# Regular Meeting of the Council 

Thursday, April 25, 2013
The Grand
4101 East Willow
Long Beach, California

## Agenda

## 1. OPENING BUSINESS

DISPOSITION
ITEM
A. Call to order by Jim Monico, President of the Council
B. Pledge of Allegiance
C. Roll Call
D. Introduction of Guests/Announcements
E. Adopt Agenda

Action
F. Minutes of Previous Meeting

1. Minutes of the January 31, 2013 Council Meeting Action

## 2. PUBLIC HEARING SESSIONS

A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.

## 3. ACTION SESSION

A. STATE FEDERATED COUNCIL

1. 2013-2014 CIF State Budget

Action/
STATE456
2. 2013-2014 CIF State Executive Committee Nominations

Action/
STATE457
3. Proposal to Bylaw 500.D, Authorized Participation

Action/
STATE458 Exhibition
4. Proposal to Bylaw 3103, Wrestling Weight Management Program - Penalty
5. Proposal from State Girls Wrestling Advisory Committee, Weight Classifications Re-alignment
6. Proposal to Revise Bylaw 100, Amendment of Bylaws and Action/ Bylaw 101, Reconsideration of Council Action
B. SOUTHERN SECTION ACTION ITEMS

1. 2013-2014 Southern Section Proposed Budget

Action/
SS454
2. Proposal from Officials Fees/Relations Committee

Action/
SS463
3. CIF State Swimming Championship

Action/ SS464

## 4. NON-ACTION SESSION

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

There are no State Federated Council non-action items at this time.
B. SOUTHERN SECTION NON-ACTION ITEMS

1. Proposal from Sunset League Volleyball Bylaw 2911

Discuss
SS465

## 5. REPORT SESSION

A. President's Report

Jim Monico
B. Commissioner's Report
C. Treasurer's Report

## 6. ADVANCE PLANNING

A. Dates

1. May 15, 2013 - CIF Southern Section Executive Committee Meeting, location TBA

## 7. ADJOURNMENT

A. Time of adjournment: $\qquad$

# Regular Meeting of the Council <br> Thursday, January 31, 2013 <br> The Grand <br> 4101 East Willow <br> Long Beach, California 

## Minutes

## 1. OPENING BUSINESS

DISPOSITION
ITEM
A. Call to order by Jim Monico, President of the Council
B. Pledge of Allegiance
C. Roll Call
D. Adopt Agenda

Approved
There was a motion and a second to adopt the agenda as written. The motion was supported.
E. Minutes of Previous Meeting

1. Minutes of the October 25, 2012 Council Meeting

Approved
1E1
There was a motion and a second to accept the minutes from the previous meeting as written. The motion was supported.

## 2. PUBLIC HEARING SESSIONS

A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.

Tom Frekker, Vice President, Soccer Officials Association voiced a concerned about campus safety for all, asking that officials are included in any safety plans regarding guests entering campus. It was suggested that a plaquard be provided and a secure parking area for officials as well. He also asked that the schools make sure to have supervision at games which will ultimately benefit the teams, athletes, parents and officials.

Mark Edgemon - Monday, March 4, 2013 at 10:00 a.m., there will be a meeting at Sherman Indian High School for the Small School Area re-leaguing. If there are any questions about the meeting, contact Mark Edgemon at medgemon@uplandchristianacademy.org.
A. STATE FEDERATED COUNCIL

1. Proposal for Statewide Football Tie-Breaker

Support
STATE451
There was a motion and a second to send the representatives to Federated Council "uninstructed" on STATE451 in anticipation for amended language coming forward. That was supported.
2. Proposal for Addition of Bylaw 300.D Gender Identity Support
Participation

STATE452

There was a motion and a second to support STATE452. The motion was supported.
3. State Commissioners’ Proposal to Define Bylaw 510,

Support
STATE453
Athletic Motivation
There was a motion and a second to support STATE453. The motion passed 54-18.
B. SOUTHERN SECTION ACTION ITEMS

1. Proposal from Pacific Coast League for Addition of

Support
SS450
Bylaw 1903.1 to the Physical Conditioning Practice to be presented by Mark Cunningham

There was a motion and a second to support SS450. The motion passed with only one opposing vote.

## 4. NON-ACTION SESSION

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. 2013-2014 CIF State Budget

Discuss
STATE456

A handout was given to council regarding our Southern Section Council meeting taking place simultaneous to the Federated Executive Meeting where the budget is being finalized.
2. 2013-2014 CIF State Executive Committee Nominations Discuss

STATE457
Information regarding each candidate and their background is available along with resumes. Our own President Jim Monico is one of the nominees.
3. Proposal to Bylaw 500.D, Authorized Participation Exhibition Discuss

STATE458
Adds a definition to "exhibition" for individual sports where previously only team sports were addressed.
4. Proposal to Bylaw 3103, Wrestling Weight Management

Discuss
STATE459 Program - Penalty

This proposal adds language to Bylaw 3103 that inserts a penalty for wrestlers who compete in the wrong weight class.

## 4. NON-ACTION SESSION (Cont.)

5. Proposal from State Girls Wrestling Advisory Committee,

Discuss
STATE460 Weight Classifications Re-alignment

Proposal intended to modify existing weight classes for girls' wrestling.
6. Proposal to Revise Bylaw 100, Amendment of Bylaws and

Discuss
STATE462 Bylaw 101, Reconsideration of Council Action

The proposal revises the bylaw wording to eliminate conflicting language.

## B. SOUTHERN SECTION NON-ACTION ITEMS

1. 2013-2014 Southern Section Proposed Budget

Discuss
SS454
The columns looking from left to right. Column one is year to date standing, column 2 is the overall budget for the year, column 3 is the proposed schedule for next year, with the remaining information showing trend from years past. Marketing support is our "bread and butter" financially. This year, with our centennial celebration, we infuse the budget going forward as that expense will not exist next year. Football attendance was down this year with weather issues and match ups.

> 2. Proposal from Officials Fees/Relations Committee to be Discuss presented by Ralph Trigsted

SS463

0-0-1 in officials fees, 1-0-0 in mileage fees. Language revised in swimming and track and field areas abbreviating previously confusing language.
3. CIF State Swimming Championship

Discuss
SS464

## 5. REPORT SESSION

A. President's Report

Jim Monico
Great job completing the fall championships; they were meaningful events for all who participated. Area placement process: given this was the first time through, it has been a smooth process. As it is ongoing, we hope for continued success with the system. "Championships for Character" event was fantastic, schools are encouraged to get involved and nominate deserving individuals. Thanks to FOX Sports for supporting the section and providing coverage of the many events in the Southern Section. FOX is also undertaking promotions and execution assistance of our 100 year celebration.
B. Commissioner's Report

100 year anniversary is coming sooner than we know it. April $13{ }^{\text {th }}$ we will release the list of "100 Athletes for 100 Years". Each school will receive a year book commemorating the history of the CIF. CIF-SS Home is developing and improving daily. We need your help touching base with your school directory information. New transfer rules have relieved the legal fees which were previously daunting the state and sections. We are spending $1 / 3$ the dollars we have in the past. You have received updated meeting dates for the year. Please consult the calendar for those updates. Thanks to the administrative assistants for their summary (sent to all schools) for information needed by the office to help streamline the entry process and important dates to be observed.

## 5. REPORT SESSION (Cont.)

"Champions for Character" golf tournament is coming June 18, 2013, a flyer was distributed today. We need your participation which gives us the opportunity to honor deserving student athletes for character, academics and attitude.
C. Treasurer's Report

Carter Paysinger
One hundred percent of membership dues were collected prior to December 31, 2012 and 50\% of the marketing revenue has been collected to date. The sport of football has shown a $20 \%$ decrease but other fall sports came in on budget. Football expenses increased due to the addition of another stadium. There was a $25 \%$ increase in radio/TV rights revenue. There have been technology expenses ongoing with CIF-SS Home and improving the way we do business. There was an increase in salary costs due to the temporary overlap of office positions as well as the addition of temporary employees to cover staff shortage due to illness.

## 6. ADVANCE PLANNING

A. Dates

1. March 20, 2013 - CIF Southern Section Executive Committee Meeting, CIF Southern Section Office, Los Alamitos, California, 1:00 p.m.
2. April 24, 2013 - CIF Southern Section Executive Committee Meeting, Angel Stadium of Anaheim, Anaheim, California, 1:00 p.m.
3. April 25, 2013 - CIF Southern Section Council Meeting, The Grand, Long Beach, California, 9:00 a.m.

## 7. ADJOURNMENT

A. Time of adjournment: 10:07am

# Roger L. Blake, Executive Director <br> CALIFONUA INTERSCHOLLASTIC FEDERTION <br>  

## To: Federated Council

Date: March 1, 2013

## Re: Proposal - Action Item

## Proposal Originated: Executive Committee

## Proposal Reviewed

January 31, 2013 - Executive Committee
宜,

February 12013 Economic Viability Comm. Remmend Approval 10
February 1, 2013 Economic Viabily Comm. Recommend Approval 10-0
February 1, 2013 - Policy \& Procedures Com. Recommend Approval 11-0
February 1, 2013 - Federated Council
May 3, 2013 - Federated Council

## Proposal Recommendation

Recommend Approval 8-0

First Reading

## Type: Financial - Operating Budget

Next: ACTION ITEM May 3, 2013
Proposal Summary: A few minor revisions are being recommended to the proposed budget for the 2013-2014 fiscal year with no proposed increase in dues or legal assessment to schools. The recommended changes are detailed in the "budget notes" that precede the itemized budget pages. There is a projected decrease in both income and expenses for the organization at this time. Our 'presenting partner' sponsorship is currently in negotiations, therefore we have taken it out of our projections until negiotiations are complete.

Last year we estimated first year income and expenses for the addition of State Regional Football Bowl Championship games. With one year under our belt now, we reduced both income and expenses accordingly. We also increased Basketball expenses this year with the addition of the open division in our State Basketball Championship games.

We are seeing a trend of reduced appeals and legal cases with the new transfer rule. Due to the numbers we have seen so far, we have reduced our outside counsel and appeal hearing expenses.

## Income Overview

Income is projected to decrease by 6\% based on the budget that was built without our 'presenting partner' dollars.
$\$ 5.36$ million to $\$ 5.03$ million


## Roger L. Blaxe, Executive Director CALIFORNIA INTERSCHOLLASTIC FEDERTION <br> 

## Expenses Overview

Expenses are projected to decrease by 8\%, again based on the budget without our 'presenting partner' expenses.
$\$ 5.31$ million to $\$ 4.97$ million

Fiscal Impact: None to member schools. School dues and the legal assessment remain at the 2002 level.

## 2013-2014 PROPOSED BUDGET NOTES

As of March 22, 2013

Championship Events
Line 5 - Football
Line 7 - Basketball
Marketing
Line 21 - Sponsorships
Line 25 - Broadcast Rights St
Legal \& Liability
Line 31 - Outside Counsel
Line 33 - Appeal Hearings
Line 34 - Salary \& Benefits
Line 37 - Insurance Premiums

## Operating Cost

Line 43 - Salaries for Staff
Line 44 - Employee Benefits
Line 46 - Retiree Benefits

## Awards

Line 64 - Scholar Athlete $\quad$ Decrease income based on loss of Farmers sponsorship ( $\$ 60,000$ ).
Decrease expenses based on loss of section scholar winners ( $\$ 40,000$ ).
Decrease income based on year one of Regionals $(\$ 90,000)$.
Decrease expense based on year one of Regionals $(\$ 115,000)$.
Increase expense based on past years and addition of Open Division $(\$ 20,000)$

Decrease income based on changes in sponsorships $(\$ 196,550)$.
Decrease expense based on changes in sponsorships $(\$ 94,272)$.
Decrease expense based on contract finalized, no additional legal expenses ( $\mathbf{\$ 8 0 , 5 0 0}$ ).

Decrease expense based on decreased litigation ( $\$ 100,000$ ).
Decrease income based on decreased appeals $(\$ 7,250)$.
Decrease expense based on decreased appeals $(\$ 30,000)$.
Increase expense based on projected $10 \%$ medical insurance $(\$ 8,465)$.
Increase expense based on projected $10 \%$ increase in Legal and Liability Insurance $\mathbf{( \$ 2 4 , 2 0 0})$

Increase expense based on "Step" increase only for qualified staff $(\$ 27,470)$
Increase expense based on projected $10 \%$ medical insurance $(\$ 23,869)$.
Increase expense based on projected $10 \%$ medical insurance $(\$ 13,023)$.


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| CIP |  | 2011-12 | 2011-12 | 2011-12 | 2011-12 | 2012-13 | 2012-13 | 2012-13 | 2012-13 | 2013-14 | 2013-14 | 2013-14 | 2013-14 |
|  |  | avoate wincome | no mincoue | 8uoart meranas | no expensea | audeet micome | no meome | budort expense | ทro expensee | BuDaet minome | no meome | Budget expense | ทо expenaes |
|  | Champlonatips |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | Goif | \$ | \$ | \$ (6,800) | $5 \quad(6,905)$ | \$ | \$ | \$ (6,900) | \$ $(3,209)$ | \$ - |  | 8 (6,900) |  |
| 2 | Tennis | 1 | \$ | \$ (6,800) | \$ (4,065) | 5 | \$ | $\$ \quad(6,800)$ | $5 \quad(5,803)$ | \$ |  | \$ (6,800) |  |
| 3 | Cross Country | \% 40,000 | \$ 52.980 | \$ $(41,200)$ | \$ $\quad(37,843)$ | \$ 40,000 | \$ 48,883 | \$ $\quad(41,200)$ | \$ $(41,801)$ | \$ 40,000 |  | \$ $(41,200)$ |  |
| 4 | Volleyball | \$ 165,000 | \$ 145,408 | \$ (103,000) | \$ $\quad 82,440)$ | \$ 165,000 | \$ 137.250 | \$ 103,000$)$ | \$ (79,618) | \$ 165,000 |  | \$ (103,000) |  |
| 4 A | B. Volleyban | \$ 25,000 | \% 30,932 | \$ $\quad(21,630)$ | \$ $\quad(18,280)$ | \$ 25,000 | \$ 752 | \$ $\quad[21,630)$ | \$ (2,380) | \$ 25,000 |  | S (21,630) |  |
| 5 | Football | \$ 200,000 | \$ 177,827 | \$ (295,000) | \$ $(299,591)$ | \$ 550,000 | \$ 483,000 | \$ $(595,000)$ | \$ (545,215) | \$ 460,000 |  | \$ (480,000) |  |
| 6 | Wrestling | \$ 225,000 | \$ 230,127 | \$ $\quad 143,170)$ | ( (145,770): | \$ 225,000 | \$ 238,148 | \$ $\quad(143,170)$ | \$ $\quad(129,124)$ | \$ 225,000 |  | \$ $(143,170)$ |  |
| 7 | Basketball | \$ 867,000 | \$ 864,869 | \$ $\quad(410,000)$ | - 4471,733$)$ | \$ 867,000 | \$ 331,561 | \$ $(450,000)$ | \$ (166,615) | \$ 867,000 |  | \$ (470,000) |  |
| 8 | Track | S $\quad 92,000$ | \$ 88,377 | \$ 38,500$)$ | \$ (42,736) | \$ 92,000 | \$ | $5 \quad(40,000)$ | $5 \quad(8,928)$ | \$ 92,000 |  | \$ (40,000) |  |
| 8A | Soccer | \$ 75,000 | \$ 83,240 | \$ $\quad(55.000)$ | \$ (44,768) | \$ 75,000 | \$ 64,114 | $₹ \quad(55,000)$ | \$ (29,652) | \$ 75,000 |  | \$ $(55,000)$ |  |
|  | Venue Contracts |  |  |  |  |  |  |  |  |  |  |  |  |
| 9 | Wrestling Verua | 60,000 | \$ 60,000 | \$ | \$ | 87,500 | \$ 67,500 | 5 | \$ | 75,000 |  | \$ |  |
| 10A | Cross Country Verue | 17,100 | $5 \quad 17.100$ | \$ | \$ | 17,100 | \$ 17,100 | \$ | \$ | 17,100 |  | \$ |  |
| 108 | Basketball Verue | 5,000 | \$ 5,000 | 5 | 5 | 5.000 | \$ | \$ | \$ | 5,000 |  | \$ |  |
| 10 C | Track Vanus | 21,000 | \$ 15,000 | \$ | \$ | 15,000 | \$ | 5 | \$ | 15,000 |  | $s$ |  |
|  | Sub Totat - Champlonship Evonts | 3 \$ 1,792,100 | ; 1,770,857 | \% (1.121,200) | \$ (1,154,129) | \$ 2,143,600 | \$ 1,390,308 | $s \quad(1,462,700)$ | $5(1,042,444)$ | \$ 2,061,100 | \$ | 8 (1,367.700) | 3 |
|  | Educatonal Programs |  |  |  |  |  |  |  |  |  |  |  |  |
| 11 | Coaching Education | $5 \quad 175,000$ | \$ 171,268 | 1 (41,000) | \$ $(14,197)$ | s 175,000 | \$ 131,610 | \$ (41,000) | - (20,747) | $5 \quad 175,000$ |  | \$ (41,000) |  |
| 12 | Coaching Education - Leadereht Trating |  | \$ |  | \$ |  | 5 |  | 5 |  |  |  |  |
| 13 | Cosching Education - Legal \& Llability |  | \$ 425 |  | 5 |  | \$ 425 |  | \$ |  |  |  |  |
| 14 | NIAAA Training. | 1 15,000 | \$ 15,435 | \$ $\quad(10,000)$ | \$ (11,412) | \% 15,000 | 5,250 | $5 \quad(10,000)$ | \$ | \$ 15,000 |  | \$ (10,000) |  |
| 15 | Parents Education Program | \$ 3,500 | 5 | $5 \quad(4,000)$ | \$ (2,184) | \$ | 5 | \$ $\quad(4,000)$ | \$ $\quad 2,444)$ | 5 |  | \$ 14,000$)$ |  |
| 16 | PVH Seminars |  | 5 |  | \$ |  | \$ |  | \$ |  |  |  |  |
| 17 | CE- Travel 8 Misc. Expenses |  | \$ | $5 \quad(20,000)$ | 5 ( 14,398 ) |  | 5 | 5 (20,000 | \$ (9,253) |  |  | \$ (20,000) |  |
| 18 |  |  | 5 |  | 5 |  | \$ |  | \$ |  |  |  |  |
|  | Sub Total - Educational Programs | 3 193,500 | - 187,126 | $3 \quad$ (75,000) | 5 (42,191) | 3 190,000 | 137,285 | \$ (75,000) | $\$ \quad(32,44)$ | \$ 190,000 | \$ | 8 (75,000) | 3 |
|  | Interest income |  |  |  |  |  |  |  |  |  |  |  |  |
| 19 | Investment income | \$ 10.000 | \$ 11,228 | \$ (2,500) | \$ | \$ 10,000 | \$ 7,200 | \$ (2,500) | $s$ | \$ 10,000 |  | \$ (2.500) |  |
| 20 | Interest income | \$ 5,000 | \$ 1.656 | $5 \quad(1,500)$ | \$ (2,602) | $5 \quad 5,000$ | \$ 708 | \$ (1,500) | S (1.702) | \$ 5,000 |  | \$ (1,500) |  |
|  | Sub Total Interent Income | 8 15,000 | \% 12.884 | $(4,000)$ | ) (2,602) | \$ 15,000 | 7,908 | 5 \% (4,000) | \% (1,702) | \$ | \% | 8. (4,000) | 5 |
|  | Markethy |  |  |  |  |  |  |  |  |  |  |  |  |
| 21 | Sponsorships (from corporate support) | 5 943,450 | \$ 1,059,412 | \$ (528,035) | \$ (652, 101) | \$ 943,450 | \$ 541,141 | $5 \quad(528,035)$ | $3 \quad(31,710)$ | $5 \quad 746,900$ |  | \$ (433,763) |  |
| 22 | Misc. Marketing | \$ 30,000 | \$ 31,260 |  | 5 | \$ 30,000 | \$ 31,500 |  | 5 | \$ 30,000 |  |  |  |
| 23 | Vendor hnoeme from Champlonatipa | \$ 25,000 | \$ 18,400 | \$ ( 10,300 ) | \$ | \$ 25,000 | \$ 18,450 | \$ (10,300) | 5 | \$ 25,000 |  | \$ (10,300) |  |
| 24 | Champ. Merchandise Contract | \$ 65,000 | \$ 93,128 |  | \$ | \$ 65,000 | \$ 30,000 |  | \$ | \$ 65,000 |  |  |  |
| 25 | Broadcast Ryphts - State | \$ 550,000 | \$ 561,561 | \$ (357,069) | ) (55,883) | \$ 572,250 | \$ 366,900 | \$ $\quad(220,500)$ | \$ $(106,407)$ | \$ 594,880 |  | $5 \quad(140,000)$ |  |
| 26. | Broadcast Rights - Sections |  |  |  |  | \$ 150,000 | \$ | \$ (150,000) | 5 | \$ 156,000 |  | $5 \quad(156,000)$ |  |
|  | Sub Total marketing | ( 1,613,450 | - 1,763,760 | 5 (895,404) | \$ (707,985) | \$ 1,785,700 | - 987,991 | (908,035) | 3 3 $(1388.116)$ | \$ 1.617,780 | \$ | - (740,063) | \$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 27 | Dues income (96\% of prior yr.) | 405.000 | \$ 420,687 |  | \$ | 405,000 | \$ 417,859 |  | 5 | 405,000 |  |  |  |
| 27a | Interest on overdue accounts |  | \$ 617 |  | \$ |  | \$ 1.410 |  | 5 |  |  |  |  |
| 28 | prwarded to shoer 3) SUB-TOTAL | \$ 4,019,050 | \$ 4,155,931 | \$ (2,095,604) | \% (1,506,907) | \$ 4,639,300 | \$ 2,942,760 | \$ $12,450,535)$ | \$ $(1,184,707)$ | \$ 4,288,880 | 5 | 5 ( $2,186,763)$ | \$ |


| 0 |  | 2011-12 | 2011-12 | 2011-12 | 2011-12 | 2012-13 | 2012-13 | 2012-13 | 2012-13 | 2013-14 | 2013-14 |  | 2013-14 | 2013-14 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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|  | Legal \& Llabilty |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 29 |  |  | 5 |  | 1 |  | \$ |  | \$ |  |  |  |  |  |
| 30 | General Counsel Expense |  | \$ | \$ $(350,000)$ | \$ (310,956) |  | \$ | \$ (385,000) | $\$ \quad(144,790)$ |  |  | \$ | (385,000) |  |
| 31 | Legal Expense - Outside Counsel |  | \$ | \$ (70,000) | \$ (444,953) |  | \$ | \$ $\quad(200,000)$ | \$ $(46,933)$ |  |  | \$ | $(100,000)$ |  |
| 32 | Legal Expense - Investigation |  | \$ |  | \$ $\quad(8,111)$ |  | \$ | $(25,000)$ | 5 (46) |  |  |  | $(25,000)$ |  |
| 33 | Appeal Hearings | \$ 14,250 | \$ 15,330 | \$ (65,000) | \$ $(53,293)$ | \$ 14,250 | \$ 4,650 | \$ 6 (65,000) | \$ $\quad$ (25,916) | \$ 7,000 |  | s | ..._(35,000) |  |
| 34 | Salary + benafits (50\% of Exec. Dir. \& 15\% of Admin. Asst $+100 \%$ of Coord.) |  | 1 | \$ $(179,274)$ | \$ $\quad(170,514)$ |  | 5 | \$ (164, 700 | S (97,447) |  |  | 5 | (173.165) |  |
| 35 | - Clerices, office supplios |  | 5 | $5 \quad(8,000)$ | \$ (6,888) |  | \$ | \$ (8,000) | \$ (4,108) |  |  | 5 | (8,000) |  |
| 36 | Sub-rotal Legal expenses |  | 3 | 8 (672,274) | \% (994,714) |  | 8 | 8 (847,700) | \$ $(319,238)$ |  |  | 5 | [ 726,165 ) |  |
| 37 | insurance Prombum Expenses |  | 5 | \$ (220,000) | \$ (202,380) |  | 5 | \$ $(242,000)$ | \$ (166,904) |  |  | S | (266,200) |  |
| 38 |  |  | \$ | \$ $(22,000)$ | \$ (22.000) |  | \$ | \$ $\quad(22,000)$ | 5 |  |  | \$ | (22,000) |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 39 | ${ }^{\text {-Assessment }}$ to Schools | \$ 747,636 | \$ 781,569 |  | 5 | \$ 747,636 | \$ 774.143 | 5 | \$ | \$ 747,636 |  |  |  |  |
| 40 | "In Excess" from prior year Applled to Lagal \& Llablitity |  |  |  | \$ - |  |  |  | \$ |  |  |  |  |  |
| 41 | Sub-Iotal: Legal Delense \& Insurance Assessment | \& 761,886 | \% 796,899 | 3 . $(914,274.00)$ | \% (1,219,090) | \% 761,886 | \$ 778,793 | ( (1,111,700.00) | - (486,141) | \$ 754,636 | 5 - | 8 | (1,014,365.00) | 8 . |
|  | Operating Coste |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 42 | Rent \& utilities |  | 5 | 153 | \$ (48.982) |  | \$ | $\$ \quad(53,000)$ | \$ $\quad(27,394)$ |  |  | 5 | $(53,000)$ |  |
| 42 a |  |  | 5 | 1 | 5 |  | \$ | 5 | 5 |  |  | \$ | - |  |
| 43 | Salarles for Staff |  | \$ | \$ (776,098) | \$ $(779,493)$ |  | \$ | $\$ \quad(798,977)$ | \$ (459,945) |  |  | \$ | $(826,447)$ |  |
| 44 | $\begin{aligned} & \text { Employee Benefits } \\ & \text { (PERS + Med + Dental) } \end{aligned}$ |  | \$ | \$ (259,877) | S (268,166) |  | \$ | \$ $\quad(273,600)$ | f (171,934) |  |  | \$ | $(297,469)$ |  |
| 45 | Other Benefits (Exec. Director's Contract) |  | 5 | $\$ \quad(3,600)$ | $5 \quad(2,006)$ |  | \$ | \$ (3,600) | \$ $\quad(3,704)$ |  |  | \$ | (3,600) |  |
| 46 | Retiree's Benefits (Med + Dental) |  | \$ | \$ $\quad(80,224)$ | \$ (87,760) |  | 5 | \$ $\quad(101,122)$ | \$ (67,564) |  |  | 5 | (114,145) |  |
| 47 | Payroll Tax (stata Unemployment + ETT) |  | \$ | $5 \quad . \quad . \quad(3,600)$ | \$ (5,173) |  | \$ | \$ $\quad(3,600)$ | \$ $\quad$ - $\quad(5,293)$ |  |  | \$ | (3,600) |  |
| 48 | Parolll Tax (FICA + Medicare) |  | \$ | \$ (55,934) | \$ (52,550) |  | \$ | \$ $\quad(55,934)$ | \& $(32,111)$ |  |  | \$ | $(55,934)$ |  |
| 49 | Office Supplies / Pinoting |  | 5 | \$ $\quad(34,000)$ | S (28,059) |  | \$ | $\$ \quad(34,000)$ | \$ $\quad(13,968)$ |  |  | \$ | (34,000) |  |
| 50 | Mailings, Postage |  | \$ | S (35,000) | $\leqslant \quad(18,506)$ |  | $\$$ | S (30,000) | \$ $\quad(10,511)$ |  |  | \$ | $(30,000)$ |  |
| 51 | Legsislative Consultation |  | \$ | $\$ \quad(47,000)$ | $5 \quad(44,237)$ |  | \$ - | \$ (47,000) | \$ $\quad(25,447)$ |  |  | \$ | $(47,000)$ |  |
| 52 | Accounting Costs |  | $\$$ | \$ $\quad 3,000)$ | \$ $\quad(3,269)$ |  | \$ | $(3,000)$ | 1 (2,523) |  |  | 1 | $(3,000)$ |  |
| 53 | Audit |  | \$ | \$ (21,000) | \$ $\quad(26,700)$ |  | $\$$ | $5 \quad(21,000)$ | \$ $\quad(10,500)$ |  |  | 5 | $(21,000)$ |  |
| 54 | Maintenance, Equipment Repairs |  | \$ | $5 \quad(2,500)$ | \$ (3,512) |  | \$ | $5 \quad(2,500)$ | \$ 1938) |  |  | + | (2,500) |  |
| 55 | Computer, Equip, Fum. Upgrades |  | \$ | \$ $(12,000)$ | \$ $\quad(5,056)$ |  | \$ | \$ $\quad(12,000)$ | 1 (1,748) |  |  | 1 | $(12,000)$ |  |
| 56 | Equipment Lease |  | \$ | \$ $\quad(27,900)$ | \$ $\quad(25,967)$ |  | \$ | \$ $\quad(27,900)$ | \$ (16,463) |  |  | \$ | (27,900) |  |
| 57 | Consutlants Fees |  | 5 | $5 \quad(3,000)$ | \$ |  | \$ | \$ _ _ $(3,000)$ | \$ |  |  | 5 | $(3,000)$ |  |
| 58 | WebPage Maintenance |  | \$ | $5 \quad(4,500)$ | \$ (921) |  | $\$$ | \$ $(4,500)$ | \$ (527) |  |  | 5 | (4,500) |  |
| 59 | Staff Travel |  | \$ | \$ (1,500) | \$ (128) |  | \$ | \$ (1,500) | $\$ \quad$ (78) |  |  | 5 | (1,500) |  |
| 60 | Telephone Service |  | \$ | \$ $\quad(18,000)$ | $5 \quad(13,591)$ |  | 5 | \$ $(18,000)$ | \$ $\quad(8,005)$ |  |  | 5 | $(18,000)$ |  |
| 61 |  |  | \$ |  | 5 |  | 5 |  | \$ |  |  |  |  |  |
|  | Sub-totat Operating Costs |  | 8 | 1 (1,441,733) | \$ (1,406,075) |  | 8 \% | 3 ( $1,484,233)$ | \$ (858,650) |  |  | 8 | (1,558,595) | 5 |
| 62 |  | \$ 761,886 | \$ 796,899 | \$ $\quad(2,356,007)$ | \$ $(2,625,169)$ | \$ 761,886 | \$ 778,793 | $5 \quad(2,605,933)$ | \$ $(1,344,792)$ | \$ 754,636 | 5. | \$ | (2,572,960) | 5 |




## To: Federated Council

Date: December 4, 2012

## Re: Proposal - First Reading

Proposal Originated: CIF Nominating Committee

## Proposal Reviewed

Dec. 4, 2012 - Nominating Committee

## Proposal Recommendation

Forward Candidates to Fed. Council

Type: Election
Next: February 1, 2013 First Reading. Election May 3, 2013
Proposal Summary: As per the CIF Constitution and Bylaw 70.E. (1) the following Federated Council members were appointed to the CIF Nominating Committee to review and nominate candidates to serve a one-year term on the CIF Executive Committee for the 2013-2014 school year.

Nominating Committee
Nancy Acerrio*, San Diego
Amy McNamara, North Coast
Richard Rankin, Central
Marco Sanchez, Central Coast
Reggie Thompkins*, CIF President-Elect
Kim Wheeler, Northern
Ex-Officio members: Rick Spears, CIF President and Roger Blake, Executive Director * Current Executive Committee Members
70.E. Nominations
(1) Each year, the President shall appoint a nominating committee consisting of at least five members. Members of the nominating committee shall be selected from among the Federated Council and may include no more than two current members of the Executive Committee.
(2) The Executive Director and the President shall be ex-officio members of the nominating committee.
(3) Nominations for the Executive Committee shall be presented to the Federated Council at the meeting prior to the election.

Fiscal Impact: None

Roger L. Blare, executive director CALIFORNI INTERSCHOLASTLC FEDERATION Committee:

Nancy Acerrio, San Diego Section
Sheilagh Andujar, Oakland Section
Marci Cranford, Central Section
Mike Garrison, Sac-Joaquin Section
Doug Kaelin, Northern Section
Keith Mathews, Central Coast Section
Amy McNamara, North Coast Section
Jim Monico, Southern Section
Richard Morris, California State School Boards Association, Allied Organization

## 70.E. Nominations

Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are presented.

## NANCY ROSE ACERRIO CHULA VISTA, 91910 (619) 427-8114

EDUCATION: CIF/NIAAA ATHLETIC ADMINISTRATORS'<br>TRAINING - LTC 501 AND 502 (ATHLETIC<br>ADMINISTRATION: PRINCIPLES, STRATEGIES AND METHODS), 2003-04<br>SAN DIEGO STATE UNIVERSITY 9/85-86 42 GRADUATE UNITS IN SPECIAL EDUCATION<br>SAN DIEGO STATE UNIVERSITY 1/75-12/75<br>39 POST BA UNITS IN PHYSCAL EDUCTION AND SPECIAL EDUCATION<br>SAN DIEGO STATE UNIVERSITY 2/72-12/74 BA IN PHYSICAL EDUCATION, MINOR IN HEALTH SCIENCE<br>LOS ANGELES PIERCE COLLEGE, WOODLAND HILLS, CA AA IN PHYSICAL EDUCATION 2/70-1/72

CREDENTIAL: RESOURSE SPECIALIST CERTIFICATE CERTIFICATES) LEARNING HANDICAPPED CREDENTIAL RYAN SINGLE SUBJECT K-12 PHYSICAL EDUCATION NFHS AMERICAN SPORT EDUCATION PROGRAM COACHING PRINCIPLES COURSE 12/99
PROFESSIONAL ASSAULT RESPONSE TRAINING CERTIFICATE
SPECIALLY DESIGNED ACADEMIC INSTRUCTION IN ENGLISH 9/99
CPR (CURRENT)
REGISTERED ATHLETIC ADMINISTRATOR

## EXPERIENCES:

ATHLETIC DIRECTOR HILLTOP HS, 2002-PRESENT SUBSTITUTE ASB ADVISOR, HH 12/01-2/02
FACULTY ADVISORY COMMITTEE 1996-2000
SCHOOL SITE COUNCIL 2000-2006, 2008-2011
SPED DEPARTMENT CHAIR 1996-2006
RSP TEACHER HILLTOP H.S. 9/91-PRESENT
SPECIAL DAY CLASS TEACHER HILLTOP H.S. 10/86-6/91 INSTRUCTIONAL ASSISTANT SPECIAL EDUCATION, LEARNING HANDICAP 10/83-10/86
SUBSTITUTE TEACHER SWEETWATER UNION H.S. DISTRICT 1/76-10/83

COLLEGE OFFICIAL: VOLLEYBALL, BASKETBALL, 1970-76
HIGH SCHOOL OFFICIAL: VOLLEYBALL, BASKETBAL, SOFTBALL, 1970-76
RECREATION OFFICIAL, VOLLEYBALL, BASKETBALL, SOFTBALL, 1972-80

COACH JV VOLLEYBALL, 1977-82
COACH JV BASKETBALL, 1977-81
COACH JV SOFTBALL, 1977-86
COACH VARSITY VOLLEYBALL, 1982-2007
COACH VARSITY BASKETBALL, 1981-2002
COACH VARSITY SOFTBALL, 1987-PRESENT
C.I.F. ADVISTORY COMMITTEE MEMBER FOR VOLLEYBALL, BASKETBALL, SOFTBALL

CLINICIAN-CALIFORNIA COACHES ASSOCIATION (SOFTBALL) 6/99

CLINICIAN-"EXERCISE THE DREAM" PROGRAM AT THE ARCO OLYMPIC TRAINING CENTER 1995-PRESENT

NATIONAL GIRLS AND WOMEN IN SPORTS DAY CLINICIAN, 1992-PRESENT

VICE-CHAIR C.I.F. SDS COORDINATING COUNCIL 2002-03
CHAIR C.I.F. SDS COORDINATING COUNCIL 2003-05

MEMBER C.I.F. SDS COORDINATING COUNCIL-GIRLS' COACHES REPRESENTATIVE 1988-PRESENT

MEMBER STATE C.I.F.FEDERATED COUNCIL 2006PRESENT

MEMBER STATE C.I.F.EXECUTIVE COMMITTEE, 2011 -
MEMBER C.I.F. SDS BOARD OF MANAGERS 2006PRESENT

MEMBER C.I.F.SDS EXECUTIVE BOARD 2006-PRESENT
PANELIST-C.I.F. SPORTS MARKETING SEMINAR (OFFICIAL/COACHES RELATIONSHIPS \& CONCERNS, PLUS ASSOCLATED STUDENT BODY FUND SOURCES/FUND RAISING)
C.I.F. GIRLS' BASKETBALL TOURNAMENT DIRECTOR 2002-PRESENT

## PROFESSIONAL

ORGANIZATIONS: CALIFORNIA STATE ATHLETIC DIRECTORS ASSOCIATION
CALIFORNIA COACHES ASSOCIATION NATIONAL FASTPITCH COACHES ASSOCIATION NATIONAL INTERSCHOLASTIC ATHLETIC ADMINISTRATORS ASSOCLATION NATIONAL FEDERATION OF HIGH SCHOOLS HIGH SCHOOL SPORTS ASSOCIATION OF SAN DIEGO-BOARD OF DIRECTORS, PAST PRESIDENT

## RECOGNITIONS:

HIGH SCHOOL SPORTS ASSOCIATION HEAD COACH AWARD WINNER, CALIFORNIA STATE ATHLETIC DIRECTORS, NORM MCKENZIE AWARD, 2006
HILLTOP HIGH SCHOOL TEACHER OF THE YEAR, 2005-06
C.I.F. DISTINGUISHED SERVICE AWARD, 1998 NOMINATED SOFTBALL COACH OF THE YEARCALIFORNIA COACHES ASSOCIATION, 2002\&2003
HILLTOP H.S. PTSA TEACHER OF THE YEAR 2001
HILLTOP H.S. STAFF MEMBER OF THE MONTH 5/99
CAL-HI COACH OF THE YEAR, SOFTBALL, 1996 SOUTH BAY SOFTBALL COACH OF THE YEAR, 1988

## REFERENCES:

DENNIS ACKERMAN- RETIRED COMMISSIONER C.I.F. SAN DIEGO SECETION RALPH MORA- RETIRED PRINCIPAL, SWEETWATER UNION H.S. DISTRICT ERNIE ZAMUDIO, PRINCIPAL, HILLTOP H.S.

# SHEILAGH ANDUJAR <br> 40 Saroni Court <br> Oakland, Ca. 94611 <br> (510) 339-3218 <br> Andujarsheilagh4@gmail.com 

## EDUCATION

MS Counseling, 1993 and MA Education, 1978,
San Francisco State University
BA Sociology, University of California at Berkeley, 1974
CREDENTIALS
Preliminary Services Credential in Administration, Pupil Services, Communication Handicapped, Learning Handicapped, Multiple Subjects, Resource Specialist Certificate


#### Abstract

Employment History Oakland Technical High School, Oakland, Ca. 10/03-present Principal As principal: responsible for overseeing a comprehensive high school in North Oakland, serving students in 9-12. Hiring staff, curriculum and master schedule development, managing an annual budget of four million dollars, compliance record keeping, overseeing departments, WASC, interscholastic athletics, the academic program including AP and Gate, establishing and maintaining community partnerships, working with families, students and staff in support of educational achievement, evaluating certificated and classified staff.


## Alliant University

1/08-5/10

## Adjunct Instructor for Teacher Interns

Responsible for instructing and supporting beginning teachers develop their capacity to create and implement high quality standards-based instructional program and classroom management plan.

## Rudsdale 8 $^{\text {th }}$ Grade Academy, Oakland, Ca.

7/01-9/03

## Principal

Responsible for the design, building and complete implementation of a new, small, alternative school in East Oakland established to support students who had found little success within the school systems. Conscientious leader of budget, hiring, curriculum, supervision, facilities and staff development. Strong community outreach and school liaison.

## Wood Middle School, Alameda, Ca.

9/98-6/01

## Vice Principal

Responsible for student management and attendance, assessment coordinator, evaluation and supervision of certificated and classified staff, English Language Learner parent advisory group member, campus safety and security, curriculum
development, co-writer of a successful California Distinguished School application.

## Encinal High School, Alameda, Ca. <br> 9/97-6/98 <br> Counselor/ELD Coordinator/School to Career Coordinator/ Staff Development Co-coordinator/Teacher

## Encinal and Alameda High Schools, Alameda, Ca. <br> 9/96 to 6/97 Counselor

Part-time counselor at each school. Academic and personal advising with the same responsibilities as counselor above.

Island Continuation High School, Alameda, Ca. $10 / 93$ to 6/96
Counselor
Academic and personal advising for students, assessment coordinator, Student Study
Team Coordinator, co-facilitated graduation ceremony.
Lincoln Middle School, Alameda, Ca.
9/82 to 10/93

## Counselor/Resource Specialist/Special Day Class Teacher

Counselor (1989-1993)
Academic advisor with the same responsibilities as counselor above. A key responsibility was working with the principal to develop the Master Schedule to program students.
Resource Specialist (1984-1989)
Implemented I.E.P. process in collaboration with school staff.
Special Day Class Teacher (1982-1984)
Taught learning disabled students.

## Alameda County Office of Education, San Leandro, Ca. <br> 1978-1982

Teacher: Special Day Class; multiple handicapped students (7-9).
Sonoma County Office of Education
1977-1978
Teacher: Multiple handicapped adolescents at Sonoma State Hospital

## Awards and Recognitions

ASCA Principal of the Year 2008 (Oakland Unified Section)
OUSD High School Principal of the year 2009

## Marci Cranford

meranford@kjuhsd.k12.ca.us

## PROFESSIONAL EXPERIENCE

## KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT, Kingsburg, CA

Teacher, Jul 1989 - present

- Physical Education
- Special Education RSP/SDC
- Biology
- Health

Title IX Coordinator, Jun 1996 - present
Coach - Dive - Head Varsity, Jul 1989 - present
Athletic Trainer, Jul 1989 - Jun 2004

- Fulfilling the medical needs of the High School athletes

Assistant Athletic Director, Jul 1995 - Jun 2003
WASC Accreditation Committee Chair, Aug 2002 - May 2003
Coach - Volleyball - Head Varsity, Jul 1989 - Dec 2002

## CENTRAL SECTION CIF

President 2nd Term, Apr 2008 - present

- Only person to serve 2 terms

Title IX Coordinator, Sep 2002 - present
Girls State Wrestling Committee Inaugural, Feb 2011 - present
Appeals Hearing Officer - Single - Panel - Chair, Sep 2002 - present
President 1st Term, May 2002 - May 2008
League and Divisional Placement Chair Central Area, Mar 2004 - Apr 2006
Board of Managers Female Rep, Aug 1992 - Oct 2002
CALIFORNIA INTERSCHOLASTIC FEDERATION STATE, Sacramento, CA
State Appeals Hearing Officer, Aug 2004 - present
Economic Viability Committee, Sep 2004 - present
Championship and Awards Committee, Sep 2004 - present
Sports Medicine Committee, Sep 2006 - present
2240 Gaither Selma, CA, 93662559 289-4441
FOWLER UNIFIED SCHOOL DISTRICT, Fowler, CA
Teacher - Coach - Athletic Trainer, Jul 1986 - Jun 1989

## MCLANE HIGH SCHOOL, Fresno, CA

Athletic Trainer, Aug 1984 - Jun 1986

## EDUCATION

Fresno Pacific University, Fresno, CA
Special Education RSP/SDC, June 1990

## California State University at Fresno, Fresno, CA

BS Bachelor of Arts, December 1983

- Physical Education
- College Women's World Series Trainer 1984
- Trainer NIT Basketball 1983
- First Female Trainer for NCAA Championship Baseball Team 1982
- 6 years as an Athletic Trainer

California State University at Fresno, Fresno, CA
Master of Arts Physical Education, December 1985

- Emphasis in Sports Medicine

California State University at Fresno, Fresno, CA

- 4 years working in the Marketing and Management Department

McLane High School 1979, Fresno, CA
Graduate, June 1979

## ADDITIONAL SKILLS

- Bilingual
- Proficient in Current Technologies


## ADMINISTRATIVE RESUME

## MichaelS. Garrison

Rocklin, CA 95765
916-630-2235

| 916-630-2235 |
| :---: |
| Seeking the Position of |
| EXECUTIVE COMMITTEE - STATE CIF |

## Administrative Experience

## Assistant Superintendent of Human Resources - Rocklin Unified School District - (Auqust 2011 - Present)

The Assistant Superintendent of Human Resources develops and is responsible for the leadership, management, and coordination of all human resource programs, employee benefits, and the management of the employer/employee relations program for the District. Serves as the Chief Negotiator for the District.

| Sac Joaquin |  |  |
| :--- | :--- | :--- |
| Section Duties: | - SJS Board of Managers President / President - Elect |  |
|  | - SJS Board of Managers |  |
|  | SFL League President |  |
| State Duties (CIF): | - Executive Committee Member 2011-12 |  |
|  | - CIF State \& Nor Cal Basketball Tournament Director |  |
|  | - NCAA Academic Review Committee |  |
|  | - Chair - Football Advisory Committee |  |
|  | - Chair - Cross Country / Track Advisory Committee |  |

Principal - Rocklin High School - (August 2005 - June 2011)


Assistant Principal - Rocklin High School - (August 2000 - June 2005)
School Duties: - CSLA - Completed 2000

- Assume the duties and responsibilities of the Principal in her absence
- Responsible for Attendance and Discipline
- Administrator in charge of Athletics / field trips / transportation / facility usage
- Oversee subject areas of Math, Physical Ed., Technology, Health/Drivers Education, Communications
- Supervise and evaluate one quarter of the certificated teaching staff
- Supervise and evaluate classified personnel / coaching staff
- Member of transfer committee

District Duties: - Member of the district's Educational Specifications Committee

| School Duties: | - Responsible for all operations of a comprehensive high school athletic program <br> (Inclusive of: budget development, personnel - hiring/supervising/training, program development, implementation of coaching education program) <br> - Developed/Implemented "Excellence in Athletics" Celebration |
| :---: | :---: |
| District Duties: | - District representative to Booster Club, Representative at League, Section, and State conventions and workshops |
| Sac Joaquin Section Duties: | - SJS Realignment Committee 2005 - Administrator from the North <br> - SJSADA Board Member <br> - Large Schools Representative - SJS Board of Managers <br> - SFL Representative for selection of Assignor of officials |
| State Duties (CIF): | - SJS V.P. - California State Athletic Director Association Board <br> - CIF State Basketball Tournament - Assistant Director <br> - Title IX Advisory Committee - AB 2295 |
| National Duties: | - NIAAA Publications Committee |
| Athletic Director - Princeton High School - (August 1988 - June 1994) |  |
| School Duties: | - Responsible for all operations of a comprehensive high school athletic program (Inclusive of: budget development, personnel - hiring/supervising/training, program development, implementation of coaching education program) |
| District Duties: | - Chairperson of Athletic Advisory Committee |
| North Section Duties: | - North Section CIF Board of Managers Member <br> - North Section Realignment Committee Member - $(1988,1990,1992)$ <br> - North Section Basketball Playoff Committee Member <br> - North Valley League President / Vice President / Secretary - Treasurer |

## Education, Degrees and Credentials

Cal State University, Chico (1984-1988)
Bachelor of Arts Degree - Physical Education Supplementary Authorization - Biological Sciences Professional Clear Single Subject Teaching Credential

University of La Verne (1994-1997)
Masters of Education - Educational Management
Preliminary Administrative Services Credential
Palomar Community College (1982-1984)
General Education

## Teaching, C.T.A. and Coaching Experience

1994-2005
Rocklin High School
Rocklin, CA
1988-1994
Princeton Jr/Sr. High School
Princeton, CA
1990-1993
Yuba Community College
Yuba City, CA

Physical Education/Health Instructor
Freshman/JV/Varsity Basketball \& Football Coach
Past Member Teacher Association Bargaining Team
Physical Education Instructor
Life Science, Study Skills Teacher
Head Varsity Football \& Basketball Coach
Physical Education Instructor
Weights/Volleyball/Basketball

## Additional Experiences/Honors/Training

- Certified Athletic Administrator, CAA
- Committee member of the 1992 Princeton High School WASC Accreditation Team
- Committee member for developing of school wide tardy policy
- Committee member of master scheduling
- Teacher representative for School Site Council (Rocklin High School)
- Facilitator of S.A.T. Testing
- Training/graduate of the CTA sponsored "Interest Based Bargaining" workshop
- RTPA Bargaining Team Member (1995-1998)
- Training/graduate of "Here's Looking at You 2000"
- Member of Califomia Athletic Directors Association (1989-1995, 1999-Present)
- Member of North Section Athletic Directors Association (1989-1995)
- Lead in development of curriculum and demonstrations for Physical Education Department
- Member of Sac Joaquin Section Athletic Directors Association (1999-Present)
- ASEP Certified Coaching Principals Instructor
- SJS Athletic Director of the Year - 2002/03
- Cal Coaches Male Athletic Director of the Year - 2004


## References

## Kevin Brown, Superintendent Rocklin Unified <br> 2615 Sierra Meadows Drive Rocklin, CA 95677 916-630-2225

Peter J. Saco, Commissioner CIF Sac Joaquin Section 1368 Turner Road, Ste. A Lodi, CA 95240 209-334-5900

Bob Lee, Asst. Sup - HR Fremont Unified 4210 Technology Drive Fremont, CA 95438 510-657-2350

> Douglas Kaelin
> 407 Butteview Drive
> Gridley, CA 95948
> $(530) 846-5489$

## Objective

Obtain a challenging Superintendent/Principal position where I can maximize my work experience and education.

## Experience

\(\left.$$
\begin{array}{cl}\text { 2010-Present } & \begin{array}{l}\text { Superintendent } \\
\text { Biggs Unified School District } \\
\text { Biggs, California }\end{array} \\
\text { 2005-2010 } & \begin{array}{l}\text { Principal } \\
\text { Pierce High School, Arbuckle Alternative High } \\
\text { Arbuckle, California }\end{array} \\
& \begin{array}{l}\text { Principal } \\
\text { Johnson Junior High School } \\
\text { Arbuckle, California }\end{array} \\
& \begin{array}{l}\text { Head Varsity Football Coach } \\
\text { Pierce High School } \\
\text { Arbuckle, California }\end{array} \\
& \begin{array}{l}\text { Vice Principal } \\
\text { Pierce High School }\end{array}
$$ <br>

Arbuckle, California\end{array}\right\}\)| Social Studies Teacher |
| :--- |
| Las Plumas High School |
| Oroville, California |

Education $\qquad$
Chapman University

* B.A. Social Studies
* Single Subject Teaching Credential
* Tier I Administrative Credential
* Masters in Education
* Tier II Administrative Clear Credential

Professional Development

2008-2009 | Summer Literacy Boot-camps. |
| :--- |
| Julie Adams-Adams consulting |

2004-2008 Study of Clinical Supervision with
Dr. Marilyn Bates
2004-2006

2001-2002

2002-2003
Strategic Schooling Institution
Dennis Parker
ACSA
Principals Academy
SCOE
AB75 Principal Training Program
Professional Affiliations

2007-Present

2006-Present

2004-Present

2005-Present

2004-Present

ACSA Region II Secondary
Education Council
Representative to State Council
ACSA Region II Executive Committee

NSCIF Executive Committee Member

- Federated Council
- Past President
- Play-Off Chair
- Realignment Chair

Tri-County ROP Steering Committee

Western Association of School and College Accrediting Team Member

Honors and Awards

2009-2010

2008-2009

2007-2008

2003-2004

## Other Experiences and Responsibilities

Oroville Union School Districts Hall of Fame (First Class)

California Association of FFA Section Star Administrator

Star North Sectional Administrator of the Year

NSCIF Football Coach of the Year/Nor-Cal Sportsmanship

1. Development of various staff development activities including topics such as clinical supervision, brain-based learning, learning modalities, critical thinking, self-esteem and data analysis.
2. Development of academic articulation plan that included Junior High teacher meeting with high school teachers and articulation between high school and Woodland Community College.
3. Developed and chaired District Attendance and Review Team for Pierce Joint Unified School District.
4. Development of District wide discipline matrix and dress code K-12 for Pierce Joint Unified School District.
5. Over saw to completion 4.5 million dollars of modernization construction at Pierce High School.
6. Development and monitored district wide library plan.
7. Wrote and implemented After School ASSETS grant. (\$530,000.00)
8. Wrote and implemented High Priority School grant. (\$450,000.00)

## Educational Philosophy and Basic Beliefs

1. Students should be the center of everything we do.
2. Schools should provide all students with a rigorous and relevant education designed to give them the opportunity to acquire, apply, and practice the knowledge, skills needed to fulfill their adult roles in the $21^{\text {st }}$ Century.
3. Students and staff should regularly have both formal and informal opportunities to communicate with the leadership of the school. The superintendent should regularly visit the sites and spend enough time in classrooms to understand the day-to-day realities of students and staff.
4. Students should experience in school what they are likely to experience after graduation through work that requires them to solve problems and to apply learned skills and behaviors in real-life situations.
5. Students should be served through a process of continuous assessment and improvement that values the active participation and contribution of students, parents, staff and other stakeholders.
6. Students and staff must be provided with a safe supportive learning environment.

## Keith B. Mathews <br> for CIF, effective December, 2012

- Assistant Principal, Archbishop Mitty High School, San Jose CA; 2012 - present
- President, St. Francis Central Coast Catholic High School, Watsonville, CA; 2007-2012
- Principal, St. Francis Central Coast Catholic High School, Watsonville, CA; 2005-2012
- Member, CIF Federated Council Executive Committee, 2012 - present
- Member, CIF Federated Council, 2007 - present
- Assistant Principal, Archbishop Mitty High School, San Jose CA; 1995-2005
- Athletic Director, Archbishop Mitty High School, San Jose CA; 1990-1995
- President, Central Coast Section/CIF, 2007 - present

Vice President, Central Coast Section/CIF, 2000-2007
Member, Executive Committee, Central Coast Section/CIF, 1996 - present
Member, Board of Managers, Central Coast Section, 1995 - present
President, West Catholic Athletic League, 2002-2004

- President, Blossom Valley Athletic League, 1996-1999
- Head Varsity Boys' Basketball Coach, Santa Teresa High School, San Jose, CA, 1988-2000
- Assistant Varsity Boys' Basketball Coach, Bellarmine College Prep, San Jose, CA; 1981-1988
- Lifetime Pass Recipient: Central Coast Section/CIF, 2002; West Catholic Athletic League, 2005; Blossom Valley Athletic League, 1999; Archbishop Mitty High School, 2005; St. Francis Central Coast Catholic High School, 2012


## Summary

Highly experienced High School Principal with a proven background in improving student performance.

## Achievements

Stanford Principal Fellow, 2007-present
New Haven Unified Administrator of the Year, 2012
San Leandro Principal of the Year, 2007
ACSA Region II Co-Administrator of the Year, 2003

## Professional Experience

## Principal, James Logan High School

July 2009 to Current
New Haven Unified School District - Union City, CA
Responsible for leading the largest school in Northern California and providing guidance and leadership to the administrative team. Responsible for instructional leadership, professional development for teachers, management, budget, and day to day operations of a 60 acre facility.

## Principal, San Leandro High School

July 2004 to June 2009
San Leandro Unified School District - San Leandro , CA
Responsibilities included: maintaining an instructional focus on Equity, providing staff development, working with a leadership team to implement reforms, budget, facilities management and student discipline.

## Assistant/Associate Principal, San Leandro High School

July 2001 to June 2004

## San Leandro Unified School District - San Leandro, CA

Responsible for master scheduling and planning professional development for teaching staff. Assisted the administrative team with discipline, budgets, supervision, graduation, opening of school and evaluations of certificated and classified staff.

## Teacher, Social Studies and English

July 1996 to June 2001
American High School - Fremont, CA
Used variety of teaching techniques to encourage student critical thinking and discussion in World History and ELA courses. Planned, implemented, monitored, and assessed a classroom instructional program consistent with district goals.

## Education and Training

## California State University 2002

Hayward, CA
Instructional Leadership
Master of Science

University of New Mexico 1992
Albuquerque , NM, USA
English Literature
Bachelor of Arts
Graduated cum laude with a degree in English Literature and a minor in Political Science.

Certifications
California Secondary Certification in English Language Arts and Social Studies
California Clear Administrative Services Credential

## Community Involvement

North Coast Section President, 2011-present
North Coast Section Executive Committee Member, 2008-present
Volunteer and Team Captain, American Cancer Society's Relay for Life, 2012
Affiliations
ASCA member

## James V. Monico <br> State CIF Executive Committee Nominee <br> December 17, 2012

Jim Monico is a Southern California native, who started his educational career in 1975, and is currently in his $38^{\text {th }}$ year in education. Jim earned his Bachelor of Science Degree from California State University, Fullerton, in 1974. He attended Chapman College for his teaching credential, and in 1981 he received his Master of Arts in Curriculum \& Instruction from College of St. Thomas, in Minnesota. Jim received his administrative services credential Tier I, from Azusa College, and Tier II, from Laverne College.

Jim started his CIF Southern Section membership as the San Gabriel Valley League representative on the CIFSS Council. Later he was appointed to the CIFSS Executive Committee as the Foothill Area Representative, and was elected to a full term as Foothill Area Representative on the Executive Committee. He was elected by the CIFSS council as CIFSS Treasurer, then was elected President-Elect of the CIFSS and is currently the CIF Southern Section President. Jim has been a member of the CIFSS Audit and Finance Committees, the Distinguished Service/Hall of Fame Committee, and the Football AtLarge Selection Committee. Currently, Jim is a member of the State CIF Federated Council, and has served on the Economic Viability Committee, and a member of the screening committee, for the hiring of our current CIF State Executive Director.

Mr. Monico began his teaching career as a Language Arts teacher; taught Health and was an Independent Study Coordinator. At Paramount High School, he was a Varsity Football coach for 19 years, 15 years as the defensive coordinator, and accumulated five league championships and three trips to the CIFSS finals, with two Division III CIFSS Championships. He served as the school's athletic director for several years, until moving into administration. At Paramount High School, Jim held an administrative position for 14 years, four years as assistant principal, and 10 as principal. During the time as principal, he was the president of the San Gabrial Valley League for two terms and has continued his membership in the Paramount Rotary Club for 15 years, and was president for two terms. During the last five years, Jim's position has been Director of Student Services, for the Paramount Unified School District. Among his many responsibilities, he has served on the SARB 20B Board as co-chair and panel member for the last five years. The program has been awarded the California Model SARB for an unprecedented three consecutive terms.

Jim and his wife, Anita, each have two daughters and a son, and reside in Chino Hills, California.

| Richard Mo <br> 441 Ruma Ran <br> Porterville, CA <br> (559) 782-080 | rvilleschools.org |
| :---: | :---: |
| Current Position | Board Member, Porterville Unified School District |
| School Board Experience | Appointed to High School Board 1988, Elected '92-'96 <br> Elected to Unified Board 1997-2014 <br> Board President: 1989, 1993-97, 2002, 2006, 2009 <br> Safe Schools Committee (Co-Chair) <br> School Facilities Committee (Chair) <br> Agricultural Education Advisory Committee <br> Board of Directors, Porterville Education Foundation <br> Business Academy Advisory Committee <br> Home Economics-Related Careers Academy Advisory Committee <br> Advisory Committee (Bond) Measures A \& L. (Chair) <br> President, Tulare County School Boards Association <br> Juvenile Justice Committee, Chamber of Commerce <br> Southeast Tulare County "Friend of Education" Award 2001 |
| California School Boards Association | CSBA Delegate Assembly Region 12 1993-2013 <br> Master of Boardsmanship 1999 <br> Master of Governance 2003 <br> Presenter, CSBA Annual Conference 2005-2009 <br> Field Evaluator, Golden Bell Awards 1995, 1998, 2001, 2007, 2012 <br> CSBA Nominating Committee 1996 <br> CSBA Reform and Restructuring Committee 1996-1997 <br> CSBA Rewards and Interventions Focus Group 1998 <br> CSBA Legislation Committee 2007-2008 <br> CSBA Annual Conference Committee 2009 <br> Legislative Action Conference 1996-2009 |
| California Interscholastic Federation | CSBA Representative to CIF Coaches Training Committee, 1998-2001 CSBA Representative to CIF Central Section Board 2000-2014 CIF Appeals Panels 1999-2012 <br> CSBA Representative to CIF State Federated Council 2004-2014 <br> CIF Sportsmanship Committee <br> CIF Policy and Procedures Committee <br> Awarded CIF Lifetime Pass |
| Education | Bachelor of Science, Sociology; State University of New York Master of Arts, Organizational Management, Liberty University |
| Professional Experience | Sheriff's Captain (Retired) <br> San Diego Police Department 1962-1967 <br> Tulare County Sheriff's Department 1967-1994 |
| Memberships | Church of the Nazarene (Adult Teacher and Building Committee) <br> Breakfast Lions Club of Porterville <br> Professional Law Enforcement Managers' Association <br> American Heart Association, Chair <br> United States Volunteer Corps - Veteran's History Project |



Appointed to High School Board 1988, Elected '92-'96
Elected to Unified Board 1997-2014

Safe Schools Committee (Co-Chair)
chool Faciilites Committee (Chair)

Board of Directors, Porterville Education Foundation
Business Academy Advisory Committee
Home Economics-Related Careers Academy Advisory Committee
Advisory Committee (Bond) Measures A \& L. (Chair)
Aesident, Tulare County School Boards Association
Juvenile Justice Committee, Chamber of Commerce
Southeast Tulare County "Friend of Education" Award 2001

CSBA Delegate Assembly Region 12 1993-2013
Master of Boardsmanship 1999
Master of Governance 2003
Per CSBA Annual Conierence 2005-2009

CSBA Nominating Committee 1996
躬 Reform and Restructuring Committee 1996-1997


SBA
Legislative Action Conference 1996-2009
CSBA Representative to CIF Coaches Training Committee, 1998-2001
CSBA Representative to CIF Central Section Board 2000-2014
CIF Appeals Panels 1999-2012


CIF Policy and Procedures Committee
Awarded CIF Lifetime Pass

Bachelor of Science, Sociology; State University of New York Master of Arts, Organizational Management, Liberty University

Sheriff's Captain (Retired)
San Diego Police Department 1962-1967
Tulare County Sheriff's Department 1967-1994
Church of the Nazarene (Adult Teacher and Building Committee)
Lions Club of Porterville

American Heart Association, Chair
United States Volunteer Corps - Veteran's History Project

To: Federated Council
Date: 11/29/2012

Re: Bylaw 500.D - Exhibition Competition
Proposal Originated: Section Commissioners Committee

## Proposal Reviewed

June 13, 2012 - Section Commissioners Committee
Sept. 24, 2012 - Wrestling Advisory Committee
Oct. 3, 2012 - Commissioner Committee
Nov. 28, 2012 - Executive Committee

## Proposal Recommendation

Forward to wrestling advisory committee Recommend more specific language Approved with revised wording Approved - Forward to Executive Committee Approved 8-0

Type of Bill: Bylaw Revision

## Next Steps: February 1, 2013 - First Reading Federated Council

Proposal Summary: Add language to Bylaw 500.D that defines "Exhibition Competition" for both team and adds "individual sports" to the Bylaw. Previously, only "team" sports were permitted to participate in exhibition competition. "Individual" sports were not included in the Bylaw.

Fiscal Impact: None to CIF. Could have minimal impact to school regarding officials' fees.
Background: In June 2012, the Commissioners committee began to revise Bylaw 500.D "Exhibition Competition" to include the sport of wrestling and add individual sports to the bylaw as it had been omitted in the past.

Analysis: Individual sports have had athletes competing in "exhibition competitions for years, even though it was not specifically authorized under bylaw 500.D. This additional language will better define and allow individual sports to compete at the "Exhibition" level and eliminate confusion.

## ARTICLE 50- GENERAL RULES

## 500. AUTHORIZED PARTICIPATION

D. "Exhibition" competition (such as, but not limited to, fifth quarter, open lane open mat, and open court competition) involving CIF-member schools may be allowed as an adjunct to regular CIF competition under the following provisions. Team sports for the purposes of this bylaw include baseball, basketball, field hockey, football, lacrosse, soccer, volleyball, water polo and wrestling. Individual sports for the purposes of this bylaw include: Badminton, Cross Country, Golf, Gymnastics, Swimming \& Diving, Tennis, Track \& Field, Skiing
(1) TEAM SPORTS:
a. Duly-appointed coaches (as specified in Bylaw 506) and contest officials are present and supervising the activity. If officials require any additional fees for officiating exhibition competition, it shall be negotiated with the host school and their officials association in compliance with any Section rules and regulations; AND
b. Such contests count toward the competing individual's allowable maximum number of contests; AND
c. A team score is not kept or recorded; AND
d. Such team competition is not conducted concurrently with the regulation CIF competition ; AND
e. Such team competition is held at the same site, immediately preceding or following the regulation competition); AND
f. Such team competition is shorter in duration than the regulation competition in that sport; AND
g. Participants in such competition shall not compete in any regulation CIF competition in the same sport during the same day or event; AND
h. Participants in such competition represent their own school enrollment (i.e., competition on a "rainbow" team and/or a team made up of students representing two or more school is prohibited); AND
i. Written permission is granted for such competition by the principals of all schools involved; AND
j. Participants in such competition meet all eligibility requirements of the State CIF, Section and league.
(2) INDIVIDUAL SPORTS.
a. Duly-appointed coaches (as specified in Bylaw 506) are present and supervising the activity; AND
b. Such contests count toward the competing individual's allowable maximum number of contests; AND
c. A team score is not kept or recorded nor are individual finishes or records kept or recorded; AND
d. Individual events may be conducted concurrently with the regulation CIF competition events (i.e. open lane, open court, open apparatus); AND
e. The primary CIF team and/or individual competition is held at the same site, and the individual exhibition competitors compete during or immediately preceding or following that regulation CIF competition; AND
f. Participants in such competition shall not compete in any regulation CIF competition in the same sport during the same day or event; AND
g. Participants in such individual event competition represent their own school enrollment (i.e., competition on a "rainbow" relay team and/or a relay team made up of students representing two or more school is prohibited); AND
h. Written permission is granted for such competition by the principals of all schools involved; AND
i. Participants in such competition meet all eligibility requirements of the State CIF, Section and league.
orddocs1/cif/commissioners/ Exhibition competition-proposed changes 2012


To: Federated Council
Date: 11/29/2012
Re: Bylaw 3103 Wrestling Weight Management Penalty

Proposal Originated: Section Commissioners Committee

## Proposal Reviewed

## Proposal Recommendation

June 13, 2012 - Section Commissioners Committee Developed and Approved
Sept. 24, 2012 - Wrestling Advisory Committee Approved
Oct. 3, 2012 - Commissioner Committee
Nov. 28, 2012 - Executive Committee
Approved - Forward to Ex. Comm Approved 8-0

Type of Bill: Bylaw Revision

## Next Steps: February 1, 2013 - First Reading Federated Council

Proposal Summary: Adds language to Bylaw 3103 that institutes penalties for wrestlers competing at weight classes they are not eligible. Presently there is no penalty.

Fiscal Impact: None
Background: In June 2012, the Section Commissioners committee began to revise Bylaw 3103 to include a written penalty in the event a wrestler violates the Wrestling Weight Management program.

Analysis: Wrestlers have been competing out of their eligible weight class according to the CIF Weight Management Bylaws and the NFHS rules. The added language to this bylaw will institute a penalty for wrestlers competing who compete in a weight class in which they are not eligible.

## 3103. WRESTLING WEIGHT MANAGEMENT PROGRAM


#### Abstract

3103. CIF WRESTLING WEIGHT MANAGEMENT PROGRAM

The establishment of a certified minimum wrestling weight based on $7 \%$ body fat for males and $12 \%$ for females is required for all high schools. Participation in the CIF Wrestling Weight Management Program will be mandatory and binding for all CIF interscholastic wrestlers. No wrestler may compete until he/she has completed the required body composition assessment. The CIF will utilize the NWCA Optimal Performance Calculator as the mechanism to calculate the certified minimum weight for each wrestler and as the data reporting and retrieval tool for all member schools sponsoring wrestling.


A. Establishing Certified Minimum Weights
(1) For all initial assessments, Bioelectrical Impedance will be the only method utilized to determine each wrestler's body fat percentage. Refractometers will be utilized to determine hydration levels through analysis of urine. Only measurements taken by persons who have successfully completed the CIF Assessor Certification Workshop will be valid. Schools will receive a list of CIF Certified Assessors. It is the responsibility of the school to contact an assessor from this list and arrange a time to have its wrestling squad assessed or attend a Section sponsored regional testing clinic. No wrestler may compete until the athlete has had a certified minimum wrestling weight determined by the NWCA Optimal Performance Calculator and it appears on the school's NWCA PreMatch Weigh-In Form. Once a wrestler competes at a weight class allowed by the weight loss plan, the option to appeal is voided.
1\% Variance: The formula incorporated by the NWCA for assessment data for CIF wrestlers will automatically include a $1 \%$ variance of the wrestler's body weight at the certified minimum weight. (Example: If a male wrestler's minimum body weight at $7 \%$ is 150, the program will indicate that 148.5 lbs . is the certified minimum for that wrestler).
The lowest weight class at which a wrestler may compete will be determined as follows:
a. If the certified minimum weight, at $7 \%$ or $12 \%$ body fat, is exactly that of one of the adopted weight classes, that weight shall be the wrestler's minimum weight class;
b. If the certified minimum weight, at $7 \%$ or $12 \%$ body fat, is greater than one of the adopted weight classes but lower than the next higher weight class, the next higher weight class shall be the wrestler's minimum weight class.
PENALTY: Failure to adhere to these bylaws will result in the wrestler being declared ineligible for that competition and for the next regularlv scheduled mateh competition. If this occurred during a tournament then the athlete would be ineligible for the duration of that tournament and for the next regularly scheduled match/competition for that team or individual.
B. Time Period for Assessments
(1) No wrestler may compete until he/she has participated in an initial assessment and his/her name and data are included on the school NWCA Pre-Match Weigh-In Form and Alpha Master Report.
(2) The specific gravity of the urine, as determined by a refractometer analysis, will determine whether a candidate may participate in an assessment on any date. A specific gravity result of less than or equal to 1.025 is required in order to participate in the body assessment. Any wrestler not passing the urine specific gravity test must wait a minimum of 24 hours in order to be retested.
(3) Assessments may begin on October 15 of each school year. Wrestlers may be measured any time on or following this date and no later than January 15 to establish a minimum wrestling weight. All wrestlers, including those coming out late, must have their minimum wrestling weight established prior to competing.
a. Hardship Exceptions

Appeals may be submitted to the Section office for the following two exceptions only:
(i) Assessment Exception One: A student under doctor's care may be assessed after January 15 before the student competes or within seven days, whichever comes first, following the student's release from the doctor.
(ii) Assessment Exception Two: A student who becomes eligible after January 15 may be assessed after January 15 before the student competes or within seven days, whichever comes first, following the student becoming scholastically and/or residentially eligible.
(4) A wrestler who competes at a weight class allowed by his/her weight loss plan before or during an appeal has accepted his/her most recent assessment and voids all other appeal options allowed within this policy.
C. School Responsibilities for the Measurement Process
(1) It is the school's responsibility to contact and contract with a CIF Certified Assessor from list provided by the CIF or attend a Section sponsored regional testing clinic.
(2) Schools choosing to contract with a CIF Certified Assessor will be required to have available at the time of assessment:
a. Bioelectrical Impedance Assessment Data Forms.
b. Plastic collection cups to conduct urine specific gravity tests.
c. Two adults (teacher, AD, parent(s)/guardian(s)/caregiver, etc.) who will:
(i) Assist with measuring height (in feet and inches);
(ii) Assist with the recording of data;
(iii) Assist with urine specific gravity testing.

Bioelectrical Impedance assessments shall not be conducted by any active wrestling coach at any level.
D. Wrestlers Below 7\% or 12\% Body Fat

Prior to competition, any male wrestler whose body fat percentage at the time of his initial assessment is below $7 \%$ may request a waiver in order to establish a certifiable wrestling weight class if a physician attests that the athlete is naturally at his sub-7\% body fat level. In the case of a female wrestler, a waiver may be requested if the athlete is naturally at her sub-12\% body fat. A waiver form must be signed by a physician, a parent(s)/guardian(s)/caregiver, the principal and the head wrestling coach. The completed waiver form must be mailed or faxed to the appropriate Section office. Wrestlers may not compete at their waiver weight class until the completed waiver form, with all four required signatures, has been received by the appropriate Section office. The waiver weight class is valid for one season only and expires March 15 of each year. The sub-7\% male or sub-12\% female, who receives clearance, may not wrestle below their actual weight class at the time of initial assessment.
PENALTY: Failure to adhere to these bylaws will result in the wrestler being declared ineligible for that competition and for the next regularly scheduled mateh-competition. If this occurred during a tournament then the athlete would be ineligible for the duration of that tournament and for the next regularly scheduled match/competition for that team.or individual.
E. Growth Allowance
(1) The NFHS Wrestling Rules provide a two-pound growth allowance on January 15 of each wrestling season.
F. Weight Loss Per Week
(1) An average weight loss limit per week of $1.5 \%$ of body weight at the time of initial assessment has been established. A season-long weight loss plan will guide each wrestler's weight loss during the season.
(2) The weight loss plan shall determine in which weight class(es) a wrestler may compete each week.
(3) A wrestler is ineligible to compete in a weight class below the lowest eligible weight class defined by the weight loss plan before the proper amount of time has passed to achieve the weight class.
NOTE: a. A wrestler shall not wrestle more than one weight class above that class for which the actual weight, at the time of weigh in, qualifies the competitor (NFHS Rule 4-4-2);
b. If a wrestler weighs in one weight class below his/her lowest allowable weight class per his/her NWCA Pre-Match Weigh-in Form, he/she is eligible per NFHS Rule 4-4-2 to only wrestle at the lower of the two weight classes listed for that day on his/her NWCA Pre-Match Weigh-In Form.
c. If a wrestler weighs in two or more weight classes below his/her lowest allowable weight class per his/her NWCA Pre-Match Weigh-In Form, he/she is ineligible to wrestle in any weight class at that competition.
d. If a wrestler weighs in at a weight class higher than his/her allowable weight classes per his/her NWCA Pre-Match Weigh-In Form, he/she may wrestle in compliance with NFHS Rule 4-4-2; a wrestler shall not wrestle more than one weight class above that class for which the actual weight, at the time of weigh in, qualifies the competitor.
PENALTY: Failure to adhere to these bylaws will result in the wrestler being declared ineligible for that competition and for the next regularly scheduled matehcompetition. If this occurred during a tournament then the athlete would be ineligible for the duration of that tournament and for the next regularlv scheduled match/competition for that team.or individual.

V.B.5.

Roger L. Blake, executive Director CalIFORNI INTERSCHOLLASTIC FEDERTION

## To: Federated Council

Date: December 17, 2012
Re: Proposal - First Reading: Girls Wrestling Weight Class Redistribution Proposal

Proposal Originated: Girls Wrestling Committee

## Proposal Reviewed

Oct. 13, 2011 - Girls Wrestling Comm
Oct. 11, 2012 - Girls Wrestling Comm
Jan. 9-10, 2013 - Commissioners Comm
Jan. 31, 2013 - Executive Comm
Feb. 2, 2013 - Federated Council

## Proposal Recommendation

Discuss with coaches for feedback
Approved 11-0, forward

## Type: Girls Wrestling Weight Class Redistribution Proposal

## Next: February 1, 2013 First Reading - Voting Item in May

Proposal Summary: The Girls Wrestling Advisory Committee has endorsed a new weight class proposal intended to modify the existing weight classes and establish a more balanced approach for weight certification. The new proposed weight classes are as follows: 101, 106, 111, 116, 121, 126, 131, 137, 143, 150, 160, 170, 189, 235. The approval and implementation of the proposed weight classes, will provide a more accurate representation of where the girls would actually weight certify for competition. The current weight classes are: $98,103,108,114,118,122,126,132,138,146,154,165,189,235$.

Fiscal Impact: None

Background: The proposal is intended to provide a more healthy environment for the girls wrestlers to "make weight" in preparation for competition. Duane Morgan (CCS/CIF Wrestling Rules Interpreter) collected research data from the past 3 years using the NWCA Weight Management Program in which all wrestlers must participate prior to competition. From the data collected, the new proposed weight classes will provide more of a "bellshaped curve" with a more even distribution between the weight class structure. The 4pound differential between the 114-118-122-126 weight classes created a practice of girls waiting for the 2
pound growth allowance on the January cut-off date and then dropping to the lower weight class, which is the opposite of the original intent of the 2 pound growth allowance. There was no weight class provided for the girls between 165 and 189 which created a dangerous gap for many girls that fit into a 170 and low 180 pound weight class. This proposal was designed to provide a healthier environment for girls wrestlers and had a unanimous vote to move the proposal forward for further consideration.

| Current Weight Classes | Proposed Weight Classes |
| :---: | :---: |
| 98 | 101 |
| 103 | 106 |
| 108 | 111 |
| 114 | 116 |
| 118 | 121 |
| 122 | 126 |
| 126 | 131 |
| 132 | 137 |
| 138 | 143 |
| 146 | 150 |
| 154 | 160 |
| 165 | 170 |
| 189 | 189 |
| 235 | 235 |

## To: Federated Council

Date: November 29, 2012

Re: Proposal - First Reading Bylaws 100 and 101 Revision

Proposal Originated: Executive Committee

## Proposal Reviewed

Nov 29, 2012 - Executive Committee Jan. 10, 2013 - Commissioners Committee Feb. 2, 2013 - Presidents Advisory Comm. Feb 2, 2013 - Policy \& Procedures Comm.

## Proposal Recommendation

Supported 8-0, forward to Fed. Council

Type: Bylaw Revision

## Next: Federated Council - Voting Item in May

Proposal Summary: The General Counsel for the C.I.F. was asked to review Bylaws 100 and 101 (Voting and Reconsideration) as it appears that there is conflicting language. General Counsel is making recommendations to eliminate the conflicting wording while still maintaining the original intent of the two bylaws.

## Fiscal Impact: None

Background: From 1914 through the 2002-03 school year it had been the policy that it takes a majority vote from the Federated Council to amend/change or add a bylaw (2/3 for constitutional change).

In 2002, the Policy and Procedures committee recommended a process where if a bylaw was passed by a majority vote at the Federated Council, but sixty percent (60\%) of the sections were in opposition that there would be a mechanism in place to allow those who voted in opposition to bring back the amendment for additional consideration by the Federated Council. The "Reconsideration" policy was approved by the Federated Council in November 2002 and became Bylaw 101.

At the first reading of proposed Bylaw 101, the amendment was clear and straight forward in the addition of the reconsideration mechanism. However, upon voting there were changes to both Bylaw 100 and 101 and those changes created a conflict that apparently has never been recognized.

Bylaw 100, as written today, would not only require a majority vote, but also the support of at least seven (7) sections.
100. AMENDMENT OF BYLAWS

These bylaws may be amended at any meeting of the Federated Council. An amendment shall be considered approved whenever it receives a majority of the Federated Council votes and is supported by more than 60 percent of the Sections.
(Revised November 2002 Federated Council)
Bylaw 101 states that if action is taken by a majority vote but without the support of $60 \%$ of the sections, the action may be reconsidered.
101. RECONSIDERATION OF COUNCIL ACTION

In the event action is taken by a majority vote of the Federated Council, and that action is contrary to the unanimous vote of 60 percent of the Sections, the action may be reconsidered through the following procedures:
"These results appear contrary to the intent of the bylaw" according to the legal analysis supplied by our General Counsel.
101. RECONSIDERATION OF COUNCIL ACTION
(3) The amendment will be returned for a vote at the next Federated Council meeting with a simple majority vote needed for passage.
(4) In the event there is no request for reconsideration within the 10 calendar day timeline or forwarded materials to Sections within the 30 calendar day timeline, the amendment will be considered passed.

Bylaw 101 reaffirms, twice, that it takes a simple majority for passage. 1) If reconsideration is requested, a simple majority vote of the Federated Council is required for passage. 2) If no reconsideration is requested, then the amendment which passed with a majority vote but less than six sections will be considered passed.

On the following page is the recommendation to combine Bylaws 100 and 101 into one Bylaw (100) in order to clarify this issue from the C.I.F. General Counsel and still maintain the original intent of Bylaws 100 and 101.

## Bylaw 100 - Recommended Change (Changes in Red Bold)

## 100. AMENDMENT OF BYLAWS

> A. These bylaws may be amended at any meeting of the Federated Council by a majority vote. An amendment shall be eonsidered approved whenever it receives a majority of the Federnted Couneil votes and is supperted by mere than 60 percent of the Sections.
> (Revised Nevember 2002 FederatedCemneil)
101. B. RECONSIDERATION OF COUNCIL ACTION

In the event action is taken by a majority vote of the Federated Council, and that action is contrary to the unanimous vote of 60 percent of the Sections, the action may be reconsidered through the following procedures:

Timeline for Reconsideration
(1) Reconsider Notification: Within 10 calendar days after the initial vote, the State Office must receive notification of intent to ask for reconsideration.
(2) Written materials to Sections: 30 calendar days after the initial vote, Sections activating the reconsideration process must send out materials to all Sections and the State Office.
(3) The amendment will be returned for a vote at the next Federated Council meeting with a simple majority vote needed for passage.
(4) In the event there is no request for reconsideration within the 10 calendar day timeline or forwarded materials to Sections within the 30 calendar day timeline, the amendment will be considered passed.
(Example of timeline: fall - issues presented for a first reading; winter discussion, vote and reconsideration if necessary; spring - revote, if necessary. In other words, it could take three Federated Council meetings in order for an item to be passed once this bylaw is put into effect.)
C. Upon majority action of the Executive Committee, this Bylaw 100 and/or 104 shall be set aside in the event of a need for emergency action. In that event, a majority vote shall prevail.
D. Following adoption of the amendment, the effective date shall be July 1 , unless the motion carries a specific implementation date.
(Approved November 2002 Federated Council)

## C.I.F. SOUTHERN SECTION

Budget Proposal
2013-2014

|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 12-13 To Date | 12-13 Budget | 2013-14 |  | +2\% \& 1\% | +5\% \& 2.5\% | +8\% \& 4\% | +10\% \& 5\% |
|  | 12-13 Fo Date | 12-13 Budget | 2013-14 | 11-12 | 10-11 | 09-10 | 08-09 | 07-08 |
| Income |  |  |  |  |  |  |  |  |
| BADMINTON | - | - | - | - | - | - | - | - |
| BASEBALL | - | 79,800 | 79,000 | 79,262 | 77,319 | 56,160 | 99,008 | 77,448 |
| BASKETBALL | - | 516,700 | 525,000 | 541,287 | 515,029 | 507,901 | 539,766 | 461,712 |
| CROSS COUNTRY | 76,427 | 73,950 | 75,000 | 73,383 | 76,337 | 77,689 | 71,535 | 69,488 |
| FIELD HOCKEY | - | - | - |  | - | - | - | - |
| FOOTBALL | 849,817 | 977,100 | 925,000 | 988,340 | 988,246 | 955,390 | 1,001,992 | 941,303 |
| GOLF | 29,175 | 70,650 | 70,500 | 70,995 | 69,401 | 65,380 | 62,265 | 63,674 |
| GYMNASTICS | - | - | - | - | - | - | - | - |
| LACROSSE | - | - | - | - | - | - | - | - |
| SOCCER | - | 74,800 | 75,000 | 80,889 | 74,460 | 85,881 | 81,626 | 59,921 |
| SOFTBALL | - | 25,800 | 26,500 | 27,347 | 25,705 | 24,421 | 23,577 | 25,035 |
| SWIMMING | - | 47,400 | 48,500 | 49,340 | 46,505 | 49,451 | 42,936 | 46,498 |
| TENNIS | - | - | - |  | - | - | - | - |
| TRACK | - | 128,600 | 125,000 | 120,261 | 128,550 | 128,648 | 126,883 | 111,185 |
| VOLLEYBALL | 98,153 | 162,800 | 162,500 | 162,485 | 163,772 | 158,097 | 171,558 | 166,919 |
| WATER POLO | 18,788 | 48,300 | 49,200 | 51,167 | 45,843 | 47,390 | 66,666 | 62,668 |
| WRESTLING | - | 45,900 | 46,500 | 45,946 | 48,817 | 44,354 | 44,472 | 39,144 |
| APPAREL (Merchandise, T-Shirts, Patches, etc.) | 34,424 | 124,500 | 120,000 | 118,446 | 125,306 | 122,054 | 127,390 | 135,845 |
| FRIENDS OF GOLF | 45,000 | 50,000 | 45,000 | 50,000 | 60,000 | 60,000 | 63,000 | 60,000 |
| INTEREST (on Investments) | 649 | 5,000 | 4,000 | 3,139 | 4,802 | 8,231 | 25,420 | 41,582 |
| PROGRAM SALES | 17,279 | 49,000 | 40,000 | 40,281 | 52,273 | 42,312 | 49,364 | 32,597 |
| PUBLICATIONS (Rule Books, Directories, etc.) | 41,647 | 98,000 | 100,000 | 102,721 | 88,601 | 109,498 | 88,565 | 101,332 |
| SPORT FEES (Membership) | 456,400 | 452,500 | 455,000 | 453,000 | 455,100 | 451,400 | 418,723 | 403,550 |
| SUPPORT/MARKETING INCOME | 557,866 | 725,000 | 750,000 | 810,378 | 648,382 | 623,143 | 627,336 | 607,452 |
| TV/RADIO/WEB - RIGHTS FEES | 98,575 | 85,000 | 100,000 | 98,750 | 93,175 | 95,325 | 111,070 | 104,300 |
| Total Income | 2,324,200 | 3,840,800 | 3,821,700 | 3,967,417 | 3,787,623 | 3,712,725 | 3,843,153 | 3,611,652 |
| Cost of Goods Sold |  |  |  |  |  |  |  |  |
| Publications COGS | 30,102 | 81,000 | 65,000 | 99,365 | 120,712 | - | - | - |
| Total Cost of Goods Sold | 30,102 | 81,000 | 65,000 | 99,365 | 120,712 | - | - | - |
| Gross Profit | 2,294,098 | 3,759,800 | 3,756,700 | 3,868,052 | 3,666,911 | 3,712,725 | 3,843,153 | 3,611,652 |


|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 12-13 To Date | 12-13 Budget | 2013-14 |  | +2\% \& 1\% | +5\% \& 2.5\% | +8\% \& 4\% | +10\% \& 5\% |
|  | 12-13 To Date | 12-13 Budget | 2013-14 | 11-12 | 10-11 | 09-10 | 08-09 | 07-08 |
| Expense |  |  |  |  |  |  |  |  |
| BADMINTON EXPENSE | - - |  | - | 54,496 | 49,737 | - | - | 3,531 |
| BASEBALL EXPENSE | 557 48,000 |  |  |  |  | 202,575 | 54,829 | 48,891 |
| BASKETBALL EXPENSE | 7,595 | 205,000 | 217,000 | 215,911 | 222,011 |  | $176,709$ | 151,721 |
| CROSS COUNTRY EXPENSE | 37,253 | 37,000 | 37,500 | 38,033 | 37,184 | 33,863 | $30,968$ | 29,619 |
| FOOTBALL EXPENSE | 192,732 | 165,000 | 150,000 | 148,464 | 168,740 | 146,923 | 143,268 | 198,374 |
| GOLF EXPENSE | 36,005 | 65,000 | 72,000 | 78,123 | 78,379 | 66,791 | 60,680 | 57,030 |
| LACROSSE EXPENSE | - | 150 | 200 | 269 | 120 | 215 | 298 | 74 |
| SOCCER EXPENSE | 765 | 35,000 | 34,000 | 32,646 | 34,895 | 41,469 | 34,578 | 20,849 |
| SOFTBALL EXPENSE | 74 | 20,000 | 19,000 | 18,832 | 20,502 | 18,516 | 20,869 | 17,417 |
| SWIMMING EXPENSE | 1,124 | 35,000 | 39,000 | 46,849 | 42,407 | 44,580 | 43,901 | 38,248 |
| TENNIS EXPENSE | 7,557 | 11,500 | 12,000 | 19,391 | 9,026 | 11,077 | 11,832 | 10,282 |
| TRACK EXPENSE | 773 | 75,000 | 72,000 | 70,484 | 76,937 | 75,973 | 70,095 | 61,716 |
| VOLLEYBALL EXPENSE | 30,847 | 55,000 | 57,000 | 57,159 | 58,516 | 54,938 | 56,442 | 49,670 |
| WATER POLO EXPENSE | 8,387 | 23,000 | 22,000 | 23,294 | 21,127 | 24,862 | 39,876 | 46,219 |
| WRESTLING EXPENSE | 1,477 | 30,000 | 33,000 | 31,801 | 32,094 | 29,316 | 27,743 | 24,518 |
| AREA LIAISONS | 26,188 | 51,500 | 52,500 | 52,548 | 52,362 | 52,846 | 50,286 | 48,477 |
| AUDITOR | 15,065 | 15,000 | 15,000 | 15,051 | 15,213 | 13,900 | 12,290 | 11,700 |
| AWARDS | 30,677 | 65,000 | 64,000 | 64,212 | 71,112 | 64,460 | 64,021 | 83,164 |
| BAD DEBT | - | - | - | 2,523 | 1,429 | 1,478 | - |  |
| BUILDING MAINTENANCE | 21,403 | 35,000 | 29,000 | 31,579 | 23,059 | 26,675 | 25,459 | 23,946 |
| COUNCIL | 15,679 | 50,000 | 58,500 | 68,279 | 58,886 | 49,098 | 50,421 | 72,747 |
| DEPRECIATION EXPENSE | NOT A CASH EXPENDITURE |  | 43,000 | $43,160$ <br> 50,000 | 41,862 | 44,087 | 51,469 | 51,678 |
| DONATIONS | 2,500 | 50,000 | 45,000 |  | 58,900 | 37,250 | 118,640 | 60,000 |
| EVENT COORDINATOR |  |  | - | 21,787 | - | - | 2,000 | 2,000 |
| GENERAL OFFICE | 11,471 | 18,500 | 18,500 |  | 20,178 | 16,490 | 13,785 | $\begin{aligned} & 10,855 \\ & 30,578 \end{aligned}$ |
| INSURANCE (WC, D\&O, Life, Bldg) | 22,068 | 35,274 | 35,500 | 35,623 33,110 |  |  | 31,759 |  |
| INTEREST EXPENSE | - | - | - | BUILDING IS PAID OFF!!! |  |  |  |  |
| LAND/MORTGAGE PAYABLE | - | - | - | BUILDING IS PAID OFF!!! |  |  |  |  |
| LEGAL EXPENSE | 1,500 | 500 | 750 | 6,489 | 103 | 379 | 37 | - |
| LOSS OR GAIN/ASSETS | - | - | - | 1,613 | (125) |  | - | 1,083 |
| MEDICAL | 161,167 | 275,941 | 297,253 | 290,880 | 293,418 | 297,253 | 301,080 | 303,632 |
| MISCELLANEOUS EXPENSE | 306 | 1,000 | 1,090 | 501 | 29,196 | 3,641 | 600 | 750 |
| OFFICE SUPPLIES | 29,842 | 42,000 | 32,000 | 38,527 | 46,180 | 45,783 | 35,112 | $\begin{aligned} & 54,582 \\ & 10,717 \end{aligned}$ |
| OFFICE SUPPLIES - SMALL EQUIP. | - | 2,000 | 2,000 | 3,496 | 3,523 | 2,072 | 870 |  |

## C.I.F. SOUTHERN SECTION

Budget Proposal
2013-2014

| 1 | 2 | 3 | 4 |  | 5 | 6 | 7 | 8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 12-13 To Date | 12-13 Budget | 2013-14 |  | $\begin{array}{r} 0 \% \\ 11-12 \end{array}$ | +2\% \& 1\% | +5\% \& 2.5\% | +8\% \& 4\% | +10\% \& 5\% |
|  |  |  |  |  | 10-11 | 09-10 | 08-09 | 07-08 |


| Expense (continued) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| OFFICE TRAVEL | 29,534 | 39,000 | 45,000 | 29,303 | 47,970 | 37,523 | 68,762 | 64,129 |
| OFFICIATING LIAISON | - | 5,000 | - | 2,500 | 5,000 | 5,000 | 5,000 | 5,000 |
| Payroll Expenses | 163 | 275 | 275 | 293 | 272 | 486 | 247 | 339 |
| PAYROLL TAXES |  |  |  |  |  |  |  |  |
| CALPERS (Tier I and II) | 106,083 | 201,745 | 208,007 | 196,317 | 175,873 | 165,010 | 158,488 | 171,145 |
| FICA | 36,817 | 80,887 | 84,072 | 83,864 | 77,966 | 78,031 | 75,810 | 72,497 |
| FICA - MEDICARE | 10,990 | 21,117 | 22,050 | 21,358 | 20,176 | 19,812 | 18,930 | 18,296 |
| Total PAYROLL TAXES | 153,890 | 303,749 | 314,129 | 301,539 | 274,015 | 262,853 | 253,228 | 261,938 |
| POSTAGE | 15,986 | 31,000 | 24,000 | 26,783 | 29,399 | 36,240 | 23,707 | 36,640 |
| PRESS/MEDIA | 2,316 | 7,000 | 6,500 | 5,267 | 7,776 | 7,017 | 5,887 | 4,891 |
| PRINTING/DUPLICATING | 19,967 | 42,000 | 42,000 | 44,222 | 48,217 | 45,608 | 55,225 | 56,068 |
| PROFESSIONAL GROWTH | - | 2,000 | 1,750 | 895 | 885 | 2,958 | 1,615 | 2,179 |
| PROGRAM EXPENSE | 33,254 | 75,000 | 80,000 | 80,520 | 80,517 | 79,326 | 81,515 | 75,985 |
| PUBLICATIONS EXPENSE | 25,770 | 25,000 | 30,000 | 46,387 | 9,955 | 167,278 | 139,431 | 167,555 |
| PUBLICATIONS WASTE | 5,228 | 5,000 | 5,000 | 12,487 | 2,354 | NA | NA | NA |
| SALARIES (Regular, commission \& overtime) | 757,923 | 1,456,354 | 1,529,253 | 1,467,973 | 1,414,392 | 1,329,260 | 1,320,171 | 1,259,739 |
| SALES/USE TAX EXPENSE | 1,735 | 3,200 | 2,000 | - | 2,615 | 4,201 | 1,941 | 4,851 |
| SECRETARIAL/ADMIN. ASSISTANCE | 1,400 | 857 | 1,000 | 348 | 216 | 972 | 973 | 554 |
| SPECIAL EVENTS (Centennial Celebration) | 41,841 | 50,000 | - | - | NA | NA | NA | NA |
| SUPPORT/MARKETING EXPENSE | 42,692 | 80,000 | 83,000 | 84,787 | 140,357 | 81,524 | 72,975 | 61,990 |
| TAXES (Property) | 3,069 | 1,000 | 1,000 | 1,074 | 918 | 843 | 814 | 747 |
| TICKETS | 33,837 | 27,000 | 30,000 | 30,771 | 27,018 | 29,193 | 35,766 | 28,890 |
| TV TO SCHOOLS | - | 36,000 | 45,000 | 56,850 | 41,775 | 38,250 | 42,250 | 30,480 |
| UTILITIES | 11,940 | 21,000 | 21,000 | 20,252 | 21,691 | 17,706 | 23,155 | 24,435 |
| VICTORY WITH HONOR | 21,624 | 8,000 | 7,000 | $(15,767)$ | 14,027 | 2,262 | 8,100 | 13,945 |
| WEBSITE TECHNOLOGY | 38,300 | 53,000 | 30,000 | 38,929 | 53,848 | 34,102 | 36,511 | 63,477 |
| Total Expense | 1,903,481 | 3,759,800 | 3,756,700 | 3,756,409 | 3,778,094 | 3,644,841 | 3,650,593 | 3,606,994 |
| Income | 390,617 | 0.00 | 0.00 | 111,643 | $(111,133)$ | 67,884 | 192,559 | 4,659 |

## OFFICIALS FEES/ RELATIONS COMMITTEE PROPOSAL

1) 3 -YEAR AGREEMENT - 2013-2014; 2014-2015; 2015-2016
2) FEES INCREASES -

- 2013 - 2014 SCHOOL YEAR - \$0.00 INCREASE
- 2014 - 2015 SCHOOL YEAR - \$0.00 INCREASE
- 2015 - 2016 SCHOOL YEAR - \$1.00 INCREASE

3) MILEAGE FEE INCREASES -

- 2013 - 2014 SCHOOL YEAR - \$1.00 INCREASE
- 2014 - 2015 SCHOOL YEAR - \$0.00 INCREASE
- 2015 - 2016 SCHOOL YEAR - \$0.00 INCREASE

4) TRACK + FIELD -

In the fees section of the Blue Book under Letter (G) remove (Invitational) from this section and add (Section H Invitationals) to the fees section.

Invitationals - For all invitationals the fee is $\$ 125.00$ for the first 5 hours and $\$ 25.00$ for each hour beyond 5 hours.
5) SWIMMING \& DIVING

Dual or Triangular Meet Schedule - There are 11 swimming events for each level.
Swimming:
First Level (Varsity meet) $=\$ 64.00$
Each additional level = \$11
Diving Meet Fees - Dual or Triangular Meet Pay Schedule (6 or 11 dive program) 1-6 divers = \$34.00
Each additional diver, add \$2.00
Championship Finals or Invitational Finals Meet Pay Schedule (6 dive program)
1-6 Divers = \$70.00
Each additional diver, add \$2.00
Championship Finals or Invitational Finals Meet Pay Schedule (11 dive program)
1-6 Divers = \$78.00
Each additional diver, add \$3.00
6) VOLLEYBALL

Add section (E Line Judges) (Optional) \$35.00 per match

## CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.
"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: $\square$
Submitted by:
Name of representative: $\square$
School of representative: Ala Telephone: (562) 493-9500

Check one of the following:League Proposal. Name of League: $\qquad$
Advisory Committee Proposal. Committee Name: SWim/Dive
$\square$ Executive Committee Proposal. Submitted by: $\qquad$

## Rule Change:

Rule Number Affected: $n / a \quad$ Implementation Date: Spring 2015
Abstract: (Please add any supporting documents.)
see attached
Council First Read: $\qquad$ Council Action Date: 4113
Date Proposal will take effect on member schools: Spring 2015
See reverse side for additional information.
Proposal Number

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents): transportation: TBD based on location lodging: JBD based on location meals: \$40 per day (approx.)
allentry fees, facility costs, awards etc. Covered by
the state office.
All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sports) under their advisement. Any proposals that do not affect Articles $1400-3100$ must contain a rationale as to why the sport advisory committee is requesting action.

## Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:
The $\qquad$ League proposes the following changes to the basketball bylaws. (your league name)

Bylaw 1623 Color of Jerseys
Proposed language:
"In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white dark colored jerseys."


# Proposal for California State Swim \& Dive Championship New CIF Championship Events 

Name of Event: CIF State Swim \& Dive Championship for school year 2014-15
Proposed Event Dates: May 15 and 16, 2015
Entries - Qualifying Procedures
NUMBER OF COMPETITORS
Sections are allowed the following entries as per State Federated Council rule:

| CIF Southern | 5 | CIF Central Coast | 3 | CIF Northern | 1 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CIF North Coast | 3 | CIF Central | 2 | CIF San Francisco | 1 |
| CIF San Diego | 3 | CIF Los Angeles | 2 | CIF Oakland | 1 |

CIF Sac-Joaquin 3

## AT-LARGE ENTRIES

Sections may enter additional competitors provided they have met or bettered the "At-Large" standard for their event in their Section Meet that qualifies athletes for the CIF State Swim and Dive Championships. In the swimming events, all times must be recorded on "Fully Automatic Timing" systems (FAT). No hand times will be accepted.

Financial Criteria and Feasibility for New Events Sponsored by CIF:

1. What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?

- None. The proposed championship is similar to the cross country and track and field championships currently in place. At this time, the reimbursement of expenses are not offered to member schools.

2. Will this event place any CIF Section event at risk financially?

- This event will not place any CIF Section event at risk financially because it takes place after all section championships have been concluded. This event will possibly generate greater excitement in the sport of swimming and diving at the section level and generate additional profit due to bringing a long awaited state championship meet to California.

3. Will this event be a burden on any CIF Section budget or the State CIF budget?

- This event will not place any burden on any CIF Section budget because it takes place after all section finals have been completed. The State CIF will work with interested host communities to keep championship expenses in line with the projections below and use additional marketing opportunities to supplement the budget.

4. Please provide a detailed, specific, feasible cost estimate for the operation of this event. Below are the budget estimates for this event:

| Projected State Swimming/Diving Championships based on Southern Section Championship historical revenue and expense figures |  |  |
| :---: | :---: | :---: |
|  | Revenue | Expense |
| Programs | \$300 |  |
| Gate Receipts | 1.5 X \# of Competitors |  |
| Personnel Expenses |  | \$3000 |
| Officials |  | \$2500 |
| Misc Expense |  | \$2000 |
| Awards |  | \$800 |
| Entries |  | \$500 |
| Security |  | \$1500 |
| Announcer/s |  | \$200 |
| Credentials |  | \$100 |
| Clerk of Course |  | \$500 |
| Timing System |  | \$800 |
| Ticket Takers/Sellers |  | \$500 |
| Facility |  | \$3000 |
| Diving Entry System |  | \$200 |
| Meet Manager |  | \$400 |
|  | Total \$13,300 | \$16,000 |

5. Please demonstrate using both costs in \#4 above and anticipated event revenue how this event may be sustained economically over many years.

- CIF-SS predicts, using the projections above in \#4 and data collected from other Sections, that the event can be sustained economically over many years. Based on the historical returns at the CIF-SS championships, which will closely model in size and scope the proposed State swim championships, the individual section championships are financially sovereign; therefore, the CIF-SS projects revenue totals of the proposed state swim championships to be similar to the section championship.

6. Is the current CIF State Office staff capable of managing this event?

- The current CIF State Office staff is capable of managing this event and the event expenses cover the costs of a State Tournament Director to assist the State office staff.

7. Is there capable staff available to support the CIF State Office in the operation of this event?

- Yes. The State office staff currently has adequate resources to staff the event.


## Philosophical Criteria for New Events:

1. How does this event contribute to the goals of the CIF (i.e. a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?

- This event would bring the best athletes from each section to compete in an even larger scale event than their own section championships. It's another opportunity for both boys and girls to have "state" level competition as other individual sports currently do (i.e. track \& field, wrestling and tennis).

Qualifying Participation Criterion for a Regional Championship:

1. Do $50 \%$ of all CIF sections participate in the sport in the same season?

- Yes, with the exception of the Northern Section, which offers swimming and diving in the fall, all other CIF sections offer the sport in the spring season.


## Other Questions:

1. How will this event benefit participating schools and students?

- This event will give boys and girls the opportunity for post-section championship opportunities not currently available in swimming/diving.

2. Do the proposed dates conflict with state mandated testing?

- The proposed dates are ones that are currently used for playoff opportunities in other sports. No conflict with state testing is anticipated.

3. Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?

- The two-day event is planned for an evening prelim on a Friday and Saturday day, mitigating the loss of class time. Depending on travel, there may be some loss of instructional time, but minimized with the current time and date schedule.

4. If the proposal is for a sport that is played now in more than one season in the state, what dates are selected and why?

- With the exception of the Northern Section, the remaining nine sections all compete in the spring season. The proposed dates of the event coincide with the next available weekend after the completion of Section finals.

5. How, specifically, will this event be a demonstration of the values of participation in high school athletics? In choosing teams or individuals for an event, is there any criterion such as demonstration of respect, sportsmanship, citizenship, achievement through effort and cooperation, full compliance to CIF code of ethics, rules, regulations, guidelines, etc.?

All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competition can be played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics.
6. Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities? If there is to be a risk/profit sharing, what are the proposed financial details? If resources, other than financial, are to be used as part of a partnership, what are the anticipated resources?

- Any proposal that considers a Section/State partnership should consider whether or not an event should be rotated, upon request, among Sections. The state office will assume financial responsibility of profit and/or loss of the event.

7. Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e. training for coaches, sportsmanship activities for schools)?

- TBD


## CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.
"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: 10/16/2012
Submitted by:
Name of representative: Rich Boyce
School of representative: Edison Telephone: $\qquad$ $714-962-1356 \times 4275$

Check one of the following:
$\boxtimes$ League Proposal. Name of League: Sunset
$\square$ Advisory Committee Proposal. Committee Name: $\qquad$
$\square$ Executive Committee Proposal. Submitted by: $\qquad$

## Rule Change:

Rule Number Affected: 2911 Implementation Date: Fall 2013
Abstract: (Please add any supporting documents.)

Council First Read: $\qquad$ Council Action Date: $\qquad$
Date Proposal will take effect on member schools: $\qquad$

See reverse side for additional information.

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

## The Sunset League proposes the following addition to the volleyball bylaws. Bylaw 2911 Outside Competition By An Individual

Tryouts for club teams during the high school season are not permitted. Practices during the high school season of sport with an outside team are considered a violation of this bylaw.

No fiscal impact

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400-3100 must contain a rationale as to why the sport advisory committee is requesting action.

## Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:
The $\qquad$ League proposes the following changes to the basketball bylaws. (your league name)

Bylaw 1623 Color of Jerseys
Proposed language:
"In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white dark colored jerseys."

# Regular Meeting of the Council 

Thursday, April 25, 2013
The Grand
4101 East Willow
Long Beach, California

## Agenda

## 1. OPENING BUSINESS

DISPOSITION
ITEM
A. Call to order by Jim Monico, President of the Council
B. Pledge of Allegiance
C. Roll Call
D. Introduction of Guests/Announcements
E. Adopt Agenda

Action
F. Minutes of Previous Meeting

1. Minutes of the January 31, 2013 Council Meeting Action

## 2. PUBLIC HEARING SESSIONS

A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.

## 3. ACTION SESSION

A. STATE FEDERATED COUNCIL

1. 2013-2014 CIF State Budget

Action/
STATE456
2. 2013-2014 CIF State Executive Committee Nominations

Action/
STATE457
3. Proposal to Bylaw 500.D, Authorized Participation

Action/
STATE458 Exhibition
4. Proposal to Bylaw 3103, Wrestling Weight Management Program - Penalty
5. Proposal from State Girls Wrestling Advisory Committee, Weight Classifications Re-alignment
6. Proposal to Revise Bylaw 100, Amendment of Bylaws and Action/ Bylaw 101, Reconsideration of Council Action
B. SOUTHERN SECTION ACTION ITEMS

1. 2013-2014 Southern Section Proposed Budget

Action/
SS454
2. Proposal from Officials Fees/Relations Committee

Action/
SS463
3. CIF State Swimming Championship

Action/ SS464

## 4. NON-ACTION SESSION

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

There are no State Federated Council non-action items at this time.
B. SOUTHERN SECTION NON-ACTION ITEMS

1. Proposal from Sunset League Volleyball Bylaw 2911

Discuss
SS465

## 5. REPORT SESSION

A. President's Report

Jim Monico
B. Commissioner's Report
C. Treasurer's Report

## 6. ADVANCE PLANNING

A. Dates

1. May 15, 2013 - CIF Southern Section Executive Committee Meeting, location TBA

## 7. ADJOURNMENT

A. Time of adjournment: $\qquad$

# Regular Meeting of the Council <br> Thursday, January 31, 2013 <br> The Grand <br> 4101 East Willow <br> Long Beach, California 

## Minutes

## 1. OPENING BUSINESS

DISPOSITION
ITEM
A. Call to order by Jim Monico, President of the Council
B. Pledge of Allegiance
C. Roll Call
D. Adopt Agenda

Approved
There was a motion and a second to adopt the agenda as written. The motion was supported.
E. Minutes of Previous Meeting

1. Minutes of the October 25, 2012 Council Meeting

Approved
1E1
There was a motion and a second to accept the minutes from the previous meeting as written. The motion was supported.

## 2. PUBLIC HEARING SESSIONS

A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.

Tom Frekker, Vice President, Soccer Officials Association voiced a concerned about campus safety for all, asking that officials are included in any safety plans regarding guests entering campus. It was suggested that a plaquard be provided and a secure parking area for officials as well. He also asked that the schools make sure to have supervision at games which will ultimately benefit the teams, athletes, parents and officials.

Mark Edgemon - Monday, March 4, 2013 at 10:00 a.m., there will be a meeting at Sherman Indian High School for the Small School Area re-leaguing. If there are any questions about the meeting, contact Mark Edgemon at medgemon@uplandchristianacademy.org.
A. STATE FEDERATED COUNCIL

1. Proposal for Statewide Football Tie-Breaker

Support
STATE451
There was a motion and a second to send the representatives to Federated Council "uninstructed" on STATE451 in anticipation for amended language coming forward. That was supported.
2. Proposal for Addition of Bylaw 300.D Gender Identity Support
Participation

STATE452

There was a motion and a second to support STATE452. The motion was supported.
3. State Commissioners’ Proposal to Define Bylaw 510,

Support
STATE453
Athletic Motivation
There was a motion and a second to support STATE453. The motion passed 54-18.
B. SOUTHERN SECTION ACTION ITEMS

1. Proposal from Pacific Coast League for Addition of

Support
SS450
Bylaw 1903.1 to the Physical Conditioning Practice to be presented by Mark Cunningham

There was a motion and a second to support SS450. The motion passed with only one opposing vote.

## 4. NON-ACTION SESSION

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. 2013-2014 CIF State Budget

Discuss
STATE456

A handout was given to council regarding our Southern Section Council meeting taking place simultaneous to the Federated Executive Meeting where the budget is being finalized.
2. 2013-2014 CIF State Executive Committee Nominations Discuss

STATE457
Information regarding each candidate and their background is available along with resumes. Our own President Jim Monico is one of the nominees.
3. Proposal to Bylaw 500.D, Authorized Participation Exhibition Discuss

STATE458
Adds a definition to "exhibition" for individual sports where previously only team sports were addressed.
4. Proposal to Bylaw 3103, Wrestling Weight Management

Discuss
STATE459 Program - Penalty

This proposal adds language to Bylaw 3103 that inserts a penalty for wrestlers who compete in the wrong weight class.

## 4. NON-ACTION SESSION (Cont.)

5. Proposal from State Girls Wrestling Advisory Committee,

Discuss
STATE460 Weight Classifications Re-alignment

Proposal intended to modify existing weight classes for girls' wrestling.
6. Proposal to Revise Bylaw 100, Amendment of Bylaws and

Discuss
STATE462 Bylaw 101, Reconsideration of Council Action

The proposal revises the bylaw wording to eliminate conflicting language.

## B. SOUTHERN SECTION NON-ACTION ITEMS

1. 2013-2014 Southern Section Proposed Budget

Discuss
SS454
The columns looking from left to right. Column one is year to date standing, column 2 is the overall budget for the year, column 3 is the proposed schedule for next year, with the remaining information showing trend from years past. Marketing support is our "bread and butter" financially. This year, with our centennial celebration, we infuse the budget going forward as that expense will not exist next year. Football attendance was down this year with weather issues and match ups.

> 2. Proposal from Officials Fees/Relations Committee to be Discuss presented by Ralph Trigsted

SS463

0-0-1 in officials fees, 1-0-0 in mileage fees. Language revised in swimming and track and field areas abbreviating previously confusing language.
3. CIF State Swimming Championship

Discuss
SS464

## 5. REPORT SESSION

A. President's Report

Jim Monico
Great job completing the fall championships; they were meaningful events for all who participated. Area placement process: given this was the first time through, it has been a smooth process. As it is ongoing, we hope for continued success with the system. "Championships for Character" event was fantastic, schools are encouraged to get involved and nominate deserving individuals. Thanks to FOX Sports for supporting the section and providing coverage of the many events in the Southern Section. FOX is also undertaking promotions and execution assistance of our 100 year celebration.
B. Commissioner's Report

100 year anniversary is coming sooner than we know it. April $13{ }^{\text {th }}$ we will release the list of "100 Athletes for 100 Years". Each school will receive a year book commemorating the history of the CIF. CIF-SS Home is developing and improving daily. We need your help touching base with your school directory information. New transfer rules have relieved the legal fees which were previously daunting the state and sections. We are spending $1 / 3$ the dollars we have in the past. You have received updated meeting dates for the year. Please consult the calendar for those updates. Thanks to the administrative assistants for their summary (sent to all schools) for information needed by the office to help streamline the entry process and important dates to be observed.

## 5. REPORT SESSION (Cont.)

"Champions for Character" golf tournament is coming June 18, 2013, a flyer was distributed today. We need your participation which gives us the opportunity to honor deserving student athletes for character, academics and attitude.
C. Treasurer's Report

Carter Paysinger
One hundred percent of membership dues were collected prior to December 31, 2012 and 50\% of the marketing revenue has been collected to date. The sport of football has shown a $20 \%$ decrease but other fall sports came in on budget. Football expenses increased due to the addition of another stadium. There was a $25 \%$ increase in radio/TV rights revenue. There have been technology expenses ongoing with CIF-SS Home and improving the way we do business. There was an increase in salary costs due to the temporary overlap of office positions as well as the addition of temporary employees to cover staff shortage due to illness.

## 6. ADVANCE PLANNING

A. Dates

1. March 20, 2013 - CIF Southern Section Executive Committee Meeting, CIF Southern Section Office, Los Alamitos, California, 1:00 p.m.
2. April 24, 2013 - CIF Southern Section Executive Committee Meeting, Angel Stadium of Anaheim, Anaheim, California, 1:00 p.m.
3. April 25, 2013 - CIF Southern Section Council Meeting, The Grand, Long Beach, California, 9:00 a.m.

## 7. ADJOURNMENT

A. Time of adjournment: 10:07am

# Roger L. Blake, Executive Director <br> CALIFONUA INTERSCHOLLASTIC FEDERTION <br>  

## To: Federated Council

Date: March 1, 2013

## Re: Proposal - Action Item

## Proposal Originated: Executive Committee

## Proposal Reviewed

January 31, 2013 - Executive Committee
宜,

February 12013 Economic Viability Comm. Remmend Approval 10
February 1, 2013 Economic Viabily Comm. Recommend Approval 10-0
February 1, 2013 - Policy \& Procedures Com. Recommend Approval 11-0
February 1, 2013 - Federated Council
May 3, 2013 - Federated Council

## Proposal Recommendation

Recommend Approval 8-0

First Reading

## Type: Financial - Operating Budget

Next: ACTION ITEM May 3, 2013
Proposal Summary: A few minor revisions are being recommended to the proposed budget for the 2013-2014 fiscal year with no proposed increase in dues or legal assessment to schools. The recommended changes are detailed in the "budget notes" that precede the itemized budget pages. There is a projected decrease in both income and expenses for the organization at this time. Our 'presenting partner' sponsorship is currently in negotiations, therefore we have taken it out of our projections until negiotiations are complete.

Last year we estimated first year income and expenses for the addition of State Regional Football Bowl Championship games. With one year under our belt now, we reduced both income and expenses accordingly. We also increased Basketball expenses this year with the addition of the open division in our State Basketball Championship games.

We are seeing a trend of reduced appeals and legal cases with the new transfer rule. Due to the numbers we have seen so far, we have reduced our outside counsel and appeal hearing expenses.

## Income Overview

Income is projected to decrease by 6\% based on the budget that was built without our 'presenting partner' dollars.
$\$ 5.36$ million to $\$ 5.03$ million


## Roger L. Blaxe, Executive Director CALIFORNIA INTERSCHOLLASTIC FEDERTION <br> 

## Expenses Overview

Expenses are projected to decrease by 8\%, again based on the budget without our 'presenting partner' expenses.
$\$ 5.31$ million to $\$ 4.97$ million

Fiscal Impact: None to member schools. School dues and the legal assessment remain at the 2002 level.

## 2013-2014 PROPOSED BUDGET NOTES

As of March 22, 2013

Championship Events
Line 5 - Football
Line 7 - Basketball
Marketing
Line 21 - Sponsorships
Line 25 - Broadcast Rights St
Legal \& Liability
Line 31 - Outside Counsel
Line 33 - Appeal Hearings
Line 34 - Salary \& Benefits
Line 37 - Insurance Premiums

## Operating Cost

Line 43 - Salaries for Staff
Line 44 - Employee Benefits
Line 46 - Retiree Benefits

## Awards

Line 64 - Scholar Athlete $\quad$ Decrease income based on loss of Farmers sponsorship ( $\$ 60,000$ ).
Decrease expenses based on loss of section scholar winners ( $\$ 40,000$ ).
Decrease income based on year one of Regionals $(\$ 90,000)$.
Decrease expense based on year one of Regionals $(\$ 115,000)$.
Increase expense based on past years and addition of Open Division $(\$ 20,000)$

Decrease income based on changes in sponsorships $(\$ 196,550)$.
Decrease expense based on changes in sponsorships $(\$ 94,272)$.
Decrease expense based on contract finalized, no additional legal expenses ( $\mathbf{\$ 8 0 , 5 0 0}$ ).

Decrease expense based on decreased litigation ( $\$ 100,000$ ).
Decrease income based on decreased appeals $(\$ 7,250)$.
Decrease expense based on decreased appeals $(\$ 30,000)$.
Increase expense based on projected $10 \%$ medical insurance $(\$ 8,465)$.
Increase expense based on projected $10 \%$ increase in Legal and Liability Insurance $\mathbf{( \$ 2 4 , 2 0 0})$

Increase expense based on "Step" increase only for qualified staff $(\$ 27,470)$
Increase expense based on projected $10 \%$ medical insurance $(\$ 23,869)$.
Increase expense based on projected $10 \%$ medical insurance $(\$ 13,023)$.


|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CIP |  | 2011-12 | 2011-12 | 2011-12 | 2011-12 | 2012-13 | 2012-13 | 2012-13 | 2012-13 | 2013-14 | 2013-14 | 2013-14 | 2013-14 |
|  |  | avoate wincome | no mincoue | 8uoart meranas | no expensea | audeet micome | no meome | budort expense | ทro expensee | BuDaet minome | no meome | Budget expense | ทо expenaes |
|  | Champlonatips |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | Goif | \$ | \$ | \$ (6,800) | $5 \quad(6,905)$ | \$ | \$ | \$ (6,900) | \$ $(3,209)$ | \$ - |  | 8 (6,900) |  |
| 2 | Tennis | 1 | \$ | \$ (6,800) | \$ (4,065) | 5 | \$ | $\$ \quad(6,800)$ | $5 \quad(5,803)$ | \$ |  | \$ (6,800) |  |
| 3 | Cross Country | \% 40,000 | \$ 52.980 | \$ $(41,200)$ | \$ $\quad(37,843)$ | \$ 40,000 | \$ 48,883 | \$ $\quad(41,200)$ | \$ $(41,801)$ | \$ 40,000 |  | \$ $(41,200)$ |  |
| 4 | Volleyball | \$ 165,000 | \$ 145,408 | \$ (103,000) | \$ $\quad 82,440)$ | \$ 165,000 | \$ 137.250 | \$ 103,000$)$ | \$ (79,618) | \$ 165,000 |  | \$ (103,000) |  |
| 4 A | B. Volleyban | \$ 25,000 | \% 30,932 | \$ $\quad(21,630)$ | \$ $\quad(18,280)$ | \$ 25,000 | \$ 752 | \$ $\quad[21,630)$ | \$ (2,380) | \$ 25,000 |  | S (21,630) |  |
| 5 | Football | \$ 200,000 | \$ 177,827 | \$ (295,000) | \$ $(299,591)$ | \$ 550,000 | \$ 483,000 | \$ $(595,000)$ | \$ (545,215) | \$ 460,000 |  | \$ (480,000) |  |
| 6 | Wrestling | \$ 225,000 | \$ 230,127 | \$ $\quad 143,170)$ | ( (145,770): | \$ 225,000 | \$ 238,148 | \$ $\quad(143,170)$ | \$ $\quad(129,124)$ | \$ 225,000 |  | \$ $(143,170)$ |  |
| 7 | Basketball | \$ 867,000 | \$ 864,869 | \$ $\quad(410,000)$ | - 4471,733$)$ | \$ 867,000 | \$ 331,561 | \$ $(450,000)$ | \$ (166,615) | \$ 867,000 |  | \$ (470,000) |  |
| 8 | Track | S $\quad 92,000$ | \$ 88,377 | \$ 38,500$)$ | \$ (42,736) | \$ 92,000 | \$ | $5 \quad(40,000)$ | $5 \quad(8,928)$ | \$ 92,000 |  | \$ (40,000) |  |
| 8A | Soccer | \$ 75,000 | \$ 83,240 | \$ $\quad(55.000)$ | \$ (44,768) | \$ 75,000 | \$ 64,114 | $₹ \quad(55,000)$ | \$ (29,652) | \$ 75,000 |  | \$ $(55,000)$ |  |
|  | Venue Contracts |  |  |  |  |  |  |  |  |  |  |  |  |
| 9 | Wrestling Verua | 60,000 | \$ 60,000 | \$ | \$ | 87,500 | \$ 67,500 | 5 | \$ | 75,000 |  | \$ |  |
| 10A | Cross Country Verue | 17,100 | $5 \quad 17.100$ | \$ | \$ | 17,100 | \$ 17,100 | \$ | \$ | 17,100 |  | \$ |  |
| 108 | Basketball Verue | 5,000 | \$ 5,000 | 5 | 5 | 5.000 | \$ | \$ | \$ | 5,000 |  | \$ |  |
| 10 C | Track Vanus | 21,000 | \$ 15,000 | \$ | \$ | 15,000 | \$ | 5 | \$ | 15,000 |  | $s$ |  |
|  | Sub Totat - Champlonship Evonts | 3 \$ 1,792,100 | ; 1,770,857 | \% (1.121,200) | \$ (1,154,129) | \$ 2,143,600 | \$ 1,390,308 | $s \quad(1,462,700)$ | $5(1,042,444)$ | \$ 2,061,100 | \$ | 8 (1,367.700) | 3 |
|  | Educatonal Programs |  |  |  |  |  |  |  |  |  |  |  |  |
| 11 | Coaching Education | $5 \quad 175,000$ | \$ 171,268 | 1 (41,000) | \$ $(14,197)$ | s 175,000 | \$ 131,610 | \$ (41,000) | - (20,747) | $5 \quad 175,000$ |  | \$ (41,000) |  |
| 12 | Coaching Education - Leadereht Trating |  | \$ |  | \$ |  | 5 |  | 5 |  |  |  |  |
| 13 | Cosching Education - Legal \& Llability |  | \$ 425 |  | 5 |  | \$ 425 |  | \$ |  |  |  |  |
| 14 | NIAAA Training. | 1 15,000 | \$ 15,435 | \$ $\quad(10,000)$ | \$ (11,412) | \% 15,000 | 5,250 | $5 \quad(10,000)$ | \$ | \$ 15,000 |  | \$ (10,000) |  |
| 15 | Parents Education Program | \$ 3,500 | 5 | $5 \quad(4,000)$ | \$ (2,184) | \$ | 5 | \$ $\quad(4,000)$ | \$ $\quad 2,444)$ | 5 |  | \$ 14,000$)$ |  |
| 16 | PVH Seminars |  | 5 |  | \$ |  | \$ |  | \$ |  |  |  |  |
| 17 | CE- Travel 8 Misc. Expenses |  | \$ | $5 \quad(20,000)$ | 5 ( 14,398 ) |  | 5 | 5 (20,000 | \$ (9,253) |  |  | \$ (20,000) |  |
| 18 |  |  | 5 |  | 5 |  | \$ |  | \$ |  |  |  |  |
|  | Sub Total - Educational Programs | 3 193,500 | - 187,126 | $3 \quad$ (75,000) | 5 (42,191) | 3 190,000 | 137,285 | \$ (75,000) | $\$ \quad(32,44)$ | \$ 190,000 | \$ | 8 (75,000) | 3 |
|  | Interest income |  |  |  |  |  |  |  |  |  |  |  |  |
| 19 | Investment income | \$ 10.000 | \$ 11,228 | \$ (2,500) | \$ | \$ 10,000 | \$ 7,200 | \$ (2,500) | $s$ | \$ 10,000 |  | \$ (2.500) |  |
| 20 | Interest income | \$ 5,000 | \$ 1.656 | $5 \quad(1,500)$ | \$ (2,602) | $5 \quad 5,000$ | \$ 708 | \$ (1,500) | S (1.702) | \$ 5,000 |  | \$ (1,500) |  |
|  | Sub Total Interent Income | 8 15,000 | \% 12.884 | $(4,000)$ | ) (2,602) | \$ 15,000 | 7,908 | 5 \% (4,000) | \% (1,702) | \$ | \% | 8. (4,000) | 5 |
|  | Markethy |  |  |  |  |  |  |  |  |  |  |  |  |
| 21 | Sponsorships (from corporate support) | 5 943,450 | \$ 1,059,412 | \$ (528,035) | \$ (652, 101) | \$ 943,450 | \$ 541,141 | $5 \quad(528,035)$ | $3 \quad(31,710)$ | $5 \quad 746,900$ |  | \$ (433,763) |  |
| 22 | Misc. Marketing | \$ 30,000 | \$ 31,260 |  | 5 | \$ 30,000 | \$ 31,500 |  | 5 | \$ 30,000 |  |  |  |
| 23 | Vendor hnoeme from Champlonatipa | \$ 25,000 | \$ 18,400 | \$ ( 10,300 ) | \$ | \$ 25,000 | \$ 18,450 | \$ (10,300) | 5 | \$ 25,000 |  | \$ (10,300) |  |
| 24 | Champ. Merchandise Contract | \$ 65,000 | \$ 93,128 |  | \$ | \$ 65,000 | \$ 30,000 |  | \$ | \$ 65,000 |  |  |  |
| 25 | Broadcast Ryphts - State | \$ 550,000 | \$ 561,561 | \$ (357,069) | ) (55,883) | \$ 572,250 | \$ 366,900 | \$ $\quad(220,500)$ | \$ $(106,407)$ | \$ 594,880 |  | $5 \quad(140,000)$ |  |
| 26. | Broadcast Rights - Sections |  |  |  |  | \$ 150,000 | \$ | \$ (150,000) | 5 | \$ 156,000 |  | $5 \quad(156,000)$ |  |
|  | Sub Total marketing | ( 1,613,450 | - 1,763,760 | 5 (895,404) | \$ (707,985) | \$ 1,785,700 | - 987,991 | (908,035) | 3 3 $(1388.116)$ | \$ 1.617,780 | \$ | - (740,063) | \$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 27 | Dues income (96\% of prior yr.) | 405.000 | \$ 420,687 |  | \$ | 405,000 | \$ 417,859 |  | 5 | 405,000 |  |  |  |
| 27a | Interest on overdue accounts |  | \$ 617 |  | \$ |  | \$ 1.410 |  | 5 |  |  |  |  |
| 28 | prwarded to shoer 3) SUB-TOTAL | \$ 4,019,050 | \$ 4,155,931 | \$ (2,095,604) | \% (1,506,907) | \$ 4,639,300 | \$ 2,942,760 | \$ $12,450,535)$ | \$ $(1,184,707)$ | \$ 4,288,880 | 5 | 5 ( $2,186,763)$ | \$ |


| 0 |  | 2011-12 | 2011-12 | 2011-12 | 2011-12 | 2012-13 | 2012-13 | 2012-13 | 2012-13 | 2013-14 | 2013-14 |  | 2013-14 | 2013-14 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 日ubeet mincome | nownome | 日udcet epremse |  | aubget meome | ridincome | gudoet expmee | no expemses | EUDGET WCOME | ytoncome |  | вudeet Expemee | no expensea |
|  | Legal \& Llabilty |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 29 |  |  | 5 |  | 1 |  | \$ |  | \$ |  |  |  |  |  |
| 30 | General Counsel Expense |  | \$ | \$ $(350,000)$ | \$ (310,956) |  | \$ | \$ (385,000) | $\$ \quad(144,790)$ |  |  | \$ | (385,000) |  |
| 31 | Legal Expense - Outside Counsel |  | \$ | \$ (70,000) | \$ (444,953) |  | \$ | \$ $\quad(200,000)$ | \$ $(46,933)$ |  |  | \$ | $(100,000)$ |  |
| 32 | Legal Expense - Investigation |  | \$ |  | \$ $\quad(8,111)$ |  | \$ | $(25,000)$ | 5 (46) |  |  |  | $(25,000)$ |  |
| 33 | Appeal Hearings | \$ 14,250 | \$ 15,330 | \$ (65,000) | \$ $(53,293)$ | \$ 14,250 | \$ 4,650 | \$ 6 (65,000) | \$ $\quad$ (25,916) | \$ 7,000 |  | s | ..._(35,000) |  |
| 34 | Salary + benafits (50\% of Exec. Dir. \& 15\% of Admin. Asst $+100 \%$ of Coord.) |  | 1 | \$ $(179,274)$ | \$ $\quad(170,514)$ |  | 5 | \$ (164, 700 | S (97,447) |  |  | 5 | (173.165) |  |
| 35 | - Clerices, office supplios |  | 5 | $5 \quad(8,000)$ | \$ (6,888) |  | \$ | \$ (8,000) | \$ (4,108) |  |  | 5 | (8,000) |  |
| 36 | Sub-rotal Legal expenses |  | 3 | 8 (672,274) | \% (994,714) |  | 8 | 8 (847,700) | \$ $(319,238)$ |  |  | 5 | [ 726,165 ) |  |
| 37 | insurance Prombum Expenses |  | 5 | \$ (220,000) | \$ (202,380) |  | 5 | \$ $(242,000)$ | \$ (166,904) |  |  | S | (266,200) |  |
| 38 |  |  | \$ | \$ $(22,000)$ | \$ (22.000) |  | \$ | \$ $\quad(22,000)$ | 5 |  |  | \$ | (22,000) |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 39 | ${ }^{\text {-Assessment }}$ to Schools | \$ 747,636 | \$ 781,569 |  | 5 | \$ 747,636 | \$ 774.143 | 5 | \$ | \$ 747,636 |  |  |  |  |
| 40 | "In Excess" from prior year Applled to Lagal \& Llablitity |  |  |  | \$ - |  |  |  | \$ |  |  |  |  |  |
| 41 | Sub-Iotal: Legal Delense \& Insurance Assessment | \& 761,886 | \% 796,899 | 3 . $(914,274.00)$ | \% (1,219,090) | \% 761,886 | \$ 778,793 | ( (1,111,700.00) | - (486,141) | \$ 754,636 | 5 - | 8 | (1,014,365.00) | 8 . |
|  | Operating Coste |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 42 | Rent \& utilities |  | 5 | 153 | \$ (48.982) |  | \$ | $\$ \quad(53,000)$ | \$ $\quad(27,394)$ |  |  | 5 | $(53,000)$ |  |
| 42 a |  |  | 5 | 1 | 5 |  | \$ | 5 | 5 |  |  | \$ | - |  |
| 43 | Salarles for Staff |  | \$ | \$ (776,098) | \$ $(779,493)$ |  | \$ | $\$ \quad(798,977)$ | \$ (459,945) |  |  | \$ | $(826,447)$ |  |
| 44 | $\begin{aligned} & \text { Employee Benefits } \\ & \text { (PERS + Med + Dental) } \end{aligned}$ |  | \$ | \$ (259,877) | S (268,166) |  | \$ | \$ $\quad(273,600)$ | f (171,934) |  |  | \$ | $(297,469)$ |  |
| 45 | Other Benefits (Exec. Director's Contract) |  | 5 | $\$ \quad(3,600)$ | $5 \quad(2,006)$ |  | \$ | \$ (3,600) | \$ $\quad(3,704)$ |  |  | \$ | (3,600) |  |
| 46 | Retiree's Benefits (Med + Dental) |  | \$ | \$ $\quad(80,224)$ | \$ (87,760) |  | 5 | \$ $\quad(101,122)$ | \$ (67,564) |  |  | 5 | (114,145) |  |
| 47 | Payroll Tax (stata Unemployment + ETT) |  | \$ | $5 \quad . \quad . \quad(3,600)$ | \$ (5,173) |  | \$ | \$ $\quad(3,600)$ | \$ $\quad$ - $\quad(5,293)$ |  |  | \$ | (3,600) |  |
| 48 | Parolll Tax (FICA + Medicare) |  | \$ | \$ (55,934) | \$ (52,550) |  | \$ | \$ $\quad(55,934)$ | \& $(32,111)$ |  |  | \$ | $(55,934)$ |  |
| 49 | Office Supplies / Pinoting |  | 5 | \$ $\quad(34,000)$ | S (28,059) |  | \$ | $\$ \quad(34,000)$ | \$ $\quad(13,968)$ |  |  | \$ | (34,000) |  |
| 50 | Mailings, Postage |  | \$ | S (35,000) | $\leqslant \quad(18,506)$ |  | $\$$ | S (30,000) | \$ $\quad(10,511)$ |  |  | \$ | $(30,000)$ |  |
| 51 | Legsislative Consultation |  | \$ | $\$ \quad(47,000)$ | $5 \quad(44,237)$ |  | \$ - | \$ (47,000) | \$ $\quad(25,447)$ |  |  | \$ | $(47,000)$ |  |
| 52 | Accounting Costs |  | $\$$ | \$ $\quad 3,000)$ | \$ $\quad(3,269)$ |  | \$ | $(3,000)$ | 1 (2,523) |  |  | 1 | $(3,000)$ |  |
| 53 | Audit |  | \$ | \$ (21,000) | \$ $\quad(26,700)$ |  | $\$$ | $5 \quad(21,000)$ | \$ $\quad(10,500)$ |  |  | 5 | $(21,000)$ |  |
| 54 | Maintenance, Equipment Repairs |  | \$ | $5 \quad(2,500)$ | \$ (3,512) |  | \$ | $5 \quad(2,500)$ | \$ 1938) |  |  | + | (2,500) |  |
| 55 | Computer, Equip, Fum. Upgrades |  | \$ | \$ $(12,000)$ | \$ $\quad(5,056)$ |  | \$ | \$ $\quad(12,000)$ | 1 (1,748) |  |  | 1 | $(12,000)$ |  |
| 56 | Equipment Lease |  | \$ | \$ $\quad(27,900)$ | \$ $\quad(25,967)$ |  | \$ | \$ $\quad(27,900)$ | \$ (16,463) |  |  | \$ | (27,900) |  |
| 57 | Consutlants Fees |  | 5 | $5 \quad(3,000)$ | \$ |  | \$ | \$ _ _ $(3,000)$ | \$ |  |  | 5 | $(3,000)$ |  |
| 58 | WebPage Maintenance |  | \$ | $5 \quad(4,500)$ | \$ (921) |  | $\$$ | \$ $(4,500)$ | \$ (527) |  |  | 5 | (4,500) |  |
| 59 | Staff Travel |  | \$ | \$ (1,500) | \$ (128) |  | \$ | \$ (1,500) | $\$ \quad$ (78) |  |  | 5 | (1,500) |  |
| 60 | Telephone Service |  | \$ | \$ $\quad(18,000)$ | $5 \quad(13,591)$ |  | 5 | \$ $(18,000)$ | \$ $\quad(8,005)$ |  |  | 5 | $(18,000)$ |  |
| 61 |  |  | \$ |  | 5 |  | 5 |  | \$ |  |  |  |  |  |
|  | Sub-totat Operating Costs |  | 8 | 1 (1,441,733) | \$ (1,406,075) |  | 8 \% | 3 ( $1,484,233)$ | \$ (858,650) |  |  | 8 | (1,558,595) | 5 |
| 62 |  | \$ 761,886 | \$ 796,899 | \$ $\quad(2,356,007)$ | \$ $(2,625,169)$ | \$ 761,886 | \$ 778,793 | $5 \quad(2,605,933)$ | \$ $(1,344,792)$ | \$ 754,636 | 5. | \$ | (2,572,960) | 5 |




## To: Federated Council

Date: December 4, 2012

## Re: Proposal - First Reading

Proposal Originated: CIF Nominating Committee

## Proposal Reviewed

Dec. 4, 2012 - Nominating Committee

## Proposal Recommendation

Forward Candidates to Fed. Council

Type: Election
Next: February 1, 2013 First Reading. Election May 3, 2013
Proposal Summary: As per the CIF Constitution and Bylaw 70.E. (1) the following Federated Council members were appointed to the CIF Nominating Committee to review and nominate candidates to serve a one-year term on the CIF Executive Committee for the 2013-2014 school year.

Nominating Committee
Nancy Acerrio*, San Diego
Amy McNamara, North Coast
Richard Rankin, Central
Marco Sanchez, Central Coast
Reggie Thompkins*, CIF President-Elect
Kim Wheeler, Northern
Ex-Officio members: Rick Spears, CIF President and Roger Blake, Executive Director * Current Executive Committee Members
70.E. Nominations
(1) Each year, the President shall appoint a nominating committee consisting of at least five members. Members of the nominating committee shall be selected from among the Federated Council and may include no more than two current members of the Executive Committee.
(2) The Executive Director and the President shall be ex-officio members of the nominating committee.
(3) Nominations for the Executive Committee shall be presented to the Federated Council at the meeting prior to the election.

Fiscal Impact: None

Roger L. Blare, executive director CALIFORNI INTERSCHOLASTLC FEDERATION Committee:

Nancy Acerrio, San Diego Section
Sheilagh Andujar, Oakland Section
Marci Cranford, Central Section
Mike Garrison, Sac-Joaquin Section
Doug Kaelin, Northern Section
Keith Mathews, Central Coast Section
Amy McNamara, North Coast Section
Jim Monico, Southern Section
Richard Morris, California State School Boards Association, Allied Organization

## 70.E. Nominations

Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are presented.

## NANCY ROSE ACERRIO CHULA VISTA, 91910 (619) 427-8114

EDUCATION: CIF/NIAAA ATHLETIC ADMINISTRATORS'<br>TRAINING - LTC 501 AND 502 (ATHLETIC<br>ADMINISTRATION: PRINCIPLES, STRATEGIES AND METHODS), 2003-04<br>SAN DIEGO STATE UNIVERSITY 9/85-86 42 GRADUATE UNITS IN SPECIAL EDUCATION<br>SAN DIEGO STATE UNIVERSITY 1/75-12/75<br>39 POST BA UNITS IN PHYSCAL EDUCTION AND SPECIAL EDUCATION<br>SAN DIEGO STATE UNIVERSITY 2/72-12/74 BA IN PHYSICAL EDUCATION, MINOR IN HEALTH SCIENCE<br>LOS ANGELES PIERCE COLLEGE, WOODLAND HILLS, CA AA IN PHYSICAL EDUCATION 2/70-1/72

CREDENTIAL: RESOURSE SPECIALIST CERTIFICATE CERTIFICATES) LEARNING HANDICAPPED CREDENTIAL RYAN SINGLE SUBJECT K-12 PHYSICAL EDUCATION NFHS AMERICAN SPORT EDUCATION PROGRAM COACHING PRINCIPLES COURSE 12/99
PROFESSIONAL ASSAULT RESPONSE TRAINING CERTIFICATE
SPECIALLY DESIGNED ACADEMIC INSTRUCTION IN ENGLISH 9/99
CPR (CURRENT)
REGISTERED ATHLETIC ADMINISTRATOR

## EXPERIENCES:

ATHLETIC DIRECTOR HILLTOP HS, 2002-PRESENT SUBSTITUTE ASB ADVISOR, HH 12/01-2/02
FACULTY ADVISORY COMMITTEE 1996-2000
SCHOOL SITE COUNCIL 2000-2006, 2008-2011
SPED DEPARTMENT CHAIR 1996-2006
RSP TEACHER HILLTOP H.S. 9/91-PRESENT
SPECIAL DAY CLASS TEACHER HILLTOP H.S. 10/86-6/91 INSTRUCTIONAL ASSISTANT SPECIAL EDUCATION, LEARNING HANDICAP 10/83-10/86
SUBSTITUTE TEACHER SWEETWATER UNION H.S. DISTRICT 1/76-10/83

COLLEGE OFFICIAL: VOLLEYBALL, BASKETBALL, 1970-76
HIGH SCHOOL OFFICIAL: VOLLEYBALL, BASKETBAL, SOFTBALL, 1970-76
RECREATION OFFICIAL, VOLLEYBALL, BASKETBALL, SOFTBALL, 1972-80

COACH JV VOLLEYBALL, 1977-82
COACH JV BASKETBALL, 1977-81
COACH JV SOFTBALL, 1977-86
COACH VARSITY VOLLEYBALL, 1982-2007
COACH VARSITY BASKETBALL, 1981-2002
COACH VARSITY SOFTBALL, 1987-PRESENT
C.I.F. ADVISTORY COMMITTEE MEMBER FOR VOLLEYBALL, BASKETBALL, SOFTBALL

CLINICIAN-CALIFORNIA COACHES ASSOCIATION (SOFTBALL) 6/99

CLINICIAN-"EXERCISE THE DREAM" PROGRAM AT THE ARCO OLYMPIC TRAINING CENTER 1995-PRESENT

NATIONAL GIRLS AND WOMEN IN SPORTS DAY CLINICIAN, 1992-PRESENT

VICE-CHAIR C.I.F. SDS COORDINATING COUNCIL 2002-03
CHAIR C.I.F. SDS COORDINATING COUNCIL 2003-05

MEMBER C.I.F. SDS COORDINATING COUNCIL-GIRLS' COACHES REPRESENTATIVE 1988-PRESENT

MEMBER STATE C.I.F.FEDERATED COUNCIL 2006PRESENT

MEMBER STATE C.I.F.EXECUTIVE COMMITTEE, 2011 -
MEMBER C.I.F. SDS BOARD OF MANAGERS 2006PRESENT

MEMBER C.I.F.SDS EXECUTIVE BOARD 2006-PRESENT
PANELIST-C.I.F. SPORTS MARKETING SEMINAR (OFFICIAL/COACHES RELATIONSHIPS \& CONCERNS, PLUS ASSOCLATED STUDENT BODY FUND SOURCES/FUND RAISING)
C.I.F. GIRLS' BASKETBALL TOURNAMENT DIRECTOR 2002-PRESENT

## PROFESSIONAL

ORGANIZATIONS: CALIFORNIA STATE ATHLETIC DIRECTORS ASSOCIATION
CALIFORNIA COACHES ASSOCIATION NATIONAL FASTPITCH COACHES ASSOCIATION NATIONAL INTERSCHOLASTIC ATHLETIC ADMINISTRATORS ASSOCLATION NATIONAL FEDERATION OF HIGH SCHOOLS HIGH SCHOOL SPORTS ASSOCIATION OF SAN DIEGO-BOARD OF DIRECTORS, PAST PRESIDENT

## RECOGNITIONS:

HIGH SCHOOL SPORTS ASSOCIATION HEAD COACH AWARD WINNER, CALIFORNIA STATE ATHLETIC DIRECTORS, NORM MCKENZIE AWARD, 2006
HILLTOP HIGH SCHOOL TEACHER OF THE YEAR, 2005-06
C.I.F. DISTINGUISHED SERVICE AWARD, 1998 NOMINATED SOFTBALL COACH OF THE YEARCALIFORNIA COACHES ASSOCIATION, 2002\&2003
HILLTOP H.S. PTSA TEACHER OF THE YEAR 2001
HILLTOP H.S. STAFF MEMBER OF THE MONTH 5/99
CAL-HI COACH OF THE YEAR, SOFTBALL, 1996 SOUTH BAY SOFTBALL COACH OF THE YEAR, 1988

## REFERENCES:

DENNIS ACKERMAN- RETIRED COMMISSIONER C.I.F. SAN DIEGO SECETION RALPH MORA- RETIRED PRINCIPAL, SWEETWATER UNION H.S. DISTRICT ERNIE ZAMUDIO, PRINCIPAL, HILLTOP H.S.

# SHEILAGH ANDUJAR <br> 40 Saroni Court <br> Oakland, Ca. 94611 <br> (510) 339-3218 <br> Andujarsheilagh4@gmail.com 

## EDUCATION

MS Counseling, 1993 and MA Education, 1978,
San Francisco State University
BA Sociology, University of California at Berkeley, 1974
CREDENTIALS
Preliminary Services Credential in Administration, Pupil Services, Communication Handicapped, Learning Handicapped, Multiple Subjects, Resource Specialist Certificate


#### Abstract

Employment History Oakland Technical High School, Oakland, Ca. 10/03-present Principal As principal: responsible for overseeing a comprehensive high school in North Oakland, serving students in 9-12. Hiring staff, curriculum and master schedule development, managing an annual budget of four million dollars, compliance record keeping, overseeing departments, WASC, interscholastic athletics, the academic program including AP and Gate, establishing and maintaining community partnerships, working with families, students and staff in support of educational achievement, evaluating certificated and classified staff.


## Alliant University

1/08-5/10

## Adjunct Instructor for Teacher Interns

Responsible for instructing and supporting beginning teachers develop their capacity to create and implement high quality standards-based instructional program and classroom management plan.

## Rudsdale 8 $^{\text {th }}$ Grade Academy, Oakland, Ca.

7/01-9/03

## Principal

Responsible for the design, building and complete implementation of a new, small, alternative school in East Oakland established to support students who had found little success within the school systems. Conscientious leader of budget, hiring, curriculum, supervision, facilities and staff development. Strong community outreach and school liaison.

## Wood Middle School, Alameda, Ca.

9/98-6/01

## Vice Principal

Responsible for student management and attendance, assessment coordinator, evaluation and supervision of certificated and classified staff, English Language Learner parent advisory group member, campus safety and security, curriculum
development, co-writer of a successful California Distinguished School application.

## Encinal High School, Alameda, Ca. <br> 9/97-6/98 <br> Counselor/ELD Coordinator/School to Career Coordinator/ Staff Development Co-coordinator/Teacher

## Encinal and Alameda High Schools, Alameda, Ca. <br> 9/96 to 6/97 Counselor

Part-time counselor at each school. Academic and personal advising with the same responsibilities as counselor above.

Island Continuation High School, Alameda, Ca. $10 / 93$ to 6/96
Counselor
Academic and personal advising for students, assessment coordinator, Student Study
Team Coordinator, co-facilitated graduation ceremony.
Lincoln Middle School, Alameda, Ca.
9/82 to 10/93

## Counselor/Resource Specialist/Special Day Class Teacher

Counselor (1989-1993)
Academic advisor with the same responsibilities as counselor above. A key responsibility was working with the principal to develop the Master Schedule to program students.
Resource Specialist (1984-1989)
Implemented I.E.P. process in collaboration with school staff.
Special Day Class Teacher (1982-1984)
Taught learning disabled students.

## Alameda County Office of Education, San Leandro, Ca. <br> 1978-1982

Teacher: Special Day Class; multiple handicapped students (7-9).
Sonoma County Office of Education
1977-1978
Teacher: Multiple handicapped adolescents at Sonoma State Hospital

## Awards and Recognitions

ASCA Principal of the Year 2008 (Oakland Unified Section)
OUSD High School Principal of the year 2009

## Marci Cranford

meranford@kjuhsd.k12.ca.us

## PROFESSIONAL EXPERIENCE

## KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT, Kingsburg, CA

Teacher, Jul 1989 - present

- Physical Education
- Special Education RSP/SDC
- Biology
- Health

Title IX Coordinator, Jun 1996 - present
Coach - Dive - Head Varsity, Jul 1989 - present
Athletic Trainer, Jul 1989 - Jun 2004

- Fulfilling the medical needs of the High School athletes

Assistant Athletic Director, Jul 1995 - Jun 2003
WASC Accreditation Committee Chair, Aug 2002 - May 2003
Coach - Volleyball - Head Varsity, Jul 1989 - Dec 2002

## CENTRAL SECTION CIF

President 2nd Term, Apr 2008 - present

- Only person to serve 2 terms

Title IX Coordinator, Sep 2002 - present
Girls State Wrestling Committee Inaugural, Feb 2011 - present
Appeals Hearing Officer - Single - Panel - Chair, Sep 2002 - present
President 1st Term, May 2002 - May 2008
League and Divisional Placement Chair Central Area, Mar 2004 - Apr 2006
Board of Managers Female Rep, Aug 1992 - Oct 2002
CALIFORNIA INTERSCHOLASTIC FEDERATION STATE, Sacramento, CA
State Appeals Hearing Officer, Aug 2004 - present
Economic Viability Committee, Sep 2004 - present
Championship and Awards Committee, Sep 2004 - present
Sports Medicine Committee, Sep 2006 - present
2240 Gaither Selma, CA, 93662559 289-4441
FOWLER UNIFIED SCHOOL DISTRICT, Fowler, CA
Teacher - Coach - Athletic Trainer, Jul 1986 - Jun 1989

## MCLANE HIGH SCHOOL, Fresno, CA

Athletic Trainer, Aug 1984 - Jun 1986

## EDUCATION

Fresno Pacific University, Fresno, CA
Special Education RSP/SDC, June 1990

## California State University at Fresno, Fresno, CA

BS Bachelor of Arts, December 1983

- Physical Education
- College Women's World Series Trainer 1984
- Trainer NIT Basketball 1983
- First Female Trainer for NCAA Championship Baseball Team 1982
- 6 years as an Athletic Trainer

California State University at Fresno, Fresno, CA
Master of Arts Physical Education, December 1985

- Emphasis in Sports Medicine

California State University at Fresno, Fresno, CA

- 4 years working in the Marketing and Management Department

McLane High School 1979, Fresno, CA
Graduate, June 1979

## ADDITIONAL SKILLS

- Bilingual
- Proficient in Current Technologies


## ADMINISTRATIVE RESUME

## MichaelS. Garrison

Rocklin, CA 95765
916-630-2235

| 916-630-2235 |
| :---: |
| Seeking the Position of |
| EXECUTIVE COMMITTEE - STATE CIF |

## Administrative Experience

## Assistant Superintendent of Human Resources - Rocklin Unified School District - (Auqust 2011 - Present)

The Assistant Superintendent of Human Resources develops and is responsible for the leadership, management, and coordination of all human resource programs, employee benefits, and the management of the employer/employee relations program for the District. Serves as the Chief Negotiator for the District.

| Sac Joaquin |  |  |
| :--- | :--- | :--- |
| Section Duties: | - SJS Board of Managers President / President - Elect |  |
|  | - SJS Board of Managers |  |
|  | SFL League President |  |
| State Duties (CIF): | - Executive Committee Member 2011-12 |  |
|  | - CIF State \& Nor Cal Basketball Tournament Director |  |
|  | - NCAA Academic Review Committee |  |
|  | - Chair - Football Advisory Committee |  |
|  | - Chair - Cross Country / Track Advisory Committee |  |

Principal - Rocklin High School - (August 2005 - June 2011)


Assistant Principal - Rocklin High School - (August 2000 - June 2005)
School Duties: - CSLA - Completed 2000

- Assume the duties and responsibilities of the Principal in her absence
- Responsible for Attendance and Discipline
- Administrator in charge of Athletics / field trips / transportation / facility usage
- Oversee subject areas of Math, Physical Ed., Technology, Health/Drivers Education, Communications
- Supervise and evaluate one quarter of the certificated teaching staff
- Supervise and evaluate classified personnel / coaching staff
- Member of transfer committee

District Duties: - Member of the district's Educational Specifications Committee

| School Duties: | - Responsible for all operations of a comprehensive high school athletic program <br> (Inclusive of: budget development, personnel - hiring/supervising/training, program development, implementation of coaching education program) <br> - Developed/Implemented "Excellence in Athletics" Celebration |
| :---: | :---: |
| District Duties: | - District representative to Booster Club, Representative at League, Section, and State conventions and workshops |
| Sac Joaquin Section Duties: | - SJS Realignment Committee 2005 - Administrator from the North <br> - SJSADA Board Member <br> - Large Schools Representative - SJS Board of Managers <br> - SFL Representative for selection of Assignor of officials |
| State Duties (CIF): | - SJS V.P. - California State Athletic Director Association Board <br> - CIF State Basketball Tournament - Assistant Director <br> - Title IX Advisory Committee - AB 2295 |
| National Duties: | - NIAAA Publications Committee |
| Athletic Director - Princeton High School - (August 1988 - June 1994) |  |
| School Duties: | - Responsible for all operations of a comprehensive high school athletic program (Inclusive of: budget development, personnel - hiring/supervising/training, program development, implementation of coaching education program) |
| District Duties: | - Chairperson of Athletic Advisory Committee |
| North Section Duties: | - North Section CIF Board of Managers Member <br> - North Section Realignment Committee Member - $(1988,1990,1992)$ <br> - North Section Basketball Playoff Committee Member <br> - North Valley League President / Vice President / Secretary - Treasurer |

## Education, Degrees and Credentials

Cal State University, Chico (1984-1988)
Bachelor of Arts Degree - Physical Education Supplementary Authorization - Biological Sciences Professional Clear Single Subject Teaching Credential

University of La Verne (1994-1997)
Masters of Education - Educational Management
Preliminary Administrative Services Credential
Palomar Community College (1982-1984)
General Education

## Teaching, C.T.A. and Coaching Experience

1994-2005
Rocklin High School
Rocklin, CA
1988-1994
Princeton Jr/Sr. High School
Princeton, CA
1990-1993
Yuba Community College
Yuba City, CA

Physical Education/Health Instructor
Freshman/JV/Varsity Basketball \& Football Coach
Past Member Teacher Association Bargaining Team
Physical Education Instructor
Life Science, Study Skills Teacher
Head Varsity Football \& Basketball Coach
Physical Education Instructor
Weights/Volleyball/Basketball

## Additional Experiences/Honors/Training

- Certified Athletic Administrator, CAA
- Committee member of the 1992 Princeton High School WASC Accreditation Team
- Committee member for developing of school wide tardy policy
- Committee member of master scheduling
- Teacher representative for School Site Council (Rocklin High School)
- Facilitator of S.A.T. Testing
- Training/graduate of the CTA sponsored "Interest Based Bargaining" workshop
- RTPA Bargaining Team Member (1995-1998)
- Training/graduate of "Here's Looking at You 2000"
- Member of Califomia Athletic Directors Association (1989-1995, 1999-Present)
- Member of North Section Athletic Directors Association (1989-1995)
- Lead in development of curriculum and demonstrations for Physical Education Department
- Member of Sac Joaquin Section Athletic Directors Association (1999-Present)
- ASEP Certified Coaching Principals Instructor
- SJS Athletic Director of the Year - 2002/03
- Cal Coaches Male Athletic Director of the Year - 2004


## References

## Kevin Brown, Superintendent Rocklin Unified <br> 2615 Sierra Meadows Drive Rocklin, CA 95677 916-630-2225

Peter J. Saco, Commissioner CIF Sac Joaquin Section 1368 Turner Road, Ste. A Lodi, CA 95240 209-334-5900

Bob Lee, Asst. Sup - HR Fremont Unified 4210 Technology Drive Fremont, CA 95438 510-657-2350

> Douglas Kaelin
> 407 Butteview Drive
> Gridley, CA 95948
> $(530) 846-5489$

## Objective

Obtain a challenging Superintendent/Principal position where I can maximize my work experience and education.

## Experience

\(\left.$$
\begin{array}{cl}\text { 2010-Present } & \begin{array}{l}\text { Superintendent } \\
\text { Biggs Unified School District } \\
\text { Biggs, California }\end{array} \\
\text { 2005-2010 } & \begin{array}{l}\text { Principal } \\
\text { Pierce High School, Arbuckle Alternative High } \\
\text { Arbuckle, California }\end{array} \\
& \begin{array}{l}\text { Principal } \\
\text { Johnson Junior High School } \\
\text { Arbuckle, California }\end{array} \\
& \begin{array}{l}\text { Head Varsity Football Coach } \\
\text { Pierce High School } \\
\text { Arbuckle, California }\end{array} \\
& \begin{array}{l}\text { Vice Principal } \\
\text { Pierce High School }\end{array}
$$ <br>

Arbuckle, California\end{array}\right\}\)| Social Studies Teacher |
| :--- |
| Las Plumas High School |
| Oroville, California |

Education $\qquad$
Chapman University

* B.A. Social Studies
* Single Subject Teaching Credential
* Tier I Administrative Credential
* Masters in Education
* Tier II Administrative Clear Credential

Professional Development

2008-2009 | Summer Literacy Boot-camps. |
| :--- |
| Julie Adams-Adams consulting |

2004-2008 Study of Clinical Supervision with
Dr. Marilyn Bates
2004-2006

2001-2002

2002-2003
Strategic Schooling Institution
Dennis Parker
ACSA
Principals Academy
SCOE
AB75 Principal Training Program
Professional Affiliations

2007-Present

2006-Present

2004-Present

2005-Present

2004-Present

ACSA Region II Secondary
Education Council
Representative to State Council
ACSA Region II Executive Committee

NSCIF Executive Committee Member

- Federated Council
- Past President
- Play-Off Chair
- Realignment Chair

Tri-County ROP Steering Committee

Western Association of School and College Accrediting Team Member

Honors and Awards

2009-2010

2008-2009

2007-2008

2003-2004

## Other Experiences and Responsibilities

Oroville Union School Districts Hall of Fame (First Class)

California Association of FFA Section Star Administrator

Star North Sectional Administrator of the Year

NSCIF Football Coach of the Year/Nor-Cal Sportsmanship

1. Development of various staff development activities including topics such as clinical supervision, brain-based learning, learning modalities, critical thinking, self-esteem and data analysis.
2. Development of academic articulation plan that included Junior High teacher meeting with high school teachers and articulation between high school and Woodland Community College.
3. Developed and chaired District Attendance and Review Team for Pierce Joint Unified School District.
4. Development of District wide discipline matrix and dress code K-12 for Pierce Joint Unified School District.
5. Over saw to completion 4.5 million dollars of modernization construction at Pierce High School.
6. Development and monitored district wide library plan.
7. Wrote and implemented After School ASSETS grant. (\$530,000.00)
8. Wrote and implemented High Priority School grant. (\$450,000.00)

## Educational Philosophy and Basic Beliefs

1. Students should be the center of everything we do.
2. Schools should provide all students with a rigorous and relevant education designed to give them the opportunity to acquire, apply, and practice the knowledge, skills needed to fulfill their adult roles in the $21^{\text {st }}$ Century.
3. Students and staff should regularly have both formal and informal opportunities to communicate with the leadership of the school. The superintendent should regularly visit the sites and spend enough time in classrooms to understand the day-to-day realities of students and staff.
4. Students should experience in school what they are likely to experience after graduation through work that requires them to solve problems and to apply learned skills and behaviors in real-life situations.
5. Students should be served through a process of continuous assessment and improvement that values the active participation and contribution of students, parents, staff and other stakeholders.
6. Students and staff must be provided with a safe supportive learning environment.

## Keith B. Mathews <br> for CIF, effective December, 2012

- Assistant Principal, Archbishop Mitty High School, San Jose CA; 2012 - present
- President, St. Francis Central Coast Catholic High School, Watsonville, CA; 2007-2012
- Principal, St. Francis Central Coast Catholic High School, Watsonville, CA; 2005-2012
- Member, CIF Federated Council Executive Committee, 2012 - present
- Member, CIF Federated Council, 2007 - present
- Assistant Principal, Archbishop Mitty High School, San Jose CA; 1995-2005
- Athletic Director, Archbishop Mitty High School, San Jose CA; 1990-1995
- President, Central Coast Section/CIF, 2007 - present

Vice President, Central Coast Section/CIF, 2000-2007
Member, Executive Committee, Central Coast Section/CIF, 1996 - present
Member, Board of Managers, Central Coast Section, 1995 - present
President, West Catholic Athletic League, 2002-2004

- President, Blossom Valley Athletic League, 1996-1999
- Head Varsity Boys' Basketball Coach, Santa Teresa High School, San Jose, CA, 1988-2000
- Assistant Varsity Boys' Basketball Coach, Bellarmine College Prep, San Jose, CA; 1981-1988
- Lifetime Pass Recipient: Central Coast Section/CIF, 2002; West Catholic Athletic League, 2005; Blossom Valley Athletic League, 1999; Archbishop Mitty High School, 2005; St. Francis Central Coast Catholic High School, 2012


## Summary

Highly experienced High School Principal with a proven background in improving student performance.

## Achievements

Stanford Principal Fellow, 2007-present
New Haven Unified Administrator of the Year, 2012
San Leandro Principal of the Year, 2007
ACSA Region II Co-Administrator of the Year, 2003

## Professional Experience

## Principal, James Logan High School

July 2009 to Current
New Haven Unified School District - Union City, CA
Responsible for leading the largest school in Northern California and providing guidance and leadership to the administrative team. Responsible for instructional leadership, professional development for teachers, management, budget, and day to day operations of a 60 acre facility.

## Principal, San Leandro High School

July 2004 to June 2009
San Leandro Unified School District - San Leandro , CA
Responsibilities included: maintaining an instructional focus on Equity, providing staff development, working with a leadership team to implement reforms, budget, facilities management and student discipline.

## Assistant/Associate Principal, San Leandro High School

July 2001 to June 2004

## San Leandro Unified School District - San Leandro, CA

Responsible for master scheduling and planning professional development for teaching staff. Assisted the administrative team with discipline, budgets, supervision, graduation, opening of school and evaluations of certificated and classified staff.

## Teacher, Social Studies and English

July 1996 to June 2001
American High School - Fremont, CA
Used variety of teaching techniques to encourage student critical thinking and discussion in World History and ELA courses. Planned, implemented, monitored, and assessed a classroom instructional program consistent with district goals.

## Education and Training

## California State University 2002

Hayward, CA
Instructional Leadership
Master of Science

University of New Mexico 1992
Albuquerque , NM, USA
English Literature
Bachelor of Arts
Graduated cum laude with a degree in English Literature and a minor in Political Science.

Certifications
California Secondary Certification in English Language Arts and Social Studies
California Clear Administrative Services Credential

## Community Involvement

North Coast Section President, 2011-present
North Coast Section Executive Committee Member, 2008-present
Volunteer and Team Captain, American Cancer Society's Relay for Life, 2012
Affiliations
ASCA member

## James V. Monico <br> State CIF Executive Committee Nominee <br> December 17, 2012

Jim Monico is a Southern California native, who started his educational career in 1975, and is currently in his $38^{\text {th }}$ year in education. Jim earned his Bachelor of Science Degree from California State University, Fullerton, in 1974. He attended Chapman College for his teaching credential, and in 1981 he received his Master of Arts in Curriculum \& Instruction from College of St. Thomas, in Minnesota. Jim received his administrative services credential Tier I, from Azusa College, and Tier II, from Laverne College.

Jim started his CIF Southern Section membership as the San Gabriel Valley League representative on the CIFSS Council. Later he was appointed to the CIFSS Executive Committee as the Foothill Area Representative, and was elected to a full term as Foothill Area Representative on the Executive Committee. He was elected by the CIFSS council as CIFSS Treasurer, then was elected President-Elect of the CIFSS and is currently the CIF Southern Section President. Jim has been a member of the CIFSS Audit and Finance Committees, the Distinguished Service/Hall of Fame Committee, and the Football AtLarge Selection Committee. Currently, Jim is a member of the State CIF Federated Council, and has served on the Economic Viability Committee, and a member of the screening committee, for the hiring of our current CIF State Executive Director.

Mr. Monico began his teaching career as a Language Arts teacher; taught Health and was an Independent Study Coordinator. At Paramount High School, he was a Varsity Football coach for 19 years, 15 years as the defensive coordinator, and accumulated five league championships and three trips to the CIFSS finals, with two Division III CIFSS Championships. He served as the school's athletic director for several years, until moving into administration. At Paramount High School, Jim held an administrative position for 14 years, four years as assistant principal, and 10 as principal. During the time as principal, he was the president of the San Gabrial Valley League for two terms and has continued his membership in the Paramount Rotary Club for 15 years, and was president for two terms. During the last five years, Jim's position has been Director of Student Services, for the Paramount Unified School District. Among his many responsibilities, he has served on the SARB 20B Board as co-chair and panel member for the last five years. The program has been awarded the California Model SARB for an unprecedented three consecutive terms.

Jim and his wife, Anita, each have two daughters and a son, and reside in Chino Hills, California.

| Richard Mo <br> 441 Ruma Ran <br> Porterville, CA <br> (559) 782-080 | rvilleschools.org |
| :---: | :---: |
| Current Position | Board Member, Porterville Unified School District |
| School Board Experience | Appointed to High School Board 1988, Elected '92-'96 <br> Elected to Unified Board 1997-2014 <br> Board President: 1989, 1993-97, 2002, 2006, 2009 <br> Safe Schools Committee (Co-Chair) <br> School Facilities Committee (Chair) <br> Agricultural Education Advisory Committee <br> Board of Directors, Porterville Education Foundation <br> Business Academy Advisory Committee <br> Home Economics-Related Careers Academy Advisory Committee <br> Advisory Committee (Bond) Measures A \& L. (Chair) <br> President, Tulare County School Boards Association <br> Juvenile Justice Committee, Chamber of Commerce <br> Southeast Tulare County "Friend of Education" Award 2001 |
| California School Boards Association | CSBA Delegate Assembly Region 12 1993-2013 <br> Master of Boardsmanship 1999 <br> Master of Governance 2003 <br> Presenter, CSBA Annual Conference 2005-2009 <br> Field Evaluator, Golden Bell Awards 1995, 1998, 2001, 2007, 2012 <br> CSBA Nominating Committee 1996 <br> CSBA Reform and Restructuring Committee 1996-1997 <br> CSBA Rewards and Interventions Focus Group 1998 <br> CSBA Legislation Committee 2007-2008 <br> CSBA Annual Conference Committee 2009 <br> Legislative Action Conference 1996-2009 |
| California Interscholastic Federation | CSBA Representative to CIF Coaches Training Committee, 1998-2001 CSBA Representative to CIF Central Section Board 2000-2014 CIF Appeals Panels 1999-2012 <br> CSBA Representative to CIF State Federated Council 2004-2014 <br> CIF Sportsmanship Committee <br> CIF Policy and Procedures Committee <br> Awarded CIF Lifetime Pass |
| Education | Bachelor of Science, Sociology; State University of New York Master of Arts, Organizational Management, Liberty University |
| Professional Experience | Sheriff's Captain (Retired) <br> San Diego Police Department 1962-1967 <br> Tulare County Sheriff's Department 1967-1994 |
| Memberships | Church of the Nazarene (Adult Teacher and Building Committee) <br> Breakfast Lions Club of Porterville <br> Professional Law Enforcement Managers' Association <br> American Heart Association, Chair <br> United States Volunteer Corps - Veteran's History Project |



Appointed to High School Board 1988, Elected '92-'96
Elected to Unified Board 1997-2014

Safe Schools Committee (Co-Chair)
chool Faciilites Committee (Chair)

Board of Directors, Porterville Education Foundation
Business Academy Advisory Committee
Home Economics-Related Careers Academy Advisory Committee
Advisory Committee (Bond) Measures A \& L. (Chair)
Aesident, Tulare County School Boards Association
Juvenile Justice Committee, Chamber of Commerce
Southeast Tulare County "Friend of Education" Award 2001

CSBA Delegate Assembly Region 12 1993-2013
Master of Boardsmanship 1999
Master of Governance 2003
Per CSBA Annual Conierence 2005-2009

CSBA Nominating Committee 1996
躬 Reform and Restructuring Committee 1996-1997


SBA
Legislative Action Conference 1996-2009
CSBA Representative to CIF Coaches Training Committee, 1998-2001
CSBA Representative to CIF Central Section Board 2000-2014
CIF Appeals Panels 1999-2012


CIF Policy and Procedures Committee
Awarded CIF Lifetime Pass

Bachelor of Science, Sociology; State University of New York Master of Arts, Organizational Management, Liberty University

Sheriff's Captain (Retired)
San Diego Police Department 1962-1967
Tulare County Sheriff's Department 1967-1994
Church of the Nazarene (Adult Teacher and Building Committee)
Lions Club of Porterville

American Heart Association, Chair
United States Volunteer Corps - Veteran's History Project

To: Federated Council
Date: 11/29/2012

Re: Bylaw 500.D - Exhibition Competition
Proposal Originated: Section Commissioners Committee

## Proposal Reviewed

June 13, 2012 - Section Commissioners Committee
Sept. 24, 2012 - Wrestling Advisory Committee
Oct. 3, 2012 - Commissioner Committee
Nov. 28, 2012 - Executive Committee

## Proposal Recommendation

Forward to wrestling advisory committee Recommend more specific language Approved with revised wording Approved - Forward to Executive Committee Approved 8-0

Type of Bill: Bylaw Revision

## Next Steps: February 1, 2013 - First Reading Federated Council

Proposal Summary: Add language to Bylaw 500.D that defines "Exhibition Competition" for both team and adds "individual sports" to the Bylaw. Previously, only "team" sports were permitted to participate in exhibition competition. "Individual" sports were not included in the Bylaw.

Fiscal Impact: None to CIF. Could have minimal impact to school regarding officials' fees.
Background: In June 2012, the Commissioners committee began to revise Bylaw 500.D "Exhibition Competition" to include the sport of wrestling and add individual sports to the bylaw as it had been omitted in the past.

Analysis: Individual sports have had athletes competing in "exhibition competitions for years, even though it was not specifically authorized under bylaw 500.D. This additional language will better define and allow individual sports to compete at the "Exhibition" level and eliminate confusion.

## ARTICLE 50- GENERAL RULES

## 500. AUTHORIZED PARTICIPATION

D. "Exhibition" competition (such as, but not limited to, fifth quarter, open lane open mat, and open court competition) involving CIF-member schools may be allowed as an adjunct to regular CIF competition under the following provisions. Team sports for the purposes of this bylaw include baseball, basketball, field hockey, football, lacrosse, soccer, volleyball, water polo and wrestling. Individual sports for the purposes of this bylaw include: Badminton, Cross Country, Golf, Gymnastics, Swimming \& Diving, Tennis, Track \& Field, Skiing
(1) TEAM SPORTS:
a. Duly-appointed coaches (as specified in Bylaw 506) and contest officials are present and supervising the activity. If officials require any additional fees for officiating exhibition competition, it shall be negotiated with the host school and their officials association in compliance with any Section rules and regulations; AND
b. Such contests count toward the competing individual's allowable maximum number of contests; AND
c. A team score is not kept or recorded; AND
d. Such team competition is not conducted concurrently with the regulation CIF competition ; AND
e. Such team competition is held at the same site, immediately preceding or following the regulation competition); AND
f. Such team competition is shorter in duration than the regulation competition in that sport; AND
g. Participants in such competition shall not compete in any regulation CIF competition in the same sport during the same day or event; AND
h. Participants in such competition represent their own school enrollment (i.e., competition on a "rainbow" team and/or a team made up of students representing two or more school is prohibited); AND
i. Written permission is granted for such competition by the principals of all schools involved; AND
j. Participants in such competition meet all eligibility requirements of the State CIF, Section and league.
(2) INDIVIDUAL SPORTS.
a. Duly-appointed coaches (as specified in Bylaw 506) are present and supervising the activity; AND
b. Such contests count toward the competing individual's allowable maximum number of contests; AND
c. A team score is not kept or recorded nor are individual finishes or records kept or recorded; AND
d. Individual events may be conducted concurrently with the regulation CIF competition events (i.e. open lane, open court, open apparatus); AND
e. The primary CIF team and/or individual competition is held at the same site, and the individual exhibition competitors compete during or immediately preceding or following that regulation CIF competition; AND
f. Participants in such competition shall not compete in any regulation CIF competition in the same sport during the same day or event; AND
g. Participants in such individual event competition represent their own school enrollment (i.e., competition on a "rainbow" relay team and/or a relay team made up of students representing two or more school is prohibited); AND
h. Written permission is granted for such competition by the principals of all schools involved; AND
i. Participants in such competition meet all eligibility requirements of the State CIF, Section and league.
orddocs1/cif/commissioners/ Exhibition competition-proposed changes 2012


To: Federated Council
Date: 11/29/2012
Re: Bylaw 3103 Wrestling Weight Management Penalty

Proposal Originated: Section Commissioners Committee

## Proposal Reviewed

## Proposal Recommendation

June 13, 2012 - Section Commissioners Committee Developed and Approved
Sept. 24, 2012 - Wrestling Advisory Committee Approved
Oct. 3, 2012 - Commissioner Committee
Nov. 28, 2012 - Executive Committee
Approved - Forward to Ex. Comm Approved 8-0

Type of Bill: Bylaw Revision

## Next Steps: February 1, 2013 - First Reading Federated Council

Proposal Summary: Adds language to Bylaw 3103 that institutes penalties for wrestlers competing at weight classes they are not eligible. Presently there is no penalty.

Fiscal Impact: None
Background: In June 2012, the Section Commissioners committee began to revise Bylaw 3103 to include a written penalty in the event a wrestler violates the Wrestling Weight Management program.

Analysis: Wrestlers have been competing out of their eligible weight class according to the CIF Weight Management Bylaws and the NFHS rules. The added language to this bylaw will institute a penalty for wrestlers competing who compete in a weight class in which they are not eligible.

## 3103. WRESTLING WEIGHT MANAGEMENT PROGRAM


#### Abstract

3103. CIF WRESTLING WEIGHT MANAGEMENT PROGRAM

The establishment of a certified minimum wrestling weight based on $7 \%$ body fat for males and $12 \%$ for females is required for all high schools. Participation in the CIF Wrestling Weight Management Program will be mandatory and binding for all CIF interscholastic wrestlers. No wrestler may compete until he/she has completed the required body composition assessment. The CIF will utilize the NWCA Optimal Performance Calculator as the mechanism to calculate the certified minimum weight for each wrestler and as the data reporting and retrieval tool for all member schools sponsoring wrestling.


A. Establishing Certified Minimum Weights
(1) For all initial assessments, Bioelectrical Impedance will be the only method utilized to determine each wrestler's body fat percentage. Refractometers will be utilized to determine hydration levels through analysis of urine. Only measurements taken by persons who have successfully completed the CIF Assessor Certification Workshop will be valid. Schools will receive a list of CIF Certified Assessors. It is the responsibility of the school to contact an assessor from this list and arrange a time to have its wrestling squad assessed or attend a Section sponsored regional testing clinic. No wrestler may compete until the athlete has had a certified minimum wrestling weight determined by the NWCA Optimal Performance Calculator and it appears on the school's NWCA PreMatch Weigh-In Form. Once a wrestler competes at a weight class allowed by the weight loss plan, the option to appeal is voided.
1\% Variance: The formula incorporated by the NWCA for assessment data for CIF wrestlers will automatically include a $1 \%$ variance of the wrestler's body weight at the certified minimum weight. (Example: If a male wrestler's minimum body weight at $7 \%$ is 150, the program will indicate that 148.5 lbs . is the certified minimum for that wrestler).
The lowest weight class at which a wrestler may compete will be determined as follows:
a. If the certified minimum weight, at $7 \%$ or $12 \%$ body fat, is exactly that of one of the adopted weight classes, that weight shall be the wrestler's minimum weight class;
b. If the certified minimum weight, at $7 \%$ or $12 \%$ body fat, is greater than one of the adopted weight classes but lower than the next higher weight class, the next higher weight class shall be the wrestler's minimum weight class.
PENALTY: Failure to adhere to these bylaws will result in the wrestler being declared ineligible for that competition and for the next regularlv scheduled mateh competition. If this occurred during a tournament then the athlete would be ineligible for the duration of that tournament and for the next regularly scheduled match/competition for that team or individual.
B. Time Period for Assessments
(1) No wrestler may compete until he/she has participated in an initial assessment and his/her name and data are included on the school NWCA Pre-Match Weigh-In Form and Alpha Master Report.
(2) The specific gravity of the urine, as determined by a refractometer analysis, will determine whether a candidate may participate in an assessment on any date. A specific gravity result of less than or equal to 1.025 is required in order to participate in the body assessment. Any wrestler not passing the urine specific gravity test must wait a minimum of 24 hours in order to be retested.
(3) Assessments may begin on October 15 of each school year. Wrestlers may be measured any time on or following this date and no later than January 15 to establish a minimum wrestling weight. All wrestlers, including those coming out late, must have their minimum wrestling weight established prior to competing.
a. Hardship Exceptions

Appeals may be submitted to the Section office for the following two exceptions only:
(i) Assessment Exception One: A student under doctor's care may be assessed after January 15 before the student competes or within seven days, whichever comes first, following the student's release from the doctor.
(ii) Assessment Exception Two: A student who becomes eligible after January 15 may be assessed after January 15 before the student competes or within seven days, whichever comes first, following the student becoming scholastically and/or residentially eligible.
(4) A wrestler who competes at a weight class allowed by his/her weight loss plan before or during an appeal has accepted his/her most recent assessment and voids all other appeal options allowed within this policy.
C. School Responsibilities for the Measurement Process
(1) It is the school's responsibility to contact and contract with a CIF Certified Assessor from list provided by the CIF or attend a Section sponsored regional testing clinic.
(2) Schools choosing to contract with a CIF Certified Assessor will be required to have available at the time of assessment:
a. Bioelectrical Impedance Assessment Data Forms.
b. Plastic collection cups to conduct urine specific gravity tests.
c. Two adults (teacher, AD, parent(s)/guardian(s)/caregiver, etc.) who will:
(i) Assist with measuring height (in feet and inches);
(ii) Assist with the recording of data;
(iii) Assist with urine specific gravity testing.

Bioelectrical Impedance assessments shall not be conducted by any active wrestling coach at any level.
D. Wrestlers Below 7\% or 12\% Body Fat

Prior to competition, any male wrestler whose body fat percentage at the time of his initial assessment is below $7 \%$ may request a waiver in order to establish a certifiable wrestling weight class if a physician attests that the athlete is naturally at his sub-7\% body fat level. In the case of a female wrestler, a waiver may be requested if the athlete is naturally at her sub-12\% body fat. A waiver form must be signed by a physician, a parent(s)/guardian(s)/caregiver, the principal and the head wrestling coach. The completed waiver form must be mailed or faxed to the appropriate Section office. Wrestlers may not compete at their waiver weight class until the completed waiver form, with all four required signatures, has been received by the appropriate Section office. The waiver weight class is valid for one season only and expires March 15 of each year. The sub-7\% male or sub-12\% female, who receives clearance, may not wrestle below their actual weight class at the time of initial assessment.
PENALTY: Failure to adhere to these bylaws will result in the wrestler being declared ineligible for that competition and for the next regularly scheduled mateh-competition. If this occurred during a tournament then the athlete would be ineligible for the duration of that tournament and for the next regularly scheduled match/competition for that team.or individual.
E. Growth Allowance
(1) The NFHS Wrestling Rules provide a two-pound growth allowance on January 15 of each wrestling season.
F. Weight Loss Per Week
(1) An average weight loss limit per week of $1.5 \%$ of body weight at the time of initial assessment has been established. A season-long weight loss plan will guide each wrestler's weight loss during the season.
(2) The weight loss plan shall determine in which weight class(es) a wrestler may compete each week.
(3) A wrestler is ineligible to compete in a weight class below the lowest eligible weight class defined by the weight loss plan before the proper amount of time has passed to achieve the weight class.
NOTE: a. A wrestler shall not wrestle more than one weight class above that class for which the actual weight, at the time of weigh in, qualifies the competitor (NFHS Rule 4-4-2);
b. If a wrestler weighs in one weight class below his/her lowest allowable weight class per his/her NWCA Pre-Match Weigh-in Form, he/she is eligible per NFHS Rule 4-4-2 to only wrestle at the lower of the two weight classes listed for that day on his/her NWCA Pre-Match Weigh-In Form.
c. If a wrestler weighs in two or more weight classes below his/her lowest allowable weight class per his/her NWCA Pre-Match Weigh-In Form, he/she is ineligible to wrestle in any weight class at that competition.
d. If a wrestler weighs in at a weight class higher than his/her allowable weight classes per his/her NWCA Pre-Match Weigh-In Form, he/she may wrestle in compliance with NFHS Rule 4-4-2; a wrestler shall not wrestle more than one weight class above that class for which the actual weight, at the time of weigh in, qualifies the competitor.
PENALTY: Failure to adhere to these bylaws will result in the wrestler being declared ineligible for that competition and for the next regularly scheduled matehcompetition. If this occurred during a tournament then the athlete would be ineligible for the duration of that tournament and for the next regularlv scheduled match/competition for that team.or individual.

V.B.5.

Roger L. Blake, executive Director CalIFORNI INTERSCHOLLASTIC FEDERTION

## To: Federated Council

Date: December 17, 2012
Re: Proposal - First Reading: Girls Wrestling Weight Class Redistribution Proposal

Proposal Originated: Girls Wrestling Committee

## Proposal Reviewed

Oct. 13, 2011 - Girls Wrestling Comm
Oct. 11, 2012 - Girls Wrestling Comm
Jan. 9-10, 2013 - Commissioners Comm
Jan. 31, 2013 - Executive Comm
Feb. 2, 2013 - Federated Council

## Proposal Recommendation

Discuss with coaches for feedback
Approved 11-0, forward

## Type: Girls Wrestling Weight Class Redistribution Proposal

## Next: February 1, 2013 First Reading - Voting Item in May

Proposal Summary: The Girls Wrestling Advisory Committee has endorsed a new weight class proposal intended to modify the existing weight classes and establish a more balanced approach for weight certification. The new proposed weight classes are as follows: 101, 106, 111, 116, 121, 126, 131, 137, 143, 150, 160, 170, 189, 235. The approval and implementation of the proposed weight classes, will provide a more accurate representation of where the girls would actually weight certify for competition. The current weight classes are: $98,103,108,114,118,122,126,132,138,146,154,165,189,235$.

Fiscal Impact: None

Background: The proposal is intended to provide a more healthy environment for the girls wrestlers to "make weight" in preparation for competition. Duane Morgan (CCS/CIF Wrestling Rules Interpreter) collected research data from the past 3 years using the NWCA Weight Management Program in which all wrestlers must participate prior to competition. From the data collected, the new proposed weight classes will provide more of a "bellshaped curve" with a more even distribution between the weight class structure. The 4pound differential between the 114-118-122-126 weight classes created a practice of girls waiting for the 2
pound growth allowance on the January cut-off date and then dropping to the lower weight class, which is the opposite of the original intent of the 2 pound growth allowance. There was no weight class provided for the girls between 165 and 189 which created a dangerous gap for many girls that fit into a 170 and low 180 pound weight class. This proposal was designed to provide a healthier environment for girls wrestlers and had a unanimous vote to move the proposal forward for further consideration.

| Current Weight Classes | Proposed Weight Classes |
| :---: | :---: |
| 98 | 101 |
| 103 | 106 |
| 108 | 111 |
| 114 | 116 |
| 118 | 121 |
| 122 | 126 |
| 126 | 131 |
| 132 | 137 |
| 138 | 143 |
| 146 | 150 |
| 154 | 160 |
| 165 | 170 |
| 189 | 189 |
| 235 | 235 |

## To: Federated Council

Date: November 29, 2012

Re: Proposal - First Reading Bylaws 100 and 101 Revision

Proposal Originated: Executive Committee

## Proposal Reviewed

Nov 29, 2012 - Executive Committee Jan. 10, 2013 - Commissioners Committee Feb. 2, 2013 - Presidents Advisory Comm. Feb 2, 2013 - Policy \& Procedures Comm.

## Proposal Recommendation

Supported 8-0, forward to Fed. Council

Type: Bylaw Revision

## Next: Federated Council - Voting Item in May

Proposal Summary: The General Counsel for the C.I.F. was asked to review Bylaws 100 and 101 (Voting and Reconsideration) as it appears that there is conflicting language. General Counsel is making recommendations to eliminate the conflicting wording while still maintaining the original intent of the two bylaws.

## Fiscal Impact: None

Background: From 1914 through the 2002-03 school year it had been the policy that it takes a majority vote from the Federated Council to amend/change or add a bylaw (2/3 for constitutional change).

In 2002, the Policy and Procedures committee recommended a process where if a bylaw was passed by a majority vote at the Federated Council, but sixty percent (60\%) of the sections were in opposition that there would be a mechanism in place to allow those who voted in opposition to bring back the amendment for additional consideration by the Federated Council. The "Reconsideration" policy was approved by the Federated Council in November 2002 and became Bylaw 101.

At the first reading of proposed Bylaw 101, the amendment was clear and straight forward in the addition of the reconsideration mechanism. However, upon voting there were changes to both Bylaw 100 and 101 and those changes created a conflict that apparently has never been recognized.

Bylaw 100, as written today, would not only require a majority vote, but also the support of at least seven (7) sections.
100. AMENDMENT OF BYLAWS

These bylaws may be amended at any meeting of the Federated Council. An amendment shall be considered approved whenever it receives a majority of the Federated Council votes and is supported by more than 60 percent of the Sections.
(Revised November 2002 Federated Council)
Bylaw 101 states that if action is taken by a majority vote but without the support of $60 \%$ of the sections, the action may be reconsidered.
101. RECONSIDERATION OF COUNCIL ACTION

In the event action is taken by a majority vote of the Federated Council, and that action is contrary to the unanimous vote of 60 percent of the Sections, the action may be reconsidered through the following procedures:
"These results appear contrary to the intent of the bylaw" according to the legal analysis supplied by our General Counsel.
101. RECONSIDERATION OF COUNCIL ACTION
(3) The amendment will be returned for a vote at the next Federated Council meeting with a simple majority vote needed for passage.
(4) In the event there is no request for reconsideration within the 10 calendar day timeline or forwarded materials to Sections within the 30 calendar day timeline, the amendment will be considered passed.

Bylaw 101 reaffirms, twice, that it takes a simple majority for passage. 1) If reconsideration is requested, a simple majority vote of the Federated Council is required for passage. 2) If no reconsideration is requested, then the amendment which passed with a majority vote but less than six sections will be considered passed.

On the following page is the recommendation to combine Bylaws 100 and 101 into one Bylaw (100) in order to clarify this issue from the C.I.F. General Counsel and still maintain the original intent of Bylaws 100 and 101.

## Bylaw 100 - Recommended Change (Changes in Red Bold)

## 100. AMENDMENT OF BYLAWS

> A. These bylaws may be amended at any meeting of the Federated Council by a majority vote. An amendment shall be eonsidered approved whenever it receives a majority of the Federnted Couneil votes and is supperted by mere than 60 percent of the Sections.
> (Revised Nevember 2002 FederatedCemneil)
101. B. RECONSIDERATION OF COUNCIL ACTION

In the event action is taken by a majority vote of the Federated Council, and that action is contrary to the unanimous vote of 60 percent of the Sections, the action may be reconsidered through the following procedures:

Timeline for Reconsideration
(1) Reconsider Notification: Within 10 calendar days after the initial vote, the State Office must receive notification of intent to ask for reconsideration.
(2) Written materials to Sections: 30 calendar days after the initial vote, Sections activating the reconsideration process must send out materials to all Sections and the State Office.
(3) The amendment will be returned for a vote at the next Federated Council meeting with a simple majority vote needed for passage.
(4) In the event there is no request for reconsideration within the 10 calendar day timeline or forwarded materials to Sections within the 30 calendar day timeline, the amendment will be considered passed.
(Example of timeline: fall - issues presented for a first reading; winter discussion, vote and reconsideration if necessary; spring - revote, if necessary. In other words, it could take three Federated Council meetings in order for an item to be passed once this bylaw is put into effect.)
C. Upon majority action of the Executive Committee, this Bylaw 100 and/or 104 shall be set aside in the event of a need for emergency action. In that event, a majority vote shall prevail.
D. Following adoption of the amendment, the effective date shall be July 1 , unless the motion carries a specific implementation date.
(Approved November 2002 Federated Council)

## C.I.F. SOUTHERN SECTION

Budget Proposal
2013-2014

|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 12-13 To Date | 12-13 Budget | 2013-14 |  | +2\% \& 1\% | +5\% \& 2.5\% | +8\% \& 4\% | +10\% \& 5\% |
|  | 12-13 Fo Date | 12-13 Budget | 2013-14 | 11-12 | 10-11 | 09-10 | 08-09 | 07-08 |
| Income |  |  |  |  |  |  |  |  |
| BADMINTON | - | - | - | - | - | - | - | - |
| BASEBALL | - | 79,800 | 79,000 | 79,262 | 77,319 | 56,160 | 99,008 | 77,448 |
| BASKETBALL | - | 516,700 | 525,000 | 541,287 | 515,029 | 507,901 | 539,766 | 461,712 |
| CROSS COUNTRY | 76,427 | 73,950 | 75,000 | 73,383 | 76,337 | 77,689 | 71,535 | 69,488 |
| FIELD HOCKEY | - | - | - |  | - | - | - | - |
| FOOTBALL | 849,817 | 977,100 | 925,000 | 988,340 | 988,246 | 955,390 | 1,001,992 | 941,303 |
| GOLF | 29,175 | 70,650 | 70,500 | 70,995 | 69,401 | 65,380 | 62,265 | 63,674 |
| GYMNASTICS | - | - | - | - | - | - | - | - |
| LACROSSE | - | - | - | - | - | - | - | - |
| SOCCER | - | 74,800 | 75,000 | 80,889 | 74,460 | 85,881 | 81,626 | 59,921 |
| SOFTBALL | - | 25,800 | 26,500 | 27,347 | 25,705 | 24,421 | 23,577 | 25,035 |
| SWIMMING | - | 47,400 | 48,500 | 49,340 | 46,505 | 49,451 | 42,936 | 46,498 |
| TENNIS | - | - | - |  | - | - | - | - |
| TRACK | - | 128,600 | 125,000 | 120,261 | 128,550 | 128,648 | 126,883 | 111,185 |
| VOLLEYBALL | 98,153 | 162,800 | 162,500 | 162,485 | 163,772 | 158,097 | 171,558 | 166,919 |
| WATER POLO | 18,788 | 48,300 | 49,200 | 51,167 | 45,843 | 47,390 | 66,666 | 62,668 |
| WRESTLING | - | 45,900 | 46,500 | 45,946 | 48,817 | 44,354 | 44,472 | 39,144 |
| APPAREL (Merchandise, T-Shirts, Patches, etc.) | 34,424 | 124,500 | 120,000 | 118,446 | 125,306 | 122,054 | 127,390 | 135,845 |
| FRIENDS OF GOLF | 45,000 | 50,000 | 45,000 | 50,000 | 60,000 | 60,000 | 63,000 | 60,000 |
| INTEREST (on Investments) | 649 | 5,000 | 4,000 | 3,139 | 4,802 | 8,231 | 25,420 | 41,582 |
| PROGRAM SALES | 17,279 | 49,000 | 40,000 | 40,281 | 52,273 | 42,312 | 49,364 | 32,597 |
| PUBLICATIONS (Rule Books, Directories, etc.) | 41,647 | 98,000 | 100,000 | 102,721 | 88,601 | 109,498 | 88,565 | 101,332 |
| SPORT FEES (Membership) | 456,400 | 452,500 | 455,000 | 453,000 | 455,100 | 451,400 | 418,723 | 403,550 |
| SUPPORT/MARKETING INCOME | 557,866 | 725,000 | 750,000 | 810,378 | 648,382 | 623,143 | 627,336 | 607,452 |
| TV/RADIO/WEB - RIGHTS FEES | 98,575 | 85,000 | 100,000 | 98,750 | 93,175 | 95,325 | 111,070 | 104,300 |
| Total Income | 2,324,200 | 3,840,800 | 3,821,700 | 3,967,417 | 3,787,623 | 3,712,725 | 3,843,153 | 3,611,652 |
| Cost of Goods Sold |  |  |  |  |  |  |  |  |
| Publications COGS | 30,102 | 81,000 | 65,000 | 99,365 | 120,712 | - | - | - |
| Total Cost of Goods Sold | 30,102 | 81,000 | 65,000 | 99,365 | 120,712 | - | - | - |
| Gross Profit | 2,294,098 | 3,759,800 | 3,756,700 | 3,868,052 | 3,666,911 | 3,712,725 | 3,843,153 | 3,611,652 |


|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 12-13 To Date | 12-13 Budget | 2013-14 |  | +2\% \& 1\% | +5\% \& 2.5\% | +8\% \& 4\% | +10\% \& 5\% |
|  | 12-13 To Date | 12-13 Budget | 2013-14 | 11-12 | 10-11 | 09-10 | 08-09 | 07-08 |
| Expense |  |  |  |  |  |  |  |  |
| BADMINTON EXPENSE | - - |  | - | 54,496 | 49,737 | - | - | 3,531 |
| BASEBALL EXPENSE | 557 48,000 |  |  |  |  | 202,575 | 54,829 | 48,891 |
| BASKETBALL EXPENSE | 7,595 | 205,000 | 217,000 | 215,911 | 222,011 |  | $176,709$ | 151,721 |
| CROSS COUNTRY EXPENSE | 37,253 | 37,000 | 37,500 | 38,033 | 37,184 | 33,863 | $30,968$ | 29,619 |
| FOOTBALL EXPENSE | 192,732 | 165,000 | 150,000 | 148,464 | 168,740 | 146,923 | 143,268 | 198,374 |
| GOLF EXPENSE | 36,005 | 65,000 | 72,000 | 78,123 | 78,379 | 66,791 | 60,680 | 57,030 |
| LACROSSE EXPENSE | - | 150 | 200 | 269 | 120 | 215 | 298 | 74 |
| SOCCER EXPENSE | 765 | 35,000 | 34,000 | 32,646 | 34,895 | 41,469 | 34,578 | 20,849 |
| SOFTBALL EXPENSE | 74 | 20,000 | 19,000 | 18,832 | 20,502 | 18,516 | 20,869 | 17,417 |
| SWIMMING EXPENSE | 1,124 | 35,000 | 39,000 | 46,849 | 42,407 | 44,580 | 43,901 | 38,248 |
| TENNIS EXPENSE | 7,557 | 11,500 | 12,000 | 19,391 | 9,026 | 11,077 | 11,832 | 10,282 |
| TRACK EXPENSE | 773 | 75,000 | 72,000 | 70,484 | 76,937 | 75,973 | 70,095 | 61,716 |
| VOLLEYBALL EXPENSE | 30,847 | 55,000 | 57,000 | 57,159 | 58,516 | 54,938 | 56,442 | 49,670 |
| WATER POLO EXPENSE | 8,387 | 23,000 | 22,000 | 23,294 | 21,127 | 24,862 | 39,876 | 46,219 |
| WRESTLING EXPENSE | 1,477 | 30,000 | 33,000 | 31,801 | 32,094 | 29,316 | 27,743 | 24,518 |
| AREA LIAISONS | 26,188 | 51,500 | 52,500 | 52,548 | 52,362 | 52,846 | 50,286 | 48,477 |
| AUDITOR | 15,065 | 15,000 | 15,000 | 15,051 | 15,213 | 13,900 | 12,290 | 11,700 |
| AWARDS | 30,677 | 65,000 | 64,000 | 64,212 | 71,112 | 64,460 | 64,021 | 83,164 |
| BAD DEBT | - | - | - | 2,523 | 1,429 | 1,478 | - |  |
| BUILDING MAINTENANCE | 21,403 | 35,000 | 29,000 | 31,579 | 23,059 | 26,675 | 25,459 | 23,946 |
| COUNCIL | 15,679 | 50,000 | 58,500 | 68,279 | 58,886 | 49,098 | 50,421 | 72,747 |
| DEPRECIATION EXPENSE | NOT A CASH EXPENDITURE |  | 43,000 | $43,160$ <br> 50,000 | 41,862 | 44,087 | 51,469 | 51,678 |
| DONATIONS | 2,500 | 50,000 | 45,000 |  | 58,900 | 37,250 | 118,640 | 60,000 |
| EVENT COORDINATOR |  |  | - | 21,787 | - | - | 2,000 | 2,000 |
| GENERAL OFFICE | 11,471 | 18,500 | 18,500 |  | 20,178 | 16,490 | 13,785 | $\begin{aligned} & 10,855 \\ & 30,578 \end{aligned}$ |
| INSURANCE (WC, D\&O, Life, Bldg) | 22,068 | 35,274 | 35,500 | 35,623 33,110 |  |  | 31,759 |  |
| INTEREST EXPENSE | - | - | - | BUILDING IS PAID OFF!!! |  |  |  |  |
| LAND/MORTGAGE PAYABLE | - | - | - | BUILDING IS PAID OFF!!! |  |  |  |  |
| LEGAL EXPENSE | 1,500 | 500 | 750 | 6,489 | 103 | 379 | 37 | - |
| LOSS OR GAIN/ASSETS | - | - | - | 1,613 | (125) |  | - | 1,083 |
| MEDICAL | 161,167 | 275,941 | 297,253 | 290,880 | 293,418 | 297,253 | 301,080 | 303,632 |
| MISCELLANEOUS EXPENSE | 306 | 1,000 | 1,090 | 501 | 29,196 | 3,641 | 600 | 750 |
| OFFICE SUPPLIES | 29,842 | 42,000 | 32,000 | 38,527 | 46,180 | 45,783 | 35,112 | $\begin{aligned} & 54,582 \\ & 10,717 \end{aligned}$ |
| OFFICE SUPPLIES - SMALL EQUIP. | - | 2,000 | 2,000 | 3,496 | 3,523 | 2,072 | 870 |  |

## C.I.F. SOUTHERN SECTION

Budget Proposal
2013-2014

| 1 | 2 | 3 | 4 |  | 5 | 6 | 7 | 8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 12-13 To Date | 12-13 Budget | 2013-14 |  | $\begin{array}{r} 0 \% \\ 11-12 \end{array}$ | +2\% \& 1\% | +5\% \& 2.5\% | +8\% \& 4\% | +10\% \& 5\% |
|  |  |  |  |  | 10-11 | 09-10 | 08-09 | 07-08 |


| Expense (continued) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| OFFICE TRAVEL | 29,534 | 39,000 | 45,000 | 29,303 | 47,970 | 37,523 | 68,762 | 64,129 |
| OFFICIATING LIAISON | - | 5,000 | - | 2,500 | 5,000 | 5,000 | 5,000 | 5,000 |
| Payroll Expenses | 163 | 275 | 275 | 293 | 272 | 486 | 247 | 339 |
| PAYROLL TAXES |  |  |  |  |  |  |  |  |
| CALPERS (Tier I and II) | 106,083 | 201,745 | 208,007 | 196,317 | 175,873 | 165,010 | 158,488 | 171,145 |
| FICA | 36,817 | 80,887 | 84,072 | 83,864 | 77,966 | 78,031 | 75,810 | 72,497 |
| FICA - MEDICARE | 10,990 | 21,117 | 22,050 | 21,358 | 20,176 | 19,812 | 18,930 | 18,296 |
| Total PAYROLL TAXES | 153,890 | 303,749 | 314,129 | 301,539 | 274,015 | 262,853 | 253,228 | 261,938 |
| POSTAGE | 15,986 | 31,000 | 24,000 | 26,783 | 29,399 | 36,240 | 23,707 | 36,640 |
| PRESS/MEDIA | 2,316 | 7,000 | 6,500 | 5,267 | 7,776 | 7,017 | 5,887 | 4,891 |
| PRINTING/DUPLICATING | 19,967 | 42,000 | 42,000 | 44,222 | 48,217 | 45,608 | 55,225 | 56,068 |
| PROFESSIONAL GROWTH | - | 2,000 | 1,750 | 895 | 885 | 2,958 | 1,615 | 2,179 |
| PROGRAM EXPENSE | 33,254 | 75,000 | 80,000 | 80,520 | 80,517 | 79,326 | 81,515 | 75,985 |
| PUBLICATIONS EXPENSE | 25,770 | 25,000 | 30,000 | 46,387 | 9,955 | 167,278 | 139,431 | 167,555 |
| PUBLICATIONS WASTE | 5,228 | 5,000 | 5,000 | 12,487 | 2,354 | NA | NA | NA |
| SALARIES (Regular, commission \& overtime) | 757,923 | 1,456,354 | 1,529,253 | 1,467,973 | 1,414,392 | 1,329,260 | 1,320,171 | 1,259,739 |
| SALES/USE TAX EXPENSE | 1,735 | 3,200 | 2,000 | - | 2,615 | 4,201 | 1,941 | 4,851 |
| SECRETARIAL/ADMIN. ASSISTANCE | 1,400 | 857 | 1,000 | 348 | 216 | 972 | 973 | 554 |
| SPECIAL EVENTS (Centennial Celebration) | 41,841 | 50,000 | - | - | NA | NA | NA | NA |
| SUPPORT/MARKETING EXPENSE | 42,692 | 80,000 | 83,000 | 84,787 | 140,357 | 81,524 | 72,975 | 61,990 |
| TAXES (Property) | 3,069 | 1,000 | 1,000 | 1,074 | 918 | 843 | 814 | 747 |
| TICKETS | 33,837 | 27,000 | 30,000 | 30,771 | 27,018 | 29,193 | 35,766 | 28,890 |
| TV TO SCHOOLS | - | 36,000 | 45,000 | 56,850 | 41,775 | 38,250 | 42,250 | 30,480 |
| UTILITIES | 11,940 | 21,000 | 21,000 | 20,252 | 21,691 | 17,706 | 23,155 | 24,435 |
| VICTORY WITH HONOR | 21,624 | 8,000 | 7,000 | $(15,767)$ | 14,027 | 2,262 | 8,100 | 13,945 |
| WEBSITE TECHNOLOGY | 38,300 | 53,000 | 30,000 | 38,929 | 53,848 | 34,102 | 36,511 | 63,477 |
| Total Expense | 1,903,481 | 3,759,800 | 3,756,700 | 3,756,409 | 3,778,094 | 3,644,841 | 3,650,593 | 3,606,994 |
| Income | 390,617 | 0.00 | 0.00 | 111,643 | $(111,133)$ | 67,884 | 192,559 | 4,659 |

## OFFICIALS FEES/ RELATIONS COMMITTEE PROPOSAL

1) 3 -YEAR AGREEMENT - 2013-2014; 2014-2015; 2015-2016
2) FEES INCREASES -

- 2013 - 2014 SCHOOL YEAR - \$0.00 INCREASE
- 2014 - 2015 SCHOOL YEAR - \$0.00 INCREASE
- 2015 - 2016 SCHOOL YEAR - \$1.00 INCREASE

3) MILEAGE FEE INCREASES -

- 2013 - 2014 SCHOOL YEAR - \$1.00 INCREASE
- 2014 - 2015 SCHOOL YEAR - \$0.00 INCREASE
- 2015 - 2016 SCHOOL YEAR - \$0.00 INCREASE

4) TRACK + FIELD -

In the fees section of the Blue Book under Letter (G) remove (Invitational) from this section and add (Section H Invitationals) to the fees section.

Invitationals - For all invitationals the fee is $\$ 125.00$ for the first 5 hours and $\$ 25.00$ for each hour beyond 5 hours.
5) SWIMMING \& DIVING

Dual or Triangular Meet Schedule - There are 11 swimming events for each level.
Swimming:
First Level (Varsity meet) $=\$ 64.00$
Each additional level = \$11
Diving Meet Fees - Dual or Triangular Meet Pay Schedule (6 or 11 dive program) 1-6 divers = \$34.00
Each additional diver, add \$2.00
Championship Finals or Invitational Finals Meet Pay Schedule (6 dive program)
1-6 Divers = \$70.00
Each additional diver, add \$2.00
Championship Finals or Invitational Finals Meet Pay Schedule (11 dive program)
1-6 Divers = \$78.00
Each additional diver, add \$3.00
6) VOLLEYBALL

Add section (E Line Judges) (Optional) \$35.00 per match

## CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.
"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: $\square$
Submitted by:
Name of representative: $\square$
School of representative: Ala Telephone: (562) 493-9500

Check one of the following:League Proposal. Name of League: $\qquad$
Advisory Committee Proposal. Committee Name: SWim/Dive
$\square$ Executive Committee Proposal. Submitted by: $\qquad$

## Rule Change:

Rule Number Affected: $n / a \quad$ Implementation Date: Spring 2015
Abstract: (Please add any supporting documents.)
see attached
Council First Read: $\qquad$ Council Action Date: 4113
Date Proposal will take effect on member schools: Spring 2015
See reverse side for additional information.
Proposal Number

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents): transportation: TBD based on location lodging: JBD based on location meals: \$40 per day (approx.)
allentry fees, facility costs, awards etc. Covered by
the state office.
All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sports) under their advisement. Any proposals that do not affect Articles $1400-3100$ must contain a rationale as to why the sport advisory committee is requesting action.

## Procedure for Proposed Bylaw Changes:

1. Identify the bylaw, by number, to be changed or eliminated.
2. Type the bylaw, using normal font face, for language that will remain unchanged.
3. Use strikethrough to identify language to be eliminated or changed.
4. Identify proposed language using bold type.

For example, if a league wants to address the color of jerseys in basketball, the proposal may read:
The $\qquad$ League proposes the following changes to the basketball bylaws. (your league name)

Bylaw 1623 Color of Jerseys
Proposed language:
"In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white dark colored jerseys."


# Proposal for California State Swim \& Dive Championship New CIF Championship Events 

Name of Event: CIF State Swim \& Dive Championship for school year 2014-15
Proposed Event Dates: May 15 and 16, 2015
Entries - Qualifying Procedures
NUMBER OF COMPETITORS
Sections are allowed the following entries as per State Federated Council rule:

| CIF Southern | 5 | CIF Central Coast | 3 | CIF Northern | 1 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CIF North Coast | 3 | CIF Central | 2 | CIF San Francisco | 1 |
| CIF San Diego | 3 | CIF Los Angeles | 2 | CIF Oakland | 1 |

CIF Sac-Joaquin 3

## AT-LARGE ENTRIES

Sections may enter additional competitors provided they have met or bettered the "At-Large" standard for their event in their Section Meet that qualifies athletes for the CIF State Swim and Dive Championships. In the swimming events, all times must be recorded on "Fully Automatic Timing" systems (FAT). No hand times will be accepted.

Financial Criteria and Feasibility for New Events Sponsored by CIF:

1. What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?

- None. The proposed championship is similar to the cross country and track and field championships currently in place. At this time, the reimbursement of expenses are not offered to member schools.

2. Will this event place any CIF Section event at risk financially?

- This event will not place any CIF Section event at risk financially because it takes place after all section championships have been concluded. This event will possibly generate greater excitement in the sport of swimming and diving at the section level and generate additional profit due to bringing a long awaited state championship meet to California.

3. Will this event be a burden on any CIF Section budget or the State CIF budget?

- This event will not place any burden on any CIF Section budget because it takes place after all section finals have been completed. The State CIF will work with interested host communities to keep championship expenses in line with the projections below and use additional marketing opportunities to supplement the budget.

4. Please provide a detailed, specific, feasible cost estimate for the operation of this event. Below are the budget estimates for this event:

| Projected State Swimming/Diving Championships based on Southern Section Championship historical revenue and expense figures |  |  |
| :---: | :---: | :---: |
|  | Revenue | Expense |
| Programs | \$300 |  |
| Gate Receipts | 1.5 X \# of Competitors |  |
| Personnel Expenses |  | \$3000 |
| Officials |  | \$2500 |
| Misc Expense |  | \$2000 |
| Awards |  | \$800 |
| Entries |  | \$500 |
| Security |  | \$1500 |
| Announcer/s |  | \$200 |
| Credentials |  | \$100 |
| Clerk of Course |  | \$500 |
| Timing System |  | \$800 |
| Ticket Takers/Sellers |  | \$500 |
| Facility |  | \$3000 |
| Diving Entry System |  | \$200 |
| Meet Manager |  | \$400 |
|  | Total \$13,300 | \$16,000 |

5. Please demonstrate using both costs in \#4 above and anticipated event revenue how this event may be sustained economically over many years.

- CIF-SS predicts, using the projections above in \#4 and data collected from other Sections, that the event can be sustained economically over many years. Based on the historical returns at the CIF-SS championships, which will closely model in size and scope the proposed State swim championships, the individual section championships are financially sovereign; therefore, the CIF-SS projects revenue totals of the proposed state swim championships to be similar to the section championship.

6. Is the current CIF State Office staff capable of managing this event?

- The current CIF State Office staff is capable of managing this event and the event expenses cover the costs of a State Tournament Director to assist the State office staff.

7. Is there capable staff available to support the CIF State Office in the operation of this event?

- Yes. The State office staff currently has adequate resources to staff the event.


## Philosophical Criteria for New Events:

1. How does this event contribute to the goals of the CIF (i.e. a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?

- This event would bring the best athletes from each section to compete in an even larger scale event than their own section championships. It's another opportunity for both boys and girls to have "state" level competition as other individual sports currently do (i.e. track \& field, wrestling and tennis).

Qualifying Participation Criterion for a Regional Championship:

1. Do $50 \%$ of all CIF sections participate in the sport in the same season?

- Yes, with the exception of the Northern Section, which offers swimming and diving in the fall, all other CIF sections offer the sport in the spring season.


## Other Questions:

1. How will this event benefit participating schools and students?

- This event will give boys and girls the opportunity for post-section championship opportunities not currently available in swimming/diving.

2. Do the proposed dates conflict with state mandated testing?

- The proposed dates are ones that are currently used for playoff opportunities in other sports. No conflict with state testing is anticipated.

3. Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?

- The two-day event is planned for an evening prelim on a Friday and Saturday day, mitigating the loss of class time. Depending on travel, there may be some loss of instructional time, but minimized with the current time and date schedule.

4. If the proposal is for a sport that is played now in more than one season in the state, what dates are selected and why?

- With the exception of the Northern Section, the remaining nine sections all compete in the spring season. The proposed dates of the event coincide with the next available weekend after the completion of Section finals.

5. How, specifically, will this event be a demonstration of the values of participation in high school athletics? In choosing teams or individuals for an event, is there any criterion such as demonstration of respect, sportsmanship, citizenship, achievement through effort and cooperation, full compliance to CIF code of ethics, rules, regulations, guidelines, etc.?

All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competition can be played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics.
6. Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities? If there is to be a risk/profit sharing, what are the proposed financial details? If resources, other than financial, are to be used as part of a partnership, what are the anticipated resources?

- Any proposal that considers a Section/State partnership should consider whether or not an event should be rotated, upon request, among Sections. The state office will assume financial responsibility of profit and/or loss of the event.

7. Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e. training for coaches, sportsmanship activities for schools)?

- TBD


## CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

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Date: 10/16/2012
Submitted by:
Name of representative: Rich Boyce
School of representative: Edison Telephone: $\qquad$ $714-962-1356 \times 4275$

Check one of the following:
$\boxtimes$ League Proposal. Name of League: Sunset
$\square$ Advisory Committee Proposal. Committee Name: $\qquad$
$\square$ Executive Committee Proposal. Submitted by: $\qquad$

## Rule Change:

Rule Number Affected: 2911 Implementation Date: Fall 2013
Abstract: (Please add any supporting documents.)

Council First Read: $\qquad$ Council Action Date: $\qquad$
Date Proposal will take effect on member schools: $\qquad$

See reverse side for additional information.

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

## The Sunset League proposes the following addition to the volleyball bylaws. Bylaw 2911 Outside Competition By An Individual

Tryouts for club teams during the high school season are not permitted. Practices during the high school season of sport with an outside team are considered a violation of this bylaw.

No fiscal impact

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

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