective CIF Section: [...]
(f) Foster Children or Homeless Children

A student who: (1) is under the court-ordered supervision of the California Foster Care System who has changed residences pursuant to a court order and as a result, has transferred schools, OR (2) is homeless as defined by 42 U.S.C. § $11302 ;$ shall be determined to be residentially eligible for unlimited participation in interscholastic athletics provided all other CIF rules and regulations are met. A Under circumstance (1), a change of residence ordered by a social worker of the California Foster Care System shall be acceptable, provided all other CIF rules and regulations are met. Under circumstance (2), a determination by a Local Education Agency that the student meets the definition of homeless shall be acceptable, provided all other CIF rules and regulations are met. A subsequent transfer of schools by a homeless student while continuing to reside in the same residence/locale where the LEA declared the student "homeless" is subject to the transfer provisions of Bylaw 207. Section Commissioners shall render eligibility determinations for foster children and homeless children within fifteen (15) business days of receipt.

## 213. HARDSHIP WAIVERS OTHER THAN TRANSFER

A hardship is defined as an unforeseeable, unavoidable, and uncorrectable act, condition or event, which causes the imposition of a severe and non-athletic burden upon the student or his/her family. Due to hardship circumstances experienced by the student, the following bylaws may be waived, provided that the Section has established rules and procedures regulating hardship waivers. Waivers granted by a Section are not transferable to another Section.
Applications to waive the following bylaws must be submitted to the CIF Section for an eligibility determination, which the CIF Section Commissioner shall render in writing within twenty (20) business days of receipt. Section Commissioners shall render eligibility determinations for foster children and homeless children within fifteen (15) business days of receipt.
A. Twenty-semester credit requirement (Bylaw 205.C.)
B. Charged semester of attendance (Bylaw 204)
C. Age requirement (Bylaw 203)

## CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.
"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: $\underline{9 / 1 / 15}$
Submitted by:
Name of representative: Reggie Thompkins/ President of the Council
School of representative: Southern Section Executive Committee Telephone: (951) 738-5000

Check one of the following:
$\square$ League Proposal. Name of League: $\qquad$Advisory Committee Proposal. Committee Name: $\qquad$
X Executive Committee Proposal. Submitted by: Reggie Thompkins

## Rule Change:

Rule Number Affected: $\underline{3219}$ $\qquad$ Implementation Date: July 1, 2016
Abstract: (Please add any supporting documents.)
See Attached
Council First Read: 10/6/15
Council Action Date: $1 / 27 / 16$
Date Proposal will take effect on member schools: July 1, 2016

See reverse side for additional information.

## Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

To be determined. Changes in playoff divisions can have an effect on revenues earned from playoff contests. That effect, based on match-ups of competing schools, can be positive, negative or negligible.

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action.

## Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:
The $\qquad$ League proposes the following changes to the basketball bylaws.
(your league name)
Bylaw 1623 Color of Jerseys
Proposed language:
"In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white dark colored jerseys."

## 3219 PLAYOFF GROUPINGS - COMPETITIVE EOUITY

Fall Sports - Football, Girls Tennis, Girls Volleyball, Boys Water Polo
Winter Sports - Boys/Girls Basketball, Boys/Girls Soccer, Girls Water Polo
Spring Sports - Baseball, Softball, Boys Tennis, Boys Volleyball
3219.1 Individual schools will be evaluated and placed into divisions on a yearly basis for the sports listed above utilizing a formula which includes the following factors: regular season record, strength of schedule and Southern Section playoff performance over a two-year period. (For example in Baseball and Softball, the data from the 2015 and 2016 seasons will be used to formulate divisions for the 2017 season. After the 2017 season is concluded, the data from the 2015 season will be removed and the data from the 2016 and 2017 seasons will be used to formulate divisions for the 2018 season.) The formula will be applied to each school resulting in the creation of competitive equity power rankings for individual schools, using that school's competitive performance as the only criteria for establishing playoff divisions.
3219.2 Once individual school power rankings for each sport are completed, after the conclusion of each sport season, playoff divisions will be created. Playoff divisions will be published in the Sport Preview for each sport, along with an explanation of the formula utilized in creating playoff divisions for that sport.
3219.3 It is MANDATORY that all Southern Section member schools enter the results of ALL regular season contests and Southern Section playoff contests into the CIFSSHome system by the following dates:

- Fall Sports - December 15, 2015
- Winter Sports - March 15, 2016
- Spring Sports - June 15, 2016
3219.4 Member schools who fail to accurately enter full and complete regular season results and/or Southern Section playoff results into the CIFSSHome system will not be placed into a playoff division for the upcoming season and will be ineligible to participate in the Southern Section Championships in that sport.
3219.5 Leagues are guaranteed their appropriate number of entries into the Southern Section Championships, per current Southern Section Blue Book Rule 3214, with the exception of football. In football, League Champions will have first priority, followed by $2^{\text {nd }}$ place teams, $3^{\text {rd }}$ place teams and so on from each league. Once the total number of guaranteed entries from each league are submitted, the At-Large Selection process outlined in the Football Playoff Bulletin will be used to select at-large teams to fill any byes in the draw, or to eliminate teams from the draw, in order to create a 16 -team bracket for each division.
3219.6 Appeals of divisional placements will only be considered regarding inaccurate information provided by schools. If that is the case, the school must send a request, in writing, to the Assistant Commissioner in charge of the particular sport(s), seeking a reconsideration of their divisional placement based upon corrected information provided by the school.


## 3220 PLAYOFF GROUPINGS - ENROLLMENT/ GEOGRAPHY/ DATA-BASED

3220.1 Boys and Girls Cross Country - Divisional placement for each school will be done yearly using school enrollment, according to Section and State designated numbers.
3220.2 Boys and Girls Golf - Each year, Team Divisionals will be composed of leagues using the factors of competitive equity and geographic locations of leagues for placement into playoff divisions. The competitive equity of each league will be determined by utilizing a system based on points accumulated by golfers from each league who qualified for Southern Section Team and Individual Golf Championships in the previous year.
3220.3 8-Man Football - Divisional placement will be done yearly, using school enrollment.
3220.4 Boys and Girls Swimming and Diving- Divisions formulated every two years by tabulating points earned, by league, in the Southern Section Swimming and Diving Championships using \#1 through \#32 qualifiers in each event. Boys and Girls are always placed in the same division.
3220.5 Boys and Girls Track and Field - Divisional placement for each school will be done yearly using school enrollment, according to Section and State designated numbers.
3220.6 Boys Dual Meet Wrestling - Divisions formed every two years by geographic locations of leagues.
3220.7 Boys Individual Wrestling - Divisions formulated every two years using Masters Meet qualifiers, by league, over a four-year period.
3220.8 Girls Individual Wrestling - Regional qualifying tournaments held each year, with divisions formed by geographic locations of leagues.

## 3219. PLAYOFF GROUPINGS

The following procedures for conducting the business of playoff groupings will be in effect.
3219.1 Playoff Groupings will be conducted in two year cycles during even years (i.e 2014-16, 2016-18).
3219.2 The Commissioner's Office, in early October, will send out the yearly attendance survey of our member schools.

NOTE \#2:In non enrollment basedsports, competitive equity will beused primarily when formulating playoff divisions.
3219.3-In January of the year preceding the cycle, the Commissioner's Office will survey the different league representatives on their recommendations for playoff groupings for the next cycle.
3219.4 In February/March of the year preceding the eycle, the Commissioner's Office will develop a recommendation to be sent to allleagues and schools for their perusat.
3219.5- In April of the year preceding the eycle, the Playoff Groupings Committee will meet. Those leagues who RECOMMENDED CHANGES in response to the Commissioner's January correspondence which were not included, or HAVE BEEN CHANGED from their present status and are dissatisfied, may form written appeals to the Committee, who will review same at this meeting.
QUESTION: What is the procedure for appealing a divisional placement?
ANSWER:
Within the prescribed timeline, a request for appeal must be forwarded to the Commissioner's office with
the signatures of all league principals. Once an appeal date has been established, only a league officer or
administrator may appear before the hearing panel. Those appeals MUST be represented in person. Written
representation on the hearing date, without prior approval from the Commissioner's office, will not be
considered.
3219.6 The final recommendation of the Playoff Groupings Committee will be mailed to all league representatives andschools.
3219.7 In April of the year preceding the cycle, the Playoff Groupings Committee's recommendation will be presented to the Council for final disposition. Those leagues who appealed their status to the Playoff Groupings Committee and are still dissatisfied, may form written appeals directly to the Commissioner's Office asking to be placed on the Council Agenda regarding this matter.

NOTE: Appeals must address the placement of the appellants league only. Appellant may not appeal the recent placement of other leagues within the division.

## A MESSAGE FROM THE COMMISSIONER

## SINCE WE LAST MET



At our CIF Southern Section Council Meeting on October 6, we presented the Playoff Groupings by Competitive Equity proposal to our League Representatives. At that meeting, we encouraged our constituents to invite our staff members to attend league meetings and/or area meetings to answer questions, provide clarifications and serve as a resource for those groups as this proposal continues through the discussion phase heading toward the vote on January 27, 2016. Since we last met on October 6, I have met or will meet soon with our four Athletic Director Associations, several leagues and three of our Athletic Conferences. In my travels around our section, one of the questions frequently asked is, "What is it about our current system of placing leagues into playoff divisions that this proposal is trying to address?" In an effort to answer that question, I would like to offer some data from our Fall Championships currently taking place to illustrate some issues with our current system.

## 2015 Football - Average margin of victory by winners of First Round contests

Pac-5 Division $=37.75$ points
East Valley Division $=25.62$ points
Inland Division $=37.25$ points
Southern Division $=27.62$ points
2015 Boys Water Polo - Average margin of victory by winners of First Round contests
Division $1=9.75$ goals
Division $2=7.37$ goals
Division $5=8.50$ goals
Division $6=10.25$ goals
$\mathbf{2 0 1 5}$ Girls Tennis - Average margin of victory by winners of First Round matches
Division $1=8.50$ sets
Division $3=11.06$ sets
Division $4=8.62$ sets

What this data clearly indicates is that there is a very large gap, across the spectrum of sports and divisions, in the competitive levels of the teams that enter our playoffs under our current system. By placing an entire league into a particular division, we see that it creates numerous scenarios where every team from that particular league does not belong in that particular division and the results of that situation are difficult for everyone involved: the winning team, the losing team and those who are there to watch it all happen.

I hope this information is useful to you in your discussions regarding Playoff Divisions by Competitive Equity, and if you have any questions, do not hesitate to contact our office.

As always, I sincerely thank you for your help and support.

All the best,


## CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

> "CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: $\underline{9 / 1 / 15}$
Submitted by:
Name of representative: Reggie Thompkins/ President of the Council
School of representative: Southern Section Executive Committee Telephone: (951)738-5000
Check one of the following:
$\square$ League Proposal. Name of League: $\qquad$Advisory Committee Proposal. Committee Name: $\qquad$
x Executive Committee Proposal. Submitted by: Reggie Thompkins/ President of the Council

## Rule Change:

Rule Numbers Affected: 1505, 1508, 2506, 2509, 2704, 2907, 3005 Implementation Date: July 1, 2016
Abstract: (Please add any supporting documents.)
In an effort to align the 2016-17 school year start and end dates of our member schools with the 2016-17 CIF-SS Sports Calendar, the proposed 2016-17 CIF-SS Sports Calendar is being submitted for consideration adjusting the start and end dates for the following sports: Fall: Girls Tennis, Girls Volleyball, Boys Water Polo; Spring: Baseball, Softball, Boys Tennis, Boys Volleyball.

Council First Read: 10/6/15 Council Action Date: $1 / 27 / 16$

Date Proposal will take effect on member schools: July 1, 2016

See attached documents for additional information.

## Proposal Number

## Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

This proposal has no financial impact on Southern Section member schools or the section as a whole.
All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400-3100 must contain a rationale as to why the sport advisory committee is requesting action.

## Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:
The $\qquad$ League proposes the following changes to the basketball bylaws. (your league name)

Bylaw 1623 Color of Jerseys
Proposed language:
"In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white dark colored jerseys."

| 2016-17 CIF-SS SPORTS CALENDAR (Proposed) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SPORTS | DATE OF FIRST CONTEST | DATE OF LAST LEAGUE CONTEST | NUMBER OF SCRIMM. | NUMBER OF CONTEST | $\begin{gathered} \text { CIF-SS } \\ \text { PRELIMINARIES } \end{gathered}$ | CIF-SS FINALS |
| FALL |  |  |  |  |  |  |
| Boys \& Girls Cross Country | Sept. 1 | Nov. 4 | 0 | 11 | Nov. 12 State Meet | Nov. 19 Nov. 26 |
| Field Hockey | Aug. 29 | Nov. 4 | 1 | 20 | NO PLAYOFFS (RULE 3200.3) | N/A |
| $\begin{aligned} & \hline \text { Football } \\ & \text { 8-Man } \end{aligned}$ | Aug. 26 | Nov. 4 Oct. 29 | 1 | $\begin{gathered} 10 \\ 9 \end{gathered}$ | Nov. 11, 18, 25 Nov. 4, 11, 18 | Dec. 2-3 Nov. 25 \& 26 |
| Girls Golf | Aug. 22 | Oct. 21 | 0 | 24 | Individual Regionals Team Divisional Championship Individual/CIF WSCGA Team Qualifier CIF-WSCGA <br> State Championship | Oct. 24 <br> Oct. 31 <br> Nov. 3 <br> Nov. 10 <br> Nov. 15 |
| Girls Tennis | Aug. 29 Aug. 22 | $\begin{gathered} \text { Oct. } 28 \\ \text { Oct. } 21 \end{gathered}$ | 1 | 20 | Individual League Qualifying Team - Nov. 1, 2, 4, 7, 9/ Oct. 25, 26, 28, 31, Nov 2 SoCal Regionals Individual Sectionals - Nov. 21/ Nov. 3 | Oct. 31, Nov. 1, $2 /$ Oct. 24, 25, 26 <br> Nov. 11/ Nov. 4 <br> Nov. 15, 18, 19 <br> Nov. 29, 30, Dec. 1/ Nov. 8, 9, 10 |
| Girls Volleyball | Aug. 29 Aug. 22 | Nov. 2 <br> Oct. 26 | 1 | 20 | Nov. 5, 8, 10, 12, 15/ Oct. 29, Nov. 1, 3, 5, 8, <br> State Regionals State Championship | Nov. 18 \& 19/ Nov 11 \& 12 <br> Nov. 22, 26, 29/ Nov. 16, 19, 22, 26 Dec. 3/ Dec 2 \& 3 |
| Boys Water Polo | Aug. 29 Aug. 22 | Nov. 3 Oct. 27 | 1 | 20 | Wildcard - Nov. 8/ Nov. 1 Nov. 9-12, 16/ Nov. 2-5, 9 | Nov. 19/ Nov. 12 |
| WINTER |  |  |  |  |  |  |
| Boys \& Girls Basketball | Nov. 21 | Feb. 10 | 1 | 20 | Boys: Feb. 15, 17, 21, 24, Mar. 1 <br> Girls: Feb. 16, 18, 22, 25, Mar. 1 <br> State Regionals <br> State Championship | Mar. 3 \& 4 Mar. 3 \& 4 Mar. 8, 10, 11, 14, 18 Mar. 24 \& 25 |
| Boys \& Girls Soccer | Nov. 21 | Feb. 9 | 1 | 20 | Girls: Feb. 16(WC), 18, 23, 26, Mar. 1 <br> Boys: Feb. 17(WC), 19, 24, 27, Mar. 1 <br> SoCal Regionals | Mar. 3 \& 4 <br> Mar. 3 \& 4 <br> Mar. 7-11 |
| Girls Water Polo | Nov. 21 | Feb. 9 | 1 | 20 | $\begin{gathered} \hline \text { Wildcard - Feb. } 16 \\ \text { Feb. } 17-20,24 \end{gathered}$ | Feb. 25 |
| Boys \& Girls Wrestling | Nov. 21 | Jan. 1 | 0 | 40 Indivdual Matches | Team Duals Boys Individual Divisionals - Feb. 19 Boys Masters Meet - Feb. 26 Boys State Championship Girls CIF Qualifying Meet Girls Championship Girls State Championship | Feb. 4 <br> Feb. 18 <br> Feb. 25 <br> Mar. 3 \& 4 <br> Feb. 4 <br> Feb. 10 \& 11 <br> Feb. 24 \& 25 |


| SPRING |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Badminton | Feb. 25 | May 5 | 0 | 20 | No Team Playoffs (Rule 3200.3) |  |
| Baseball | $\begin{aligned} & \hline \text { Feb. } 25 \\ & \text { Feb. } 11 \end{aligned}$ | May 12 April 28 | 1 | 20 | May 16/17 (WC) 18/19, 23, 26, 30 May $2 / 3$ (WC) $4 / 5,9,12,16$ | $\begin{gathered} \text { June } 2 \& 3 \\ \text { May } 19 \& 20 \\ \hline \end{gathered}$ |
| Boys Golf | Feb. 25 | May 5 | 0 | 24 | Individual Regionals Team Divisional Championships Individual/CIF-SCGA Team Qualifier CIF-SCGA <br> State Championship | May 8 <br> May 15 <br> May 18 <br> May 25 <br> May 31 |
| Gymnastics | Feb. 25 | May 5 | 0 | 12 | NO PLAYOFF (RULE 3200.3) | N/A |
| Boys \& Girls Lacrosse | Feb. 25 | May 12 | 1 | 20 | NO PLAYOFF (RULE 3200.3) | N/A |
| Softball | $\begin{aligned} & \hline \text { Feb. } 25 \\ & \text { Feb. } 11 \end{aligned}$ | May 10 <br> April 26 | 1 | 20 | May 16, 18, 23, 2530 May 9 (WC), 11, 16, 18, 23 | $\begin{gathered} \text { June } 2 \& 3 \\ \text { May } 19 \& 20 \\ \hline \end{gathered}$ |
| Boys \& Girls Swimming | Feb. 25 | May 5 | 0 | 12 | May 8-13 Divisions TBA Diving - Div. 1, 2, 3, 4 May 10-15 State Championship | May 8-13 Divisions TBA Diving - Div. 1, 2, 3, 4 May 10-15 May 19 \& 20 |
| Boys Tennis | $\begin{gathered} \hline \text { Feb. } 20 \\ \text { Feb } 13 \end{gathered}$ | May 5 April 28 | 1 | 20 | Individual League Qualifying Team: May 9, 10, 12, 15, 17/ May 2, 3, 5, 8, 10 Ojai Tourney - April 27-29 SoCal Regionals Individual Sectionals- May 25/ May 11 | May 8, 9, 10/ May 1, 2, 3 <br> May 19 / May 12 <br> May 23, 26, 27 <br> June 1, 2, 3 / May 18, 19, 20 |
| Boys \& Girls Track \& Field | Feb. 25 | May 5 | 0 | 13 | May 13 Masters Meet- No Prelims State Meet | $\begin{gathered} \text { May } 20 \\ \text { May } 26 \\ \text { June } 2 \text { \& } 3 \end{gathered}$ |
| Boys Volleyball | $\begin{aligned} & \hline \text { Feb. } 25 \\ & \text { Feb. } 18 \end{aligned}$ | May 3 April 26 | 1 | 20 | $\begin{gathered} \hline \text { May 6, 9, 11, } 13,17 / \text { April 29, May } 2,4,6,10 \\ \text { SoCal Regionals } \\ \hline \end{gathered}$ | $\begin{aligned} & \hline \text { May } 20 / \text { May } 13 \\ & \text { May } 23,25,27 \end{aligned}$ |

Please consult the individual sport sections for specific dates regarding last non-league contest for each sport
Playoff Dates are Subject to change
*SUMMER DEAD PERIOD - Three consecutive weeks between the close of school or the first Friday in June, whichever is first, and the last Monday in August.

## Survey: School Start Survey




| When will your school end the 2015-16 school year? | Results |
| :--- | :---: |
| 1 | Before June 1, 2016 |
| 2 | On or After June 1,2016 |
| 3 |  |
| 4 | 155 |
| 5 | 0 |


| When will your school begin the 2016-17 school <br> year? | Results |
| :--- | :---: |
| 1 | Before September 1,2016 |
| 2 | On or after September 1, 2016 |
| 3 | 174 |
| 4 | 32 |
| 5 | Other |
|  | 0 |


| When will your school begin the 2015-16 school <br> year? | Results |
| :--- | :---: |
| 1 Before September 1,2015 | 178 |
| 2 On or after September 1, 2015 | 34 |
| 3 | 0 |
| 4 | 0 |
| 5 | Other |

1

## 556 SCHOOLS REPORTING

Fall-1 ${ }^{\text {st }}$ Day of School

- 7/20-7/26-0.5\%
- 7/27-8/2-1.1\%-2\%
- $8 / 3-8 / 9-7.1 \%-9 \%$
- $8 / 10-8 / 16-33.4 \%-42 \%$
- $8 / 17-8 / 23-29.9 \%-72 \%$
- $8 / 24-8 / 30-18.6 \%-91 \%$ - Started School by Labor Day
- 8/31-9/6-8.8\%
- $9 / 7-9 / 13-0.2 \%$

100\%

Spring - Last Day of School

- $5 / 10-5 / 16-0.2 \%$
- $5 / 17-5 / 23-3.8 \%-4 \%$
- $5 / 24-5 / 30-24.1 \%-28 \%$ - Ended School by Memorial Day
- $5 / 31-6 / 6-40.5 \%-68 \%$
- 6/7-6/13-23.3\%-92\%
- 6/14-6/20-7.3\%
- 6/21-6/27-0.7\% 100\%

To: Federated Council
Date: December 1, 2015
Re: Proposed Budget for 2016-2017

Proposal Originated: Executive Committee

| Proposal Reviewed | Proposal Recommendation |
| :--- | :--- |
| $01 / 29 / 2016$ Executive Committee |  |
| $01 / 30 / 2016$ Economic Viability Committee <br> $01 / 30 / 2014 ~ F e d e r a t e d ~ C o u n c i l ~$ $1^{\text {st }}$ Reading |  |

Type: Financial
Next: Federated Council Action - April 7, 2016

Proposal Summary:
THE PROPOSED BUDGET AND ALL MATERIALS WERE NOT AVAILABLE AT TIME OF PUBLICATION OF THE FEDERATED COUNCIL PORTFOLIO.

All materials will be distributed at the meeting.

## CIF Proposed Budget for 2016-2017

Will be distributed on January $30^{\text {th }}$ at the Federated Council meeting
Following the meetings and recommendation by the Executive Committee and Economic Viability Committee.


To: Federated Council
Date: December 11, 2015

## Re: V.B.2. Executive Committee Nominations

Proposal Reviewed
12/08/2015 - Nominating Committee

Proposal Recommendation
Forward Candidates to Fed. Council

Type: 01/30/2015 - Federated Council
Next: Election April 7, 2016
Proposal Summary: As per the CIF Constitution and Bylaw 70.E. (1) the following Federated Council members were appointed to the CIF Nominating Committee to review and nominate candidates to serve as President Elect of the Federated Council and candidates for a one-year term on the CIF Executive Committee for the 2016-2017 school year.
70.E. Nominations
(1) Each year, the President shall appoint a nominating committee consisting of at least five members. Members of the nominating committee shall be selected from among the Federated Council and may include no more than two current members of the Executive Committee.
(2) The Executive Director and the President shall be ex-officio members of the nominating committee.
(3) Nominations for the Executive Committee shall be presented to the Federated Council at the meeting prior to the election.
(4) Nominations for President-Elect will occur in even numbered years.
(5) Each person nominated for an officer or other Executive Committee seat must be a current member of the Federated Council at the time of nomination and election.
(6) The nominating committee will name at least seven (7) candidates for one (1)-year terms for the Executive Committee and at least two (2) candidates for President-Elect.
(7) Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are presented.

## 2015-2016 Nominating Committee

Amy McNamara, Chairperson* (NCS)
Richard Rankin, Central Section
Marco Sanchez, Central Coast Section
Nancy Acerrio, San Diego Section
Carter Paysinger, Southern Section
Susan Saunders, San Francisco Section*
Ex-Offico Members:
President Reggie Thompkins
Executive Director Roger Blake

* Executive Committee Member

The following candidates have been nominated and have agreed to place their name for consideration for the position of President Elect:<br>Marci Cranford, Central Section<br>Peter Efstathiu, Sac-Joaquin Section<br>Jim Perry, California Association of Health, Physical Education, Recreation and Dance<br>The following candidates have been nominated and have agreed to place their name for consideration to serve a one-year term on the CIF Executive Committee:<br>Duane Coleman, San Diego Section<br>Monica Colunga, Southern Section<br>David Contreras, Northern Section<br>Peter Efstathiu, Sac-Joaquin Section<br>Chris Heller, North Coast Section<br>Jim Perry, California Association of Health, Physical Education, Recreation and Dance<br>Marco Sanchez, Central Coast Section<br>Susan Saunders, San Francisco Section<br>Sara Wetteland, Sac-Joaquin Section

70. B. Composition of the Executive Committee
(1) Federated Council Officers - President, President-Elect and Past-President; AND
(2) Five additional members who are representatives of Sections/Allied Organizations with no more than one member representing the group of Allied Organizations; AND
(3) One at-large representative from the Federated Council who shall be selected in an effort to reflect both gender and ethnic representation on the Federated Council.
C. Limitations of Membership on the Committee
(1) No Section shall have more than one member eligible to be elected to the Executive Committee unless another committee member from the Section is an officer or at-large representative.
(2) The group of Allied Organizations shall have no more than one member eligible to be elected to the Executive Committee unless another Allied Organization representative is an officer or at-large representative on the committee.
(3) No Section may have more than one representative serving as an officer at any one time. [See Article 7-70.G.(2)] for exception.
(4) Only one person from the group of Allied Organizations may serve as an officer at any one time.

## F. Elections

(1)

Elections will occur at the final meeting of the year of the Federated Council.
(2) Elections for Executive Committee members, other than officers and the at-large committee member will be held annually. (The at-large representative will be chosen annually following the election for other Executive Committee members).
(3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.
(4) The nominees who receive the most votes, from among those eligible for election, will be elected.
(5) In the event of a tie between/among candidates whereby there is only one seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
(6) In the event there is still a tie vote after the first revote, one more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.

# President-Elect Nominees 

Marci Cranford, Central Section Peter Efstathiu, Sac-Joaquin Section James Perry, CAHPERD

## Marci Cranford

2240 Gaither, Selma, CA 93662
559-289-4441
mcranford@kingsburghigh.com

## PROFESSIONAL EXPERIENCE

California Interscholastic Federation (CIF), State Office, Sacramento, CA

- State Executive Committee Member, August 2013 - present
- Policy and Procedures Committee, August 2013 - present
- State Girls Wrestling Committee Chair, August 2013 - present
- State Volleyball Committee Chair, August 2013 - present
- State Federated Council, October 1995 - present
- State Appeals Hearing Officer, August 2004 - Present
- Economic Viability Committee, September 2004 - Present
- Championship and Awards Committee, September 2004 - Present


## Central Section CIF

- Girls State Wrestling Committee Inaugural, February 2011 - present
- President 3rd Term, October 2015 - present
- President 2nd Term, April 2008 - October 2015
- Title IX Coordinator, September 2002 - present
- President 1st Term, September 2002 - May 2008
- League and Divisional Placement Chair Central Area, March 2004 - April 2006
- Board of Managers Female Representative, August 1992 - October 2002


## Kingsburg Joint Union High School District, Kingsburg, CA

- Physical Education Teacher, July 1989 - present
- Health Teacher, July 1989 - present
- Special Education RSP/SDC, July, 1989 - June 2005
- Title IX Coordinator, June 1996 - present
- Head Varsity Dive Team Coach, July 1989 - present
- Assistant Athletic Director, July 1995 - June 2003
- Athletic Trainer, July 1989 - June 2003
- WASC Accreditation Committee Chair, August 2002 - May 2003
- Head Varsity Volleyball Coach, July 1989 - December 2002

Fowler Unified School District, Fowler, CA

- Teacher, July 1986 - June 1989
- Coach, July 1986 - June 1989
- Athletic Trainer, July 1986 - June 1989


## McLane High School, Fresno, CA

- Athletic Trainer, August 1984 - June 1986


## EDUCATION

Fresno Pacific University, Fresno, CA
Special Education RSP/SDC, June 1990
California State University at Fresno, Fresno, CA BS Bachelor of Arts, December 1983

- Physical Education
- College Women's World Series Trainer 1984


## EDUCATION (continued)

- Trainer NIT Basketball 1983
- First Female Trainer for NCAA Championship Baseball Team 1982
- Six years as an Athletic Trainer


## California State University at Fresno, Fresno, CA

Master of Arts Physical Education, December 1985

- Emphasis in Sports Medicine


## California State University at Fresno, Fresno, CA

- Four years working in the Marketing and Management Department


## McLane High School 1979, Fresno, CA

Graduate, June 1979

## SKILLS

## Interpersonal Skills

- Bilingual
- Proficient in Current Technologies
- Identify personal values and apply them when making decisions
- Communicate with teammates to problem solve internal conflicts and improve weaknesses
- Motivate teammates to perform at personal best
- Express and defend ideas in a clear and objective manner


## Leadership Skills

- Initiate action in job related duties
- Teach skills and concepts
- Prioritize tasks to be accomplished
- Demonstrate appropriate social behavior in a variety of settings


## REFERENCES

Jim Crichlow
Central Section Commissioner
jcrich@cif.cs.org
(559) 781-7586

Eric Cederquist
Superintendent, Fowler Unified School District
ecederquist@fowlerusd.org
(559) 834-6080

Randy Morris
Superintendent, Kingsburg Joint Union High School District
rmorris@kingsburghigh.com
(559) 897-5158

Jeff Cardoza
Assistant Commissioner Central Section
jcardoza@cif.cs.org
(559) 904-7266

Peter C. Efstathiu<br>116 Hawk Crest Way Roseville, CA 95678

916.870 .2442

## Work Experience:

Placer Union High School District 7/08 - Present
Principal, Placer High School
San Juan Unified School District
6/93-6/08
8/1/07 - 6/31/08 El Camino High School

- Vice-Principal

8/14/01-6/30/07Casa Roble High School

- Vice-Principal, Principal-Summer School

8/14/00-6/8/01 Mesa Verde High School

- Vice-Principal

8/93-12/98 Will Rogers Middle School

- Math Teacher
- Computer Teacher
- Media Teacher

Education:
University of La Verne, La Verne, CA
Tier Two Administrative Credential 12/02-1/04
Masters of Education, Educational Management, 6/95-6/97
Preliminary Administrative Credential
California State University, Sacramento 5/94-6/94
Completed Clear Credential
National University, Sacramento 4/93-6/93
Completed Supplementary Math Credential
California State University, Northridge 8/91-8/92
Completed Teacher Credential Program
University of California, Los Angeles 9/87-12/89
Bachelor of Arts, Political Science
Santa Rosa Junior College 9/85-6/87
Associate Arts Degree
Honors/Activities

- ACSA Region 2 Administrator of the Year 2014-2015
- CIF Sac-Joaquin Section, Executive Committee 2012-Present

Currently President, 2014-2016
Member of Presidents Council, State CIF (current)
Member of Policy and Procedures Committee (State CIF)
PVI Representative to Sac Joaquin Board of Managers 2010-2012

- Leadership Training Program Facilitator, SJUSD 2003-2004
- Teacher of the Year Award, Will Rogers Middle School
- Technology Coordinator, Will Rogers Middle School

References Available Upon Request

> James L. Perry
> District Athletic Director
> Huntington Beach Union High School District - Est. 1903
> Huntington Beach, CA,

## Professional Experience

| 2013-Present | Huntington Beach Union High School District, CA. <br> District Athletic Director |
| :---: | :---: |
| 2013-Present | Concordia University-Irvine, CA. <br> Adjunct Professor: Coaching and Athletic Administration |
| 2009-2013 (retired) | Corona High School - Est. 1896: Corona, CA. <br> Assistant Principal - Athletic Director |
| 1981-2009 | La Quinta High School: Westminster, CA. <br> Teacher - Athletic Director - Head Basketball Coach |
| 1980-1981 | Loyola Marymount University: Los Angeles, CA. <br> Assistant Basketball Coach - NCAA Tournament <br> 1978-1980 <br> University of Utah: Salt Lake City, UT. <br> Assistant Basketball Coach - NCAA Tournament |
| 1975-1978 | Crescenta Valley High School: La Crescenta, CA. <br> Assistant Basketball Coach |
| Teacher: Health - Driver Education |  |

## California Interscholastic Federation

- State Executive Committee 2010-2013, 2014 - Present
- State Federated Council Representative 2006 - Present
- State Coaching Education Committee 2006 - Present
- State Sportsmanship Committee Chair 2006 - Present
- State Soccer Committee Chair 2013 - Present
- State Wrestling Committee Chair 2014 - Present


## California Interscholastic Federation - Southern Section

- Executive Committee 2012 - Present
- Basketball Open Division Selection Committee Chair 2014 - Present
- Public - Private School Advisory Committee 2014 - Present
- Basketball Advisory Committee 1990-1994, 2000 - Present
- Athletic Directors Advisory Committee 1999 - Present
- Hall of Fame / Distinguished Service Awards Committee 2011 - Present
- Ethics in Sports Committee 2001-2005


## California State Athletic Directors Association

- Board of Directors 2014 - Present


# Citrus Belt Area Athletic Directors Association - Riverside / San Bernardino, CA. 

- Board of Directors 2009-2013

Orange County Athletic Directors Association - Orange County, CA.

- Board of Directors 1989-2009, 2013 - Present
- President 2005-2007
- President 1991-1993

Honors

Citrus Belt Area Athletic Directors Association

- Hall of Fame 2015

National Association for Sport and Physical Education

- Athletic Director Presidential Hall of Fame 2012

California State Athletic Directors Association

- California State Athletic Director of the Year 2006

California Association of Health, Physical Education, Recreation, and Dance

- Boys and Men's Athletics: Educator of the Year 2003

Southern California Interscholastic Basketball Coaches Association

- Hall of Fame 1997


## Education

- University of Southern California: Los Angeles, CA. 1970-1974

Bachelor of Arts: Physical Education
Minor: Health Education

- University of Southern California: Los Angeles, CA. 1974-1976

California Standard Secondary Teaching Credential 1975
Post Graduate Studies: Athletic Administration 1974-1976

- National University: Costa Mesa, CA. 1998-2000
- University of San Diego: San Diego, Ca. 2001
- AB 2913 SADAIE Credential - 2005
- California Administrative Credential - 2009


# Executive 

# Committee 

# Nominees 

## 2016-2017

Duane Coleman, San Diego Section<br>Dave Contreras, Northern Section<br>Monica Colunga, Southern Section<br>Peter Efstathiu, Sac-Joaquin Section<br>Chris Heller, North Coast Section<br>James Perry, CAHPERD<br>Marco Sanchez, Central Coast Section<br>Susan Saunders, San Francisco Section Sara Wetteland, Sac-Joaquin Section

# Dr. Duane Coleman <br> Superintendent <br> Oceanside Unified School District <br> Oceanside, California 

A native of Oceanside, Calif., Superintendent Dr. Duane Coleman is a "home grown product" of the school system he now oversees. A proud graduate of the Oceanside High School class of 1979, he attended OUSD schools from kindergarten through $12^{\text {th }}$ grade.

Now in his 30th year as an educator, Dr. Coleman, is also in his first year overseeing the district that put him on the path to a career in the field of public education. Prior to his appointment as OUSD Superintendent in June 2014, Dr. Coleman served six years as the district's Associate Superintendent of Educational Services, and one year as Director of Curriculum and Instruction for secondary schools.

In 1985, Dr. Coleman began his teaching career at Oceanside's El Camino High School, the crosstown rival of his alma mater. During his tenure at ECHS, that lasted until 1993, he taught physical education, economics, and coached varsity football, girls' varsity basketball and track.

That same year he began his administrative career when he accepted the position of Assistant Principal of San Dieguito High School in Encinitas, Calif. He served in this capacity until 1996, before moving to an AP post for one year with the San Dieguito Academy, also in Encinitas.

After four years as assistant principal, Dr. Coleman was named Principal of Murietta Valley High School in Murietta, Calif. The following year, 1998, he returned to Encinitas, where for the next five years, he served as Principal of Oak Crest Middle School.

For the second time in his career, Dr. Coleman returned home to OUSD. In 2003, he was named Principal of Jefferson Middle School, a campus he once attended as a student in grades 6-8. After four years leading the Jefferson staff, Dr. Coleman became a district administrator, taking on the role of Director of Secondary Curriculum and Instruction. This opportunity helped him advance quickly to the position of Associate Superintendent of Educational Services, his last stop on the way to becoming OUSD Superintendent.

Dr. Coleman's academic accomplishments include earning his Doctorate in Educational Leadership from Alliant University (2008), a Master's in Business Education from National University (1993), and an Education Specialist Degree at Point Loma University.

He completed his Bachelor's degree in Education from the University of Hawaii in 1983. While attending school on the island of Oahu, Dr. Coleman was recognized as one of only two Rainbow Warrior football players to earn his athletic letter for four years and to graduate on time.

Duane Coleman, Ed.D.

5246 Coleridge Ct.
Carlsbad, CA 92008
Work phone: 760-966-4003
Cell: 760-291-7537
Work email - dcoleman@oside.us
Personal email-jadasi21@hotmail.com

## Educational Work Experience:

## Superintendent of Schools- 2014- present

Oceanside Unified School District (OUSD)
Oceanside, CA 92058
Areas of Concentration: Chief Executive Officer (CEO) of the District.
Responsible for the effective operation of the District; general administration of all instructional, business or other operations of the District; and for advising and making recommendation to the Board of Education with respect to such activities.

## Associate Superintendent of Educational Services, 2008-2014

## OUSD

Oceanside, CA 92058
Areas of concentration: Oversee district's K-12 (20,000 student enrollment) direction and success in the areas of curriculum and instruction, student services, special education support services, California Interscholastic Federation athletics, and other duties as assigned. Supervise and evaluate elementary and secondary school principals, and directors of Curriculum and Instruction of K-5 and 6-12, Student Support Services, Special Education Services, Assessment and Evaluation, and Information Technology departments. Support the vision of the Board of Education via the Superintendent.

Director of Secondary Curriculum and Instruction, 2007-2008
Oceanside Unified School District
Oceanside, CA 92058
Areas of concentration: Provide curriculum and instruction support to middle and high schools in the Oceanside Unified School District. Support the vision of the Board of Education via the Superintendent and Deputy Superintendent. Oversee program compliance and categorical funding budgets at the site and district level.

Middle School Principal, 2002-2007
Jefferson Middle School

Oceanside, CA 92054

Areas of concentration: Responsible for overall programs of middle school, including implementing an innovative schedule that allowed every student additional math and language arts time (approximately 65-70\% more time than most schools). Jefferson Middle School also had the most extensive Fine and Performing Arts electives in San Diego County, if not the state of California. Jefferson Middle School was also named a California Distinguished School in 2002.

Middle School Principal, 1998-2002
Oak Crest Middle School
Encinitas, CA 92024
Areas of concentration: Responsible for overall programs of middle school. Oak Crest was the only Title I school in the San Dieguito Union HS district. In 2001, Oak Crest was named a California Distinguished School and was one of only 37 schools (K-12) in the state of California to be nominated for a National Blue Ribbon Award.

High School Principal, 1997-1998
Murrieta Valley High School
Murrieta, CA

Areas of concentration: Responsible for overall high school program. Student enrollment, 2700.

High School Assistant Principal, 1996-1997
San Dieguito Academy
Encinitas, CA 92024
Areas of concentration: Was part of the initial team that created San Dieguito Academy. Supervised day to day operations of a newly restructured high school with its philosophy based on "Second to None - A Vision of the New California High School", the report of the California High School Task Force. San Dieguito Academy was one of the first high schools in the state to successfully implement a 4X4 block schedule.

High School Assistant Principal, 1993-1996
San Dieguito High School
Encinitas, CA
Areas of concentration: Supervise day-to-day operations of a comprehensive high school as directed by the principal.

Teacher, 1985-1993
El Camino High School
Oceanside, CA
Areas of concentration: Business Economics and Physical Education. Head Varsity girls' basketball coach, assistant football and track coach.

## Education:

- Masters of Art in Educational Technology, Central Michigan University, 2013- Present
- Doctorate in Educational Leadership, Alliant University, 2008
- Education Specialist Degree, Point Loma University, 1997
- Masters in Business Education, National University, 1988
- Bachelors in Education, University of Hawaii, 1983


## Credentials:

- Professional Administrative Clear Credential
- Education Specialist Credential
- Physical Education Credential
- California Junior College Life Credential


## Other Related Professional Experiences:

- Adjunct Professor, Alliant International University, 2008-2014
- San Diego County CIF Board of Managers member, 2010 - present
- State CIF Federated Council member, 2011- present
- State CIF Federated Executive Council member, 2014-present
- Board member- North County Lifeline Services, 2012-2014
- Chairperson- San Diego County Office of Education (SDCOE) Curriculum and Instruction committee, 2013-2014
- Member- SDCOE representative to the Legislative Action Committee-, 2013-2014
- Member - Rotary Club of Oceanside, 2014- present
- Advisory Board member- Transitional Youth Academy (subsidiary of Interfaith Community Services) 2010-2012
- Member - Association of California Schools Administrators (ACSA)
- Member - Association of Supervision and Curriculum Development (ASCD)
- Member- Association of American School Administrators (AASA)
- Motivational speaker for San Diego County area schools: "Overcoming Adversity" and "Don't be Afraid to be the Change"


## Awards and Honors:

- Association of California Schools Administrators "Middle School Administrator of the Year" - 2002
- Crystal Apple Administrator of the Year- 2002
- Vice President, Association of California School Administrators 19932003, Greater San Diego county regions
- Principal - California Distinguished School and National Blue Ribbon nominee - Oak Crest Middle School - 1999
- California School Leadership Academy - 1997
- SDCOE Curriculum and Instruction Academy 1993-1994
- Denver Broncos wide receiver - 1983-1984


## David Contreras

203 Paul Court
Roseville, California 95678

## Athletics Experience:

## State CIF

- 2014- Present: California Interscholastic Federation Executive Committee Member
- 2010-2013: California Interscholastic Federation Executive Committee Member
- 2015 State CIF Advisory Committee, Swim and Dive
- 2014 State CIF Advisory Committee, Track and Field and Cross Country
- 2013 State CIF New Events Committee
- 2006-Present State CIF Federated Council Member


## Section CIF

- 2006- Present Northern Section CIF Executive Committee Member
- 2001-2006 Northern Section CIF Baseball Advisory Committee


## School Site Athletic Administration and Coaching:

- 2003-2014 Athletic Director: Wheatland High School, Northern Section CIF
- 1995-1998 Athletic Director: Vasquez High School, Southern Section CIF
- 2001-2006 Head Baseball Coach: Wheatland High School, Northern Section CIF
- 1999-2002 Co-Head Football Coach: Wheatland High School, Northern Section CIF
- 1995-1997 Head Football Coach: Vasquez High School, Southern Section CIF
- 1996-1998 Head Baseball Coach: Vasquez High School, Southern Section CIF
- 1991-1993 Head Baseball Coach: Birmingham High School, LA City Section CIF
- 1986-1990 Head JV Baseball Coach: Birmingham High School, LA City Section CIF
- 1987-1990 Head JV Football Coach: Birmingham High School, LA City Section CIF
- 1985-1986 Assistant Varsity Football Coach: Birmingham High School, LA City Section CIF


## Administration and Teaching Experience:

- 2010-present, Social Studies Teacher, Wheatland High School
- 2006-2010 Assistant Principal; Wheatland High School
- 1998-2006 Social Studies/Physical Education Teacher; Wheatland High School
- 1993-1998 Dean of Students/Teacher; Vasquez High School
- 1985-1993 Social Studies/Physical Education Teacher; Birmingham High School


## Education:

- 1994
M.S. Administration, Pepperdine University.
- 1984 B.A. History, California State University, Northridge
- 1978 High School Diploma, Oxnard High School


## Professional Experience

Irvine High School July 2007-Present
Irvine, CA
Principal
Pacific Coast League Compliance Officer
2013-Present

CIF Executive Comittee
2013-Present
Orange County Representative
CIF Federated Council Member
2014-Present
Southern Section Representative
Chapman University
Orange, CA
Volunteer Assistant Softball Coach
CIF Executive Cabinet
At Large Representative
Pacific Coast League President
Irvine High School
September 1994- Present

Irvine, CA
Assistant Principal
University High School
Irvine, CA
Assistant Principal
University High School
Co-Activities Director
University High School
2011-2013

2008-2010
July 2006-July 2007

Co-Athletic Director
University High School
University High School
Irvine, CA
Spanish/Physical Education/Health Teacher
University High School
Head Certified Athletic Trainer
Westmont High School
Head Certified Athletic Trainer
Santa Ana High School
Substitute Teacher /Head Basketball Coach

UCI/UCLA Joint Program, Ed.D. Educational Administration University of California, Irvine

Clear Administrative Service Credential

Preliminary Administrative Service Credential Program
University of California, Irvine
Azusa Pacific University
M.A. in Education

San Jose State University
Graduate Program in Athletic Training
Chapman University
B.A. in Movement/Exercise Science

September 2003-September 2011

September 2001- Winter 2004

September 1998-June 1999

September 1994-July 1995

August 1985-June 1986

September 1979-May 1983

# Peter C. Efstathiu <br> 116 Hawk Crest Way Roseville, CA 95678 <br> 916.870.2442 

## Work Experience:

Placer Union High School District 7/08 - Present
Principal, Placer High School
San Juan Unified School District 6/93- 6/08
8/1/07-6/31/08 El Camino High School

- Vice-Principal

8/14/01-6/30/07Casa Roble High School

- Vice-Principal, Principal-Summer School

8/14/00-6/8/01 Mesa Verde High School

- Vice-Principal

8/93-12/98 Will Rogers Middle School

- Math Teacher
- Computer Teacher
- Media Teacher


## Education:

University of La Verne, La Verne, CA
Tier Two Administrative Credential 12/02-1/04
Masters of Education, Educational Management, 6/95-6/97
Preliminary Administrative Credential
California State University, Sacramento 5/94-6/94
Completed Clear Credential
National University, Sacramento 4/93-6/93
Completed Supplementary Math Credential
California State University, Northridge 8/91-8/92
Completed Teacher Credential Program
University of California, Los Angeles 9/87-12/89
Bachelor of Arts, Political Science
Santa Rosa Junior College 9/85-6/87
Associate Arts Degree

## Honors/Activities

- ACSA Region 2 Administrator of the Year

2014-2015

- CIF Sac-Joaquin Section, Executive Committee

2012-Present
Currently President, 2014-2016
Member of Presidents Council, State CIF (current)
Member of Policy and Procedures Committee (State CIF)
PVL Representative to Sac Joaquin Board of Managers 2010-2012

- Leadership Training Program Facilitator, SJUSD 2003-2004
- Teacher of the Year Award, Will Rogers Middle School
- Technology Coordinator, Will Rogers Middle School

References Available Upon Request

# Chris Heller <br> 2230 Hidden Valley Drive Santa Rosa, CA 95404 Cell: (707) 355-0521 chrisheller70@yahoo.com 

## Employment History

22 years as an educator- 6 as a classroom teacher and 16 as a school administrator.
Principal, Analy High School August 2008-Present Sebastopol, CA

- Managed annual site budget and allocations to departments
- Responsible for hiring and evaluation of over 100 employees on campus
- Developed staff development plans and goals for faculty
- Maintained the physical plant and made several improvements to campus
- Guided school to four Newsweek Top 1000 High School Awards


## Additional Employment History:

| Principal, Middletown High School | August 2003-July 2008 | Middletown, CA |
| :---: | :---: | :---: |
| Vice Principal, Lincoln High School | August 2000-July 2003 | San Jose, CA |
| Teacher/Athletic Director, Lincoln High School | August 1997-July 2000 | San Jose, CA |
| Steinbeck Middle School <br> Math/Social Science Teacher | August 1994-July 1997 | San Jose, CA |

## Academic Preparation

| National University | October 1998 |
| :---: | :---: |
| Master of Science in Education Administration |  |$\quad$ San Jose, CA

## Professional Leadership

- California Interscholastic Federation (CIF)

CIF Executive Committee Member 2015-present

- CIF/North Coast Section

President 2013-2015; Executive Committee Member 2008-2015

- Association of California School Administrators (ACSA)

Region 4 President 2010-2012; Region 4 member at large 2005-2010

- WASC Committee Site Visit Committee- 2008, 2010
- Sonoma County Office of Education Curriculum Council 2015-present
- Sebastopol Rotary Club member 2008-2011
- ACSA Administrator of the Year, High School Principal Sonoma County 2011-2012; Lake County 2004-2005

James L. Perry<br>District Athletic Director Huntington Beach Union High School District - Est. 1903<br>Huntington Beach, CA,

## Professional Experience

| 2013-Present | Huntington Beach Union High School District, CA. <br> District Athletic Director |
| :---: | :---: |
| 2013-Present | Concordia University-Irvine, CA. <br> Adjunct Professor: Coaching and Athletic Administration |
| 2009-2013 (retired) | Corona High School - Est. 1896: Corona, CA. <br> Assistant Principal - Athletic Director |
| 1981-2009 | La Quinta High School: Westminster, CA. <br> Teacher - Athletic Director - Head Basketball Coach <br> 1980-1981 <br> Loyola Marymount University: Los Angeles, CA. <br> Assistant Basketball Coach - NCAA Tournament |
| 1978-1980 | University of Utah: Salt Lake City, UT. <br> Assistant Basketball Coach - NCAA Tournament |
| 1975-1978 | Crescenta Valley High School: La Crescenta, CA. <br> Assistant Basketball Coach <br> Teacher: Health - Driver Education |

## California Interscholastic Federation

- State Executive Committee 2010-2013, 2014 - Present
- State Federated Council Representative 2006 - Present
- State Coaching Education Committee 2006 - Present
- State Sportsmanship Committee Chair 2006 - Present
- State Soccer Committee Chair 2013 - Present
- State Wrestling Committee Chair 2014 - Present


## California Interscholastic Federation - Southern Section

- Executive Committee 2012 - Present
- Basketball Open Division Selection Committee Chair 2014 - Present
- Public - Private School Advisory Committee 2014 - Present
- Basketball Advisory Committee 1990-1994, 2000 - Present
- Athletic Directors Advisory Committee 1999 - Present
- Hall of Fame / Distinguished Service Awards Committee 2011 - Present
- Ethics in Sports Committee 2001-2005


## California State Athletic Directors Association

- Board of Directors 2014 - Present


# Citrus Belt Area Athletic Directors Association - Riverside / San Bernardino, CA. 

- Board of Directors 2009-2013

Orange County Athletic Directors Association - Orange County, CA.

- Board of Directors 1989 - 2009, 2013 - Present
- President 2005-2007
- President 1991-1993


## Honors

Citrus Belt Area Athletic Directors Association

- Hall of Fame 2015

National Association for Sport and Physical Education

- Athletic Director Presidential Hall of Fame 2012

California State Athletic Directors Association

- California State Athletic Director of the Year 2006

California Association of Health, Physical Education, Recreation, and Dance

- Boys and Men's Athletics: Educator of the Year 2003

Southern California Interscholastic Basketball Coaches Association

- Hall of Fame 1997


## Education

- University of Southern California: Los Angeles, CA. 1970-1974

Bachelor of Arts: Physical Education
Minor: Health Education

- University of Southern California: Los Angeles, CA. 1974-1976

California Standard Secondary Teaching Credential 1975
Post Graduate Studies: Athletic Administration 1974-1976

- National University: Costa Mesa, CA. 1998-2000
- University of San Diego: San Diego, Ca. 2001
- AB 2913 SADAIE Credential - 2005
- California Administrative Credential - 2009


Dr. Marco A. Sanchez was a 1988 graduate of Independence High School in San Jose, California. He was a 3-time Central Coast Section Champion and State Wrestling Champion at 1191bs. He was a 2-time NCAA AllAmerican and national champion for the Arizona State University Sun Devils. He was a 1996 Olympian in Greco-Roman wrestling finishing 15th at the Atlanta Games at 62 kg (136.5lbs). A former member of the US Naval Reserves, Dr. Sanchez has been the principal of Gilroy High School since 2009 after serving three years as vice principal at Elk Grove High School (2003-2006) and two years a principal at Lodi Middle School. He continues to coach and was named the 2015 National Wrestling Coaches Association Assistant Coach of the Year for the State of California. His teams have won the last seven Central Coast Section titles and have placed in the top ten at the CIF State Championship each year. He has served on the Central Coast Section Executive Committee and the CIF Federated Council since 2010 as well as the Economic Viability Committee. He is a member of the State Wrestling Advisory Committee. Dr. Sanchez was named the 2015 Gilroy Chamber of Commerce Educator of the Year and was elected to the 2016 California Wrestling Hall of Fame.

## OBJECTIVE:

To obtain an administrative or teaching position where I can utilize my skills in program planning, organization, instruction, guidance and communication.

EMPLOYMENT HISTORY:

## Assistant Principal, George Washington High School, San Francisco

2007-Present Pupil Services, Master Schedule, Counseling, Student Discipline, Wellness, College Center, Student Teacher Support
2005-2007 Curriculum \& Assessment, Staff Development, WASC Review, Student Teacher/New Teacher Support

## Lecturer, University of San Francisco

Spring 2011 Student Teaching 1

## Athletic Director, George Washington High School, San Francisco

1992-2007

- California Coaches Association, Athletic Director of Year 2005
- NIAAA State Award of Merit, 2001
- CAHPERD Honor Award - Boys and Men's Athletics, 1999
- CSADA Athletic Director of the Year, San Francisco Section, 1995


## Teacher, George Washington High School, San Francisco

1986-2005 Health \& Physical Education Teacher

- SFUSD High School Physical Educator of the Year Award - 2000


## State Faculty Member

Coaching Principles, California Interscholastic Federation, 1997-2007
Mentor Teacher, Health and Physical Education
San Francisco Unified School District, 1988-1998

## EDUCATION:

## Secondary Administrative Credential, Tier II

AB430, completed December 2010
Secondary Administrative Credential, Tier I,
San Francisco State University, 2004

## Master of Arts

Secondary Education, San Francisco State University, 2004

## Athietic Administration Certificationn

National Interscholastic Athletic Administrators Association, 1998

## Susan C. Saunders

page 2

## Education (continued):

## Master of Science

Health Science, San Francisco State University, 1996

## Single Subject Credential

Physical Education, San Francisco State University, 1985

## Bachelor of Arts

Physical Education, San Francisco State University, 1984

## COMMITTEE WORK:

- California Interscholastic Federation, Executive Committee 2014
- California Interscholastic Federation, Federated Council, 2002-Present
- California Interscholastic Federation Policy \& Procedures Committee, 2002-Present
- President, California State Athletic Directors Association, 2005-2007
- Board Member, California State Athletic Directors Association, 1997-2008
- WASC Focus Group Chair, George Washington High School, 1998-2008


## PROFESSIONAL AFFILIATIONS:

- Association of California School Administrators
- Association for Supervision and Curriculum Development.
- San Francisco State University Alumni Association.
- American Association of University Women
- California State Athletic Directors Association

References available upon request

# Sara Traci Wetteland 

4339 Sandhurst Ct. Rocklin, CA 95677
(650) 826-1432 (cell) thewettos@yahoo.com

## EXPERIENCE

Roseville Joint Union High School District, Roseville, CA
Jan. 4, 2016 (start date) Antelope High School, Assistant Principal

- All duties of an assistant principal
- Continue on as an Executive Board Member for Sac-Joaquin Section and CIF Federated Council

Center Joint Unified School District, Antelope, CA
2012-Dec. 18, 2015 Assistant Principal

- Administrator in charge of Athletics
- Special Education Administrator
- Guidance/Counseling Administrator
- Master Schedule/course catalog- point person
- Senior Awards/Graduation Coordinator
- Senior Class Events Administrator
- Facilities
- Use of Aeries SIS
- Student Discipline/Attendance
- Boosters Club Administrator
- Every 15 Minutes/DUI Court Administrator
- School safety plan/Overall Site safety
- Classified/Certificated Evaluations
- Oversee athletic paperwork
- Hiring/firing/evaluations of coaches
- Attend all PVL meetings/SJS Board of Managers meetings
- PVL Board President (2014-2015)
- Executive Board Member for Sac-Joaquin Section \& CIF Federated Council
- Facilitate parent and public meetings related to site athletic and individual sports programs
- Oversee the Athletic Director in administering and enforcing the district's athletic policies, the district Athletic Code of Conduct, PVL By-Laws and S.J.S.CIF By-Laws
- Development of athletic team budgets with Athletic Director
- Maintain athletic department website/calendar
- Update athletic paperwork program SportsNet, Inc.
- Maintain order in athletic department

Western Placer Unified School District, Lincoln, CA
2011-2012 Lincoln High School, Part-time Physical Education Teacher

- Part-time PE teacher, JV Softball assistant coach
- Teacher in charge- cover for Assistant Principal when needed-covering IEP meetings, student discipline, new student intake meetings, SST's, monitoring of campus, use of Aeries SIS
- PLC's, RtI, Common Core Standards, Reading and Writing across the curriculum

South San Francisco Unified School District, South San Francisco, CA
2007-2011 Assistant Principal El Camino High School Discipline \& Attendance

- Student attendance monitoring and discipline/SART/SARB
- Use of SASI and Infinite Campus SIS
- Senior Awards/Graduation coordinator
- Student Activities/Athletics
- AVID
- School safety plan
- Site Council
- Every 15 Minutes Administrator
- Certificated/classified personnel evaluations
- Facilities
- Academic Conferencing/PLC's/ RtI, Learning centers
- Special Education
- Assist the Principal in other duties as assigned

San Lorenzo Unified School District, San Lorenzo, CA
Assistant Principal Edendale Middle School, Interim 2006-2007

- Evaluated certificated personnel
- Use of Aeries SIS
- Student discipline/ Student attendance
- Special Education
- 504s/SSTs
- School representative for SART/SARB processes
- RtI
- Assisted with the Master Schedule
- Site Administrator for Safe Passages-program that provides access to educational opportunities, health services, \& family supports for students regardless of their socio-economic status
- Assist the Principal in other duties as assigned

Physical Education Teacher, Arroyo High School 2005-2006

- 9th grade class advisor
- Varsity Softball coach

Physical Education/Core Humanities Teacher, Washington Manor Middle School 2001-2005

- $.5 \mathrm{fte} 8^{\text {th }}$ Grade Humanities Teacher, 2004-2005
- Managed PE budget
- Hiring committee
- Developed curriculum
- Professional development
- Assessment of PE department \& state testing

Athletic Director 2002-2005, Washington Manor Middle School

- work with school/league budget
- Softball Director: creation of league softball schedule/playoffs schedule, scheduling of umpires/facilities
- scheduling/hiring of all officials for each sport
- transportation
- holding informational meetings for students/parents
- hiring/evaluation of coaches
- management of athletic equipment
- monitoring grades
- working with disciplinary issues within the sports program


## PROFESSIONAL DEVELOPMENT

California State Athletic Directors Association Conference
April 23-25, 2015
Attended the state Athletic Directors Conference in Reno, Nevada

## CIF Federated Council

January 29-30, 2015
Participated in CIF Federated Council meeting held in San Jose, CA
Positive Coaching Alliance
February 2014
Participated in the PCA training to be a better coach, role model for student athletes
Administrators Training Program (formerly AB430)
2010-2011
Participated in a year long seminar hosted by the San Mateo County Office of Education focusing on curriculum, leadership to build an effective school leader

Participating in a year long seminar put on by UCSC; learning about the different aspects and roles of being a school administrator, working closely with administrators from around the Bay Area, and learning techniques and strategies to become a more effective school administrator

## EXTRA DUTIES/COMMITTEES

## PBIS- Positive Behavior Interventions and Strategies committee <br> 2011-2012

Safe Passages COST Referral Team
2006-2007
Climate: Behavior Committee 2003-2004
Search and Rescue Team 12/2004-06/2005
Renaissance Committee 2001-2002

## COACHING EXPERIENCE

JV Assistant Coach
Helped coach at Lincoln High School, assisting head coaches in all coaching duties
Varsity Softball
2005-2006
Head softball coach at Arroyo High School: 2nd Place in HAAL, First round playoffs in NCS 6th-8th Grade Softball

2001-2003
Head softball coach at Washington Manor Middle School: 1st place all three years in SACMAL

## EDUCATION

San Francisco State University, MA Education
May 2007
Concentrations: Educational Leadership/Administration Credential
National University
January 2002
Professional Clear Single Subject Physical Education, CLAD
Sonoma State University, BS Kinesiology
December 2000

## ADDITIONAL REFERENCES

Shirley McNichols
Assistant Principal
Center High School
(916)548-8845

John Gallagher
Athletic Director
Center High School
(916)847-7093

Karen Matre
School Secretary
Center High School
(916)338-6422

Jason Smith, School Resource Officer
Twin Rivers Police Department
(916)208-2905

Kami Kazel
Varsity Volleyball Coach
Center High School
(916)778-7364
To: Federated Council

Date: January 13, 2016
Re: Proposed Revisions for Bylaw 201, 204, 207 and 208

Proposal Originated: Commissioners Committee

## Proposal Reviewed

06/17/2015 - Commissioner Committee 08/26/2015 - Commissioner Committee
01/11/2016 - Commissioner Committee
01/29/2016 - Executive Committee
01/30/2016 - Federated Council
04/08/2016 - Federated Council

Proposal Recommendation<br>Discussion<br>Discussion<br>9 - 1 in Favor of Proposed Revisions<br>$1^{\text {st }}$ Reading and Review<br>$1^{\text {st }}$ Reading<br>Action Item

Type: Bylaw Revisions
Next: January 30, 2016 Federated Council - Non- Action Item
April 8, 2016 Federated Council - Action Item

Summary: The Executive Committee will be asked to consider recommended revisions to Bylaw 201, 204, 207 and 208 regarding the definition(s) on days of enrollment. The Commissioners Committee has discussed this issue at past meetings and recently voted to recommended changes to the bylaw.

Fiscal Impact: None
Background: Proposed revisions for modifications to Bylaw 201, 204, 207 and 208 are to better clarify and define "days of enrollment."

Only students enrolled in public, charter and private CIF member schools, grades 9-12, and meet all standards of athletic eligibility established by CIF, their respective CIF Section of membership, their respective league, district and school are considered a student in good standing and eligible to compete for their school of enrollment. Students who are enrolled in school programs or member schools whose membership status has been established as a multi-school/campus should also refer to Bylaws 302, 303 and 304 for additional eligibility requirements.
A. Enrollment Standards- See also Bylaws 204, 206, 207 and 209
(1) Enrollment standard required for participation: (Bylaws 201 and 205)
a. Students must be enrolled full time (minimum 20 units) at the school for which they are competing. (See also Bylaws 205.B.(1)a., 216, 303, 304, 503.C. \& 503.G.)
b. Students will be considered enrolled in a school for purposes of participation in interscholastic athletics (205.B) when they have:
(i) been entered as a full-time student [20 units or equivalent in a non-traditionalprogram-see also Bylaw 205.B.(1)a. and (ii)] in attendance the rell for 15 days in classes at that school. whether the student has physieally in attendance at those elasses for all 15 days-or not. OR
(ii) Participated in a fall sport when the tryouts and/or practices of that team begin before classes at the school begin in the fall. Such a student will be considered to be enrolled during that practice time as long as they have registered for, and are enrolled, as a full-time student for the fall semester of that school year [20 units or equivalent in a non-traditional program; see also Bylaw 205.B.(1)a. and (ii)].

Q: My son was not registered for any classes at any school. He was not attending school anywhere because we had just moved here. He enrolled in classes at the new school (CIF Member School A) two (2) weeks after the first day of this school year. When does his 15 deyss official enroliment begin?
A: Because he was not registered or currently scheduled for classes at any school he is not considered to have been on the attendance roll prior to his aetuat official enrollment. His-15-dayg official enrollment would begin on the first day he atiended classes at the new school. would begin on the day he enrolled at the new scheol, whether he began to attend immediately or whether he was physieally in attendance at these classes for all 15 days or not. He would not be eligible to practice or cempete with any of this school's teams until two (2) weeks after the first day of this sehool year when he was registered and currently scheduled for classes, since he would not have been-censidered enfolled in this school until that time.

Q: My son was registered and scheduled in classes, but due to illness did not begin attending until five (5) days after the school year/term began. When does his 15 day.s official enrollment begin?
A: Because he was registered and scheduled in classes, even though he was not attending those classes, his 15 days official enrollinent begins the first day that he attended classes at that school. of that school year/term:
c. For eligibility purposes, students cannot have dual enrollment in two (2) different schools at the same time. During the time a student remains enrolled in their current school but has registered for classes at a new school and/or paid a non-refundable registration fee at a new school, the student will be considered to be enrolled in the former school not the new school. Only at such time as the student has withdrawn from or has completed the courses in which they were enrolled at the former school, is no longer enrolled in any way at the former school and has attended classes at their new school, shall that student be considered as being enrolled in the new school for eligibility purposes. This applies to 8 th graders matriculating the following school year to 9 th grade in a CIF member school.
NOTE: This is not intended to apply to traditional summer school coursework. Summer school is defined as a course of study that begins after the end of the previous school year and ends prior to the beginning of the fall term of the following school year.
Q: My daughter will be transferring to a new school (School B) in the fall. She has registered for classes at that new school, but still remains enrolled in, and completing her coursework at, her current school (School A). For purposes of athletic eligibility, is she enrolled in both schools at this time?
A: Students may not have dual enrollment for eligibility purposes. Students may not have residential eligibility at two (2) different schools at the same time. She is considered enrolled at, and therefore only eligible at, her current school (School A).
d. Students may not participate in any athletic meeting, practice or competition at a new school in which they have registered for classes and/or paid a non-refundable registration fee until they have been officially withdrawn from their former school, or stopped attending or the regular school year for their former school has concluded. This applies to 8th graders who are matriculating the following school year to a CIF member school.
Q: My daughter will be transferring to a new school (School B) in the fall. She has registered for classes at that new school, but still remains enrolled in and completing her coursework at her current school (School A). Can she practice with her new school team during the current school year since she is registered for classes and will be attending the new school next term/year?
A: No. For eligibility purposes, she is not considered to be enrolled at the new school (School B) since she had not withdrawn from or stopped attending School A and therefore may not participate, practice or compete in any way with their athletic program. If she does, she may be declared to be in violation of Bylaws 207.C.(3) \& 510 pre-enrollment contact with the new school (School B) which may jeopardize her athletic eligibility.
e. Students may not practice with or compete for any CIF member school in which they are not enrolled as a full-time student regardless of the sports offerings, or lack thereof, at the school in which they are enrolled.

## Enrollment standard establishing a semester of attendance

a. The first time Once a student has been entered the attendanee classes and is continuously enrolled for 15 school days in the 9th grade, and/or in any classes taken subsequent to the completion of the 8 th grade, at any school whether the student has physically been in attendance at these classes for all 15 days-
or not, or has played in an interscholastic athletic contest, the CIF will count that as the student's first semester of high school eligibility.

Q: Because of family circumstances, we enrolled our daughter in the 9th grade at a school after her completion of the 8th grade. She was unable to and did not begin attending until a month after school started. Because she was so far behind, we waited until the 2nd semester of that year for her to actually start attending classes. When does her eight (8) semesters begin?
A: California Ed Code section 58200 et seq. provides that each person between the ages of six (6) and 18 years is subject to compulsory
full-time education unless the person is statutorily exempt. However, if during that first semester, she was not enrolled in any coursework of any kind in any school, was not home schooled and was not taking any kind of courses on-line through any Independent Study Program or in any other program of coursework, her first semester of high school eligibility would begin at the 2 nd semester.

Q: My son was struggling in the 8th grade. After he completed the 8th grade we decided that he needed some remedial work in order to enter the 9th grade at his local high school. Following his 8 th grade year of school, we enrolled him in the fall in a (a) Independent Study Program; (b) home schooling; (c) on-line course work. He only took a few credits of remedial work. The following school year we enrolled him as an "official" 9th grader. When does his eight (8) consecutive semesters begin?
A: As soon as a student completes 8th grade as a result of completing their 8th grade course work, or because they have graduated from 8th grade, all subsequent coursework, no matter where it is earned ( $\mathrm{a}, \mathrm{b}$ or c above), is considered to be high school courses. Whether the student is enrolled full-time or part time in any such coursework, their eight (8) consecutive semesters begin in the semester immediately subsequent to their completion of 8th grade in the spring. (Typically with a spring 8th grade completion, this is the next fall semester. This does not include summer school).
b. Eight (8) consecutive semesters of eligibility, including and immediately following the first semester as described in (a.) above, are available to the student whether or not the student is enrolled in school, participates in or is eligible for, interscholastic participation. (Bylaw 204)
(3) Enrollment standard establishing students as a transfer (Bylaw 207)
a. Students shall be considered to be a transfer student when:
(i) The student has been on the attendanee roll of attended class at their former school (School A) for 15 days or more for classes ecurring at Scheol A, whether or not they have been in attendanee during these 15 days;
AND/OR
(ii) The student has played in an athletic contest for their former school; AND/OR
(iii) The student has tried out for or practiced with a team prior to the beginning of the school year for five (5) days or more; AND
(iv) That student withdraws from School A or has completed the courses in which they were enrolled in at School A, so that student is no longer enrolled in any way at School A; AND
(v) That student enrolls as a full-time student in a new school (School B);

THEN that student shall be determined to be enrolled in and having transferred to School B if all conditions of 201.A.(1) above are met.
b. Students may not practice with or participate in an interscholastic athletic contest for the new school prior to establishing enrollment in the new school, meeting the enrollment standards contained herein, except if they are transferring at the beginning of the school year and practice for that season of sport begins prior to the first day that classes begin for the new school. Registering for classes and paying a non-refundable registration fee or tuition does not constitute enrollment in the new school for transfer purposes.
c. For eligibility purposes, students cannot have dual enrollment in two (2) different schools at the same time. During the time a student is intending to transfer schools, has registered for classes at the new school and/or paid a non-refundable registration fee at the new school, but still remains enrolled in the former school, the student will be considered to be enrolled in the former school. Only at such time as the student has withdrawn from or has completed the courses in which they were enrolled at the former school, and is no longer enrolled in any way at the former school, shall that student be considered as having "transferred" to the new school. This applies to 8th graders matriculating the following school year to 9th grade in a CIF member school.
d. No one associated with the athletic program at the new school may perpetrate any violation of Bylaw 510 or have inappropriate pre-enrollment contact as outlined in Bylaw 207.B or 510 prior to their enrollment in the new school as defined herein.
Q: ADD
Wait list at prospective school
A:
(4) Enrollment standards for purposes of Bylaw 510 (pre-enrollment contact) (Bylaw 510)
a. General information about athletic programs, physicals, summer activity, camps, etc. may be distributed to middle school students only by a CIF member school administrator or athletic director.
Q: What may representatives of a senior high school do as far as contact with junior high/middle school students is concerned?
A: Because a graduate of a junior high/middle school may enter any high school in California and may be residentially eligible in accordance with all CIF rules, contact by senior high school representatives is regulated. Individual coaches cannot visit or initiate contact with junior high/middle school students, but it would be permissible for the school administrator or athletic director (not the coach) of a senior high school to visit the junior high/middle school campus for the purpose of informing students of the total athletic program at the senior high school.

However, it is legal on a school day for a high school coach to be part of a total open house and/or school orientation (academics, activities, but not athletics by itself) where a student is part of a general gathering of students on the high school campus and such activity has the approval of the high school and junior high/middle or elementary school principal.
b. 8th graders who have not graduated from the 8th grade may not participate in any athletic meetings conducted by any high school coach that is not part of a school-wide high school presentation. The student may not practice or compete in any contest at any high school, even if they have registered for classes and/or paid a non-refundable registration fee, until they have graduated from the 8th grade. Contact between coaches (and others associated with the athletic program) and students or their parents during summer activity conducted by a CIF member school, shall not be considered pre-enrollment contact requiring disclosure, if the student has, previous to that summer, registered for classes at the CIF member school and, in the case of a private school, also paid a non-refundable registration fee and has officially withdrawn from the previous school as long as the contact does not occur prior to the conclusion of the student's former school's year end. Such contact is not required to be disclosed. All other contact not covered in this circumstance between coaches (and others associated with the athletic program) and students or their parents must be disclosed as required in Bylaws 206, 207 and 510.
Enrollment of Students in Schools with Multi-School/Campus Agreements
Enrollment of students in a school with an existing multi-school/campus agreement may be residentially eligible only as provided in Bylaws 302, 303 and 304. (See Related Bylaw 301 - Home Study/Home Schooling)

## 202. ACCURATE INFORMATION - No Changes <br> 203. AGE REQUIREMENT - No Changes

## 204. EIGHT (8) CONSECUTIVE SEMESTERS REQUIREMENT- See also 201.A.(2)

A. Definition of a Semester of Attendance

The first time any Once a student has been entered on the attendance roll attends a class and is continuously enrolled for 15 school days in the 9th grade, and/or in any clase has takes subsequent to the completion of the 8th grade, at any school whether the student has physieally been in ander for all 15 days or net-or has played in an interscholastic athletic contest, the CIF will count that as the student's first semester of high school eligibility.
B. Eight (8) Consecutive Semester Rule

A student who first enters the 9 th grade of any school following the student's completion of the 8 th grade in any school may be eligible for athletic competition during a maximum period of time that is not to exceed eight (8) consecutive semesters following the initial enrollment in the 9th grade of any school and/or in any classes taken subsequent to the completion of the 8th grade, whether or not the student is enrolled in school, whether or not the student is academically or otherwise eligible and whether or not the student avails themselves of the opportunity to participate in interscholastic sports during this time. Eligibility is only available during the student's first eight (8) consecutive semesters of enrollment in high school (grades 9-12).
Q: My daughter suffered a serious knee injury causing her to miss the entire volleyball season in her junior year. May I request a waiver of the limitation of eight consecutive semesters of eligibility?
A: No. An injury is not a reason for granting a waiver of this rule.

## C. Section Waivers

(1) Waiving Semester Limitation

Each Section may, at its discretion, establish rules and procedures for waiving the limitation on eight (8) semesters of eligibility, providing:
a. The student is required by the student's school principal to return to grade eight (8) from grade nine (9) and the student did not take part in an interscholastic contest while in the 9th grade for the first time; OR
b. The student, because of mid-year completion of an 8th grade or a mid-year completion of the 9 th grade in a junior high school, is required by the student's school principal to repeat a semester of work in order to conform to a school program having annual terms; AND
c. The student has not taken part in an interscholastic athletic contest while enrolled for the first time in the semester which the student's school principal required the student to repeat.

## Waivers of the Charge of a Semester of Attendance

a. Other than C.(1) above, relief under this rule may only be granted when the conditions set forth in Bylaw 204.C.(2)b. below are found to be present. Any other past rationales or basis for relief under this Bylaw are invalidated.
(Approved May 2001 Federated Council)
b. Each Section may waive the charge of one (1) or more of the eight (8) consecutive semesters of eligibility for athletic competition due to a hardship condition that causes the student's absence from school or to extend the student's attendance in school beyond eight (8) consecutive semesters, provided:
(i) That a hardship condition exists that, in the judgment of the Section, warrants a waiver. Hardship is defined in Bylaw 213; AND
(ii) The hardship caused the student to remain out of school for more than half of any semester during his/her high school career; OR
(iii) The hardship is the direct and sole cause of the student extending his/her attendance beyond eight (8) consecutive semesters even though the student was in attendance for those eight (8) consecutive semesters. Further, the student's extension of his/her attendance beyond eight (8) semesters has no athletic motivation; AND
(iv) That the student was eligible under all rules in the semester immediately prior to either his/her absence or the onset of the hardship condition that is the direct and sole cause for extending his/her attendance beyond eight (8) semesters; AND
(v) Such a waiver would not grant more than four (4) years of participation in any sport; (See Bylaw 504.K. and 504.L.); AND
(vi) Hardship applications may not be submitted prior to the conclusion of the student's $7^{\text {th }}$ semester in high school.
(3) All other eligibility requirements apply.
(4) APPEALS: A decision to deny such a waiver by the Section Commissioner may be appealed only to the Section and in accordance with the provisions set forth in Bylaw 1101.
NOTE: Failure to satisfy the California High School Exit Exam (CAHSEE), California course requirements (e.g. Algebra I), and/or end of course requirements shall not be considered a hardship.

## 205. SCHOLASTIC ELIGIBILITY - No Changes <br> 206. RESIDENTIAL ELIGIBILITY - No Changes

## 207. TRANSFER ELIGIBILITY

## A. Determination of Transfer Student Status-Standards of Enrollment - See also 201.A. (3)

(1) A student shall be considered to be a transfer student when:
a. The student has been the attendanee roll of attended class at their former school (School A) for 15-days or more for classes eeuring at Sehool A , whether or not they have been in attendance during these 15 days; AND/OR
b. The student has played in an athletic contest for their former school; AND/OR
c. The student has tried out for or practiced with a team prior to the beginning of the school year for five (5) days or more; AND
d. That student withdraws from School A or has completed the courses in which they were enrolled in at School A, so that student is no longer enrolled in any way at School A; AND
e. That student enrolls as a full-time student in a new school (School B).

THEN that student shall be determined to be enrolled in and having transferred to School B if all conditions of 201.A.(1) are met.
(2) Students may not practice with or participate in an interscholastic athletic contest for the new school prior to establishing enrollment in the new school meeting these enrollment standards except if they are transferring at the beginning of the school year and practice for that season of sport begins prior to the first day that school and classes begin. These conditions must be met even if prior to this such a student has registered for classes and/or paid a nonrefundable registration fee to the new school.
a. For eligibility purposes, students cannot have dual enrollment in two (2) different schools at the same time. During the time a student is intending to transfer schools, has registered for classes at the new school and/or paid a non-refundable registration fee at the new school, but still remains enrolled in the former school, the student will be considered to be enrolled in the former school. Only at such time as the student has withdrawn from or has completed the courses in which they were enrolled at the former school, and is no longer enrolled in any way at the former school, shall that student be considered as having "transferred" to the new school.
This applies to 8th graders matriculating the following school year to 9th grade in a CIF member school.
No one associated with the athletic program at the new school may perpetrate any violation of Bylaw 510 or have inappropriate pre-enrollment contact as outlined in Bylaw 207.B or 510 prior to their enrollment in the new school as defined above. [See also Bylaw 201.A (4)]
Q: What is meant by an athletically motivated move or transfer?
A: Based on the CIF philosophy that students "attend school to receive an education first; athletic participation is secondary" [Bylaw 200 A. (2)], individual Section Offices may limit eligibility for a student when there is evidence the transfer, or move is made to acquire athletic participation at School B. Such evidence of an athletically motivated move may be, but is not limited to:

- Evidence of parental or student dissatisfaction with a coach or a coaching decision at the former school.
- Evidence the student's move would result in the assurance the student would gain varsity participation at the new school or result in more playing time.
- A move to a school by the student that is believed (objectively or subjectively) to be more competitive or athletically "visible".
- A demonstrated move or transfer that is prompted by association with club programs or outside agencies that use the facilities of the new school.
- A demonstrated move or transfer to a school with which the student has had an athletic association.
- A move or transfer to a school by a student who is associated with outside agencies that use the facilities or personnel at the new school of attendance.
- The preponderance of credible evidence the move was not made in good faith to secure greater educational advantage for the student.
The standard applied to the evidence of "athletic motivation" is that which is associated with a student move or transfer proffered to a hearing officer or Section Commissioner is that which a responsible person acting in a thoughtful manner would judge be with "athletic motivation."


## No Other Changes in 207

## 208. FOREIGN EXCHANGE STUDENTS

A foreign exchange student is a transfer student from one (1) school to another without a valid change of residence (See Bylaw 206.C.) under the auspices of a foreign exchange program.
A. Students Transferring to a CIF Member School Under The Auspices of a CIF-Approved Foreign Exchange Program Foreign Exchange students transferring under the auspices of a CIF-approved foreign exchange program from a school located outside the United States, a U.S. Military Base, a U.S. Territory or Canada to a CIF member school may be granted unlimited residential eligibility for all CIF athletic competition if all of the following conditions apply:

Such student must be under the auspices of, and be placed with a host family in the United States by, a foreign exchange program that meets all the requirements listed below:
The program has been accepted for listing by the Council on Standards for International Educational Travel (CSIET);

## AND

The program has submitted a signed CIF Foreign Exchange Program Approval Request Form:
a. Stating that their placement procedures for foreign exchange students are purely random with respect to athletic participation and school placement; AND
b. Stating that there shall be no school, coach, community, relative or friend contact related to athletics regarding the enrollment of any student in a particular school; AND
c. Has been approved by the CIF; AND
d. The program has been recognized by the U.S. State Department and the California Attorneys' General Office, and the Council on Standards for International Educational Travel (CSIET); AND
e. Any CIF-approved foreign exchange program that fails to fulfill the State CIF conditions for exempt status shall be subject to immediate suspension of its exempt status and subject to permanent loss of its exempt status after due process has been fulfilled. All approved programs will be posted on the State CIF website (www.cifstate.org)
NOTE: Only foreign exchange programs registered with the California Attorneys General Office and the U.S. State Department may place foreign exchange students in a California School (Government Code Section 12620 et seq.). The CIF-approved list of programs posted on the CIF website, reflects the programs approved by CIF that are also registered with the California Attorneys General Office, the U.S. State Department, and the Council on Standards for International Educational Travel (CSIET). No other exchange programs will be recognized by the CIF as approved exchange programs for 2015-16.
A foreign exchange student shall have been placed with a host family in compliance with this bylaw and Bylaw 510 (undue influence). Such student will have the choice of attending:
a. The public school in the host family's public school attendance area; OR
b. A private school located in the host family's public school attendance area; OR
c. To gain residential eligibility at any other school, the student must receive written approval from both the principal of the public school located in the host family's attendance area and the principal of the other school; OR
d. In the event of a change of placement by the CIF-approved foreign exchange program, a different public school or private school with written approval from the principal of the new school.
NOTE: A foreign exchange student is considered to be placed with a host family when written notice of placement is provided by the exchange organization to the student and his/her parent(s)/guardian(s)/caregiver, and to the host family;
Neither the school the foreign exchange student attends, nor any person associated with the school, shall have input into the selection of the foreign exchange student; AND
No member of the school's coaching staff, paid or voluntary, may serve as the host family for the foreign exchange student; AND
A foreign exchange student involved in an approved foreign exchange program where placement is not in accordance with State CIF conditions for exempt status is subject to loss of his/her residential eligibility (waiver of the transfer rule); AND
A foreign exchange student must possess a current J-1 visa, issued by the U.S. State Department; AND
A foreign exchange student must comply with all eligibility requirements set forth by the CIF and the Section having jurisdiction; AND
A foreign exchange student who graduated from high school is ineligible to participate in CIF competition, unless the educational program in the student's country completes high school (graduation) after the student's 10th or 11th year of regular schooling (not including pre-school or kindergarten classes), in which case the student may have CIF athletic eligibility through the 12th consecutive year of regular school attendance after initially enrolling in the first grade (not pre-school or kindergarten classes); AND
9) A foreign exchange student who changes from a J-1 visa to any other type of visa that requires them to change schools, are subject to Bylaw 207.B.(5)a. and c. and cannot be made eligible for 207.B.(5)b. (Sit Out Period) since this would constitute their second transfer; AND
(10) A foreign exchange student participating in a CIF-approved foreign exchange program must comply with the maximum of eight (8) consecutive semesters Bylaw. A foreign exchange student who is not in compliance with the eight (8) consecutive semesters bylaw may apply for a waiver under the Bylaws established by the State CIF and the respective Section of the student's current CIF school; AND
A foreign exchange student must be eligible under all other State and Section Bylaws; AND
All foreign exchange students in CIF-approved foreign exchange programs shall submit the appropriate waiver application(s) as required by their respective Section under Bylaw 208 with a CIF Pre-Enrollment Contact Affidavit (CIF Form 510) signed by the student and a host parent (part 1), and the enrolling school official(s) (part 3). Foreign students in CIF-approved foreign exchange programs need not obtain signatures of officials from their former school; AND
A foreign exchange student who participates in an interscholastic athletic contest or is enrolled in and/or attended a class atte a fehor 15 sehool days or more shall be considered to have been "enrolled" in that school and shall be classified as a transfer student if the student subsequently enrolls at another school.

To:
Federated Council
Date: December 1, 2015
Re: $\quad$ Proposed Revisions for Bylaw 1901.B

Proposal Originated: Commissioners Committee - Football Advisory Committee

## Proposal Reviewed

06/17/2015 - Commissioner Committee
08/26/2015 - Commissioner Committee
09/08/2015 - Football Advisory Committee
01/11/2016 - Commissioner Committee
01/26/2015 - Football Advisory Committee
01/29/2016 - Executive Committee
01/30/2016 - Federated Council

## Proposal Recommendation

Discussion
Discussion
Discussion
Anticipated Proposal to be Forwarded Anticipated Proposal to be Forwarded Anticipated $1^{\text {st }}$ Reading Anticipated $1^{\text {st }}$ Reading

Type: Bylaw Revisions
Next: April 7, 2016 Federated Council - Action Item
Summary: It is anticipated that the Federated Council may be asked to consider recommended revisions to Bylaw 1901.B regarding the participation in football "team camp" outside the of season. The Commissioners Committee has discussed this issue at past meetings and it is anticipated that a formal proposal will be recommended as an outcome of the January 11, 2016 Commissioner meeting. The Football Advisory Committee discussed options in September and will review any proposal at their meeting on January 26, 2016.

If a proposal is forwarded for consideration it will be distributed at the meeting. This would be a first reading item.

Fiscal Impact: None
Background: Education Code 35179.1 and 49475 and CIF Bylaw 1901.B prohibited "full contact" football camps outside the season of sport. Currently, five (5) CIF Sections prohibit school teams from all participation at any out of season football camp and five (5) CIF Sections allow team participation at out of season football camps.

This past summer there were several violations by school teams of state law and CIF Bylaws.

To: Federated Council
Date: January 13, 2016
Re: Proposed Revision Bylaw 3103 - Wrestling Weight Management Program

Proposal Originated: Commissioners Committee

## Proposal Reviewed

01/12/2016 - Commissioner Committee
01/28/2016 - Executive Committee
01/29/2016 - Federated Council
04/08/2016 - Federated Council

## Proposal Recommendation

10-0 In Favor of Proposed Revisions
$1^{\text {st }}$ Reading
$1^{\text {st }}$ Reading
Action Item

Type: Bylaw Revisions
Next: January 29, 2016 - Federated Council; Non-Action Item April 7, 2016 Federated Council; Action Item

Summary: The Commissioners Committee is forwarding a proposal for consideration by the Federated Council revising Bylaw 3103. This revision of the Bylaw does NOT remove the current requirements and mandates of the nationally recognized National Wrestling Coaches Association Weight Management program. It only moves the current standards, process(es), appeals and penalties to the "Blue Policy" pages to coincide with all other CIF sports. This change will allow NWCA national modifications to the Wrestling Weight Management Program to be completed without going through a CIF Bylaw Change/Modification process that can take up 12-18 months to complete. The MANDATE for the program remains in place, the specific NWCA weight management specifications, process, and appeals moves to the policy pages.

Fiscal Impact: None
Background: In 2006 the CIF Federated Council adopted and mandated the use of the National Wrestling Coaches Association Weight Management Program. The weight loss program, in it's entirety, were included at that time in the CIF Bylaw. The purpose, today as in 2006, of the NWCA program is to minimize risks to participating students by mandating and monitoring the weight loss of students during the season.

## ARTICLE 310

3100. DAYS OF PRACTICE
A. Each individual student not a member and participant of a fall sports team shall have at least 10 days of practice before the student can compete in a match or tournament.
B. Each individual who completes the regular season in a fall sport shall have at least five (5) days of practice before the student can compete in a meet or tournament.
40-MATCH RULE
A wrestler will be allowed a maximum of 40 matches during the wrestling season prior to the first qualifying tournament for the CIF State Wrestling Championships (in most situations this would be the league wrestling tournament). Forfeits do not count towards the 40 -match maximum. Matches wrestled in any tournaments or competitions held prior to the first qualifying tournament will count towards the 40match maximum.
EXCEPTION: Any matches wrestled in a Section team dual championship tournament will not count as part of the 40-match maximum. PENALTY: Violation of Article 3101 will result in the following sanctions:
A. If an athlete goes over the prescribed 40 match limit, the athlete shall be ineligible for any further competition for the season. In addition, the Section may impose the following additional sanctions:
(1) The final season record will be reduced by at least one (1) win at the conclusion of the season;
(2) The school will be placed on probation;
(3) The team/individual will be ineligible to advance to or in Section, Regional or State Championships;
(4) Reduction of maximum number of matches allowed for the following year in that sport;
(5) Repeated violation may result in suspension of membership in the CIF.
(Approved October 2001 Federated Council/Revised November 2009 Federated Council)
3101. WEIGH-INS
A. All CIF member schools must follow all National Federation rules and procedures concerning weigh-ins.
(1) Violation of NFHS rule 4-5-5 will result in the following sanction; the host school will not be allowed to host any tournament or the following year and cannot financially benefit from any other tournament for that year. In addition, the Section may impose the following additional sanctions:
a. The hosting school is placed on probation.
b. Reduction of maximum number of matches.
B. California provides 14 weight classes per NFHS rules and the two (2) pound growth allowance to each weight class on January 15.
C. Each coach is required to bring his/her team's NWCA Pre-Match Weigh-In Form to all competitions including the CIF State Wrestling Championships.
PENALTY: Failure to comply will result in the entire team being ineligible to compete and charged with forfeiture.
D. Each wrestler is required to weigh in with his/her NWCA Pre-Match Weigh-In Form at all competitions up to and including the competition that begins the CIF State Championship qualifying series.
PENALTY: Failure to comply will result in the wrestler being ineligible for that competition.
E. The use of laxatives, emetics, excessive food and liquid restriction, self-induced vomiting, hot rooms, hot boxes, saunas and steam rooms is prohibited for any purpose. The use of diuretics at any time is prohibited. Regardless of the purpose, the use of vapor-impermeable suits (e.g. rubber or rubberized nylon) or any similar devices used solely for dehydration is prohibited. Artificial means of rehydration (i.e. intravenous hydration) are also prohibited. Violators of these rules shall be suspended for the competition(s) for which the weigh-in is intended. A second violation would result in suspension for the remainder of the season.
(Revised May 2010 Federated Council)

## 3103. CIF WRESTLING WEIGHT MANAGEMENT PROGRAM

The establishment of a certified minimum wrestling weight based on $7 \%$ body fat for males and $12 \%$ for females is required for all high schools. Participation in the CIF Wrestling Weight Management Program will be mandatory and binding for all CIF interscholastic wrestlers. No wrestler may compete until he/she has completed the required body composition assessment. The CIF will utilize the NWCA Optimal Performance Calculator as the mechanism to calculate the certified minimum weight for each wrestler and as the data reporting and retrieval tool for all member schools sponsoring wrestling.
NOTE: For policies, procedures, responsibilities, appeal and penalties related to the National Wrestling Coaches Association Weight Management Program, please consult the wrestling section in the blue pages.


PENALTY: Failure to adhere to these Bylaws will result in the wrestler being declared ineligible for that competition and for the next regularly seheduled competition. If this oceurred during a toumament then the athlete would be ineligible for the duration of that tournament and for the next regularly seheduled match/competition for that team or individuat.
(Revised May 2013 Federated Council)
B. Time Period for Assessments
(1) No wrestler may compete until he/she has participated in an initial assessment and hisher name and data are ineluded en the sehool NWCA Pre Match Weigh-In Form and Alpha Master Report.
(2) The specific gravity of the urine, determined by a refractemeter analysis, will determine whether a candidate may participate in an assessment on any date. A specifie gravity result of less than or equal to 1.025 is required in order to participate in the body assessment. Any wrestler not passing the urine specific gravity test must wait a minimm of 24 hours in order to be retested.
(3) Assessments may begin on Octeber 15 of each school year. Wrestlers may be measured any time on or following this date and no later than Jantary 15 to establish a minimum wrestling weight. All wrestlers, ineluding these coming out tate, must have their minimum wrestling weight established prior to competing.
a. Hardship Exceptions

Appeals may be submitted to the Section office for the following two (2) exceptions only:
(i) Assessment Exception One (1):A-student under doctor's care may be assessed after Janmary 15 before the student competes or within seven (7) days, whichever comes first, following the student's release from the doctor.
(ii) Assessment Exception Two (2): A student who becemes eligible after January 15 may be assessed after January 15 before the student competes or within seven (7) days, whichever comes first, following the student beeoming seholastically and/or residentially eligible.
(4) A wrestler whe competes at a weight elass allowed by hisher weight loss plan before or during an appeal has accepted hisfher most recent assessment and voids all other appeal-options allowed within this policy.


PENALTY: Failure to adhere to these Bylaws will result in the wrestler being declared ineligible for that competition and for the next regularly scheduled competition. If this occurred during a toumament then the athlete would be ineligible for the duration of that tournament and for the next regularly scheduled match/eompetition for that team or individual.
(Revised May 2013 Federated Council)


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## 2015-2016 CIF SOUTHERN SECTION NOMINATING COMMITTEE

- Eastern - Rich Shearer, Athletic Director, Citrus Hill High School
- Los Angeles County - Paul Lopez, Principal, Glendora High School
- Northern - Rob Dearborn, Athletic Director, Moorpark High School
- Orange County - Jerry Halpin, Principal, Brea Olinda High School
- Parochial - Jim McClune, Superintendent's Representative, Catholic Athletic Association
- Private - Mark Ligons, Principal, Antelope Valley Christian High School


## Ex-Officio Members

- Reggie Thompkins, President, CIF Southern Section Council
- Rob Wigod, Commissioner of Athletics, CIF Southern Section


## PROSPECTIVE CANDIDATES FOR THE 2016-2017 CIF-SS EXECUTIVE COMMITTEE

A) President-Elect

- Monica Colunga, Principal, Irvine High School
- Jeff Jordan, Director of Educational Services, Walnut Valley Unified School District
B) Coast Area Representative
- Paula Hart Rodas, Principal, Lawndale High School
- Nicole Wesley, Principal, Redondo Union High School
C) Desert Area Representative
- Rob Kostopoulos, Athletic Director, Boron High School
- Nominations will be accepted from the floor at the CIF-SS Council Meeting on January 27, 2016.
D) Activities Director Representative
- Todd Arrowsmith, Activities Director, West Ranch High School
- Aaron Solis, Activities Director, San Marcos High School
E) Boys Athletic Director Representative
- Chris Calderwood, Athletic Director, Rancho Mirage High School
- Rich Shearer, Athletic Director, Citrus Hill High School
F) Girls Athletic Director Representative
- Terry Orabona, Athletic Director, Santa Ana Valley High School
- Jill Matyuch, Athletic Director, Brea Olinda High School


## MONICA COLUNGA

## PRESIDENT-ELECT

## Professional Experience

| Irvine High School, Principal | July 2007-Present |
| :--- | :--- |
| Pacific Coast League Compliance Officer | 2013-Present |
| CIF-SS Executive Committee, Orange County Area Representative | 2013-Present |
| CIF Federated Council, Southern Section Representative | 2014-Present |
| Chapman University, Volunteer Assistant Softball Coach | September 1994- Present |
| CIF-SS Executive Committee, At-Large Representative | 2011-2013 |
| Pacific Coast League President | 2008-2010 |
| Irvine High School, Assistant Principal 2006-July 2007 |  |
| University High School, Assistant Principal | August 2001- June 2006 |
| University High School, Co-Activities Director | June 1989-August 1999 1999- Fall 2003 |
| University High School, Co-Athletic Director | September 1990-January 2004 |
| University High School | October 1986-August 1999 |
| Spanish/Physical Education/Health Teacher | September 1985-June 1986 |
| University High School, Head Certified Athletic Trainer | September 1983-June 1985 Santa Ana, CA |
| Westmont High School, Head Certified Athletic Trainer | Sunta Ana High School |

## Education

UCI/UCLA Joint Program, Ed.D. Educational Administration University of California, Irvine

Clear Administrative Service Credential

Preliminary Administrative Service Credential Program
University of California, Irvine

Azusa Pacific University
M.A. in Education

San Jose State University
Graduate Program in Athletic Training
Chapman University
B.A. in Movement/Exercise Science

September 2003-September 2011

September 2001- Winter 2004

September 1998-June 1999

September 1994-July 1995

August 1985-June 1986

September 1979-May 1983

## JEFF JORDAN

## PRESIDENT-ELECT

Jeff was elected to the CIF Executive Committee as the Mt. Sac Area Representative in 2011. During this tenure, he also served as the Mt. Sac Releaguing Chair. In 2014, Jeff currently serves as the Treasurer of the CIF Southern Section Council. He serves on the CIF Audit Committee as well as the CIF Southern Section At-Large Selection Committee for Football Championships.

Jeff recently accepted a position as Administrative Director of Educational Services for the Walnut Valley Unified School District. Before that, Jeff was Principal of Walnut High School from 2009 until 2015. He has worked at Walnut High School since 1990 in various roles including Assistant Varsity Football Coach (10 years), Head Varsity Baseball Coach (9 years), Athletic Director (7 years), Grade Level Coordinator (counselor) (5 years) and Instructional Dean (2 years). Before becoming a high school principal of Walnut High School, he was a middle school principal in Walnut Valley for two years. He earned a Bachelor of Science degree from Cal Poly Pomona and a Master of Science degree from Azusa Pacific University. He is currently enrolled at the University of La Verne in the Doctoral Program for Organizational Leadership.

## COAST AREA REPRESENTATIVE

Through my administrative experiences serving as Principal of Lawndale High School, as well as Associate Principal of Leuzinger High School and Vice Principal/Director of Athletics for Mira Costa High School, I have demonstrated outstanding interpersonal and communication skills and an exceptional capacity to multitask. I am a strong leader who maintains high expectations for students and staff alike while sustaining visibility and accessibility. My twenty years serving as an educational leader for Marymount College and for the Centinela Valley, Long Beach, Palos Verdes Peninsula, and Manhattan Beach School Districts have prepared me well with experience in all areas of school operations. An avid athlete who competed in four sports during high school, I originally entered college on a volleyball scholarship to Regis College in Denver, Colorado. After a career ending injury during my rookie season, I returned home to complete my Associate of Liberal Arts degree at Marymount College of Palos Verdes. From there I matriculated to CSU Long Beach where I earned my Bachelor of Science degree with a major in Medical Microbiology and a minor in Chemistry. Immediately following college, I worked in the biotechnology industry briefly before being drawn to work in the classroom. I earned my California Clear Single Subject Teaching Credential in Biological Science and Health Science, as well as a Master of Arts in Multicultural Education from CSU Dominguez Hills. After nine years in the classroom, I returned to California State University Dominguez Hills to obtain my Administrative Services Credential. I completed my Doctorate Program at Pepperdine University where I focused my research on teacher preparation programs for adolescent learners.

## Education \& Credentials

PEPPERDINE UNIVERSITY (Malibu, CA) - Graduate School of Education and Psychology
Doctor of Education: Educational Leadership, Administration, and Policy, 05/2015
CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS (Carson, CA) - School of Education
California Preliminary Administrative Services Credential, 05/2004; Master of Arts: Multicultural Education, 12/1999
California Secondary School Professional Clear Teaching Credential: Biology and Health, 05/2001
Cross Cultural Language and Academic Development Certificate, 05/2001
CALIFORNIA STATE UNIVERSITY, LONG BEACH (Long Beach, CA) - School of Natural Sciences E Mathematics
Bachelor of Science: Medical Microbiology, Minor: Chemistry, 12/1995
MARYMOUNT COLLEGE (Rancho Palos Verdes, CA)
Associate of Arts, 12/1991

## LEADERSHIP EXPERIENCE

LAWNDALE HIGH SCHOOL (Centinela Valley Union High School District, CA)
2014 - present Principal
CALIFORNIA INTERSCHOLASTIC FEDERATION - SOUTHERN SECTION 2013 -present
Executive Council Rep, Coast Area (2105-16); CIF-SS At-Large Council Rep (2013-15)
LEUZINGER HIGH SCHOOL (Centinela Valley Union High School District, CA)
2013-2014
Associate Principal
MIRA COSTA HIGH SCHOOL (Manhattan Beach Unified School District, CA)
2008-2012

## Vice Principal \& Director of Athletics

MANHATTAN BEACH MIDDLE SCHOOL (Manhattan Beach Unified School District, CA) 2007-2008
Vice Principal
MARYMOUNT COLLEGE (Rancho Palos Verdes, CA)
2003-2007
Assistant Director, Community Educational Programs

## NICOLE WESLEY

## COAST AREA REPRESENTATIVE

Dr. Nicole Wesley is beginning her fifth year as the Principal of Redondo Union High School (RUHS), the only comprehensive high school in the Redondo Beach Unified School District (RBUSD), with a student population of 2700+ students. Since her tenure as principal, RUHS has created 22 new college prep courses, a STEM program, and Humanities pathways that allow students to engage in real-world, inquiry-based lessons and graduate with a competitive transcript and an edge during their 21st-century journey. Under Dr. Wesley's leadership, RUHS' public image and positive reputation have flourished in the last five years, becoming a destination school for families moving to the South Bay both in and out of the state. The school's progressive curriculum and student achievement have led to the school's national rankings in U.S. News \& World Report and Newsweek, as well as College Board Honor Roll awards for equity and excellence; enrolling more students in advanced placement courses and increasing the school's pass rate. Just as noteworthy, RUHS earned the state's first Gold Ribbon Award in the spring of 2015. With an emphasis on the "whole child" RUHS student-athletes have excelled on and off the court by earning numerous CIF titles and more State titles in the last three years than in the school's 110 years of history; even more impressive is the athletes' 3.3 average GPA (non-athletes - 3.02 GPA in spring 2015). The School of Wow is on the map!

Fresh out of college at the ripe age of 22, Dr. Wesley's passion for education began with her first teaching assignment at a middle school, where she fell in love with seeing students thrive through exploration and discovery. After five years of teaching, Dr. Wesley had a desire to have an even greater impact by becoming directly involved in making the very decisions that impact students. She became an assistant principal at age 27 , and served in that capacity for six years at two different high schools in two different districts.

Dr. Wesley has been a principal for eight years; three years at the middle school level and the last five years at RUHS. She earned RBUSD's Administrator of the Year award as a Middle School Principal (2011) and as the high school principal (2015). In addition, she was recognized as a transformational leader by Freedom 4U, a nonprofit student advocacy program, as their Educator of the Year (2015).

Having been an athlete herself, running cross-country and track for San Pedro High School, and competing at the CIF Finals and state level all three years of her high school experience, Dr. Wesley understands the value of competing athletically. She is a true believer that success in sports, academics, a career and in life stems from both wins and losses. The life skills students learn both on and off the court are what truly matter: Team work, determination, tenacity, selflessness, the ability to cope, commitment, personal responsibility, and leadership. Dr. Wesley will tell you that playing for the love of the game is more valuable than victory itself!

## ROBERT KOSTOPOULOS

## DESERT AREA REPRESENTATIVE

## Objective

To obtain a position on the CIF Southern Section Executive Committee. Desert Area Representative-Area 3.

## Experience

August 2006 to present Muroc Joint Unified School District Boron, CA Teacher

Physical Education Teacher/Computer Applications
Teach health and physical education and basic computer application skills to students.
August 2012 to present Muroc Joint Unified School District Boron, CA Teacher on Assignment (Student Discipline)

Administer student discipline, interact with parents, students and staff.
August 2012 to present Muroc Joint Unified School District Boron, CA Athletic Director

Director of Athletic Department.
Co-ordinate all athletic events with Athletic Directors in Desert Mountain League.
Schedule all events including scheduling officials for contests.
Attend Athletic Director Board Meetings.
August 2005-June 2006 Bloomington High School Rialto, CA
Physical Education Teacher/Head J.V. Baseball Coach
Teach physical education.

## Education

| August 1997- June $1999 \quad$ Antelope Valley Community College | Lancaster, CA |
| :---: | :---: | :---: |
| Associates of Arts Degree with a Minor degree in Science. |  |

August 1999-June 2004 California State University San Bernardino San Bernardino, CA
Bachelor of Science Degree with a Minor degree in Kinesiology
August 2008-June $2010 \quad$ Grand Canyon University Phoenix, AZ
Master's Degree Educational Administration

## Additional Related Experiences:

I have served on the Boron Community Services District Board of Trustees from December 2009 to present. Duties include: Represent the community of Boron in all matters relating to the Water District; attend monthly Board of Trustee meetings; make and approve water district policy and make sure the policies are enforced; approve hiring; approve salary and benefits for employees; attend seminars and conferences for Board of Trustees. I also serve on the Economic Restructuring Committee for "Revitalizing Boron." Our goal is to revitalize Boron to improve living conditions for the citizens and make Boron appealing to prospective business owners, promoting growth for the community. I have lived in the community of Boron since birth. I take great pride in my community and I have effectively built and maintained strong relationships with its members. With the various positions I currently possess, you must have excellent communication and presentation skills. I feel these are some of my strongest traits.

## TODD ARROWSMITH

## ACTIVITIES DIRECTOR REPRESENTATIVE

Todd received his bachelor degree in History and Social Studies from California Lutheran University in 1991, and received his master degree in Education Administration for the University of La Verne in 1998.

Todd is currently beginning his 11th year as Director of Student Activities at West Ranch High School. He was Saugus High School's Director of Student Activities for six years and served as a teacher and Activities Director at Sierra Vista Junior High School for five years. Prior to coming to the Hart School District he taught at Pinecrest School in Van Nuys.

Todd currently serves on the CIF Federated Council as a representative of California Association of Directors of Activities. He also is an administrator for California Association of Directors of Activities High School/Middle School Camps that are held at UC Santa Barbara every summer. He speaks around the state of California on Sportsmanship and Spirit at Athletic Events. In 2011, he received The Bob Burton Spirit Award from California Association of Directors of Activities.

Todd is a strong supporter of education, athletics, and student activities. He believes in the correlation between involvement in extra-curricular activities and a students' academic success. He looks forward to bringing his experience in extra-curricular activities to the CIF Southern Section and its member schools.

## AARON SOLIS

## ACTIVITIES DIRECTOR REPRESENTATIVE

## Objective

To gain a Nomination for the Activities Director representative position on the CIF Southern Section Executive Committee. I would be able to combine my experience as a coach, official, and Activities Director to bring a new perspective to the Committee. At San Marcos High School, we have made great strides to improve students' behavior at athletic events and school spirit to make a positive impression on the community. We continue to find ways to expand student involvement in all school activities to provide the necessary tools to be successful in life.

## Experience

Aug. 2003 - present : Activities Director - responsible for working with Financial Technician, Athletic Director, and Assistant Principal in charge of Activities to ensure proper implementation of ASB procedures and implementation of various school activities including: dances, athletic events, awards ceremonies, special events. Member of school leadership team: includes all Administration, Athletic Director, and Lead Counselor
Additional school leadership roles: $8^{\text {th }}$ Grade Parent Night Coordinator, Link Crew/Freshman Orientation Coordinator, Royal Pride Foundation Board Member, PAG - Parental Advisory Group Member , AAPLE Leadership Academy Advisory Committee Member, AAPLE Leadership Academy Admissions Committee member, CIF-SS Activities Directors Committee Member, CIF-SS Golf Committee Member, CADA Member

- Sept 1999 - July 2003: Social Science teacher - American History (college prep), World History (college prep), Introduction to Economics, Academic Foundations for Success
- Aug. 2013 - present and Aug. 2001 - June 2007: Varsity Head Coach - Boys Golf
- June 2005 - Sept. 2006 and June 2000 - June 2004: Varsity Head Coach Girls Basketball
- Aug. 1998 - June 2003: Varsity Head Coach - Girls Golf

Additional Experience

- Sept. 2007- Present: CIF-SS Golf Committee member. Also responsible for organization of CIF-SS Golf Championship tournaments.
- Sept. 2007 - Present: CIF-SS Activities Director Committee member
- March 1999 - Present: Co-Director, Santa Barbara High School Tournament of Champions, Girls Varsity Basketball - 32 teams


## Awards

Jan. 2015 - PresidioSports.com Sports Figure of the Month
2013, 2005 - San Marcos High School PTSA Honorary Service Award 2003 - Los Angeles Times Golf Coach of the Year

## CHRIS CALDERWOOD

## BOYS ATHLETIC DIRECTOR REPRESENTATIVE

I am seeking a second term as Boys Athletic Director Representative to the CIF Southern Section Executive Committee. It has been my honor to serve in that capacity for the last four years and I hope you consider me for another four years.

I have been an Athletic Director in the Palm Springs Unified School District for 20 years, first at Palm Springs High School and then for the last three years at Rancho Mirage High School. I have previously served as a League Representative for the Desert Valley League for twelve years. I have been on the Citrus Belt Area Athletic Director's Association board for fifteen years, serving as President of that organization for two years. I am currently serving on the CIF State Athletic Administrators Advisory Committee. I have chaired the CIF Southern Section Athletic Administrators Advisory Committee for the past three years after serving on that committee for several years previous to that. Recently, I have been appointed to the California State Athletic Directors Association Executive Board, creating and managing the new website for that organization.

It has been a privilege to represent athletic directors on the Executive Committee. I am a strong proponent for the role of the athletic director and I have no problem voicing that perspective in all matters discussed. Thank you for allowing me to serve as your representative and I ask that you please give me consideration for another term.

## RICH SHEARER

## BOYS ATHLETIC DIRECTOR REPRESENTATIVE

## Professional Summary:

- Member of CIF Athletic Administrators Advisory Committee - 2 years
- Past President of Citrus Belt Area Athletic Directors Association - 2 years
- CIF League Coordinator - 4 years
- CIF League Representative - 11 years
- Varsity Head Coach for Boys and Girls Basketball and Boys Golf
- Assistant Coach for Girls Volleyball and Varsity Football


## Relevant Experiences:

## Athletic Director - Val Verde USD

Feb. 2005 to present

## School Site: Citrus Hill High School

Duties: Hire, train, manage, and evaluate 60 coaches for all levels of play, in both boys and girls sports. Plan event supervision and safety for all home athletic contests. Create, implement, and maintain detailed athletic budgets for equipment, transportation, and staff salaries. Guarantee compliance with CIF state and southern section regulations, and Mountain Pass League rules. Receive and resolve parent questions and complaints regarding school athletic department. Manage and evaluate athletic department staff, an administrative assistant and athletic equipment manager. Secure advertisers and other vendors, maintaining contracts, and ensuring guarantees are met.

## Athletic Director - Alvord USD

Sept. 1998 to Feb. 2005

## School Site: Notre Vista High School

Duties: Coordinate athletic facility requests and management with other school sponsored activities. Ensure staff and student compliance with California Ed. Code requirements for high school athletics. Work with Area CIF Liaison to schedule officials, manage game dates, and process ejection paperwork. Plan to improve athletic representation, especially among underrepresented economic groups, providing support and encouragement for athletic participation.

## Education:

- Instructor Certification ASEP Coaching Education Principles
- Certified Athletic Administrator
- M.A. History
- S.S. Teaching Credential: Social Sciences
- B.A. History


## NFHS

N.I.A.A.

University of California, Riverside
University of California, Riverside
University of California, Riverside

Professional Association: Member of Citrus Belt Area Athletic Directors Association Area Vice President of California State Athletic Directors Association Member of National Interscholastic Athletic Administrators Assoc.

Professional Awards: $\quad$ CIF SS Citrus Belt Area Athletic Director of the Year - 2011 Press Enterprise Riverside County Coach of the Year - 2000

## JILL MATYUCH

## GIRLS ATHLETIC DIRECTOR REPRESENTATIVE

$\left.\begin{array}{cl}\text { 9/2008-Present } & \text { BREA OLINDA HIGH SCHOOL, Brea, CA } \\ & \text { Teacher/Girls' Athletic Director (Since Fall 2011) } \\ & \text { - Instructional assignment: Psychology and U.S. Government, Coached Softball and Basketball } \\ & \text { - Century Conference Secretary and Statistician, responsible for girls' conference scheduling } \\ & \text { the Women In Sports Committee and the O.C. Athlete of the Year Selection Committee } \\ & \text { - Write and announce script for female league MVPs at OCADA Athlete of the Year banquet }\end{array}\right\}$

## TERRY ORABONA

## GIRLS ATHLETIC DIRECTOR REPRESENTATIVE

Terry Orabona began as the Girls Athletic Director at Santa Ana Valley High School in 1989 and added the duties of Boys Athletic Director in 2006. Since 2012, she has served as the Girls Athletic Director Representative on the CIF Southern Section Executive Committee and is the Co-Chair of the CIF Southern Section Athletic Administrators Advisory Committee. Terry has also been a member of the CIF Southern Section Golf Advisory Committee for many years. She is the current Orange League Coordinator to the CIF Southern Section Council and a former Century League Coordinator.

Terry is a member of Orange County Athletic Directors Association Women in Sports Committee. She was a member of the Orange County Athletic Directors Association Board of Directors from 1993-2007 and was President of that organization from 1999-2001. She has also been a member of the California State Athletic Directors Association since 1996. In 1996, she was named CIF Southern Section Athletic Director of the Year by the California State Athletic Directors Association.

## C.I.F. SOUTHERN SECTION

Proposed Budget for 2016-17
January 27, 2016

|  | 2016-17 Proposal | Current Budget 2015-16 | Prior Year Actual 2014-15 |
| :---: | :---: | :---: | :---: |
| Income |  |  |  |
| BASEBALL | 67,000 | 85,000 | 56,656 |
| BASKETBALL | 629,000 | 599,000 | 673,844 |
| CROSS COUNTRY | 92,000 | 91,400 | 95,400 |
| FOOTBALL | 944,000 | 985,100 | 1,138,054 |
| GOLF | 59,000 | 55,500 | 63,875 |
| SOCCER | 93,000 | 84,750 | 103,996 |
| SOFTBALL | 29,900 | 30,900 | 30,715 |
| SWIMMING | 53,900 | 52,900 | 54,794 |
| TRACK | 144,000 | 139,400 | 145,404 |
| VOLLEYBALL | 161,000 | 209,500 | 207,691 |
| WATER POLO | 49,900 | 54,600 | 46,851 |
| WRESTLING | 139,000 | 126,400 | 142,082 |
| APPAREL (Merchandise, T-Shirts, Patches, etc) | 132,000 | 129,600 | 136,886 |
| FRIENDS OF GOLF | 47,000 | 47,000 | 47,000 |
| INTEREST (on Investments) | 9,900 | 9,900 | 5,455 |
| OTHER INCOME | 54,700 | 59,900 | 57,693 |
| PROGRAM SALES | 27,500 | 29,000 | 33,673 |
| PUBLICATIONS (Rule Books, etc) | 57,000 | 59,800 | 94,862 |
| SPECIAL EVENTS (HOF-DS, Ath AD Summit) | 29,500 | - | 4,260 |
| SPORTS FEES (Membership) | 480,500 | 475,000 | 475,250 |
| SUPPORT/MARKETING INCOME | 933,259 | 760,500 | 857,659 |
| TV/RADIO/WEB RIGHTS FEES | 266,800 | 225,000 | 257,996 |
| CHAMPIONS FOR CHARACTER | 61,000 | 59,000 | 60,862 |
| Total Income | 4,560,859 | 4,369,150 | 4,790,958 |
| Cost of Goods Sold |  |  |  |
| Publications COGS | 57,000 | 66,100 | 97,797 |
| Total Cost of Goods Sold | 57,000 | 66,100 | 97,797 |
| oss Profit | 4,503,859 | 4,303,050 | 4,693,161 |

## REVENUE/COGS NOTES:

1. SPORTS REVENUE PROJECTION: Conservatively anticipating $2 \%$ decrease (fall 2015 down)
2. PROGRAM SALES: Continue to decline at a rate of $10 \%$ per year over last 5 years
3. SPECIAL EVENTS: Hall of Fame/Distinguished Service \& Athletic Administrator Summit
4. SPORTS FEES: Projection relatively flat increase
5. SUPPORT/MARKETING REVENUE: Continued partnerships, major increase due to new 5 yr ball contracts
6. BROADCAST RIGHTS FEES: Annual contracts with Fox and NFHS Network (Fox increases annually)
7. CHAMPIONS FOR CHARACTER: Scholarship Dinner \& Golf Tournament
C.I.F. SOUTHERN SECTION

Proposed Budget for 2016-17
January 27, 2016

| 2016-17 Proposal | Current Budget <br> $2015-16$ | Prior Year Actual <br> $2014-15$ |
| :---: | :---: | :---: |

Expense
BASEBALL EXPENSE
BASKETBALL EXPENSE
CROSS COUNTRY EXPENSE
FOOTBALL EXPENSE
GOLF EXPENSE
LACROSSE EXPENSE
SOCCER EXPENSE
SOFTBALL EXPENSE
SWIMMING EXPENSE
TENNIS EXPENSE
TRACK EXPENSE
VOLLEYBALL EXPENSE
WATER POLO EXPENSE
WRESTLING EXPENSE
AREA LIAISONS
AUDITOR
AWARDS
BAD DEBT
BUILDING MAINTENANCE
COUNCIL
DEPRECIATION EXPENSE
DONATIONS
GENERAL OFFICE
INSURANCE (WC, D\&O, Life, Bldg)
INTEREST EXPENSE
INVESTMENT EXPENSE
LEGAL EXPENSE
LOSS OR GAIN ASSETS
MEDICAL
MISCELLANEOUS EXPENSE
OFFICE SUPPLIES
OFFICE SUPPLIES - SMALL EQUIP.
OFFICE TRAVEL
Payroll Expenses

| 39,000 | 59,000 | 37,948 |
| :---: | :---: | :---: |
| 192,100 | 191,300 | 190,139 |
| 41,000 | 42,000 | 40,582 |
| 115,000 | 151,000 | 147,416 |
| 65,000 | 64,000 | 66,241 |
| 250 | 250 | - |
| 38,000 | 37,000 | 37,834 |
| 26,000 | 23,100 | 30,724 |
| 45,000 | 43,000 | 51,510 |
| 13,100 | 12,500 | 13,681 |
| 85,100 | 81,600 | 86,240 |
| 60,000 | 61,100 | 58,759 |
| 25,000 | 26,350 | 24,570 |
| 125,000 | 116,500 | 136,688 |
| 53,100 | 53,100 | 53,039 |
| 16,000 | 16,000 | 15,556 |
| 60,000 | 67,200 | 58,942 |

691

| 28,000 |  |
| ---: | ---: |
| 60,000 | 30,200 |
| 57,000 | 27,263 |
|  | 65,237 |

$71,446 \quad 71,848$
$\begin{array}{lr}47,000 & 522,250 \\ 24,700 & 35,945\end{array}$

| 30,000 |  |
| ---: | :--- |
| 38,000 |  |
| 24,700 | 35,945 |
| 37,200 | 37,830 |

$\begin{array}{r}107 \\ \hline 3,700 \\ \hline 15,000 \\ \hline\end{array}$
$\begin{array}{rr}3,500 & 3,767 \\ 20,000 & 2,698\end{array}$

| 311,580 | 284,813 |
| ---: | ---: |
| 1,500 | 947 |
| 43,500 | 51,645 |
| 1,500 | 7,631 |
| 55,400 | 61,561 |
| 965 | 4,856 |

PAYROLL TAXES
CALPERS (Tier I and II)
FICA - SOCIAL SECURITY
FICA - MEDICARE
Total PAYROLL TAXES

| 298,180 | 286,741 | 233,721 |
| ---: | ---: | ---: |
| 92,628 | 89,043 | 88,288 |
| 25,471 | 23,876 | 22,917 |
| 416,279 | 399,660 | 344,926 |

## C.I.F. SOUTHERN SECTION

Proposed Budget for 2016-17
January 27, 2016

| 2016-17 Proposal | Current Budget <br> $2015-16$ | Prior Year Actual <br> $2014-15$ |
| :---: | :---: | :---: |


| Expense (continued) |  |  |  |
| :---: | :---: | :---: | :---: |
| POSTAGE | 20,000 | 21,500 | 15,499 |
| PRESS/MEDIA | 6,300 | 6,600 | 5,954 |
| PRINTING/DUPLICATING | 35,000 | 38,100 | 34,946 |
| PROFESSIONAL GROWTH | 2,500 | 2,500 | 300 |
| PROGRAM EXPENSE | 46,000 | 46,000 | 47,471 |
| PUBLICATIONS EXPENSE | 29,000 | 33,500 | 26,408 |
| PUBLICATIONS WASTE | 5,000 | 5,000 | 6,249 |
| SALARIES | 1,756,671 | 1,646,654 | 1,573,312 |
| SALES/USE TAX EXPENSE | 4,500 | 4,500 | 425 |
| SECRETARIAL/ADMIN. ASSISTANCE | 2,500 | 2,100 | 3,345 |
| SPECIAL EVENTS (HOF-DS, Ath AD Summit) | 51,000 | - | 5,352 |
| SUPPORT/MARKETING EXPENSE | 68,950 | 65,100 | 71,012 |
| TAXES (Property) | 6,100 | 6,200 | 2,265 |
| TICKETS | 27,000 | 35,100 | 32,715 |
| TV TO SCHOOLS | 158,400 | 113,600 | 130,720 |
| UTILITIES | 15,000 | 16,100 | 22,579 |
| CHAMPIONS FOR CHARACTER | 46,100 | 46,300 | 45,472 |
| WEBSITE TECHNOLOGY | 60,000 | 64,045 | 52,532 |
| Total Expense | 4,503,859 | 4,303,050 | 4,650,333 |
| come | 0.00 | 0.00 | 42,828 |

## EXPENSE NOTES:

1. SPORT EXPENSE PROJECTIONS: Up $1 \%$ across all sports (football excluded, 1 stadium game planned)
2. MAJOR MEDICAL: Projecting $5 \%$ increase to active staff medical premiums and $2.5 \%$ to retirees
3. PAYROLL TAXES: Tied to salaries (social security, medicare and CalPERS)
4. SALARIES: Proposing $0 \%$ COLA to staff, step \& longevity increases only
5. SPECIAL EVENTS: Hall of Fame/Distinguished Service \& Athletic Administrators Summit
6. SUPPORT/MARKETING EXPENSE: Sponsor/contract obligations
7. TV \$ TO SCHOOLS: With increase in TV/Web rights contracts, comes increased \$ to schools involved
8. CHAMPIONS FOR CHARACTER: \$ spent on Scholarship Dinner, Scholarships \& Golf tournament
9. AWARDS, PRINTING, PUBLICATIONS, TICKETS, UTILITIES: Tighter controls and savings!!!


## PROPOSAL FROM OFFICIALS FEES/RELATIONS COMMITTEE

MATERIALS TO BE DISTRIBUTED AT THE SOUTHERN SECTION MEETING

# 2016-2017 Meeting Dates 

| Day | Date | Meeting |
| :--- | :--- | :--- |
| Thursday | August 18 | $\begin{array}{l}\text { Executive Committee Meeting } \\ \text { Workshop and New Member Orientation }\end{array}$ |
| Sunday-Tuesday | September 18-20 | National Federation Section 7 \& 8 Meeting |$]$| Champions for Character Awards Dinner |
| :--- |
| The Grand, Long Beach, CA |


[^0]:    (Revised May 2006 Federated Gouncil/Revised May 2007 Federated Council)

