

Telephone: (562) 493-9500

FAX: (562) 493-6266

10932 Pine Street Los Alamitos, California 90720

Regular Meeting of the Council

Thursday, January 31, 2013
The Grand
4101 East Willow
Long Beach, California

Agenda

<u>1.</u>	OPENING BUSINESS	DISPOSITION	<u>ITEM</u>
	A. Call to order by Jim Monico, President of the Council		
	B. Pledge of Allegiance		
	C. Roll Call		
	D. Adopt Agenda	Action	
	E. Minutes of Previous Meeting		
	1. Council – October 25, 2012	Action	1E1
2	DUDI IC HE ADING CECCIONG		

2. PUBLIC HEARING SESSIONS

A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.

3. ACTION SESSION

A. STATE FEDERATED COUNCIL

1.	Proposal for Statewide Football Tie-Breaker	Action/	S1A1E451
2.	Proposal for Addition of Bylaw 300.D Gender Identity Participation	Action/	STATE452
3.	State Commissioners' Proposal to Define Bylaw 510, Athletic Motivation	Action/	STATE453

5. ACTION SESSION (Cont.)	DIST UST TIC	
B. SOUTHERN SECTION ACTION ITEMS		
 Proposal from Pacific Coast League for Addition of Bylaw 1903.1 to the Physical Conditioning Practice to be presented by Mark Cunningham 	Discuss	SS450
4. NON-ACTION SESSION		
A. STATE FEDERATED COUNCIL NON-ACTION ITEMS		
1. 2013-2014 CIF State Budget	Discuss	STATE456
2. 2013-2014 CIF State Executive Committee Nominations	Discuss	STATE457
3. Proposal to Bylaw 500.D, Authorized Participation Exhibition	Discuss	STATE458
4. Proposal to Bylaw 3103, Wresting Weight Management Program – Penalty	Discuss	STATE459
 Proposal from State Girls Wrestling Advisory Committee, Weight Classifications Re-alignment 	Discuss	STATE460
6. Proposal to Revise Bylaw 100, Amendment of Bylaws and Bylaw 101, Reconsideration of Council Action	Discuss	STATE462
B. SOUTHERN SECTION NON-ACTION ITEMS		
1. 2013-2014 Southern Section Proposed Budget	Discuss	SS454
 Proposal from Officials Fees/Relations Committee to be presented by Ralph Trigsted 	Discuss	SS463
3. CIF State Swimming Championship	Discuss	SS464
5. REPORT SESSION		
A. President's Report		Jim Monico
B. Commissioner's Report		Rob Wigod
C. Treasurer's Report	(Carter Paysinger
6. ADVANCE PLANNING		

DISPOSITION

ITEM

<u>6.</u>

3. ACTION SESSION (Cont.)

A. Dates

- 1. March 20, 2013 CIF Southern Section Executive Committee Meeting, CIF Southern Section Office, Los Alamitos, California, 1:00 p.m.
- 2. April 24, 2013 CIF Southern Section Executive Committee Meeting, Angel Stadium of Anaheim, Anaheim, California, 1:00 p.m.

6. ADVANCE PLANNING	(Cont.)
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3. April 25, 2013 – CIF Southern Section Council Meeting, The Grand, Long Beach, California, 9:00 a.m.

7.	ADJ	OUF	RNM	ENT
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A.	Time of adjournment:	
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January 16, 2013



ROGER L. BLAKE, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE · 4658 DUCKHORN DRIVE · SACRAMENTO. CA 95834 · PH: 916-239-4477 · FX: 916-239-4478 · WWW.CIFSTATE.ORG

MEETINGS SCHEDULE FOR 2013-14 STATE FEDERATED COUNCIL

FALL

October 28, 2013 (Monday)

TBA

WINTER

January 31-February 1, 2014 (Fri. & Sat.)

Hilton Ontario Airport

SPRING

May 2-3, 2014 (Fri. & Sat.)

TBA

EXECUTIVE COMMITTEE

Tuesday, September 10, 2013

Sunday, October 27, 2013

State Office, Sacramento TBA

Tuesday, December 3, 2013

State Office, Sacramento Hilton Ontario Airport

Thursday, January 30, 2014 Thursday, March 27, 2014

State Office, Sacramento

Thursday, May 1, 2014 Sat. & Sun., June 21-22, 2014 TBA

TBA

COMMISSIONERS COMMITTEE

October 1-2, 2013 (Tues. & Wed.)

State Office, Sacramento

December 8, 2013 (Sunday)

Selection Sunday

January 8-9, 2014 (Wed. & Thurs.) March 11-12, 2014 (Tues. & Wed.)

State Office, Sacramento State Office, Sacramento

June 10-12, 2014 (Tues. - Thurs.)

TBA

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NATIONAL FEDERATION

Section 7 & 8

September 15-17, 2013 (Sun. – Tues.)

Reno, NV

Winter Meeting Summer Meeting

January 3-5, 2014 (Fri. – Sun.)

Scottsdale, AZ

June 28-July 2, 2014 (Sat –Wed.)

Boston, MA

ALLIED ORGANIZATIONS

ACSA CSBA CADA CAHPERD CSADA

Cal Coaches

November 7-9, 2013 December 5-7, 2013 March 5-8, 2014 March 7-10, 2013 April10-13, 2014 June, 2013 San Jose San Diego Reno, NV Santa Clara San Diego

TBD

Revised 12/11/12



10932 Pine Street Los Alamitos, California 90720 Telephone: (562) 493-9500 FAX: (562) 493-6266

2013 - 2014 Meeting Dates

<u>Day</u>	<u>Date</u>	Meeting
Thursday	August 15	Executive Committee Meeting Workshop and New Member Orientation
Sunday-Tuesday	September 15-17	National Federation Section 7 & 8 Meeting
Monday	September 30	Champions for Character Dinner
Thursday	October 10	Executive Committee Meeting
Thursday	October 24	Southern Section Council Meeting Hall of Fame/Distinguished Service Award Luncheon immediately following
	Council Meeting in Presidention Deadline for Southern	al Room Section Proposals – October 3
Monday	October 28	State Federated Council Meeting
Friday-Sunday	January 17-19	Executive Committee Meeting
Thursday	January 30 Deadline for Southern	Southern Section Council Meeting Section Proposals – January 9
Friday-Saturday	January 31–February 1	State Federated Council Meeting
Wednesday	March 19	Executive Committee Meeting Teleconference
TBD	April TBD	Executive Committee Meeting
Thursday-Sunday	April 10-13	State Athletic Directors Conference
Thursday	May 1 Deadline for Southern	Southern Section Council Meeting Section Proposals – April 10
Friday-Saturday	May 2-3	State Federated Council Meeting
Wednesday	May 14	Executive Committee Meeting
Sunday-Thursday	June 28–July 2	National Federation Summer Meeting



CIF Southern Section

10932 Pine Street Los Alamitos CA 90720 562.493.9500 - Fax 562.493.6266 www.cifss.org



Subject: WINTER 2013 PLAYOFF ITEMS DUE DATES AND PAIRING POSTING TIMES FOR ALL WINTER SPORTS 2013 Winter Playoff - Check off List for Schools

Attention: Athletic Director(s): - PLEASE FORWARD THIS INFORMATION TO:

1) Coaches of the sports listed below - 2) Athletic Secretaries - 3) Any other school personnel

<u>All</u> Playoff Information must be submitted at www.CIFSSHome.org

VARSITY TEAM INFORMATION DUE Due dates for specific sports listed on following page

Attention Athletic Directors/Coaches: It is very important that you enter your entire team Varsity roster into CIFSSHome (www.cifsshome.org) no later than the dates listed below.

Log in @ www.cifsshome.org (If you do not have a log in & password as a coach, check with your Athletic Director). Once you are logged in:

- -On the left panel, click on Home Campus (you can always go directly there as well by typing in http://home-campus.com) Your same log in & password from www.cifsshome.org works here.
- -Click on the "Team" tab on the left navigation bar. Click on the corresponding varsity team (i.e. Basketball, Boys).
- -Make sure that the roster is uploaded in the roster section and all of the columns in the section are filled out. Additional information (i.e. eligibility and date of birth) will take the place of the **Eligibility List** you completed in prior years. *You will no longer fill out a separate form.*
- -There are multiple options for how you can fill out your roster. Add via the students database, add one by one, or use the sample excel file to fill out the roster. Here are the instructions for the sample file.
 - -Download the sample file <u>and</u> delete the "contents only". Copy and paste your roster information into the file as the contents and give it a filename of your school and then the sport (sample filename: *SouthernHSFootball*). You can only upload an excel file (xls) that is the exact same format as the sample file. Columns for information not required for your sport may be left blank, but the HEADER INFORMATION MUST REMAIN EXACTLY AS THE SAMPLE. Categories required are listed below for each sport.
 - Next click Choose File, find your file, then click "Import Student".

Check out the Help video under the Support tab on the bottom left, "Be CIF Prepared!"

*TEAM PHOTO DUE no later than dates listed below for each sport on following page.

Attention Athletic Directors/Coaches: It is very important that your Varsity Team Photo is uploaded to CIFSSHome (www.cifsshome.org) no later than the dates listed below.

Log in @ www.cifsshome.org (If you do not have a log in & password as a coach, check with your Athletic Director). Once you are logged in:

- -On the left panel, click on Home Campus (you can always go directly there as well by typing in http://home-campus.com) Your same log in & password from www.cifsshome.org works here.
- -Click on the "Team" tab on the left navigation bar. And click on the corresponding varsity team.
- Under Team Picture, click Add/Edit Picture, click Choose File, find your photo file, then click "Upload Picture." Special note: team photos must meet these requirements must be a jpg file, no larger than 672 pixels x 480 pixels which is 7" x 5".

Check out the Help video under the Support tab on the bottom left, "Be CIF Prepared!"

REPORT YOUR SCORES

Attention Athletic Directors/Coaches: It is very important that you enter your entire season schedule into CIFSSHome (www.cifsshome.org) as well as update the scores immediately following your contests.

Log in @ www.cifsshome.org (If you do not have a log in & password as a coach, check with your Athletic Director).

Once you are logged in:

- -On the left panel, click on Home Campus (you can always go directly there as well by typing in http://home-campus.com) Your same log in & password from www.cifsshome.org works here.
- -On "Add Events" tab on the left navigation bar and choose Game which is the blue button.
- -Fill out all of the required fields which are marked by a red (*) in order to add playoff games to your schedule.
- -To submit your score, click on the "Team" tab on the left navigation bar. Click on the corresponding varsity team (i.e. Basketball, Boys). Scroll down through your schedule and click on the green "Post Result" button.
- -Make sure that your overall and team records are correct on your team page.

Check out the Help video under the Help button on the bottom left, "Be CIF Prepared!"

<u>GAME MANAGEMENT FORMS</u> for Boys and Girls Basketball must be filled out by all schools in the playoffs – the form is found on our *website* @ www.cifss.org under FORMS – PLAYOFF FORMS.

<u>AT LARGE PETITION – refer to the PLAYOFF BULLETIN</u> found on our <u>website</u> @ <u>www.cifss.org</u> under PREVIEWS & BULLETINS for specific sport instructions.

<u>PLAYOFF FINANCES</u> must be accessed through <u>www.cifsshome.org</u> site for reporting tickets sales, etc. Click on "PLAYOFF FINANCES, input is the same as last year. CIF Office will populate after draws are posted for each round.

DUE DATES OF ALL WINTER 2013 TEAM INFORMATION ARE LISTED BELOW ---

Wrestling requires the following under <u>Sport/Coaches/Roster</u> (First Name, Last Name, Birth date, Year, Weight & Eligibility). Submit date into CIFSSHome – no later than Friday, February 1.

Girls Water Polo requires the following under <u>Sport/Coaches/Roster</u> (First Name, Last Name, Birth date, Year, Number, Height, Position & Eligibility). Submit date into CIFSSHome – no later than Tuesday, February 5, 2013.

Girls Water Polo Team Photo is required into CIFSSHome no later than Friday, February 15. (See upload directions above).

Soccer requires the following under Sport/Coaches/Roster (First Name, Last Name, Birth date, Year, Eligibility, Number, & Position). Submit date into CIFSSHome – no later than Wednesday, February 6.

Soccer Team Photo is required into CIFSSHome no later than Monday, February 18. (See upload directions above).

Basketball – requires the following under <u>Sport/Coaches/Roster</u> (First Name, Last Name, Birth date, Year, Eligibility, Number, Height, Position). Submit date – **no later than Wednesday, February 6.**

Basketball Team Photo is required into CIFSSHome no later than Monday, February 18. (See upload directions above).



TO: LEAGUE COUNCIL REPRESENTATIVES

FROM: ROB WIGOD, COMMISSIONER OF ATHLETICS

RE: 2012-2013 31st Annual *Kenny Fagins* CIF - Southern Section

Shake For Sportsmanship Awards

Once again this spring, the CIF Southern Section will join forces with the Los Angeles Dodgers in a salute to the best that high school athletics has to offer: **GOOD SPORTSMANSHIP**.

Please be advised that each of the 86 CIF Southern Section member leagues will have the opportunity to participate in this program, by selecting one of its member schools to be honored for outstanding sportsmanship displayed (in relation to its athletic program) throughout the 2012-13 school year.

The CIF-SS Office is asking all League Council Reps/Coords to coordinate selection efforts with administrations of their league's member schools. A final selection for the league's 2012-1013 *Kenny Fagins* CIF-Southern Section Shake for Sportsmanship Awards winner should be forwarded to the CIF-SS Office on or before <u>FRIDAY</u>, <u>March 8</u>, <u>2013</u>. *This year's ceremony is tentatively scheduled to be conducted prior to a LA Dodgers game. Details of this event will be forthcoming to the winning school.*

Each league may develop its own criteria for selecting its winning school. However, the CIF-SS Office offers the following guidelines for your selection process:

- 1. **PARTICIPATION** (The school following and spectators as well as numbers of students involved in athletic/activity programs.)
- 2. **ENTHUSIASM** (Consider pep clubs, band, cheerleading and drill squads, etc.)
- 3. **BEHAVIOR AT HOME AND ON THE ROAD** (Consider student-athletes, teams, spectators and other school groups.)
- 4. **TREATMENT OF OPPONENTS** (Consider the coaches and student-athletes and their reactions in contest situations, as well as the spectators.)
- 5. **TREATMENT OF OFFICIALS** (Same points as above.)

Please complete the form at the bottom of this page and return to the CIF-SS Office by **FRIDAY, March 8, 2013.** Thank you for your attention to this most worthy program.

NAME OF LEAGUE
NAME OF SCHOOL RECEIVING AWARD
NAME OF LEAGUE REPRESENTATIVE

RETURN TO: CIF-SS OFFICE; ATTN: ANITA FOPMA

10932 Pine Street, Los Alamitos, CA 90720

anitaf@cifss.org

FAX (562) 493-6266

*In case of scheduling difficulties, if a Dodger game date cannot be worked out, awards will be mailed directly to the winning school. Thank you!

1/13



10932 Pine Street Los Alamitos, California 90720

1. OPENING BUSINESS

Regular Meeting of the Council

Telephone: (562) 493-9500

DISPOSITION

Action

FAX: (562) 493-6266

ITEM

1E1

Thursday, October 25, 2012
The Grand
4101 East Willow
Long Beach, California

Minutes

B. Pledge of Allegiance		
C. Roll Call		
D. Adopt Agenda	Action	
There was a motion and a second to proceed with the ager	nda as presented. The motion passed	•
E. Minutes of Previous Meeting		

• There was a motion and a second to accept the minutes as written from the previous council meeting. The motion passed.

2. PUBLIC HEARING SESSIONS

1. Council – April 25, 2012

A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.

A. Call to order by Jim Monico, President of the Council

• There were no speakers wishing to address the council.

3. ACTION SESSION

A. STATE FEDERATED COUNCIL

1. Revision of CIF State Football Championship Bowl Format Action/Exec. STATE447 Cmte. Supports

- There was a motion and a second to support STATE447. The motion passed unanimously.
 - 2. Remove all References to "Athletically Motivated" Action/Exec. STATE448 and "Transferring for Athletic Reasons" from the CIF Constitution and Bylaws
- There was a motion and a second to support STATE448. The motion was supported 45-27.

B. SOUTHERN SECTION ACTION ITEMS

1. Proposal from Boys and Girls Water Polo Advisory Action/Exec. SS446
Committee to create a 16-Team Playoff Bracket, Seeded
1-16 to be presented by Ethan Demato and Eric Henninger

There was a motion and a second to support SS446. The vote was tied, therefore the motion failed.

4. NON-ACTION SESSION

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. Proposal for Statewide Football Tie-Breaker Discuss STATE451

- State championships will continue to follow NFHS rule which is 10 yards. Many sections would like to have the option of a "section" specific guideline. The Southern Section football advisory committee would like to keep the 25 yard rule. There are only two sections that have a tie breaker system in place currently. Many games (in other sections) will end in ties.
 - 2. Proposal for Addition of Bylaw 300.D Gender Identity Discuss STATE452
 Participation
- There was no discussion on this topic.
 - 3. State Commissioners' Proposal to Define Bylaw 510, Discuss STATE453
 Athletic Motivation
- This added language would provide more examples of "athletic motivation" (camps and clinics are added to the pre-enrollment contact component with other evidentiary pieces as well).

B. SOUTHERN SECTION NON-ACTION ITEMS

1. Proposal from Pacific Coast League for Addition of Bylaw 1903.1 to the Physical Conditioning Practice to be presented by Mark Cunningham

• With the change of the football start date, it was challenging for schools to get their required practices in before their first game. Some schools start in August, some after Labor Day. Many

schools lost their scrimmaging opportunity. This adjustment would take care of early starts, number of practices, etc. It doesn't matter if the calendar ends up going back. This proposal will work regardless.

5. NEW BUSINESS

A. Marketing Report

John Costello

• Big emphasis on the 2013, CIF-SS 100 year anniversary. FOX has been creating vignettes and informational pieces to help promote this milestone. Our supporting partners have been integral in promoting and funding the event. We will be presenting "100 Athletes for 100 Years"; a fantastic representation of the rich athletic history in our community. Your continued support in hanging banners to showcase our supporters is greatly appreciated.

B. Public/Private Report

Rob Wigod/Scott Raftery

- Members from both public and private schools represent this committee exploring issues and misconceptions of one another. Most recently they talked about area placement, but also got some historical facts as the separation of public and private has been discussed in past. Public schools are frustrated with limitations on fund raising. Private schools are facing decreasing enrollment because of the economy. Public schools are eliminating transportation and starting games later, forcing students to find their own transportation to games. There is a feeling that the sport of basketball is driving many of the issues at hand.
- Rob has formed a "Private School Leadership Committee" to expose the private school leadership to "the know" of high school sports. Private schools have a different administrative hierarchy; involving some of these leaders will help further bridge the understanding of challenges both groups face.

6. REPORT SESSION

A. President's Report

Jim Monico

• The "Champions for Character" dinner took place honoring fantastic students, administrators, schools and leagues in our section. Thanks to the individuals putting that event together and FOX for their support and coverage. Staff was commended on their work as was the communication in the office. Twitter, Facebook, CIF-SS Home and the CIF-SS website has been an integral part.

B. Commissioner's Report

Rob Wigod

- We are excited about the centennial and looking forward to the celebration of that event and the
 history of what this organization does. CIF-SS Home has been a great addition to the efficiency
 and ease of information exchange. San Diego has picked this up and it is anticipated that other
 sections within the state will too. The section is successfully implementing the new transfer
 rules.
- This is the first year we were able to award scholarships at the "Champions for Character" dinner. We can do that with the support of our golf tournament. Please continue to nominate deserving individuals for those awards.
- Be aware of the upcoming "area placement" and "re-leaguing" timeline. Pay special attention to the "area placement" timeline as the "re-leaguing" portion dates may be pushed back.
- Please support the cause by "liking" the CIF-SS on Facebook. We are here to serve and we encourage open lines of communication to our office.

• The annual audit was completed and accepted by the Executive Committee. The Southern Section had a profit over \$111k with our net assets at \$3.2 million (cash, investments, inventory, property and equipment). \$188K in total liabilities. We are continuing the commitment to technological advancements to improve the efficiency of information exchange at no cost to the member schools. We will continue this practice evolving CIF-SS Home software and committing to on going refinements. The office is in the midst of network transition. The CIF building was recently painted and sport graphics added. 33% of budget has been spent YTD on the 100th year anniversary celebration. 554 schools have paid sports fees, \$452k in revenue (fees only account for 12% of total revenue), 25 schools outstanding as of 10-25-12.

7. ADVANCE PLANNING

A. Dates

- 1. January 18, 2013 CIF Southern Section Executive Committee Meeting, Shorebreak Hotel, Huntington Beach, California, 9:30 a.m. meeting
- 2. January 31, 2013 CIF Southern Section Council Meeting, The Grand, Long Beach, California, 9:00 a.m.

8. ADJOURNMENT

A. Time of adjournment: 11:12 a.m.



ROGER L. BLAKE. EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERAT

Federated Council To:

Date: November 1, 2012

Re: Proposal – First Reading Item – Statewide Football Tie-Breaker

Proposal Originated: CIF State Football Advisory Committee

Proposal Reviewed

3/14/2012 - Commissioners

3/23/2012 – Executive Committee

5/9/2012 - Football Advisory Committee

6/12/2012 - Commissioners

9/12/2012 - Football Advisory Committee

9/24/2012 - Executive Committee

10/29/2012 - Policy & Procedures Comm.

10/29/2012 - Federated Council 11/28/2012 - Executive Committee

2/2/2013 - Federated Council

Proposal Recommendation

Forward to Executive Committee

Send back to Football Advisory Committee

Revised - Forward to Commissioners

Support – Forward to Executive Committee

Support

Support - Forward to Federated Council

Support Discussion Discussion

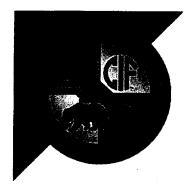
Type: Statewide Football Tie-Breaker Proposal

Next: Discussion at Feb. 1, 2013 Federated Council – Vote In May 2013

Proposal Summary: It is anticipated that there may be a new or a revised proposal presented in February. The CIF State Football Advisory Committee forwarded a proposal for a statewide football tie-breaker for all varsity contests (non-league, league, playoffs, CIF State Football Championship Bowl Games) using the 10-yard line overtime procedure example in the National Federation Rules Book (p.89-91) as allowed by Rule 3-1-1, Note.

Fiscal Impact: None

Background: At the request of the Section Commissioners in October 2011, the Football Advisory Committee comprised of football coaches and administrators representing all ten sections formulated a proposal for a statewide tie-breaker. The initial proposal included two options for overtime procedures (10-yard and 25-yard formats). After a review by the commissioners in March 2012, the proposal was forwarded to the Executive Committee. The Executive Committee sent the proposal back to the Football Advisory Committee with the request that the proposal be amended to include only one option for the overtime procedure. In May 2012, the Football Advisory Committee met and supported a revised proposal to include only the 10-yard procedure which was forwarded to the Section Commissioners to review at their June 2012 meeting. The Section Commissioners reviewed



ROGER L. BLAKE, EXECUTIVE DIRECTOR CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE - 4650 DECKNORN DRIVE - SACRAMENTO, CA 95034 - PU: 916-239-4477 - FX: 016-239-4470 - WWW.CIFSTATE 086

the proposal and recommended that it be moved forward to the Executive Committee for review at their September 2012 meeting.

Analysis: The Sections are split 6-4 re: the use of the 10-yard tie-break procedure and the 25-yard procedure in their contests (see below for details). The 10-yard procedure is currently used in the CIF State Football Championship Bowl Games. The proposal attempts to bring consistency to a sport that culminates in a state championship which is similar to other championship sports exercising the NFHS option for state association adoption when allowed by rule.

Section Policies re: Use of 10-yard or 25-yard Procedure:

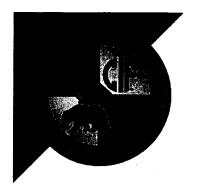
Central: 25-yard for all varsity contests

Central Coast: 10-yard for all varsity contests Los Angeles City: 25-yard for all varsity contests

North Coast: 10-yard for playoffs - League decision otherwise

Northern: 10-yard for all varsity contests
Oakland: 10-yard for all varsity contests
Sac-Joaquin: 10-yard for all varsity contests
San Diego: 25-yard for all varsity contests
San Francisco: 10-yard for all varsity contests

Southern: 25-yard for playoffs - League decision otherwise



CALIFORNIA INTERSCHOLASTIC FEDERATION

IF STATE OFFICE - 4858 DUCKHORN BRIVE - SACRAMENTO, CA 95034 - PM- 816-239-4477 - FY: 816-229-4478 - WWW.CIFSTATE.ORG

To: Federated Council

Date: November 1, 2012

Re: Bylaw 300 D. Gender Identity Participation - Action Item

Proposal Originated: Sports Medicine Committee

Proposal Reviewed

2/24/2012 - Sports Medicine

3/16/ 2012 - Commissioners Committee

3/23/2012 - Executive Committee

6/15/2012 – Commissioners Committee

9/24/2012 - Executive Committee

9/25/2012 - Sports Medicine Committee

10/29/2012 - Policy & Procedures Comm.

10/29/2012 - Federated Council

Proposal Recommendation

Support

Recommended revised language - return

Recommended revised language - return

Support as revised

Support - Forward to Federated Council

Support

Support

First Reading

Type: New Bylaw

Next: Feb. 1, 2013 – Action Item before Federated Council

Proposal Summary: The purpose of this addition is to create specific wording and administrative regulations to assist schools and school districts to ensure that transgender student-athletes have a fair, respectful and legal process and access to education based sports. Should any questions arise whether a student's request to participate in a sex-segregated activity consistent with his or her gender identity is bona fide, a student may seek review of his or her eligibility for participation.

Fiscal Impact: None for schools or sections. Minimal for CIF, cost of travel and hearing expenses for review panel.

Background: Transgender students and students in transition often do not participate in sports. However, when a transgender student does desire to participate, school districts often do not have a process in place to ensure a fair and respectful procedure for determining gender identification of the student and they ask CIF for direction and assistance.

Analysis: In 2011, State Assemblyman Tom Ammiano introduced A.B. 266, a bill that would allow students to participate in the gender in which they identify. The bill would have had far reaching unintended consequences.

STATE 452



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4850 DUCKWORN DRIVE • SACRAMENTO, CA 95034 • PH• 916-220-4477 • FX: 916-220-4470 • WWW.CFSTATE.DDD

In 2009, the Washington Interscholastic Activities Association (WIAA) working with school and medical professionals developed an individualized review process that is now considered a national model for interscholastic sports. This proposal mirrors the WIAA process. The process allows individual schools/school districts to access a state-wide review panel that consists of: (A) physician with experience in gender identity health care and the World Professional Association for Transgender Health (WPATH), (B) a psychiatrist or licensed mental health care professional familiar WPATH Standards of Care, (C) a school administrator, (D) CIF staff member, (E) advocate familiar with gender identity and expression issues. This panel would ensure that students <u>not</u> in transition could not attempt to use this issue as an avenue to participate in sports.

The proposed bylaw reaffirms that transgender students have equal access to participate in sports and provides a process for their participation. The "Guidelines" will be published and available on the CIF web site.

<u>NEW</u>

300 D. Gender Identity Participation

Participation in interscholastic athletics is a valuable part of the educational experience for all students. All students should have the opportunity to participate in CIF activities in a manner that is consistent with their gender identity, irrespective of the gender listed on a student's records. Should any questions arise whether a student's request to participate in a sex-segregated activity consistent with his or her gender identity is bona fide, a student may seek review of his or her eligibility for participation by working through the procedure set forth in the "Guidelines for Gender Identity Participation."

Guidelines for Gender Identity Participation

GENDER IDENTITY PARTICIPATION - All students should have the opportunity to participate in CIF activities in a manner that is consistent with their gender identity, irrespective of the gender listed on a student's records. Should any questions arise whether a student's request to participate in a sex-segregated activity consistent with his or her gender identity is bona fide, a student may seek review of his or her eligibility for participation by working through the procedure set forth below: Once the student has been granted eligibility to participate in the sport consistent with his/her gender identity, the eligibility is granted for the duration of the student's participation and does not need to be renewed every sports season or school year. All discussion and documentation will be kept confidential, and the proceedings will be sealed unless the student and family make a specific request.

- A. NOTICE TO THE SCHOOL: The student and/or parents shall contact the school administrator or athletic director indicating that the student has a consistent gender identity different than the gender listed on the student's school registration records, and that the student desires to participate in activities in a manner consistent with his/her gender identity.
- B. NOTICE TO THE CIF: The school administrator shall contact the CIF office, which will assign a facilitator who will assist the school and student in preparation and completion of the CIF Gender Identity eligibility appeal process.
- C. FIRST LEVEL OF APPEAL: The student will be scheduled for an appeal hearing before an eligibility committee specifically established to hear gender identity appeals. The CIF shall schedule a hearing as expeditiously as possible, but in no case later than five (5) school business days of that member school prior to the first full interscholastic contest that is the subject of the petition, or within a reasonable time thereafter in cases of emergency, including, but not limited to, any unforeseeable late student enrollment. The Gender Identity Eligibility Committee will be comprised of a minimum of three of the following persons one of whom must be from the physician or mental health profession category:
 - 1. Physician with experience in gender identity health care and the World Professional Association for Transgender Health (WPATH) Standards of Care.
 - 2. Psychiatrist, psychologist or licensed mental health professional familiar with the World Professional Association for Transgender Health (WPATH) Standards of Care.
 - 3. School administrator from a non-appealing school
 - 4. CIF staff member
 - 5. Advocate familiar with Gender Identity and Expression issues
- D. DOCUMENTATION: The appealing student should provide the Eligibility Committee with the following documentation and information:
 - 1. Current transcript and school registration information
 - 2. Documentation of student's consistent gender identification (e.g., affirmed written statements from student and/or parent/guardian and /or health care provider)
 - 3. Any other pertinent documentation or information
- E. SECOND LEVEL OF APPEAL: An aggrieved student wishing to appeal the Gender Identity Eligibility Committee decision shall file notice of appeal with the Executive Director of the CIF on or before the tenth (10th) school business day following the date of receipt of the written decision of the Gender Identity Eligibility Committee denying the petition. An appeal to the CIF Executive Director shall require the Executive Director to schedule a hearing to commence on or before the tenth (10th) school business day following the date of receipt of the written notice of appeal. Written notice of the time and place of the hearing shall be delivered to the petitioned appellant in person or by certified mail, with return receipt requested, no later than five (5) school business days of that member school prior to the date of the hearing. When there is confirmation of a student's consistent gender identity, the eligibility committee/CIF Executive Director will affirm the student's eligibility to participate in CIF activities consistent with the student's gender identification. The CIF will facilitate the provision of resources and training for a member school seeking assistance regarding gender identity.

For Additional information on Gender Identity, refer to APPENDIX

APPENDIX - GENDER IDENTITY

DEFINITIONS:

For the purposes of this policy, the following definitions apply:

1. Transgender Person: A person whose gender identity does not match the sex assigned to him or her at birth. This cross gender identification is often referred to as gender dysphoria. When the gender dysphoria causes clinically significant distress or impairment, it is sometimes classified as Gender Identity Disorder. A transgender person who is born female-bodied but identifies as male is referred to as a transgender man or a female-to-male transsexual. A

transgender person who is born male-bodied but identifies as female is referred to as a transgender woman or a male-to-female transsexual.

- 2. Intersex Person: "Intersex" is a general term used to indicate a person born with a reproductive or sexual anatomy and/or chromosome pattern that doesn't seem to fit the typical definitions of female or male. This may be the result of several different medical conditions involving chromosomal variations, hormonal variations, ambiguous genitalia, and/or an anatomy that includes both male and female characteristics. The medical term for this condition is a Disorder of Sexual Development of "DSD." "Intersex" is not the same as "transgender," although some people identify as both intersex and transgender. However, the two groups may face similar situations in needing to change gender designations for the purposes of participation in school activities.
- 3. Gender Identity: A person's deeply-felt internal sense of being male or female.
- **4. Gender Expression**: A person's external characteristics and behaviors that are socially defined as either masculine or feminine, such as dress, mannerisms, speech patterns and social interactions.

CORE VALUES:

The CIF Gender Identity policy has been developed based on the following core values:

- Acknowledging that the CIF policy will likely need to be reviewed and revised to reflect increased medical understanding and evolving societal norms
- · Grounding a policy in sound medical practice
- Enacting a policy that will maximize flexibility and privacy with minimal restrictions
- Providing a space for intersex and transgender students to exist and thrive
- Reducing bullying and harassment of students
- Preserving existing practices regarding girls' participation on boys' teams as per current CIF policy.
- Recognizing the value of education based athletics for all students
- Emphasizing that participation in education based athletics is not just allowed, but encouraged for all students
- Adhering to California state and federal law regarding gender equity and educational opportunity
- Operating from the presumption that all students will have access to programs and eligibility policies
- Creating a level playing field for all students
- Reducing economic barriers, especially for minority populations
- Addressing the concerns of parents, teachers and coaches through an educational component



ROBER L. BLAKE, EXECUTIVE DIRECTOR CALIFORNIA INTERSCHOLASTIC FEDERATIO

CIF STATE OFFICE - 4850 BUCKHARN WINVE - SACRAMENTO, CA 95024 - PH: 816-229-4477 - FX: 918-229-4478 - WWW.CIFSTATE.0

Federated Council

Date: November 1, 2012

Re: Bylaw 510 & Revisions and New Language – Action Item

Proposal Originated: Commissioners

Proposal Reviewed

June 2012 - Section Commissioners Oct 3, 2012 - Section Commissioners

Oct. 28, 2012 – Executive Committee Oct. 29, 2012 - Policy and Procedures Comm. Support

Oct. 29, 2012 - Federated Council

Proposal Recommendation

Begin Development of Proposal Support - Forward as First Reading

Support

First Reading

Type: Bylaw Revision

Next: Feb. 1, 2013 – Action Item before Federated Council.

Proposal Summary: Bylaw 510 has been reorganized and additional language has been developed to more clearly define the term "Athletically Motivated Transfer." Some language has been deleted.

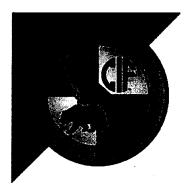
Fiscal Impact: None

Background: In May 2009, the Federated Council voted unanimously to revise Bylaw 510 regarding transfer eligibility. The revisions included the addition of the wording "athletic motivation" and "transferring for athletic reasons." The proposal originated with the Commissioner Committee.

ANALYSIS:

in Bylaw 510, Undue Influence, the term transferring for athletic reasons and/or athletically motivated transfer appears. The commissioners began work in June 2012 to revise the bylaw to include more specific wording to clarify and define the term "athletic motivation." Critics of the present bylaw state that "the transfer eligibility rules cannot be enforced in a fair, objective and consistent manner" as the wording is "vague, indefinable and malleable."

STATE 453



CALIFORNIA INTERSCHOLASTIC FEDERATION

IF STATE OFFICE - 4050 DUCKHORN ORIVE - SACRAMENTO. CA 95034 - PB- 810-239-4477 - FX: 810-239-4478 - WWW.CIPSTATE.ORG

This proposed bylaw revision attempts to keep in force the guiding principles established in Bylaw 200, that students' should attend school to receive an education first and that athletic participation is secondary. The revisions include specific circumstances and evidence that a section may consider as signs of "athletic motivation" and additional factors that that may be considered in support of evidence of athletic motivation.

These proposed revisions do NOT prohibit the school and or student from presenting evidence that rebuts or disproves the allegation.

PROPOSED BYLAW 510 REVISIONS BOLD RED <u>UNDERLINED</u> DENOTES NEW LANGUAGE

UNDUE INFLUENCE, PRE-ENROLLMENT CONTACT, <u>DISCLOSING PRE-ENROLLMENT CONTACT</u>, ATHLETICALLY MOTIVATED TRANSFERS

A. The use of undue influence by any person or persons to secure or retain a student or to secure or retain one or both parent(s)/guardian(s)/caregiver of a student as residents may cause the student to be ineligible for high school athletics for a period of one year and shall jeopardize the standing of the high school in the CIF.

Undue influence is any act, gesture or communication (including accepting material or financial inducement to attend a CIF-member school for the purpose of engaging in CIF competition regardless of the source) which is performed personally, or through another, which may be objectively seen as an inducement, or part of a process of inducing a student, or his or her parent(s)/guardian(s)/caregiver, by or on behalf of, a member school, to enroll in, transfer to, or remain in, a particular school for athletic purposes.

- B. A student shall become ineligible for CIF competition and shall be penalized according to Bylaw 212 for accepting material or financial inducement to attend a CIF-member school for the purpose of engaging in CIF competition, regardless of the source.
- C. Pre-enrollment contact or an athletically motivated transfer may be considered prima facie evidence ("sufficient evidence") that the student enrolled in that school in whole or in part for athletic reasons (See Bylaw 200 and 206.C.) and cause the student to be ineligible for participation those sports in which the student participated at the former school.

Athletically motivated pre-enrollment contact of any kind by anyone from, or associated* with, a school or its athletic programs to which a student may transfer or move into the attendance area is not permitted. When a prima facie case (sufficient evidence) of undue influencing/recruiting exists, the student shall be ineligible to represent the new school in interscholastic athletic competition for a period of one calendar year from the date of the student's enrollment in the new school in all sports in which the student participated at any school in the last twelve months and/or the sport with which the coaches referenced herein is associated, unless sufficient proof is presented to the satisfaction of the Section Commissioner that rebuts or disproves the evidence of undue influence/recruiting for athletic reasons.

D. Pre-Enrollment Contact

Pre-enrollment contact may include, but is not limited to: any communication of any kind, directly or indirectly, with the student, parent(s)/guardian(s)/caregiver, relatives, or friends of the student about the athletic programs at a school; orientation/ information programs, shadowing programs; attendance at outside athletic or similar events by anyone associated* with the school to observe the student; participation by the student in programs supervised by the school or its associates before enrollment in the school.

(1) Requirement to Disclose Pre-Enrollment Contact

All transfer students shall submit a completed CIF Pre-Enrollment Contract Affidavit (CIF Form 510) with appropriate transfer application(s) as required by their respective Section under Bylaw 207. Any and all pre-enrollment contact of any kind whatsoever that a student or anyone associated with the student, has had with a person associated with the new school must be disclosed by the student, parent(s)/guardian(s)/ caregiver and the new schools to the Section office on a completed CIF Pre-Enrollment Contact Affidavit (CIF Form 510).

NOTE: CIF Form 510 is available through the local Section Office.

(2) Definition of being "Associated" with a school:

*Persons "associated" with a school include, but are not limited to: current or former coaches, current or former athletes, parent(s)/guardian(s)/caregiver of current or former student/athletes, booster club members, alumni, spouses or relatives of coaches, teachers and other employees, coaches who become employed, active applicants for coaching positions, and persons who are employed by companies or organizations that have donated athletic supplies, equipment or apparel to that school.

E. Athletically Motivated Transfers

The CIF, as the governing body of high school athletics, affirms that athletic competition is an important part of the high school experience and that participation in interscholastic athletics is a privilege. The privilege of participation in interscholastic athletics is available to students in public or private schools who meet the democratically established standards of qualification as set forth by the CIF Federated Council. **As stated in CIF Bylaw 200 A.(6)** the CIF Bylaws shall serve as a deterrent to students who transfer or change schools for athletic reasons and to individuals who attempt to recruit (unduly Influence) student-athletes or their parents to enroll in a school because of athletics.

As stated in CIF Bylaw 200.A.(2) the CIF Bylaws reinforce the principle that students attend school to receive an education first; athletic participation is secondary. CIF Bylaws provide for individual Section Offices to limit eligibility for a student when there is evidence the transfer, or move is made to acquire athletic participation at their new school (School B).

Students may be determined by their respective CIF/Section Office or the CIF to have made an athletically motivated transfer or change in schools if one or more of the following circumstances are determined to have contributed in any way to the transfer or change in schools:

- (1) Evidence of parental or student dissatisfaction with a coach or a coaching decision at the former school. Evidence of this may include, but is not limited to:
 - a. The student or the parents/guardians/caregivers have had a verbal disagreement that is documented, with any member of the former school's coaching staff, anyone associated with the athletic department or any School Administrator in the twelve months prior to the student's change in schools regarding the team or any aspect of the team, including but not limited to any aspect of practice, schedules, off season conditioning, club participation, playing time, family conflicts with team activity schedules, coaching decisions about any aspect of the team strategies, player selection, playing time, organizational issues, communication issues; AND/OR
 - b. The student or the student's parents/guardians/caregivers have had a written exchange of any kind (Including, but not limited to: email, regular postal mail, written, hand-delivered statements etc) with the coach or any member of the former school's coaching staff, anyone associated with the athletic department or any school administrator in the twelve months prior to the student's change in schools regarding the team or any aspect of the team, including but not limited to any aspect of practice, schedules, off season conditioning, club participation, playing time, family conflicts with team activity schedules, coaching decisions about any aspect of the team strategies player selection, playing time, organizational issues, communication issues; AND/OR

(2) Transferring to a School after Participating on a Non-School Athletic <u>Team</u>, <u>Camp or Clinic</u> Associated with the School

The student transfers from his or her current school of attendance, with or without a corresponding change of residence, to any high school where the student participates or participated, during the 24 months <u>immediately prior to the transfer</u>, on a non-school athletic team, (i.e. AAU, American Legion, club team, etc.), <u>camp or clinic</u> that is associated* with (See definition in C.(2).)-the new school in the sports previously participated in. A team associated with a school is one that is organized by and/or coached by any member of the coaching staff at, or any other person associated* with (See definition in C (2).), that school; and/or, on which the majority of the members of the team (Participants in practice and/or competition) are students who attend that school. **AND/OR**

(3) Transferring to a School Where a Former High School Coach has Relocated

The student at any grade level transfers to a new school within one calendar year of the relocation of his/her high school <u>or club</u> coach to <u>the student's new school of enrollment</u> with or without a corresponding change in residence; AND/OR

(4) Other factors that may be considered in support of evidence of athletic motivation:

- Evidence the student's transfer or change of schools would result in the assurance the student would gain varsity participation at the new school or result in more playing time; AND/OR
- b. Evidence the student's transfer or change of schools is believed (objectively or subjectively) to be more competitive or athletically "visible." AND/OR
- c. Evidence the student's transfer or change of schools is because of the student's previous association with an outside agency that uses the facilities or personnel of the student's new school (School B) AND/OR
- d. The student or the student's parents/guardians/caregivers are quoted in published material, including but not limited to blogs, tweets, social media sites, sports media sites, chat rooms, newspapers, magazines etc., stating that they are changing schools because of better athletic opportunities at the new school or criticizing the former schools' athletic program when discussing the reasons for the transfer. AND/OR
- e. <u>Evidence that multiple students have transferred or changed</u> schools to participate in a particular sports program at one school.

PROPOSED CHANGES TO 510 ATHLETIC MOTIVATION. REFORMATTED AND NEW ADDITIONAL LANGUAGE October 2012 RED DENOTES NEW LANGUAGE

UNDUE INFLUENCE, PRE-ENROLLMENT CONTACT, <u>DISCLOSING PRE-ENROLLMENT CONTACT</u>, ATHLETICALLY MOTIVATED TRANSFERS AND FAILURE TO DISCLOSE PRE-ENROLMENT CONTACT

New

Format

The use of undue influence by any person or persons to secure or retain a student or to secure or retain one or both parent(s)/guardian(s)/caregiver of a student as residents may cause the student to be ineligible for high school athletics for a period of one year and shall jeopardize the standing of the high school in the CIF.

Moved to E. Below

Transferring and enrolling in a school after a student and/or their parent(s)/guardian(s)/caregiver have had a verbal or written disagreement or physical altercation with the coach or anyone else associated with the athletic department, or a school administrator regarding an athletic issue at the student's former school and/or team(s) may jeopardize a student's eligibility and be considered transferring with athletic motivation.

NOTE: Undue influence is any act, gesture or communication (including accepting material or financial inducement to attend a CIF-member school for the purpose of engaging in CIF competition regardless of the source) which is performed personally, or through another, which may be objectively seen as an inducement, or part of a process of inducing a student, or his or her parent(s)/guardian(s)/caregiver, by or on behalf of, a member school, to enroll in, transfer to, or remain in, a particular school for athletic purposes.

- B. A student shall become ineligible for CIF competition and shall be penalized according to
- Bylaw 212 for accepting material or financial inducement to attend a CIF-member school for the purpose of engaging in CIF competition, regardless of the source.
- C. Pre-enrollment contact or an athletically motivated transfer may be considered prima facie evidence ("sufficient evidence") that the student enrolled in that school in whole or in part for athletic reasons (See Bylaw 200 and 206.C.) and cause the student to be ineligible for participation those sports in which the student participated at the former school.

Athletically motivated pre-enrollment contact of any kind by anyone from, or associated* with, a school or its athletic programs to which a student may transfer or move into the attendance area is not permitted. When a prima facie case (sufficient evidence) of undue influencing/recruiting exists, the student shall be ineligible to represent the new school in interscholastic athletic competition for a period of one calendar year from the date of the student's enrollment in the new school in all sports in which the student participated at any school in the last twelve months and/or the sport with which the coach(es) referenced herein is associated, unless sufficient proof is presented to the satisfaction of the Section Commissioner that rebuts or disproves the evidence of undue influence/recruiting for athletic reasons.

D. Pre-Enrollment Contact

Pre-enrollment contact may include, but is not limited to: any communication of any kind, directly or indirectly, with the student, parent(s)/guardian(s)/caregiver, relatives, or friends of the student about the athletic programs at a school; orientation/information programs, shadowing programs; attendance at outside athletic or similar events by anyone associated* with the school to observe the student; participation by the student in programs supervised by the school or its associates before enrollment in the school.

(1) Requirement to Disclose Pre-Enrollment Contact

All transfer students shall submit a completed CIF Pre-Enrollment Contract Affidavit (CIF Form 510) with appropriate transfer application(s) as required by their respective Section under Bylaw 207.

Any and all pre-enrollment contact of any kind whatsoever that a student or anyone associated with the student, has had with a person associated with the new school with a student must be disclosed by the student, parent(s)/guardian(s)/ caregiver and the new schools to the Section office on a completed CIF Pre-Enrollment Contact Affidavit (CIF Form 510).

NOTE: CIF Form 510 is available through the local Section Office.

G. (2) <u>Definition of being "Associated" with a school:</u>

*Persons "associated" with a school include, but are not limited to: current or former coaches, current or former athletes, parent(s)/guardian(s)/caregiver of current or former student/athletes, booster club members, alumni, spouses or relatives of coaches, teachers and other employees, coaches who become employed, active applicants for coaching positions, and persons who are employed by companies or organizations that have donated athletic supplies, equipment or apparel to that school.

Athletically Motivated Transfers

Pre-enrollment contact or an athletically motivated transfer may be considered prima facie evidence ("sufficient evidence") that the student enrolled in that school in whole or in part for athletic reasons (See Bylaw 200 and 206.C.) and cause the student to be ineligible for participation those sports in which the student participated at the former school. Athletically motivated pre-enrollment contact of any kind by anyone from, or associated* with, a school or its athletic programs to which a student may transfer or move into the attendance area is not permitted. When a prima facie case (sufficient evidence) of undue influencing/recruiting exists, the student shall be ineligible to represent the new school in interscholastic athletic competition for a period of one calendar year from the date of the student's enrollment in the new school in all sports in which the student participated at any school in the last twelve months and/or the sport with which the coach referenced herein is associated, unless sufficient proof is presented to the satisfaction of the Section Commissioner that rebuts or disproves the evidence of undue

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- E. Athletically Motivated Transfers
 - The CIF, as the governing body of high school athletics, affirms that athletic competition is an important part of the high school experience and that participation in interscholastic athletics is a privilege. The privilege of participation in interscholastic athletics is available to students in public or private schools who meet the democratically established standards of qualification as set forth by the CIF Federated Council. **As stated in CIF Bylaw 200 A.(6)** the CIF Bylaws shall serve as a deterrent to students who transfer or change schools for athletic reasons and to individuals who attempt to recruit (unduly Influence) student-athletes or their parents to enroll in a school because of athletics.

Based on the As stated in CIF Bylaw 200.A.(2) the CIF Bylaws reinforce the principle that students attend school to receive an education first; athletic participation is secondary. CIF Bylaws provide for individual Section Offices to may limit eligibility for a student when there is evidence the transfer, or move is made to acquire athletic participation at their new school (School B).

Students may be determined by their respective CIF/Section Office or the CIF to have made an athletically motivated transfer or change in schools if one or more of the following circumstances are determined to have contributed in any way to the transfer or change in schools:

- (1) Evidence of parental or student dissatisfaction with a coach or a coaching decision at the former school. Evidence of this may include, but is not limited to:
 - a. The student or the parents/guardians/caregivers have had a verbal disagreement that is documented, with any member of the former school's coaching staff, anyone associated with the athletic department or any School Administrator in the twelve months prior to the student's change in schools regarding the team or any aspect of the team, including but not limited to any aspect of practice, schedules, off season conditioning, club participation, playing time, family conflicts with team activity schedules, coaching decisions about any aspect of the team strategies, player selection, playing time, organizational issues, communication issues; AND/OR
 - b. The student or the student's parents/guardians/caregivers have had a written exchange of any kind (Including, but not limited to: email, regular postal mail, written, hand-delivered statements etc) with the coach or any member of the former school's coaching staff, anyone associated with the athletic department or any school administrator in the twelve months prior to the student's change in schools regarding the team or any aspect of the team, including but not limited to any aspect of practice, schedules, off season conditioning, club participation, playing time, family conflicts with team activity schedules, coaching decisions about any aspect of the team strategies player selection, playing time, organizational issues, communication issues; AND/OR

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D. (2) Transferring to a School after Participating on a Non-School Athletic <u>Team.</u> <u>Camp or Clinic Associated with the School</u>

The student transfers from A transfer of a student from his or her current school of attendance, with or without a corresponding change of residence, to any high school where the student participates or participated, during the previous 24 months immediately prior to the transfer, on a non-school athletic team, (i.e. AAU, American Legion, club team, etc.), camp or clinic that is associated* with (See definition in C.(2).) the new school in the sports previously participated in. shall be considered prima facie evidence (sufficient evidence) of undue influence/recruiting by the school to which the student transfers. Such transfers may be considered prima facio evidence (sufficient evidence) that the student enrolled in that school in whole or in part for athletic reasons. A team associated with a school is one that is organized by and/or coached by any member of the coaching staff at, or any other person associated* with (See definition in C (2).), that school; and/or, on which the majority of the members of the team (Participants in practice and/or competition) are students who attend that school. AND/OR When a prima facie case (sufficient evidence) of undue influence/recruiting exists, the student shall be ineligible to participate in interscholastic competition for one calendar year from the date of enrollment in the new school in all sports in which the student participated at the former school unless sufficient proof is presented to the satisfaction of the Section Commissioner that robuts or disproves the evidence of undue influence/recruiting for athletic reasons.

E. (3) Transferring to a School Where a Former High School Coach has Relocated

The student at any grade level who transfers to a new school within one calendar year of the relocation of his/her high school or club coach to the student's new school of enrollment that school with or without a corresponding change in residence; AND/OR shall be considered prima facie evidence (sufficient evidence) of undue influence/recruiting by the school to which the student transfers or may be considered prima facie evidence (sufficient evidence) that the student enrolled in that school in whole or in part for athletic reasons. When a prima facie case (sufficient evidence) of undue influence/recruiting exists, the student shall be ineligible to represent the new school in interscholastic athletic competition for a period of one calendar year from the date of the student's enrollment in the new school in all sports in which the student participated at the former school unless sufficient proof is presented to the satisfaction of the Section Commissioner that rebuts or disproves the evidence of undue influence/recruiting for athletic reasons.

Already covered in C.

above

- (4) Other factors that may be considered in support of evidence of athletic motivation:
 - Evidence the student's transfer or change of schools would result in the assurance the student would gain varsity participation at the new school or result in more playing time; <u>AND/OR</u>
 - Evidence the student's transfer or change of schools is believed (objectively or subjectively) to be more competitive or athletically "visible."
 AND/OR
 - Evidence the student's transfer or change of schools is because of the student's previous association with an outside agency that uses the facilities or personnel of the student's new school (School B) <u>AND/OR</u>
 - d. The student or the student's parents/guardians/caregivers are quoted in published material, including but not limited to blogs, tweets, social media sites, sports media sites, chat rooms, newspapers, magazines etc., stating that they are changing schools because of better athletic opportunities at the new school or criticizing the former schools' athletic program when discussing the reasons for the transfer. AND/OR
 - e. <u>Evidence that multiple students have transferred or changed schools to participate in a particular sports program at one school.</u>
- All transfer students shall submit a completed CIF Pre-Enrollment Contract Affidavit (CIF Form 510) with appropriate transfer application(s) as required by their respective Section under Bylaw 207.

C. Failure to Disclose Pre-Enrollment Contact

A failure to disclose pre-enrollment contact may be considered prima facie evidence (sufficient evidence) of recruiting or undue influence to attend the school and may cause the student to be ineligible for high school athletics and shall jeopardize the standing of the high school in the CIF. When there is failure to disclose pre-enrollment contact, the student shall be ineligible under the provisions of Bylaw 202 to represent the ——new school in interscholastic athletic competition for a period of one calendar year from the date of the student's enrollment in the new school unless sufficient proof is presented to the satisfaction of the Section Commissioner that rebuts or disproves the evidence of undue influence/recruiting for athletic reasons.

D. Transferring to a School after Participating on a Non-School Athletic Team Associated with the School

A transfer of a student from his or her current school of attendance with or without a corresponding change of residence to any high school where the student participates or participated, during the previous 24 months, on a non-school athletic team, (i.e. AAU, American Legion, club team, etc.) that is associated* with (See definition in A.) the new school in the sports previously participated in shall be considered prima facie evidence (sufficient evidence) of undue influence/recruiting by the school to which the student transfers. Such transfers may be considered prima facie evidence (sufficient evidence) that the student enrolled in that school in whole or in part for athletic reasons. A team associated with a school is one that is organized by and/or coached by any member of

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the coaching staff at, or any other person associated* with (See definition in A.), that school; and/or, on which the majority of the members of the team (Participants in practice and/or competition) are students who attend that school. When a prima facie case (sufficient evidence) of undue influence/recruiting exists, the student shall be ineligible to participate in interscholastic competition for one calendar year from the date of enrollment in the new school in all sports in which the student participated at the former school unless sufficient proof is presented to the satisfaction of the Section Commissioner that rebuts or dispreves the evidence of undue influence/recruiting for athletic reasons.

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Transferring to a School Where a Former High School Coach has Relocated A student at any grade level who transfers to a new school within one calendar year of the relocation of his/her high school or club coach to that school with or without a corresponding change in residence shall be considered prima facie evidence (sufficient evidence) of undue influence/recruiting by the school to which the student transfers or may be considered prima facie evidence (sufficient evidence) that the student enrolled in that school in whole or in part for athletic reasons. When a prima facie case (sufficient evidence) of undue influence/recruiting exists, the student shall be ineligible to represent the new school in interscholastic athletic competition for a period of one calendar year from the date of the student's enrollment in the new school in all sports in which the student participated at the former school unless sufficient proof is presented to the satisfaction of the Section Commissioner that rebuts or dispreves the evidence of undue influence/recruiting for athletic reasons.

A student shall become ineligible for CIF competition and shall be penalized according to

F. Material or Financial Inducement

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Bylaw 212 for accepting material or financial inducement to attend a CIF-member school for the purpose of engaging in CIF competition, regardless of the source.

G. Pre-Enrollment Contact Affidavit

or apparel to that school.

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All transfer students shall submit a completed CIF Pre Enrollment Contract Affidavit (CIF Form 510) with appropriate transfer application(s) as required by their respective Section under Bylaw 207. **Persons "associated" with a school include, but are not limited to: current or former coaches, current or former athletes, parent(s)/guardian(s)/earegiver of current or former student/athletes, booster club members, alumni, spouses or relatives of coaches, teachers and other employees, coaches who become employed, active applicants for coaching positions, and persons who are

employed by companies or organizations that have donated athletic supplies, equipment



10932 Pine Street Los Alamitos, California 90720

Telephone: (562) 493-9500 FAX: (562) 493-6266

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CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: September 24, 2012
Submitted by: Name of representative: Mark K Cunningham
School of representative: <u>University High</u> Telephone: <u>949-936-7780</u>
Check one of the following: ☐ League Proposal. Name of League: Pacific Coast
Advisory Committee Proposal. Committee Name:
☐ Executive Committee Proposal. Submitted by:
Rule Change: Rule Number Affected: 1903.1 Implementation Date: Fall 2013
Abstract: (Please add any supporting documents.)
See attached
Council First Read: October 25, 2013 Council Action Date: January 31,2013
Date Proposal will take effect on member schools: August 2013
See reverse side for additional information. Proposal Numbe

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

None

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action.

Procedure for Proposed Bylaw Changes:

- 1. Identify the bylaw, by number, to be changed or eliminated.
- 2. Type the bylaw, using normal font face, for language that will remain unchanged.
- 3. Use strikethrough to identify language to be eliminated or changed.
- 4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:

The ______ League proposes the following changes to the basketball bylaws.

(your league name)

Bylaw 1623 Color of Jerseys

Proposed language:

"In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white dark colored jerseys."

Proposal from the Pacific Coast League

The Pacific Coast League would like to make an addition to rule Rule 1903.1, as it relates to the counting system for number of days of practice prior to the first game (add section **d** to the counting system). The change in the starting date for football, implemented by the state, has caused many problems for schools that are not in session prior to their first game. With our current system, many schools have to count two practices per day during the week of their first game. This change will also allow for schools, not in session, to have a scrimmage and to have 14 days of practice prior to the first game. (CIF gave permission to schools that allowed them 26 practices to help meet the 14 day rule). Adding part d to rule 1903.1 will allow scrimmages and will meet the CIF criteria of 14 days of practice prior to the first game. It will also allow teams not in session prior to the first game, to get 25 actual practices.

1903.1 The start date for fall football practice, for each individual school, will be determined according to the following formula:

- 1. Identify the date of their first contest.
- 2. Count backward from that date, counting each day in the following way:
 - a. Non-School Weekdays Two (2) practice opportunities
 - b. School Days One (1) practice opportunity
 - c. Teacher/Staff Work Days, Saturdays and Labor Day One (1) practice opportunity
 - d. The week of the first game One (1) practice opportunity. (addition)

NOTE: If a school wishes to practice twice on Teacher/Staff Work Days, Saturdays and/or Labor Day, they may do so, but each practice will count toward their maximum of 25 practice opportunities

PROPOSED BUDGET 2013-2014 FIRST READING

MATERIALS WILL BE DISTRIBUTED AT THE SOUTHERN SECTION COUNCIL MEETING



ROSER L. BLAKE, EXECUTIVE DIRECTOR

<u>California interscholastic federation</u>

CH STATE OFFICE • 4850 BUCKUNGU BRIYE • SACRAMENTA. CA SERBA • PH• 210- 4477 • FT• 916-220-4476 • WWW.CHSTATE AN

To: Federated Council

Date: December 4, 2012

Re: Proposal - First Reading

Proposal Originated: CIF Nominating Committee

Proposal Reviewed

Proposal Recommendation

Dec. 4, 2012 - Nominating Committee

Forward Candidates to Fed. Council

Type: Election

Next: February 1, 2013 First Reading. Election May 3, 2013

Proposal Summary: As per the CIF Constitution and Bylaw 70.E. (1) the following Federated Council members were appointed to the CIF Nominating Committee to review and nominate candidates to serve a one-year term on the CIF Executive Committee for the 2013-2014 school year.

Nominating Committee

Nancy Acerrio*, San Diego Amy McNamara, North Coast Richard Rankin, Central Marco Sanchez, Central Coast Reggie Thompkins*, CIF President-Elect Kim Wheeler, Northern

<u>Ex-Officio members:</u> Rick Spears, CIF President and Roger Blake, Executive Director * Current Executive Committee Members

70.E. Nominations

- (1) Each year, the President shall appoint a nominating committee consisting of at least five members.

 Members of the nominating committee shall be selected from among the Federated Council and may include no more than two current members of the Executive Committee.
- (2) The Executive Director and the President shall be ex-officio members of the nominating committee.
- (3) Nominations for the Executive Committee shall be presented to the Federated Council at the meeting prior to the election.

Fiscal Impact: None

STATE457



CALIFORNIA INTERSCHOLASTIC FEDERATION

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The following candidates have been nominated to serve a one-year term on the CIF Executive Committee:

Nancy Acerrio, San Diego Section
Sheilagh Andujar, Oakland Section
Marci Cranford, Central Section
Mike Garrison, Sac-Joaquin Section
Doug Kaelin, Northern Section
Keith Mathews, Central Coast Section
Amy McNamara, North Coast Section
Jim Monico, Southern Section
Richard Morris, California State School Boards Association, Allied Organization

70.E. Nominations

Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are presented.

NANCY ROSE ACERRIO CHULA VISTA, 91910 (619) 427-8114

EDUCATION:

CIF/NIAAA ATHLETIC ADMINISTRATORS'
TRAINING – LTC 501 AND 502 (ATHLETIC

ADMINISTRATION: PRINCIPLES, STRATEGIES AND

METHODS), 2003-04

SAN DIEGO STATE UNIVERSITY 9/85-86

42 GRADUATE UNITS IN SPECIAL EDUCATION

SAN DIEGO STATE UNIVERSITY 1/75-12/75

39 POST BA UNITS IN PHYSCAL EDUCTION AND SPECIAL

EDUCATION

SAN DIEGO STATE UNIVERSITY 2/72-12/74

BA IN PHYSICAL EDUCATION, MINOR IN HEALTH

SCIENCE

LOS ANGELES PIERCE COLLEGE, WOODLAND HILLS, CA

AA IN PHYSICAL EDUCATION 2/70-1/72

<u>CREDENTIAL:</u> CERTIFICATES) RESOURSE SPECIALIST CERTIFICATE
LEARNING HANDICAPPED CREDENTIAL

RYAN SINGLE SUBJECT K-12 PHYSICAL EDUCATION NFHS AMERICAN SPORT EDUCATION PROGRAM

COACHING PRINCIPLES COURSE 12/99

PROFESSIONAL ASSAULT RESPONSE TRAINING

CERTIFICATE

SPECIALLY DESIGNED ACADEMIC INSTRUCTION IN

ENGLISH 9/99 CPR (CURRENT)

REGISTERED ATHLETIC ADMINISTRATOR

EXPERIENCES:

ATHLETIC DIRECTOR HILLTOP HS, 2002-PRESENT SUBSTITUTE ASB ADVISOR, HH 12/01-2/02 FACULTY ADVISORY COMMITTEE 1996-2000 SCHOOL SITE COUNCIL 2000-2006, 2008-2011 SPED DEPARTMENT CHAIR 1996-2006 RSP TEACHER HILLTOP H.S. 9/91-PRESENT SPECIAL DAY CLASS TEACHER HILLTOP H.S. 10/86-6/91 INSTRUCTIONAL ASSISTANT SPECIAL EDUCATION, LEARNING HANDICAP 10/83-10/86 SUBSTITUTE TEACHER SWEETWATER UNION H.S. DISTRICT 1/76-10/83

COLLEGE OFFICIAL: VOLLEYBALL, BASKETBALL, 1970-76
HIGH SCHOOL OFFICIAL: VOLLEYBALL, BASKETBAL, SOFTBALL, 1970-76
RECREATION OFFICIAL, VOLLEYBALL, BASKETBALL, SOFTBALL, 1972-80

COACH JV VOLLEYBALL, 1977-82 COACH JV BASKETBALL, 1977-81 COACH JV SOFTBALL, 1977-86

COACH VARSITY VOLLEYBALL, 1982-2007 COACH VARSITY BASKETBALL, 1981-2002 COACH VARSITY SOFTBALL, 1987-PRESENT

C.I.F. ADVISTORY COMMITTEE MEMBER FOR VOLLEYBALL, BASKETBALL, SOFTBALL

CLINICIAN-CALIFORNIA COACHES ASSOCIATION (SOFTBALL) 6/99

CLINICIAN-"EXERCISE THE DREAM" PROGRAM AT THE ARCO OLYMPIC TRAINING CENTER 1995-PRESENT

NATIONAL GIRLS AND WOMEN IN SPORTS DAY CLINICIAN, 1992-PRESENT

VICE-CHAIR C.I.F. SDS COORDINATING COUNCIL 2002-03

CHAIR C.I.F. SDS COORDINATING COUNCIL 2003-05

MEMBER C.I.F. SDS COORDINATING COUNCIL-GIRLS'
COACHES REPRESENTATIVE 1988-PRESENT

MEMBER STATE C.I.F.FEDERATED COUNCIL 2006-PRESENT

MEMBER STATE C.I.F.EXECUTIVE COMMITTEE, 2011 -

MEMBER C.I.F. SDS BOARD OF MANAGERS 2006-PRESENT

MEMBER C.I.F.SDS EXECUTIVE BOARD 2006-PRESENT

PANELIST-C.I.F. SPORTS MARKETING SEMINAR (OFFICIAL/COACHES RELATIONSHIPS & CONCERNS, PLUS ASSOCIATED STUDENT BODY FUND SOURCES/FUND RAISING)

C.I.F. GIRLS' BASKETBALL TOURNAMENT DIRECTOR 2002-PRESENT

PROFESSIONAL ORGANIZATIONS:

CALIFORNIA STATE ATHLETIC DIRECTORS

ASSOCIATION

CALIFORNIA COACHES ASSOCIATION

NATIONAL FASTPITCH COACHES ASSOCIATION

NATIONAL INTERSCHOLASTIC ATHLETIC

ADMINISTRATORS ASSOCIATION

NATIONAL FEDERATION OF HIGH SCHOOLS HIGH SCHOOL SPORTS ASSOCIATION OF SAN DIEGO-BOARD OF DIRECTORS, PAST PRESIDENT

RECOGNITIONS:

HIGH SCHOOL SPORTS ASSOCIATION HEAD

COACH AWARD WINNER,

CALIFORNIA STATE ATHLETIC DIRECTORS, NORM

MCKENZIE AWARD, 2006

HILLTOP HIGH SCHOOL TEACHER OF THE YEAR,

2005-06

C.I.F. DISTINGUISHED SERVICE AWARD, 1998 NOMINATED SOFTBALL COACH OF THE YEAR-CALIFORNIA COACHES ASSOCIATION, 2002&2003 HILLTOP H.S. PTSA TEACHER OF THE YEAR 2001 HILLTOP H.S. STAFF MEMBER OF THE MONTH 5/99 CAL-HI COACH OF THE YEAR, SOFTBALL, 1996 SOUTH BAY SOFTBALL COACH OF THE YEAR, 1988

REFERENCES:

DENNIS ACKERMAN- RETIRED COMMISSIONER C.I.F. SAN DIEGO SECETION RALPH MORA- RETIRED PRINCIPAL, SWEETWATER UNION H.S. DISTRICT ERNIE ZAMUDIO, PRINCIPAL, HILLTOP H.S.

SHEILAGH ANDUJAR 40 Saroni Court Oakland, Ca. 94611 (510) 339-3218 Andujarsheilagh4@gmail.com

EDUCATION

MS Counseling, 1993 and MA Education, 1978, San Francisco State University BA Sociology, University of California at Berkeley, 1974

CREDENTIALS

Preliminary Services Credential in Administration, Pupil Services, Communication Handicapped, Learning Handicapped, Multiple Subjects, Resource Specialist Certificate

Employment History

Oakland Technical High School, Oakland , Ca. Principal

10/03-present

As principal: responsible for overseeing a comprehensive high school in North Oakland, serving students in 9-12. Hiring staff, curriculum and master schedule development, managing an annual budget of four million dollars, compliance record keeping, overseeing departments, WASC, interscholastic athletics, the academic program including AP and Gate, establishing and maintaining community partnerships, working with families, students and staff in support of educational achievement, evaluating certificated and classified staff

Alliant University

1/08-5/10

Adjunct Instructor for Teacher Interns

Responsible for instructing and supporting beginning teachers develop their capacity to create and implement high quality standards-based instructional program and classroom management plan.

Rudsdale 8th Grade Academy, Oakland, Ca. Principal

7/01-9/03

Responsible for the design, building and complete implementation of a new, small, alternative school in East Oakland established to support students who had found little success within the school systems. Conscientious leader of budget, hiring, curriculum, supervision, facilities and staff development. Strong community outreach and school liaison.

Wood Middle School, Alameda, Ca.

9/98-6/01

Vice Principal

Responsible for student management and attendance, assessment coordinator, evaluation and supervision of certificated and classified staff, English Language Learner parent advisory group member, campus safety and security, curriculum

development, co-writer of a successful California Distinguished School application.

Encinal High School, Alameda, Ca.

9/97 -6/98

Counselor/ELD Coordinator/School to Career Coordinator/ Staff Development Co-coordinator/Teacher

Encinal and Alameda High Schools, Alameda, Ca.

9/96 to 6/97

Counselor

Part-time counselor at each school. Academic and personal advising with the same responsibilities as counselor above.

Island Continuation High School, Alameda, Ca.

10/93 to 6/96

Counselor

Academic and personal advising for students, assessment coordinator, Student Study Team Coordinator, co-facilitated graduation ceremony.

Lincoln Middle School, Alameda, Ca.

9/82 to 10/93

Counselor/Resource Specialist/Special Day Class Teacher

Counselor (1989-1993)

Academic advisor with the same responsibilities as counselor above. A key responsibility was working with the principal to develop the Master Schedule to program students.

Resource Specialist (1984-1989)

Implemented I.E.P. process in collaboration with school staff.

Special Day Class Teacher (1982-1984)

Taught learning disabled students.

Alameda County Office of Education, San Leandro, Ca.

1978-1982

Teacher: Special Day Class; multiple handicapped students (7-9).

Sonoma County Office of Education

1977-1978

Teacher: Multiple handicapped adolescents at Sonoma State Hospital

Awards and Recognitions

ASCA Principal of the Year 2008 (Oakland Unified Section)

OUSD High School Principal of the year 2009

Marci Cranford mcranford@kjuhsd.k12.ca.us

KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT, Kingsburg, CA

Teacher, Jul 1989 - present

- Physical Education
- Special Education RSP/SDC

PROFESSIONAL EXPERIENCE

- Biology
- Health

Title IX Coordinator, Jun 1996 – present

Coach - Dive - Head Varsity, Jul 1989 - present

Athletic Trainer, Jul 1989 - Jun 2004

• Fulfilling the medical needs of the High School athletes

Assistant Athletic Director, Jul 1995 – Jun 2003

WASC Accreditation Committee Chair, Aug 2002 - May 2003

Coach - Volleyball - Head Varsity, Jul 1989 - Dec 2002

CENTRAL SECTION CIF

President 2nd Term, Apr 2008 - present

• Only person to serve 2 terms

Title IX Coordinator, Sep 2002 – present

Girls State Wrestling Committee Inaugural, Feb 2011 - present

Appeals Hearing Officer - Single - Panel - Chair, Sep 2002 - present

President 1st Term, May 2002 - May 2008

League and Divisional Placement Chair Central Area, Mar 2004 - Apr 2006

Board of Managers Female Rep, Aug 1992 - Oct 2002

CALIFORNIA INTERSCHOLASTIC FEDERATION STATE, Sacramento, CA

State Appeals Hearing Officer, Aug 2004 – present Economic Viability Committee, Sep 2004 - present Championship and Awards Committee, Sep 2004 - present

Sports Medicine Committee, Sep 2006 – present

2240 Gaither Selma, CA, 93662 559 289-4441

FOWLER UNIFIED SCHOOL DISTRICT, Fowler, CA

Teacher - Coach - Athletic Trainer, Jul 1986 - Jun 1989

MCLANE HIGH SCHOOL, Fresno, CA

Athletic Trainer, Aug 1984 – Jun 1986

EDUCATION

Fresno Pacific University, Fresno, CA

Special Education RSP/SDC, June 1990

California State University at Fresno, Fresno, CA

BS Bachelor of Arts, December 1983

- Physical Education
- College Women's World Series Trainer 1984

- Trainer NIT Basketball 1983
- First Female Trainer for NCAA Championship Baseball Team 1982
- 6 years as an Athletic Trainer

California State University at Fresno, Fresno, CA

Master of Arts Physical Education, December 1985

• Emphasis in Sports Medicine

California State University at Fresno, Fresno, CA

• 4 years working in the Marketing and Management Department

McLane High School 1979, Fresno, CA

Graduate, June 1979

ADDITIONAL SKILLS

- Bilingual
- Proficient in Current Technologies

ADMINISTRATIVE RESUME

Michael S. Garrison

Rocklin, CA 95765 916-630-2235

Seeking the Position of EXECUTIVE COMMITTEE -- STATE CIF

Administrative Experience

Assistant Superintendent of Human Resources - Rocklin Unified School District - (August 2011 - Present)

The Assistant Superintendent of Human Resources develops and is responsible for the leadership, management, and coordination of all human resource programs, employee benefits, and the management of the employer/employee relations program for the District. Serves as the Chief Negotiator for the District.

Sac Joaquin

Section Duties:

SJS Board of Managers President / President - Elect

SJS Board of ManagersSFL League President

State Duties (CIF):

Executive Committee Member 2011-12

CIF State & Nor Cal Baskethall Tournament Director.

NCAA Academic Review Committee
 Chair - Football Advisory Committee

Chair – Cross Country / Track Advisory Committee

Principal - Rocklin High School - (August 2005 - June 2011)

School Duties:

Responsible for all operations of a comprehensive 9-12 High School

(Inclusive of: budget development, staff development / evaluation, curriculum development &

coordination, personnel management, school climate, community relations)

District Duties:

Member of the district's Foundation development committee

ACSA:

• Personnel Academy Completed 2009

Principal's Academy Completed 2006

Central Valley Personnel

Study Group:

Summer Institute 2008

Periodic Meetings Throughout 2008-09 School Year

Sac Joaquin

Section Duties:

• SFL League President

SJS Board of Managers

SJS Board of Managers President / President - Elect

State Duties (CIF):

CIF State & Nor Cal Basketball Tournament Director

NCAA Academic Review Committee

Assistant Principal - Rocklin High School - (August 2000 - June 2005)

School Duties:

- CSLA Completed 2000
- Assume the duties and responsibilities of the Principal in her absence
- Responsible for Attendance and Discipline
- Administrator in charge of Athletics / field trips / transportation / facility usage
- Oversee subject areas of Math, Physical Ed., Technology, Health/Drivers Education, Communications
- Supervise and evaluate one quarter of the certificated teaching staff
- Supervise and evaluate classified personnel / coaching staff
- Member of transfer committee

District Duties:

Member of the district's Educational Specifications Committee

Athletic Director - Rocklin High School - (April 1999 - June 2005)

School Duties:

Responsible for all operations of a comprehensive high school athletic program

(Inclusive of: budget development, personnel - hiring/supervising/training, program development,

implementation of coaching education program)

Developed/Implemented "Excellence in Athletics" Celebration

District Duties:

District representative to Booster Club, Representative at League, Section, and State conventions

and workshops

Sac Joaquin

Section Duties:

SJS Realignment Committee 2005 - Administrator from the North

SJSADA Board Member

Large Schools Representative - SJS Board of Managers

SFL Representative for selection of Assignor of officials

State Duties (CIF):

SJS V.P. - California State Athletic Director Association Board

CIF State Basketball Tournament - Assistant Director

Title IX Advisory Committee - AB 2295

National Duties:

NIAAA Publications Committee

Athletic Director - Princeton High School - (August 1988 - June 1994)

School Duties:

Responsible for all operations of a comprehensive high school athletic program

(Inclusive of: budget development, personnel - hiring/supervising/training, program development,

implementation of coaching education program)

District Duties:

Chairperson of Athletic Advisory Committee

North Section Duties:

North Section CIF Board of Managers Member

North Section Realignment Committee Member - (1988, 1990, 1992)

North Section Basketball Playoff Committee Member

North Valley League President / Vice President / Secretary - Treasurer

Education, Degrees and Credentials

Cal State University, Chico (1984-1988)

Bachelor of Arts Degree - Physical Education Supplementary Authorization - Biological Sciences Professional Clear Single Subject Teaching Credential University of La Verne (1994-1997)

Masters of Education - Educational Management Preliminary Administrative Services Credential

Palomar Community College (1982-1984)

General Education

Teaching, C.T.A. and Coaching Experience

1994 - 2005 Physical Education/Health Instructor

Rocklin High School Freshman/JV/Varsity Basketball & Football Coach Rocklin, CA Past Member Teacher Association Bargaining Team

1988 - 1994

Physical Education Instructor Princeton Jr./Sr. High School Life Science, Study Skills Teacher

Princeton, CA Head Varsity Football & Basketball Coach

1990 - 1993

Yuba Community College

Yuba City, CA

Physical Education Instructor

Weights/Volleyball/Basketball

Additional Experiences/Honors/Training

- Certified Athletic Administrator, CAA
- Committee member of the 1992 Princeton High School WASC Accreditation Team
- Committee member for developing of school wide tardy policy
- Committee member of master scheduling
- Teacher representative for School Site Council (Rocklin High School)
- Facilitator of S.A.T. Testing
- Training/graduate of the CTA sponsored "Interest Based Bargaining" workshop
- RTPA Bargaining Team Member (1995-1998)
- Training/graduate of "Here's Looking at You 2000"
- Member of California Athletic Directors Association (1989-1995, 1999-Present)
- Member of North Section Athletic Directors Association (1989-1995)
- Lead in development of curriculum and demonstrations for Physical Education Department
- Member of Sac Joaquin Section Athletic Directors Association (1999-Present)
- ASEP Certified Coaching Principals Instructor
- SJS Athletic Director of the Year 2002/03
- Cal Coaches Male Athletic Director of the Year 2004

References

Kevin Brown, Superintendent Rocklin Unified 2615 Sierra Meadows Drive Rocklin, CA 95677 916-630-2225 Peter J. Saco, Commissioner CIF Sac Joaquin Section 1368 Turner Road, Ste. A Lodi, CA 95240 209-334-5900 Bob Lee, Asst. Sup - HR Fremont Unified 4210 Technology Drive Fremont, CA 95438 510-657-2350

Douglas Kaelin 407 Butteview Drive Gridley, CA 95948 (530) 846-5489

Object	tive
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,	Obtain a challenging Superintendent/Principal position where I commaximize my work experience and education.						
Experience	2010-Present	Superintendent Biggs Unified School District Biggs, California					
	2005-2010	Principal Pierce High School, Arbuckle Alternative High Arbuckle, California					
	2004-2005	Principal Johnson Junior High School Arbuckle, California					
	2002-2005	Head Varsity Football Coach Pierce High School Arbuckle, California					
	2001-2004	Vice Principal Pierce High School Arbuckle, California					
	1999-2001	Social Studies Teacher Las Plumas High School Oroville, California					
	1999-2001	Athletic Director Las Plumas High School Oroville, California					
	1995-1999	Supervising Probation Officer County of Butte Oroville, California					
	1989-1998	Head Varsity Football Coach/Athletic Director Wresting Coach Gridley High School Gridley, California					

Education	
Chapman University B.A. Social Stud Single Subject T Tier I Administra Masters in Educ Tier II Administra Professional Development	eaching Credential tive Credential
2008-2009	Summer Literacy Boot-camps.
	Julie Adams-Adams consulting
2004-2008	Study of Clinical Supervision with Dr. Marilyn Bates
2004-2006	Strategic Schooling Institution Dennis Parker
2001-2002	ACSA Principals Academy
2002-2003	SCOE AB75 Principal Training Program
Professional Affiliations	
2007-Present	ACSA Region II Secondary Education Council Representative to State Council
2006-Present	ACSA Region II Executive Committee
2004-Present	NSCIF Executive Committee Member Federated Council Past President Play-Off Chair Realignment Chair
2005-Present	Tri-County ROP Steering Committee
2004-Present	Western Association of School and College Accrediting Team Member
Honors and Awards	
2009-2010	ACSA Region II Secondary Administrator of the Year

2009-2010

Oroville Union School Districts Hall of Fame (First Class)

California Association of FFA Section Star Administrator

2007-2008

Star North Sectional Administrator of the Year

2003-2004

NSCIF Football Coach of the Year/Nor-Cal Sportsmanship

Other Experiences and Responsibilities

- 1. Development of various staff development activities including topics such as clinical supervision, brain-based learning, learning modalities, critical thinking, self-esteem and data analysis.
- 2. Development of academic articulation plan that included Junior High teacher meeting with high school teachers and articulation between high school and Woodland Community College.
- 3. Developed and chaired District Attendance and Review Team for Pierce Joint Unified School District.
- 4. Development of District wide discipline matrix and dress code K-12 for Pierce Joint Unified School District.
- 5. Over saw to completion 4.5 million dollars of modernization construction at Pierce High School.
- 6. Development and monitored district wide library plan.
- 7. Wrote and implemented After School ASSETS grant. (\$530,000.00)
- 8. Wrote and implemented High Priority School grant. (\$450,000.00)

Educational Philosophy and Basic Beliefs_____

- 1. Students should be the center of everything we do.
- 2. Schools should provide all students with a rigorous and relevant education designed to give them the opportunity to acquire, apply, and practice the knowledge, skills needed to fulfill their adult roles in the 21st Century.
- 3. Students and staff should regularly have both formal and informal opportunities to communicate with the leadership of the school. The superintendent should regularly visit the sites and spend enough time in classrooms to understand the day-to-day realities of students and staff.

- 4. Students should experience in school what they are likely to experience after graduation through work that requires them to solve problems and to apply learned skills and behaviors in real-life situations.
- 5. Students should be served through a process of continuous assessment and improvement that values the active participation and contribution of students, parents, staff and other stakeholders.
- 6. Students and staff must be provided with a safe supportive learning environment.

Keith B. Mathews for CIF, effective December, 2012

- Assistant Principal, Archbishop Mitty High School, San Jose CA; 2012 present
- President, St. Francis Central Coast Catholic High School, Watsonville, CA; 2007 – 2012
- Principal, St. Francis Central Coast Catholic High School, Watsonville, CA; 2005 2012
- Member, CIF Federated Council Executive Committee, 2012 present
- Member, CIF Federated Council, 2007 present
- Assistant Principal, Archbishop Mitty High School, San Jose CA; 1995 2005
- Athletic Director, Archbishop Mitty High School, San Jose CA; 1990 1995
- President, Central Coast Section/CIF, 2007 present
- Vice President, Central Coast Section/CIF, 2000 2007
- Member, Executive Committee, Central Coast Section/CIF, 1996 present
- Member, Board of Managers, Central Coast Section, 1995 present
- President, West Catholic Athletic League, 2002 2004
- President, Blossom Valley Athletic League, 1996 1999
- Head Varsity Boys' Basketball Coach, Santa Teresa High School, San Jose, CA, 1988 – 2000
- Assistant Varsity Boys' Basketball Coach, Bellarmine College Prep, San Jose,
 CA; 1981 1988
- Lifetime Pass Recipient: Central Coast Section/CIF, 2002; West Catholic Athletic League, 2005; Blossom Valley Athletic League, 1999; Archbishop Mitty High School, 2005; St. Francis Central Coast Catholic High School, 2012

Amy Marie McNamara

961 Arbor Dr , San Leandro , CA 94577 Home: 510-469-8577 - amymmcnamara@gmail.com

Summary

Highly experienced High School Principal with a proven background in improving student performance.

Achievements

Stanford Principal Fellow, 2007-present New Haven Unified Administrator of the Year, 2012 San Leandro Principal of the Year, 2007 ACSA Region II Co-Administrator of the Year, 2003

Professional Experience

Principal, James Logan High School

July 2009 to Current

New Haven Unified School District - Union City, CA

Responsible for leading the largest school in Northern California and providing guidance and leadership to the administrative team. Responsible for instructional leadership, professional development for teachers, management, budget, and day to day operations of a 60 acre facility.

Principal, San Leandro High School

July 2004 to June 2009

San Leandro Unified School District - San Leandro, CA

Responsibilities included: maintaining an instructional focus on Equity, providing staff development, working with a leadership team to implement reforms, budget, facilities management and student discipline.

Assistant/Associate Principal, San Leandro High School

July 2001 to June 2004

San Leandro Unified School District - San Leandro, CA

Responsible for master scheduling and planning professional development for teaching staff. Assisted the administrative team with discipline, budgets, supervision, graduation, opening of school and evaluations of certificated and classified staff.

Teacher, Social Studies and English

July 1996 to June 2001

American High School - Fremont, CA

Used variety of teaching techniques to encourage student critical thinking and discussion in World History and ELA courses. Planned, implemented, monitored, and assessed a classroom instructional program consistent with district goals.

Education and Training

California State University 2002

Hayward , CA Instructional Leadership Master of Science

University of New Mexico 1992

Albuquerque, NM, USA

English Literature

Bachelor of Arts

Graduated cum laude with a degree in English Literature and a minor in Political Science.

Certifications

California Secondary Certification in English Language Arts and Social Studies California Clear Administrative Services Credential

Community Involvement

North Coast Section President, 2011-present North Coast Section Executive Committee Member, 2008-present Volunteer and Team Captain, American Cancer Society's Relay for Life, 2012

Affiliations

ASCA member

James V. Monico State CIF Executive Committee Nominee December 17, 2012

Jim Monico is a Southern California native, who started his educational career in 1975, and is currently in his 38th year in education. Jim earned his Bachelor of Science Degree from California State University, Fullerton, in 1974. He attended Chapman College for his teaching credential, and in 1981 he received his Master of Arts in Curriculum & Instruction from College of St. Thomas, in Minnesota. Jim received his administrative services credential Tier I, from Azusa College, and Tier II, from Laverne College.

Jim started his CIF Southern Section membership as the San Gabriel Valley League representative on the CIFSS Council. Later he was appointed to the CIFSS Executive Committee as the Foothill Area Representative, and was elected to a full term as Foothill Area Representative on the Executive Committee. He was elected by the CIFSS council as CIFSS Treasurer, then was elected President-Elect of the CIFSS and is currently the CIF Southern Section President. Jim has been a member of the CIFSS Audit and Finance Committees, the Distinguished Service/Hall of Fame Committee, and the Football At-Large Selection Committee. Currently, Jim is a member of the State CIF Federated Council, and has served on the Economic Viability Committee, and a member of the screening committee, for the hiring of our current CIF State Executive Director.

Mr. Monico began his teaching career as a Language Arts teacher; taught Health and was an Independent Study Coordinator. At Paramount High School, he was a Varsity Football coach for 19 years, 15 years as the defensive coordinator, and accumulated five league championships and three trips to the CIFSS finals, with two Division III CIFSS Championships. He served as the school's athletic director for several years, until moving into administration. At Paramount High School, Jim held an administrative position for 14 years, four years as assistant principal, and 10 as principal. During the time as principal, he was the president of the San Gabrial Valley League for two terms and has continued his membership in the Paramount Rotary Club for 15 years, and was president for two terms. During the last five years, Jim's position has been Director of Student Services, for the Paramount Unified School District. Among his many responsibilities, he has served on the SARB 20B Board as co-chair and panel member for the last five years. The program has been awarded the California Model SARB for an unprecedented three consecutive terms.

Jim and his wife, Anita, each have two daughters and a son, and reside in Chino Hills, California.

Richard Morris

441 Ruma Rancho Court Porterville, CA 93257

(559) 782-0806 rmorris@portervilleschools.org



Current Position

Board Member, Porterville Unified School District

School Board Experience Appointed to High School Board 1988, Elected '92 - '96

Elected to Unified Board 1997 - 2014

Board President: 1989, 1993-97, 2002, 2006, 2009

Safe Schools Committee (Co-Chair) School Facilities Committee (Chair) Agricultural Education Advisory Committee

Board of Directors, Porterville Education Foundation

Business Academy Advisory Committee

Home Economics-Related Careers Academy Advisory Committee

Advisory Committee (Bond) Measures A & L (Chair)
President, Tulare County School Boards Association
Juvenile Justice Committee, Chamber of Commerce
Southeast Tulare County "Friend of Education" Award 2001

California School Boards' Association CSBA Delegate Assembly Region 12 1993-2013

Master of Boardsmanship 1999 Master of Governance 2003

Presenter, CSBA Annual Conference 2005 -2009

Field Evaluator, Golden Bell Awards 1995, 1998, 2001, 2007, 2012

CSBA Nominating Committee 1996

CSBA Reform and Restructuring Committee 1996-1997 CSBA Rewards and Interventions Focus Group 1998

CSBA Legislation Committee 2007 - 2008 CSBA Annual Conference Committee 2009 Legislative Action Conference 1996-2009

California interscholastic Federation

CSBA Representative to CIF Coaches Training Committee, 1998-2001

CSBA Representative to CIF Central Section Board 2000-2014

CiF Appeals Panels 1999 - 2012

CSBA Representative to CIF State Federated Council 2004-2014

CIF Sportsmanship Committee
CIF Policy and Procedures Committee

Awarded CIF Lifetime Pass

Education

Bachelor of Science, Sociology; State University of New York Master of Arts, Organizational Management, Liberty University

Professional Experience Sheriff's Captain (Retired)

San Diego Police Department 1962-1967

Tulare County Sheriff's Department 1967-1994

Memberships

Church of the Nazarene (Adult Teacher and Building Committee)

Breakfast Lions Club of Porterville

Professional Law Enforcement Managers' Association

American Heart Association, Chair

United States Volunteer Corps - Veteran's History Project



ROGER L. BLAKE, EXECUTIVE DIRECTOR CALIFORNIA INTERSCHOLASTIC FEDERATION

GIF STATE OFFICE • 4656 DOCKHORN DRIVE • SACRAMENTO, CA 95004 • PR+ 916-220-4477 • FI+ 916-220-4470 • WWW.CIFSTATE.OCS

To: Federated Council

Date: 11/29/2012

Re: Bylaw 500.D - Exhibition Competition

Proposal Originated: Section Commissioners Committee

Proposal Reviewed

June 13, 2012 – Section Commissioners Committee

Sept. 24, 2012 – Wrestling Advisory Committee **Oct. 3, 2012** – Commissioner Committee **Nov. 28, 2012** – Executive Committee

Type of Bill: Bylaw Revision

Proposal Recommendation

Forward to wrestling advisory committee
Recommend more specific language
Approved with revised wording
Approved – Forward to Executive Committee
Approved 8-0

Next Steps: February 1, 2013 - First Reading Federated Council

Proposal Summary: Add language to Bylaw 500.D that defines "Exhibition Competition" for both team and adds "individual sports" to the Bylaw. Previously, only "team" sports were permitted to participate in exhibition competition. "Individual" sports were not included in the Bylaw.

Fiscal Impact: None to CIF. Could have minimal impact to school regarding officials' fees.

Background: In June 2012, the Commissioners committee began to revise Bylaw 500.D "Exhibition Competition" to include the sport of wrestling and add individual sports to the bylaw as it had been omitted in the past.

Analysis: Individual sports have had athletes competing in "exhibition competitions for years, even though it was not specifically authorized under bylaw 500.D. This additional language will better define and allow individual sports to compete at the "Exhibition" level and eliminate confusion.

ARTICLE 50- GENERAL RULES

500. AUTHORIZED PARTICIPATION

"Exhibition" competition (such as, but not limited to, fifth quarter, open lane <u>open mat</u>, and open court competition) involving CIF-member schools may be allowed as an adjunct to regular CIF competition under the following provisions. Team sports for the purposes of this bylaw include baseball, basketball, field hockey, football, lacrosse, soccer, volleyball, water polo and <u>wrestling</u>. <u>Individual sports for the purposes of this bylaw include: Badminton, Cross Country, Golf, Gymnastics, Swimming & Diving, Tennis, Track & Field, Skiing</u>

(1) TEAM SPORTS:

- a. Duly-appointed coaches (as specified in Bylaw 506) and contest officials are present and supervising the activity. <u>If officials require any additional</u> <u>fees for officiating exhibition competition, it shall be negotiated with the host</u> <u>school and their officials association in compliance with any Section rules and</u> <u>regulations</u>; AND
- b. Such contests count toward the competing individual's allowable maximum number of contests; AND
- c. A team score is not kept or recorded; AND
- d. Such team competition is not conducted concurrently with the regulation CIF competition; AND
- e. Such team competition is held at the same site, immediately preceding or following the regulation competition); AND
- f. Such team competition is shorter in duration than the regulation competition in that sport; AND
- g. Participants in such competition shall not compete in any regulation CIF competition in the same sport during the same day or event; AND
- h. Participants in such competition represent their own school enrollment (i.e., competition on a "rainbow" team and/or a team made up of students representing two or more school is prohibited); AND
- Written permission is granted for such competition by the principals of all schools involved; AND
- j. Participants in such competition meet all eligibility requirements of the State CIF, Section and league.

(2) INDIVIDUAL SPORTS.

- a. <u>Duly-appointed coaches (as specified in Bylaw 506) are present and supervising the activity; AND</u>
- b. Such contests count toward the competing individual's allowable maximum number of contests; AND
- c. A team score is not kept or recorded nor are individual finishes or records kept or recorded; AND
- d. <u>Individual events may be conducted concurrently with the regulation CIF competition events (i.e. open lane, open court, open apparatus);</u> AND
- e. The primary CIF team and/or individual competition is held at the same site, and the individual exhibition competitors compete during or immediately preceding or following that regulation CIF competition; AND
- f. Participants in such competition shall not compete in any regulation CIF competition in the same sport during the same day or event; AND
- g. Participants in such individual event competition represent their own school enrollment (i.e., competition on a "rainbow" relay team and/or a relay team made up of students representing two or more school is prohibited); AND
- h. Written permission is granted for such competition by the principals of all schools involved; AND
- i. <u>Participants in such competition meet all eligibility requirements of the State CIF, Section and league.</u>



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE - 4654 DUCKHORN DRIVE - SACRAMENTO. CA 95824 - PH: 916-229-4477 - FY: 916-229-4478 - WWW.CIFSTATE RRA

To: Federated Council

Date: 11/29/2012

Re: Bylaw 3103 Wrestling Weight Management Penalty

Proposal Originated: Section Commissioners Committee

Proposal Reviewed

Proposal Recommendation

June 13, 2012 - Section Commissioners Committee Developed and Approved

Sept. 24, 2012 – Wrestling Advisory Committee Approved

Oct. 3, 2012 – Commissioner Committee Approved – Forward to Ex. Comm

Nov. 28, 2012 – Executive Committee Approved 8-0

Type of Bill: Bylaw Revision

Next Steps: February 1, 2013 – First Reading Federated Council

Proposal Summary: Adds language to Bylaw 3103 that institutes penalties for wrestlers competing at weight classes they are not eligible. Presently there is no penalty.

Fiscal Impact: None

Background: In June 2012, the Section Commissioners committee began to revise Bylaw 3103 to include a written penalty in the event a wrestler violates the Wrestling Weight Management program.

Analysis: Wrestlers have been competing out of their eligible weight class according to the CIF Weight Management Bylaws and the NFHS rules. The added language to this bylaw will institute a penalty for wrestlers competing who compete in a weight class in which they are not eligible.

3103. WRESTLING WEIGHT MANAGEMENT PROGRAM

3103. CIF WRESTLING WEIGHT MANAGEMENT PROGRAM

The establishment of a certified minimum wrestling weight based on 7% body fat for males and 12% for females is required for all high schools. Participation in the CIF Wrestling Weight Management Program will be mandatory and binding for all CIF interscholastic wrestlers. No wrestler may compete until he/she has completed the required body composition assessment. The CIF will utilize the NWCA Optimal Performance Calculator as the mechanism to calculate the certified minimum weight for each wrestler and as the data reporting and retrieval tool for all member schools sponsoring wrestling.

A. Establishing Certified Minimum Weights

- (1) For all initial assessments, Bioelectrical Impedance will be the only method utilized to determine each wrestler's body fat percentage. Refractometers will be utilized to determine hydration levels through analysis of urine. Only measurements taken by persons who have successfully completed the CIF Assessor Certification Workshop will be valid. Schools will receive a list of CIF Certified Assessors. It is the responsibility of the school to contact an assessor from this list and arrange a time to have its wrestling squad assessed or attend a Section sponsored regional testing clinic. No wrestler may compete until the athlete has had a certified minimum wrestling weight determined by the NWCA Optimal Performance Calculator and it appears on the school's NWCA Pre-Match Weigh-In Form. Once a wrestler competes at a weight class allowed by the weight loss plan, the option to appeal is voided.
- (2) 1% Variance: The formula incorporated by the NWCA for assessment data for CIF wrestlers will automatically include a 1% variance of the wrestler's body weight at the certified minimum weight. (Example: If a male wrestler's minimum body weight at 7% is 150, the program will indicate that 148.5 lbs. is the certified minimum for that wrestler).
- (3) The lowest weight class at which a wrestler may compete will be determined as follows:
 - If the certified minimum weight, at 7% or 12% body fat, is exactly that of one
 of the adopted weight classes, that weight shall be the wrestler's minimum
 weight class;
 - b. If the certified minimum weight, at 7% or 12% body fat, is greater than one of the adopted weight classes but lower than the next higher weight class, the next higher weight class shall be the wrestler's minimum weight class.

PENALTY: Failure to adhere to these bylaws will result in the wrestler being declared ineligible for that competition and for the next regularly scheduled match competition. If this occurred during a tournament then the athlete would be ineligible for the duration of that tournament and for the next regularly scheduled match/competition for that team or individual.

B. Time Period for Assessments

- (1) No wrestler may compete until he/she has participated in an initial assessment and his/her name and data are included on the school NWCA Pre-Match Weigh-In Form and Alpha Master Report.
- (2) The specific gravity of the urine, as determined by a refractometer analysis, will determine whether a candidate may participate in an assessment on any date. A specific gravity result of less than or equal to 1.025 is required in order to participate in the body assessment. Any wrestler not passing the urine specific gravity test must wait a minimum of 24 hours in order to be retested.
- (3) Assessments may begin on October 15 of each school year. Wrestlers may be measured any time on or following this date and no later than January 15 to establish a minimum wrestling weight. All wrestlers, including those coming out late, must have their minimum wrestling weight established prior to competing.
 - a. Hardship Exceptions

Appeals may be submitted to the Section office for the following two exceptions only:

- (i) Assessment Exception One: A student under doctor's care may be assessed after January 15 before the student competes or within seven days, whichever comes first, following the student's release from the doctor.
- (ii) Assessment Exception Two: A student who becomes eligible after January 15 may be assessed after January 15 before the student competes or within seven days, whichever comes first, following the student becoming scholastically and/or residentially eligible.

(4) A wrestler who competes at a weight class allowed by his/her weight loss plan before or during an appeal has accepted his/her most recent assessment and voids all other appeal options allowed within this policy.

C. School Responsibilities for the Measurement Process

- (1) It is the school's responsibility to contact and contract with a CIF Certified Assessor from list provided by the CIF or attend a Section sponsored regional testing clinic.
- (2) Schools choosing to contract with a CIF Certified Assessor will be required to have available at the time of assessment:
 - Bioelectrical Impedance Assessment Data Forms.
 - b. Plastic collection cups to conduct urine specific gravity tests.
 - c. Two adults (teacher, AD, parent(s)/guardian(s)/caregiver, etc.) who will:
 - (i) Assist with measuring height (in feet and inches);
 - (ii) Assist with the recording of data;
 - (iii) Assist with urine specific gravity testing.
- (3) Bioelectrical Impedance assessments shall not be conducted by any active wrestling coach at any level.

D. Wrestlers Below 7% or 12% Body Fat

Prior to competition, any male wrestler whose body fat percentage at the time of his initial assessment is below 7% may request a waiver in order to establish a certifiable wrestling weight class if a physician attests that the athlete is naturally at his sub-7% body fat level. In the case of a female wrestler, a waiver may be requested if the athlete is naturally at her sub-12% body fat. A waiver form must be signed by a physician, a parent(s)/guardian(s)/caregiver, the principal and the head wrestling coach. The completed waiver form must be mailed or faxed to the appropriate Section office. Wrestlers may not compete at their waiver weight class until the completed waiver form, with all four required signatures, has been received by the appropriate Section office. The waiver weight class is valid for one season only and expires March 15 of each year. The sub-7% male or sub-12% female, who receives clearance, may not wrestle below their actual weight class at the time of initial assessment.

PENALTY: Failure to adhere to these bylaws will result in the wrestler being declared ineligible for that competition and for the next regularly scheduled match-competition. If this occurred during a tournament then the athlete would be ineligible for the duration of that tournament and for the next regularly scheduled match/competition for that team.or individual.

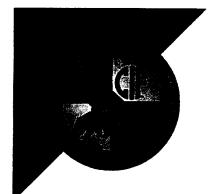
E. Growth Allowance

(1) The NFHS Wrestling Rules provide a two-pound growth allowance on January 15 of each wrestling season.

F. Weight Loss Per Week

- (1) An average weight loss limit per week of 1.5% of body weight at the time of initial assessment has been established. A season-long weight loss plan will guide each wrestler's weight loss during the season.
- (2) The weight loss plan shall determine in which weight class(es) a wrestler may compete each week.
- (3) A wrestler is ineligible to compete in a weight class below the lowest eligible weight class defined by the weight loss plan before the proper amount of time has passed to achieve the weight class.
- NOTE: a. A wrestler shall not wrestle more than one weight class above that class for which the actual weight, at the time of weigh in, qualifies the competitor (NFHS Rule 4-4-2); b. If a wrestler weighs in one weight class below his/her lowest allowable weight class per his/her NWCA Pre-Match Weigh-in Form, he/she is eligible per NFHS Rule 4-4-2 to only wrestle at the lower of the two weight classes listed for that day on his/her NWCA Pre-Match Weigh-In Form.
 - c. If a wrestler weighs in two or more weight classes below his/her lowest allowable weight class per his/her NWCA Pre-Match Weigh-In Form, he/she is ineligible to wrestle in any weight class at that competition.
 - d. If a wrestler weighs in at a weight class higher than his/her allowable weight classes per his/her NWCA Pre-Match Weigh-In Form, he/she may wrestle in compliance with NFHS Rule 4-4-2; a wrestler shall not wrestle more than one weight class above that class for which the actual weight, at the time of weigh in, qualifies the competitor.

PENALTY: Failure to adhere to these bylaws will result in the wrestler being declared ineligible for that competition and for the next regularly scheduled match competition. If this occurred during a tournament then the athlete would be ineligible for the duration of that tournament and for the next regularly scheduled match/competition for that team, or individual.



CALIFORNIA INTERSCHOLASTIC FEDERATION

IF STATE OFFICE • 4858 DECEMBER HUNYE • SACRAMENTA, EL BISCO4 • PG- 910-200-4477 • FT- 910-200-4470 • WWW.CHPSTETE.MCC

To: Federated Council

Date: December 17, 2012

Re: Proposal - First Reading: Girls Wrestling Weight Class Redistribution Proposal

Proposal Originated: Girls Wrestling Committee

Proposal Reviewed

Oct. 13, 2011 – Girls Wrestling Comm Oct. 11, 2012 – Girls Wrestling Comm Jan. 9-10, 2013 – Commissioners Comm

Jan. 31, 2013 – Executive Comm Feb. 2, 2013 – Federated Council

Proposal Recommendation

Discuss with coaches for feedback Approved 11-0, forward

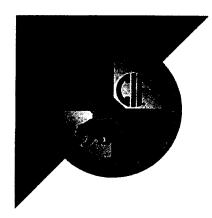
Type: Girls Wrestling Weight Class Redistribution Proposal

Next: February 1, 2013 First Reading - Voting Item in May

Proposal Summary: The Girls Wrestling Advisory Committee has endorsed a new weight class proposal intended to modify the existing weight classes and establish a more balanced approach for weight certification. The new proposed weight classes are as follows: 101, 106, 111, 116, 121, 126, 131, 137, 143, 150, 160, 170, 189, 235. The approval and implementation of the proposed weight classes, will provide a more accurate representation of where the girls would actually weight certify for competition. The current weight classes are: 98, 103, 108, 114, 118, 122, 126, 132, 138, 146, 154, 165, 189, 235.

Fiscal Impact: None

Background: The proposal is intended to provide a more healthy environment for the girls wrestlers to "make weight" in preparation for competition. Duane Morgan (CCS/CIF Wrestling Rules Interpreter) collected research data from the past 3 years using the NWCA Weight Management Program in which all wrestlers must participate prior to competition. From the data collected, the new proposed weight classes will provide more of a "bell-shaped curve" with a more even distribution between the weight class structure. The 4-pound differential between the 114-118-122-126 weight classes created a practice of girls waiting for the 2



ROGER L. BLAKE, EXECUTIVE DIRECTOR CALIFORNIA INTERSCHOLASTIC FEDERATION

CUP STATE OFFICE - 4650 DOCUMENT DENVE - SACRAMENTO. CA 95034 - PM-918-229-4477 - FX: 918-220-4476 - WWW.CUPSTATE SAC

pound growth allowance on the January cut-off date and then dropping to the lower weight class, which is the opposite of the original intent of the 2 pound growth allowance. There was no weight class provided for the girls between 165 and 189 which created a dangerous gap for many girls that fit into a 170 and low 180 pound weight class. This proposal was designed to provide a healthier environment for girls wrestlers and had a unanimous vote to move the proposal forward for further consideration.

Current Weight Classes	Proposed Weight Classes
98	101
103	106
108	111
114	116
118	121
122	126
126	131
132	137
138	143
146	150
154	160
165	170
189	189
235	235



ROGER L. BLAKE, EXECUTIVE BIRECTOR CALIFORNIA INTERSCHOLASTIC FEDERATION

IF STATE OFFICE • 4650 DUCKHORN DRIVE • SACRAMENTO. CA OSOSA • PH- D16-230-4477 • FH: D16-230-4470 • WWW.CHSTATE ARG

To: Federated Council

Date: November 29, 2012

Re: Proposal - First Reading Bylaws 100 and 101 Revision

Proposal Originated: Executive Committee

Proposal Reviewed

Nov 29, 2012 – Executive Committee

Jan. 10, 2013 – Commissioners Committee Feb. 2, 2013 – Presidents Advisory Comm.

Feb 2, 2013 - Policy & Procedures Comm.

Proposal Recommendation

Supported 8-0, forward to Fed. Council

Type: Bylaw Revision

Next: Federated Council - Voting Item in May

Proposal Summary: The General Counsel for the C.I.F. was asked to review Bylaws 100 and 101 (Voting and Reconsideration) as it appears that there is conflicting language. General Counsel is making recommendations to eliminate the conflicting wording while still maintaining the original intent of the two bylaws.

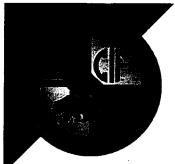
Fiscal Impact: None

Background: From 1914 through the 2002-03 school year it had been the policy that it takes a majority vote from the Federated Council to amend/change or add a bylaw (2/3 for constitutional change).

In 2002, the Policy and Procedures committee recommended a process where if a bylaw was passed by a majority vote at the Federated Council, but sixty percent (60%) of the sections were in opposition that there would be a mechanism in place to allow those who voted in opposition to bring back the amendment for additional consideration by the Federated Council. The "Reconsideration" policy was approved by the Federated Council in November 2002 and became Bylaw 101.

At the first reading of proposed Bylaw 101, the amendment was clear and straight forward in the addition of the reconsideration mechanism. However, upon voting there were changes to both Bylaw 100 and 101 and those changes created a conflict that apparently has never been recognized.

STATE462



ROBER L. BLAKE, EXECUTIVE DIRECTOR CALIFORNIA INTERSCHOLASTIC FEDERATION

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Bylaw 100, as written today, would not only require a majority vote, but also the support of at least seven (7) sections.

100. AMENDMENT OF BYLAWS

These bylaws may be amended at any meeting of the Federated Council. An amendment shall be considered approved whenever it receives a majority of the Federated Council votes and is supported by more than 60 percent of the Sections.

(Revised November 2002 Federated Council)

Bylaw 101 states that if action is taken by a majority vote but without the support of 60% of the sections, the action may be reconsidered.

101. RECONSIDERATION OF COUNCIL ACTION

In the event action is taken by a majority vote of the Federated Council, and that action is contrary to the unanimous vote of 60 percent of the Sections, the action may be reconsidered through the following procedures:

"These results appear contrary to the intent of the bylaw" according to the legal analysis supplied by our General Counsel.

101. RECONSIDERATION OF COUNCIL ACTION

- (3) The amendment will be returned for a vote at the next Federated Council meeting with a simple majority vote needed for passage.
- (4) In the event there is no request for reconsideration within the 10 calendar day timeline or forwarded materials to Sections within the 30 calendar day timeline, the amendment will be considered passed.

Bylaw 101 reaffirms, twice, that it takes a simple majority for passage. 1) If reconsideration is requested, a simple majority vote of the Federated Council is required for passage. 2) If no reconsideration is requested, then the amendment which passed with a majority vote but less than six sections will be considered passed.

On the following page is the recommendation to combine Bylaws 100 and 101 into one Bylaw (100) in order to clarify this issue from the C.I.F. General Counsel and still maintain the original intent of Bylaws 100 and 101.

Bylaw 100 – Recommended Change (Changes in Red Bold)

100. AMENDMENT OF BYLAWS

A. These bylaws may be amended at any meeting of the Federated Council by a majority vote. An amendment shall be considered approved whenever it receives a majority of the Federated Council votes and is supported by more than 60 percent of the Sections.

(Revised November 2002 Federated Council)

101. B. RECONSIDERATION OF COUNCIL ACTION

In the event action is taken by a majority vote of the Federated Council, and that action is contrary to the unanimous vote of 60 percent of the Sections, the action may be reconsidered through the following procedures:

Timeline for Reconsideration

- (1) Reconsider Notification: Within 10 calendar days after the initial vote, the State Office must receive notification of intent to ask for reconsideration.
- Written materials to Sections: 30 calendar days after the initial vote, Sections activating the reconsideration process must send out materials to all Sections and the State Office.
- (3) The amendment will be returned for a vote at the next Federated Council meeting with a simple majority vote needed for passage.
- (4) In the event there is no request for reconsideration within the 10 calendar day timeline or forwarded materials to Sections within the 30 calendar day timeline, the amendment will be considered passed.
 (Example of timeline: fall issues presented for a first reading; winter discussion, vote and reconsideration if necessary; spring revote, if necessary. In other words, it could take three Federated Council meetings in order for an item to be passed once this bylaw is put into effect.)
- C. Upon majority action of the Executive Committee, this Bylaw 100 and/or 101 shall be set aside in the event of a need for emergency action. In that event, a majority vote shall prevail.
- **D.** Following adoption of the amendment, the effective date shall be July 1, unless the motion carries a specific implementation date.

(Approved November 2002 Federated Council)

C.I.F. SOUTHERN SECTION

Budget Proposal 2013 - 2014

	1	2	3	4	5	6	7	8
	12-13 To Date	12-13 Budget	2013-14	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 50
	12-13 10 Date	12-15 Budget	2013-14	11-12	10-11	09-10	08-09	07-0
ncome								
BADMINTON	-	-	-	-	-	-	-	
BASEBALL	-	79,800	79,000	79,262	77,319	56,160	99,008	77,44
BASKETBALL	-	516,700	525,000	541,287	515,029	507,901	539,766	461,71
CROSS COUNTRY	76,427	73,950	75,000	73,383	76,337	77,689	71,535	69,48
FIELD HOCKEY	-	-	-		-	-	-	
FOOTBALL	849,817	977,100	925,000	988,340	988,246	955,390	1,001,992	941,30
GOLF	29,175	70,650	70,500	70,995	69,401	65,380	62,265	63,6
GYMNASTICS	-	_	-	-	-	-	-	
LACROSSE	-	_	-	-	-	-	-	
SOCCER	-	74,800	75,000	80,889	74,460	85,881	81,626	59,92
SOFTBALL	-	25,800	26,500	27,347	25,705	24,421	23,577	25,0
SWIMMING	-	47,400	48,500	49,340	46,505	49,451	42,936	46,4
TENNIS	-	-	-		, -	, -	, -	Í
TRACK	-	128,600	125,000	120,261	128,550	128,648	126,883	111,1
VOLLEYBALL	98,153	162,800	162,500	162,485	163,772	158,097	171,558	166,9
WATER POLO	18,788	48,300	49,200	51,167	45,843	47,390	66,666	62,6
WRESTLING	-	45,900	46,500	45,946	48,817	44,354	44,472	39,1
APPAREL (Merchandise, T-Shirts, Patches, etc.)	34,424	124,500	120,000	118,446	125,306	122,054	127,390	135,8
FRIENDS OF GOLF	45,000	50,000	45,000	50,000	60,000	60,000	63,000	60,0
INTEREST (on Investments)	649	5,000	4,000	3,139	4,802	8,231	25,420	41,5
PROGRAM SALES	17,279	49,000	40,000	40,281	52,273	42,312	49,364	32,5
PUBLICATIONS (Rule Books, Directories, etc.)	41,647	98,000	100,000	102,721	88,601	109,498	88,565	101,3
SPORT FEES (Membership)	456,400	452,500	455,000	453,000	455,100	451,400	418,723	403,5
SUPPORT/MARKETING INCOME	557,866	725,000	750,000	810,378	648,382	623,143	627,336	607,4
TV/RADIO/WEB - RIGHTS FEES	98,575	85,000	100,000	98,750	93,175	95,325	111,070	104,3
otal Income	2,324,200	3,840,800	3,821,700	3,967,417	3,787,623	3,712,725	3,843,153	3,611,6
Cost of Goods Sold								
Publications COGS	30,102	81,000	65,000	99,365	120,712	-	-	
Cotal Cost of Goods Sold	30,102	81,000	65,000	99,365	120,712	-	-	
ss Profit	2,294,098	3,759,800	3,756,700	3,868,052	3,666,911	3,712,725	3,843,153	3,611,6

C.I.F. SOUTHERN SECTION

Budget Proposal 2013 - 2014

	1	2	3	4	5	6	7	8
	12-13 To Date	12-13 Budget	2013-14	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 5%
	12-13 To Date	12-13 Budget	2013-14	11-12	10-11	09-10	08-09	07-08
Expense								
BADMINTON EXPENSE	-	-	-			-	-	3,531
BASEBALL EXPENSE	557	48,000		54,496	49,737	42,079	54,829	48,891
BASKETBALL EXPENSE	7,595	205,000	217,000	215,911	222,011	202,575	176,709	151,721
CROSS COUNTRY EXPENSE	37,253	37,000	37,500	38,033	37,184	33,863	30,968	29,619
FOOTBALL EXPENSE	192,732	165,000	150,000	148,464	168,740	146,923	143,268	198,374
GOLF EXPENSE	36,005	65,000	72,000	78,123	78,379	66,791	60,680	57,030
LACROSSE EXPENSE	-	150	200	269	120	215	298	74
SOCCER EXPENSE	765	35,000	34,000	32,646	34,895	41,469	34,578	20,849
SOFTBALL EXPENSE	74	20,000	19,000	18,832	20,502	18,516	20,869	17,417
SWIMMING EXPENSE	1,124	35,000	39,000	46,849	42,407	44,580	43,901	38,248
TENNIS EXPENSE	7,557	11,500	12,000	19,391	9,026	11,077	11,832	10,282
TRACK EXPENSE	773	75,000	72,000	70,484	76,937	75,973	70,095	61,716
VOLLEYBALL EXPENSE	30,847	55,000	57,000	57,159	58,516	54,938	56,442	49,670
WATER POLO EXPENSE	8,387	23,000	22,000	23,294	21,127	24,862	39,876	46,219
WRESTLING EXPENSE	1,477	30,000	33,000	31,801	32,094	29,316	27,743	24,518
AREA LIAISONS	26,188	51,500	52,500	52,548	52,362	52,846	50,286	48,477
AUDITOR	15,065	15,000	15,000	15,051	15,213	13,900	12,290	11,700
AWARDS	30,677	65,000	64,000	64,212	71,112	64,460	64,021	83,164
BAD DEBT	-	-	-	2,523	1,429	1,478	-	-
BUILDING MAINTENANCE	21,403	35,000	29,000	31,579	23,059	26,675	25,459	23,946
COUNCIL	15,679	50,000	58,500	68,279	58,886	49,098	50,421	72,747
DEPRECIATION EXPENSE	NOT A CASH I		43,000	43,160	41,862	44,087	51,469	51,678
DONATIONS	2,500	50,000	45,000	50,000	58,900	37,250	118,640	60,000
EVENT COORDINATOR	-	-	-	-	-	-	2,000	2,000
GENERAL OFFICE	11,471	18,500	18,500	21,787	20,178	16,490	13,785	10,855
INSURANCE (WC, D&O, Life, Bldg)	22,068	35,274	35,500	35,623	33,110		31,759	30,578
INTEREST EXPENSE	-	-	-			DING IS PAID C		
LAND/MORTGAGE PAYABLE	-	-	-			DING IS PAID C		
LEGAL EXPENSE	1,500	500	750	6,489	103	379	37	4.002
LOSS OR GAIN/ASSETS	-	-	207.052	1,613	(125)	207.252	204.000	1,083
MEDICAL	161,167	275,941	297,253	290,880	293,418	297,253	301,080	303,632
MISCELLANEOUS EXPENSE	306	1,000	1,090	501	29,196	3,641	600	750 54.500
OFFICE SUPPLIES	29,842	42,000	32,000	38,527	46,180	45,783	35,112	54,582
OFFICE SUPPLIES - SMALL EQUIP.	-	2,000	2,000	3,496	3,523	2,072	870	10,717

C.I.F. SOUTHERN SECTION

Budget Proposal 2013 - 2014

	1	2	3	4	5	6	7	8
	12-13 To Date	12-13 Budget	2013-14	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 5%
	12-13 10 Date	12-13 Dudget	2013-14	11-12	10-11	09-10	08-09	07-08
Expense (continued)	l							
OFFICE TRAVEL	29,534	39,000	45,000	29,303	47,970	37,523	68,762	64,129
OFFICIATING LIAISON	-	5,000	-	2,500	5,000	5,000	5,000	5,000
Payroll Expenses	163	275	275	293	272	486	247	339
PAYROLL TAXES								
CALPERS (Tier I and II)	106,083	201,745	208,007	196,317	175,873	165,010	158,488	171,145
FICA	36,817	80,887	84,072	83,864	77,966	78,031	75,810	72,497
FICA - MEDICARE	10,990	21,117	22,050	21,358	20,176	19,812	18,930	18,296
Total PAYROLL TAXES	153,890	303,749	314,129	301,539	274,015	262,853	253,228	261,938
POSTAGE	15,986	31,000	24,000	26,783	29,399	36,240	23,707	36,640
PRESS/MEDIA	2,316	7,000	6,500	5,267	7,776	7,017	5,887	4,891
PRINTING/DUPLICATING	19,967	42,000	42,000	44,222	48,217	45,608	55,225	56,068
PROFESSIONAL GROWTH	-	2,000	1,750	895	885	2,958	1,615	2,179
PROGRAM EXPENSE	33,254	75,000	80,000	80,520	80,517	79,326	81,515	75,985
PUBLICATIONS EXPENSE	25,770	25,000	30,000	46,387	9,955	167,278	139,431	167,555
PUBLICATIONS WASTE	5,228	5,000	5,000	12,487	2,354	NA	NA	NA
SALARIES (Regular, commission & overtime)	757,923	1,456,354	1,529,253	1,467,973	1,414,392	1,329,260	1,320,171	1,259,739
SALES/USE TAX EXPENSE	1,735	3,200	2,000	-	2,615	4,201	1,941	4,851
SECRETARIAL/ADMIN. ASSISTANCE	1,400	857	1,000	348	216	972	973	554
SPECIAL EVENTS (Centennial Celebration)	41,841	50,000	-	-	NA	NA	NA	NA
SUPPORT/MARKETING EXPENSE	42,692	80,000	83,000	84,787	140,357	81,524	72,975	61,990
TAXES (Property)	3,069	1,000	1,000	1,074	918	843	814	747
TICKETS	33,837	27,000	30,000	30,771	27,018	29,193	35,766	28,890
TV TO SCHOOLS	-	36,000	45,000	56,850	41,775	38,250	42,250	30,480
UTILITIES	11,940	21,000	21,000	20,252	21,691	17,706	23,155	24,435
VICTORY WITH HONOR	21,624	8,000	7,000	(15,767)	14,027	2,262	8,100	13,945
WEBSITE TECHNOLOGY	38,300	53,000	30,000	38,929	53,848	34,102	36,511	63,477
Total Expense	1,903,481	3,759,800	3,756,700	3,756,409	3,778,094	3,644,841	3,650,593	3,606,994
Income	390,617	0.00	0.00	111,643	(111,133)	67,884	192,559	4,659



PROPOSAL FROM OFFICIALS FEES/RELATIONS COMMITTEE

MATERIALS TO BE DISTRIBUTED AT THE SOUTHERN SECTION COUNCIL MEETING



10932 Pine Street Los Alamitos, California 90720

CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: 1/7/13
Submitted by: Name of representative: Kristine Palle Rach
School of representative: n/a Telephone: (562) 493 - 9500
Check one of the following: League Proposal. Name of League:
Advisory Committee Proposal. Committee Name: Swim / Dive
☐ Executive Committee Proposal. Submitted by:
Rule Change: Rule Number Affected: nla Implementation Date: Spring 2015
Abstract: (Please add any supporting documents.)
see attached
Council First Read: 1/13 Council Action Date: 413
Date Proposal will take effect on member schools: Spring 2015
See reverse side for additional information. Proposal Numb

Telephone: (562) 493-9500

FAX: (562) 493-6266

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents): transportation: TBD based on location lodgling: TBD based on location meals: \$40 per day approx. *

* all entry fees, facility costs, awards etc. covered by the State office. All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting. Council Proposals that do not contain the information in the fields provided on both pages will not be considered. Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action. Procedure for Proposed Bylaw Changes: 1. Identify the bylaw, by number, to be changed or eliminated. 2. Type the bylaw, using normal font face, for language that will remain unchanged. 3. Use strikethrough to identify language to be eliminated or changed. 4. Identify proposed language using bold type. For example, if a league wants to address the color of jerseys in basketball, the proposal may read: League proposes the following changes to the basketball bylaws. The (your league name) Bylaw 1623 Color of Jerseys Proposed language:

"In all basketball games played between member schools of the CIF Southern Section,

The host team shall wear white dark colored jerseys."

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Proposal for California State Swim & Dive Championship **New CIF Championship Events**

Name of Event: CIF State Swim & Dive Championship for school year 2014-15

Proposed Event Dates: May 15 and 16, 2015

Entries - Qualifying Procedures

NUMBER OF COMPETITORS

Sections are allowed the following entries as per State Federated Council rule:

CIF Southern	5	CIF Central Coast	3	CIF Northern	1
CIF North Coast	3	CIF Central	2	CIF San Francisco	1
CIF San Diego	3	CIF Los Angeles	2	CIF Oakland	1
CIF Sac-Joaquin	3				

AT-LARGE ENTRIES

Sections may enter additional competitors provided they have met or bettered the "At-Large" standard for their event in their Section Meet that qualifies athletes for the CIF State Swim and Dive Championships. In the swimming events, all times must be recorded on "Fully Automatic Timing" systems (FAT). No hand times will be accepted.

Financial Criteria and Feasibility for New Events Sponsored by CIF:

- 1. What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?
 - None. The proposed championship is similar to the cross country and track and field championships currently in place. At this time, the reimbursement of expenses are not offered to member schools.
- 2. Will this event place any CIF Section event at risk financially?
 - This event will not place any CIF Section event at risk financially because it takes place after all section championships have been concluded. This event will possibly generate greater excitement in the sport of swimming and diving at the section level and generate additional profit due to bringing a long awaited state championship meet to California.
- 3. Will this event be a burden on any CIF Section budget or the State CIF budget?
 - This event will not place any burden on any CIF Section budget because it takes place after all section finals have been completed. The State CIF will work with interested host communities to keep championship expenses in line with the projections below and use additional marketing opportunities to supplement the budget.



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4. Please provide a detailed, specific, feasible cost estimate for the operation of this event. Below are the budget estimates for this event:

Projected State Swimmin Section Championshi	p historical revenue an	^
	Revenue	Expense
Programs	\$300	
Gate Receipts	1.5 X # of Competitors	
Personnel Expenses		\$3000
Officials		\$2500
Misc Expense		\$2000
Awards		\$800
Entries		\$500
Security		\$1500
Announcer/s		\$200
Credentials		\$100
Clerk of Course		\$500
Timing System		\$800
Ticket Takers/Sellers		\$500
Facility		\$3000
Diving Entry System		\$200
Meet Manager		\$400
	Total \$13,300	\$16,000

- 5. Please demonstrate using both costs in #4 above and anticipated event revenue how this event may be sustained economically over many years.
 - CIF-SS predicts, using the projections above in #4 and data collected from other Sections, that the event can be sustained economically over many years. Based on the historical returns at the CIF-SS championships, which will closely model in size and scope the proposed State swim championships, the individual section championships are financially sovereign; therefore, the CIF-SS projects revenue totals of the proposed state swim championships to be similar to the section championship.
- 6. Is the current CIF State Office staff capable of managing this event?
 - The current CIF State Office staff is capable of managing this event and the event expenses cover the costs of a State Tournament Director to assist the State office staff.



CALIFORNIA INTERSCHOLASTIC FEDERA

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7. Is there capable staff available to support the CIF State Office in the operation of this event?

Yes. The State office staff currently has adequate resources to staff the event.

Philosophical Criteria for New Events:

- 1. How does this event contribute to the goals of the CIF (i.e. a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?
 - This event would bring the best athletes from each section to compete in an even larger scale event than their own section championships. It's another opportunity for both boys and girls to have "state" level competition as other individual sports currently do (i.e. track & field, wrestling and tennis).

Qualifying Participation Criterion for a Regional Championship:

- 1. Do 50% of all CIF sections participate in the sport in the same season?
 - Yes, with the exception of the Northern Section, which offers swimming and diving in the fall, all other CIF sections offer the sport in the spring season.

Other Questions:

- 1. How will this event benefit participating schools and students?
 - This event will give boys and girls the opportunity for post-section championship opportunities not currently available in swimming/diving.
- 2. Do the proposed dates conflict with state mandated testing?
 - The proposed dates are ones that are currently used for playoff opportunities in other sports. No conflict with state testing is anticipated.
- 3. Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?
 - The two-day event is planned for an evening prelim on a Friday and Saturday day, mitigating the loss of class time. Depending on travel, there may be some loss of instructional time, but minimized with the current time and date schedule.
- 4. If the proposal is for a sport that is played now in more than one season in the state, what dates are selected and why?
 - With the exception of the Northern Section, the remaining nine sections all compete in the spring season. The proposed dates of the event coincide with the next available weekend after the completion of Section finals.
- 5. How, specifically, will this event be a demonstration of the values of participation in high school athletics? In choosing teams or individuals for an event, is there any criterion such as demonstration of respect, sportsmanship, citizenship, achievement through effort and cooperation, full compliance to CIF code of ethics, rules, regulations, guidelines, etc.?



CALIFORNIA INTERSCHOLASTIC FEDERATION

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All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competition can be played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics.

- 6. Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities? If there is to be a risk/profit sharing, what are the proposed financial details? If resources, other than financial, are to be used as part of a partnership, what are the anticipated resources?
 - Any proposal that considers a Section/State partnership should consider whether or not an event should be rotated, upon request, among Sections. The state office will assume financial responsibility of profit and/or loss of the event.
- 7. Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e. training for coaches, sportsmanship activities for schools)?
 - TBD