### Regular Meeting of the Council

**Wednesday, January 29, 2014**  
**9:00 a.m.**

**The Grand**  
**4101 East Willow**  
**Long Beach, California**

**Agenda**

<table>
<thead>
<tr>
<th>1. OPENING BUSINESS</th>
<th>DISPOSITION</th>
<th>ITEM</th>
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</thead>
<tbody>
<tr>
<td>A. Call to order by Jim Monico, President of the Council</td>
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<td>B. Pledge of Allegiance</td>
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<td>C. Roll Call</td>
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<td>D. Introduction of Guests</td>
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<td>E. Adopt Agenda</td>
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<td>F. Approval of Minutes</td>
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<td>1. Minutes of the October 24, 2013 Council Meeting</td>
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<th>2. PUBLIC HEARING SESSION</th>
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<tr>
<td>A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.</td>
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<thead>
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<td>B. SOUTHERN SECTION ACTION ITEMS</td>
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<td>1. Revision of Proposal from Sunset League Volleyball Bylaw 2911</td>
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<td>Exec. Cmte.</td>
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<td>2. Proposal from Executive Committee to Eliminate Bylaw 3214.1</td>
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<td>Exec. Cmte.</td>
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3. ACTION ITEMS (Cont.)  

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<tr>
<th>ITEM</th>
<th>DISPOSITION</th>
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4. NON-ACTION ITEMS

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

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<th>ITEM</th>
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<td>1. Proposed Budget 2014-15</td>
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<td>2. Proposed CIF President Elect Nominations</td>
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<td>3. Proposed CIF Executive Committee Nominations</td>
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<td>4. Proposed Northern Regional Division VI Basketball and Girls Volleyball Division Championships</td>
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<td>5. Proposed Southern California Soccer Division IV &amp; V</td>
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<td>6. Proposed CIF Regional Badminton Championship</td>
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<td>7. Proposed Revision of Bylaws 1606, 1700 and 2902</td>
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<td>8. Proposed Bylaw Revisions – Article 30 (300 Series) and Article 50 (500 Series)</td>
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<td>9. Proposed Revision of Bylaw 206</td>
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<td>10. Proposed Revision of Bylaw 207 – Fall SOP</td>
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<td>11. Proposed Practice Time Allowance Proposal</td>
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<td>12. Proposed Bylaw 600 Revision</td>
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B. SOUTHERN SECTION NON-ACTION ITEMS

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<th>ITEM</th>
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<tbody>
<tr>
<td>1. Proposed 2014/15 Budget</td>
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<tr>
<td>2. Proposed CIF Southern Section Executive Committee Nominations</td>
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</tbody>
</table>

1. President-Elect Representative  
a. Jeff Jordan, Walnut High School  
b. Carter Paysinger, Beverly Hills High School

2. Orange County Area Representative  
a. Monica Colunga, Irvine High School  
b. Robin Patterson, Los Amigos High School
4. NON-ACTION ITEMS (Cont.)

3. Desert Area Representative
   a. Paul Kostopoulos, Muroc Joint Unified School District
   b. Nominations will be accepted from the floor

5. REPORT SESSION

A. President’s Report
   Jim Monico

B. Treasurer’s Report
   Carter Paysinger

C. Commissioner’s Report
   Rob Wigod

6. ADVANCE PLANNING

A. DATES

   1. April 2, 2014 – Executive Committee Meeting, Angel Stadium of Anaheim, Anaheim, California, 1:00 p.m.

   2. April 30, 2014 - Southern Section Council Meeting, The Grand, Long Beach, California, 9:00 a.m.

   3. June 17, 2014 – Champions for Character Golf Tournament, Rio Hondo Golf Club, Downey, California

7. ADJOURNMENT

A. Time of Adjournment _________________________________
Regular Meeting of the Council
Thursday, October 24, 2013
9:00 a.m.

The Grand
4101 East Willow
Long Beach, California

Minutes

1. OPENING BUSINESS

A. Call to order at 9:10am by Jim Monico, President of the Council

B. Pledge of Allegiance

C. Roll Call

D. Introduction of Guests

E. Adopt Agenda

There was a motion and a second to adopt the agenda as written. The motion carried.

F. Approval of Minutes

1. Minutes of the April 25, 2013 Council Meeting

There was a motion and a second to accept the minutes from the previous meeting as presented. The motion carried.

2. PUBLIC HEARING SESSION

A. Recognition of anyone wishing to address the Executive Committee. Speakers must limit their remarks to three minutes.

Mark Edgemon, Athletic Director from Upland Christian Academy, presented information regarding the NIAAA Conference in Anaheim December, 14-17. Keynote speakers are Bill Walton from UCLA and Pat Haden from UCS. LTI classes and workshops will be available. For more information visit NIAA.com.

Brett Proctor, Athletic Director at Alta Loma High School discussed the importance to remember the principles of education-based athletics. Expressed concerns regarding the proposal to eliminate Bylaw 600.
3. ACTION ITEMS

A. STATE FEDERATED COUNCIL ACTION ITEMS

1. CIF Budget, 2013-14 Revisions
   
   Action
   STATE467
   
   Exec. Cmte.
   Supports

   There was a motion and a second to approve STATE 467. The motion carried.

2. Proposal to Adjust Fall SOP Dates Bylaw 1108.B
   
   Action
   STATE468
   
   Exec. Cmte.
   Supports

   Commissioner Wigod explained the genesis of the adjustment to the SOP dates for the Fall. An immediate adjustment was made by the CIF State Executive Committee to the current SOP dates this the fall for equity purposes. The dates were determined by each Section and the Southern Section utilized a percentage of the season remaining after the SOP date to create more parity among the sports affected. There will be more discussion in the future for Winter and Spring sports as well. There was a motion and a second to approve STATE 468. The motion carried.

3. ACTION ITEMS (Cont.) DISPOSITION ITEM

B. SOUTHERN SECTION ACTION ITEMS

1. 2014-2018 Area Releaguing Plans
   
   Action
   SS478

   There was a motion and a second to approve SS478. The motion carried (1 abstention)

   a. Coast Area Releaguing Appeal

      1. El Segundo High School
         
         Action
         SS469
         
         Exec. Cmte.
         Not Accepted 14-3-3

         Steve Shevlin, Athletic Director, presented an appeal presentation on behalf of El Segundo High School. El Segundo would like consideration to be taking to reassign El Segundo into a league with more comparable attendance numbers and competitive equity.

         Discussion: Coast Area Releaguing Chairman Carter Paysinger discussed the process for releaguing in the Coast Area. Competitive Equity was a key area of consideration. The league members met and discussed multiple times to discuss proposals. There was an 11-7 in favor of the current Coast Area configuration.

         Principals in the area are not fully opposed to the proposal of the El Segundo administration, but would like to honor the process currently in place to establish new league configurations. There was a motion and a second to approve SS469. The motion was defeated 9-54-17.

   b. Northern Area

      1. Royal High School – Football Only
         
         Action
         SS470
Andy Andreolli, Athletic Director from Royal High School spoke regarding the Northern Area releaguing process. Andy expressed frustration and opposition to the process of the approved area configuration and the lack of exploring all proposals for releaguing. The CIF Southern Section Executive Committee accepted the Royal High School proposal and when Royal went back to the Marmonte/Camino Leagues with the approved proposal from the Executive Committee, that proposal was defeated within the Marmonte/Camino Leagues.

Discussion: There is concern that an appeal can only be launched on behalf of the school that is being impacted without consideration for all other schools that will also be impacted. (Newbury Park) concerned with the data that was presented in the appeal. The Northern Area (non-football) leagues were created with regard to competitive equity, enrollment and geography. There are a few members of the Marmonte/Camino Leagues (football-only) who do not believe that there was an establishment of competitive equity among the schools within the Marmonte/Camino Leagues. The 8-0-2 vote that was taken at the first Marmonte/Camino Leagues meeting would not be considered an official vote due to the failure to follow the CIF Southern Section Blue Book guidelines on the formation of athletic conferences. The 5-5-0 current vote of the schools is the vote that should stand.

There was a motion and a second to approve SS470. The motion carried 30-6-39.

2. Simi Valley High School – Football Only Action SS471
   Exec. Cmte. Accepted 18-0

Simi Valley officially withdrew their appeal due to the approval of SS471.

4. NON-ACTION ITEMS

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. Proposed CIF Swimming and Diving Championships STATE472

   Should this proposal pass, the championship will be held in Spring, 2015. The CIF Southern Section Council and Executive Committee have approved this proposal. There will be a bidding process for the facility to host the CIF State Swimming and Diving Championships and will ultimately be decided upon by the CIF State Office.

2. Bylaw 600 Revision STATE473

   This proposal is coming from the CIF State Executive Committee and the response from the different Sections and Committees vary. The proposal will not be presented for a CIF State Federated Council Vote until Spring, 2014. There are 26 states that have decided to eliminate a similar rule in order to avoid particular issues within their particular state.

   Discussion: Could the CIF Southern Section (should this pass) adopt a rule to continue current practice? No, the CIF Southern Section cannot be in conflict with the CIF State Bylaws.

   While this might work for some Sections, this proposal seems to be in direct contradiction to STATE474 and could prove to be detrimental to high school sports.
Other Section feedback: Commissioner Wigod shared the CIF Section Commissioner’s vote on the CIF State Proposal Form and reiterated that Section Commissioners were casting personal votes and not necessarily votes that are reflective of their Section’s position regarding this proposal.

3. Practice Time Allowance Proposal

This proposal has originated from the CIF Sports Medicine Advisory Committee. The proposal was reviewed in detail with the Council members and discussion was held.

Questions were raised about how this would impact football practices when students are not in school at the beginning of the practice season. How will this be monitored? The CIF Southern Section Football Advisory Committee will be looking into this further, if this proposal passes, as it might impact the implementation of “double-days”.

B. SOUTHERN SECTION NON-ACTION ITEMS

1. Revision of Proposal from Sunset League Volleyball – Bylaw 2911

Rich Boyce, Athletic Director from Edison High School, presented the proposal from the Sunset League. This proposal would attempt to eliminate the option for student-athletes to participate in club volleyball tryouts that are held during the CIF Girls Volleyball season. There is concern about the conflict between high school volleyball and club organizations. The coaches and administrators from the Sunset League would like to ask for consideration for the safety of the student-athletes participating in the sport of Girls Volleyball.

Discussion: There was concern about making student-athletes choose between high school sports and club programs. How will this rule be enforced and what is the penalty for violations of the rule? The proposal suggests a 2 for 1 penalty.

2. Proposal from Executive Committee to Eliminate 3214.1

The proposal was reviewed by Commissioner Wigod and questions/comments were solicited regarding the proposal. Questions that were asked: “Why isn’t Basketball included in this proposal?” Basketball currently has Blue Book rules in place. “Can Wild Card games be included” They will not be included in compiling statistics.

3. Proposal from Mountain Pass League to Change Blue Book Rule Regarding Number of Contests Allowed for Tournaments

Dave Anderson, Athletic Director from Hemet High School, presented the proposal to the Council. This proposal would allow for schools who host tournaments, regardless of the number of participating teams, to provide participating schools with a 5-game guarantee and having that tournament count as 2 allowable contests against the maximum contest limit for the season of sport.

5. REPORT SESSION

A. President’s Report

Jim Monico

The CIF Southern Section has had a great opening this year and commended the staff on handling issues that have surfaced throughout the beginning of the school year. The Champions for Character Dinner continues to be a successful event highlighting student-athletes. Make sure to communicate
with your principals and discuss the issues we have reviewed today. The Hall of Fame Luncheon will be held this afternoon and we look forward to honoring members of our Section who have made a memorable impact in our area.

B. Treasurer’s Report

Carter Paysinger

The audit was completed and financial statements have been finalized for 2012-13. As of November, 2013-14 there are only 18 schools that have not paid their sport fees as of today. Total assets equal $3,000,000 with total liabilities equal $160,000.

C. Commissioner’s Report

Rob Wigod

This is going to be a year of change with all of the upcoming proposals to be discussed and voted upon. This is an exciting time for the Section to really determine our philosophy and direction we will move into. The Executive Committee has been very involved and will continue to work to serve the Section and the staff continues to work hard to serve the Section and provide student-athletes with quality championship experiences. We are looking forward to a great year. Please continue to invite us to your meetings so that we can continue to have conversations throughout the year and ensure that we are reflecting the membership. We are looking forward to honoring members of our Section during the Hall of Fame Luncheon.

6. ADVANCE PLANNING

A. DATES

1. January 18, 2014 – CIF Southern Section Executive Committee Meeting, Palm Springs, California

2. January 29, 2014 – CIF Southern Section Council Meeting, Long Beach, California

7. ADJOURNMENT

A. Time of Adjournment – 11:00 am
To: Federated Council

Date: October 28, 2013

Re: Proposal – First Reading: State Swim and Dive Championship Event

Proposal Originated: Southern Section

<table>
<thead>
<tr>
<th>Proposal Reviewed</th>
<th>Proposal Recommendation</th>
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<tbody>
<tr>
<td>Jan. 30, 2013 – SS Council</td>
<td>First reading</td>
</tr>
<tr>
<td>April 30, 2013 – SS Council</td>
<td>Passed</td>
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<tr>
<td>June 12, 2013 – Commissioners Committee</td>
<td>Discussion</td>
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<td>Sept. 10, 2013 – Executive Committee</td>
<td>Passed with Support 9-0</td>
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<tr>
<td>Oct. 1, 2013 – Commissioners Committee</td>
<td>Passed with Support 9-0-1</td>
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<td>Oct. 10, 2013 – New Events Committee</td>
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<td>Oct. 27, 2013 – Executive Committee</td>
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<tr>
<td>Oct. 28, 2013 - Federated Council</td>
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Type: New Championship Event

Next: Vote February 2014

Proposal Summary: The CIF Southern Section is proposing the development of a CIF State Swim and Dive Championship to be implemented in the spring of 2015. The introduction of this proposal follows the approved State Championships Master Schedule. Please refer to the following proposal for the number of section entries. The event would allow the most competitive swimmers in the state an opportunity to compete at the “state” level. The championship event is proposed as a two-day event held on a Friday and Saturday.

Fiscal Impact: (See Proposal for Southern Section Analysis)
State CIF conducted a fiscal analysis and determined a revenue increase to approximately $26,000 based on a two-day event. The expenses are expected to remain in the range of $16,000. While not listed in the proposal, CIF anticipates the expenditures for the event would be in line with other CIF Championship Events currently coordinated by State CIF.

Background: State CIF does not currently have a state championship in either swimming or diving. The Southern Section has proposed the championship event follow a model similar to the current Track and Field Championship model. Southern Section Council has approved and passed this proposal. The Executive Committee has passed the proposal with support 9/10/13.
Proposal for California State Swim & Dive Championship
New CIF Championship Events

Name of Event: CIF State Swim & Dive Championship for school year 2014-15

Proposed Event Dates: NFHS Week 46 (May 22 and 23, 2015)

Entries – Qualifying Procedures

NUMBER OF COMPETITORS
Sections are allowed the following entries as per State Federated Council rule:

<table>
<thead>
<tr>
<th>Section</th>
<th>Entries</th>
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<tbody>
<tr>
<td>CIF Southern</td>
<td>5</td>
</tr>
<tr>
<td>CIF North Coast</td>
<td>3</td>
</tr>
<tr>
<td>CIF San Diego</td>
<td>3</td>
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<tr>
<td>CIF Sac-Joaquin</td>
<td>3</td>
</tr>
<tr>
<td>CIF Central Coast</td>
<td>3</td>
</tr>
<tr>
<td>CIF Los Angeles</td>
<td>2</td>
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<tr>
<td>CIF Northern</td>
<td>1</td>
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<td>CIF San Francisco</td>
<td>1</td>
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<td>CIF Oakland</td>
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AT-LARGE ENTRIES

Swimming-
First Year of Event Only 2014-15- Swimming at-large will be determined by the average of the 8th fastest time from each section championship meet.
2015-16 and Beyond- Similar to how Track and Field determines at-large entries, the previous years average time (up to 3 years) for the 8th fastest time from the State meet will be averaged to determine a baseline for the at-large entries.
In the swimming events, all times must be recorded on “Fully Automatic Timing” systems (FAT). No hand times will be accepted.

Diving- No at-large qualifiers. Each section will get one additional entry for diving.

Financial Criteria and Feasibility for New Events Sponsored by CIF:
1. What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?
   - None. The proposed championship is similar to the cross country and track and field championships currently in place. At this time, the reimbursement of expenses are not offered to member schools.

2. Will this event place any CIF Section event at risk financially?
   - This event will not place any CIF Section event at risk financially because it takes place after all section championships have been concluded. This event will possibly generate greater excitement in the sport of swimming and diving at the section level and generate additional profit due to bringing a long awaited state championship meet to California.

3. Will this event be a burden on any CIF Section budget or the State CIF budget?
   - This event will not place any burden on any CIF Section budget because it takes place after all section finals have been completed. The State CIF will work with interested host communities to keep championship expenses in line with the projections below and use additional marketing opportunities to supplement the budget.
4. Please provide a detailed, specific, feasible cost estimate for the operation of this event. Below are the budget estimates for this event:

<table>
<thead>
<tr>
<th>Projected State Swimming/Diving Championships based on Southern Section Championship historical revenue and expense figures</th>
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<tbody>
<tr>
<td>Programs</td>
</tr>
<tr>
<td>Gate Receipts</td>
</tr>
<tr>
<td>Personnel Expenses</td>
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<td>Officials</td>
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<tr>
<td>Misc Expense</td>
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<tr>
<td>Awards</td>
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<tr>
<td>Entries</td>
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<tr>
<td>Security</td>
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<tr>
<td>Announcer/s</td>
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<tr>
<td>Credentials</td>
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<tr>
<td>Clerk of Course</td>
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<tr>
<td>Timing System</td>
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<tr>
<td>Ticket Takers/Sellers</td>
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<tr>
<td>Facility</td>
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<tr>
<td>Diving Entry System</td>
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<tr>
<td>Meet Manager</td>
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<tr>
<td><strong>Total</strong></td>
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5. Please demonstrate using both costs in #4 above and anticipated event revenue how this event may be sustained economically over many years.
   - CIF-SS predicts, using the projections above in #4 and data collected from other Sections, that the event can be sustained economically over many years. Based on the historical returns at the CIF-SS championships, which will closely model in size and scope the proposed State swim championships, the individual section championships are financially sovereign; therefore, the CIF-SS projects revenue totals of the proposed state swim championships to be similar to the section championship.

6. Is the current CIF State Office staff capable of managing this event?
   - The current CIF State Office staff is capable of managing this event and the event expenses cover the costs of a State Tournament Director to assist the State office staff.

7. Is there capable staff available to support the CIF State Office in the operation of this event?
   - Yes. The State office staff currently has adequate resources to staff the event.
Philosophical Criteria for New Events:
1. How does this event contribute to the goals of the CIF (i.e. a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?
   - This event would bring the best athletes from each section to compete in an even larger scale event than their own section championships. It's another opportunity for both boys and girls to have "state" level competition as other individual sports currently do (i.e. track & field, wrestling and tennis).

Qualifying Participation Criterion for a Regional Championship:
1. Do 50% of all CIF sections participate in the sport in the same season?
   - Yes, with the exception of the Northern Section, which offers swimming and diving in the fall, all other CIF sections offer the sport in the spring season.

Other Questions:
1. How will this event benefit participating schools and students?
   - This event will give boys and girls the opportunity for post-section championship opportunities not currently available in swimming/diving.

2. Do the proposed dates conflict with state mandated testing?
   - The proposed dates are ones that are currently used for playoff opportunities in other sports. No conflict with state testing is anticipated.

3. Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?
   - The two-day event is planned for an evening prelim on a Friday and Saturday day, mitigating the loss of class time. Depending on travel, there may be some loss of instructional time, but minimized with the current time and date schedule.

4. If the proposal is for a sport that is played now in more than one season in the state, what dates are selected and why?
   - With the exception of the Northern Section, the remaining nine sections all compete in the spring season. The proposed dates of the event coincide with the next available weekend after the completion of Section finals.

5. How, specifically, will this event be a demonstration of the values of participation in high school athletics? In choosing teams or individuals for an event, is there any criterion such as demonstration of respect, sportsmanship, citizenship, achievement through effort and cooperation, full compliance to CIF code of ethics, rules, regulations, guidelines, etc.?
   - All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competition can be played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics.

6. Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities? If there is to be a risk/profit sharing, what are the proposed financial details? If resources, other than financial, are to be used as part of a partnership, what are the anticipated resources?
• Any proposal that considers a Section/State partnership should consider whether or not an event should be rotated, upon request, among Sections. The state office will assume financial responsibility of profit and/or loss of the event.

7. Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e. training for coaches, sportsmanship activities for schools)?
• TBD
CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

“CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee.” All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: 5/23/2013

Submitted by:
Name of representative: Rich Boyce
School of representative: Edison  Telephone: 714-962-1356 x 4275

Check one of the following:
☒ League Proposal. Name of League: Sunset
☐ Advisory Committee Proposal. Committee Name: ______
☐ Executive Committee Proposal. Submitted by: ______

Rule Change:
Rule Number Affected: 2911  Implementation Date: Fall 2014

Abstract: (Please add any supporting documents.)

Council First Read: ______  Council Action Date: ______

Date Proposal will take effect on member schools: ______

See reverse side for additional information.

Proposal Number

SS466
Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

The Sunset League Proposes the following addition to the Girls Volleyball Bylaws. Bylaw 2911 Outside competition by an Individual

Tryouts for club teams during the high school season are not permitted. Practices during the high school season of sport with an outside team are considered a violation of this bylaw.

Punishment for violation of this bylaw is at the discretion of the Commissioner of Volleyball.

No fiscal impact.

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 – 3100 must contain a rationale as to why the sport advisory committee is requesting action.

Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The _________________ League proposes the following changes to the basketball bylaws.
(your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

“In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white dark colored jerseys.”
CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: 8/16/13

Submitted by:
Name of representative: Jim Monico, President, Reggie Thompkins, President-Elect

School of representative: CIF-SS Executive Committee  X  Telephone: N/A

Check one of the following:
☐ League Proposal. Name of League: ______

☐ Advisory Committee Proposal. Committee Name: ______

X  Executive Committee Proposal. Submitted by: Jim Monico, Reggie Thompkins

Rule Change:
Rule Number Affected: 3214.1  Implementation Date: July 1, 2014

Abstract: (Please add any supporting documents.)

The CIF-SS Executive Committee proposes that CIF Southern Section Rule 3214.1 be eliminated.

Council First Read: 10/24/13  Council Action Date: 1/29/14

Date Proposal will take effect on member schools: July 1, 2014

See reverse side for additional information.
Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

There would be a significant reduction in costs to member schools in terms of transportation and official’s fees, which often include additional funds for mileage during playoff contests. Also, missed class time for student-athletes would be reduced. (See attached documents for additional information.)

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 – 3100 must contain a rationale as to why the sport advisory committee is requesting action.

Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The _____________ League proposes the following changes to the basketball bylaws.

(your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

“In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white dark colored jerseys.”
PLAYOFFS

"Playoffs? Playoffs? I just hope we can win a game!" Former NFL Head Coach Jim Mora, Sr. fashioned that quote several years ago at a post-game press conference in response to a question about the possibility of post-season play after his Indianapolis Colts team had lost that day. The point he was trying to make was whether his team deserved to go to the playoffs after a season where their performance and their record were not too impressive. Now that our Winter Playoffs have concluded, I believe this is a good time to examine that concept as it relates to the current situation with our playoffs in the CIF Southern Section and evaluate what we are doing in this regard. Specifically, I wish to address CIF Southern Section Blue Book Rule 3214.1.

CIF Southern Section Blue Book Rule 3214.1 was adopted by the CIF Southern Section Council a few years ago. This bylaw allows for schools who did not earn a guaranteed entry from their league into the playoffs, in every sport but Football, Basketball and Wrestling, to qualify for the playoffs as an at-large team, as long as their school finished in the next place beyond that league’s guaranteed number of entries and their school’s overall season record of all games played was .500 or better. This rule has resulted in a large increase in the number of playoff teams in virtually all of our sports, which means much bigger brackets and more wild-card contests. In this difficult economic climate, that begs the question as to the costs involved with these additional games. We are well aware of the financial issues facing our member school’s athletic programs, yet here is an example where our schools are paying significant transportation costs, official’s fees, sometimes paying a facilities fee, adding supervision hours for their employees, which can result in overtime pay, needing to purchase additional equipment like baseballs and softballs, etc., for wild-card games in sports that do not generate any revenue to try and help defray those costs. In a section as large as ours, with some of the travel distances involved, these additional costs can run into several hundreds of dollars per game. Also, the competitive nature of many of these games leaves much to be desired. In many, many cases, these contests are not matching teams who should be matched up and what results from that situation are non-competitive games with lopsided scores making it a difficult situation for both schools involved.

I am including an examination of data from the past four years in the sports of Baseball, Softball, Boys/Girls Soccer and Boys/Girls Water Polo which indicate the win-loss records of at-large teams who qualified for the playoffs through Rule 3214.1 who played in First Round contests in those sports during this period. I believe you will see that these numbers are very compelling.

I truly believe in the value of the high school athletic experience and participating in our playoffs is certainly a part of that. However, I wonder what kind of experience it is for student-athletes, coaches, administrators, parents and fans when we look at the brackets after First Round games and see baseball and softball teams losing by 15-20 runs, soccer teams losing by 5-10 goals and water polo teams losing by 10-15 goals after taking long trips to those games and paying significant costs to do so. Is that really the lasting memory we wish to take away from the end of our seasons?

At a time when standards are being raised every year, in relation to high school test scores and college admissions, CIF Southern Section Rule 3214.1 does the opposite, as it lowers the standards for participation in our playoffs. I wonder what message that is sending to all involved.

In the time ahead, I ask that you initiate a discussion with your leagues and schools in your area to gauge where they are on this issue. I plan to do the same with our Executive Committee at our upcoming meeting on April 24.

Thank you for your consideration and I look forward to the discussion to come.
# AT-LARGE TEAMS – 1st ROUND RESULTS

**BASEBALL, SOFTBALL, BOYS/GIRLS SOCCER, BOYS/GIRLS WATER POLO, BOYS/GIRLS VOLLEYBALL, BOYS/GIRLS TENNIS**

### BASEBALL

<table>
<thead>
<tr>
<th>Year</th>
<th>Records</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>2 Wins, 7 Losses</td>
</tr>
<tr>
<td>2012</td>
<td>6 wins, 9 Losses</td>
</tr>
<tr>
<td>2011</td>
<td>3 Wins, 8 Losses</td>
</tr>
<tr>
<td>2010</td>
<td>5 Wins, 4 Losses</td>
</tr>
</tbody>
</table>

**FOUR YEAR TOTALS**

Overall Record – 16 Wins, 28 Losses (.364)

### GIRLS SOCCER

<table>
<thead>
<tr>
<th>Year</th>
<th>Records</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>2 Wins, 12 Losses</td>
</tr>
<tr>
<td>2012</td>
<td>2 Wins, 10 Losses</td>
</tr>
<tr>
<td>2011</td>
<td>0 Wins, 5 Losses</td>
</tr>
<tr>
<td>2010</td>
<td>0 Wins, 10 Losses</td>
</tr>
</tbody>
</table>

**FOUR YEAR TOTALS**

Overall Record – 4 Wins, 37 Losses (.098)

### SOFTBALL

<table>
<thead>
<tr>
<th>Year</th>
<th>Records</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>4 Wins, 9 Losses</td>
</tr>
<tr>
<td>2012</td>
<td>5 Wins, 13 Losses</td>
</tr>
<tr>
<td>2011</td>
<td>2 Wins, 7 Losses</td>
</tr>
<tr>
<td>2010</td>
<td>3 Wins, 6 Losses</td>
</tr>
</tbody>
</table>

**FOUR YEAR TOTALS**

Overall Record – 14 Wins, 35 Losses (.286)

### BOYS WATER POLO

<table>
<thead>
<tr>
<th>Year</th>
<th>Records</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>0 Wins, 5 Losses</td>
</tr>
<tr>
<td>2011</td>
<td>3 Wins, 10 Losses</td>
</tr>
<tr>
<td>2010</td>
<td>1 Win, 4 Losses</td>
</tr>
<tr>
<td>2009</td>
<td>3 Wins, 10 Losses</td>
</tr>
</tbody>
</table>

**FOUR YEAR TOTALS**

Overall Record – 7 Wins, 29 Losses (.194)

### BOYS SOCCER

<table>
<thead>
<tr>
<th>Year</th>
<th>Records</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>5 Wins, 6 Losses</td>
</tr>
<tr>
<td>2012</td>
<td>3 Wins, 11 Losses</td>
</tr>
<tr>
<td>2011</td>
<td>4 Wins, 6 Losses</td>
</tr>
<tr>
<td>2010</td>
<td>2 Wins, 11 Losses</td>
</tr>
</tbody>
</table>

**FOUR YEAR TOTALS**

Overall Record – 14 Wins, 34 Losses (.292)

### GIRLS WATER POLO

<table>
<thead>
<tr>
<th>Year</th>
<th>Records</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>3 Wins, 10 Losses</td>
</tr>
<tr>
<td>2012</td>
<td>0 Wins, 6 Losses</td>
</tr>
<tr>
<td>2011</td>
<td>0 Wins, 6 Losses</td>
</tr>
<tr>
<td>2010</td>
<td>1 Win, 6 Losses</td>
</tr>
</tbody>
</table>

**FOUR YEAR TOTALS**

Overall Record – 4 Wins, 28 Losses (.111)
GIRLS VOLLEYBALL
2012  
1 Win, 20 Losses
2011  
3 Wins, 19 Losses
2010  
2 Wins, 21 Losses
2009  
1 Win, 21 Losses

FOUR YEAR TOTALS
Overall Record – 7 Wins, 81 Losses (.079)

BOYS VOLLEYBALL
2013  
1 Win, 9 Losses
2012  
0 Wins, 11 Losses
2011  
3 Wins, 5 Losses
2010  
3 Wins, 7 Losses

FOUR YEAR TOTALS
Overall Record – 7 Wins, 32 Losses (.179)

GIRLS TENNIS
2012  
1 Win, 3 Losses
2011  
1 Win, 2 Losses
2010  
0 Wins, 3 Losses
2009  
0 Wins, 5 Losses

FOUR YEAR TOTALS
Overall Record – 2 Wins, 13 Losses (.133)

BOYS TENNIS
2013  
1 Win, 6 Losses
2012  
1 Win, 6 Losses
2011  
1 Win, 3 Losses
2010  
0 Wins, 7 Losses

FOUR YEAR TOTALS
Overall Record – 3 Wins, 22 Losses (.120)

GRAND TOTALS – BASEBALL/SOFTBALL, BOYS/GIRLS SOCCER,
BOYS/GIRLS WATER POLO, BOYS/GIRLS
VOLLEYBALL, BOYS/GIRLS TENNIS

OVERALL RECORD – 75 WINS, 339 LOSSES (.181)
CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." **All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.**

Date: 9/30/13

Submitted by:
Name of representative: David Anderson

School of representative: (?m) Telephone: 951-317-1532

Check one of the following:
☑ League Proposal. Name of League: Mountain Pass

☐ Advisory Committee Proposal. Committee Name: 

☐ Executive Committee Proposal. Submitted by: 

Rule Change:
Rule Number Affected: [See Attached] Implementation Date: Fall 2014


Abstract: (Please add any supporting documents.)

[See Attached]

Council First Read: Council Action Date: 

Date Proposal will take effect on member schools: 

See reverse side for additional information.
Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

NONE

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 – 3100 must contain a rationale as to why the sport advisory committee is requesting action.

Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
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4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The _______________ League proposes the following changes to the basketball bylaws.
(your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

"In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white dark colored jerseys."
David Andersen - Proposal to change: Number of games offered in Tournaments

From: David Andersen
Subject: Proposal to change: Number of games offered in Tournaments

Baseball 1503.2 Basketball 1609.2, Field Hockey 1803.2, Lacrosse 2204.2, Soccer 2404.2, Softball 2504.2, Volleyball 2906.2, Water Polo 3004.2

1503. TOURNAMENTS
A team may not be entered in more than three tournaments.
1503.1 For each tournament, a team will be charged two games toward the allowable maximum number of contests.
QUESTION: Can a school enter two teams in the same tournament at the same level (i.e. varsity “A” and varsity “B”)?
ANSWER: If a school chooses to split a single team into two teams in the same tournament at the same level they will be charged one allotted tournament for each team entered. If a school enters a varsity “A” and a varsity “B” team, they will be charged for two (2) of the allowable three (3) tournaments for the season.

New 1503.2 All tournaments, regardless of the number of teams participating, are allowed a maximum of 5 games while still counting as 2 of your allowable contests.
Delete the following 1503.2 The maximum number of contests allowed any team in a tournament whether participating in the championship or consolation bracket shall not exceed 4 contests in an 8-team tournament, 4 contests in a 16-team tournament, or 5 contests in a 17 through 32-team tournament.
1503.3 Tournament managers are responsible for notifying participating schools of the number of games and/or teams participating in the tournament.
NOTE: Two contests could be played in the SAME TOURNAMENT only, but not two games in two different tournaments (see
Fellow AD's
Hopefully you agree, but let me know what you think about the possibility of a rule change. I do not want to pursue this, if it everyone thinks it is ridiculous. You can not hurt my feelings so let me know your thoughts.

My original thinking was, far away schools (High desert/Low desert) or small schools with small facilities could run desirable tournaments to attend,
But all schools could benefit. Thanks for your support.

All tournaments, regardless of the number of teams participating, are allowed a maximum of 5 games while still counting as 2 of your allowable contests."

Explanation, here is what is happening,
Most all teams that are trying to compete in CIF usually want to have full athletic schedules.
This means if possible they go to tournaments with 17 plus teams, so they can get a 5 game guarantee.
(a possible 3 extra games in a season)

If you think closely about this situation:
Why should a large tournament be allowed more games than a small tournament. Teams would play
exactly the same amount of games in the same amount of time.
More times than not, large tournaments, with plus 17 schools, divide their tournaments into sub-
tournaments called "pool play", with less than 17 teams in each pool. Or they make gold, silver, bronze
divisions which never compete against each other, but still are allowed to offer a five game guarantee,

Example #1
When a large 32 team tournament breaks into two 16 team tournaments, they make a gold division for
good teams and a silver division for poor teams, the pools of 16 never cross, They have 2 champions
Gold and Silver and play 5 games
This is pretty obvious that this is just two. 16 team, tournaments. but tournament at the same time is able
to offer a 5 game guarantee. They circumvented the rule by calling it a 32 team tournament.

Example #2
A 6 team round robin tournament would create 5 games, but this tournament is not allowed by CIF
because it is less than 16 teams.
But a large tournament with 18 teams could divide into 3 pools of 6 teams can do exactly the same thing,
By having 3 divisions Gold, Silver, and Bronze and run 3 round robin tournaments with a 5 game
guarantee

Another example, a 10 team tournament with two pools of 5 and a championship game between the
pools equaling 5 games is not allowed by our current rules.
But a 20 team tournament could have two of 10 team pools with a gold and silver division it is allowed to
have 5 games

It is easy to make up countless examples like the above, but in summary;
The rule original rule was meant for straight bracketed "good old fashion" 32 team tournaments that
needed 5 games to reach a champion. The rule has unfortunately morphed into favoritism for large
tournament, because of pool play.

All tournaments (if they choose to do so) should be able to have a max of 5 games regardless of the
number of teams entered. Once again teams would play the same amount of games in the same amount
of time, no difference.
This rule change would make "way" for more schools to host tournaments if they chose to do so.
What are your thoughts
Thanks
V.B.1
CIF Proposed Budget for 2014-2015

Will be distributed on January 31st at the Federated Council meeting following the meetings and recommendations by the Executive Committee and the Economic Viability Committees.
To: Federated Council

Date: December 10, 2013

Re: Proposal – First Reading
Candidates for the Position of President-Elect of the Federated Council

Proposal Originated: CIF Nominating Committee

Proposal Reviewed: Dec. 9, 2013 - Nominating Committee

Proposal Recommendation: Forward Candidates to Fed. Council

Type: Election

Next: January 31, 2014 First Reading. Election May 2, 2014

Proposal Summary: As per the CIF Constitution and Bylaw 70.E. (1) the following Federated Council members were appointed to the CIF Nominating Committee to review and nominate candidates for the position of President-Elect of the Federated Council.

Nominating Committee
Terry Kok, San Diego Section
Amy McNamara*, North Coast
Richard Rankin, Central
Marco Sanchez, Central Coast
Reggie Thompkins*, CIF President-Elect
Kim Wheeler, Northern
Ex-Officio members: Rick Spears, CIF President and Roger Blake, Executive Director
* Current Executive Committee Members

70.E. Nominations
(1) Each year, the President shall appoint a nominating committee consisting of at least five members. Members of the nominating committee shall be selected from among the Federated Council and may include no more than two current members of the Executive Committee.
(2) The Executive Director and the President shall be ex-officio members of the nominating committee.
(3) Nominations for the Executive Committee shall be presented to the Federated Council at the meeting prior to the election.

Fiscal Impact: None
The following candidates have been nominated for the position of President-Elect of the CIF Federated Council:

Keith Mathews, Central Coast Section
Amy McNamara, North Coast Section

70.E. **Nominations**
Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are presented.
Keith B. Mathews
for CIF, effective December, 2013

- Associate Principal, Archbishop Mitty High School, San Jose CA; 2012 - present
- President, St. Francis Central Coast Catholic High School, Watsonville, CA; 2007 - 2012
- Principal, St. Francis Central Coast Catholic High School, Watsonville, CA; 2005 - 2012
- Member, CIF Federated Council Executive Committee, 2012 - present
- Member, CIF Federated Council, 2007 - present
- Assistant Principal, Archbishop Mitty High School, San Jose CA; 1995 - 2005
- Athletic Director, Archbishop Mitty High School, San Jose CA; 1990 - 1995
- Past President, Central Coast Section/CIF, 2013 - present
- President, Central Coast Section/CIF, 2007 - 2013
- Vice President, Central Coast Section/CIF, 2000 - 2007
- Member, Executive Committee, Central Coast Section/CIF, 1996 - present
- Member, Board of Managers, Central Coast Section, 1995 - present
- President, West Catholic Athletic League, 2002 - 2004
- President, Blossom Valley Athletic League, 1996 - 1999
- Head Varsity Boys’ Basketball Coach, Santa Teresa High School, San Jose, CA, 1988 - 1990
- Assistant Varsity Boys’ Basketball Coach, Bellarmine College Prep, San Jose, CA; 1981 - 1988
- Lifetime Pass Recipient: Central Coast Section/CIF, 2002; West Catholic Athletic League, 2005; Blossom Valley Athletic League, 1999; Archbishop Mitty High School, 2005; St. Francis Central Coast Catholic High School, 2012
Amy Marie McNamara

961 Arbor Dr, San Leandro, CA 94577
Home: 510-469-8577 - amymmcnamara@gmail.com

Summary

Highly experienced High School Principal with a proven background in improving student performance.

Achievements

Stanford Principal Fellow, 2007-present
New Haven Unified Administrator of the Year, 2012
San Leandro Principal of the Year, 2007
ACSA Region II Co-Administrator of the Year, 2003

Professional Experience

Principal, James Logan High School
July 2009 to Current
New Haven Unified School District – Union City, CA
Responsible for leading the largest school in Northern California and providing guidance and leadership to the administrative team. Responsible for instructional leadership, professional development for teachers, management, budget, and day to day operations of a 60 acre facility.

Principal, San Leandro High School
July 2004 to June 2009
San Leandro Unified School District – San Leandro, CA
Responsibilities included: maintaining an instructional focus on Equity, providing staff development, working with a leadership team to implement reforms, budget, facilities management and student discipline.

Assistant/Associate Principal, San Leandro High School
July 2001 to June 2004
San Leandro Unified School District – San Leandro, CA
Responsible for master scheduling and planning professional development for teaching staff. Assisted the administrative team with discipline, budgets, supervision, graduation, opening of school and evaluations of certificated and classified staff.

Teacher, Social Studies and English
July 1996 to June 2001
American High School – Fremont, CA
Used variety of teaching techniques to encourage student critical thinking and discussion in World History and ELA courses. Planned, implemented, monitored, and assessed a classroom instructional program consistent with district goals.

Education and Training

California State University 2002
Hayward, CA
Instructional Leadership
Master of Science

University of New Mexico 1992
Albuquerque, NM, USA
English Literature
Bachelor of Arts
Graduated *cum laude* with a degree in English Literature and a minor in Political Science.

**Certifications**

California Secondary Certification in English Language Arts and Social Studies
California Clear Administrative Services Credential

**Community Involvement**

North Coast Section President, 2011-present
North Coast Section Executive Committee Member, 2008-present
Volunteer and Team Captain, American Cancer Society's Relay for Life, 2012

**Affiliations**

ASCA member
To: Federated Council

Date: December 10, 2013

Re: Proposal – First Reading

Proposal Originated: CIF Nominating Committee

Proposal Reviewed
Dec. 9, 2013 - Nominating Committee

Proposal Recommendation
Forward Candidates to Fed. Council

Type: Election

Next: January 31, 2014 First Reading. Election May 2, 2014

Proposal Summary: As per the CIF Constitution and Bylaw 70.E. (1) the following Federated Council members were appointed to the CIF Nominating Committee to review and nominate candidates to serve a one-year term on the CIF Executive Committee for the 2014-2015 school year.

70.E. Nominations
(1) Each year, the President shall appoint a nominating committee consisting of at least five members. Members of the nominating committee shall be selected from among the Federated Council and may include no more than two current members of the Executive Committee.
(2) The Executive Director and the President shall be ex-officio members of the nominating committee.
(3) Nominations for the Executive Committee shall be presented to the Federated Council at the meeting prior to the election.

Nominating Committee
Terry Kok, San Diego Section
Amy McNamara*, North Coast
Richard Rankin, Central
Marco Sanchez, Central Coast
Reggie Thompkins*, CIF President-Elect
Kim Wheeler, Northern
Ex-Officio members: Rick Spears, CIF President and Roger Blake, Executive Director
* Current Executive Committee Members

Fiscal Impact: None
The following candidates have been nominated to serve a one-year term on the CIF Executive Committee:

Duane Coleman, San Diego Section  
David Contreras, Northern Section  
Marci Cranford, Central Section  
Edmund Johnson, Los Angeles Section  
Doug Kaelin, Northern Section  
Keith Mathews, Central Coast Section  
Amy McNamara, North Coast Section  
Jim Monico, Southern Section  
Richard Morris, California School Boards Association  
Jim Perry, California Association of Health, Physical Education, Recreation and Dance

70. E. Nominations
(7) Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are presented.

70. B. Composition of the Executive Committee
(1) Federated Council Officers — President, President-Elect and Past-President; AND  
(2) Five additional members who are representatives of Sections/Allied Organizations with no more than one member representing the group of Allied Organizations; AND  
(3) One at-large representative from the Federated Council who shall be selected in an effort to reflect both gender and ethnic representation on the Federated Council.

C. Limitations of Membership on the Committee
(1) No Section shall have more than one member eligible to be elected to the Executive Committee unless another committee member from the Section is an officer or at-large representative.  
(2) The group of Allied Organizations shall have no more than one member eligible to be elected to the Executive Committee unless another Allied Organization representative is an officer or at-large representative on the committee.  
(3) No Section may have more than one representative serving as an officer at any one time.  
(4) Only one person from the group of Allied Organizations may serve as an officer at any one time.

F. Elections
(1) Elections will occur at the final meeting of the year of the Federated Council.  
(2) Elections for Executive Committee members, other than officers and the at-large committee member will be held annually. (The at-large representative will be chosen annually following the election for other Executive Committee members).  
(3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.  
(4) The nominees who receive the most votes, from among those eligible for election, will be elected.  
(5) In the event of a tie between/among candidates whereby there is only one seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.  
(6) In the event there is still a tie vote after the first revote, one more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.
Duane Coleman, Ed.D.
5246 Coleridge Ct.
Carlsbad, CA 92008
Wk. Phone: 760-966-4003
Wk. Cell: 760-291-7537
Work email - dcoleman@oside.us
Personal email - jadasi21@hotmail.com

Educational Work Experience:

Associate Superintendent of Educational Services, 2008-present
Oceanside Unified School District (OUSD)
Oceanside, CA 92058

Areas of concentration: Oversee district’s K-12 (20,000 student enrollment) direction and success in the areas of curriculum and instruction, student services, special education support services, and other duties as assigned. Supervise and evaluate elementary and secondary school principals and directors of K-5, secondary, student support, special education services and Information technology departments. Support the vision of the Board of Education via the Superintendent.

Specific highlights of current position:

- Facilitates and oversees the district’s implementation plan for the Common Core State Standards (CCSS). I have recently presented at the SDCOE’s Curriculum and Instruction Committee (Assistant Superintendents and other district level management positions) due to the OUSD’s rapid progress and timeline (2011-2018) of implementing the CCSSs.

- Creator and facilitator of OUSD’s Online Learning Committee (OLC). The OLC priority is to ensure OUSD remains on the forefront of using information technology to enhance the classroom. More than 25 teachers from elementary and secondary have been certified by the San Diego County Office of Education to teach courses online via any Learning Management System.

- Facilitator of the Oceanside and El Camino High School Ipad pilot initiative. 2 teachers from each high school, Physics, Geometry, Math Analysis and Biology strictly use Ipads for students to access adopted curriculum, assessments, along with utilizing online applications. Preliminary district benchmark assessments results have been very promising as compared to the traditional classes in
these subjects. Pilot programs in 4 elementary schools are scheduled to begin 2012-13.

- Co-authored OUSD/Mira Costa College $7.75M Gear Up grant award. OUSD was one of only 37 districts nationwide to receive this highly competitive grant, aimed at increasing college acceptance beginning with this year’s 6th and 7th grade class at Jefferson and Chavez Middle schools. Students will continue to receive support until they graduate, with the expectation of going onto a 4 year university.

- Co-authored OUSD/California State University at San Marcos (CSUSM) Guaranteed Student Admission program. Students that meet specific criteria will be guaranteed admission, with monetary support based on need, to CSUSM.

- Facilitate the ongoing implementation of OUSD’s classroom “Walk Through” process. Every site has three classroom “Walk Throughs” per year. The design and modification of these “Walk Throughs” have been developed with input by all site teachers and administrators. Participants include site principal, site and visiting guest teachers and principal, facilitated by one district staff member. OUSD recently presented at the Achievement Gap Task Force (AGTF) Superintendent’s Forum to present and highlight our successful walk through model, one in which there has been full Oceanside Teacher Association support and participation.

- Co-authored the district’s District Assistance and Intervention plan, appropriately renamed the Oceanside Unified School District’s Effective Schools Plan (ESP). OUSD’s ESP three focus areas are; Academic Vocabulary, Professional Learning Communities (PLC) and Response to Intervention. The district’s API has grown nearly 100 points since this implementation.

- Facilitated the implementation of the district wide Scholastic’s Read 180, Reading Intervention program.

- Facilitated and supervised the implementation of the district wide parent empowerment programs - “Empowering Parents” (African American and Samoan parents), and “From Survival to Success” (Latino parents).

- Facilitated the implementation of “College Bound Oceanside” - mentors parents and students in understanding the path to college. Students attend monthly meetings and attend first- and second-semester college tours. This program recently was awarded the
California School Boards Association (CSBA) GOLDEN BELL AWARD for Parent Involvement

- Facilitated the implementation of School Loop, a district wide teacher/parent/student portal.

- Created, facilitated and implemented Language Arts and Math grade level work groups, K-12. Common pacing calendars and benchmark assessments have been developed K-12. These work groups, although facilitated by district staff, is solely the responsibility of teachers to create, develop and implement the academic direction of the K-12 program. Its major goal is to empower teachers to OWN the process of the academic success of our students.

- Implemented grade 12 Expository Reading and Writing (EXRW) curriculum. Focus change due to data that reflected low pass rates of our first-year college students on entry level writing exams.

- Implemented “School Success” classes for identified at-risk incoming 9th graders, which provide academic and social support classes for incoming 9th and credit-deficient 10th graders who do not meet specific grade point criteria. There is a designated counselor who works with students and parents, along with two assigned certificated teachers.

- Facilitated and implemented OUSD’s graduation credit change from 240 to 220 credits needed to graduate, while increasing academic rigor with OUSD’s diploma being one course shy of being an A-G default diploma.

- OUSD’s CIF Board of Managers representative

- San Diego County’s representative to the State CIF Federated Council

Director of Secondary Curriculum and Instruction, 2007-2008
Oceanside Unified School District
Oceanside, CA 92056

Areas of concentration: Provide curriculum and instruction support to middle and high schools in the Oceanside Unified School District. Support the vision of the Board of Education via the Superintendent and Deputy Superintendent. Oversee program compliance and categorical funding budgets at the site and district level.

Middle School Principal, 2002-2007
Jefferson Middle School
Oceanside, CA 92054

Areas of concentration: Responsible for overall programs of middle school, including implementing an innovative schedule that allowed every student additional math and language arts time (approximately 65-70% more time than most schools). Jefferson Middle School also had the most extensive Fine and Performing Arts electives in San Diego County, if not the state of California. Jefferson Middle School was also named a California Distinguished School in 2002.

Middle School Principal, 1998-2002
Oak Crest Middle School
Encinitas, CA 92024

Areas of concentration: Responsible for overall programs of middle school. Oak Crest was the only Title I school in the San Dieguito Union HS district. In 2001, Oak Crest was named a California Distinguished School and was one of only 37 schools (K-12) in the state of California to be nominated for a National Blue Ribbon Award.

High School Principal, 1997-1998
Murrieta Valley High School
Murrieta, CA

Areas of concentration: Responsible for overall high school program. Student enrollment, 2700.

High School Assistant Principal, 1996-1997
San Dieguito Academy
Encinitas, CA 92024

Areas of concentration: Was part of the initial team that created San Dieguito Academy. Supervised day to day operations of a newly restructured high school with its philosophy based on “Second to None – A Vision of the New California High School”, the report of the California High School Task Force. San Dieguito Academy was one of the first high schools in the state to successfully implement a 4X4 block schedule.

High School Assistant Principal, 1993-1996
San Dieguito High School
Encinitas, CA

Areas of concentration: Supervise day-to-day operations of a comprehensive high school as directed by the principal.
Teacher, 1985-1993  
El Camino High School  
Oceanside, CA  

Areas of concentration: Business Economics and Physical Education. Head Varsity girls’ basketball coach, assistant football and track coach.

Education:

- Doctorate in Educational Leadership, Alliant University, 2003  
- Education Specialist Degree, Point Loma University, 1997  
- Masters in Business Education, National University, 1988  
- Bachelors in Education, University of Hawaii, 1983

Credentials:

- Professional Administrative Clear Credential  
- Education Specialist Credential  
- Physical Education Credential  
- California Junior College Life Credential

Other Related Professional Experiences:

- San Diego County CIF Board of Managers member, 2010 – present  
- State CIF Federated Council member, 2011- present  
- Adjunct Professor, Alliant International University, 2008 – present  
- Board member- Transitional Youth Academy (subsidiary of Interfaith Community Services) 2010- present  
- OUSD representative to Pacific View Charter's Board of Education  
- Member - Association of California Schools Administrators (ACSA)  
- Member - Association of Supervision and Curriculum Development (ASCD)  
- Motivational speaker for San Diego County area schools: “Overcoming Adversity” and “Don’t be Afraid to be the Change”

Awards and Honors

- Association of California Schools Administrators “Middle School Administrator of the Year” – 2002  
- Crystal Apple Administrator of the Year- 2002  
- Vice President, Association of California School Administrators 1993-2003, Greater San Diego county regions  
- Principal – California Distinguished School and National Blue Ribbon nominee – Oak Crest Middle School – 1999  
- California School Leadership Academy – 1997
- SDCOE Curriculum and Instruction Academy 1993 – 1994
- Denver Broncos wide receiver – 1983-1984
David John Contreras
203 Paul Court, Roseville, California. 95678
Phone: 916-774-0943 E-Mail: dkcontreras@comcast.net

Objective
To Serve a Public High School and its Community as an Administrator.

Experience

Wheatland Union High School 1998-Present
- Athletic Director: 2003 to Present. Supervise Athletic Department. Hire and evaluate coaches, schedule contests and transportation, budget, manage athletic expenditures, verify student athlete eligibility and coaches certification, attend league, section meetings, work with Boosters Clubs. Additional Duties: Facilitate use of all facilities by staff and public. Serve as Administrative Designee during absence of school administration.
- Assistant Principal: 2006-2010. Assisted Superintendent/Principal. Student Discipline, Teacher Evaluations, work with counseling on curriculum and scheduling. Supervision of student activities, facilitate staff meetings, serve on curriculum council and school safety committees, assigning and supervision of extra duty assignments, substitute teachers. Oversaw Student Activities and ASB funds. Work with MOT on facilities and school wide transportation.
- Interim Assistant Principal: 2003 Served as Interim Assistant Principal in Fall Semester of 2003.


Education

Pepperdine University. Malibu, California. 1992-1994
M.S. Administration. 1994

California State University, Northridge. Northridge, California. 1981-1984
B.A. History. 1984

Credentials, Professional Memberships, Awards

- Clear Administrative Services Credential
- Clear Single Subject Teaching Credential, History/Social Studies/Introductory Physical Education.
- Past Member, Association of California School Administrators.
- Member Northern Section Athletic Directors Association.
- Executive Committee Member, California Interscholastic Federation. 2010-2013
- Executive Committee Member, Northern Section CIF. 2006 to Present
- Federation Council Member, California Interscholastic Federation. 2006 to Present
- New Events Committee Member, California Interscholastic Federation. 2013 to Present
Marci Cranford
mcranford@kjuhsd.k12.ca.us

PROFESSIONAL EXPERIENCE

KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT, Kingsburg, CA
Teacher, Jul 1989 – present
- Physical Education
- Special Education RSP/SDC
- Biology
- Health
Title IX Coordinator, Jun 1996 – present
Coach - Dive - Head Varsity, Jul 1989 – present
- Fulfilling the medical needs of the High School athletes
Assistant Athletic Director, Jul 1995 – Jun 2003
WASC Accreditation Committee Chair, Aug 2002 – May 2003

CENTRAL SECTION CIF
President 2nd Term, Apr 2008 – present
- Only person to serve 2 terms
Title IX Coordinator, Sep 2002 – present
Girls State Wrestling Committee Inaugural, Feb 2011 – present
Appeals Hearing Officer - Single - Panel - Chair, Sep 2002 – present
President 1st Term, May 2002 – May 2008
League and Divisional Placement Chair Central Area, Mar 2004 – Apr 2006
Board of Managers Female Rep, Aug 1992 – Oct 2002

CALIFORNIA INTERSCHOLASTIC FEDERATION STATE, Sacramento, CA
State Appeals Hearing Officer, Aug 2004 – present
Economic Viability Committee, Sep 2004 – present
Championship and Awards Committee, Sep 2004 – present
Sports Medicine Committee, Sep 2006 – present
2240 Geither Selma, CA, 93662 559 289-4441

FOWLER UNIFIED SCHOOL DISTRICT, Fowler, CA

MCLANE HIGH SCHOOL, Fresno, CA
Athletic Trainer, Aug 1984 – Jun 1986

EDUCATION
Fresno Pacific University, Fresno, CA
Special Education RSP/SDC, June 1990
California State University at Fresno, Fresno, CA
BS Bachelor of Arts, December 1983
- Physical Education
- College Women’s World Series Trainer 1984
• Trainer NIT Basketball 1983
• First Female Trainer for NCAA Championship Baseball Team 1982
• 6 years as an Athletic Trainer

California State University at Fresno, Fresno, CA

Master of Arts Physical Education, December 1985
• Emphasis in Sports Medicine

California State University at Fresno, Fresno, CA
• 4 years working in the Marketing and Management Department

McLane High School 1979, Fresno, CA
Graduate, June 1979

ADDITIONAL SKILLS
• Bilingual
• Proficient in Current Technologies
Edmund P. Johnson I  
19533 Scobey Ave  
Carson, CA 90746  
Phone: (310) 762-9221  
Fax: (310) 637-1885  
Cell (310)617-5983  
Employee # 561180

Objective:  
• To be considered for the position of Coordinator, Interscholastic Athletics

Current Position:  
• Principal, Eagle Tree Continuation High School  
• President, Interscholastic Athletics Committee (IAC)

Interpersonal Skills:  
• Excellent communication skills  
• Excellent leadership capabilities  
• Expertise in Team Building  
• Well organized  
• Innovative thinker  
• Excellent collaboration skills

Administrative/Managerial:  
• Collaborated with all stakeholders in writing the Safe School Plan, Safe and Civil Schools and School Community Policing Policies.  
• Supervised daily operations  
• Presently, Principal at Eagle Tree Continuation High School  
• Conference with students, parents, and teachers regarding various education, and school-related issues and problems  
• Assisted in facilitation of I.E.P. meetings  
• Supervised Athletics, Deans, Nurse, Plant Manager, Cafeteria Manager, Security Personnel, and School Police  
• Collaborated in the establishment of a Curriculum Council  
• Collaborated in the establishment of a Discipline Policy for students  
• Collaborated in the enforcement of the Tardy and Discipline Policies.  
• Supervised Science Department, Health Teacher Training, and Staff Development  
• Collaborated with the School Site Council in school governance  
• Assisted with the development of the Master Schedule  
• Provided demonstration lessons and peer coaching as a Mentor Teacher  
• Developed tardy room policy and procedures  
• Established Success Team for At Risk Students (STARS)  
• Assisted with W.A.S.C. accreditation site action plan
• Collaborated with stakeholders on the Shared Decision Making council
• Supervised the Safe Schools Ambassadors program
• Supervised the Student Peer Counseling program
• Actively participated in Technology Training
• Actively participated in Language Art Training
• Actively participated in High Point Training
• Collaborate with Response To Intervention team
• Committee member of Interscholastic Athletic Committee (IAC)
• Member National Interscholastic Athletic Administrators Association
• Member and Treasurer, Senior High School Assistant Principals Organization (SHAPO)
• Member Senior High School Options Principal Organization
• President, Los Angeles Unified School District Interscholastic Athletic Committee (IAC)

Academic Preparation:
• Master Schedule Training, CSU Dominguez Hills
  Certificate of Completion
• Principal Training Program (AB75)
• University of California, Los Angeles, California
  Bilingual Teacher Training Program Certificate in Methodology
  Certificate of Completion LEARN / AMP Phase IV
• California State University, Los Angeles, California
  M.A. Educational Administration – Clear
  Credential in Educational Administration
  Credential in Physical Education, Single Subject
• California State University, Dominguez Hills, California
  District “K” Tier II Co-hart
• Los Angeles County Sheriff’s Academy, Los Angeles, California
  Certificate in Police Science from East Los Angeles College
• California State University, Northridge, California
  Bachelor of Arts degree in Physical Education

Professional Experiences:
• Principal - Eagle Tree Continuation High School
  2012 - Present
• Summer School Principal - Banning High School
• Assistant Principal - Banning High School
  2007 – 2012
• Assistant Principal - Gardena High School
  2002 - 2007
• Summer School Principal - Gardena High School
• Summer School Assistant Principal - Gardena High School
  2002
• Summer School Assistant Principal - Carson High School
  2002
• Dean of Students/Teacher/Coach - Carson High School
  1994 – 2002
• Dean of Students/Teacher/Coach - George Washington Prep High
  School, Los Angeles, Ca
  1985 – 1994
• Deputy Sheriff - Los Angeles County Sheriff’s
  Department
  1974 – 1985
• Volunteer Football / track coach - Gardena Pop Warner
  1974 - Present

References:

• Dr. Vince Carbino, Administrator of Operations Educational Options. LAUSD
  Wk 213-241-3832 cell 323-321-2439 fax 213-241-8680
• Dr. Jeff Davis, Director of Secondary Education, Conejo Valley Unified School
  District (818) 370-6909 or 805-497-9511 ext. 248
• Dr. Russ Thompson, Principal Gardena High School 310-908-7921
• Robert Lopez, Principal, Banning High School, Retired 626-8620557
• Dr. Richard Vladovic, Los Angeles Unified School District Board member, and
  Vice President, District 7, 213-241-6385
• Ms. La Tanya Kirk-Carter, Executive Director of Facilities and Planning,
  Inglewood Unified School District, 714-309-9602
Douglas Kaelin  
407 Butteview Drive  
Gridley, CA 95948  
(530) 846-5489

Objective  
Obtain a challenging Superintendent/Principal position where I can maximize my work experience and education.

Experience  
<table>
<thead>
<tr>
<th>Year</th>
<th>Position</th>
<th>School/Location</th>
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<tbody>
<tr>
<td>2010-Present</td>
<td>Superintendent</td>
<td>Biggs Unified School District</td>
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<td>Biggs, California</td>
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<tr>
<td>2005-2010</td>
<td>Principal</td>
<td>Pierce High School, Arbuckle</td>
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<td>Alternative High School, Arbuckle,</td>
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<td>California</td>
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<tr>
<td>2004-2005</td>
<td>Principal</td>
<td>Johnson Junior High School</td>
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<td>Arbuckle, California</td>
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<td>2002-2005</td>
<td>Head Varsity Football Coach</td>
<td>Pierce High School</td>
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<td>Arbuckle, California</td>
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<td>2001-2004</td>
<td>Vice Principal</td>
<td>Pierce High School</td>
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<td>Arbuckle, California</td>
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<td>1999-2001</td>
<td>Social Studies Teacher</td>
<td>Las Plumas High School</td>
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<td>Oroville, California</td>
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<tr>
<td>1999-2001</td>
<td>Athletic Director</td>
<td>Las Plumas High School</td>
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<td>Oroville, California</td>
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<tr>
<td>1995-1999</td>
<td>Supervising Probation Officer</td>
<td>County of Butte</td>
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<td>Oroville, California</td>
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<td>1989-1998</td>
<td>Head Varsity Football Coach/Athletic Director</td>
<td>Wrestling Coach</td>
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<td>Gridley High School</td>
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<td>Gridley, California</td>
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</table>
Education

Chapman University
- B.A. Social Studies
- Single Subject Teaching Credential
- Tier I Administrative Credential
- Masters in Education
- Tier II Administrative Clear Credential

Professional Development

2008-2009
- Summer Literacy Boot-camps.
  Juie Adams-Adams consulting

2004-2008
- Study of Clinical Supervision with
  Dr. Marilyn Bates

2004-2006
- Strategic Schooling Institution
  Dennis Parker

2001-2002
- ACSA
  Principals Academy

2002-2003
- SCOE
  AE75 Principal Training Program

Professional Affiliations

2007-Present
- ACSA Region II Secondary
  Education Council
  Representative to State Council

2006-Present
- ACSA Region II Executive
  Committee

2004-Present
- NSCIF Executive Committee
  Member
  - Federated Council
  - Past President
  - Play-Off Chair
  - Realignment Chair

2005-Present
- Tri-County ROP Steering
  Committee

2004-Present
- Western Association of School
  and College Accrediting Team
  Member

Honors and Awards

2009-2010
- ACSA Region II Secondary
  Administrator of the Year
2009-2010  Oroville Union School Districts
            Hall of Fame (First Class)

2008-2009  California Association of FFA
            Section Star Administrator

2007-2008  Star North Sectional
            Administrator of the Year

2003-2004  NSCIF Football Coach of the
            Year/Nor-Cal Sportsmanship

Other Experiences and Responsibilities

1. Development of various staff development activities including topics such
   as clinical supervision, brain-based learning, learning modalities, critical
   thinking, self-esteem and data analysis.

2. Development of academic articulation plan that included Junior High
   teacher meeting with high school teachers and articulation between high
   school and Woodland Community College.

3. Developed and chaired District Attendance and Review Team for Pierce
   Joint Unified School District.

4. Development of District wide discipline matrix and dress code K-12 for
   Pierce Joint Unified School District.

5. Over saw to completion 4.5 million dollars of modernization construction at
   Pierce High School.


7. Wrote and implemented After School ASSETS grant. ($530,000.00)

8. Wrote and implemented High Priority School grant. ($450,000.00)

Educational Philosophy and Basic Beliefs

1. Students should be the center of everything we do.

2. Schools should provide all students with a rigorous and relevant education
   designed to give them the opportunity to acquire, apply, and practice the
   knowledge, skills needed to fulfill their adult roles in the 21st Century.

3. Students and staff should regularly have both formal and informal
   opportunities to communicate with the leadership of the school. The
   superintendent should regularly visit the sites and spend enough time in
   classrooms to understand the day-to-day realities of students and staff.
4. Students should experience in school what they are likely to experience after graduation through work that requires them to solve problems and to apply learned skills and behaviors in real-life situations.

5. Students should be served through a process of continuous assessment and improvement that values the active participation and contribution of students, parents, staff and other stakeholders.

6. Students and staff must be provided with a safe supportive learning environment.
Keith B. Mathews

for CIF, effective December, 2013

- Associate Principal, Archbishop Mitty High School, San Jose CA; 2012 - present
- President, St. Francis Central Coast Catholic High School, Watsonville, CA; 2007 – 2012
- Principal, St. Francis Central Coast Catholic High School, Watsonville, CA; 2005 – 2012
- Member, CIF Federated Council Executive Committee, 2012 – present
- Member, CIF Federated Council, 2007 – present
- Assistant Principal, Archbishop Mitty High School, San Jose CA; 1995 – 2005
- Athletic Director, Archbishop Mitty High School, San Jose CA; 1990 – 1995
- Past President, Central Coast Section/CIF, 2013 – present
- President, Central Coast Section/CIF, 2007 – 2013
- Vice President, Central Coast Section/CIF, 2000 – 2007
- Member, Executive Committee, Central Coast Section/CIF, 1996 – present
- Member, Board of Managers, Central Coast Section, 1995 – present
- President, West Catholic Athletic League, 2002 – 2004
- President, Blossom Valley Athletic League, 1996 - 1999
- Head Varsity Boys’ Basketball Coach, Santa Teresa High School, San Jose, CA, 1988 – 1990
- Assistant Varsity Boys’ Basketball Coach, Bellarmine College Prep, San Jose, CA; 1981 – 1988
- Lifetime Pass Recipient: Central Coast Section/CIF, 2002; West Catholic Athletic League, 2005; Blossom Valley Athletic League, 1999; Archbishop Mitty High School, 2005; St. Francis Central Coast Catholic High School, 2012
Amy Marie McNamara

981 Arbor Dr., San Leandro, CA 94577
Home: 510-469-8577 - amymmcnamara@gmail.com

Summary

Highly experienced High School Principal with a proven background in improving student performance.

Achievements

Stanford Principal Fellow, 2007-present
New Haven Unified Administrator of the Year, 2012
San Leandro Principal of the Year, 2007
ACSA Region II Co-Administrator of the Year, 2003

Professional Experience

Principal, James Logan High School
July 2009 to Current
New Haven Unified School District – Union City, CA
Responsible for leading the largest school in Northern California and providing guidance and leadership to the administrative team. Responsible for instructional leadership, professional development for teachers, management, budget, and day to day operations of a 60 acre facility.

Principal, San Leandro High School
July 2004 to June 2009
San Leandro Unified School District – San Leandro, CA
Responsibilities included: maintaining an instructional focus on Equity, providing staff development, working with a leadership team to implement reforms, budget, facilities management and student discipline.

Assistant/Associate Principal, San Leandro High School
July 2001 to June 2004
San Leandro Unified School District – San Leandro, CA
Responsible for master scheduling and planning professional development for teaching staff. Assisted the administrative team with discipline, budgets, supervision, graduation, opening of school and evaluations of certificated and classified staff.

Teacher, Social Studies and English
July 1996 to June 2001
American High School – Fremont, CA
Used variety of teaching techniques to encourage student critical thinking and discussion in World History and ELA courses. Planned, implemented, monitored, and assessed a classroom instructional program consistent with district goals.

Education and Training

California State University 2002
Hayward, CA
Instructional Leadership
Master of Science

University of New Mexico 1992
Albuquerque, NM, USA
English Literature
Bachelor of Arts
Graduated *cum laude* with a degree in English Literature and a minor in Political Science.

Certifications
California Secondary Certification in English Language Arts and Social Studies
California Clear Administrative Services Credential

Community Involvement
North Coast Section President, 2011-present
North Coast Section Executive Committee Member, 2008-present
Volunteer and Team Captain, American Cancer Society's Relay for Life, 2012

Affiliations
ASCA member
James V. Monico

1885 Walnut Creek Drive
Chino Hills, CA 91709
Home: 909/590-2662

Email: IVMonico@gmail.com
Cell: 909/263-2309

Objective: To continue for a second term as a member of the State CIF Executive Committee.

Current Positions

Executive Committee Member, California Interscholastic Federation (CIF)
President, California Interscholastic Federation Southern Section (CIFSS)
Liaison Director of Athletics, Paramount Unified School District
Pivot Learning Partners, Coach/Consultant

Abstract

Jim began his teaching career as a Language Arts teacher; taught Health and was an Independent Study Coordinator. He was a Varsity Football coach for 19 years and as an Athletic Director for several years. At Paramount High School, Jim held an administrative position for 14 years, 10 of which as principal and served five years as the Director of Student Services, for the Paramount Unified School District.

In 2004, Jim was appointed to the CIF Southern Section Executive Committee as the Foothill Area Representative, and was elected to a full term as Foothill Area Representative on the Executive Committee. He was elected as CIFSS Treasurer, President-Elect and currently the CIF Southern Section President. Jim has been a member of the CIFSS Audit and Finance Committees, the Distinguished Service/Hall of Fame Committee, and the Football At-Large Selection Committee. Currently, Jim is a member of the CIF Federated Council, and Executive Committee Member.

Professional Experience

Director Of Student Services – Paramount Unified School District – 2008 - 2013
Paramount, CA

- Responsibilities:
  o Student placement/Alternative Placement/Expulsion Hearings
  o CALPADS/ Student Information System (District)
  o Student Information System
  o Guidance Master Plan
  o District Monthly Attendance/SARB Committee
  o Inter-District & Entra-District Permits
  o District Liaison: Homeless; Foster Youth/Lakewood Sheriff Department (SRO’s)
  o Student Behavior Plan, Safe & Civil Schools Training
  o District Records
Paramount Unified School District, Paramount, CA

- Responsibilities & Accomplishments:
  - Paramount High School - Grades 10-12, ADA 3,200
  - Met API Target, 2002-2006
  - API Growth 211 points, 2000 – 2006
  - WASC Accreditation: Six year/revisit in 1998 and 2004
  - Created Professional Learning Communities

Assistant Principal - Paramount High School -1993-1998

- Areas of responsibility:
  - Curriculum & Instruction, Master schedule, Attendance, Counselors, Discipline and Campus Control

Teacher on Special Assignment - Paramount High School, - 1990-1993

  - Business Partnership Mentor Coordinator, Independent Study Advisor

Teacher – Paramount High School

  - Language Arts Teacher & Health/Driver Education Teacher - 1975-1993
  - Athletic Director
  - Varsity Football Coach
    - Two Division III CIF Champions 1988 & 1989
    - Runner-Up, Division II 1990

Education

Professional Clear Administrative Service Credential -1996
University of La Vern, La Vern, CA

Tier I Administrative Service Credential - 1994
Azusa Pacific University, Azusa, CA

Master Degree in Educational Administration, Curriculum Development - 1980
College of St. Thomas, St. Paul, Minn.

Bachelors of Science, Physical Education/English - 1975
California State University of Fullerton, Fullerton, CA

Personnel Academy, Certificate of Completion - 2008
Personnel Administrators Academy, ACSA, Azusa, CA
Richard Morris  
441 Ruma Rancho Court  
Porterville, CA 93257  
(559) 782-0806 morris@portvelieschools.org

Current Position  
Board Member, Porterville Unified School District

School Board Experience  
Appointed to High School Board 1988, Elected ’92 –’96  
Elected to Unified Board 1997 - 2014  
Safe Schools Committee (Co-Chair)  
School Facilities Committee (Chair)  
Agricultural Education Advisory Committee  
Board of Directors, Porterville Education Foundation  
Business Academy Advisory Committee  
Home Economics-Related Careers Academy Advisory Committee  
Advisory Committee (Bond) Measures A & L (Chair)  
President, Tulare County School Boards Association  
Juvenile Justice Committee, Chamber of Commerce  
Southeast Tulare County "Friend of Education" Award 2001

California School Boards' Association  
CSBA Delegate Assembly Region 12 1993-2013  
Master of Boardmanship 1999  
Master of Governance 2003  
Presenter, CSBA Annual Conference 2005 -2009  
CSBA Nominating Committee 1996  
CSBA Reform and Restructuring Committee 1996-1997  
CSBA Rewards and Interventions Focus Group 1998  
CSBA Legislation Committee 2007 - 2008  
CSBA Annual Conference Committee 2009  
Legislative Action Conference 1996-2009

California Interscholastic Federation  
CSBA Representative to CIF Coaches Training Committee, 1998-2001  
CSBA Representative to CIF Central Section Board 2000-2014  
CIF Appeals Panel 1990 - 2012  
CSBA Representative to CIF State Federated Council 2004-2014  
CIF Sportsmanship Committee  
CIF Policy and Procedures Committee  
Awarded CIF Lifetime Pass

Education  
Bachelor of Science, Sociology; State University of New York  
Master of Arts, Organizational Management, Liberty University

Professional Experience  
Sheriff's Captain (Retired)  
San Diego Police Department 1962-1967  
Tulare County Sheriff's Department 1967-1994

Memberships  
Church of the Nazarene (Adult Teacher and Building Committee)  
Breakfast Lions Club of Porterville  
Professional Law Enforcement Managers’ Association  
American Heart Association, Chair  
United States Volunteer Corps – Veteran’s History Project
James L. Perry  
District Athletic Director  
Huntington Beach Union High School District – Est. 1903  
Huntington Beach, CA,

EDUCATION

University of Southern California: Los Angeles, CA. 1970 – 1974  
Bachelor of Arts: Physical Education  
Minor: Health Education

CREDENTIAL AND POST GRADUATE STUDIES

University of Southern California: Los Angeles, CA. 1974 – 1976  
California Standard Secondary Teaching Credential 1975  
Post Graduate Studies: Athletic Administration 1974 – 1976  
University of San Diego: San Diego, Ca. 2001  
AB 2913 SADAIE Credential: 2005  
California Administrative Credential – 2009

PROFESSIONAL EXPERIENCE

2013 – Present  Huntington Beach Union High School District, CA.  
District Athletic Director

Provide leadership, mentorship, experience, guidance and professional development for the nine athletic directors at our six high school sites along with the school site administrative teams. Work hand-in-hand with our Superintendent and Board of Education to promote educational based athletics providing lifelong lessons for our student-athletes.

2013 – Present  Concordia University-Irvine, CA.  
Adjunct Professor: Coaching and Athletic Administration

Teaching graduate level courses within the Master’s Degree program dealing with the professional development in Coaching and Athletic Administration.

Assistant Principal – Athletic Director

Provide 21 boys and girls athletic programs involving 50 teams, 1400 plus student-athletes and over 85 coaches. Duties include supervision and
evaluation of coaches, scheduling, budgeting, fund raising, facility management, medical and liability insurance, medical care, transportation, game management, equipment, and public relations. Responsible for a $20 million dollar construction project that included a new 5000 seat Football Stadium with Field Turf and Atlas all-weather track, an Aquatic Center with 16 lanes and stadium seating for 500 spectators complete with locker rooms, coaches offices and weight room and a new Field House / practice facility complete with basketball / volleyball courts, locker rooms, an athletic training room facility and a weight room dedicated to our female athletes. Responsible for the teacher evaluations of all Physical Education and Health Education teachers.

4 Big VIII Conference Team Championships  
35 CIF Playoff Team Qualifiers  
5 CIF Quarter Team Finalists  
1 CIF Team Semi-Finalist  
2 CIF Team Finalist  
8 State CIF Individual Qualifiers

1981 – 2009  
**La Quinta High School**: Westminster, CA.  
Teacher / Athletic Director / Head Basketball Coach

Provide twenty-one boys and girls athletic programs involving forty teams. Duties include supervision and evaluation of coaches, scheduling, budgeting, fund raising, facility management, medical and liability insurance, medical care, transportation, game management, equipment, and public relations. Organized the renovation of two weight rooms, football offices and meeting room, gymnasium, baseball complex, physical education fitness lab, softball complex, and dance studio. Implemented Academic Awards Program, Athletic Code of Conduct, Sportsmanship Awards, and the Tri-Sport Athlete Awards. Teach Physical Education.

**Athletic Director**: 1982 – 2009

115 League Championships  
12 CIF Finals  
14 CIF Championships


5 League Championships  
12 CIF Playoff Appearances  
16 Former players moved on to the college levels  
5 Former assistant coaches have become head coaches
Assistant Basketball Coach – NCAA Tournament

1978 – 1980  University of Utah: Salt Lake City, UT.
Assistant Basketball Coach – NCAA Tournament

Assistant Basketball Coach
Teacher: Health / Driver Education

PROFESSIONAL ACTIVITIES

American Alliance of Health, Physical Education, Recreation, and Dance

• Board of Directors: National Association for Sport and Physical Education (NASPE) 2008 – 2011
• President: Southwest District of AAHPERD 2006
  Hosted the 2006 AAHPERD / SWD / Utah National Convention – Salt Lake City, UT.
• Vice President: Sports Division / Southwest District of AAHPERD 2004
• Board Member: Public Relations Committee / NASPE 1993 – 1996

California Association of Health, Physical Education, Recreation, and Dance

• Representative: California Interscholastic Federation 2006 – Present
• Chairman: Legislative Committee 2003 – 2005
• Committee Member: Executive Director Interview 2003
• Chairman: Executive Director Search Committee 2002
• Vice President: Boys and Mens Athletics 1999 – 2000
• Chairman: House of Representatives 2000 – 2002
• Board Member: Long Range Planning Committee 1999 – 2002

California Interscholastic Federation

• Executive Committee: 2010 – 2013
• State Federated Council Representative 2006 – Present
• State Coaching Education Committee 2006 – Present
• State Sportsmanship Committee 2006 – Present
California Interscholastic Federation – Southern Section

- Executive Committee 2012 – Present
- Basketball Advisory Committee 1990 – 1994 and 2000 – Present
- Athletic Directors Advisory Committee 1999 – Present
- Ethics in Sports Committee 2001 – 2005

Citrus Belt Area Athletic Directors Association – Riverside / San Bernardino, CA.

- Board of Directors 2009 - 2013

Orange County Athletic Directors Association – Orange County, CA.

- President 2005 – 2007
- President 1991 - 1993
- Board of Directors 1989 – 2009, 2013 - Present

Southern California Interscholastic Basketball Coaches Association

- President 1988 – 1990
- Board of Directors 1984 – 1994

Positive Coaching Alliance: Stanford University, Palo Alto, CA.

- Presenter 2002 – Present

Building Character Through Sports Task Force

- White House and Congressional Conferences 1995 – 1999

Television Broadcast Analyst 1995 – 2003

- High School Game of the Week: Basketball, Football, and Baseball

HONORS

National Association for Sport and Physical Education

- Athletic Director Presidential Hall of Fame

California State Athletic Directors Association

- State Athletic Director of the Year 2006
California Association of Health, Physical Education, Recreation, and Dance
- Boys and Men’s Athletics: Educator of the Year 2003

Southern California Interscholastic Basketball Coaches Association
- Hall of Fame 1997

Garden Grove League Boys Basketball Coach of the Year

GUEST SPEAKER AT CONFERENCES, CONVENTIONS, AND SEMINARS

Presented at conferences, conventions, and seminars as the keynote or general session speaker in Alaska, Arizona, Arkansas, California, Colorado, Florida, Hawaii, Idaho, Illinois Indiana, Iowa, Kentucky, Massachusetts, Missouri, Montana, Nevada, New Mexico, New York, North Carolina, Oregon, Pennsylvania, Texas, Utah, Virginia, Washington, Washington D.C., British Columbia, Edmonton, Ontario and Saskatchewan Canada, Singapore, and Mexico. This includes presentations for AAHPERD, CAHPERD, the California State Athletic Directors Association, and Major League Baseball

PROFESSIONAL ORGANIZATIONS

- American Alliance of Health, Physical Education, Recreation, and Dance
- California Association of Health, Physical Education, Recreation, and Dance
- California State Athletic Directors Association
- Orange County Athletic Directors Association
- Southern California Interscholastic Basketball Coaches Association

PERSONAL INFORMATION

Home: 3490 Condor Ridge Road
Yorba Linda, CA. 92886
Home: 714-779-1986
Cell: 714-904-7689
Fax: 714-970-2773
E-mail: PeryJamesL@aol.com

REFERENCES

Available upon request
To: Federated Council

Date: December 4, 2013

Re: Proposal – Northern Regional Division VI Volleyball/Basketball Expansion (2014-15)

Proposal Originated: North Coast Section

Proposal Reviewed
Jan. 30, 2011 – NCS Council
April 18, 2011 – NCS Council
April 16, 2013 – Basketball Advisory
June 12, 2013 – Commissioners Committee
Sept. 10, 2013 – Executive Committee
Sept. 12, 2013 – Basketball Advisory
Sept. 24, 2013 – Volleyball Advisory
Oct. 1, 2013 – Commissioners Committee
Oct. 10, 2013 – New Events Committee
Dec. 3, 2013 - Executive Committee

Proposal Recommendation
First reading
Passed
Forward to Commissioners
Edited to include Regional Volleyball D VI
Informational
Approved 9-0
Approved 7-2-1
Approved 10-0
Approved as attached, 5-0
Approved 9-0

Type: Expansion of Existing Regional Championship Event


Proposal Summary: Create a Division VI Northern Regional Championship for the 2014-15 school year for girls volleyball and boys and girls basketball. The primary purpose of the expansion is to allow student/athletes the opportunity to participate in a Northern Regional Championship event regardless of the size of their school. Currently the North Coast Section, Northern Section and Sac-Joaquin Section all have section playoffs that include Division VI.

Fiscal Impact: (See Attached)

Background: State CIF does not currently have a Regional Division VI championship in either volleyball or basketball. The NCS and NS have proposed the championship event follow a model similar to the current Volleyball/Basketball Regional Championship model. North Coast Section Council has approved and passed this proposal in April 2011.
North Regional Basketball Proposal
Division VI

Proposal: Create a Division VI Regional Championship for schools with an enrollment of less than 200 beginning with the 2014-15 season.

Rationale:

1. Currently the break off for Division V is enrollment of 500 or less. There are many schools in the state less then 200 who are playing schools two and a half times bigger or more. We don’t have schools of 1,000 playing schools of 2,500. Division V is the only division where this disparity takes place. The maximum enrollment is proposed to be 200 for Division VI, with Sections having discretion to be more restrictive.

2. The Northern Section, North Coast Section and Sac-Joaquin Section currently have Division VI championships that operate successfully both financially and competitively. See included feasibility study.

3. The Southern Section has a 32- team championship basketball bracket in Division VI, but no other sections have formal section championships at the D VI level in basketball.

4. Proposal would be to develop a Northern Regional Division VI Basketball Championship for the 2014-15 season.

5. The proposal is to develop an 8 team bracket that would be conducted entirely at home sites. The bracket will include the following automatic entry breakdown:

   NCS= 4
   NS= 2
   SJS= 2
North Regional Volleyball Proposal

Division VI

Proposal: Create a Division VI Regional Championship for schools with an enrollment of less than 200, beginning with the 2014-15 season.

Rationale:

1. Currently the break off for Division V is enrollment of 500 or less. There are many schools in the state less then 200 who are playing schools two and a half times bigger or more. We don’t have schools of 1,000 playing schools of 2,500. Division V is the only division where this disparity takes place. The maximum enrollment is proposed to be 200 for Division VI, with Sections having discretion to be more restrictive.

2. The Northern Section, North Coast Section and Sac-Joaquin Section currently have Division VI championships that operate successfully both financially and competitively. See included feasibility study.

3. Proposal would be to develop a Northern Regional Division VI Volleyball Championship for the 2014-15 season.

4. The proposal is to develop an 8 team bracket that would be conducted entirely at home sites. The bracket will include the following automatic entry breakdown:

   NCS= 4
   NS= 2
   SJS= 2
# Division VI Feasibility Study for Basketball and Volleyball

<table>
<thead>
<tr>
<th>8 Team Bracket</th>
<th>NCS= 4</th>
<th>NS=2</th>
<th>SJS=2</th>
</tr>
</thead>
</table>

## Mileage
- Reimbursement: $4,105  
  - Projected
- Officials Fees: $1,365  
  - Based on
- Game Management: $1,400  
  - past section/State
- Hotel Reimbursement: $3,200  
  - financial
- Meal Reimbursement: $1,360  
  - history
- Awards: $350

**Expense** $11,780  
**Income** $13,000
To: Federated Council

Date: December 4, 2013

Re: Proposal – Southern Regional Division IV & V Soccer Expansion (2014-15)

Proposal Originated: Central Section

Proposal Reviewed
May, 2013
Oct. 1, 2013 – Commissioners Committee
Oct. 10, 2013 – New Events Committee
Dec. 3, 2013 – Executive Committee
Jan 31, 2014—Federated Council

Proposal Recommendation
Proposal Passed Central Section
Proposal Approved 10-0 (as amended)
Proposal Approved 5-0
Approved 9-0

Type: Expand Existing Regional Championship Event

Next: January 8/9, 2014, Commissioners Committee

Proposal Summary: Expand the existing Division Southern Regional Soccer Championship to include a Division IV & V for the 2014-15 season. The primary purpose of the expansion is to more closely align the soccer playoffs with existing section playoffs and other state and regional championship events that represent five divisions. State CIF event management will have discretion over site location for all games (home or neutral sites) at all divisions.

Fiscal Impact: (see attached)

Background: State CIF does not currently have a Regional Division IV or V championship in soccer. Central Section Board of Managers approved and passed the proposal in May of 2013. All other CIF Regional and State Championships operate with five(5) or more divisions.
Southern California Regional Soccer Expansion Proposal

Division IV & V

Proposal: Expand current South Regional Championship to include Divisions IV & V.

Division Breakdown: The breakdown by division will follow existing classification. The proposed maximum for DIV is 1300 and DIV is 800.

Rationale:

1. Currently there are three divisions (I, II & III) in the Southern California Region Championship. By adding two additional divisions for each of the five sections, the championship format will more closely follow the existing sectional championships for Central Section (DIV-I-VI), San Diego Section (DIV-I-V) and Southern Section (DIV-I-V boys, Div I-VII). LA Section is the only southern section that currently has a Div I-III section playoff format. In addition, the expansion will more closely align with other sports regional and state championships that have consist of 5 divisions.

2. The Central Section, San Diego Section and Southern Section currently have Division IV & V championships that operate successfully both financially and competitively.

3. The proposal would be to develop Southern Regional Division IV & V Soccer Championships for the 2015 season. The proposal is to hold games at home sites for all divisions with ultimate discretion of management in determining game sites.

4. The format would include an 8 team bracket for each division. The automatic entry and at-large entries would follow the existing model:

<table>
<thead>
<tr>
<th>SOUTHERN REGIONAL</th>
<th>SECTION AUTOMATIC ENTRIES PER DIVISION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central</td>
<td>1</td>
</tr>
<tr>
<td>Los Angeles</td>
<td>1</td>
</tr>
<tr>
<td>San Diego</td>
<td>1</td>
</tr>
<tr>
<td>Southern</td>
<td>4</td>
</tr>
<tr>
<td>At-Large (from CS, LA, or SD only)</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>8</strong></td>
</tr>
</tbody>
</table>

5. Feasibility study was conducted. The event is expected to be a fiscally viable event. Because this is an expansion event, the addition of division IV & V are expected to have similar fiscal outcome similar to the existing D I-III.

6. A proposal to expand the Southern California Soccer Regional Championships to include Division IV and V was passed by the Central Section Board of Managers in May of 2013.
To: Federated Council

Date: January 31/Febr 1, 2014

Re: Proposal – CIF Northern Regional and Southern Invitational Badminton Events

Proposal Originated: San Francisco Section

Proposal Reviewed
October 10, 2013 San Francisco Section
October 2013—New Events Committee
November 7, 2013 San Francisco Section
December 3, 2013 — Executive Committee
January 8/9, 2014—Commissioners Committee
January 31, 2014—Federated Council

Proposal Recommendation
Proposal Passed San Francisco Section
Discussed as upcoming new event
Proposal Revisions Passed SF Section
Approved 9-0
Approved 7 yes, 1 no, 2 abstain

Vote: May 2014

Type: Create New Regional Championship Event

Proposal Summary: The San Francisco Section has forwarded a proposal to add Regional Championships in the sport of Badminton to be implemented in the spring of 2016. This proposal follows the Federated Council approved timeline for adding new events. The proposal is to develop a CIF Northern Regional Championship and a Southern Invitational Championship.

Fiscal Impact: (see attached)

Background: Currently there are no regional CIF championship events in Badminton. It is believed this opportunity will draw from a populace that does not currently receive state championship opportunities. The event will also represent the diversity of our state.
PROPOSAL FOR NORTHERN CALIFORNIA BADMINTON CHAMPIONSHIP

Name of Event: CIF Northern California Badminton Championship To Begin in School Year 2015-16

Proposed Event Date: The Saturday At The Conclusion Of Week 46 on the NFHS Calendar (This would be May 21, 2016 in the inaugural year of the event).

Entries – Qualifying Procedures. Competition will be held in the following five classifications:

(A) Girls’ Singles
(B) Boys’ Singles
(C) Girls’ Doubles
(D) Boys’ Doubles
(E) Mixed Doubles

An individual may only be entered in one classification. Doubles teams must consist of participants who attend the same school.

Section entries shall be based on the Section’s percentage of overall schools that field teams in the classification multiplied by the number of participants the event management opts to place in the championship bracket. Where a Section has schools that field teams, but does not offer a Section championship, an interscholastic tournament may be designated as the official means of qualifying for the Northern California Badminton Championship.

No Section shall receive more than fifty percent of the entries in a classification.

Bracket:

In 2015-16, this championship shall hold a 16 team bracket in all categories. Sections shall receive the following entries.

Central Coast Section: 6 girls’ singles entries, 6 girls’ doubles entries, 7 boys’ singles entries, 7 boys’ doubles entries, and 7 mixed doubles entries.

North Coast Section. 6 girls’ singles entries, 6 girls’ doubles entries, 7 boys’ singles entries, 7 boys’ doubles entries, and 7 mixed doubles entries.

Northern Section. 0 entries.

Oakland Section. 0 entries.

Sac Joaquin Section. 2 girls’ singles entries, 2 girls’ doubles entries, 0 boys’ singles entries, 0 boys’ doubles entries, and 0 mixed doubles entries.

San Francisco Section. 2 girls’ singles entries, 2 girls’ doubles entries, 2 boys’ singles entries, 2 boys’ doubles entries, and 2 mixed doubles entries.
Financial Criteria and Feasibility for New Events Sponsored by CIF:

1. What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?
   - None. The proposed championship is similar to the cross country and track and field championships currently in place. At this time, the reimbursement of expenses are not offered to member schools.

2. Will this event place any CIF Section event at risk financially?
   - This event will not place any CIF Section event at risk financially because it takes place after all section championships have been concluded.

3. Will this event be a burden on any CIF Section budget or the State CIF budget?
   - This event will not place any burden on any CIF Section budget because it takes place after all section finals have been completed. The State CIF will work with interested host communities to keep championship expenses in line with the projections below and use additional marketing opportunities to supplement the budget.

4. Please provide a detailed, specific, feasible cost estimate for the operation of this event.

Below are the budget estimates for this event:

<table>
<thead>
<tr>
<th></th>
<th>Revenue</th>
<th>Expense</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programs</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Gate Receipts</td>
<td>$2,500</td>
<td></td>
</tr>
<tr>
<td>Entry Fees*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Event Personnel and</td>
<td></td>
<td>$1,200</td>
</tr>
<tr>
<td>Facility Expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Linespeople **</td>
<td></td>
<td>250</td>
</tr>
<tr>
<td>Misc Expense ***</td>
<td></td>
<td>$408</td>
</tr>
<tr>
<td>Awards</td>
<td></td>
<td>800</td>
</tr>
<tr>
<td>Security</td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Announcer/s</td>
<td></td>
<td>Included in event personnel</td>
</tr>
<tr>
<td>Credentials</td>
<td></td>
<td>$25</td>
</tr>
<tr>
<td>Event Manager</td>
<td></td>
<td>Included in event personnel</td>
</tr>
</tbody>
</table>
5. Please demonstrate using both costs in #4 above and anticipated event revenue how this event may be sustained economically over many years.
   • The financial report in item #4 should adequately address this. The goal will be to obtain sponsorships for the event to offset expenses.

6. Is the current CIF State Office staff capable of managing this event?
   • Yes. In truth, this is not a difficult event to manage. We would need to have a nominal sum to cover a tournament director.

7. Is there capable staff available to support the CIF State Office in the operation of this event?
   • Yes.

Philosophical Criteria for New Events:

1. How does this event contribute to the goals of the CIF (i.e. a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?
   • The philosophy of placing badminton relatively high on the list of new championships is that it draws from a populace that does not commonly receive state championship opportunities.

Qualifying Participation Criterion for a Regional Championship:

1. Do 50% of all CIF sections participate in the sport in the same season?
   • Yes.

Other Questions:

1. How will this event benefit participating schools and students?
   • This event will give boys and girls the opportunity for post-section championship opportunities not currently available.

2. Do the proposed dates conflict with state mandated testing?
   • This event should be a Saturday event, eliminating any conflicts with State mandated testing.

3. Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?
   • This event is planned for a Saturday.

4. If the proposal is for a sport that is played now in more than one season in the state, what dates are selected and why?
   • This sport is only played in the spring.

5. How, specifically, will this event be a demonstration of the values of participation in high school athletics? In choosing teams or individuals for an event, is there any criterion such as demonstration of respect, sportsmanship, citizenship, achievement through effort and cooperation, full compliance to CIF code of ethics, rules, regulations, guidelines, etc.?
• All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competition can be played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics.

6. Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities? If there is to be a risk/profit sharing, what are the proposed financial details? If resources, other than financial, are to be used as part of a partnership, what are the anticipated resources?
   • Any proposal that considers a Section/State partnership should consider whether or not an event should be rotated, upon request, among Sections. The state office will assume financial responsibility of profit and/or loss of the event.

7. Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e. training for coaches, sportsmanship activities for schools)?
   Ancillary activities will be considered on a year-by-year basis.
To: Federated Council

Date: December 4, 2013

Re: Proposal – First Reading

Proposal Originated: Commissioners Committee

<table>
<thead>
<tr>
<th>Proposal Reviewed</th>
<th>Proposal Recommendation</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/2/2013 Commissioners Committee</td>
<td>Approved 9 -1</td>
</tr>
<tr>
<td>12/03 /2013 Executive Committee</td>
<td>Approved 9 - 0</td>
</tr>
</tbody>
</table>

Type: Bylaw Revision to 1606, 1700 and 2902

Next: Federated Council 1st Reading January 31, 2014
Federated Council Action – May 2, 2014

Proposal Summary:
Creates an enrollment cap of 200 for Division VI. Changes wording to "as determined by section" and eliminate the enrollment cap for Division IV in State and Regional Championships in Basketball, Cross Country, Soccer and Volleyball.

Fiscal Impact: None

Background: Historically most CIF State and Regional Championship Divisions were enrollment based. Beginning in 2008, the CIF State and Regional Championships eliminated the enrollment based divisions for Divisions I,II, and III to allow sections more flexibility for the sections to conduct their section championships. This changed allowed sections to better equalize their championship divisions without the primary concern for enrollment based divisions and allowed the continuing trend toward competitive based division championships playoffs at the section level. This proposal expands that philosophy but still has a maximum enrollment “cap” for Division V and Division VI.
BASKETBALL
1606. STATE CHAMPIONSHIP DIVISION PLACEMENT OF SCHOOLS
Each Section will determine the divisional placement for its schools who qualify for the state basketball championships, and is required to submit the placement of schools into the five divisions to the State CIF Office no later than December 1. CIF member schools will be required to participate in the division that has been established by their respective Section. Sections may use their own established criteria to determine placement of teams in the five six divisions based on the following guidelines:

<table>
<thead>
<tr>
<th>Division</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Division I</td>
<td>As determined by Section</td>
</tr>
<tr>
<td>Division II</td>
<td>As determined by Section</td>
</tr>
<tr>
<td>Division III</td>
<td>As determined by Section</td>
</tr>
<tr>
<td>Division IV</td>
<td>As determined by Section, but enrollment may not exceed 1,250</td>
</tr>
<tr>
<td>Division V</td>
<td>As determined by Section, but enrollment may not exceed 900-600</td>
</tr>
<tr>
<td>Division VI</td>
<td>As determined by Section, but enrollment may not exceed 200</td>
</tr>
</tbody>
</table>

NOTE: The State Championship will include the five Divisions I-V above and an Open Division. Division VI Regional Championship will be in Nor. Cal. only.

CROSS COUNTRY
1700. STATE CHAMPIONSHIP DIVISION PLACEMENT OF SCHOOLS
Each Section will determine the divisional placement for its schools who qualify for the state cross country championships, and is required to submit the placement of schools into the five divisions to the State CIF Office no later than October 1. CIF member schools will be required to participate in the division that has been established by their respective Section. Sections may use their own established criteria to determine placement of teams in the five six divisions based on the following guidelines:

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<tbody>
<tr>
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</tr>
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</tr>
<tr>
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</tr>
<tr>
<td>Division V</td>
<td>As determined by Section, but enrollment may not exceed 900-600</td>
</tr>
</tbody>
</table>

VOLLEYBALL
2902. STATE CHAMPIONSHIP DIVISION PLACEMENT OF SCHOOLS
Each Section will determine the divisional placement for its schools that qualify for the state girls volleyball championships, and is required to submit the placement of schools into the five divisions to the State CIF Office no later than October 1. CIF member schools will be required to participate in the division that has been established by their respective Section. Sections may use their own established criteria to determine placement of teams in the five six divisions based on the following guidelines:

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<tr>
<th>Division</th>
<th>Criteria</th>
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</tr>
<tr>
<td>Division III</td>
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</tr>
<tr>
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<td>As determined by Section, but enrollment may not exceed 1,250</td>
</tr>
<tr>
<td>Division V</td>
<td>As determined by Section, but enrollment may not exceed 900-600</td>
</tr>
<tr>
<td>Division VI</td>
<td>As determined by Section, but enrollment may not exceed 200</td>
</tr>
</tbody>
</table>

NOTE: The State Championship will include the five Divisions I-V above. Division VI Regional Championship will be in Nor. Cal. only.

SO. CAL. REGIONAL SOCCER (Event Management Blue Pages)

<table>
<thead>
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<th>Division</th>
<th>Criteria</th>
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</thead>
<tbody>
<tr>
<td>Division I</td>
<td>As determined by Section</td>
</tr>
<tr>
<td>Division II</td>
<td>As determined by Section</td>
</tr>
<tr>
<td>Division III</td>
<td>As determined by Section</td>
</tr>
<tr>
<td>Division IV</td>
<td>As determined by Section</td>
</tr>
<tr>
<td>Division V</td>
<td>As determined by Section, but enrollment may not exceed 600</td>
</tr>
</tbody>
</table>
V.B.8.

Revision of Bylaws
Article 30 (300 Series) & Article 50 (500 Series)

These revisions will be distributed prior to the January 31st meeting as they are still under review. This is a first (1st) reading item only.
To: Federated Council  

Date: October 28, 2013  

Re: Proposal Bylaw 206 Revision  

Proposal Originated: Commissioners Committee  

<table>
<thead>
<tr>
<th>Proposal Reviewed</th>
<th>Proposal Recommendation</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/02/2013 Commissioners Committee</td>
<td>Approved 10-0</td>
</tr>
<tr>
<td>10/27/2013 Executive Committee</td>
<td>Approved 9-0</td>
</tr>
</tbody>
</table>

Type: Bylaw Revision  

Next: Federated Council 1st Reading January 31, 2014  
Federated Council Action – May 2, 2014  

Proposal Summary: Delete the wording “California” and add the wording “the United States.”  

Fiscal Impact: None  

Background:  
Bylaw 206.A.(2) limits initial residential eligibility to students who attended the ninth (9th) grade for middle school to attendance at a California middle school only. This revision would expand initial residential eligibility to students to attend the ninth (9th) grade at any middle school within the United States.  

206. RESIDENTIAL ELIGIBILITY  
A. Initial Residential Eligibility  
A student has residential eligibility upon initial enrollment in: (See also Bylaw 201.A. for definition of enrollment)  
(1) The 9th grade of any CIF high school, a CIF junior high school, or a junior high school under provisions of Bylaw 303; OR  
(2) The 10th grade of any CIF high school from 9th grade of a junior high school in California the United States.
V.B.10.

Revision of Bylaw 207

These revisions will be distributed prior to the January 31\textsuperscript{st} meeting as they are still under review. This is a first (1\textsuperscript{st}) reading item only.
To: Federated Council

Date: January 10, 2014

Re: Practice Time Allowance

Proposal Originated: CIF Sports Medicine Committee

Proposal Reviewed
6/2008 - CIF Sports Medicine Committee
9/18/2008 - New Events Committee
10/2/2008 – Executive Committee
10/6/2008 – Commissioner Committee
2/7/2009 – Federated Council Study Session
10/27/2009 – CIF Sports Medicine Committee
02/4/2013 – Federated Council Presentation
03/26/2013 – Sports Medicine Committee
05/02/2013 – Federated Council Policy Development
08/28/2013 – Commissioners Sub-Committee
09/09/2013 – Policy & Procedures Committee
09/10/2013 – Executive Committee
09/24/2013 - Sports Medicine Committee
10/02/2013 – Commissioners Committee
10/27/2013 – Executive Committee
10/28/2013 – Policy & Procedures Committee
10/28/2013 – Federated Council
01/08/2014 – Commissioners Committee
01/30/2014 – Executive Committee
01/31/2014 – Policy & Procedures Committee

Proposal Recommendation
Proposed Bylaw
Revised and Forwarded Proposal
Revised and Forwarded Proposal
Forward Proposal
Returned Proposal – Position Statement and Recommendation ONLY
Published as Position Statement
Bring back for more discussion
Proposed Bylaw
Reviewed - Revisions Requested
Send to Committee(s)
Forwarded Draft Proposal
Approved Revised Proposal 7-0
Approved Proposal with minor addition 9-0
Approved Proposal 14-0
Approved Proposal with Revision 10-0
Reviewed 3 options.
Recommend 1 option to Federated Council 13-0
Discussion. Return in January
Revised

Type: New Bylaw

Next: Federated Council 1st Reading January 31, 2014
Federated Council Action – May 2, 2014

Proposal Summary: It is being recommended that the CIF institute bylaws that govern the amount of practice and contact time that student-athletes have with their education based coaches/teams. The purpose of this bylaw is to protect the emotional, academic, familial and physical health and well-being of student-athletes.

Fiscal Impact: None
Background: There has been significant discussion, both nationwide and within the CIF, regarding the amount of practice/contact time that students should have with their education based coaches. Many states across the U.S. have successfully implemented practice and contact time policies to benefit the health and welfare of their student-athletes. At both the NCAA and professional levels, protections have been in place for several years and the CIF Sports Medicine Committee has again requested that the CIF put in place similar protections for our almost 800,000 student-athletes.
Practice Time Allowance

506 PRACTICE ALLOWANCE
For the benefit of the physical and mental health of our student-athletes, all practices (as defined herein) under the auspices of the high school athletic program during the season of sport shall be conducted under the following conditions (See also Bylaw 310):

1. All teams will be allowed no more than eighteen (18) hours of practice time per week and no more than four (4) hours in any single day.
   a. Multiple practice sessions:
      i. Double day practices shall not be held on consecutive days.
      ii. Must include minimum of three hours rest between practices.
   b. Golf Only:
      i. In the sport of golf only, a team is allowed a maximum of two days per week of 18-hole practice rounds. (Counts as four hours)

2. Any competition day would count as three (3) hours toward the allowable weekly and daily hours no matter the length of the contest(s).
   • No practice may be held following the conclusion of any contest.

3. Definition of practice:
   a. Any school or team or individual activity organized by the coach that is intended to maintain or improve a student-athlete’s skill proficiency in a sport; AND/OR
   b. Any school team or individual activity that includes skill drills, game situation drills, intersquad scrimmages or games, Weight training, chalk talks, film review, meetings outside of school time (excluding parent meetings) that are implicitly/explicitly required by the coach; AND/OR
   c. Any other coach-directed or supervised school team or individual activity or instruction for a specific sport (private, small group or positional instruction, etc.) AND/OR
   d. Any other team or individual instruction for a specific sport organized or supervised by any team member, or anyone else else associated with the high school athletic program, team, or school; AND
   e. Outside organization activity (club, etc.), shall not be used to circumvent these bylaws.

4. Other mandatory activities (including, but not limited to study hall, tutorial sessions, team dinners), shall not be considered part of practice time. These activities must be approved by the principal. Activities that would be included herein are exclusive to any activity already covered in number 3. a. - e. above.

5. This bylaw shall not supersede any School/District/Section policies that may be more restrictive.

6. Penalties: Following the determination of a violation of CIF Bylaw 506, a loss of practice day(s) and/or other sanctions, for each practice session infraction, shall be imposed by the Section as deemed appropriate to the level, extent, and duration of the infraction(s).

Frequently Asked Questions - (FAQ's will continue to be revised as needed and appropriate to assist schools in understanding the implementation of the Bylaw.)

QUESTION: Our football coach conducts a one-hour (1) before school weight lifting activity in the weight room for football players. Does this count in the three-hours per school day practice limitation?

ANSWER:
Before school activities that are NOT part of the curricular day are subject to the practice limitations. If the activity is organized and/or directed and/or supervised by any of the football coaching staff and only open to football players then YES it is considered to be practice and counted in the daily limit.
QUESTION: Our football coach conducts a one-hour (1) before school zero period weight lifting activity in the weight room for football players. Does this count in the daily practice limitation?
If Zero period IS considered part of the curricular day then it does not count against the practice duration limitations.

QUESTION: We have a one-hour (1) before school; (2) zero period; general weight lifting activity in the weight room, advertised to all the athletes in the school who wish to participate. The football coach supervises this activity. While it is advertised to everyone in the school, it is primarily utilized by the football players. Does this count as practice activity in the daily practice duration limitation?

ANSWER:
(1) Before school is not part of the curricular day so activities during this time are subject to practice duration limitations. However, if the activity is a non-sport specific strength program, open to all athletes, it would be considered general conditioning and would not count as part of the practice duration limitations. As long as the school has done their best to advertise and make it open to everyone, and it is not a non-football hostile environment, or is not located in an area where female or other sport athletes do not have access (i.e. access only through the boys locker room), regardless of who attends or who is supervising, the activity would not be considered practice and would not, therefore, count in the daily practice limitation.
(2) If Zero period IS considered part of the curricular day then it does not count against the practice duration limitations.

QUESTION: A (1) Volleyball or Football; (2) Cross Country; Coach tells their team members “just go for an hour run” as a team (or as individuals) and then meet back in the gym to begin practice. Does that hour of just running count towards the practice duration limitation for that day?

ANSWER:
Yes. This activity done as a team or as an individual and has been implicitly/explicitly required by the coach; directed and/or organized and/or supervised by the coach would count towards the daily practice duration limitations.

QUESTION: A Basketball coach tells their team members that they are required to run a minimum number of miles each week on their own for conditioning. Does this count towards the practice duration limitations for any given day?

ANSWER: Yes, this would be considered an activity under 3.b and 3.d above because it was required and or implied by the coach for his/her basketball team members to participate. If it was not implicitly or explicitly required by the Coach it would not count towards practice duration limitations.

QUESTION: The Water Polo Coach establishes a swimming conditioning session (1) before practice each day (2) in the morning before school; (3) during zero period. Does this count towards the practice duration limitations for that day?

ANSWER:
(1) Yes, swimming conditioning is directly related to water polo skill development, so this would count towards the daily practice duration limitations.
(2) Yes, swimming conditioning is directly related to water polo skill development, so this would count towards the daily practice duration limitation.
(3) If Zero period is considered part of the curricular day it does not count against the practice duration limitations.

QUESTION: A student plays volleyball in the fall and basketball in the winter. During the overlap time of those two seasons is a student allowed to practice for four hours per day for volleyball and then another four hours per day for basketball, for a total of eight hours of practice on any given day?

ANSWER: No. During any season overlap period for any student-athlete, student-athlete is still limited to a total practice time for both sports not to exceed the daily practice duration limitation (4 hours max per day and only 16 hours per week).
To: Federated Council

Date: Dec 4, 2013

Re: Proposal – First Reading Bylaw 600

Proposal Originated: Executive Committee

Proposal Reviewed
Executive Committee March 21, 2013
Commissioners Sub-Committee July 18, 2013
Policy & Procedures September 9, 2013
Executive Committee Sept. 10, 2013
Commissioners Committee, October 2, 2013
Executive Committee, October 27, 2013
Policy and Procedures, October 28, 2013
Federated Council, October 28, 2013

Proposal Recommendation
Request for Proposed Change
Forward Two (2) Proposals to the Policy & Procedures Committee for consideration
Revised and approves one proposal; 7-1
Approved with minor revision; 9-0
4 – 4 – 2; Split
Discussion – Study Session
Discussion – Study Session
Discussion – Study Session

Type: Article and Bylaw Revision

Next: Federated Council 1st Reading – January 31, 2014
Federated Council Action Item – May 2, 2014

Proposal Summary:
Remove the restriction on participation on an “outside the school” team during the same season of sport to all individuals and not just selected groups.

Fiscal Impact: None

Background: The origins of Article 60, Bylaws 600-605 began with the first implementation in restricting “outside the school” participation in 1929. There were further revisions and restrictions put in place in 1945, 1959, 1966, 1980 and the latest revision to the bylaw made in 1985. With the number of opportunities for participation in sports related activities outside the school site increasing, the question has been raised as to the appropriate role of the CIF in restricting a student’s desire to participate. Additionally, the application of the article is
inconsistent for the CIF, most evident in soccer, due to the significant difference in seasons of sport throughout California.

In 1980, the vast majority of state athletic governance associations had similar prohibitions. As of 2011, twenty-six (26) states have eliminated this prohibition and now allow outside participation concurrent with the high school team. Other large states such as Texas (1995—legislative action), Florida (never had prohibition) and New York (1988—Court Ruling) have completely eliminated the rule and have seen their high school sports continue to flourish and expand in participation. Some states have made this change at the urging of their membership, legal action and some states at the direct demand/oversight of their state legislature.

Listed below are a detailed pros and cons to the bylaw.

**CIF ARTICLE 600**
**TALKING POINTS/RATIONALE FOR AND AGAINST RULE 600**

<table>
<thead>
<tr>
<th>POINT</th>
<th>COUNTER POINT (if any)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. High school athletic participation is time intensive. High school participants' first priority should be academics. If high school participants play both on their high school team and an outside team, their academics will suffer.</td>
<td>1. Rule 600 allows for a high school basketball player to also play on her club softball team at the same time. Why is that ok, but not the “same” club sport as the high school? Given that students traditionally perform better academically during their season of sport than outside of the season (many studies have shown this to be the case), the argument that Rule 600 is designed to protect the students’ academic emphasis (time) is not valid.</td>
</tr>
<tr>
<td>2. High school participants need to commit to the high school team. They should not have to miss a high school game for a club commitment. They should not be put in the position of having to make that decision. The high school expectation is that they will play for their high school team in every contest and participate in every practice. They can’t do that and also play for a club team.</td>
<td>2. Same as 1. above—if they are playing on a different club sport team during high school, won’t the conflicts remain? Aren’t these decisions that should be made between the student, parents and the coach? Coaches can/do set standards and rules for their teams.</td>
</tr>
<tr>
<td>POINT</td>
<td>COUNTER POINT (if any)</td>
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<tr>
<td>3. Academics should be first. We need to help student-athlete and their families by restricting them from too much activity during the high school season.</td>
<td>3. Don’t families have the right to make those determinations in the best interest of their family? What about the student that CAN handle more commitments? Why is CIF acting on behalf of the family? Also see 1. And 2. above.</td>
</tr>
<tr>
<td>4. During the season, having two different coaches may result in different or even conflicting coaching styles affecting the skill level of a high school player or the way a player executes a skill.</td>
<td>4. This may also occur in the off-season when student-athletes play for different coaches. When they return the next season they are executing a skill differently than their high school coach wants them to. Why is it just a problem during the season that we need to correct?</td>
</tr>
<tr>
<td>5. While playing on an outside team, a high school athlete may suffer an injury that affects their ability to play for their high school team and meet their high school team commitment.</td>
<td>5. Student-athletes can get hurt anywhere, doing anything. Accidents happen. They might even happen in practice which is allowed by Rule 600.</td>
</tr>
<tr>
<td>6. Overuse injuries are more common when student-athletes play “too much.” We need to control the time they are allowed to play so they don’t suffer those injuries.</td>
<td>6. Given that the argument that Rule 600 is designed help reduce overuse injuries, then why does 600 make it allowable to play other sports at the same time or compete as an unattached individual? This refutes the argument to protect the students’ safety. Yes, overuse injuries are more common when playing too much of the same sport, which is what Rule 600 addresses. But similar sports activities can also cause such injuries and why is CIF again making decisions best left to the families and their medical practitioner.</td>
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<tr>
<td>7. If we didn’t restrict student-athletes in individual sports, they would compete for their club prior to participating high school competition at the end of the season in order to win a section championship.</td>
<td>7. Individual sport athletes can do that now if the school, team, league or section doesn’t restrict it. They can practice with the team throughout the season and continue to swim, run, etc. attached in outside competition and then join their high school team late in the season. They can also compete for their high school team and continue to compete “unattached” in outside competition during the season.</td>
</tr>
<tr>
<td>POINT</td>
<td>COUNTER POINT (if any)</td>
</tr>
<tr>
<td>----------------------------------------------------------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------------------</td>
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<tr>
<td>8. If we don’t control club programs, they will take over our high school programs.</td>
<td>8. The CIF legal mandate is to govern interscholastic athletics in grades 9-12 for CIF member schools who choose to participate. School programs must be responsive to the interests and needs of their student population as it relates to education based athletics. We cannot control, nor do we have legal authority to govern, outside activities.</td>
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<tr>
<td>9. We must have exceptions for certain Olympic Development programs and other unique circumstances for some sports.</td>
<td>9. CIF rules have made exceptions for the elite athlete to participate in national competitions. Some question the appropriateness of this exception to the rule for only the elite athletes when our education based athletic philosophy is participation and inclusion of all students.</td>
</tr>
<tr>
<td>10. Rule 600 applies to all socioeconomic groups equally. Without 600, a greater division of athletic participation among/between socioeconomic groups/schools will occur. The athletic gap between “the haves” &amp; the “have nots” will widen between our schools. Those families that can afford year-round club teams will benefit even more so than the current status.</td>
<td>10. The family who can afford their own professional coach (tennis, golf) or pay the membership fees in a country club or health club will always be able to give their child an advantage.</td>
</tr>
<tr>
<td>11. School teams can organize under club team status through AAU and then practice on Sunday (or the alternate day of rest) as well as exceed daily practice time limits (set by schools, districts and some sections) and the start and end dates (for those sections that define the season of sport).</td>
<td>11. Should the CIF consider a rule, similar to policies implemented in other states, which would prohibit the high school coach from coaching their school’s student-athletes on an outside team in the same sport during the high school season?</td>
</tr>
</tbody>
</table>
PROPOSAL

600. COMPETITION ON AN OUTSIDE (non-interscholastic) TEAM

A student on a high school team becomes ineligible if the student competes in a contest on an "outside" team, in the same sport, during the student's high school season of sport (See Bylaw 511). The following exceptions apply:

A. If the outside team has half or more of the team members as stated in the National Federation rules book for that sport, it shall be considered the same sport. Examples: three on three basketball - outside team competition prohibited; two on two volleyball - outside team competition permitted.

B. Flag Football

For purposes of this rule, touch football and flag football are considered to be a different sport than tackle football.

C. Soccer

In the sport of soccer, Bylaw 600 shall be in effect only during the winter high school soccer season. High school soccer programs that compete during the fall or spring season are not subject to Bylaw 600.

NOTE: For purposes of this section, indoor soccer and futsal are not considered the same sport.

D. Swimming & Diving

Swimmers may compete for an amateur team during the season of sport in the USA Swimming Senior National Championship Meet, the USA Swimming Sectional Championship meets and the YMCA National Meet. Divers may compete for an amateur team during the season of sport in the USA National Diving Championships and the USA National Junior Diving Championships.

E. Bylaw 600 shall not be in effect for those sports conducted outside the State-adopted season of sport.

F. Spontaneous Recreational Activity

It is permissible for a high school team member to participate in a spontaneous recreational activity or game in which sides or teams are chosen without regard to players representing any group or organization. Such participation would not cause loss of eligibility. (Definition of spontaneous: no prior planning or notice; an unplanned part of another activity which has a primary focus other than the sport.)

G. Unattached Competition in Individual Sports

(1) An unattached athlete shall not represent any team. Points won by the athlete shall not be credited to any team. An unattached athlete shall not use a uniform which identifies a school or "outside" team. Any violation shall be considered an infraction of Bylaw 600.

(2) Unattached competition is permissible for a student in other-than-school contests during the season of sport provided the student enters in the individual sports of: badminton (singles and doubles); cross country; golf; gymnastics; skiing; swimming and diving (including unattached entry on relays); tennis (singles and doubles); track and field (including unattached entry on relays) and wrestling.

(3) Certification of Unattached Athletes

No official recognition or certification on the part of the CIF-member school or personnel of the CIF-member school may be given in order that unattached athletes may participate in contests.

(4) Representation in CIF Competition

Unattached competition is not permitted in any CIF competition (See Bylaw 302). Individuals or teams entered in CIF competition must represent a CIF-member school. No other form of representation shall be permitted in CIF competition.

600. COMPETITION ON AN OUTSIDE (non-interscholastic) TEAM

During the individual high school student’s season of sport, the student is permitted to compete on an outside team in the same sport unless the outside team, on which the student wishes to compete, is being coached by any member of that sport’s high school coaching staff.

A. The season of sport for any individual high school student is that period of time which elapses between that student’s first participation in an interscholastic contest in that sport and that student’s final contest in that particular sport at any level (i.e. freshman, Frosh/Soph, JV or Varsity). (See also CIF Bylaw 511).

B. Any school/team’s season of sport is that period of time which elapses between the first practice session for that team and the final contest or practice session for that same team during the established season of sport.

C. Committed, comprehensive participation in all aspects (practice competition, etc.) of educationally based high school team and individual sports experience throughout the school/team’s season of sport, provides for the maximum benefit to our student athletes. As a result, the priority for interscholastic student athletes must be practicing and competing with their high school team during the entire high school season of any sport.

Therefore, the following guidelines should be considered for the benefit of the student-athlete whenever the question of participation on an outside team during any high school sports season arises:
1. Students should attend school to receive an education first; athletic participation is secondary;
2. Student athletes who practice or compete with an outside team in any sport during their high school season of sport should insure that such dual participation during the high school season does not negatively affect their academic progress.
3. Student athletes who practice or compete with an outside team in any sport during their high school season of sport should ensure their commitment to their high school team, teammates and coaches is not infringed upon by their outside sport activities.
4. The CIF and its member schools expect that the priority and loyalty of the high school student should be given to the high school program because of the benefits of participation in a high school (educationally-based) athletic program.
5. At all times, in all programs, the student’s health and safety, including level and duration of practice times/activities and competitions should be everyone’s highest priority.
6. Participation in high school athletics (educationally-based athletics) is considered a privilege, therefore, Schools/Districts have the authority to establish minimum requirements and expectations for participation in their high school programs, including restrictions on missing practice or games for outside/club participation.
7. This bylaw shall not supersede any School/District/Section policies that may be more restrictive as per Article 2.(22).

601. PENALTIES FOR VIOLATION OF BYLAW 600
During the individual high school student’s season of sport, if a student competes on an outside team that was coached by any member of that sport’s high school coaching staff the following penalties will apply:
1. The student and the coach must sit out the number of contests equal to twice the number of contests of illegal outside competition in which the student and coach participated.
2. The contests impacted by the coach and student sit out requirements, must be the next regularly-scheduled contests for that team, following discovery of the infraction.
3. If necessary in order to meet this sit out requirement, these penalties shall be carried over to the next season of that sport for both the student and the coach.

A. Individual
   (1) First Offense in High School Career in Any Sport
       The student becomes immediately ineligible for participation with his/her high school team for a number of contests equal to twice the number of contests of outside competition in which the student participated.
   (2) Any Subsequent Offense in High School Career in Any Sport
       The student becomes immediately ineligible for one year (365 days) from the second infractions in all sports.
   (3) Appeals
       Upon written appeal to the Section commissioner, the student may petition his/her Section for reinstatement of his/her eligibility status.

B. Team
   (1) Games forfeited
       Games in which a student participated on his/her high school team after violation of Bylaw 600 shall be forfeited.
   (2) Appeals
       Sections may establish rules and procedures to consider requests for waivers of game forfeitures.

602. PAN-AMERICAN, US PARALYMPICS OR OLYMPIC COMPETITION
During the high school season of sport, a high school student who has been selected or qualified for participation on the United States team, which will engage in Pan-American, US Paralympics or Olympic competition, may participate on that team.
(Revised October 2008 Federated Council)

603. OLYMPIC DEVELOPMENT PROGRAMS
During their high school season of sport, a high school student who has been selected or qualified for an Olympic development program by the respective National Governing Body for that sport, shall be permitted to participate in such a program without loss of interscholastic eligibility, if the following conditions are met:
A. The Olympic development program is:
   (1) Certified as such by the State CIF, AND
(2) a. Conducted or sponsored by the United States Olympic Committee; OR
   b. Directly funded and conducted by the U.S. national governing body for the sport on a national level; OR
   c. Authorized by a national governing body for athletes having potential for future national team participation; AND

B. The student informs the high school principal at least 30 days prior to participating in the program; AND
C. The principal verifies the authenticity of the program; AND
D. The student makes prior arrangement to complete missed academic lessons, assignments and tests before the last day of classes of the semester in which the student's absence occurs;
E. This bylaw was written with the intent that only individual student-athletes that have been identified by the respective National Governing body for that sport, as having Olympic potential, would be eligible for this exemption of Bylaw 600. Individuals student-athletes who are members of a club team(s) consisting in whole or part of high school age athletes, participating in any competitions (e.g. Super Y-League events, championships, etc.), even if the competition itself is labeled as an ODP event, that occur during the high school student's season of sport are not eligible for this exemption.

(Revised May 2007 Federated Council)

604. INTERNATIONAL COMPETITION
The Executive Director may grant approval, upon individual petition, for an athlete to travel to a foreign country to participate in international competition sanctioned by the governing body for that sport in the United States and the international governing body.

(Revised October 2008 Federated Council)

605. PROFESSIONAL TRYOUT
A student shall become ineligible for CIF competition if he/she participates in any tryout for a professional team in any CIF-approved sport during the high school season of sport. The season of sport for a school is that period of time that elapses between the first interscholastic contest and the final contest in that particular sport.

NOTE: See Bylaw 1200 for CIF-approved sports.

(Revised May 2009 Federated Council)
## Proposed Budget for 2014-15

January 29, 2014

### Income

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<tr>
<th>Sport</th>
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<th>Current Budget 2013-14</th>
<th>Prior Year Actual 2012-13</th>
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<td>839,555</td>
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<tr>
<td>TV/RADIO/WEB RIGHTS FEES</td>
<td>145,000</td>
<td>100,000</td>
<td>147,500</td>
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<tr>
<td>VICTORY WITH HONOR</td>
<td>50,260</td>
<td>-</td>
<td>52,742</td>
</tr>
</tbody>
</table>

Total Income  
4,116,560  
3,821,700  
4,021,920

### Cost of Goods Sold

<table>
<thead>
<tr>
<th></th>
<th></th>
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<tbody>
<tr>
<td>Publications COGS</td>
<td>62,000</td>
<td>65,000</td>
<td>69,767</td>
</tr>
</tbody>
</table>

Total Cost of Goods Sold  
62,000  
65,000  
69,767

Gross Profit  
4,054,560  
3,756,700  
3,952,153

### INCOME/COGS NOTES:

1. **PRIMARY PROPOSAL:** Increase ticket price to $10 on the General ticket, Student ticket remains at $5  
   First "across the board" ticket adjustment since 2002-03 budget year  
   Will increase revenue splits to member schools without affecting school expenses

2. **SPORT FEES:** Projection is UP due to addition of Girls Wrestling

3. **SUPPORT/MARKETING:** Sponsors up for renewal (Ford, Flame Broiler, Del Taco & Jack in the Box)

4. **VICTORY WITH HONOR:** Champions for Character Dinner & Golf Tournament

Prepared by MITCH CARTY, Chief Financial Officer
C.I.F. SOUTHERN SECTION  
Proposed Budget for 2014-15  
January 29, 2014

<table>
<thead>
<tr>
<th>Expense</th>
<th>2014-15 Proposal</th>
<th>Current Budget 2013-14</th>
<th>Prior Year Actual 2012-13</th>
</tr>
</thead>
<tbody>
<tr>
<td>BASEBALL EXPENSE</td>
<td>59,500</td>
<td>55,000</td>
<td>58,736</td>
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<tr>
<td>BASKETBALL EXPENSE</td>
<td>217,000</td>
<td>205,000</td>
<td>203,004</td>
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<td>CROSS COUNTRY EXPENSE</td>
<td>42,500</td>
<td>37,500</td>
<td>39,253</td>
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<td>FOOTBALL EXPENSE</td>
<td>150,900</td>
<td>140,000</td>
<td>210,248</td>
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<td>GOLF EXPENSE</td>
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<td>56,500</td>
<td>76,320</td>
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<td>LACROSSE EXPENSE</td>
<td>200</td>
<td>200</td>
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<tr>
<td>SOCCER EXPENSE</td>
<td>34,000</td>
<td>33,000</td>
<td>32,837</td>
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<td>SOFTBALL EXPENSE</td>
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<td>19,000</td>
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<td>SWIMMING EXPENSE</td>
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<td>39,000</td>
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<td>TENNIS EXPENSE</td>
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<td>12,000</td>
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<td>TRACK EXPENSE</td>
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<td>VOLLEYBALL EXPENSE</td>
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<td>WATER POLO EXPENSE</td>
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<td>WRESTLING EXPENSE</td>
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<td>AREA LIAISONS</td>
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<td>AWARDS</td>
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<td>BAD DEBT</td>
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<td>BUILDING MAINTENANCE</td>
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<td>COUNCIL</td>
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<td>DEPRECIATION EXPENSE</td>
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<td>GENERAL OFFICE</td>
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<td>INSURANCE (WC, D&amp;O, Life, Bldg)</td>
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<td>35,500</td>
<td>34,465</td>
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<td>LEGAL EXPENSE</td>
<td>25,000</td>
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<td>LOSS OR GAIN ASSETS</td>
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<td>MEDICAL</td>
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<td>MISCELLANEOUS EXPENSE</td>
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<td>OFFICE SUPPLIES</td>
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<td>47,235</td>
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<td>OFFICE SUPPLIES - SMALL EQUIP.</td>
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<td>OFFICE TRAVEL</td>
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<td>Payroll Expenses</td>
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<td>PAYROLL TAXES</td>
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<td>CALPERS (Tier I and II)</td>
<td>236,929</td>
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<td>FICA</td>
<td>87,767</td>
<td>84,072</td>
<td>85,632</td>
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<td>FICA - MEDICARE</td>
<td>23,071</td>
<td>22,050</td>
<td>22,406</td>
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<tr>
<td>Total PAYROLL TAXES</td>
<td>347,767</td>
<td>314,129</td>
<td>310,694</td>
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</table>
## Proposed Budget for 2014-15

### January 29, 2014

<table>
<thead>
<tr>
<th>Expense (continued)</th>
<th>2014-15 Proposal</th>
<th>Current Budget 2013-14</th>
<th>Prior Year Actual 2012-13</th>
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<tbody>
<tr>
<td>POSTAGE</td>
<td>20,000</td>
<td>19,000</td>
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<td>PRESS/MEDIA</td>
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<td>PRINTING/DUPLICATING</td>
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<td>PROFESSIONAL GROWTH</td>
<td>1,500</td>
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<td>PROGRAM EXPENSE</td>
<td>74,000</td>
<td>70,000</td>
<td>82,473</td>
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<td>PUBLICATIONS EXPENSE</td>
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<td>PUBLICATIONS WASTE</td>
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<td>SALARIES</td>
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<td>1,529,253</td>
<td>1,550,616</td>
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<td>SALES/USE TAX EXPENSE</td>
<td>3,000</td>
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<td>2,814</td>
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<td>SECRETARIAL/ADMIN. ASSISTANCE</td>
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<td>1,000</td>
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<td>SPECIAL EVENTS (Centennial Celebration)</td>
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<td>-</td>
<td>85,177</td>
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<tr>
<td>SUPPORT/MARKETING EXPENSE</td>
<td>82,000</td>
<td>83,000</td>
<td>81,361</td>
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<td>TAXES - GENERAL</td>
<td>5,500</td>
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<td>TICKETS</td>
<td>30,000</td>
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<td>35,617</td>
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<td>TV TO SCHOOLS</td>
<td>70,000</td>
<td>45,000</td>
<td>92,000</td>
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<td>UTILITIES</td>
<td>23,000</td>
<td>21,000</td>
<td>22,699</td>
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<td>VICTORY WITH HONOR</td>
<td>40,000</td>
<td>7,000</td>
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<td>WEBSITE TECHNOLOGY</td>
<td>45,000</td>
<td>30,000</td>
<td>51,307</td>
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<tr>
<td><strong>Total Expense</strong></td>
<td>4,054,560</td>
<td>3,756,700</td>
<td>4,156,624</td>
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<tr>
<td><strong>Net Income</strong></td>
<td><strong>0.00</strong></td>
<td><strong>0.00</strong></td>
<td><strong>(204,471)</strong></td>
</tr>
</tbody>
</table>

**EXPENSE NOTES:**

1. **SPORT EXPENSE PROJECTIONS:** Up 2% across all sports (trend is 2.5% over last 6 years)
2. **LEGAL EXPENSE:** Current year will hit $50K, 2014-15 set for $25K to be safe
3. **MAJOR MEDICAL:** Projecting 5% increase to active staff medical premiums and 2.5% to retirees
4. **PAYROLL TAXES:** Tied to salaries (social security, medical and CalPERS)
5. **SALARIES:** Proposing 3% COLA to hourly staff & directors, allowance for additional staff in accounting office
6. **TV TO SCHOOLS:** With increase in TV/Web rights fees, comes increased $ to schools involved
7. **VICTORY WITH HONOR:** $ spent on Champions for Character Dinner, Scholarships & Golf tournament
CARTER C. PAYSINGER JR.
6253 S. Acacia Street Los Angeles, California 90056
(310) 717-1078 * cpaysinger@bhusd.org

EDUCATION

2013 BRANDMAN UNIVERSITY
I completed the coursework required by the State Department of Education to earn a Tier II California Administrative Services Credential. My work included a complete portfolio of the task and assignments related to leadership during my initial years as a school administrator.

2003 NATIONAL UNIVERSITY
I completed the coursework required by the State Department of Education to earn a Tier I California Administrative Services Credential. The coursework included the study of Educational Business, Finance and Law.

2001 NATIONAL UNIVERSITY
I completed the coursework to earn a Masters of Science in Education, Administration. During my course of study, I researched and wrote a thesis on whether high school student-athletes are more successful academically in college than nonstudent-athletes. The research showed that high school student-athletes are more successful academically in college primarily due to the life skills learned while participating in high school athletics. High school student-athletes are much better when it comes to time management, accountability and discipline.

1982 CALIFORNIA STATE UNIVERSITY, LOS ANGELES
I received my California Secondary Life Teaching Credential after completing the requirements set by the State Board of Education.

1981 CALIFORNIA STATE UNIVERSITY, LOS ANGELES
I earned a Bachelors of Science in Sociology, with a Supplemental Authorization for Sports and Games. The coursework required to earn a Bachelors of Science in Sociology included research of various cultures and society as a whole. Pan African Studies and the study of Ebonics were specifically emphasized in my research. I was also a member of the University Baseball team.

1974 BEVERLY HILLS HIGH SCHOOL
I graduated from Beverly Hills High School and earned my high school diploma. While at Beverly I participated in athletics, specifically Baseball and Football.
PROFESSIONAL EXPERIENCE

2012 – PRESENT California Interscholastic Federation Southern Section Executive Committee Treasurer
My responsibilities include overseeing and reporting all pertinent financial information related to California Interscholastic Federation to our leadership team and all of our member schools. I also act as a liaison between the member schools of the Southern Section and the State office. As a member of the California Interscholastic Federation Southern Section Executive Committee I am also responsible for participating in setting policy, hearing appeals and providing leadership and direction for the more than 500 member schools in our section.

2009 – 2012 California Interscholastic Federation Southern Section Executive Committee Member
The Executive Committee is charged with setting policy, hearing appeals, and provide leadership and direction for the more than 500 member schools in our section.

2006 – 2009 Ocean League Coordinator
I served the Ocean League by coordinating the athletic activities of the Ocean League as they related to the California Interscholastic Federation Southern Section. I was responsible for recording all of the scores for each of the athletic teams in our league. I also served as the liaison between the league and the California Interscholastic Federation.

2006 – PRESENT Authorized Instructor of the California State Ethics for High School Coaches Program
I facilitated a state mandated ethics course for all high school coaches in the state of California. I taught the importance of ethics, sportsmanship and honor as they related to high school sports. I presented and explained the educational responsibilities of a high school in the state of California.

2001 – PRESENT California Interscholastic Federation Southern Section Football Advisory committee
I helped guide the development of the vision, philosophy and goals for the sport of football within the California Interscholastic Federation Southern Section, which governs high school sports for the 600 member schools.
1997 – 2009  Athletic Director, Beverly Hills High School
I Supervised 23 sports which includes; 56 teams, 57 coaches and the participation of nearly 900 student athletes each year. Some of my responsibilities included recruiting and supervising the staffing of each team. I observed and evaluated each coach. I approved and sometimes facilitated the fundraising activities for each team. I created and maintained an athletic budget which includes funds for; uniforms, equipment, awards, award banquets, buses and officials. I coordinated the use of athletic facilities for practices and games. I also created policies which would insure each student the best possible opportunity to succeed. I facilitated all department issues as they relate to students, teachers, coaches, parents, the local community and other schools. I facilitated the scheduling of games for the entire program. I also scheduled buses with contracted companies for the entire program. I prepared and submitted the payroll for each coach and maintained an environment that will help create a high level of academic success for our student athletes.

2000 – 2009  Director of the Beverly Hills Sports Academy
I coordinated and supervised a sports conditioning camp designed for the student athletes of Beverly Hills High School.

1990 – 2009  Head Football Coach, Beverly Hills High School
I coordinated the entire football program and provided a great learning experience for our student athletes. I also organized the efforts of our coaches, parents and supporters. I scheduled games and practices for the entire program. I also maintained the inventory, uniforms and equipment. I was also responsible for the ordering of everything related to the football program.

1983 – 2009  Physical Education Teacher, Beverly Hills High School
I provided a sound instructional atmosphere and I successfully guided students through the California State Physical Education Standards and Framework.

1995 – 1996  Physical Education Department Chairperson
I reviewed and aligned our curriculum to the California State Standards and Framework. I selected course offerings and the staff accordingly. I conducted staff observations. I provided honest evaluations for teachers and I offered the proper support to insure that our students had the best opportunity to succeed. I reviewed, revised and some cases created department policies. I mediated issues related to students, teachers and parents. I created and maintained a small department budget.
1979 – 1989 Athletic Assistant, Beverly Hills High School
I served as an assistant coach for both the football and baseball programs. My responsibilities included supporting the efforts of each of the respective head coaches.

Honor and Awards

2007 I was awarded the California Interscholastic Federation Model Coach of the Year for the State of California. This award is given to the person that best exemplifies what is expected of a high school coach in the state of California.

2007 I received the Mayor’s Commendation, City of Beverly Hills. This award was given to acknowledge the tremendous success of the entire athletic program at Beverly Hills High School during the 2006-2007 school year.

2006 California Interscholastic Southern Section Champion of Character Award. This award is given to the coach that exhibits exemplary character as a leader of their program.

1997 Mayor’s Commendation, City of Beverly Hills. This commendation was given to acknowledge the great success of the Beverly Hills High School Football program during the 1996 season.

1996 Los Angeles Times High School Football Coach of the Year. This award represents acknowledging the excellent 1996 football season for Beverly Hills High School.

1991 Los Angeles Times High School Football Coach of the Year. This award is in recognition of the excellent 1991 football season for Beverly Hills High School.

1985 I was a member of the California State Physical Education Department of the Year for Beverly Hills High School. Our department was recognized for its efficiency and professionalism.

1974 I was selected to the All Ocean League Baseball Team for my accomplishments as a member of the Beverly Hills High School Baseball Team.
PROFESSIONAL ORGANIZATIONS

*National Football Coaches Association
The National Football Coaches Association is an organization that informs coaches all over the country regarding the latest in their profession. They host clinics and seminars. They provide instructional videos, articles and websites.

*National Educators Association
The National Educators Association is an organization that provides information for professionals in the world of Education. They also host seminars, conferences and clinics for educators.

*South Bay Athletics Association
The South Bay Athletics Association is an organization that oversees athletics for 18 high schools from Beverly Hills south to Peninsula High School in Rancho Palos Verdes.

*ACSA
ACSA is an organization that provides information for administrators in the field of Education. They facilitate seminars, conferences and clinics. They create instructional videos and they are a resource for identifying job openings.

*California Interscholastic Federation Southern Section
The California Interscholastic Federation Southern Section is an organization that governs athletics for more than 500 member schools in Southern California. The Southern Section ranges from Paso Robles south to Temecula.
Jeff Jordan
Information for CIF-SS
President-Elect

Professional Experience

2009- Present  Walnut High School, Walnut Valley USD
Principal

2007- Present  Concordia University, Irvine
Adjunct Professor

2007-2009  South Pointe Middle School, Walnut Valley USD
Principal

2005-2007  Walnut High School, Walnut Valley USD
Instructional Dean

2000-2005  Walnut High School, Walnut Valley USD
Grade Level Coordinator

1995-2000  Walnut High School, Walnut Valley USD
Athletic Director

1994-2000  Walnut High School, Walnut Valley USD
Head Baseball Coach
Assistant Varsity Football Coach

1990-2000  Walnut High School, Walnut Valley USD
Physical Education /Life Science Teacher
Jeff Jordan

Information for CIF-SS
President-Elect

CIF Southern Section Participation

2011- Present  Member of CIF Executive Committee
               Mt. Sac Area Representative

2012- Present  Hacienda League President

2011- Present  Releaguing Committee

2012- Present  Mt. Sac Releaguing Chair

2010- 2012  Hacienda League Rep at CIF Council Meetings

1998-2000  Baseball Coaches Advisory Committee

Education

1989  Cal Poly, Pomona, Ca.
      B.S. Physical Education / Single Subject – Physical Education

1994  Azusa Pacific University, Azusa, Ca.
      M.S. in Education

Professional Organizations

Association of California School Administrators
Visiting Committee Member for WASC
Monica Felipa Colunga Ed.D.  
Irvine High School  
Work: 949-936-7005  
E-Mail: MonicaColunga@iusd.org

Professional Experience

Irvine High School                                                       July 2007-Present
Irvine, CA
Principal

Pacific Coast League Compliance Officer                                     2013-Present

CIF Executive Cabinet                                                      2013-Present
Orange County Interim Representative

Chapman University                                                         September 1994- Present
Orange, CA
Volunteer Assistant Softball Coach

CIF Executive Cabinet                                                      2011-2013
At Large Representative

Pacific Coast League President                                             2008-2010

Irvine High School                                                         July 2006-July 2007
Irvine, CA
Assistant Principal

University High School                                                     August 2001- June 2006
Irvine, CA
Assistant Principal

University High School                                                     August 1999- Fall 2003 Irvine, CA
Co-Activities Director

University High School                                                     June 1989-August 1999 Irvine, CA
Co-Athletic Director
University High School

University High School                                                     September 1990-January 2004
Irvine, CA
Spanish/Physical Education/Health Teacher

University High School                                                     October 1986-August 1999 Irvine, CA
Head Certified Athletic Trainer

Westmont High School                                                       September 1985-June 1986 San Jose, CA
Head Athletic Trainer

Santa Ana High School                                                      September 1983-June 1985 Santa Ana, CA
Substitute Teacher /Head Basketball Coach
Monica Colunga is in her seventh year as Principal of Irvine High School. Prior to coming to Irvine High School as an Assistant Principal in the 2006-2007 school year, Dr. Colunga was at University High School for twenty years as an Athletic Director, Activities Director, Certified Athletic Trainer, classroom teacher, coach and an Assistant Principal. Dr. Colunga has worked as an adjunct faculty member at Chapman University from 1997-2002. During her spare time Dr. Colunga has been working as a volunteer assistant softball coach for Chapman University since 1994.

Dr. Colunga earned a Bachelor of Arts Degree from Chapman University in Movement and Exercise Science with an emphasis in Athletic Training and a Teaching Credential in Physical Education in 1983. Dr. Colunga earned a supplemental teaching credential in Spanish in 1987. She earned a Master of Arts in Education from Azusa Pacific University in 1995. Dr. Colunga earned both her Tier I and Tier II Administrative Credential from UCI and a Doctor of Education degree in Educational Leadership through the UCI/UCLA doctoral program in 2011.
Robin Patterson, Principal, Los Amigos High School

2009-present  Principal, Los Amigos High School, Garden Grove Unified School District
2010-present  Garden Grove League Representative to CIF Southern Section, Orange County Area
2008-2009  Assistant Principal, Los Amigos High School, Oversight of Activities
2005-2008  Assistant Principal, Hueneme High School, Oxnard
Oversight of Athletics as member school in Pacific View League, Northern Area
2004-2005  Dean of Student Accountability, Hueneme High School, Oxnard
Oversight of academic, discipline, and attendance for class of 2006
Oversight NCAA clearinghouse
2001-2004  Counselor, Hueneme High School, Oxnard, CA
Counselor in charge of College Awareness and improving college going culture
Counselor in charge of working with athletes and the NCAA clearinghouse
1993-2001  Science teacher, Hueneme High School, Oxnard, CA
1999-2001  Head Girls Track Coach, Hueneme High School, Oxnard, CA
1991-1993  Assistant Women’s Basketball Coach, Cal State University, Northridge
1987-1990  Science Teacher, Varsity Girls Basketball Coach, Galion High School, Galion, Ohio

Master of Science, University of LaVerne. Bachelor of Science, Ohio Northern University. ONU Hall of Fame Athlete, basketball and track and field.
Paul Kostopoulos
Director of Instruction and Assessment
Muroc Joint Unified School District

Paul received his Bachelor of Arts degree from California State University Fresno in 1978 and his M.A. from the University of La Verne in 1995. He began his teaching career in 1980 at his alma mater, Boron High School. During his tenure, he coached football, basketball, and baseball. He also served as the Athletic Director and Assistant Principal. In 2002, he was named the Principal and served 10 years in that capacity. In 2012, he began his current position at Muroc Joint Unified School District.