

Telephone: (562) 493-9500

FAX: (562) 493-6266

10932 Pine Street Los Alamitos, California 90720

A. STATE FEDERATED COUNCIL

1. 2013-2014 CIF State Budget

Exhibition

2. 2013-2014 CIF State Executive Committee Nominations

3. Proposal to Bylaw 500.D, Authorized Participation

Regular Meeting of the Council

Thursday, April 25, 2013
The Grand
4101 East Willow
Long Beach, California

Agenda

1. OPENING BUSINESS	DISPOSITION	<u>ITEM</u>
A. Call to order by Jim Monico, President of the Council		
B. Pledge of Allegiance		
C. Roll Call		
D. Introduction of Guests/Announcements		
E. Adopt Agenda	Action	
F. Minutes of Previous Meeting		
1. Minutes of the January 31, 2013 Council Meeting	Action	1F1
2. PUBLIC HEARING SESSIONS		
A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.		
3. ACTION SESSION		

Action/

Action/

Action/

STATE456

STATE457

STATE458

<u>3.</u>	ACTION SESSION (Cont.)	ISPOSITION ITEM
	 Proposal to Bylaw 3103, Wrestling Weight Management Program - Penalty 	ction/ STATE459
	 Proposal from State Girls Wrestling Advisory Committee, Weight Classifications Re-alignment 	ction/ STATE460
	6. Proposal to Revise Bylaw 100, Amendment of Bylaws and Bylaw 101, Reconsideration of Council Action	ction/ STATE462
	B. SOUTHERN SECTION ACTION ITEMS	
	1. 2013-2014 Southern Section Proposed Budget Ad	ction/ SS454
	2. Proposal from Officials Fees/Relations Committee Ad	ction/ SS463
	3. CIF State Swimming Championship Ad	ction/ SS464
<u>4.</u>	NON-ACTION SESSION	
	A. STATE FEDERATED COUNCIL NON-ACTION ITEMS	
	There are no State Federated Council non-action items at this time.	
	B. SOUTHERN SECTION NON-ACTION ITEMS	
	1. Proposal from Sunset League Volleyball Bylaw 2911 Di	iscuss SS465
<u>5.</u>	REPORT SESSION	
	A. President's Report	Jim Monico
	B. Commissioner's Report	Rob Wigod
	C. Treasurer's Report	Carter Paysinger
<u>6.</u>	ADVANCE PLANNING	
	A. Dates	
	1. May 15, 2013 – CIF Southern Section Executive Committee Meet	ting, location TBA
<u>7.</u>	ADJOURNMENT	
	A. Time of adjournment:	



10932 Pine Street Los Alamitos, California 90720

Regular Meeting of the Council

Thursday, January 31, 2013
The Grand
4101 East Willow
Long Beach, California

Minutes

1. OPENING BUSINESS

DISPOSITION ITEM

Telephone: (562) 493-9500

FAX: (562) 493-6266

- A. Call to order by Jim Monico, President of the Council
- B. Pledge of Allegiance
- C. Roll Call
- D. Adopt Agenda

Approved

There was a motion and a second to adopt the agenda as written. The motion was supported.

- E. Minutes of Previous Meeting
 - 1. Minutes of the October 25, 2012 Council Meeting

Approved

1E1

There was a motion and a second to accept the minutes from the previous meeting as written. The motion was supported.

2. PUBLIC HEARING SESSIONS

A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.

Tom Frekker, Vice President, Soccer Officials Association voiced a concerned about campus safety for all, asking that officials are included in any safety plans regarding guests entering campus. It was suggested that a plaquard be provided and a secure parking area for officials as well. He also asked that the schools make sure to have supervision at games which will ultimately benefit the teams, athletes, parents and officials.

Mark Edgemon – Monday, March 4, 2013 at 10:00 a.m., there will be a meeting at Sherman Indian High School for the Small School Area re-leaguing. If there are any questions about the meeting, contact Mark Edgemon at medgemon@uplandchristianacademy.org.

1 F1

3. ACTION SESSION (Cont.)

DISPOSITION

ITEM

A. STATE FEDERATED COUNCIL

1. Proposal for Statewide Football Tie-Breaker

Support

STATE451

There was a motion and a second to send the representatives to Federated Council "uninstructed" on STATE451 in anticipation for amended language coming forward. That was supported.

2. Proposal for Addition of Bylaw 300.D Gender Identity

Support

STATE452

Participation

There was a motion and a second to support STATE452. The motion was supported.

3. State Commissioners' Proposal to Define Bylaw 510, Athletic Motivation

Support

STATE453

There was a motion and a second to support STATE453. The motion passed 54-18.

B. SOUTHERN SECTION ACTION ITEMS

1. Proposal from Pacific Coast League for Addition of Bylaw 1903.1 to the Physical Conditioning Practice to be presented by Mark Cunningham

Support

SS450

There was a motion and a second to support SS450. The motion passed with only one opposing vote.

4. NON-ACTION SESSION

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. 2013-2014 CIF State Budget

Discuss

STATE456

A handout was given to council regarding our Southern Section Council meeting taking place simultaneous to the Federated Executive Meeting where the budget is being finalized.

2. 2013-2014 CIF State Executive Committee Nominations

Discuss

STATE457

Information regarding each candidate and their background is available along with resumes. Our own President Jim Monico is one of the nominees.

3. Proposal to Bylaw 500.D, Authorized Participation Exhibition Discuss

STATE458

Adds a definition to "exhibition" for individual sports where previously only team sports were addressed.

4. Proposal to Bylaw 3103, Wrestling Weight Management Program - Penalty

Discuss

STATE459

This proposal adds language to Bylaw 3103 that inserts a penalty for wrestlers who compete in the wrong weight class.

4. NON-ACTION SESSION (Cont.)

5. Proposal from State Girls Wrestling Advisory Committee, Discuss STATE460 Weight Classifications Re-alignment

Proposal intended to modify existing weight classes for girls' wrestling.

6. Proposal to Revise Bylaw 100, Amendment of Bylaws and Discuss STATE462 Bylaw 101, Reconsideration of Council Action

The proposal revises the bylaw wording to eliminate conflicting language.

B. SOUTHERN SECTION NON-ACTION ITEMS

1. 2013-2014 Southern Section Proposed Budget Discuss

The columns looking from left to right. Column one is year to date standing, column 2 is the overall budget for the year, column 3 is the proposed schedule for next year, with the remaining information showing trend from years past. Marketing support is our "bread and butter" financially. This year, with our centennial celebration, we infuse the budget going forward as that expense will not exist next year. Football attendance was down this year with weather issues and match ups.

2. Proposal from Officials Fees/Relations Committee to be presented by Ralph Trigsted SS463

0-0-1 in officials fees, 1-0-0 in mileage fees. Language revised in swimming and track and field areas abbreviating previously confusing language.

3. CIF State Swimming Championship Discuss SS464

5. REPORT SESSION

A. President's Report

Jim Monico

SS454

Great job completing the fall championships; they were meaningful events for all who participated. Area placement process: given this was the first time through, it has been a smooth process. As it is ongoing, we hope for continued success with the system. "Championships for Character" event was fantastic, schools are encouraged to get involved and nominate deserving individuals. Thanks to FOX Sports for supporting the section and providing coverage of the many events in the Southern Section. FOX is also undertaking promotions and execution assistance of our 100 year celebration.

B. Commissioner's Report

Rob Wigod

100 year anniversary is coming sooner than we know it. April 13th we will release the list of "100 Athletes for 100 Years". Each school will receive a year book commemorating the history of the CIF. CIF-SS Home is developing and improving daily. We need your help touching base with your school directory information. New transfer rules have relieved the legal fees which were previously daunting the state and sections. We are spending 1/3 the dollars we have in the past. You have received updated meeting dates for the year. Please consult the calendar for those updates. Thanks to the administrative assistants for their summary (sent to all schools) for information needed by the office to help streamline the entry process and important dates to be observed.

5. REPORT SESSION (Cont.)

"Champions for Character" golf tournament is coming June 18, 2013, a flyer was distributed today. We need your participation which gives us the opportunity to honor deserving student athletes for character, academics and attitude.

C. Treasurer's Report

Carter Paysinger

One hundred percent of membership dues were collected prior to December 31, 2012 and 50% of the marketing revenue has been collected to date. The sport of football has shown a 20% decrease but other fall sports came in on budget. Football expenses increased due to the addition of another stadium. There was a 25% increase in radio/TV rights revenue. There have been technology expenses ongoing with CIF-SS Home and improving the way we do business. There was an increase in salary costs due to the temporary overlap of office positions as well as the addition of temporary employees to cover staff shortage due to illness.

6. ADVANCE PLANNING

A. Dates

- 1. March 20, 2013 CIF Southern Section Executive Committee Meeting, CIF Southern Section Office, Los Alamitos, California, 1:00 p.m.
- 2. April 24, 2013 CIF Southern Section Executive Committee Meeting, Angel Stadium of Anaheim, Anaheim, California, 1:00 p.m.
- 3. April 25, 2013 CIF Southern Section Council Meeting, The Grand, Long Beach, California, 9:00 a.m.

7. ADJOURNMENT

A. Time of adjournment: 10:07am



ROGER L. BLAKE, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERAT

CIF STATE OFFICE · 4658 DUCKHORN DRIVE · SACRAMENTO. CA 95634 · PH: 916-289-4477 · FX: 916-289-4478 · WWW.CIFSTATE.BRI

Federated Council To:

Date: March 1, 2013

Proposal – Action Item

Proposal Originated: Executive Committee

Proposal Reviewed

January 31, 2013 – Executive Committee

February 1, 2013 – Economic Viability Comm. Recommend Approval 10-0

February 1, 2013 - Policy & Procedures Com. Recommend Approval 11-0 February 1, 2013 – Federated Council

May 3, 2013 - Federated Council

Type: Financial – Operating Budget

Next: ACTION ITEM May 3, 2013

Proposal Recommendation

Recommend Approval 8-0

First Reading

Proposal Summary: A few minor revisions are being recommended to the proposed budget for the 2013-2014 fiscal year with no proposed increase in dues or legal assessment to schools. The recommended changes are detailed in the "budget notes" that precede the itemized budget pages. There is a projected decrease in both income and expenses for the organization at this time. Our 'presenting partner' sponsorship is currently in negotiations, therefore we have taken it out of our projections until negiotiations are complete.

Last year we estimated first year income and expenses for the addition of State Regional Football Bowl Championship games. With one year under our belt now, we reduced both income and expenses accordingly. We also increased Basketball expenses this year with the addition of the open division in our State Basketball Championship games.

We are seeing a trend of reduced appeals and legal cases with the new transfer rule. Due to the numbers we have seen so far, we have reduced our outside counsel and appeal hearing expenses.

Income Overview

Income is projected to decrease by 6% based on the budget that was built without our 'presenting partner' dollars.

\$5.36 million to \$5.03 million



ROGER L. BLAKE, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

GIF STATE OFFICE • 4650 DUCKHORN DRIVE • SAGRAMENTO, CA 95834 • PH: 916-239-4477 • FX: 916-239-4470 • WWW.GIFSTATE.ORG

Expenses Overview

Expenses are projected to decrease by 8%, again based on the budget without our 'presenting partner' expenses.

\$5.31 million to \$4.97 million

Fiscal Impact: None to member schools. School dues and the legal assessment remain at the 2002 level.

2013-2014 PROPOSED BUDGET NOTES

As of March 22, 2013

Championship Events

Line 5 – Football Decrease income based on year one of Regionals (\$90,000).

Decrease expense based on year one of Regionals (\$115,000).

Line 7 – Basketball Increase expense based on past years and addition of Open Division (\$20,000)

Marketing

Line 21 – Sponsorships Decrease income based on changes in sponsorships (\$196,550).

Decrease expense based on changes in sponsorships (\$94,272).

Line 25 – Broadcast Rights St Decrease expense based on contract finalized, no additional legal expenses (\$80,500).

Legal & Liability

Line 31 – Outside Counsel Decrease expense based on decreased litigation (\$100,000).

Line 33 – Appeal Hearings Decrease income based on decreased appeals (\$7,250).

Decrease expense based on decreased appeals (\$30,000).

Line 34 – Salary & Benefits Increase expense based on projected 10% medical insurance (\$8,465).

Line 37 – Insurance Premiums Increase expense based on projected 10% increase in Legal and Liability Insurance (\$24,200)

Operating Cost

Line 43 – Salaries for Staff

Increase expense based on "Step" increase only for qualified staff (\$27,470)

Line 44 – Employee Benefits Increase expense based on projected 10% medical insurance (\$23,869).

Line 46 – Retiree Benefits Increase expense based on projected 10% medical insurance (\$13,023).

<u>Awards</u>

Line 64 – Scholar Athlete Decrease income based on loss of Farmers sponsorship (\$60,000).

Decrease expenses based on loss of section scholar winners (\$40,000).

3-22-2013

	2011-12	2011-12	2011-12	2011-12	2012-13	2012-13	2012-13	2012-13	2013-14	2013-14	2013-14	2013-14	
_(J}	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTO EXPENSE	BUDGET DICONE	YTD INCOME	BUDGET EXPENSE	ҮТО ЮФЕНЗЕ	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTO EXPENSE	
Championships	1,792,100	1,770,857	(1,121,200)	(1,154,129)	\$ 2,143,600	1,390,308	\$ (1,462,700)	(1,012,444)	\$ 2,061,100	\$.	\$ (1,367,700)	0	Championships
Educational Programs	193,500	187,126	(75,000)	(42,191)	\$ 190,000	137,285	\$ (75,000)	(32,444)	\$ 190,000	s -	\$ (75,000)	0	Educational Programs
			:			::						10000	Maria de la companya
Interest Income	15,000	12,884	(4,000)	(2,602)	\$ 15,000	\$ 7,908	\$ (4,000)	(1,702)	\$ 15,000	\$	\$ (4,000)	0	Interest income
Marketing	\$ 1,613,450	\$ 1,763,760	\$ (895,404)	\$ (707,985)	\$ 1,785,700	\$ 987,991	\$ (908,835)	\$ (138,116)	\$ 1,617,780	\$ -	\$ (740,063)	s .	Marketing
Dues Income (96% of prior yr.)	405,000	420,687			\$ 405,000	417,859	\$	0	\$ 405,000	\$ -			Dues Income (96% of prior yr.)
interest Pd. on Past Due					s -	\$ 1,410	\$ -	\$.			= = = = = = = = = = = = = = = = = = = =		Interest Pd. on Past Due
Legal and Liability	761,886	796,899	(914,274)	(1,219,094)	\$ 761,886	778,793	\$ (1,111,700)	(486,141)	\$ 754,638		\$ (1,014,385)	0	Legal and Liability
Operating Costs			\$ (1,441,733)	\$ (1,406,075)	s -	s .	\$ (1,494,233)	\$ (858,650)			\$ (1,558,595)		Operating Costs
Programs: Off/Rules/Awards & Scholar/S.tax	\$ 60,000	\$ 60,000	\$ (87,000)	\$ (76,943)	\$ 60,000	\$	\$ (87,000)	\$ (9,893)	\$	\$	\$ (47,000)		Programs: Off/Rules/Awards & Scholar/S.tax
Governance & NFHS		\$ 31,611	\$ (167,700)	\$ (212,396)	0	\$.	\$ (167,700)	\$ (111,637)		s -	\$ (167,700)		Governance & NFHS
Totals	\$ 4,840,936	\$ 5,049,768	\$ (4,708,311)	\$ (4,821,416)	\$ 5,361,186	\$ 3,721,553	\$ (5,311,168)	\$ (2,651,029)	\$ 5,043,516	\$ -	\$ (4,974,423)		Totals

2012-2013 YTD BUDGET as of March 22, 2013

(IP		2011-12	2011-12	2011-12	2011-12	2012-13	2012-13	2012-13	2012-13	2013-14	2013-14	2013-14	2013-14
-		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTO EXPENSES	BUDGET INCOME	YTO INCOME	BUDGET EXPENSE	УТО ЕХРЕНВЕ
	Championships												
1	Golf	\$ -	\$ -	\$ (6,900)	\$ (6,905)	s -	\$ -	\$ (6,900)	\$ (3,209)	\$ -		\$ (6,900)	
2	Tennis	s -	\$ -	\$ (6,800)	\$ (4,065)	ş -	\$ -	\$ (6,800)	\$ (5,803)	\$ -		\$ (6,800)	
<u> </u>	Cross Country	\$ 40,000	\$ 52,980	\$ (41,200)	\$ (37,843)	\$ 40,000	\$ 49,883	\$ (41,200)	\$ (41,901)	\$ 40,000		\$ (41,200)	
4	Volleybali	\$ 165,000	\$ 145,406	\$ (103,000)		\$ 165,000	\$ 137,250	\$ (103,000)	\$ (79,618)	\$ 165,000		\$ (103,000)	
	B. Volleyball	\$ 25,000	\$ 30.932	\$ (21.630)	\$ (18,280)	\$ 25,000	\$ 752	\$ (21,630)	\$ (2,380)	\$ 25,000		\$ (21,630)	
5	Football	\$ 200,000	\$ 177,827	\$ (295,000)		\$ 550,000	\$ 483,000			\$ 460,000		\$ (480,000)	
6	Wrestling	\$ 225,000	\$ 230,127	\$ (143,170)		\$ 225,000	\$ 239,148	1		\$ 225,000		\$ (143,170)	
7	Basketball	\$ 867,000	\$ 864,869	\$ (410,000)		\$ 867,000	\$ 331,561	\$ (450,000)	\$ (166,615)	\$ 867,000		\$ (470,000)	
-					\$ (42,736)	\$ 92,000	¢ 331,301	\$ (40,000)		\$ 92,000		\$ (40,000)	
8	Track	\$ 92,000	\$ 88,377	\$ (38,500)			• • • • • • • • • • • • • • • • • • • •	1				(40,000)	
3A	Soccer	\$ 75,000	\$ 83,240	\$ (55,000)	\$ (44,768)	\$ 75,000	\$ 64,114	\$ (55,000)	\$ (29,652)	\$ 75,000		\$ (55,000)	
-	Venue Contracts					-							
9	Wrestling Venue	60,000	\$ 60,000		\$ -	67,500	\$ 67,500	1	\$ -	75,000		\$ -	
0A	Cross Country Venue	17,100	\$ 17,100	\$ -	\$ -	17,100	\$ 17,100	\$ -	\$ -	17,100		\$ -	
0B	Basketball Venue	5,000	\$ 5,000	\$.	\$ -	5,000	\$ -	\$.	\$ -	5,000		s -	
00	Track Venue	21,000	\$ 15,000	\$ -	\$ -	15,000	ş -	\$ -	\$ -	15,000		s -	
	Sub Total - Championship Events	\$ 1,792,100	\$ 1,770,857	\$ (1,121,200)	\$ (1,154,129)	\$ 2,143,600	\$ 1,390,308	\$ (1,462,700)	\$ {1,012,444}	\$ 2,061,100	\$ -	\$ (1,367,700)	\$.
	Educational Programs												
1	Coaching Education	\$ 175,000	\$ 171,266	\$ (41,000)	\$ (14,197)	\$ 175,000	\$ 131,610	\$ (41,000)	\$ (20,747)	\$ 175,000		\$ (41,000)	
2	Coaching Education - Leadership Training		\$ -		\$ -		\$ -		\$ -				
-	Coaching Education - Legal & Liability		\$ 425		\$ -		\$ 425		\$.				
$\overline{}$	NIAAA Training	,,,,,,,,	\$ 15,435	\$ (10,000)			\$ 5,250	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-	\$ 15,000		\$ (10,000)	
15	Parents Education Program	\$ 3,500	<u>\$</u>	\$ (4,000)	\$ (2,184)		\$ -	\$ (4,000)	\$ (2,444)	\$ -		\$ (4,000)	
	PVH Seminars CE - Travel & Misc. Expenses		\$ - \$ -	\$ (20,000)	\$ (14,398)		\$ ·	\$ (20,000)	\$ (9,253)			\$ (20,000)	
18	CE - Itaval a Misc. Expenses		s -	(20,000)	\$ -		s -	(25,000)	\$ -			(20,000)	
	Sub Total - Educational Programs	\$ 193,500	\$ 187,126	\$ (75,000)	\$ (42,191)	\$ 190,000	\$ 137,285	\$ (75,000)	\$ (32,444)	\$ 190,000	\$ -	\$ (75,000)	\$
	Interest Income												
$\overline{}$	Investment Income	\$ 10,000	\$ 11,228	\$ (2,500)	s - 2	\$ 10,000	\$ 7,200	\$ (2,500)	s -	\$ 10,000	*************************************	\$ (2,500)	
												1-1	
0	Interest Income	\$ 5,000	\$ 1,656 \$ 12,884	\$ (1,500) \$ (4,000)	\$ (2,602) \$ (2,602)	\$ 5,000 \$ 15,000	\$ 708 \$ 7,908	\$ (1,500) \$ (4,000)	\$ (1,702) \$ (1,702)	\$ 5,000 \$ 15,000		\$ (1,500)	
_	Sub Total Interest Income	\$ 15,000	3 12,884	\$ (4,000)	● (2,002)	\$ 15,000	a 7,300	\$ (4,000)	\$ (1,702)	3 15,000	• .	\$ - (4,000)	•
•	Marketing												
	Sponsorships (from corporate support)	\$ 943,450	\$ 1,059,412		\$ (852,101)	\$ 943,450	\$ 541,141	\$ (528,035)	3-7	\$ 746,900		\$ (433,763)	
=-	Misc. Marketing	\$ 30,000 \$ 25,000	\$ 31,260 \$ 18,400		\$ -	\$ 30,000 \$ 25,000	\$ 31,500 \$ 18,450	\$ (10,300)	\$ -	\$ 30,000 \$ 25,000		\$ (10,300)	
_	Vendor Income from Championships Champ, Merchandise Contract	\$ 25,000 \$ 65,000	\$ 18,400 \$ 93,128	\$ (10,300)	\$ -	\$ 65,000		\$ (10,300)	\$.	\$ 65,000		\$ (10,300)	
_	Broadcast Rights - State	\$ 550,000		\$ (357,069)	\$ (55,883)		\$ 366,900	\$ (220,500)	\$ (106,407)	\$ 594,880	<u> </u>	\$ (140,000)	
-	Broadcast Rights - Sections	355,550	30,,001	(547,130)	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$ 150,000	\$.	\$ (150,000)		\$ 156,000		\$ (156,000)	
	Sub Total Marketing	\$ 1,613,450	\$ 1,763,760	\$ (895,404)	\$ (707,985)	\$ 1,785,700	\$ 987,991	\$ (908,835)		\$ 1,617,780	\$ -	8 (740,063)	\$.
7	Dues Income (96% of prior yr.)	405,000	\$ 420,687		\$ -	405,000	\$ 417,859		\$ -	405,000			
7a	Interest on overdue accounts		\$ 617		\$ -		\$ 1,410		\$ -				
-	prwarded to sheet 3) SUB-TOTAL	\$ 4.019.050	\$ 4,155,931	\$ (2,095,604)	\$ (1,906,907)	\$ 4,539,300	\$ 2,942,760	\$ (2,450,535)	\$ (1,184,707)	\$ 4,288,880	. 2	\$ (2,186,763)	s -

2012-2013 YTD BUDGET as of March 22, 2013

O		2011-12		2011-12	2011-12		2011-12	2012-1	3	2012-13		2012-13	2012-13	2013-14	2013-14	2	013-14	2013-14
_ 44+		BUDGET INCOM	Œ	YTO INCOME	BUDGET EXPENSE	٧	TO EXPENSES	BUDGET IN	COME	YTD INCOME	80	VOGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	1	GET EXPENSE	YTO EXPENSES
_	Legal & Liability		-								+							
29				s -		s	. =			s -			s -					
	General Counsel Expense	Ш		s -	\$ (350,000)	\$	(310,956)			s -	\$	(385,000)	\$ (144,790)		9	s	(385,000)	
31	Legal Expense - Outside Counsel	_			\$ (70,000)		(444,953)			s -		(200,000)	\$ (46,933)				(100,000)	
	Legal Expense - Investigation			s .	\$ (70,000)	S	(8,111)			\$ -	1	(25,000)	\$ (46)			•	(25,000)	
	Appeal Hearings	\$ 14.25	50 5	\$ 15.330	\$ (65,000)	s	(53,293)	\$ 14	.250	\$ 4,650	\$	(65,000)	\$ (25,916)	\$ 7,000	21 1	S	(35,000)	
-	Salary + benefits (50% of Exec. Dir. & 15% of Admin. Asst. + 100% of																	
	Coord.)			\$ <u> </u>	\$ (179,274)		(170,514)			<u> </u>	\$	(164,700)				\$	(173,165)	
35	- Clerical, office supplies			<u> - </u>	\$ (8,000)		(6,888)		-	<u> </u>	\$	(8,000)	\$ (4,108)		 	\$	(8,000)	
36	Sub-total: Legal expenses		- 17	\$.	\$ (672,274)	8	(994,714)			8 -	8	(847,700)	\$ (319,238)			\$	(726,165)	
37	Insurance Premium Expenses		-+	<u> </u>	\$ (220,000)	\$	(202,380)			\$ ·	\$	(242,000)	\$ (166,904)			\$	(266,200)	
38	Oedicated Reserve for Retires's Benefits		_ 1	\$ ·	\$ (22,000)	\$	(22,000)			<u> </u>	\$_	(22,000)	\$ -			\$	(22,000)	
			+			_					 							
39		\$ 747,63	36 5	\$ 781,569		\$		\$ 747	,636	\$ 774,143	\$	•	\$ -	\$ 747,636		ļ		
40	"In Excess" from prior year Applied to Legal & Liability					\$							\$.					
41	Sub-total: Legal Defense & Insurance Assessment	\$ 761,84	86 1	\$ 796,899	\$ (914,274.00)	8	(1,219,094)	\$ 761	,886	\$ 778,793	\$	(1,111,700.00)	\$ (486,141)	\$ 754,636	\$	\$ (1	,014,365.00)	\$ 020
	Operating Costs		_								1							
42	Rent & utilities			\$	\$ (53,000)	\$	(48,982)			s <u>-</u>	\$	(53,000)	\$ (27,394)			\$	(53,000)	
42a					\$.	\$				s -	\$		\$.			\$	-	
43	Salaries for Staff		1	-	\$ (776,098)	\$	(771,493)			<u> </u>	\$	(798,977)	\$ (459,945)			\$	(826,447)	
44	Employee Benefits (PERS + Med + Dental)		١,		\$ (259.877)	s	(268,166)			s -	s	(273,600)	\$ (171,934)			s	(297,469)	
	Other Benefits (Exec. Director's Contract)		1		\$ (3,600)	s	(2.006)			s -	S	(3,600)	\$ (3,704)			S	(3,600)	
	Retiree's Benefits (Med + Dental)		1	s -	\$ (80,224)	\$	(87,760)			s -	S	(101,122)			-	s	(114,145)	
	Payroil Tax (State Unemployment +ETT)		9	s -	\$ (3,600)	s	(5,173)			\$ -	s	(3,600)	\$ (5,293)		-	\$	(3,600)	
	Payroll Tax (FICA + Medicare)		5	S -	\$ (55,934)	s	(52,550)			s -	\$	(55,934)				s	(55,934)	
	Office Supplies / Printing		1	5 -	\$ (34,000)	\$	(28,059)			\$ -	\$	(34,000)				\$	(34,000)	
	Mailings, Postage	_	7	s -	\$ (35,000)	s	(18,506)			\$ -	s	(30,000)	\$ (10.511)			\$	(30,000)	
-	Legislative Consultation		1	. -	\$ (47,000)	s	(44,237)			š -	s	(47,000)	\$ (25,447)			S	(47,000)	
	Accounting Costs		1	s -	\$ (3,000)	\$	(3,269)			5 -	\$	(3,000)	\$ (2,523)			S	(3,000)	
_	Audit		5	s -	\$ (21,000)	\$	(26,700)				\$	(21,000)	\$ (10,500)			5	(21,000)	
-	Maintenance, Equipment Repairs		\$	-	\$ (2,500)	\$	(3,512)		1		\$	(2,500)				\$	(2,500)	
	Computer,Equip, Furn. Upgrades		\$		\$ (12,000)	\$	(5,056)			-	\$	(12,000)	\$ (1,748)			\$	(12,000)	
_	Equipment Lease		\$		\$ (27,900)	\$	(25,967)				\$	(27,900)	\$ (16,463)			\$	(27,900)	
	Consultants Fees		5		\$ (3,000)	\$				-	\$	(3,000)				\$	(3,000)	
	WebPage Maintenance		\$	-	\$ (4,500)	\$	(921)				\$	(4,500)	\$ (527)			\$	(4,500)	
	Staff Travel		\$		\$ (1,500)	\$	(128)			-	\$	(1,500)				S	(1,500)	
	Telephone Service		\$	-	\$ (18,000)	\$	(13,591)				\$	(18,000)				\$	(18,000)	
61			\$	-		\$	-			-			\$ -					
-	Sub-total Operating Costs		1	(*)	\$ (1,441,733)	\$	(1,406,075)				8	(1,494,233)	\$ (858,650)			8	(1,558,595)	\$ 140
62	(Forwarded to sheet 3) SUB-TOTAL	\$ 761,88	6 5	796,899	\$ (2,356,007)	s	(2,625,169)	\$ 761	.886	778,793	\$	(2,605,933)	\$ (1,344,792)	\$ 754,636	s .	s	(2,572,960)	s .

2012-2013 YTD BUDGET as of March 22, 2013

			2011-12	2011-1	2	2011-12		2011-12	2012	-13	2012	-13	2012-13	2012-13	2013-14	2013-14		2013-14	2013-14
1		81	IDGET INCOME	YTO INCO	ME	BUDGET EXPENSE	۲٦	TD EXPENSES	BUDGET	NCOME	YTO IN	COME	BUDGET EXPENSE	YTO EXPENSES	BUDGET INCOME	УТО ВИСОМЕ	BI	UDGET EXPENSE	YTD EXPENSES
\neg	Programs																_		
\dashv	Improvement In Officiating	-		 			-			+							+		
3	Officials Accreditation	⊩		\$	-	\$ (3,000)	\$	(1,775)			\$	•	\$ (3,000)	\$ (23)			\$	(3,000)	
	Awards and Recognition Programs																		
4	Scholar Athlete	\$	60,000	\$ 60	0,000	\$ (60,000)	\$	(60,691)	\$ (50,000	\$	•	\$ (60,000)	\$ (992)	\$ -		\$	(20,000)	
35	Spirit of Sport			\$	•	\$ (8,000)	\$	(6,717)			\$	-	\$ (8,000)	\$ (1,490)			\$	(8,000)	
6	CIF Coaches Award	-		\$	-	\$ (3,000)	\$	(2,639)	-	+	\$	-	\$ (3,000)	\$ (2,347)			\$	(3,000)	
	Rule Interpreters																		
7	Travel expense for interpreters	-		\$	-	\$ (4,000)	\$	(3,716)		-	\$	-	\$ (4,000)	\$ (2,909)			\$	(4,000)	
8	Consultation - equity			5		\$ (5,000)	\$	-			\$		\$ (5,000)	\$ -			\$	(5,000)	
9	California Sales Tax Exp. (Prior Year's Ex	_		\$		\$ (4,000)	\$	(1,405)			\$	-	\$ (4,000)	\$ (2,133)			\$	(4,000)	
+	Sub-Total Programs	\$	60,000	\$ 60	,000	\$ (87,000)	\$	(76, 94 3)	\$ (50.000	\$	-	\$ (87,000)	\$ (9,893)	\$		8	(47,000)	\$,
	Governance & NFHS																		
	Governance Meetings	_																	
0	Federated Council	<u> </u>		\$	-	\$ (61,000)	\$	(60,900)			\$	-	\$ (61,000)	\$ (39,264)			\$	(61,000)	
1	Executive Committee	\vdash		\$		\$ (27,000)		(45,842)			\$	<u>.</u> .	\$ (27,000)				\$	(27,000)	
2	Section Commissioners	_		\$		\$ (19,000)		(22,240)			\$	•	\$ (19,000)				\$	(19,000)	
-	Other Governance Meetings	<u> </u>		\$		\$ (28,000)	1	(16,132)	-		\$	-	\$ (28,000)				\$	(28,000)	
4		H		\$	-		\$		-		\$			\$ -			+		
	National Federation																		
5	Annual Member Dues	L		\$		\$ (5,000)	\$	(2,500)			\$		\$ (5,000)	\$ (2,500)			\$	(5,000)	
6	Summer Conference Meeting Expenses	L		\$		\$ (12,000)	\$	(12,337)		-	\$		\$ (12,000)	\$ (259)			\$	(12,000)	
7 3	Section 7, 8 - Fall Meeting Expenses	L.		\$		\$ (7,000)		(5,706)			\$		\$ (7,000)				\$	(7,000)	
8	Winter Meeting Expenses	L		\$	-	4 (4,000)	\$	(2,759)			\$			\$ (2,028)			\$	(4,000)	<u> </u>
_	National AD's meeting	_		\$	-	\$ -	\$				\$	 +	\$ -	\$ -			\$	-	
_	Other meeting expenses	-		\$		\$ (2,000)	\$	(712)	_		\$		\$ (2,000)	\$ (646)			\$	(2,000)	
$\overline{}$	NFHS -LRG Licensing	\$,938	\$ -	\$	(40,974)	\$	-	<u>\$</u>	-	\$ -	\$ (2,500)	\$ -		\$		
	NFHS Publications	-		\$		\$ (2,700)	\$	(2,293)		+	\$		\$ (2,700)	\$ (807)			\$	(2,700)	
	Prior Year Expenses	-		\$	-		\$	•	<u> </u>		\$ \$			\$ -			-		
	Sub-Total Governance & NFHS			\$ 36	.938	\$ (167,700)	3	(212,396)			3	•	\$ (167,700)	\$ (111,637)			\$	(167,700)	\$ -
2	Sub-total	5	60,000	\$ 96	,938	\$ (254,700)	s	(289,340)	\$ 6	0,000	s	_	\$ (254,700)	\$ (121,530)	\$.	s -	s	(214,700)	\$.
3	Total forwarded from Sheet 1	\$		\$ 4,155				(1,906,907)		9,300	\$ 2.94	42,760			\$ 4,288,880	\$ -	s		
4	Total forwarded from Sheet 2	\$	761,886					(2,625,169)		1,886		78,793			\$ 754,636		\$	(2,572,960)	
																	1		



ROSER L. BLAKE, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4650 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • PH= 916-239-4477 • FX= 916-239-4478 • WWW.CIFSTATE.OR

To: Federated Council

Date: December 4, 2012

Re: Proposal – First Reading

Proposal Originated: CIF Nominating Committee

Proposal Reviewed

Proposal Recommendation

Dec. 4, 2012 - Nominating Committee

Forward Candidates to Fed. Council

Type: Election

Next: February 1, 2013 First Reading. Election May 3, 2013

Proposal Summary: As per the CIF Constitution and Bylaw 70.E. (1) the following Federated Council members were appointed to the CIF Nominating Committee to review and nominate candidates to serve a one-year term on the CIF Executive Committee for the 2013-2014 school year.

Nominating Committee

Nancy Acerrio*, San Diego Amy McNamara, North Coast Richard Rankin, Central Marco Sanchez, Central Coast Reggie Thompkins*, CIF President-Elect Kim Wheeler, Northern

Ex-Officio members: Rick Spears, CIF President and Roger Blake, Executive Director

* Current Executive Committee Members

70.E. Nominations

- (1) Each year, the President shall appoint a nominating committee consisting of at least five members.

 Members of the nominating committee shall be selected from among the Federated Council and may include no more than two current members of the Executive Committee.
- (2) The Executive Director and the President shall be ex-officio members of the nominating committee.
- (3) Nominations for the Executive Committee shall be presented to the Federated Council at the meeting prior to the election.

Fiscal Impact: None



ROGER L. BLAKE, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4850 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • PR 916-239-4477 • FX 918-239-4478 • WWW.CIFSTATE.DRI

The following candidates have been nominated to serve a one-year term on the CIF Executive Committee:

Nancy Acerrio, San Diego Section
Sheilagh Andujar, Oakland Section
Marci Cranford, Central Section
Mike Garrison, Sac-Joaquin Section
Doug Kaelin, Northern Section
Keith Mathews, Central Coast Section
Amy McNamara, North Coast Section
Jim Monico, Southern Section
Richard Morris, California State School Boards Association, Allied Organization

70.E. Nominations

Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are presented.

NANCY ROSE ACERRIO CHULA VISTA, 91910 (619) 427-8114

EDUCATION:

CIF/NIAAA ATHLETIC ADMINISTRATORS' TRAINING – LTC 501 AND 502 (ATHLETIC

ADMINISTRATION: PRINCIPLES, STRATEGIES AND

METHODS), 2003-04

SAN DIEGO STATE UNIVERSITY 9/85-86

42 GRADUATE UNITS IN SPECIAL EDUCATION

SAN DIEGO STATE UNIVERSITY 1/75-12/75

39 POST BA UNITS IN PHYSCAL EDUCTION AND SPECIAL

EDUCATION

SAN DIEGO STATE UNIVERSITY 2/72-12/74

BA IN PHYSICAL EDUCATION, MINOR IN HEALTH

SCIENCE

LOS ANGELES PIERCE COLLEGE, WOODLAND HILLS, CA

AA IN PHYSICAL EDUCATION 2/70-1/72

CREDENTIAL:

RESOURSE SPECIALIST CERTIFICATE

CERTIFICATES) LEARNING HANDICAPPED CREDENTIAL

RYAN SINGLE SUBJECT K-12 PHYSICAL EDUCATION

NFHS AMERICAN SPORT EDUCATION PROGRAM

COACHING PRINCIPLES COURSE 12/99

PROFESSIONAL ASSAULT RESPONSE TRAINING

CERTIFICATE

SPECIALLY DESIGNED ACADEMIC INSTRUCTION IN

ENGLISH 9/99

CPR (CURRENT)

REGISTERED ATHLETIC ADMINISTRATOR

EXPERIENCES:

ATHLETIC DIRECTOR HILLTOP HS, 2002-PRESENT SUBSTITUTE ASB ADVISOR, HH 12/01-2/02 FACULTY ADVISORY COMMITTEE 1996-2000 SCHOOL SITE COUNCIL 2000-2006, 2008-2011 SPED DEPARTMENT CHAIR 1996-2006 RSP TEACHER HILLTOP H.S. 9/91-PRESENT SPECIAL DAY CLASS TEACHER HILLTOP H.S. 10/86-6/91 INSTRUCTIONAL ASSISTANT SPECIAL EDUCATION, LEARNING HANDICAP 10/83-10/86 SUBSTITUTE TEACHER SWEETWATER UNION H.S. DISTRICT 1/76-10/83

COLLEGE OFFICIAL: VOLLEYBALL, BASKETBALL, 1970-76
HIGH SCHOOL OFFICIAL: VOLLEYBALL, BASKETBAL, SOFTBALL, 1970-76
RECREATION OFFICIAL, VOLLEYBALL, BASKETBALL, SOFTBALL, 1972-80

COACH JV VOLLEYBALL, 1977-82 COACH JV BASKETBALL, 1977-81 COACH JV SOFTBALL, 1977-86

COACH VARSITY VOLLEYBALL, 1982-2007 COACH VARSITY BASKETBALL, 1981-2002 COACH VARSITY SOFTBALL, 1987-PRESENT

C.I.F. ADVISTORY COMMITTEE MEMBER FOR VOLLEYBALL, BASKETBALL, SOFTBALL

CLINICIAN-CALIFORNIA COACHES ASSOCIATION (SOFTBALL) 6/99

CLINICIAN-"EXERCISE THE DREAM" PROGRAM AT THE ARCO OLYMPIC TRAINING CENTER 1995-PRESENT

NATIONAL GIRLS AND WOMEN IN SPORTS DAY CLINICIAN, 1992-PRESENT

VICE-CHAIR C.I.F. SDS COORDINATING COUNCIL 2002-03

CHAIR C.I.F. SDS COORDINATING COUNCIL 2003-05

MEMBER C.I.F. SDS COORDINATING COUNCIL-GIRLS' COACHES REPRESENTATIVE 1988-PRESENT

MEMBER STATE C.I.F.FEDERATED COUNCIL 2006-PRESENT

MEMBER STATE C.I.F.EXECUTIVE COMMITTEE, 2011 -

MEMBER C.I.F. SDS BOARD OF MANAGERS 2006-PRESENT

MEMBER C.I.F.SDS EXECUTIVE BOARD 2006-PRESENT

PANELIST-C.I.F. SPORTS MARKETING SEMINAR (OFFICIAL/COACHES RELATIONSHIPS & CONCERNS, PLUS ASSOCIATED STUDENT BODY FUND SOURCES/FUND RAISING)

C.I.F. GIRLS' BASKETBALL TOURNAMENT DIRECTOR 2002-PRESENT

PROFESSIONAL ORGANIZATIONS:

CALIFORNIA STATE ATHLETIC DIRECTORS

ASSOCIATION

CALIFORNIA COACHES ASSOCIATION

NATIONAL FASTPITCH COACHES ASSOCIATION

NATIONAL INTERSCHOLASTIC ATHLETIC

ADMINISTRATORS ASSOCIATION

NATIONAL FEDERATION OF HIGH SCHOOLS HIGH SCHOOL SPORTS ASSOCIATION OF SAN DIEGO-BOARD OF DIRECTORS, PAST PRESIDENT

RECOGNITIONS:

HIGH SCHOOL SPORTS ASSOCIATION HEAD

COACH AWARD WINNER,

CALIFORNIA STATE ATHLETIC DIRECTORS, NORM

MCKENZIE AWARD, 2006

HILLTOP HIGH SCHOOL TEACHER OF THE YEAR.

2005-06

C.I.F. DISTINGUISHED SERVICE AWARD, 1998
NOMINATED SOFTBALL COACH OF THE YEARCALIFORNIA COACHES ASSOCIATION, 2002&2003
HILLTOP H.S. PTSA TEACHER OF THE YEAR 2001
HILLTOP H.S. STAFF MEMBER OF THE MONTH 5/99
CAL-HI COACH OF THE YEAR, SOFTBALL, 1996
SOUTH BAY SOFTBALL COACH OF THE YEAR, 1988

REFERENCES:

DENNIS ACKERMAN- RETIRED COMMISSIONER C.I.F. SAN DIEGO SECETION RALPH MORA- RETIRED PRINCIPAL, SWEETWATER UNION H.S. DISTRICT ERNIE ZAMUDIO, PRINCIPAL, HILLTOP H.S.

SHEILAGH ANDUJAR 40 Saroni Court Oakland, Ca. 94611 (510) 339-3218 Andujarsheilagh4@gmail.com

EDUCATION

MS Counseling, 1993 and MA Education, 1978, San Francisco State University BA Sociology, University of California at Berkeley, 1974

CREDENTIALS

Preliminary Services Credential in Administration, Pupil Services, Communication Handicapped, Learning Handicapped, Multiple Subjects, Resource Specialist Certificate

Employment History

Oakland Technical High School, Oakland, Ca. Principal

10/03-present

As principal: responsible for overseeing a comprehensive high school in North Oakland, serving students in 9-12. Hiring staff, curriculum and master schedule development, managing an annual budget of four million dollars, compliance record keeping, overseeing departments, WASC, interscholastic athletics, the academic program including AP and Gate, establishing and maintaining community partnerships, working with families, students and staff in support of educational achievement, evaluating certificated and classified staff.

Alliant University 1/08-5/10

Adjunct Instructor for Teacher Interns

Responsible for instructing and supporting beginning teachers develop their capacity to create and implement high quality standards-based instructional program and classroom management plan.

Rudsdale 8th Grade Academy, Oakland, Ca. **Principal**

7/01-9/03

Responsible for the design, building and complete implementation of a new, small, alternative school in East Oakland established to support students who had found little success within the school systems. Conscientious leader of budget, hiring, curriculum, supervision, facilities and staff development. Strong community outreach and school liaison.

Wood Middle School, Alameda, Ca.

9/98-6/01

Vice Principal

Responsible for student management and attendance, assessment coordinator, evaluation and supervision of certificated and classified staff. English Language Learner parent advisory group member, campus safety and security, curriculum development, co-writer of a successful California Distinguished School application.

Encinal High School, Alameda, Ca.

9/97 -6/98

Counselor/ELD Coordinator/School to Career Coordinator/ Staff Development Co-coordinator/Teacher

Encinal and Alameda High Schools, Alameda, Ca.

9/96 to 6/97

Counselor

Part-time counselor at each school. Academic and personal advising with the same responsibilities as counselor above.

Island Continuation High School, Alameda, Ca.

10/93 to 6/96

Counselor

Academic and personal advising for students, assessment coordinator, Student Study Team Coordinator, co-facilitated graduation ceremony.

Lincoln Middle School, Alameda, Ca.

9/82 to 10/93

Counselor/Resource Specialist/Special Day Class Teacher

Counselor (1989-1993)

Academic advisor with the same responsibilities as counselor above. A key responsibility was working with the principal to develop the Master Schedule to program students.

Resource Specialist (1984-1989)

Implemented I.E.P. process in collaboration with school staff.

Special Day Class Teacher (1982-1984)

Taught learning disabled students.

Alameda County Office of Education, San Leandro, Ca.

1978-1982

Teacher: Special Day Class; multiple handicapped students (7-9).

Sonoma County Office of Education

1977-1978

Teacher: Multiple handicapped adolescents at Sonoma State Hospital

Awards and Recognitions

ASCA Principal of the Year 2008 (Oakland Unified Section)

OUSD High School Principal of the year 2009

Marci Cranford

mcranford@kjuhsd.k12.ca.us

PROFESSIONAL EXPERIENCE

KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT, Kingsburg, CA

Teacher, Jul 1989 - present

- Physical Education
- Special Education RSP/SDC
- Biology
- Health

Title IX Coordinator, Jun 1996 – present

Coach - Dive - Head Varsity, Jul 1989 - present

Athletic Trainer, Jul 1989 - Jun 2004

• Fulfilling the medical needs of the High School athletes

Assistant Athletic Director, Jul 1995 – Jun 2003

WASC Accreditation Committee Chair, Aug 2002 - May 2003

Coach - Volleyball - Head Varsity, Jul 1989 - Dec 2002

CENTRAL SECTION CIF

President 2nd Term, Apr 2008 - present

Only person to serve 2 terms

Title IX Coordinator, Sep 2002 - present

Girls State Wrestling Committee Inaugural, Feb 2011 – present

Appeals Hearing Officer - Single - Panel - Chair, Sep 2002 - present

President 1st Term, May 2002 - May 2008

League and Divisional Placement Chair Central Area, Mar 2004 – Apr 2006

Board of Managers Female Rep, Aug 1992 - Oct 2002

CALIFORNIA INTERSCHOLASTIC FEDERATION STATE, Sacramento, CA

State Appeals Hearing Officer, Aug 2004 – present Economic Viability Committee, Sep 2004 – present Championship and Awards Committee, Sep 2004 – present Sports Medicine Committee, Sep 2006 – present

2240 Gaither Selma, CA, 93662 559 289-4441

FOWLER UNIFIED SCHOOL DISTRICT, Fowler, CA

Teacher - Coach - Athletic Trainer, Jul 1986 - Jun 1989

MCLANE HIGH SCHOOL, Fresno, CA

Athletic Trainer, Aug 1984 - Jun 1986

EDUCATION

Fresno Pacific University, Fresno, CA

Special Education RSP/SDC, June 1990

California State University at Fresno, Fresno, CA

BS Bachelor of Arts, December 1983

- Physical Education
- College Women's World Series Trainer 1984

- Trainer NIT Basketball 1983
- First Female Trainer for NCAA Championship Baseball Team 1982
- 6 years as an Athletic Trainer

California State University at Fresno, Fresno, CA

Master of Arts Physical Education, December 1985

• Emphasis in Sports Medicine

California State University at Fresno, Fresno, CA

• 4 years working in the Marketing and Management Department

McLane High School 1979, Fresno, CA

Graduate, June 1979

ADDITIONAL SKILLS

- Bilingual
- Proficient in Current Technologies

ADMINISTRATIVE RESUME

Michael S. Garrison

Rocklin, CA 95765 916-630-2235

Seeking the Position of EXECUTIVE COMMITTEE - STATE CIF

Administrative Experience

Assistant Superintendent of Human Resources - Rocklin Unified School District - (August 2011 - Present)

The Assistant Superintendent of Human Resources develops and is responsible for the leadership, management, and coordination of all human resource programs, employee benefits, and the management of the employer/employee relations program for the District. Serves as the Chief Negotiator for the District.

Sac Joaquin

Section Duties:

- SJS Board of Managers President / President Elect
- SJS Board of ManagersSFL League President

State Duties (CIF):

- Executive Committee Member 2011-12
- CIF State & Nor Cal Basketball Tournament Director
- NCAA Academic Review Committee
 Chair Football Advisory Committee
- Chair Cross Country / Track Advisory Committee

Principal - Rocklin High School - (August 2005 - June 2011)

School Duties:

• Responsible for all operations of a comprehensive 9-12 High School
(Inclusive of: budget development, staff development / evaluation, curriculum development & coordination, personnel management, school climate, community relations)

District Duties:

Member of the district's Foundation development committee

ACSA:

Personnel Academy Completed 2009
 Principal's Academy Completed 2006

Central Valley Personnel

Study Group:

- Summer Institute 2008
- Periodic Meetings Throughout 2008-09 School Year

Sac Joaquin

Section Duties:

- SFL League President
- SJS Board of Managers
- SJS Board of Managers President / President Elect

State Duties (CIF):

- CIF State & Nor Cal Basketball Tournament Director
- NCAA Academic Review Committee

Assistant Principal - Rocklin High School - (August 2000 - June 2005)

School Duties:

- CSLA Completed 2000
- Assume the duties and responsibilities of the Principal in her absence
- Responsible for Attendance and Discipline
- Administrator in charge of Athletics / field trips / transportation / facility usage
- Oversee subject areas of Math, Physical Ed., Technology, Health/Drivers Education, Communications
- Supervise and evaluate one quarter of the certificated teaching staff
- Supervise and evaluate classified personnel / coaching staff
- Member of transfer committee

District Duties:

• Member of the district's Educational Specifications Committee

Athletic Director - Rocklin High School - (April 1999 - June 2005)

School Duties:

Responsible for all operations of a comprehensive high school athletic program

(Inclusive of: budget development, personnel - hiring/supervising/training, program development,

implementation of coaching education program)

Developed/Implemented "Excellence in Athletics" Celebration

District Duties:

District representative to Booster Club, Representative at League, Section, and State conventions

and workshops

Sac Joaquin

Section Duties:

SJS Realignment Committee 2005 - Administrator from the North

SJSADA Board Member

Large Schools Representative - SJS Board of Managers

SFL Representative for selection of Assignor of officials

State Duties (CIF):

SJS V.P. - California State Athletic Director Association Board

CIF State Basketball Tournament - Assistant Director

Title IX Advisory Committee - AB 2295

National Duties:

NIAAA Publications Committee

Athletic Director - Princeton High School - (August 1988 - June 1994)

School Duties:

Responsible for all operations of a comprehensive high school athletic program

(Inclusive of: budget development, personnel - hiring/supervising/training, program development,

implementation of coaching education program)

District Duties:

Chairperson of Athletic Advisory Committee

North Section Duties:

North Section CIF Board of Managers Member

North Section Realignment Committee Member - (1988, 1990, 1992)

North Section Basketball Playoff Committee Member

North Valley League President / Vice President / Secretary - Treasurer

Education, Degrees and Credentials

Cal State University, Chico (1984-1988)

Bachelor of Arts Degree - Physical Education Supplementary Authorization - Biological Sciences Professional Clear Single Subject Teaching Credential University of La Verne (1994-1997)

Masters of Education - Educational Management Preliminary Administrative Services Credential

Palomar Community College (1982-1984)

General Education

Teaching, C.T.A. and Coaching Experience

1994 - 2005 Physical Education/Health Instructor

Rocklin High School Freshman/JV/Varsity Basketball & Football Coach Rocklin, CA Past Member Teacher Association Bargaining Team

1988 - 1994

Physical Education Instructor Life Science, Study Skills Teacher Princeton Jr./Sr. High School

Princeton, CA Head Varsity Football & Basketball Coach

1990 - 1993 Physical Education Instructor

Yuba Community College Weights/Volleyball/Basketball Yuba City, CA

Additional Experiences/Honors/Training

- Certified Athletic Administrator, CAA
- Committee member of the 1992 Princeton High School WASC Accreditation Team
- Committee member for developing of school wide tardy policy
- Committee member of master scheduling
- Teacher representative for School Site Council (Rocklin High School)
- Facilitator of S.A.T. Testing
- Training/graduate of the CTA sponsored "Interest Based Bargaining" workshop
- RTPA Bargaining Team Member (1995-1998)
- Training/graduate of "Here's Looking at You 2000"
- Member of California Athletic Directors Association (1989-1995, 1999-Present)
- Member of North Section Athletic Directors Association (1989-1995)
- Lead in development of curriculum and demonstrations for Physical Education Department
- Member of Sac Joaquin Section Athletic Directors Association (1999-Present)
- ASEP Certified Coaching Principals Instructor
- SJS Athletic Director of the Year 2002/03
- Cal Coaches Male Athletic Director of the Year 2004

References

Kevin Brown, Superintendent Rocklin Unified 2615 Sierra Meadows Drive Rocklin, CA 95677 916-630-2225 Peter J. Saco, Commissioner CIF Sac Joaquin Section 1368 Turner Road, Ste. A Lodi, CA 95240 209-334-5900 Bob Lee, Asst. Sup - HR Fremont Unified 4210 Technology Drive Fremont, CA 95438 510-657-2350

Douglas Kaelin

407 Butteview Drive Gridley, CA 95948 (530) 846-5489

_				
O	b	ıe	Cti	ve

Obtain a challenging Superintendent/Principal position where I can maximize my work experience and education.

	maximize my work	maximize my work experience and education.						
Experience								
•	2010-Present	Superintendent Biggs Unified School District Biggs, California						
	2005-2010	Principal Pierce High School, Arbuckle Alternative High Arbuckle, California						
	2004-2005	Principal Johnson Junior High School Arbuckle, California						
	2002-2005	Head Varsity Football Coach Pierce High School Arbuckle, California						
	2001-2004	Vice Principal Pierce High School Arbuckle, California						
	1999-2001	Social Studies Teacher Las Plumas High School Oroville, California						
	1999-2001	Athletic Director Las Plumas High School Oroville, California						
	1995-1999	Supervising Probation Officer County of Butte Oroville, California						
	1989-1998	Head Varsity Football Coach/Athletic Director Wresting Coach Gridley High School Gridley, California						

Education								
Chapman University B.A. Social Studies Single Subject Teaching Credential Tier I Administrative Credential Masters in Education Tier II Administrative Clear Credential Professional Development								
2008-2009	Summer Literacy Boot-camps. Julie Adams-Adams consulting							
2004-2008	Study of Clinical Supervision with Dr. Marilyn Bates							
2004-2006	Strategic Schooling Institution Dennis Parker							
2001-2002	ACSA Principals Academy							
2002-2003	SCOE AB75 Principal Training Program							
Professional Affiliations								
2007-Present	ACSA Region II Secondary Education Council Representative to State Council							
2006-Present	ACSA Region II Executive Committee							
2004-Present	NSCIF Executive Committee Member • Federated Council • Past President • Play-Off Chair • Realignment Chair							
2005-Present	Tri-County ROP Steering Committee							
2004-Present	Western Association of School and College Accrediting Team Member							
Honors and Awards								
2009-2010	ACSA Region II Secondary Administrator of the Year							

2009-2010
Oroville Union School Districts
Hall of Fame (First Class)

California Association of FFA
Section Star Administrator

Star North Sectional
Administrator of the Year

NSCIF Football Coach of the
Year/Nor-Cal Sportsmanship

Other Experiences and Responsibilities_

- 1. Development of various staff development activities including topics such as clinical supervision, brain-based learning, learning modalities, critical thinking, self-esteem and data analysis.
- 2. Development of academic articulation plan that included Junior High teacher meeting with high school teachers and articulation between high school and Woodland Community College.
- 3. Developed and chaired District Attendance and Review Team for Pierce Joint Unified School District.
- 4. Development of District wide discipline matrix and dress code K-12 for Pierce Joint Unified School District.
- 5. Over saw to completion 4.5 million dollars of modernization construction at Pierce High School.
- 6. Development and monitored district wide library plan.
- 7. Wrote and implemented After School ASSETS grant. (\$530,000.00)
- 8. Wrote and implemented High Priority School grant. (\$450,000.00)

Educational Philosophy and Basic Beliefs_____

- 1. Students should be the center of everything we do.
- 2. Schools should provide all students with a rigorous and relevant education designed to give them the opportunity to acquire, apply, and practice the knowledge, skills needed to fulfill their adult roles in the 21st Century.
- 3. Students and staff should regularly have both formal and informal opportunities to communicate with the leadership of the school. The superintendent should regularly visit the sites and spend enough time in classrooms to understand the day-to-day realities of students and staff.

- 4. Students should experience in school what they are likely to experience after graduation through work that requires them to solve problems and to apply learned skills and behaviors in real-life situations.
- 5. Students should be served through a process of continuous assessment and improvement that values the active participation and contribution of students, parents, staff and other stakeholders.
- 6. Students and staff must be provided with a safe supportive learning environment.

Keith B. Mathews for CIF, effective December, 2012

- Assistant Principal, Archbishop Mitty High School, San Jose CA; 2012 present
- President, St. Francis Central Coast Catholic High School, Watsonville, CA; 2007 2012
- Principal, St. Francis Central Coast Catholic High School, Watsonville, CA; 2005 2012
- Member, CIF Federated Council Executive Committee, 2012 present
- Member, CIF Federated Council, 2007 present
- Assistant Principal, Archbishop Mitty High School, San Jose CA; 1995 2005
- Athletic Director, Archbishop Mitty High School, San Jose CA; 1990 1995
- President, Central Coast Section/CIF, 2007 present
- Vice President, Central Coast Section/CIF, 2000 2007
- Member, Executive Committee, Central Coast Section/CIF, 1996 present
- Member, Board of Managers, Central Coast Section, 1995 present
- President, West Catholic Athletic League, 2002 2004
- President, Blossom Valley Athletic League, 1996 1999
- Head Varsity Boys' Basketball Coach, Santa Teresa High School, San Jose, CA, 1988 2000
- Assistant Varsity Boys' Basketball Coach, Bellarmine College Prep, San Jose, CA; 1981 1988
- Lifetime Pass Recipient: Central Coast Section/CIF, 2002; West Catholic Athletic League, 2005; Blossom Valley Athletic League, 1999; Archbishop Mitty High School, 2005; St. Francis Central Coast Catholic High School, 2012

Amy Marie McNamara

961 Arbor Dr , San Leandro , CA 94577 Home: 510-469-8577 - amymmcnamara@gmail.com

Summary

Highly experienced High School Principal with a proven background in improving student performance.

Achievements

Stanford Principal Fellow, 2007-present New Haven Unified Administrator of the Year, 2012 San Leandro Principal of the Year, 2007 ACSA Region II Co-Administrator of the Year, 2003

Professional Experience

Principal, James Logan High School

July 2009 to Current

New Haven Unified School District - Union City, CA

Responsible for leading the largest school in Northern California and providing guidance and leadership to the administrative team. Responsible for instructional leadership, professional development for teachers, management, budget, and day to day operations of a 60 acre facility.

Principal, San Leandro High School

July 2004 to June 2009

San Leandro Unified School District - San Leandro , CA

Responsibilities included: maintaining an instructional focus on Equity, providing staff development, working with a leadership team to implement reforms, budget, facilities management and student discipline.

Assistant/Associate Principal, San Leandro High School

July 2001 to June 2004

San Leandro Unified School District - San Leandro, CA

Responsible for master scheduling and planning professional development for teaching staff. Assisted the administrative team with discipline, budgets, supervision, graduation, opening of school and evaluations of certificated and classified staff.

Teacher, Social Studies and English

July 1996 to June 2001

American High School - Fremont, CA

Used variety of teaching techniques to encourage student critical thinking and discussion in World History and ELA courses. Planned, implemented, monitored, and assessed a classroom instructional program consistent with district goals.

Education and Training

California State University 2002

Hayward , CA Instructional Leadership Master of Science

University of New Mexico 1992

Albuquerque, NM, USA

English Literature

Bachelor of Arts

Graduated cum laude with a degree in English Literature and a minor in Political Science.

Certifications

California Secondary Certification in English Language Arts and Social Studies California Clear Administrative Services Credential

Community Involvement

North Coast Section President, 2011-present North Coast Section Executive Committee Member, 2008-present Volunteer and Team Captain, American Cancer Society's Relay for Life, 2012

Affiliations

ASCA member

James V. Monico State CIF Executive Committee Nominee December 17, 2012

Jim Monico is a Southern California native, who started his educational career in 1975, and is currently in his 38th year in education. Jim earned his Bachelor of Science Degree from California State University, Fullerton, in 1974. He attended Chapman College for his teaching credential, and in 1981 he received his Master of Arts in Curriculum & Instruction from College of St. Thomas, in Minnesota. Jim received his administrative services credential Tier I, from Azusa College, and Tier II, from Laverne College.

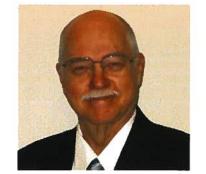
Jim started his CIF Southern Section membership as the San Gabriel Valley League representative on the CIFSS Council. Later he was appointed to the CIFSS Executive Committee as the Foothill Area Representative, and was elected to a full term as Foothill Area Representative on the Executive Committee. He was elected by the CIFSS council as CIFSS Treasurer, then was elected President-Elect of the CIFSS and is currently the CIF Southern Section President. Jim has been a member of the CIFSS Audit and Finance Committees, the Distinguished Service/Hall of Fame Committee, and the Football At-Large Selection Committee. Currently, Jim is a member of the State CIF Federated Council, and has served on the Economic Viability Committee, and a member of the screening committee, for the hiring of our current CIF State Executive Director.

Mr. Monico began his teaching career as a Language Arts teacher; taught Health and was an Independent Study Coordinator. At Paramount High School, he was a Varsity Football coach for 19 years, 15 years as the defensive coordinator, and accumulated five league championships and three trips to the CIFSS finals, with two Division III CIFSS Championships. He served as the school's athletic director for several years, until moving into administration. At Paramount High School, Jim held an administrative position for 14 years, four years as assistant principal, and 10 as principal. During the time as principal, he was the president of the San Gabrial Valley League for two terms and has continued his membership in the Paramount Rotary Club for 15 years, and was president for two terms. During the last five years, Jim's position has been Director of Student Services, for the Paramount Unified School District. Among his many responsibilities, he has served on the SARB 20B Board as co-chair and panel member for the last five years. The program has been awarded the California Model SARB for an unprecedented three consecutive terms.

Jim and his wife, Anita, each have two daughters and a son, and reside in Chino Hills, California.

Richard Morris 441 Ruma Rancho Court Porterville, CA 93257

(559) 782-0806 rmorris@portervilleschools.org



Current Position

Board Member, Porterville Unified School District

School Board Experience Appointed to High School Board 1988, Elected '92 - '96

Elected to Unified Board 1997 - 2014

Board President: 1989, 1993-97, 2002, 2006, 2009

Safe Schools Committee (Co-Chair) School Facilities Committee (Chair) Agricultural Education Advisory Committee Board of Directors, Porterville Education Foundation

Business Academy Advisory Committee

Home Economics-Related Careers Academy Advisory Committee

Advisory Committee (Bond) Measures A & L (Chair)
President, Tulare County School Boards Association
Juvenile Justice Committee, Chamber of Commerce
Southeast Tulare County "Friend of Education" Award 2001

California School Boards' Association CSBA Delegate Assembly Region 12 1993-2013

Master of Boardsmanship 1999 Master of Governance 2003

Presenter, CSBA Annual Conference 2005 -2009

Field Evaluator, Golden Bell Awards 1995, 1998, 2001, 2007, 2012

CSBA Nominating Committee 1996

CSBA Reform and Restructuring Committee 1996-1997 CSBA Rewards and Interventions Focus Group 1998

CSBA Legislation Committee 2007 - 2008 CSBA Annual Conference Committee 2009 Legislative Action Conference 1996-2009

California Interscholastic Federation CSBA Representative to CIF Coaches Training Committee, 1998-2001

CSBA Representative to CIF Central Section Board 2000-2014

CIF Appeals Panels 1999 - 2012

CSBA Representative to CIF State Federated Council 2004-2014

CIF Sportsmanship Committee
CIF Policy and Procedures Committee

Awarded CIF Lifetime Pass

Education

Bachelor of Science, Sociology; State University of New York Master of Arts, Organizational Management, Liberty University

Professional Experience

Sheriff's Captain (Retired)

San Diego Police Department 1962-1967 Tulare County Sheriff's Department 1967-1994

Memberships

Church of the Nazarene (Adult Teacher and Building Committee)

Breakfast Lions Club of Porterville

Professional Law Enforcement Managers' Association

American Heart Association, Chair

United States Volunteer Corps - Veteran's History Project



ROGER L. BLAKE, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

IF STATE OFFICE • 4650 DUCKHORN ORIVE • SACRAMENTO. CA 95834 • PH: 916-239-4477 • FX: 916-239-4478 • WWW.CIFSTATE.ORG

To: Federated Council

Date: 11/29/2012

Re: Bylaw 500.D - Exhibition Competition

Proposal Originated: Section Commissioners Committee

Proposal Reviewed

June 13, 2012 – Section Commissioners Committee

Sept. 24, 2012 - Wrestling Advisory Committee

Oct. 3, 2012 – Commissioner Committee Nov. 28, 2012 – Executive Committee

Type of Bill: Bylaw Revision

Next Steps: February 1, 2013 – First Reading Federated Council

Proposal Summary: Add language to Bylaw 500.D that defines "Exhibition Competition" for both team and adds "individual sports" to the Bylaw. Previously, only "team" sports were permitted to participate in exhibition competition. "Individual" sports were not included in the Bylaw.

Fiscal Impact: None to CIF. Could have minimal impact to school regarding officials' fees.

Background: In June 2012, the Commissioners committee began to revise Bylaw 500.D "Exhibition Competition" to include the sport of wrestling and add individual sports to the bylaw as it had been omitted in the past.

Analysis: Individual sports have had athletes competing in "exhibition competitions for years, even though it was not specifically authorized under bylaw 500.D. This additional language will better define and allow individual sports to compete at the "Exhibition" level and eliminate confusion.

Proposal Recommendation

Forward to wrestling advisory committee
Recommend more specific language
Approved with revised wording
Approved – Forward to Executive Committee
Approved 8-0

ARTICLE 50- GENERAL RULES

500. AUTHORIZED PARTICIPATION

D. "Exhibition" competition (such as, but not limited to, fifth quarter, open lane open mat, and open court competition) involving CIF-member schools may be allowed as an adjunct to regular CIF competition under the following provisions. Team sports for the purposes of this bylaw include baseball, basketball, field hockey, football, lacrosse, soccer, volleyball, water polo and Tennis, Track & Field, Skiing

(1) TEAM SPORTS:

- a. Duly-appointed coaches (as specified in Bylaw 506) and contest officials are present and supervising the activity. <u>If officials require any additional</u> <u>fees for officiating exhibition competition, it shall be negotiated with the host</u> <u>school and their officials association in compliance with any Section rules and</u> <u>regulations</u>: AND
- b. Such contests count toward the competing individual's allowable maximum number of contests; AND
- c. A team score is not kept or recorded; AND
- d. Such team competition is not conducted concurrently with the regulation CIF competition; AND
- e. Such team competition is held at the same site, immediately preceding or following the regulation competition); AND
- f. Such team competition is shorter in duration than the regulation competition in that sport; AND
- g. Participants in such competition shall not compete in any regulation CIF competition in the same sport during the same day or event; AND
- h. Participants in such competition represent their own school enrollment (i.e., competition on a "rainbow" team and/or a team made up of students representing two or more school is prohibited); AND
- Written permission is granted for such competition by the principals of all schools involved; AND
- j. Participants in such competition meet all eligibility requirements of the State CIF, Section and league.

(2) INDIVIDUAL SPORTS.

- a. <u>Duly-appointed coaches (as specified in Bylaw 506) are present and supervising the activity; AND</u>
- b. <u>Such contests count toward the competing individual's allowable maximum number of contests; AND</u>
- c. A team score is not kept or recorded nor are individual finishes or records kept or recorded; AND
- d. <u>Individual events may be conducted concurrently with the regulation CIF competition events (i.e. open lane, open court, open apparatus);</u> AND
- e. The primary CIF team and/or individual competition is held at the same site, and the individual exhibition competitors compete during or immediately preceding or following that regulation CIF competition; AND
- f. Participants in such competition shall not compete in any regulation CIF competition in the same sport during the same day or event; AND
- g. Participants in such individual event competition represent their own school enrollment (i.e., competition on a "rainbow" relay team and/or a relay team made up of students representing two or more school is prohibited); AND
- h. Written permission is granted for such competition by the principals of all schools involved; AND
- i. <u>Participants in such competition meet all eligibility requirements of the State CIF, Section and league.</u>



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To: Federated Council

Date: 11/29/2012

Re: Bylaw 3103 Wrestling Weight Management Penalty

Proposal Originated: Section Commissioners Committee

Proposal Reviewed

Proposal Recommendation

June 13, 2012 - Section Commissioners Committee Developed and Approved

Sept. 24, 2012 – Wrestling Advisory Committee Approved

Oct. 3, 2012 – Commissioner Committee Approved – Forward to Ex. Comm

Nov. 28, 2012 – Executive Committee Approved 8-0

Type of Bill: Bylaw Revision

Next Steps: February 1, 2013 - First Reading Federated Council

Proposal Summary: Adds language to Bylaw 3103 that institutes penalties for wrestlers competing at weight classes they are not eligible. Presently there is no penalty.

Fiscal Impact: None

Background: In June 2012, the Section Commissioners committee began to revise Bylaw 3103 to include a written penalty in the event a wrestler violates the Wrestling Weight Management program.

Analysis: Wrestlers have been competing out of their eligible weight class according to the CIF Weight Management Bylaws and the NFHS rules. The added language to this bylaw will institute a penalty for wrestlers competing who compete in a weight class in which they are not eligible.

3103. WRESTLING WEIGHT MANAGEMENT PROGRAM

3103. CIF WRESTLING WEIGHT MANAGEMENT PROGRAM

The establishment of a certified minimum wrestling weight based on 7% body fat for males and 12% for females is required for all high schools. Participation in the CIF Wrestling Weight Management Program will be mandatory and binding for all CIF interscholastic wrestlers. No wrestler may compete until he/she has completed the required body composition assessment. The CIF will utilize the NWCA Optimal Performance Calculator as the mechanism to calculate the certified minimum weight for each wrestler and as the data reporting and retrieval tool for all member schools sponsoring wrestling.

A. Establishing Certified Minimum Weights

- For all initial assessments, Bioelectrical Impedance will be the only method utilized to determine each wrestler's body fat percentage. Refractometers will be utilized to determine hydration levels through analysis of urine. Only measurements taken by persons who have successfully completed the CIF Assessor Certification Workshop will be valid. Schools will receive a list of CIF Certified Assessors. It is the responsibility of the school to contact an assessor from this list and arrange a time to have its wrestling squad assessed or attend a Section sponsored regional testing clinic. No wrestler may compete until the athlete has had a certified minimum wrestling weight determined by the NWCA Optimal Performance Calculator and it appears on the school's NWCA Pre-Match Weigh-In Form. Once a wrestler competes at a weight class allowed by the weight loss plan, the option to appeal is voided.
- 1% Variance: The formula incorporated by the NWCA for assessment data for CIF wrestlers will automatically include a 1% variance of the wrestler's body weight at the certified minimum weight. (Example: If a male wrestler's minimum body weight at 7% is 150, the program will indicate that 148.5 lbs. is the certified minimum for that wrestler).
- (3) The lowest weight class at which a wrestler may compete will be determined as follows:
 - a. If the certified minimum weight, at 7% or 12% body fat, is exactly that of one of the adopted weight classes, that weight shall be the wrestler's minimum weight class;
 - b. If the certified minimum weight, at 7% or 12% body fat, is greater than one of the adopted weight classes but lower than the next higher weight class, the next higher weight class shall be the wrestler's minimum weight class.

PENALTY: Failure to adhere to these bylaws will result in the wrestler being declared ineligible for that competition and for the next regularly scheduled match competition. If this occurred during a tournament then the athlete would be ineligible for the duration of that tournament and for the next regularly scheduled match/competition for that team or individual.

B. Time Period for Assessments

- (1) No wrestler may compete until he/she has participated in an initial assessment and his/her name and data are included on the school NWCA Pre-Match Weigh-In Form and Alpha Master Report.
- (2) The specific gravity of the urine, as determined by a refractometer analysis, will determine whether a candidate may participate in an assessment on any date. A specific gravity result of less than or equal to 1.025 is required in order to participate in the body assessment. Any wrestler not passing the urine specific gravity test must wait a minimum of 24 hours in order to be retested.
- (3) Assessments may begin on October 15 of each school year. Wrestlers may be measured any time on or following this date and no later than January 15 to establish a minimum wrestling weight. All wrestlers, including those coming out late, must have their minimum wrestling weight established prior to competing.
 - a. Hardship Exceptions
 - Appeals may be submitted to the Section office for the following two exceptions only:
 - (i) Assessment Exception One: A student under doctor's care may be assessed after January 15 before the student competes or within seven days, whichever comes first, following the student's release from the doctor.
 - (ii) Assessment Exception Two: A student who becomes eligible after January 15 may be assessed after January 15 before the student competes or within seven days, whichever comes first, following the student becoming scholastically and/or residentially eligible.

(4) A wrestler who competes at a weight class allowed by his/her weight loss plan before or during an appeal has accepted his/her most recent assessment and voids all other appeal options allowed within this policy.

C. School Responsibilities for the Measurement Process

- (1) It is the school's responsibility to contact and contract with a CIF Certified Assessor from list provided by the CIF or attend a Section sponsored regional testing clinic.
- (2) Schools choosing to contract with a CIF Certified Assessor will be required to have available at the time of assessment:
 - a. Bioelectrical Impedance Assessment Data Forms.
 - b. Plastic collection cups to conduct urine specific gravity tests.
 - c. Two adults (teacher, AD, parent(s)/guardian(s)/caregiver, etc.) who will:
 - (i) Assist with measuring height (in feet and inches);
 - (ii) Assist with the recording of data;
 - (iii) Assist with urine specific gravity testing.
- (3) Bioelectrical Impedance assessments shall not be conducted by any active wrestling coach at any level.

D. Wrestlers Below 7% or 12% Body Fat

Prior to competition, any male wrestler whose body fat percentage at the time of his initial assessment is below 7% may request a waiver in order to establish a certifiable wrestling weight class if a physician attests that the athlete is naturally at his sub-7% body fat level. In the case of a female wrestler, a waiver may be requested if the athlete is naturally at her sub-12% body fat. A waiver form must be signed by a physician, a parent(s)/guardian(s)/caregiver, the principal and the head wrestling coach. The completed waiver form must be mailed or faxed to the appropriate Section office. Wrestlers may not compete at their waiver weight class until the completed waiver form, with all four required signatures, has been received by the appropriate Section office. The waiver weight class is valid for one season only and expires March 15 of each year. The sub-7% male or sub-12% female, who receives clearance, may not wrestle below their actual weight class at the time of initial assessment.

PENALTY: Failure to adhere to these bylaws will result in the wrestler being declared ineligible for that competition and for the next regularly scheduled match-competition. If this occurred during a tournament then the athlete would be ineligible for the duration of that tournament and for the next regularly scheduled match/competition for that team.or individual.

E. Growth Allowance

 The NFHS Wrestling Rules provide a two-pound growth allowance on January 15 of each wrestling season.

F. Weight Loss Per Week

- (1) An average weight loss limit per week of 1.5% of body weight at the time of initial assessment has been established. A season-long weight loss plan will guide each wrestler's weight loss during the season.
- (2) The weight loss plan shall determine in which weight class(es) a wrestler may compete each week.
- (3) A wrestler is ineligible to compete in a weight class below the lowest eligible weight class defined by the weight loss plan before the proper amount of time has passed to achieve the weight class.
- NOTE: a. A wrestler shall not wrestle more than one weight class above that class for which the actual weight, at the time of weigh in, qualifies the competitor (NFHS Rule 4-4-2); b. If a wrestler weighs in one weight class below his/her lowest allowable weight class per his/her NWCA Pre-Match Weigh-in Form, he/she is eligible per NFHS Rule 4-4-2 to only wrestle at the lower of the two weight classes listed for that day on his/her NWCA Pre-Match Weigh-In Form.
 - c. If a wrestler weighs in two or more weight classes below his/her lowest allowable weight class per his/her NWCA Pre-Match Weigh-In Form, he/she is ineligible to wrestle in any weight class at that competition.
 - d. If a wrestler weighs in at a weight class higher than his/her allowable weight classes per his/her NWCA Pre-Match Weigh-In Form, he/she may wrestle in compliance with NFHS Rule 4-4-2; a wrestler shall not wrestle more than one weight class above that class for which the actual weight, at the time of weigh in, qualifies the competitor.

PENALTY: Failure to adhere to these bylaws will result in the wrestler being declared ineligible for that competition and for the next regularly scheduled matchcompetition. If this occurred during a tournament then the athlete would be ineligible for the duration of that tournament and for the next regularly scheduled match/competition for that team, or individual.



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To: Federated Council

Date: December 17, 2012

Re: Proposal – First Reading: Girls Wrestling Weight Class Redistribution Proposal

Proposal Originated: Girls Wrestling Committee

Proposal Reviewed

Oct. 13, 2011 – Girls Wrestling Comm Oct. 11, 2012 – Girls Wrestling Comm Jan. 9-10, 2013 – Commissioners Comm

Jan. 31, 2013 – Executive Comm Feb. 2, 2013 – Federated Council

Proposal Recommendation

Discuss with coaches for feedback Approved 11-0, forward

Type: Girls Wrestling Weight Class Redistribution Proposal

Next: February 1, 2013 First Reading - Voting Item in May

Proposal Summary: The Girls Wrestling Advisory Committee has endorsed a new weight class proposal intended to modify the existing weight classes and establish a more balanced approach for weight certification. The new proposed weight classes are as follows: 101, 106, 111, 116, 121, 126, 131, 137, 143, 150, 160, 170, 189, 235. The approval and implementation of the proposed weight classes, will provide a more accurate representation of where the girls would actually weight certify for competition. The current weight classes are: 98, 103, 108, 114, 118, 122, 126, 132, 138, 146, 154, 165, 189, 235.

Fiscal Impact: None

Background: The proposal is intended to provide a more healthy environment for the girls wrestlers to "make weight" in preparation for competition. Duane Morgan (CCS/CIF Wrestling Rules Interpreter) collected research data from the past 3 years using the NWCA Weight Management Program in which all wrestlers must participate prior to competition. From the data collected, the new proposed weight classes will provide more of a "bell-shaped curve" with a more even distribution between the weight class structure. The 4-pound differential between the 114-118-122-126 weight classes created a practice of girls waiting for the 2



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pound growth allowance on the January cut-off date and then dropping to the lower weight class, which is the opposite of the original intent of the 2 pound growth allowance. There was no weight class provided for the girls between 165 and 189 which created a dangerous gap for many girls that fit into a 170 and low 180 pound weight class. This proposal was designed to provide a healthier environment for girls wrestlers and had a unanimous vote to move the proposal forward for further consideration.

Current Weight Classes	Proposed Weight Classes
98	101
103	106
108	111
114	116
118	121
122	126
126	131
132	137
138	143
146	150
154	160
165	170
189	189
235	235



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To: Federated Council

Date: November 29, 2012

Re: Proposal – First Reading Bylaws 100 and 101 Revision

Proposal Originated: Executive Committee

Proposal Reviewed

Nov 29, 2012 – Executive Committee Jan. 10, 2013 – Commissioners Committee Feb. 2, 2013 – Presidents Advisory Comm. Feb 2, 2013 – Policy & Procedures Comm.

Proposal Recommendation

Supported 8-0, forward to Fed. Council

Type: Bylaw Revision

Next: Federated Council - Voting Item in May

Proposal Summary: The General Counsel for the C.I.F. was asked to review Bylaws 100 and 101 (Voting and Reconsideration) as it appears that there is conflicting language. General Counsel is making recommendations to eliminate the conflicting wording while still maintaining the original intent of the two bylaws.

Fiscal Impact: None

Background: From 1914 through the 2002-03 school year it had been the policy that it takes a majority vote from the Federated Council to amend/change or add a bylaw (2/3 for constitutional change).

In 2002, the Policy and Procedures committee recommended a process where if a bylaw was passed by a majority vote at the Federated Council, but sixty percent (60%) of the sections were in opposition that there would be a mechanism in place to allow those who voted in opposition to bring back the amendment for additional consideration by the Federated Council. The "Reconsideration" policy was approved by the Federated Council in November 2002 and became Bylaw 101.

At the first reading of proposed Bylaw 101, the amendment was clear and straight forward in the addition of the reconsideration mechanism. However, upon voting there were changes to both Bylaw 100 and 101 and those changes created a conflict that apparently has never been recognized.



ROGER L. BLAKE, EXECUTIVE DIRECTOR CALIFORNIA INTERSCHOLASTIC FEDERATION

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Bylaw 100, as written today, would not only require a majority vote, but also the support of at least seven (7) sections.

100. AMENDMENT OF BYLAWS

These bylaws may be amended at any meeting of the Federated Council. An amendment shall be considered approved whenever it receives a majority of the Federated Council votes and is supported by more than 60 percent of the Sections.

(Revised November 2002 Federated Council)

Bylaw 101 states that if action is taken by a majority vote but without the support of 60% of the sections, the action may be reconsidered.

101. RECONSIDERATION OF COUNCIL ACTION

In the event action is taken by a majority vote of the Federated Council, and that action is contrary to the unanimous vote of 60 percent of the Sections, the action may be reconsidered through the following procedures:

"These results appear contrary to the intent of the bylaw" according to the legal analysis supplied by our General Counsel.

101. RECONSIDERATION OF COUNCIL ACTION

- The amendment will be returned for a vote at the next Federated Council meeting with a simple majority vote needed for passage.
- (4) In the event there is no request for reconsideration within the 10 calendar day timeline or forwarded materials to Sections within the 30 calendar day timeline, the amendment will be considered passed.

Bylaw 101 reaffirms, twice, that it takes a simple majority for passage. 1) If reconsideration is requested, a simple majority vote of the Federated Council is required for passage. 2) If no reconsideration is requested, then the amendment which passed with a majority vote but less than six sections will be considered passed.

On the following page is the recommendation to combine Bylaws 100 and 101 into one Bylaw (100) in order to clarify this issue from the C.I.F. General Counsel and still maintain the original intent of Bylaws 100 and 101.

Bylaw 100 - Recommended Change (Changes in Red Bold)

100. AMENDMENT OF BYLAWS

A. These bylaws may be amended at any meeting of the Federated Council by a majority vote. An amendment shall be considered approved whenever it receives a majority of the Federated Council votes and is supported by more than 60 percent of the Sections.

(Revised November 2002 Federated Council)

101. B. RECONSIDERATION OF COUNCIL ACTION

In the event action is taken by a majority vote of the Federated Council, and that action is contrary to the unanimous vote of 60 percent of the Sections, the action may be reconsidered through the following procedures:

Timeline for Reconsideration

- (1) Reconsider Notification: Within 10 calendar days after the initial vote, the State Office must receive notification of intent to ask for reconsideration.
- (2) Written materials to Sections: 30 calendar days after the initial vote, Sections activating the reconsideration process must send out materials to all Sections and the State Office.
- (3) The amendment will be returned for a vote at the next Federated Council meeting with a simple majority vote needed for passage.
- (4) In the event there is no request for reconsideration within the 10 calendar day timeline or forwarded materials to Sections within the 30 calendar day timeline, the amendment will be considered passed.

 (Example of timeline: fall issues presented for a first reading; winter discussion, vote and reconsideration if necessary; spring revote, if necessary. In other words, it could take three Federated Council meetings in order for an item to be passed once this bylaw is put into effect.)
- C. Upon majority action of the Executive Committee, this Bylaw 100 and/or 101 shall be set aside in the event of a need for emergency action. In that event, a majority vote shall prevail.
- **D.** Following adoption of the amendment, the effective date shall be July 1, unless the motion carries a specific implementation date.

(Approved November 2002 Federated Council)

C.I.F. SOUTHERN SECTION

Budget Proposal 2013 - 2014

	1	2	3	4	5	6	7	8
	12-13 To Date	12-13 Budget	2013-14	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 50
	12-13 10 Date	12-15 Budget	2013-14	11-12	10-11	09-10	08-09	07-0
ncome								
BADMINTON	-	-	-	-	-	-	-	
BASEBALL	-	79,800	79,000	79,262	77,319	56,160	99,008	77,44
BASKETBALL	-	516,700	525,000	541,287	515,029	507,901	539,766	461,71
CROSS COUNTRY	76,427	73,950	75,000	73,383	76,337	77,689	71,535	69,48
FIELD HOCKEY	-	-	-		-	-	-	
FOOTBALL	849,817	977,100	925,000	988,340	988,246	955,390	1,001,992	941,30
GOLF	29,175	70,650	70,500	70,995	69,401	65,380	62,265	63,6
GYMNASTICS	-	_	-	-	-	-	-	
LACROSSE	-	_	-	-	-	-	-	
SOCCER	-	74,800	75,000	80,889	74,460	85,881	81,626	59,92
SOFTBALL	-	25,800	26,500	27,347	25,705	24,421	23,577	25,0
SWIMMING	-	47,400	48,500	49,340	46,505	49,451	42,936	46,4
TENNIS	-	-	-	ŕ	, -	-	, -	Í
TRACK	-	128,600	125,000	120,261	128,550	128,648	126,883	111,1
VOLLEYBALL	98,153	162,800	162,500	162,485	163,772	158,097	171,558	166,9
WATER POLO	18,788	48,300	49,200	51,167	45,843	47,390	66,666	62,6
WRESTLING	-	45,900	46,500	45,946	48,817	44,354	44,472	39,1
APPAREL (Merchandise, T-Shirts, Patches, etc.)	34,424	124,500	120,000	118,446	125,306	122,054	127,390	135,8
FRIENDS OF GOLF	45,000	50,000	45,000	50,000	60,000	60,000	63,000	60,0
INTEREST (on Investments)	649	5,000	4,000	3,139	4,802	8,231	25,420	41,5
PROGRAM SALES	17,279	49,000	40,000	40,281	52,273	42,312	49,364	32,5
PUBLICATIONS (Rule Books, Directories, etc.)	41,647	98,000	100,000	102,721	88,601	109,498	88,565	101,3
SPORT FEES (Membership)	456,400	452,500	455,000	453,000	455,100	451,400	418,723	403,5
SUPPORT/MARKETING INCOME	557,866	725,000	750,000	810,378	648,382	623,143	627,336	607,4
TV/RADIO/WEB - RIGHTS FEES	98,575	85,000	100,000	98,750	93,175	95,325	111,070	104,3
otal Income	2,324,200	3,840,800	3,821,700	3,967,417	3,787,623	3,712,725	3,843,153	3,611,6
Cost of Goods Sold								
Publications COGS	30,102	81,000	65,000	99,365	120,712	-	-	
Total Cost of Goods Sold	30,102	81,000	65,000	99,365	120,712	-	-	
ss Profit	2,294,098	3,759,800	3,756,700	3,868,052	3,666,911	3,712,725	3,843,153	3,611,65

C.I.F. SOUTHERN SECTION

Budget Proposal 2013 - 2014

	1	2	3	4	5	6	7	8
	12-13 To Date	12-13 Budget	2013-14	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 5%
	12-13 10 Date	12-13 Duaget	2013-14	11-12	10-11	09-10	08-09	07-08
Expense			•					-
BADMINTON EXPENSE	-	-	-			-	-	3,531
BASEBALL EXPENSE	557	48,000		54,496	49,737	42,079	54,829	48,891
BASKETBALL EXPENSE	7,595	205,000	217,000	215,911	222,011	202,575	176,709	151,721
CROSS COUNTRY EXPENSE	37,253	37,000	37,500	38,033	37,184	33,863	30,968	29,619
FOOTBALL EXPENSE	192,732	165,000	150,000	148,464	168,740	146,923	143,268	198,374
GOLF EXPENSE	36,005	65,000	72,000	78,123	78,379	66,791	60,680	57,030
LACROSSE EXPENSE	-	150	200	269	120	215	298	74
SOCCER EXPENSE	765	35,000	34,000	32,646	34,895	41,469	34,578	20,849
SOFTBALL EXPENSE	74	20,000	19,000	18,832	20,502	18,516	20,869	17,417
SWIMMING EXPENSE	1,124	35,000	39,000	46,849	42,407	44,580	43,901	38,248
TENNIS EXPENSE	7,557	11,500	12,000	19,391	9,026	11,077	11,832	10,282
TRACK EXPENSE	773	75,000	72,000	70,484	76,937	75,973	70,095	61,716
VOLLEYBALL EXPENSE	30,847	55,000	57,000	57,159	58,516	54,938	56,442	49,670
WATER POLO EXPENSE	8,387	23,000	22,000	23,294	21,127	24,862	39,876	46,219
WRESTLING EXPENSE	1,477	30,000	33,000	31,801	32,094	29,316	27,743	24,518
AREA LIAISONS	26,188	51,500	52,500	52,548	52,362	52,846	50,286	48,477
AUDITOR	15,065	15,000	15,000	15,051	15,213	13,900	12,290	11,700
AWARDS	30,677	65,000	64,000	64,212	71,112	64,460	64,021	83,164
BAD DEBT	-	-	-	2,523	1,429	1,478	-	-
BUILDING MAINTENANCE	21,403	35,000	29,000	31,579	23,059	26,675	25,459	23,946
COUNCIL	15,679	50,000	58,500	68,279	58,886	49,098	50,421	72,747
DEPRECIATION EXPENSE		EXPENDITURE	43,000	43,160	41,862	44,087	51,469	51,678
DONATIONS	2,500	50,000	45,000	50,000	58,900	37,250	118,640	60,000
EVENT COORDINATOR	-	-	-	-	-	-	2,000	2,000
GENERAL OFFICE	11,471	18,500	18,500	21,787	20,178	16,490	13,785	10,855
INSURANCE (WC, D&O, Life, Bldg)	22,068	35,274	35,500	35,623	33,110		31,759	30,578
INTEREST EXPENSE	-	-	-			DING IS PAID O		
LAND/MORTGAGE PAYABLE	-	-	-			DING IS PAID O		
LEGAL EXPENSE	1,500	500	750	6,489	103	379	37	-
LOSS OR GAIN/ASSETS	-	-	-	1,613	(125)	-	-	1,083
MEDICAL	161,167	275,941	297,253	290,880	293,418	297,253	301,080	303,632
MISCELLANEOUS EXPENSE	306	1,000	1,090	501	29,196	3,641	600	750
OFFICE SUPPLIES	29,842	42,000	32,000	38,527	46,180	45,783	35,112	54,582
OFFICE SUPPLIES - SMALL EQUIP.	-	2,000	2,000	3,496	3,523	2,072	870	10,717

C.I.F. SOUTHERN SECTION

Budget Proposal 2013 - 2014

	1	2	3	4	5	6	7	8
	12-13 To Date	12-13 Budget	2013-14	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 5%
	12-13 10 Date	12-13 Dudget	2013-14	11-12	10-11	09-10	08-09	07-08
Expense (continued)	l							
OFFICE TRAVEL	29,534	39,000	45,000	29,303	47,970	37,523	68,762	64,129
OFFICIATING LIAISON	-	5,000	-	2,500	5,000	5,000	5,000	5,000
Payroll Expenses	163	275	275	293	272	486	247	339
PAYROLL TAXES								
CALPERS (Tier I and II)	106,083	201,745	208,007	196,317	175,873	165,010	158,488	171,145
FICA	36,817	80,887	84,072	83,864	77,966	78,031	75,810	72,497
FICA - MEDICARE	10,990	21,117	22,050	21,358	20,176	19,812	18,930	18,296
Total PAYROLL TAXES	153,890	303,749	314,129	301,539	274,015	262,853	253,228	261,938
POSTAGE	15,986	31,000	24,000	26,783	29,399	36,240	23,707	36,640
PRESS/MEDIA	2,316	7,000	6,500	5,267	7,776	7,017	5,887	4,891
PRINTING/DUPLICATING	19,967	42,000	42,000	44,222	48,217	45,608	55,225	56,068
PROFESSIONAL GROWTH	-	2,000	1,750	895	885	2,958	1,615	2,179
PROGRAM EXPENSE	33,254	75,000	80,000	80,520	80,517	79,326	81,515	75,985
PUBLICATIONS EXPENSE	25,770	25,000	30,000	46,387	9,955	167,278	139,431	167,555
PUBLICATIONS WASTE	5,228	5,000	5,000	12,487	2,354	NA	NA	NA
SALARIES (Regular, commission & overtime)	757,923	1,456,354	1,529,253	1,467,973	1,414,392	1,329,260	1,320,171	1,259,739
SALES/USE TAX EXPENSE	1,735	3,200	2,000	-	2,615	4,201	1,941	4,851
SECRETARIAL/ADMIN. ASSISTANCE	1,400	857	1,000	348	216	972	973	554
SPECIAL EVENTS (Centennial Celebration)	41,841	50,000	-	-	NA	NA	NA	NA
SUPPORT/MARKETING EXPENSE	42,692	80,000	83,000	84,787	140,357	81,524	72,975	61,990
TAXES (Property)	3,069	1,000	1,000	1,074	918	843	814	747
TICKETS	33,837	27,000	30,000	30,771	27,018	29,193	35,766	28,890
TV TO SCHOOLS	-	36,000	45,000	56,850	41,775	38,250	42,250	30,480
UTILITIES	11,940	21,000	21,000	20,252	21,691	17,706	23,155	24,435
VICTORY WITH HONOR	21,624	8,000	7,000	(15,767)	14,027	2,262	8,100	13,945
WEBSITE TECHNOLOGY	38,300	53,000	30,000	38,929	53,848	34,102	36,511	63,477
Total Expense	1,903,481	3,759,800	3,756,700	3,756,409	3,778,094	3,644,841	3,650,593	3,606,994
Income	390,617	0.00	0.00	111,643	(111,133)	67,884	192,559	4,659

OFFICIALS FEES/ RELATIONS COMMITTEE PROPOSAL

- 1) 3-YEAR AGREEMENT 2013 2014; 2014 2015; 2015 2016
- 2) FEES INCREASES
 - 2013 2014 SCHOOL YEAR \$0.00 INCREASE
 - 2014 2015 SCHOOL YEAR **\$0.00 INCREASE**
 - 2015 2016 SCHOOL YEAR \$1.00 INCREASE
- 3) MILEAGE FEE INCREASES
 - 2013 2014 SCHOOL YEAR \$1.00 INCREASE
 - 2014 2015 SCHOOL YEAR **\$0.00 INCREASE**
 - 2015 2016 SCHOOL YEAR **\$0.00 INCREASE**
- 4) TRACK + FIELD -

In the fees section of the Blue Book under Letter (G) remove (Invitational) from this section and add (**Section H Invitationals**) to the fees section.

Invitationals – For all invitationals the fee is \$125.00 for the first 5 hours and \$25.00 for each hour beyond 5 hours.

5) SWIMMING & DIVING

Dual or Triangular Meet Schedule – There are 11 swimming events for each level.

Swimming:

First Level (Varsity meet) = \$64.00

Each additional level = \$11

Diving Meet Fees – Dual or Triangular Meet Pay Schedule (6 or 11 dive program)

1-6 divers = \$34.00

Each additional diver, add \$2.00

Championship Finals or Invitational Finals Meet Pay Schedule (6 dive program)

1-6 Divers = \$70.00

Each additional diver, add \$2.00

Championship Finals or Invitational Finals Meet Pay Schedule (11 dive program)

1-6 Divers = \$78.00

Each additional diver, add \$3.00

6) VOLLEYBALL



10932 Pine Street Los Alamitos, California 90720

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: 1/7/13	
Submitted by: Name of representative: Knistine Paule Rach	
School of representative: na Telephone: 562 493 - 950	00
Check one of the following: League Proposal. Name of League:	
Advisory Committee Proposal. Committee Name: Swim / D	ive
Executive Committee Proposal. Submitted by:	
Rule Change: Rule Number Affected: nla Implementation Date: Spr	ring 2015
Abstract: (Please add any supporting documents.)	J
see attached	
Council First Read: 1/13 Council Action Date: 413	
Date Proposal will take effect on member schools: Spring 20)15
See reverse side for additional information.	Proposal Number

Telephone: (562) 493-9500

FAX: (562) 493-6266

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents): transportation: TBD based on location lodgling: TBD based on location meals: \$40 per day approx. *

* all entry fees, facility costs, awards etc. covered by the State office. All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting. Council Proposals that do not contain the information in the fields provided on both pages will not be considered. Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action. Procedure for Proposed Bylaw Changes: 1. Identify the bylaw, by number, to be changed or eliminated. 2. Type the bylaw, using normal font face, for language that will remain unchanged. 3. Use strikethrough to identify language to be eliminated or changed. 4. Identify proposed language using bold type. For example, if a league wants to address the color of jerseys in basketball, the proposal may read: League proposes the following changes to the basketball bylaws. The (your league name) Bylaw 1623 Color of Jerseys Proposed language:

"In all basketball games played between member schools of the CIF Southern Section,

The host team shall wear white dark colored jerseys."



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE - 4658 DUCKHORN DRIVE - SACRAMENTO, CA 95834 - PH: 916-239-4477 - FX: 916-239-4478 - WWW.CIFSTATE.ORG

Proposal for California State Swim & Dive Championship New CIF Championship Events

Name of Event: CIF State Swim & Dive Championship for school year 2014-15

Proposed Event Dates: May 15 and 16, 2015

Entries - Qualifying Procedures

NUMBER OF COMPETITORS

Sections are allowed the following entries as per State Federated Council rule:

CIF Southern	5	CIF Central Coast	3	CIF Northern	1
CIF North Coast	3	CIF Central	2	CIF San Francisco	1
CIF San Diego	3	CIF Los Angeles	2	CIF Oakland	1
CIF Sac-Joaquin	3				

AT-LARGE ENTRIES

Sections may enter additional competitors provided they have met or bettered the "At-Large" standard for their event in their Section Meet that qualifies athletes for the CIF State Swim and Dive Championships. In the swimming events, all times must be recorded on "Fully Automatic Timing" systems (FAT). No hand times will be accepted.

Financial Criteria and Feasibility for New Events Sponsored by CIF:

- 1. What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?
 - None. The proposed championship is similar to the cross country and track and field championships currently in place. At this time, the reimbursement of expenses are not offered to member schools.
- 2. Will this event place any CIF Section event at risk financially?
 - This event will not place any CIF Section event at risk financially because it takes
 place after all section championships have been concluded. This event will possibly
 generate greater excitement in the sport of swimming and diving at the section level
 and generate additional profit due to bringing a long awaited state championship
 meet to California.
- 3. Will this event be a burden on any CIF Section budget or the State CIF budget?
 - This event will not place any burden on any CIF Section budget because it takes
 place after all section finals have been completed. The State CIF will work with
 interested host communities to keep championship expenses in line with the
 projections below and use additional marketing opportunities to supplement the
 budget.

SS464



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE - 4658 DUCKHORN DRIVE - SACRAMENTO, CA 95834 - PH: 916-239-4477 - FX: 916-239-4478 - WWW.CIFSTATE.ORG

4. Please provide a detailed, specific, feasible cost estimate for the operation of this event. Below are the budget estimates for this event:

Projected State Swimmin Section Championshi	p historical revenue an	^
	Revenue	Expense
Programs	\$300	
Gate Receipts	1.5 X # of Competitors	
Personnel Expenses		\$3000
Officials		\$2500
Misc Expense		\$2000
Awards		\$800
Entries		\$500
Security		\$1500
Announcer/s		\$200
Credentials		\$100
Clerk of Course		\$500
Timing System		\$800
Ticket Takers/Sellers		\$500
Facility		\$3000
Diving Entry System		\$200
Meet Manager		\$400
	Total \$13,300	\$16,000

- 5. Please demonstrate using both costs in #4 above and anticipated event revenue how this event may be sustained economically over many years.
 - CIF-SS predicts, using the projections above in #4 and data collected from other Sections, that the event can be sustained economically over many years. Based on the historical returns at the CIF-SS championships, which will closely model in size and scope the proposed State swim championships, the individual section championships are financially sovereign; therefore, the CIF-SS projects revenue totals of the proposed state swim championships to be similar to the section championship.
- 6. Is the current CIF State Office staff capable of managing this event?
 - The current CIF State Office staff is capable of managing this event and the event expenses cover the costs of a State Tournament Director to assist the State office staff.

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7. Is there capable staff available to support the CIF State Office in the operation of this event?

· Yes. The State office staff currently has adequate resources to staff the event.

Philosophical Criteria for New Events:

- 1. How does this event contribute to the goals of the CIF (i.e. a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?
 - This event would bring the best athletes from each section to compete in an even larger scale event than their own section championships. It's another opportunity for both boys and girls to have "state" level competition as other individual sports currently do (i.e. track & field, wrestling and tennis).

Qualifying Participation Criterion for a Regional Championship:

- 1. Do 50% of all CIF sections participate in the sport in the same season?
 - Yes, with the exception of the Northern Section, which offers swimming and diving in the fall, all other CIF sections offer the sport in the spring season.

Other Questions:

- 1. How will this event benefit participating schools and students?
 - This event will give boys and girls the opportunity for post-section championship opportunities not currently available in swimming/diving.
- 2. Do the proposed dates conflict with state mandated testing?
 - The proposed dates are ones that are currently used for playoff opportunities in other sports. No conflict with state testing is anticipated.
- 3. Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?
 - The two-day event is planned for an evening prelim on a Friday and Saturday day, mitigating the loss of class time. Depending on travel, there may be some loss of instructional time, but minimized with the current time and date schedule.
- 4. If the proposal is for a sport that is played now in more than one season in the state, what dates are selected and why?
 - With the exception of the Northern Section, the remaining nine sections all compete
 in the spring season. The proposed dates of the event coincide with the next
 available weekend after the completion of Section finals.
- 5. How, specifically, will this event be a demonstration of the values of participation in high school athletics? In choosing teams or individuals for an event, is there any criterion such as demonstration of respect, sportsmanship, citizenship, achievement through effort and cooperation, full compliance to CIF code of ethics, rules, regulations, guidelines, etc.?

SS464



CALIFORNIA INTERSCHOLASTIC FEDERATION

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All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competition can be played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics.

- 6. Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities? If there is to be a risk/profit sharing, what are the proposed financial details? If resources, other than financial, are to be used as part of a partnership, what are the anticipated resources?
 - Any proposal that considers a Section/State partnership should consider whether or not an event should be rotated, upon request, among Sections. The state office will assume financial responsibility of profit and/or loss of the event.
- 7. Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e. training for coaches, sportsmanship activities for schools)?
 - TBD



10932 Pine Street Los Alamitos, California 90720

Telephone: (562) 493-9500 FAX: (562) 493-6266

CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: 10/16/2012		
Submitted by: Name of representative: Rich Boyo	<u>ce</u>	
School of representative: Edison T	Celephone: 714-962-1356 x427	<u>5</u>
Check one of the following: ☐ League Proposal. Name of Lea	igue: <u>Sunset</u>	
Advisory Committee Proposal.	Committee Name:	
☐ Executive Committee Proposal.	Submitted by:	
Rule Change: Rule Number Affected: 2911	Implementation Date: Fall 2013	
Abstract: (Please add any supporti		
Council First Read:	Council Action Date:	
Date Proposal will take effect on n	nember schools:	
See reverse side for additional infor	mation.	Proposal Number

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

The Sunset League proposes the following addition to the volleyball bylaws. Bylaw 2911 Outside Competition By An Individual

Tryouts for club teams during the high school season are not permitted. Practices during the high school season of sport with an outside team are considered a violation of this bylaw.

No fiscal impact

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action.

Procedure for Proposed Bylaw Changes:

- 1. Identify the bylaw, by number, to be changed or eliminated.
- 2. Type the bylaw, using normal font face, for language that will remain unchanged.
- 3. Use strikethrough to identify language to be eliminated or changed.
- 4. Identify proposed language using bold type.

or example, if a league wan	its to address the color of jerseys in basketball, the proposal may read:
The(your league name)	League proposes the following changes to the basketball bylaws.
Bylaw 1623 Color of Jers	seys
Proposed language:	
47 11 1 1 1 11	In It have the second of the second of the second

"In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white dark colored jerseys."



Telephone: (562) 493-9500

FAX: (562) 493-6266

10932 Pine Street Los Alamitos, California 90720

A. STATE FEDERATED COUNCIL

1. 2013-2014 CIF State Budget

Exhibition

2. 2013-2014 CIF State Executive Committee Nominations

3. Proposal to Bylaw 500.D, Authorized Participation

Regular Meeting of the Council

Thursday, April 25, 2013
The Grand
4101 East Willow
Long Beach, California

Agenda

1. OPENING BUSINESS	DISPOSITION	<u>ITEM</u>
A. Call to order by Jim Monico, President of the Council		
B. Pledge of Allegiance		
C. Roll Call		
D. Introduction of Guests/Announcements		
E. Adopt Agenda	Action	
F. Minutes of Previous Meeting		
1. Minutes of the January 31, 2013 Council Meeting	Action	1F1
2. PUBLIC HEARING SESSIONS		
A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.		
3. ACTION SESSION		

Action/

Action/

Action/

STATE456

STATE457

STATE458

<u>3.</u>	ACTION SESSION (Cont.)	SPOSITION ITEM
	 Proposal to Bylaw 3103, Wrestling Weight Management Program - Penalty 	etion/ STATE459
	 Proposal from State Girls Wrestling Advisory Committee, Weight Classifications Re-alignment 	ction/ STATE460
	6. Proposal to Revise Bylaw 100, Amendment of Bylaws and Bylaw 101, Reconsideration of Council Action	etion/ STATE462
	B. SOUTHERN SECTION ACTION ITEMS	
	1. 2013-2014 Southern Section Proposed Budget Ac	ction/ SS454
	2. Proposal from Officials Fees/Relations Committee Ad	ction/ SS463
	3. CIF State Swimming Championship Ac	ction/ SS464
<u>4.</u>	NON-ACTION SESSION	
	A. STATE FEDERATED COUNCIL NON-ACTION ITEMS	
	There are no State Federated Council non-action items at this time.	
	B. SOUTHERN SECTION NON-ACTION ITEMS	
	Proposal from Sunset League Volleyball Bylaw 2911 Di	scuss SS465
<u>5.</u>	REPORT SESSION	
	A. President's Report	Jim Monico
	B. Commissioner's Report	Rob Wigod
	C. Treasurer's Report	Carter Paysinger
<u>6.</u>	ADVANCE PLANNING	
	A. Dates	
	1. May 15, 2013 - CIF Southern Section Executive Committee Meet	ing, location TBA
<u>7.</u>	<u>ADJOURNMENT</u>	
	A. Time of adjournment:	



10932 Pine Street Los Alamitos, California 90720

Regular Meeting of the Council

Thursday, January 31, 2013
The Grand
4101 East Willow
Long Beach, California

Minutes

1. OPENING BUSINESS

DISPOSITION ITEM

Telephone: (562) 493-9500

FAX: (562) 493-6266

- A. Call to order by Jim Monico, President of the Council
- B. Pledge of Allegiance
- C. Roll Call
- D. Adopt Agenda

Approved

There was a motion and a second to adopt the agenda as written. The motion was supported.

- E. Minutes of Previous Meeting
 - 1. Minutes of the October 25, 2012 Council Meeting

Approved

1E1

There was a motion and a second to accept the minutes from the previous meeting as written. The motion was supported.

2. PUBLIC HEARING SESSIONS

A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.

Tom Frekker, Vice President, Soccer Officials Association voiced a concerned about campus safety for all, asking that officials are included in any safety plans regarding guests entering campus. It was suggested that a plaquard be provided and a secure parking area for officials as well. He also asked that the schools make sure to have supervision at games which will ultimately benefit the teams, athletes, parents and officials.

Mark Edgemon – Monday, March 4, 2013 at 10:00 a.m., there will be a meeting at Sherman Indian High School for the Small School Area re-leaguing. If there are any questions about the meeting, contact Mark Edgemon at medgemon@uplandchristianacademy.org.

1 F1

3. ACTION SESSION (Cont.)

DISPOSITION

ITEM

A. STATE FEDERATED COUNCIL

1. Proposal for Statewide Football Tie-Breaker

Support

STATE451

There was a motion and a second to send the representatives to Federated Council "uninstructed" on STATE451 in anticipation for amended language coming forward. That was supported.

2. Proposal for Addition of Bylaw 300.D Gender Identity

Support

STATE452

Participation

There was a motion and a second to support STATE452. The motion was supported.

3. State Commissioners' Proposal to Define Bylaw 510,

Support

STATE453

Athletic Motivation

There was a motion and a second to support STATE453. The motion passed 54-18.

B. SOUTHERN SECTION ACTION ITEMS

1. Proposal from Pacific Coast League for Addition of Bylaw 1903.1 to the Physical Conditioning Practice to be presented by Mark Cunningham

Support

SS450

There was a motion and a second to support SS450. The motion passed with only one opposing vote.

4. NON-ACTION SESSION

A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

1. 2013-2014 CIF State Budget

Discuss

STATE456

A handout was given to council regarding our Southern Section Council meeting taking place simultaneous to the Federated Executive Meeting where the budget is being finalized.

2. 2013-2014 CIF State Executive Committee Nominations

Discuss

STATE457

Information regarding each candidate and their background is available along with resumes. Our own President Jim Monico is one of the nominees.

3. Proposal to Bylaw 500.D, Authorized Participation Exhibition Discuss

STATE458

Adds a definition to "exhibition" for individual sports where previously only team sports were addressed.

4. Proposal to Bylaw 3103, Wrestling Weight Management Program - Penalty

Discuss

STATE459

This proposal adds language to Bylaw 3103 that inserts a penalty for wrestlers who compete in the wrong weight class.

4. NON-ACTION SESSION (Cont.)

5. Proposal from State Girls Wrestling Advisory Committee, Discuss STATE460 Weight Classifications Re-alignment

Proposal intended to modify existing weight classes for girls' wrestling.

6. Proposal to Revise Bylaw 100, Amendment of Bylaws and Discuss STATE462 Bylaw 101, Reconsideration of Council Action

The proposal revises the bylaw wording to eliminate conflicting language.

B. SOUTHERN SECTION NON-ACTION ITEMS

1. 2013-2014 Southern Section Proposed Budget Discuss

The columns looking from left to right. Column one is year to date standing, column 2 is the overall budget for the year, column 3 is the proposed schedule for next year, with the remaining information showing trend from years past. Marketing support is our "bread and butter" financially. This year, with our centennial celebration, we infuse the budget going forward as that expense will not exist next year. Football attendance was down this year with weather issues and match ups.

2. Proposal from Officials Fees/Relations Committee to be presented by Ralph Trigsted SS463

0-0-1 in officials fees, 1-0-0 in mileage fees. Language revised in swimming and track and field areas abbreviating previously confusing language.

3. CIF State Swimming Championship Discuss SS464

5. REPORT SESSION

A. President's Report

Jim Monico

SS454

Great job completing the fall championships; they were meaningful events for all who participated. Area placement process: given this was the first time through, it has been a smooth process. As it is ongoing, we hope for continued success with the system. "Championships for Character" event was fantastic, schools are encouraged to get involved and nominate deserving individuals. Thanks to FOX Sports for supporting the section and providing coverage of the many events in the Southern Section. FOX is also undertaking promotions and execution assistance of our 100 year celebration.

B. Commissioner's Report

Rob Wigod

100 year anniversary is coming sooner than we know it. April 13th we will release the list of "100 Athletes for 100 Years". Each school will receive a year book commemorating the history of the CIF. CIF-SS Home is developing and improving daily. We need your help touching base with your school directory information. New transfer rules have relieved the legal fees which were previously daunting the state and sections. We are spending 1/3 the dollars we have in the past. You have received updated meeting dates for the year. Please consult the calendar for those updates. Thanks to the administrative assistants for their summary (sent to all schools) for information needed by the office to help streamline the entry process and important dates to be observed.

5. REPORT SESSION (Cont.)

"Champions for Character" golf tournament is coming June 18, 2013, a flyer was distributed today. We need your participation which gives us the opportunity to honor deserving student athletes for character, academics and attitude.

C. Treasurer's Report

Carter Paysinger

One hundred percent of membership dues were collected prior to December 31, 2012 and 50% of the marketing revenue has been collected to date. The sport of football has shown a 20% decrease but other fall sports came in on budget. Football expenses increased due to the addition of another stadium. There was a 25% increase in radio/TV rights revenue. There have been technology expenses ongoing with CIF-SS Home and improving the way we do business. There was an increase in salary costs due to the temporary overlap of office positions as well as the addition of temporary employees to cover staff shortage due to illness.

6. ADVANCE PLANNING

A. Dates

- 1. March 20, 2013 CIF Southern Section Executive Committee Meeting, CIF Southern Section Office, Los Alamitos, California, 1:00 p.m.
- 2. April 24, 2013 CIF Southern Section Executive Committee Meeting, Angel Stadium of Anaheim, Anaheim, California, 1:00 p.m.
- 3. April 25, 2013 CIF Southern Section Council Meeting, The Grand, Long Beach, California, 9:00 a.m.

7. ADJOURNMENT

A. Time of adjournment: 10:07am



CALIFORNIA INTERSCHOLASTIC FEDERAT

CIF STATE OFFICE · 4658 DUCKHORN DRIVE · SACRAMENTO. CA 95634 · PH: 916-289-4477 · FX: 916-289-4478 · WWW.CIFSTATE.BRI

Federated Council To:

Date: March 1, 2013

Proposal – Action Item

Proposal Originated: Executive Committee

Proposal Reviewed

January 31, 2013 – Executive Committee

February 1, 2013 – Economic Viability Comm. Recommend Approval 10-0

February 1, 2013 - Policy & Procedures Com. Recommend Approval 11-0 February 1, 2013 – Federated Council

May 3, 2013 - Federated Council

Type: Financial – Operating Budget

Next: ACTION ITEM May 3, 2013

Proposal Recommendation

Recommend Approval 8-0

First Reading

Proposal Summary: A few minor revisions are being recommended to the proposed budget for the 2013-2014 fiscal year with no proposed increase in dues or legal assessment to schools. The recommended changes are detailed in the "budget notes" that precede the itemized budget pages. There is a projected decrease in both income and expenses for the organization at this time. Our 'presenting partner' sponsorship is currently in negotiations, therefore we have taken it out of our projections until negiotiations are complete.

Last year we estimated first year income and expenses for the addition of State Regional Football Bowl Championship games. With one year under our belt now, we reduced both income and expenses accordingly. We also increased Basketball expenses this year with the addition of the open division in our State Basketball Championship games.

We are seeing a trend of reduced appeals and legal cases with the new transfer rule. Due to the numbers we have seen so far, we have reduced our outside counsel and appeal hearing expenses.

Income Overview

Income is projected to decrease by 6% based on the budget that was built without our 'presenting partner' dollars.

\$5.36 million to \$5.03 million



CALIFORNIA INTERSCHOLASTIC FEDERATION

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Expenses Overview

Expenses are projected to decrease by 8%, again based on the budget without our 'presenting partner' expenses.

\$5.31 million to \$4.97 million

Fiscal Impact: None to member schools. School dues and the legal assessment remain at the 2002 level.

2013-2014 PROPOSED BUDGET NOTES

As of March 22, 2013

Championship Events

Line 5 – Football Decrease income based on year one of Regionals (\$90,000).

Decrease expense based on year one of Regionals (\$115,000).

Line 7 – Basketball Increase expense based on past years and addition of Open Division (\$20,000)

Marketing

Line 21 – Sponsorships Decrease income based on changes in sponsorships (\$196,550).

Decrease expense based on changes in sponsorships (\$94,272).

Line 25 – Broadcast Rights St Decrease expense based on contract finalized, no additional legal expenses (\$80,500).

Legal & Liability

Line 31 – Outside Counsel Decrease expense based on decreased litigation (\$100,000).

Line 33 – Appeal Hearings Decrease income based on decreased appeals (\$7,250).

Decrease expense based on decreased appeals (\$30,000).

Line 34 – Salary & Benefits Increase expense based on projected 10% medical insurance (\$8,465).

Line 37 – Insurance Premiums Increase expense based on projected 10% increase in Legal and Liability Insurance (\$24,200)

Operating Cost

Line 43 – Salaries for Staff

Increase expense based on "Step" increase only for qualified staff (\$27,470)

Line 44 – Employee Benefits Increase expense based on projected 10% medical insurance (\$23,869).

Line 46 – Retiree Benefits Increase expense based on projected 10% medical insurance (\$13,023).

<u>Awards</u>

Line 64 – Scholar Athlete Decrease income based on loss of Farmers sponsorship (\$60,000).

Decrease expenses based on loss of section scholar winners (\$40,000).

3-22-2013

	2011-12	2011-12	2011-12	2011-12	2012-13	2012-13	2012-13	2012-13	2013-14	2013-14	2013-14	2013-14	
	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTO EXPENSE	BUDGET DICOME	YTD INCOME	BUDGET EXPENSE	ҮТО ЮФЕНЗЕ	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTO EXPENSE	
Championships	1,792,100	1,770,857	(1,121,200)	(1,154,129)	\$ 2,143,600	1,390,308	\$ (1,462,700)	(1,012,444)	\$ 2,061,100	\$.	\$ (1,367,700)	0	Championships
Educational Programs	193,500	187,126	(75,000)	(42,191)	\$ 190,000	137,285	\$ (75,000)	(32,444)	\$ 190,000	s -	\$ (75,000)	0	Educational Programs
			:			::						10000	Maria de la companya
Interest Income	15,000	12,884	(4,000)	(2,602)	\$ 15,000	\$ 7,908	\$ (4,000)	(1,702)	\$ 15,000	\$	\$ (4,000)	0	Interest income
Marketing	\$ 1,613,450	\$ 1,763,760	\$ (895,404)	\$ (707,985)	\$ 1,785,700	\$ 987,991	\$ (908,835)	\$ (138,116)	\$ 1,617,780	\$ -	\$ (740,063)	s .	Marketing
Dues Income (96% of prior yr.)	405,000	420,687			\$ 405,000	417,859	\$	0	\$ 405,000	\$ -			Dues Income (96% of prior yr.)
Interest Pd. on Past Due	,				s -	\$ 1,410	\$ -	\$.					Interest Pd. on Past Due
Legal and Liability	761,886	796,899	(914,274)	(1,219,094)	\$ 761,886	778,793	\$ (1,111,700)	(486,141)	\$ 754,638		\$ (1,014,385)	0	Legal and Liability
Operating Costs			\$ (1,441,733)	\$ (1,406,075)	s -	s .	\$ (1,494,233)	\$ (858,650)			\$ (1,558,595)		Operating Costs
Programs: Off/Rules/Awards & Scholar/S.tax	\$ 60,000	\$ 60,000	\$ (87,000)	\$ (76,943)	\$ 60,000	\$	\$ (87,000)	\$ (9,893)	\$	\$	\$ (47,000)		Programs: Off/Rules/Awards & Scholar/S.tax
Governance & NFHS		\$ 31,611	\$ (167,700)	\$ (212,396)	0	\$ -	\$ (167,700)	\$ (111,637)		s -	\$ (167,700)		Governance & NFHS
Totals	\$ 4,840,936	\$ 5,049,768	\$ (4,708,311)	\$ (4,821,416)	\$ 5,361,186	\$ 3,721,553	\$ (5,311,168)	\$ (2,651,029)	\$ 5,043,516	\$ -	\$ (4,974,423)		Totals

2012-2013 YTD BUDGET as of March 22, 2013

						(3)		T	T.				
(IP		2011-12 BUDGET INCOME	2011-12 YTD INCOME	2011-12 BUDGET EXPENSE	2011-12 YTD EXPENSES	2012-13 BUDGET INCOME	2012-13 YTD INCOME	2012-13 BUDGET EXPENSE	2012-13 YTD EXPENSES	2013-14 BUDGET INCOME	2013-14 YTD INCOME	2013-14 BUDGET EXPENSE	2013-14 YTO EXPENSES
		BUDGET INCOME	TIDIRCORE	BOOGET EXPENSE	110 EO ERSES	BODGET INCOME	TIDINCOME	BUUGEI EAPERGE	TIDEATERSES	BUDGET INCOME	TO INCOME	BUDGET EXPENSE	710 EXPENSES
_	Championships		ļ										
1	Golf	\$ -	\$ -	\$ (6,900)		\$ -	\$.	\$ (6,900)		\$ -	_	\$ (6,900)	
2	Tennis	<u>s -</u>	\$ -	\$ (6,800)	\$ (4,065)	\$ -	\$ -	\$ (6,800)	\$ (5,803)	\$ -		\$ (6,800)	
3	Cross Country	\$ 40,00	0 \$ 52,980	\$ (41,200)	\$ (37,843)	\$ 40,000	\$ 49,883	\$ (41,200)	\$ (41,901)	\$ 40,000		\$ (41,200)	
4	Volleyball	\$ 165,00	0 \$ 145,406	\$ (103,000)	\$ (82,440)	\$ 165,000	\$ 137,250	\$ (103,000)	\$ (79,618)	\$ 165,000		\$ (103,000)	
4A	B. Volleybail	\$ 25,00	0 \$ 30,932	\$ (21,630)	\$ (18,280)	\$ 25,000	\$ 752	\$ (21,630)	\$ (2,380)	\$ 25,000		\$ (21,630)	
5	Football	\$ 200,00	0 \$ 177,827	\$ (295,000)	\$ (299,591)	\$ 550,000	\$ 483,000	\$ (595,000)	\$ (545,215)	\$ 460,000		\$ (480,000)	
6	Wrestling	\$ 225.00	0 S 230,127	\$ (143,170)	\$ (145,770):	\$ 225,000	\$ 239,148	\$ (143,170)	\$ (129,124)	\$ 225,000		\$ (143,170)	
7	Basketball	\$ 867,00		1		\$ 867,000	\$ 331,561	1	\$ (166,615)	\$ 867,000		\$ (470,000)	
8	Track	\$ 92,00				\$ 92,000	\$.	\$ (40,000)		\$ 92,000		\$ (40,000)	
						\$ 75,000	\$ 64,114			\$ 75,000		T	
BA	Soccer	\$ 75,00	0 \$ 83,240	3 (35,000)	\$ (44,768)	\$ 75,000	\$ 54,114	\$ (55,000)	\$ (29,052)	\$ 75,000	-	\$ (55,000)	
	Venue Contracts	ļ									 		
9	Wrestling Venue	60,00	-	\$ -	\$ -	67,500	\$ 67,500	1	\$ -	75,000		\$.	
0A	Cross Country Venue	17,10	0 \$ 17,100	\$ -	\$ -	17,100	\$ 17,100	\$ -	\$ -	17,100		\$ -	
0B	Basketball Venue	5,00	0 \$ 5,000	\$ -	\$ -	5,000	\$ -	s .	\$ -	5,000		\$ -	
0C	Track Venue	21,00	0 \$ 15,000	\$ -	\$ -	15,000	ş -	\$ -	\$ -	15,000		\$ -	
	Sub Total - Championship Events	\$ 1,792,10	0 \$ 1,770,857	\$ (1,121,200)	\$ (1,154,129)	\$ 2,143,600	\$ 1,390,308	\$ (1,462,700)	\$ (1,012,444)	\$ 2,061,100	\$ -	\$ (1,367,700)	\$ -
	Educational Programs		-										
11	Coaching Education	\$ 175.00	3 171,266	\$ (41,000)	\$ (14,197)	\$ 175,000	\$ 131,610	\$ (41,000)	\$ (20,747)	\$ 175,000		\$ (41,000)	
	Coaching Education - Leadership Training		\$ -		\$ -		5 -		\$ -				
13	Coaching Education - Legal & Liability		\$ 425		\$ -		\$ 425		\$.				
14	NIAAA Training	\$ 15,00		 		\$ 15,000	\$ 5,250	 		\$ 15,000		\$ (10,000)	
15	Parents Education Program	\$ 3,50	0 \$ -	\$ (4,000)	\$ (2,184)	\$ -	\$ -	\$ (4,000)	\$ (2,444)	\$ -		\$ (4,000)	
	PVH Seminars		5 -	\$ (20,000)	\$ - \$ (14,398)		\$ ·	\$ (20,000)	\$ (9,253)			\$ (20,000)	
17 18	CE - Travel & Misc. Expenses		\$ -	\$ (20,000)	\$ (14,390)		\$ - \$ -	\$ (20,000)	\$ (9,255)			\$ (20,000)	
10	Sub Total - Educational Programs	\$ 193,50		\$ (75,000)	\$ (42,191)	\$ 190,000	\$ 137,285	\$ (75,000)	\$ (32,444)	\$ 190,000	\$ -	\$ (75,000)	\$
_				1									
-	Interest Income	\$ 10,00	D \$ 11,228	\$ (2,500)	. 2	\$ 10.000	\$ 7.200	\$ (2,500)	\$.	\$ 10,000	 	\$ (2,500)	
19	Investment income	\$ 10,00	11,220	\$ (2,300)								(2,500)	
20	Interest Income	\$ 5,00			\$ (2,602)	\$ 5,000	\$ 708	1 7 7 7 7	\$ (1,702)	\$ 5,000		\$ (1,500)	
	Sub Total Interest Income	8 15,00	0 \$ 12,884	\$ (4,000)	\$ (2,602)	\$ 15,000	\$ 7,908	\$ (4,000)	\$ (1,702)	\$ 15,000	\$	\$ (4,000)	\$ -
-	Marketing												
21	Sponsorships (from corporate support)	\$ 943,45	3 1,059,412	\$ (528,035)	\$ (652,101)	\$ 943,450	\$ 541,141	\$ (528,035)	\$ (31,710)	\$ 746,900		\$ (433,763)	
22	Misc. Marketing	\$ 30,00			\$ -	\$ 30,000		l	\$ -	\$ 30,000			
23	Vendor income from Championships	\$ 25,00				\$ 25,000		\$ (10,300)	\$ -	\$ 25,000		\$ (10,300)	
24	Champ. Merchandise Contract	\$ 65,000			\$ - \$ (55,883)	\$ 65,000 \$ 572,250	\$ 30,000 \$ 366,900	\$ (220,500)	\$ (106,407)	\$ 65,000 \$ 594,880		8 (440,000)	
	Broadcast Rights - State	\$ 550,00	61 C	a (357,009)	a (30,663)	\$ 572,250 \$ 150,000	\$ 366,900	\$ (220,500)	¢ (100,407)	\$ 594,880 \$ 156,000		\$ (140,000) \$ (156,000)	
26	Broadcast Rights - Sections Sub Total Marketing	8 1,613,45	0 \$ 1,763,760	\$ (895,404)	\$ (707,985)	\$ 1,785,700	\$ 987,991	\$ (908,835)	\$ (138,116)	\$ 1,617,780	\$ -	\$ (740,063)	\$ -
	OND I AMI MOI WATER A	9 1,010,40	1,,,,,,,,,,,	,000,000	(, (, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,1.55,760		(555)666	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,011,100		(1-10,000)	*
27	Dues Income (96% of prior yr.)	405,00	0 \$ 420.687		s -	405,000	\$ 417,859		\$ -	405,000	İ		
7a	Interest on overdue accounts	,	\$ 617		\$ -		\$ 1,410		\$.				
_	prwarded to sheet 3) SUB-TOTAL	\$ 4,019,05		\$ (2,095,604)	\$ (1,906,907)	\$ 4,539,300	\$ 2,942,760	\$ (2,450,535)	\$ (1,184,707)	\$ 4,288,880	s -	\$ (2,186,763)	s -
	primary to sitest of the total	,0.13,000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ţ (2,000v)	(1,000,001)	.,,,,,,,,,,	,- :-,,	(2,133,000)	(1,10.1,101)	, ,,,,,,,,,,,		(=1.00,100)	

2012-2013 YTD BUDGET as of March 22, 2013

O		2011-12		2011-12	2011-12		2011-12	2012-1	3	2012-13		2012-13	2012-13	2013-14	2013-14	2	013-14	2013-14
_ 44+		BUDGET INCOM	Æ	YTO INCOME	BUDGET EXPENSE	٧	TO EXPENSES	BUDGET IN	COME	YTD INCOME	80	VOGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	1	GET EXPENSE	YTO EXPENSES
_	Legal & Liability		-								+							
29				s -	_	s	. =			s -			s -					
	General Counsel Expense	Ш		s -	\$ (350,000)	\$	(310,956)			s -	\$	(385,000)	\$ (144,790)			\$	(385,000)	_
31	Legal Expense - Outside Counsel	_			\$ (70,000)		(444,953)			s -		(200,000)	\$ (46,933)				(100,000)	
	Legal Expense - Investigation			s .	\$ (70,000)	S	(8,111)			\$ -	1	(25,000)	\$ (46)			-	(25,000)	
	Appeal Hearings	\$ 14.25	50 5	\$ 15.330	\$ (65,000)	s	(53,293)	\$ 14	.250	\$ 4,650	\$	(65,000)	\$ (25,916)	\$ 7,000	£1 12	S	(35,000)	_
-	Salary + benefits (50% of Exec. Dir. & 15% of Admin. Asst. + 100% of																	
	Coord.)		!	\$ <u> </u>	\$ (179,274)		(170,514)			<u> </u>	\$	(164,700)				\$	(173,165)	
35	- Clerical, office supplies		-	<u> - </u>	\$ (8,000)		(6,888)		-	<u> </u>	\$	(8,000)	\$ (4,108)			\$	(8,000)	
36	Sub-total: Legal expenses		- 1	\$.	\$ (672,274)	8	(994,714)			8 -	\$	(847,700)	\$ (319,238)			\$	(726,165)	
37	Insurance Premium Expenses		-+	<u> </u>	\$ (220,000)	\$	(202,380)			\$ ·	\$	(242,000)	\$ (166,904)			\$	(266,200)	
38	Oedicated Reserve for Retires's Benefits		_ 1	\$ ·	\$ (22,000)	\$	(22,000)			<u> </u>	\$_	(22,000)	\$ -			\$	(22,000)	
			+			_					 					ļ		
39		\$ 747,63	36 5	\$ 781,569		\$		\$ 747	,636	\$ 774,143	\$	•	\$ -	\$ 747,636				
40	"In Excess" from prior year Applied to Legal & Liability					\$							\$.					
41	Sub-total: Legal Defense & Insurance Assessment	\$ 761,84	36 1	\$ 796,899	\$ (914,274.00)	8	(1,219,094)	\$ 761	,886	\$ 778,793	\$	(1,111,700.00)	\$ (486,141)	\$ 754,636	\$ %	\$ (1	,014,365.00)	\$ =
	Operating Costs		\perp								1							
42	Rent & utilities			\$	\$ (53,000)	\$	(48,982)			s <u>-</u>	\$	(53,000)	\$ (27,394)			\$	(53,000)	
42a					\$.	\$				s -	\$		\$.			\$		
43	Salaries for Staff			-	\$ (776,098)	\$	(771,493)			<u> </u>	\$	(798,977)	\$ (459,945)			\$	(826,447)	
44	Employee Benefits (PERS + Med + Dental)				\$ (259.877)	s	(268,166)			s -	s	(273,600)	\$ (171,934)			s	(297,469)	
	Other Benefits (Exec. Director's Contract)		1		\$ (3,600)	s	(2.006)			s -	S	(3,600)	\$ (3,704)			S	(3,600)	
	Retiree's Benefits (Med + Dental)			s -	\$ (80,224)	\$	(87,760)			s -	S	(101,122)			-	s	(114,145)	
	Payroil Tax (State Unemployment +ETT)		9	s -	\$ (3,600)	s	(5,173)			\$ -	s	(3,600)	\$ (5,293)		_	s	(3,600)	
	Payroll Tax (FICA + Medicare)		1	S -	\$ (55,934)	s	(52,550)			s -	\$	(55,934)				s	(55,934)	
	Office Supplies / Printing		1	5 -	\$ (34,000)	\$	(28,059)			\$ -	\$	(34,000)				\$	(34,000)	
	Mailings, Postage	_	1	s -	\$ (35,000)	s	(18,506)			\$ -	s	(30,000)	\$ (10.511)			\$	(30,000)	
-	Legislative Consultation		1	. -	\$ (47,000)	s	(44,237)			š -	s	(47,000)	\$ (25,447)			s	(47,000)	
	Accounting Costs		1	s -	\$ (3,000)	\$	(3,269)			5 -	\$	(3,000)	\$ (2,523)			s	(3,000)	
_	Audit		5	s -	\$ (21,000)	\$	(26,700)				\$	(21,000)	\$ (10,500)			S	(21,000)	
-	Maintenance, Equipment Repairs		\$	-	\$ (2,500)	\$	(3,512)		1		\$	(2,500)				\$	(2,500)	
	Computer,Equip, Furn. Upgrades		\$		\$ (12,000)	\$	(5,056)			-	\$	(12,000)	\$ (1,748)			\$	(12,000)	
_	Equipment Lease		\$		\$ (27,900)	\$	(25,967)				\$	(27,900)	\$ (16,463)			\$	(27,900)	
	Consultants Fees		5		\$ (3,000)	\$				-	\$	(3,000)				\$	(3,000)	
	WebPage Maintenance		\$	-	\$ (4,500)	\$	(921)				\$	(4,500)	\$ (527)			\$	(4,500)	
	Staff Travel		\$		\$ (1,500)	\$	(128)			-	\$	(1,500)				S	(1,500)	
	Telephone Service		\$	-	\$ (18,000)	\$	(13,591)				\$	(18,000)				\$	(18,000)	
61			\$	-		\$	-			-			\$ -					
-	Sub-total Operating Costs		1	(*)	\$ (1,441,733)	\$	(1,406,075)				8	(1,494,233)	\$ (858,650)			8	(1,558,595)	\$ 140
62	(Forwarded to sheet 3) SUB-TOTAL	\$ 761,88	6 5	796,899	\$ (2,356,007)	s	(2,625,169)	\$ 761	.886	778,793	\$	(2,605,933)	\$ (1,344,792)	\$ 754,636	s .	s	(2,572,960)	\$.

2012-2013 YTD BUDGET as of March 22, 2013

			2011-12	2011-12		2011-12	2011-12		2012-13		2012-13		2012-13	2012-13	2013-14	2013-14		2013-14	2013-14
1		81	IDGET INCOME	YTO INCO	ME	BUDGET EXPENSE	۲٦	TD EXPENSES	BUDGET	NCOME	YTO INCOME		BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	УТО ВИСОМЕ	В	UDGET EXPENSE	YTD ЕОРЕНВЕ
\neg	Programs											\bot					\perp		
\dashv	Improvement In Officiating	-		 			-			+		\dashv				-	+		
3	Officials Accreditation	⊩		\$	-	\$ (3,000)	\$	(1,775)			\$.	- 1	\$ (3,000)	\$ (23)			\$	(3,000)	
	Awards and Recognition Programs																		
4	Scholar Athlete	\$	60,000	\$ 60	0,000	\$ (60,000)	\$	(60,691)	\$ 6	50,000	\$ ·	4	\$ (60,000)	\$ (992)	\$ -		\$	(20,000)	1
35	Spirit of Sport			\$	•	\$ (8,000)	\$	(6,717)	L		<u> </u>	4	\$ (8,000)	\$ (1,490)			\$	(8,000)	
6	CIF Coaches Award	-		\$	-	\$ (3,000)	\$	(2,639)	-	\rightarrow	<u> </u>	4	\$ (3,000)	\$ (2,347)			\$	(3,000)	
	Rule Interpreters																		
7	Travel expense for interpreters	-		\$	-	\$ (4,000)	\$	(3,716)			<u> </u>		\$ (4,000)	\$ (2,909)			\$	(4,000)	
8	Consultation - equity			5		\$ (5,000)	\$	-			\$.	1	\$ (5,000)	\$ -			\$	(5,000)	
9	California Sales Tax Exp. (Prior Year's Ex	_		\$		\$ (4,000)	\$	(1,405)			ξ .	_!	\$ (4,000)	\$ (2,133)			\$	(4,000)	
+	Sub-Total Programs	\$	60,000	\$ 60	,000	\$ (87,000)	\$	(76, 94 3)	\$ 6	0.000	•	4	8 (87,000)	\$ (9,893)	\$		8	(47,000)	\$,
	Governance & NFHS																		
	Governance Meetings	_										_							
0	Federated Council	<u> </u>		\$	-	\$ (61,000)	\$	(60,900)			<u> </u>		\$ (61,000)	\$ (39,264)			\$	(61,000)	
1	Executive Committee	\vdash		\$		\$ (27,000)		(45,842)			<u> </u>	. 1	(27,000)				\$	(27,000)	
2	Section Commissioners	_		\$		\$ (19,000)		(22,240)		_	•		1.0,000,				\$	(19,000)	
-	Other Governance Meetings	<u> </u>		\$		\$ (28,000)	1	(16,132)					(28,000)				\$	(28,000)	
4		H		\$	-		\$		-		<u>.</u>	+		\$ -			+		
	National Federation											1							
5	Annual Member Dues	L		\$		\$ (5,000)	\$	(2,500)			•	!3	\$ (5,000)	\$ (2,500)			\$	(5,000)	
6	Summer Conference Meeting Expenses	L		\$		\$ (12,000)	\$	(12,337)			<u> </u>	13	(12,000)	\$ (259)			\$	(12,000)	
7 3	Section 7, 8 - Fall Meeting Expenses	L.		\$		\$ (7,000)		(5,706)			<u>.</u>		(7,000)				\$	(7,000)	
8	Winter Meeting Expenses	L		\$	-	4 (4,000)	\$	(2,759)			<u> </u>	_+	(-,000)	\$ (2,028)			\$	(4,000)	
_	National AD's meeting	_		\$	-	\$ -	\$				-	-43		\$ -			\$	-	
_	Other meeting expenses	-		\$		\$ (2,000)	\$	(712)			-	- 11	(2,000)	\$ (646)			\$	(2,000)	
$\overline{}$	NFHS -LRG Licensing	\$,938	\$ -	\$	(40,974)	\$	-	-	3		\$ (2,500)	\$ -		\$		
	NFHS Publications	-		\$		\$ (2,700)	\$	(2,293)				1	(2,700)	\$ (807)			\$	(2,700)	
	Prior Year Expenses	-		\$	-		\$	•	<u> </u>	- :		+		\$ -			-		
	Sub-Total Governance & NFHS			\$ 36	.938	\$ (167,700)	3	(212,396)			•	1	(167,700)	\$ (111,637)			5	(167,700)	5 -
2	Sub-total	5	60,000	\$ 96	,938	\$ (254,700)	s	(289,340)	\$ 6	0,000		1	(254,700)	\$ (121,530)	\$.	s -	s	(214,700)	s .
3	Total forwarded from Sheet 1	\$		\$ 4,155				(1,906,907)		9,300	2,942,7	0 1		\$ (1,184,707)	\$ 4,288,880	\$.	s		\$ -
4	Total forwarded from Sheet 2	\$	761,886					(2,625,169)		1,886	778,7			\$ (1,344,792)	\$ 754,636		\$	(2,572,960)	
- 1																	1		



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4650 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • PH= 916-239-4477 • FX= 916-239-4478 • WWW.CIFSTATE.OR

To: Federated Council

Date: December 4, 2012

Re: Proposal – First Reading

Proposal Originated: CIF Nominating Committee

Proposal Reviewed

Proposal Recommendation

Dec. 4, 2012 - Nominating Committee

Forward Candidates to Fed. Council

Type: Election

Next: February 1, 2013 First Reading. Election May 3, 2013

Proposal Summary: As per the CIF Constitution and Bylaw 70.E. (1) the following Federated Council members were appointed to the CIF Nominating Committee to review and nominate candidates to serve a one-year term on the CIF Executive Committee for the 2013-2014 school year.

Nominating Committee

Nancy Acerrio*, San Diego Amy McNamara, North Coast Richard Rankin, Central Marco Sanchez, Central Coast Reggie Thompkins*, CIF President-Elect Kim Wheeler, Northern

Ex-Officio members: Rick Spears, CIF President and Roger Blake, Executive Director

* Current Executive Committee Members

70.E. Nominations

- (1) Each year, the President shall appoint a nominating committee consisting of at least five members.

 Members of the nominating committee shall be selected from among the Federated Council and may include no more than two current members of the Executive Committee.
- (2) The Executive Director and the President shall be ex-officio members of the nominating committee.
- (3) Nominations for the Executive Committee shall be presented to the Federated Council at the meeting prior to the election.

Fiscal Impact: None



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The following candidates have been nominated to serve a one-year term on the CIF Executive Committee:

Nancy Acerrio, San Diego Section
Sheilagh Andujar, Oakland Section
Marci Cranford, Central Section
Mike Garrison, Sac-Joaquin Section
Doug Kaelin, Northern Section
Keith Mathews, Central Coast Section
Amy McNamara, North Coast Section
Jim Monico, Southern Section
Richard Morris, California State School Boards Association, Allied Organization

70.E. Nominations

Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are presented.

NANCY ROSE ACERRIO CHULA VISTA, 91910 (619) 427-8114

EDUCATION:

CIF/NIAAA ATHLETIC ADMINISTRATORS' TRAINING – LTC 501 AND 502 (ATHLETIC

ADMINISTRATION: PRINCIPLES, STRATEGIES AND

METHODS), 2003-04

SAN DIEGO STATE UNIVERSITY 9/85-86

42 GRADUATE UNITS IN SPECIAL EDUCATION

SAN DIEGO STATE UNIVERSITY 1/75-12/75

39 POST BA UNITS IN PHYSCAL EDUCTION AND SPECIAL

EDUCATION

SAN DIEGO STATE UNIVERSITY 2/72-12/74

BA IN PHYSICAL EDUCATION, MINOR IN HEALTH

SCIENCE

LOS ANGELES PIERCE COLLEGE, WOODLAND HILLS, CA

AA IN PHYSICAL EDUCATION 2/70-1/72

CREDENTIAL:

RESOURSE SPECIALIST CERTIFICATE

CERTIFICATES) LEARNING HANDICAPPED CREDENTIAL

RYAN SINGLE SUBJECT K-12 PHYSICAL EDUCATION

NFHS AMERICAN SPORT EDUCATION PROGRAM

COACHING PRINCIPLES COURSE 12/99

PROFESSIONAL ASSAULT RESPONSE TRAINING

CERTIFICATE

SPECIALLY DESIGNED ACADEMIC INSTRUCTION IN

ENGLISH 9/99 CPR (CURRENT)

REGISTERED ATHLETIC ADMINISTRATOR

EXPERIENCES:

ATHLETIC DIRECTOR HILLTOP HS, 2002-PRESENT SUBSTITUTE ASB ADVISOR, HH 12/01-2/02 FACULTY ADVISORY COMMITTEE 1996-2000 SCHOOL SITE COUNCIL 2000-2006, 2008-2011 SPED DEPARTMENT CHAIR 1996-2006 RSP TEACHER HILLTOP H.S. 9/91-PRESENT SPECIAL DAY CLASS TEACHER HILLTOP H.S. 10/86-6/91 INSTRUCTIONAL ASSISTANT SPECIAL EDUCATION, LEARNING HANDICAP 10/83-10/86 SUBSTITUTE TEACHER SWEETWATER UNION H.S. DISTRICT 1/76-10/83

COLLEGE OFFICIAL: VOLLEYBALL, BASKETBALL, 1970-76
HIGH SCHOOL OFFICIAL: VOLLEYBALL, BASKETBAL, SOFTBALL, 1970-76
RECREATION OFFICIAL, VOLLEYBALL, BASKETBALL, SOFTBALL, 1972-80

COACH JV VOLLEYBALL, 1977-82 COACH JV BASKETBALL, 1977-81 COACH JV SOFTBALL, 1977-86

COACH VARSITY VOLLEYBALL, 1982-2007 COACH VARSITY BASKETBALL, 1981-2002 COACH VARSITY SOFTBALL, 1987-PRESENT

C.I.F. ADVISTORY COMMITTEE MEMBER FOR VOLLEYBALL, BASKETBALL, SOFTBALL

CLINICIAN-CALIFORNIA COACHES ASSOCIATION (SOFTBALL) 6/99

CLINICIAN-"EXERCISE THE DREAM" PROGRAM AT THE ARCO OLYMPIC TRAINING CENTER 1995-PRESENT

NATIONAL GIRLS AND WOMEN IN SPORTS DAY CLINICIAN, 1992-PRESENT

VICE-CHAIR C.I.F. SDS COORDINATING COUNCIL 2002-03

CHAIR C.I.F. SDS COORDINATING COUNCIL 2003-05

MEMBER C.I.F. SDS COORDINATING COUNCIL-GIRLS' COACHES REPRESENTATIVE 1988-PRESENT

MEMBER STATE C.I.F.FEDERATED COUNCIL 2006-PRESENT

MEMBER STATE C.I.F.EXECUTIVE COMMITTEE, 2011 -

MEMBER C.I.F. SDS BOARD OF MANAGERS 2006-PRESENT

MEMBER C.I.F.SDS EXECUTIVE BOARD 2006-PRESENT

PANELIST-C.I.F. SPORTS MARKETING SEMINAR (OFFICIAL/COACHES RELATIONSHIPS & CONCERNS, PLUS ASSOCIATED STUDENT BODY FUND SOURCES/FUND RAISING)

C.I.F. GIRLS' BASKETBALL TOURNAMENT DIRECTOR 2002-PRESENT

PROFESSIONAL ORGANIZATIONS:

CALIFORNIA STATE ATHLETIC DIRECTORS

ASSOCIATION

CALIFORNIA COACHES ASSOCIATION

NATIONAL FASTPITCH COACHES ASSOCIATION

NATIONAL INTERSCHOLASTIC ATHLETIC

ADMINISTRATORS ASSOCIATION

NATIONAL FEDERATION OF HIGH SCHOOLS HIGH SCHOOL SPORTS ASSOCIATION OF SAN DIEGO-BOARD OF DIRECTORS, PAST PRESIDENT

RECOGNITIONS:

HIGH SCHOOL SPORTS ASSOCIATION HEAD

COACH AWARD WINNER,

CALIFORNIA STATE ATHLETIC DIRECTORS, NORM

MCKENZIE AWARD, 2006

HILLTOP HIGH SCHOOL TEACHER OF THE YEAR.

2005-06

C.I.F. DISTINGUISHED SERVICE AWARD, 1998
NOMINATED SOFTBALL COACH OF THE YEARCALIFORNIA COACHES ASSOCIATION, 2002&2003
HILLTOP H.S. PTSA TEACHER OF THE YEAR 2001
HILLTOP H.S. STAFF MEMBER OF THE MONTH 5/99
CAL-HI COACH OF THE YEAR, SOFTBALL, 1996
SOUTH BAY SOFTBALL COACH OF THE YEAR, 1988

REFERENCES:

DENNIS ACKERMAN- RETIRED COMMISSIONER C.I.F. SAN DIEGO SECETION RALPH MORA- RETIRED PRINCIPAL, SWEETWATER UNION H.S. DISTRICT ERNIE ZAMUDIO, PRINCIPAL, HILLTOP H.S.

SHEILAGH ANDUJAR 40 Saroni Court Oakland, Ca. 94611 (510) 339-3218 Andujarsheilagh4@gmail.com

EDUCATION

MS Counseling, 1993 and MA Education, 1978, San Francisco State University BA Sociology, University of California at Berkeley, 1974

CREDENTIALS

Preliminary Services Credential in Administration, Pupil Services, Communication Handicapped, Learning Handicapped, Multiple Subjects, Resource Specialist Certificate

Employment History

Oakland Technical High School, Oakland, Ca. Principal

10/03-present

As principal: responsible for overseeing a comprehensive high school in North Oakland, serving students in 9-12. Hiring staff, curriculum and master schedule development, managing an annual budget of four million dollars, compliance record keeping, overseeing departments, WASC, interscholastic athletics, the academic program including AP and Gate, establishing and maintaining community partnerships, working with families, students and staff in support of educational achievement, evaluating certificated and classified staff.

Alliant University 1/08-5/10

Adjunct Instructor for Teacher Interns

Responsible for instructing and supporting beginning teachers develop their capacity to create and implement high quality standards-based instructional program and classroom management plan.

Rudsdale 8th Grade Academy, Oakland, Ca. **Principal**

7/01-9/03

Responsible for the design, building and complete implementation of a new, small, alternative school in East Oakland established to support students who had found little success within the school systems. Conscientious leader of budget, hiring, curriculum, supervision, facilities and staff development. Strong community outreach and school liaison.

Wood Middle School, Alameda, Ca.

9/98-6/01

Vice Principal

Responsible for student management and attendance, assessment coordinator, evaluation and supervision of certificated and classified staff. English Language Learner parent advisory group member, campus safety and security, curriculum development, co-writer of a successful California Distinguished School application.

Encinal High School, Alameda, Ca.

9/97 -6/98

Counselor/ELD Coordinator/School to Career Coordinator/ Staff Development Co-coordinator/Teacher

Encinal and Alameda High Schools, Alameda, Ca.

9/96 to 6/97

Counselor

Part-time counselor at each school. Academic and personal advising with the same responsibilities as counselor above.

Island Continuation High School, Alameda, Ca.

10/93 to 6/96

Counselor

Academic and personal advising for students, assessment coordinator, Student Study Team Coordinator, co-facilitated graduation ceremony.

Lincoln Middle School, Alameda, Ca.

9/82 to 10/93

Counselor/Resource Specialist/Special Day Class Teacher

Counselor (1989-1993)

Academic advisor with the same responsibilities as counselor above. A key responsibility was working with the principal to develop the Master Schedule to program students.

Resource Specialist (1984-1989)

Implemented I.E.P. process in collaboration with school staff.

Special Day Class Teacher (1982-1984)

Taught learning disabled students.

Alameda County Office of Education, San Leandro, Ca.

1978-1982

Teacher: Special Day Class; multiple handicapped students (7-9).

Sonoma County Office of Education

1977-1978

Teacher: Multiple handicapped adolescents at Sonoma State Hospital

Awards and Recognitions

ASCA Principal of the Year 2008 (Oakland Unified Section)

OUSD High School Principal of the year 2009

Marci Cranford

mcranford@kjuhsd.k12.ca.us

PROFESSIONAL EXPERIENCE

KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT, Kingsburg, CA

Teacher, Jul 1989 - present

- Physical Education
- Special Education RSP/SDC
- Biology
- Health

Title IX Coordinator, Jun 1996 – present

Coach - Dive - Head Varsity, Jul 1989 - present

Athletic Trainer, Jul 1989 - Jun 2004

• Fulfilling the medical needs of the High School athletes

Assistant Athletic Director, Jul 1995 – Jun 2003

WASC Accreditation Committee Chair, Aug 2002 - May 2003

Coach - Volleyball - Head Varsity, Jul 1989 - Dec 2002

CENTRAL SECTION CIF

President 2nd Term, Apr 2008 - present

Only person to serve 2 terms

Title IX Coordinator, Sep 2002 – present

Girls State Wrestling Committee Inaugural, Feb 2011 - present

Appeals Hearing Officer - Single - Panel - Chair, Sep 2002 - present

President 1st Term, May 2002 - May 2008

League and Divisional Placement Chair Central Area, Mar 2004 – Apr 2006

Board of Managers Female Rep, Aug 1992 - Oct 2002

CALIFORNIA INTERSCHOLASTIC FEDERATION STATE, Sacramento, CA

State Appeals Hearing Officer, Aug 2004 – present Economic Viability Committee, Sep 2004 – present Championship and Awards Committee, Sep 2004 – present

Sports Medicine Committee, Sep 2006 – present

2240 Gaither Selma, CA, 93662 559 289-4441

FOWLER UNIFIED SCHOOL DISTRICT, Fowler, CA

Teacher - Coach - Athletic Trainer, Jul 1986 - Jun 1989

MCLANE HIGH SCHOOL, Fresno, CA

Athletic Trainer, Aug 1984 - Jun 1986

EDUCATION

Fresno Pacific University, Fresno, CA

Special Education RSP/SDC, June 1990

California State University at Fresno, Fresno, CA

BS Bachelor of Arts, December 1983

- Physical Education
- College Women's World Series Trainer 1984

- Trainer NIT Basketball 1983
- First Female Trainer for NCAA Championship Baseball Team 1982
- 6 years as an Athletic Trainer

California State University at Fresno, Fresno, CA

Master of Arts Physical Education, December 1985

• Emphasis in Sports Medicine

California State University at Fresno, Fresno, CA

• 4 years working in the Marketing and Management Department

McLane High School 1979, Fresno, CA

Graduate, June 1979

ADDITIONAL SKILLS

- Bilingual
- Proficient in Current Technologies

ADMINISTRATIVE RESUME

Michael S. Garrison

Rocklin, CA 95765 916-630-2235

Seeking the Position of EXECUTIVE COMMITTEE - STATE CIF

Administrative Experience

Assistant Superintendent of Human Resources - Rocklin Unified School District - (August 2011 - Present)

The Assistant Superintendent of Human Resources develops and is responsible for the leadership, management, and coordination of all human resource programs, employee benefits, and the management of the employer/employee relations program for the District. Serves as the Chief Negotiator for the District.

Sac Joaquin

Section Duties:

- SJS Board of Managers President / President Elect
- SJS Board of ManagersSFL League President

State Duties (CIF):

- Executive Committee Member 2011-12
- CIF State & Nor Cal Basketball Tournament Director
- NCAA Academic Review Committee
 Chair Football Advisory Committee
- Chair Cross Country / Track Advisory Committee

Principal - Rocklin High School - (August 2005 - June 2011)

School Duties:

• Responsible for all operations of a comprehensive 9-12 High School
(Inclusive of: budget development, staff development / evaluation, curriculum development & coordination, personnel management, school climate, community relations)

District Duties:

Member of the district's Foundation development committee

ACSA:

Personnel Academy Completed 2009
 Principal's Academy Completed 2006

Central Valley Personnel

Study Group:

- Summer Institute 2008
- Periodic Meetings Throughout 2008-09 School Year

Sac Joaquin

Section Duties:

- SFL League President
- SJS Board of Managers
- SJS Board of Managers President / President Elect

State Duties (CIF):

- CIF State & Nor Cal Basketball Tournament Director
- NCAA Academic Review Committee

Assistant Principal - Rocklin High School - (August 2000 - June 2005)

School Duties:

- CSLA Completed 2000
- Assume the duties and responsibilities of the Principal in her absence
- Responsible for Attendance and Discipline
- Administrator in charge of Athletics / field trips / transportation / facility usage
- Oversee subject areas of Math, Physical Ed., Technology, Health/Drivers Education, Communications
- Supervise and evaluate one quarter of the certificated teaching staff
- Supervise and evaluate classified personnel / coaching staff
- Member of transfer committee

District Duties:

• Member of the district's Educational Specifications Committee

Athletic Director - Rocklin High School - (April 1999 - June 2005)

School Duties:

Responsible for all operations of a comprehensive high school athletic program

(Inclusive of: budget development, personnel - hiring/supervising/training, program development,

implementation of coaching education program)

Developed/Implemented "Excellence in Athletics" Celebration

District Duties:

District representative to Booster Club, Representative at League, Section, and State conventions

and workshops

Sac Joaquin

Section Duties:

SJS Realignment Committee 2005 - Administrator from the North

SJSADA Board Member

Large Schools Representative - SJS Board of Managers SFL Representative for selection of Assignor of officials

State Duties (CIF):

SJS V.P. - California State Athletic Director Association Board

CIF State Basketball Tournament - Assistant Director

Title IX Advisory Committee - AB 2295

National Duties:

NIAAA Publications Committee

Athletic Director - Princeton High School - (August 1988 - June 1994)

School Duties:

Responsible for all operations of a comprehensive high school athletic program

(Inclusive of: budget development, personnel - hiring/supervising/training, program development,

implementation of coaching education program)

District Duties:

Chairperson of Athletic Advisory Committee

North Section Duties:

North Section CIF Board of Managers Member

North Section Realignment Committee Member - (1988, 1990, 1992)

North Section Basketball Playoff Committee Member

North Valley League President / Vice President / Secretary - Treasurer

Education, Degrees and Credentials

Cal State University, Chico (1984-1988) Bachelor of Arts Degree - Physical Education

Supplementary Authorization - Biological Sciences Professional Clear Single Subject Teaching Credential University of La Verne (1994-1997)

Masters of Education - Educational Management Preliminary Administrative Services Credential

Palomar Community College (1982-1984)

General Education

Teaching, C.T.A. and Coaching Experience

1994 - 2005 Physical Education/Health Instructor

Rocklin High School Freshman/JV/Varsity Basketball & Football Coach Rocklin, CA Past Member Teacher Association Bargaining Team

1988 - 1994

Physical Education Instructor Life Science, Study Skills Teacher Princeton Jr./Sr. High School

Princeton, CA Head Varsity Football & Basketball Coach

1990 - 1993 Physical Education Instructor

Yuba Community College Weights/Volleyball/Basketball

Yuba City, CA

Additional Experiences/Honors/Training

- Certified Athletic Administrator, CAA
- Committee member of the 1992 Princeton High School WASC Accreditation Team
- Committee member for developing of school wide tardy policy
- Committee member of master scheduling
- Teacher representative for School Site Council (Rocklin High School)
- Facilitator of S.A.T. Testing
- Training/graduate of the CTA sponsored "Interest Based Bargaining" workshop
- RTPA Bargaining Team Member (1995-1998)
- Training/graduate of "Here's Looking at You 2000"
- Member of California Athletic Directors Association (1989-1995, 1999-Present)
- Member of North Section Athletic Directors Association (1989-1995)
- Lead in development of curriculum and demonstrations for Physical Education Department
- Member of Sac Joaquin Section Athletic Directors Association (1999-Present)
- ASEP Certified Coaching Principals Instructor
- SJS Athletic Director of the Year 2002/03
- Cal Coaches Male Athletic Director of the Year 2004

References

Kevin Brown, Superintendent Rocklin Unified 2615 Sierra Meadows Drive Rocklin, CA 95677 916-630-2225 Peter J. Saco, Commissioner CIF Sac Joaquin Section 1368 Turner Road, Ste. A Lodi, CA 95240 209-334-5900 Bob Lee, Asst. Sup - HR Fremont Unified 4210 Technology Drive Fremont, CA 95438 510-657-2350

Douglas Kaelin

407 Butteview Drive Gridley, CA 95948 (530) 846-5489

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O	b	ıe	Cti	ve

Obtain a challenging Superintendent/Principal position where I can maximize my work experience and education.

	maximize my work experience and education.				
Experience					
	2010-Present	Superintendent Biggs Unified School District Biggs, California			
	2005-2010	Principal Pierce High School, Arbuckle Alternative High Arbuckle, California			
	2004-2005	Principal Johnson Junior High School Arbuckle, California			
	2002-2005	Head Varsity Football Coach Pierce High School Arbuckle, California			
	2001-2004	Vice Principal Pierce High School Arbuckle, California			
	1999-2001	Social Studies Teacher Las Plumas High School Oroville, California			
	1999-2001	Athletic Director Las Plumas High School Oroville, California			
	1995-1999	Supervising Probation Officer County of Butte Oroville, California			
	1989-1998	Head Varsity Football Coach/Athletic Director Wresting Coach Gridley High School Gridley, California			

Education				
Chapman University B.A. Social Studies Single Subject Teaching Credential Tier I Administrative Credential Masters in Education Tier II Administrative Clear Credential Professional Development				
2008-2009	Summer Literacy Boot-camps. Julie Adams-Adams consulting			
2004-2008	Study of Clinical Supervision with Dr. Marilyn Bates			
2004-2006	Strategic Schooling Institution Dennis Parker			
2001-2002	ACSA Principals Academy			
2002-2003	SCOE AB75 Principal Training Program			
Professional Affiliations				
2007-Present	ACSA Region II Secondary Education Council Representative to State Council			
2006-Present	ACSA Region II Executive Committee			
2004-Present	NSCIF Executive Committee Member • Federated Council • Past President • Play-Off Chair • Realignment Chair			
2005-Present	Tri-County ROP Steering Committee			
2004-Present	Western Association of School and College Accrediting Team Member			
Honors and Awards				
2009-2010	ACSA Region II Secondary Administrator of the Year			

2009-2010
Oroville Union School Districts
Hall of Fame (First Class)

California Association of FFA
Section Star Administrator

Star North Sectional
Administrator of the Year

NSCIF Football Coach of the
Year/Nor-Cal Sportsmanship

Other Experiences and Responsibilities_

- 1. Development of various staff development activities including topics such as clinical supervision, brain-based learning, learning modalities, critical thinking, self-esteem and data analysis.
- 2. Development of academic articulation plan that included Junior High teacher meeting with high school teachers and articulation between high school and Woodland Community College.
- 3. Developed and chaired District Attendance and Review Team for Pierce Joint Unified School District.
- 4. Development of District wide discipline matrix and dress code K-12 for Pierce Joint Unified School District.
- 5. Over saw to completion 4.5 million dollars of modernization construction at Pierce High School.
- 6. Development and monitored district wide library plan.
- 7. Wrote and implemented After School ASSETS grant. (\$530,000.00)
- 8. Wrote and implemented High Priority School grant. (\$450,000.00)

Educational Philosophy and Basic Beliefs_____

- 1. Students should be the center of everything we do.
- 2. Schools should provide all students with a rigorous and relevant education designed to give them the opportunity to acquire, apply, and practice the knowledge, skills needed to fulfill their adult roles in the 21st Century.
- 3. Students and staff should regularly have both formal and informal opportunities to communicate with the leadership of the school. The superintendent should regularly visit the sites and spend enough time in classrooms to understand the day-to-day realities of students and staff.

- 4. Students should experience in school what they are likely to experience after graduation through work that requires them to solve problems and to apply learned skills and behaviors in real-life situations.
- 5. Students should be served through a process of continuous assessment and improvement that values the active participation and contribution of students, parents, staff and other stakeholders.
- 6. Students and staff must be provided with a safe supportive learning environment.

Keith B. Mathews for CIF, effective December, 2012

- Assistant Principal, Archbishop Mitty High School, San Jose CA; 2012 present
- President, St. Francis Central Coast Catholic High School, Watsonville, CA; 2007 2012
- Principal, St. Francis Central Coast Catholic High School, Watsonville, CA; 2005 2012
- Member, CIF Federated Council Executive Committee, 2012 present
- Member, CIF Federated Council, 2007 present
- Assistant Principal, Archbishop Mitty High School, San Jose CA; 1995 2005
- Athletic Director, Archbishop Mitty High School, San Jose CA; 1990 1995
- President, Central Coast Section/CIF, 2007 present
- Vice President, Central Coast Section/CIF, 2000 2007
- Member, Executive Committee, Central Coast Section/CIF, 1996 present
- Member, Board of Managers, Central Coast Section, 1995 present
- President, West Catholic Athletic League, 2002 2004
- President, Blossom Valley Athletic League, 1996 1999
- Head Varsity Boys' Basketball Coach, Santa Teresa High School, San Jose, CA, 1988 2000
- Assistant Varsity Boys' Basketball Coach, Bellarmine College Prep, San Jose, CA; 1981 1988
- Lifetime Pass Recipient: Central Coast Section/CIF, 2002; West Catholic Athletic League, 2005; Blossom Valley Athletic League, 1999; Archbishop Mitty High School, 2005; St. Francis Central Coast Catholic High School, 2012

Amy Marie McNamara

961 Arbor Dr , San Leandro , CA 94577 Home: 510-469-8577 - amymmcnamara@gmail.com

Summary

Highly experienced High School Principal with a proven background in improving student performance.

Achievements

Stanford Principal Fellow, 2007-present New Haven Unified Administrator of the Year, 2012 San Leandro Principal of the Year, 2007 ACSA Region II Co-Administrator of the Year, 2003

Professional Experience

Principal, James Logan High School

July 2009 to Current

New Haven Unified School District - Union City, CA

Responsible for leading the largest school in Northern California and providing guidance and leadership to the administrative team. Responsible for instructional leadership, professional development for teachers, management, budget, and day to day operations of a 60 acre facility.

Principal, San Leandro High School

July 2004 to June 2009

San Leandro Unified School District - San Leandro , CA

Responsibilities included: maintaining an instructional focus on Equity, providing staff development, working with a leadership team to implement reforms, budget, facilities management and student discipline.

Assistant/Associate Principal, San Leandro High School

July 2001 to June 2004

San Leandro Unified School District - San Leandro, CA

Responsible for master scheduling and planning professional development for teaching staff. Assisted the administrative team with discipline, budgets, supervision, graduation, opening of school and evaluations of certificated and classified staff.

Teacher, Social Studies and English

July 1996 to June 2001

American High School - Fremont, CA

Used variety of teaching techniques to encourage student critical thinking and discussion in World History and ELA courses. Planned, implemented, monitored, and assessed a classroom instructional program consistent with district goals.

Education and Training

California State University 2002

Hayward , CA Instructional Leadership Master of Science

University of New Mexico 1992

Albuquerque, NM, USA

English Literature

Bachelor of Arts

Graduated cum laude with a degree in English Literature and a minor in Political Science.

Certifications

California Secondary Certification in English Language Arts and Social Studies California Clear Administrative Services Credential

Community Involvement

North Coast Section President, 2011-present North Coast Section Executive Committee Member, 2008-present Volunteer and Team Captain, American Cancer Society's Relay for Life, 2012

Affiliations

ASCA member

James V. Monico State CIF Executive Committee Nominee December 17, 2012

Jim Monico is a Southern California native, who started his educational career in 1975, and is currently in his 38th year in education. Jim earned his Bachelor of Science Degree from California State University, Fullerton, in 1974. He attended Chapman College for his teaching credential, and in 1981 he received his Master of Arts in Curriculum & Instruction from College of St. Thomas, in Minnesota. Jim received his administrative services credential Tier I, from Azusa College, and Tier II, from Laverne College.

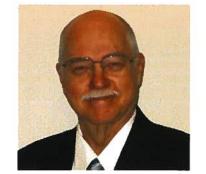
Jim started his CIF Southern Section membership as the San Gabriel Valley League representative on the CIFSS Council. Later he was appointed to the CIFSS Executive Committee as the Foothill Area Representative, and was elected to a full term as Foothill Area Representative on the Executive Committee. He was elected by the CIFSS council as CIFSS Treasurer, then was elected President-Elect of the CIFSS and is currently the CIF Southern Section President. Jim has been a member of the CIFSS Audit and Finance Committees, the Distinguished Service/Hall of Fame Committee, and the Football At-Large Selection Committee. Currently, Jim is a member of the State CIF Federated Council, and has served on the Economic Viability Committee, and a member of the screening committee, for the hiring of our current CIF State Executive Director.

Mr. Monico began his teaching career as a Language Arts teacher; taught Health and was an Independent Study Coordinator. At Paramount High School, he was a Varsity Football coach for 19 years, 15 years as the defensive coordinator, and accumulated five league championships and three trips to the CIFSS finals, with two Division III CIFSS Championships. He served as the school's athletic director for several years, until moving into administration. At Paramount High School, Jim held an administrative position for 14 years, four years as assistant principal, and 10 as principal. During the time as principal, he was the president of the San Gabrial Valley League for two terms and has continued his membership in the Paramount Rotary Club for 15 years, and was president for two terms. During the last five years, Jim's position has been Director of Student Services, for the Paramount Unified School District. Among his many responsibilities, he has served on the SARB 20B Board as co-chair and panel member for the last five years. The program has been awarded the California Model SARB for an unprecedented three consecutive terms.

Jim and his wife, Anita, each have two daughters and a son, and reside in Chino Hills, California.

Richard Morris 441 Ruma Rancho Court Porterville, CA 93257

(559) 782-0806 rmorris@portervilleschools.org



Current Position

Board Member, Porterville Unified School District

School Board Experience Appointed to High School Board 1988, Elected '92 - '96

Elected to Unified Board 1997 - 2014

Board President: 1989, 1993-97, 2002, 2006, 2009

Safe Schools Committee (Co-Chair) School Facilities Committee (Chair) Agricultural Education Advisory Committee Board of Directors, Porterville Education Foundation

Business Academy Advisory Committee

Home Economics-Related Careers Academy Advisory Committee

Advisory Committee (Bond) Measures A & L (Chair)
President, Tulare County School Boards Association
Juvenile Justice Committee, Chamber of Commerce
Southeast Tulare County "Friend of Education" Award 2001

California School Boards' Association CSBA Delegate Assembly Region 12 1993-2013

Master of Boardsmanship 1999 Master of Governance 2003

Presenter, CSBA Annual Conference 2005 -2009

Field Evaluator, Golden Bell Awards 1995, 1998, 2001, 2007, 2012

CSBA Nominating Committee 1996

CSBA Reform and Restructuring Committee 1996-1997 CSBA Rewards and Interventions Focus Group 1998

CSBA Legislation Committee 2007 - 2008 CSBA Annual Conference Committee 2009 Legislative Action Conference 1996-2009

California Interscholastic Federation CSBA Representative to CIF Coaches Training Committee, 1998-2001

CSBA Representative to CIF Central Section Board 2000-2014

CIF Appeals Panels 1999 - 2012

CSBA Representative to CIF State Federated Council 2004-2014

CIF Sportsmanship Committee
CIF Policy and Procedures Committee

Awarded CIF Lifetime Pass

Education

Bachelor of Science, Sociology; State University of New York Master of Arts, Organizational Management, Liberty University

Professional Experience

Sheriff's Captain (Retired)

San Diego Police Department 1962-1967 Tulare County Sheriff's Department 1967-1994

Memberships

Church of the Nazarene (Adult Teacher and Building Committee)

Breakfast Lions Club of Porterville

Professional Law Enforcement Managers' Association

American Heart Association, Chair

United States Volunteer Corps - Veteran's History Project



CALIFORNIA INTERSCHOLASTIC FEDERATION

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To: Federated Council

Date: 11/29/2012

Re: Bylaw 500.D - Exhibition Competition

Proposal Originated: Section Commissioners Committee

Proposal Reviewed

June 13, 2012 – Section Commissioners Committee

Sept. 24, 2012 - Wrestling Advisory Committee

Oct. 3, 2012 – Commissioner Committee Nov. 28, 2012 – Executive Committee

Type of Bill: Bylaw Revision

Next Steps: February 1, 2013 – First Reading Federated Council

Proposal Summary: Add language to Bylaw 500.D that defines "Exhibition Competition" for both team and adds "individual sports" to the Bylaw. Previously, only "team" sports were permitted to participate in exhibition competition. "Individual" sports were not included in the Bylaw.

Fiscal Impact: None to CIF. Could have minimal impact to school regarding officials' fees.

Background: In June 2012, the Commissioners committee began to revise Bylaw 500.D "Exhibition Competition" to include the sport of wrestling and add individual sports to the bylaw as it had been omitted in the past.

Analysis: Individual sports have had athletes competing in "exhibition competitions for years, even though it was not specifically authorized under bylaw 500.D. This additional language will better define and allow individual sports to compete at the "Exhibition" level and eliminate confusion.

Proposal Recommendation

Forward to wrestling advisory committee
Recommend more specific language
Approved with revised wording
Approved – Forward to Executive Committee
Approved 8-0

ARTICLE 50- GENERAL RULES

500. AUTHORIZED PARTICIPATION

D. "Exhibition" competition (such as, but not limited to, fifth quarter, open lane open mat, and open court competition) involving CIF-member schools may be allowed as an adjunct to regular CIF competition under the following provisions. Team sports for the purposes of this bylaw include baseball, basketball, field hockey, football, lacrosse, soccer, volleyball, water polo and Tennis, Track & Field, Skiing

(1) TEAM SPORTS:

- a. Duly-appointed coaches (as specified in Bylaw 506) and contest officials are present and supervising the activity. <u>If officials require any additional</u> <u>fees for officiating exhibition competition, it shall be negotiated with the host</u> <u>school and their officials association in compliance with any Section rules and</u> <u>regulations</u>: AND
- b. Such contests count toward the competing individual's allowable maximum number of contests; AND
- c. A team score is not kept or recorded; AND
- d. Such team competition is not conducted concurrently with the regulation CIF competition; AND
- e. Such team competition is held at the same site, immediately preceding or following the regulation competition); AND
- f. Such team competition is shorter in duration than the regulation competition in that sport; AND
- g. Participants in such competition shall not compete in any regulation CIF competition in the same sport during the same day or event; AND
- h. Participants in such competition represent their own school enrollment (i.e., competition on a "rainbow" team and/or a team made up of students representing two or more school is prohibited); AND
- Written permission is granted for such competition by the principals of all schools involved; AND
- j. Participants in such competition meet all eligibility requirements of the State CIF, Section and league.

(2) INDIVIDUAL SPORTS.

- a. <u>Duly-appointed coaches (as specified in Bylaw 506) are present and supervising the activity; AND</u>
- b. <u>Such contests count toward the competing individual's allowable maximum number of contests; AND</u>
- c. A team score is not kept or recorded nor are individual finishes or records kept or recorded; AND
- d. <u>Individual events may be conducted concurrently with the regulation CIF competition events (i.e. open lane, open court, open apparatus);</u> AND
- e. The primary CIF team and/or individual competition is held at the same site, and the individual exhibition competitors compete during or immediately preceding or following that regulation CIF competition; AND
- f. Participants in such competition shall not compete in any regulation CIF competition in the same sport during the same day or event; AND
- g. Participants in such individual event competition represent their own school enrollment (i.e., competition on a "rainbow" relay team and/or a relay team made up of students representing two or more school is prohibited); AND
- h. Written permission is granted for such competition by the principals of all schools involved; AND
- i. <u>Participants in such competition meet all eligibility requirements of the State CIF, Section and league.</u>



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To: Federated Council

Date: 11/29/2012

Re: Bylaw 3103 Wrestling Weight Management Penalty

Proposal Originated: Section Commissioners Committee

Proposal Reviewed

Proposal Recommendation

June 13, 2012 - Section Commissioners Committee Developed and Approved

Sept. 24, 2012 – Wrestling Advisory Committee Approved

Oct. 3, 2012 – Commissioner Committee Approved – Forward to Ex. Comm

Nov. 28, 2012 – Executive Committee Approved 8-0

Type of Bill: Bylaw Revision

Next Steps: February 1, 2013 - First Reading Federated Council

Proposal Summary: Adds language to Bylaw 3103 that institutes penalties for wrestlers competing at weight classes they are not eligible. Presently there is no penalty.

Fiscal Impact: None

Background: In June 2012, the Section Commissioners committee began to revise Bylaw 3103 to include a written penalty in the event a wrestler violates the Wrestling Weight Management program.

Analysis: Wrestlers have been competing out of their eligible weight class according to the CIF Weight Management Bylaws and the NFHS rules. The added language to this bylaw will institute a penalty for wrestlers competing who compete in a weight class in which they are not eligible.

3103. WRESTLING WEIGHT MANAGEMENT PROGRAM

3103. CIF WRESTLING WEIGHT MANAGEMENT PROGRAM

The establishment of a certified minimum wrestling weight based on 7% body fat for males and 12% for females is required for all high schools. Participation in the CIF Wrestling Weight Management Program will be mandatory and binding for all CIF interscholastic wrestlers. No wrestler may compete until he/she has completed the required body composition assessment. The CIF will utilize the NWCA Optimal Performance Calculator as the mechanism to calculate the certified minimum weight for each wrestler and as the data reporting and retrieval tool for all member schools sponsoring wrestling.

A. Establishing Certified Minimum Weights

- For all initial assessments, Bioelectrical Impedance will be the only method utilized to determine each wrestler's body fat percentage. Refractometers will be utilized to determine hydration levels through analysis of urine. Only measurements taken by persons who have successfully completed the CIF Assessor Certification Workshop will be valid. Schools will receive a list of CIF Certified Assessors. It is the responsibility of the school to contact an assessor from this list and arrange a time to have its wrestling squad assessed or attend a Section sponsored regional testing clinic. No wrestler may compete until the athlete has had a certified minimum wrestling weight determined by the NWCA Optimal Performance Calculator and it appears on the school's NWCA Pre-Match Weigh-In Form. Once a wrestler competes at a weight class allowed by the weight loss plan, the option to appeal is voided.
- 1% Variance: The formula incorporated by the NWCA for assessment data for CIF wrestlers will automatically include a 1% variance of the wrestler's body weight at the certified minimum weight. (Example: If a male wrestler's minimum body weight at 7% is 150, the program will indicate that 148.5 lbs. is the certified minimum for that wrestler).
- (3) The lowest weight class at which a wrestler may compete will be determined as follows:
 - a. If the certified minimum weight, at 7% or 12% body fat, is exactly that of one of the adopted weight classes, that weight shall be the wrestler's minimum weight class;
 - b. If the certified minimum weight, at 7% or 12% body fat, is greater than one of the adopted weight classes but lower than the next higher weight class, the next higher weight class shall be the wrestler's minimum weight class.

PENALTY: Failure to adhere to these bylaws will result in the wrestler being declared ineligible for that competition and for the next regularly scheduled match competition. If this occurred during a tournament then the athlete would be ineligible for the duration of that tournament and for the next regularly scheduled match/competition for that team or individual.

B. Time Period for Assessments

- (1) No wrestler may compete until he/she has participated in an initial assessment and his/her name and data are included on the school NWCA Pre-Match Weigh-In Form and Alpha Master Report.
- (2) The specific gravity of the urine, as determined by a refractometer analysis, will determine whether a candidate may participate in an assessment on any date. A specific gravity result of less than or equal to 1.025 is required in order to participate in the body assessment. Any wrestler not passing the urine specific gravity test must wait a minimum of 24 hours in order to be retested.
- (3) Assessments may begin on October 15 of each school year. Wrestlers may be measured any time on or following this date and no later than January 15 to establish a minimum wrestling weight. All wrestlers, including those coming out late, must have their minimum wrestling weight established prior to competing.
 - a. Hardship Exceptions
 - Appeals may be submitted to the Section office for the following two exceptions only:
 - (i) Assessment Exception One: A student under doctor's care may be assessed after January 15 before the student competes or within seven days, whichever comes first, following the student's release from the doctor.
 - (ii) Assessment Exception Two: A student who becomes eligible after January 15 may be assessed after January 15 before the student competes or within seven days, whichever comes first, following the student becoming scholastically and/or residentially eligible.

(4) A wrestler who competes at a weight class allowed by his/her weight loss plan before or during an appeal has accepted his/her most recent assessment and voids all other appeal options allowed within this policy.

C. School Responsibilities for the Measurement Process

- (1) It is the school's responsibility to contact and contract with a CIF Certified Assessor from list provided by the CIF or attend a Section sponsored regional testing clinic.
- (2) Schools choosing to contract with a CIF Certified Assessor will be required to have available at the time of assessment:
 - a. Bioelectrical Impedance Assessment Data Forms.
 - b. Plastic collection cups to conduct urine specific gravity tests.
 - c. Two adults (teacher, AD, parent(s)/guardian(s)/caregiver, etc.) who will:
 - (i) Assist with measuring height (in feet and inches);
 - (ii) Assist with the recording of data;
 - (iii) Assist with urine specific gravity testing.
- (3) Bioelectrical Impedance assessments shall not be conducted by any active wrestling coach at any level.

D. Wrestlers Below 7% or 12% Body Fat

Prior to competition, any male wrestler whose body fat percentage at the time of his initial assessment is below 7% may request a waiver in order to establish a certifiable wrestling weight class if a physician attests that the athlete is naturally at his sub-7% body fat level. In the case of a female wrestler, a waiver may be requested if the athlete is naturally at her sub-12% body fat. A waiver form must be signed by a physician, a parent(s)/guardian(s)/caregiver, the principal and the head wrestling coach. The completed waiver form must be mailed or faxed to the appropriate Section office. Wrestlers may not compete at their waiver weight class until the completed waiver form, with all four required signatures, has been received by the appropriate Section office. The waiver weight class is valid for one season only and expires March 15 of each year. The sub-7% male or sub-12% female, who receives clearance, may not wrestle below their actual weight class at the time of initial assessment.

PENALTY: Failure to adhere to these bylaws will result in the wrestler being declared ineligible for that competition and for the next regularly scheduled match-competition. If this occurred during a tournament then the athlete would be ineligible for the duration of that tournament and for the next regularly scheduled match/competition for that team.or individual.

E. Growth Allowance

 The NFHS Wrestling Rules provide a two-pound growth allowance on January 15 of each wrestling season.

F. Weight Loss Per Week

- (1) An average weight loss limit per week of 1.5% of body weight at the time of initial assessment has been established. A season-long weight loss plan will guide each wrestler's weight loss during the season.
- (2) The weight loss plan shall determine in which weight class(es) a wrestler may compete each week.
- (3) A wrestler is ineligible to compete in a weight class below the lowest eligible weight class defined by the weight loss plan before the proper amount of time has passed to achieve the weight class.
- NOTE: a. A wrestler shall not wrestle more than one weight class above that class for which the actual weight, at the time of weigh in, qualifies the competitor (NFHS Rule 4-4-2); b. If a wrestler weighs in one weight class below his/her lowest allowable weight class per his/her NWCA Pre-Match Weigh-in Form, he/she is eligible per NFHS Rule 4-4-2 to only wrestle at the lower of the two weight classes listed for that day on his/her NWCA Pre-Match Weigh-In Form.
 - c. If a wrestler weighs in two or more weight classes below his/her lowest allowable weight class per his/her NWCA Pre-Match Weigh-In Form, he/she is ineligible to wrestle in any weight class at that competition.
 - d. If a wrestler weighs in at a weight class higher than his/her allowable weight classes per his/her NWCA Pre-Match Weigh-In Form, he/she may wrestle in compliance with NFHS Rule 4-4-2; a wrestler shall not wrestle more than one weight class above that class for which the actual weight, at the time of weigh in, qualifies the competitor.

PENALTY: Failure to adhere to these bylaws will result in the wrestler being declared ineligible for that competition and for the next regularly scheduled matchcompetition. If this occurred during a tournament then the athlete would be ineligible for the duration of that tournament and for the next regularly scheduled match/competition for that team, or individual.



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To: Federated Council

Date: December 17, 2012

Re: Proposal – First Reading: Girls Wrestling Weight Class Redistribution Proposal

Proposal Originated: Girls Wrestling Committee

Proposal Reviewed

Oct. 13, 2011 – Girls Wrestling Comm Oct. 11, 2012 – Girls Wrestling Comm Jan. 9-10, 2013 – Commissioners Comm

Jan. 31, 2013 – Executive Comm Feb. 2, 2013 – Federated Council

Proposal Recommendation

Discuss with coaches for feedback Approved 11-0, forward

Type: Girls Wrestling Weight Class Redistribution Proposal

Next: February 1, 2013 First Reading - Voting Item in May

Proposal Summary: The Girls Wrestling Advisory Committee has endorsed a new weight class proposal intended to modify the existing weight classes and establish a more balanced approach for weight certification. The new proposed weight classes are as follows: 101, 106, 111, 116, 121, 126, 131, 137, 143, 150, 160, 170, 189, 235. The approval and implementation of the proposed weight classes, will provide a more accurate representation of where the girls would actually weight certify for competition. The current weight classes are: 98, 103, 108, 114, 118, 122, 126, 132, 138, 146, 154, 165, 189, 235.

Fiscal Impact: None

Background: The proposal is intended to provide a more healthy environment for the girls wrestlers to "make weight" in preparation for competition. Duane Morgan (CCS/CIF Wrestling Rules Interpreter) collected research data from the past 3 years using the NWCA Weight Management Program in which all wrestlers must participate prior to competition. From the data collected, the new proposed weight classes will provide more of a "bell-shaped curve" with a more even distribution between the weight class structure. The 4-pound differential between the 114-118-122-126 weight classes created a practice of girls waiting for the 2



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pound growth allowance on the January cut-off date and then dropping to the lower weight class, which is the opposite of the original intent of the 2 pound growth allowance. There was no weight class provided for the girls between 165 and 189 which created a dangerous gap for many girls that fit into a 170 and low 180 pound weight class. This proposal was designed to provide a healthier environment for girls wrestlers and had a unanimous vote to move the proposal forward for further consideration.

Current Weight Classes	Proposed Weight Classes
98	101
103	106
108	111
114	116
118	121
122	126
126	131
132	137
138	143
146	150
154	160
165	170
189	189
235	235



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To: Federated Council

Date: November 29, 2012

Re: Proposal – First Reading Bylaws 100 and 101 Revision

Proposal Originated: Executive Committee

Proposal Reviewed

Nov 29, 2012 – Executive Committee Jan. 10, 2013 – Commissioners Committee Feb. 2, 2013 – Presidents Advisory Comm. Feb 2, 2013 – Policy & Procedures Comm.

Proposal Recommendation

Supported 8-0, forward to Fed. Council

Type: Bylaw Revision

Next: Federated Council - Voting Item in May

Proposal Summary: The General Counsel for the C.I.F. was asked to review Bylaws 100 and 101 (Voting and Reconsideration) as it appears that there is conflicting language. General Counsel is making recommendations to eliminate the conflicting wording while still maintaining the original intent of the two bylaws.

Fiscal Impact: None

Background: From 1914 through the 2002-03 school year it had been the policy that it takes a majority vote from the Federated Council to amend/change or add a bylaw (2/3 for constitutional change).

In 2002, the Policy and Procedures committee recommended a process where if a bylaw was passed by a majority vote at the Federated Council, but sixty percent (60%) of the sections were in opposition that there would be a mechanism in place to allow those who voted in opposition to bring back the amendment for additional consideration by the Federated Council. The "Reconsideration" policy was approved by the Federated Council in November 2002 and became Bylaw 101.

At the first reading of proposed Bylaw 101, the amendment was clear and straight forward in the addition of the reconsideration mechanism. However, upon voting there were changes to both Bylaw 100 and 101 and those changes created a conflict that apparently has never been recognized.



ROGER L. BLAKE, EXECUTIVE DIRECTOR CALIFORNIA INTERSCHOLASTIC FEDERATION

HF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO. GA 95834 • PH: 916-239-4477 • FY: 916-229-4478 • WWW CIFSTATE ORG

Bylaw 100, as written today, would not only require a majority vote, but also the support of at least seven (7) sections.

100. AMENDMENT OF BYLAWS

These bylaws may be amended at any meeting of the Federated Council. An amendment shall be considered approved whenever it receives a majority of the Federated Council votes and is supported by more than 60 percent of the Sections.

(Revised November 2002 Federated Council)

Bylaw 101 states that if action is taken by a majority vote but without the support of 60% of the sections, the action may be reconsidered.

101. RECONSIDERATION OF COUNCIL ACTION

In the event action is taken by a majority vote of the Federated Council, and that action is contrary to the unanimous vote of 60 percent of the Sections, the action may be reconsidered through the following procedures:

"These results appear contrary to the intent of the bylaw" according to the legal analysis supplied by our General Counsel.

101. RECONSIDERATION OF COUNCIL ACTION

- The amendment will be returned for a vote at the next Federated Council meeting with a simple majority vote needed for passage.
- (4) In the event there is no request for reconsideration within the 10 calendar day timeline or forwarded materials to Sections within the 30 calendar day timeline, the amendment will be considered passed.

Bylaw 101 reaffirms, twice, that it takes a simple majority for passage. 1) If reconsideration is requested, a simple majority vote of the Federated Council is required for passage. 2) If no reconsideration is requested, then the amendment which passed with a majority vote but less than six sections will be considered passed.

On the following page is the recommendation to combine Bylaws 100 and 101 into one Bylaw (100) in order to clarify this issue from the C.I.F. General Counsel and still maintain the original intent of Bylaws 100 and 101.

Bylaw 100 - Recommended Change (Changes in Red Bold)

100. AMENDMENT OF BYLAWS

A. These bylaws may be amended at any meeting of the Federated Council by a majority vote. An amendment shall be considered approved whenever it receives a majority of the Federated Council votes and is supported by more than 60 percent of the Sections.

(Revised November 2002 Federated Council)

101. B. RECONSIDERATION OF COUNCIL ACTION

In the event action is taken by a majority vote of the Federated Council, and that action is contrary to the unanimous vote of 60 percent of the Sections, the action may be reconsidered through the following procedures:

Timeline for Reconsideration

- (1) Reconsider Notification: Within 10 calendar days after the initial vote, the State Office must receive notification of intent to ask for reconsideration.
- (2) Written materials to Sections: 30 calendar days after the initial vote, Sections activating the reconsideration process must send out materials to all Sections and the State Office.
- (3) The amendment will be returned for a vote at the next Federated Council meeting with a simple majority vote needed for passage.
- (4) In the event there is no request for reconsideration within the 10 calendar day timeline or forwarded materials to Sections within the 30 calendar day timeline, the amendment will be considered passed.

 (Example of timeline: fall issues presented for a first reading; winter discussion, vote and reconsideration if necessary; spring revote, if necessary. In other words, it could take three Federated Council meetings in order for an item to be passed once this bylaw is put into effect.)
- C. Upon majority action of the Executive Committee, this Bylaw 100 and/or 101 shall be set aside in the event of a need for emergency action. In that event, a majority vote shall prevail.
- **D.** Following adoption of the amendment, the effective date shall be July 1, unless the motion carries a specific implementation date.

(Approved November 2002 Federated Council)

C.I.F. SOUTHERN SECTION

Budget Proposal 2013 - 2014

	1	2	3	4	5	6	7	8
	12-13 To Date	12-13 Budget	2013-14	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 50
	12-13 10 Date	12-15 Budget	2013-14	11-12	10-11	09-10	08-09	07-0
ncome								
BADMINTON	-	-	-	-	-	-	-	
BASEBALL	-	79,800	79,000	79,262	77,319	56,160	99,008	77,44
BASKETBALL	-	516,700	525,000	541,287	515,029	507,901	539,766	461,71
CROSS COUNTRY	76,427	73,950	75,000	73,383	76,337	77,689	71,535	69,48
FIELD HOCKEY	-	-	-		-	-	-	
FOOTBALL	849,817	977,100	925,000	988,340	988,246	955,390	1,001,992	941,30
GOLF	29,175	70,650	70,500	70,995	69,401	65,380	62,265	63,6
GYMNASTICS	-	_	-	-	-	-	-	
LACROSSE	-	_	-	-	-	-	-	
SOCCER	-	74,800	75,000	80,889	74,460	85,881	81,626	59,92
SOFTBALL	-	25,800	26,500	27,347	25,705	24,421	23,577	25,0
SWIMMING	-	47,400	48,500	49,340	46,505	49,451	42,936	46,4
TENNIS	-	-	-	ŕ	-	-	, -	Í
TRACK	-	128,600	125,000	120,261	128,550	128,648	126,883	111,1
VOLLEYBALL	98,153	162,800	162,500	162,485	163,772	158,097	171,558	166,9
WATER POLO	18,788	48,300	49,200	51,167	45,843	47,390	66,666	62,6
WRESTLING	-	45,900	46,500	45,946	48,817	44,354	44,472	39,1
APPAREL (Merchandise, T-Shirts, Patches, etc.)	34,424	124,500	120,000	118,446	125,306	122,054	127,390	135,8
FRIENDS OF GOLF	45,000	50,000	45,000	50,000	60,000	60,000	63,000	60,0
INTEREST (on Investments)	649	5,000	4,000	3,139	4,802	8,231	25,420	41,5
PROGRAM SALES	17,279	49,000	40,000	40,281	52,273	42,312	49,364	32,5
PUBLICATIONS (Rule Books, Directories, etc.)	41,647	98,000	100,000	102,721	88,601	109,498	88,565	101,3
SPORT FEES (Membership)	456,400	452,500	455,000	453,000	455,100	451,400	418,723	403,5
SUPPORT/MARKETING INCOME	557,866	725,000	750,000	810,378	648,382	623,143	627,336	607,4
TV/RADIO/WEB - RIGHTS FEES	98,575	85,000	100,000	98,750	93,175	95,325	111,070	104,3
otal Income	2,324,200	3,840,800	3,821,700	3,967,417	3,787,623	3,712,725	3,843,153	3,611,6
Cost of Goods Sold								
Publications COGS	30,102	81,000	65,000	99,365	120,712	-	-	
Total Cost of Goods Sold	30,102	81,000	65,000	99,365	120,712	-	-	
ss Profit	2,294,098	3,759,800	3,756,700	3,868,052	3,666,911	3,712,725	3,843,153	3,611,65

C.I.F. SOUTHERN SECTION

Budget Proposal 2013 - 2014

	1	2	3	4	5	6	7	8
	12-13 To Date	12-13 Budget	2013-14	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 5%
	12-13 10 Date	12-13 Duaget	2013-14	11-12	10-11	09-10	08-09	07-08
Expense			•					-
BADMINTON EXPENSE	-	-	-			-	-	3,531
BASEBALL EXPENSE	557	48,000		54,496	49,737	42,079	54,829	48,891
BASKETBALL EXPENSE	7,595	205,000	217,000	215,911	222,011	202,575	176,709	151,721
CROSS COUNTRY EXPENSE	37,253	37,000	37,500	38,033	37,184	33,863	30,968	29,619
FOOTBALL EXPENSE	192,732	165,000	150,000	148,464	168,740	146,923	143,268	198,374
GOLF EXPENSE	36,005	65,000	72,000	78,123	78,379	66,791	60,680	57,030
LACROSSE EXPENSE	-	150	200	269	120	215	298	74
SOCCER EXPENSE	765	35,000	34,000	32,646	34,895	41,469	34,578	20,849
SOFTBALL EXPENSE	74	20,000	19,000	18,832	20,502	18,516	20,869	17,417
SWIMMING EXPENSE	1,124	35,000	39,000	46,849	42,407	44,580	43,901	38,248
TENNIS EXPENSE	7,557	11,500	12,000	19,391	9,026	11,077	11,832	10,282
TRACK EXPENSE	773	75,000	72,000	70,484	76,937	75,973	70,095	61,716
VOLLEYBALL EXPENSE	30,847	55,000	57,000	57,159	58,516	54,938	56,442	49,670
WATER POLO EXPENSE	8,387	23,000	22,000	23,294	21,127	24,862	39,876	46,219
WRESTLING EXPENSE	1,477	30,000	33,000	31,801	32,094	29,316	27,743	24,518
AREA LIAISONS	26,188	51,500	52,500	52,548	52,362	52,846	50,286	48,477
AUDITOR	15,065	15,000	15,000	15,051	15,213	13,900	12,290	11,700
AWARDS	30,677	65,000	64,000	64,212	71,112	64,460	64,021	83,164
BAD DEBT	-	-	-	2,523	1,429	1,478	-	-
BUILDING MAINTENANCE	21,403	35,000	29,000	31,579	23,059	26,675	25,459	23,946
COUNCIL	15,679	50,000	58,500	68,279	58,886	49,098	50,421	72,747
DEPRECIATION EXPENSE		EXPENDITURE	43,000	43,160	41,862	44,087	51,469	51,678
DONATIONS	2,500	50,000	45,000	50,000	58,900	37,250	118,640	60,000
EVENT COORDINATOR	-	-	-	-	-	-	2,000	2,000
GENERAL OFFICE	11,471	18,500	18,500	21,787	20,178	16,490	13,785	10,855
INSURANCE (WC, D&O, Life, Bldg)	22,068	35,274	35,500	35,623	33,110		31,759	30,578
INTEREST EXPENSE	-	-	-			DING IS PAID O		
LAND/MORTGAGE PAYABLE	-	-	-			DING IS PAID O		
LEGAL EXPENSE	1,500	500	750	6,489	103	379	37	-
LOSS OR GAIN/ASSETS	-	-	-	1,613	(125)	-	-	1,083
MEDICAL	161,167	275,941	297,253	290,880	293,418	297,253	301,080	303,632
MISCELLANEOUS EXPENSE	306	1,000	1,090	501	29,196	3,641	600	750
OFFICE SUPPLIES	29,842	42,000	32,000	38,527	46,180	45,783	35,112	54,582
OFFICE SUPPLIES - SMALL EQUIP.	-	2,000	2,000	3,496	3,523	2,072	870	10,717

C.I.F. SOUTHERN SECTION

Budget Proposal 2013 - 2014

	1	2	3	4	5	6	7	8
	12-13 To Date	12-13 Budget	2013-14	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 5%
	12-13 10 Date	12-13 Dudget	2013-14	11-12	10-11	09-10	08-09	07-08
Expense (continued)	l							
OFFICE TRAVEL	29,534	39,000	45,000	29,303	47,970	37,523	68,762	64,129
OFFICIATING LIAISON	-	5,000	-	2,500	5,000	5,000	5,000	5,000
Payroll Expenses	163	275	275	293	272	486	247	339
PAYROLL TAXES								
CALPERS (Tier I and II)	106,083	201,745	208,007	196,317	175,873	165,010	158,488	171,145
FICA	36,817	80,887	84,072	83,864	77,966	78,031	75,810	72,497
FICA - MEDICARE	10,990	21,117	22,050	21,358	20,176	19,812	18,930	18,296
Total PAYROLL TAXES	153,890	303,749	314,129	301,539	274,015	262,853	253,228	261,938
POSTAGE	15,986	31,000	24,000	26,783	29,399	36,240	23,707	36,640
PRESS/MEDIA	2,316	7,000	6,500	5,267	7,776	7,017	5,887	4,891
PRINTING/DUPLICATING	19,967	42,000	42,000	44,222	48,217	45,608	55,225	56,068
PROFESSIONAL GROWTH	-	2,000	1,750	895	885	2,958	1,615	2,179
PROGRAM EXPENSE	33,254	75,000	80,000	80,520	80,517	79,326	81,515	75,985
PUBLICATIONS EXPENSE	25,770	25,000	30,000	46,387	9,955	167,278	139,431	167,555
PUBLICATIONS WASTE	5,228	5,000	5,000	12,487	2,354	NA	NA	NA
SALARIES (Regular, commission & overtime)	757,923	1,456,354	1,529,253	1,467,973	1,414,392	1,329,260	1,320,171	1,259,739
SALES/USE TAX EXPENSE	1,735	3,200	2,000	-	2,615	4,201	1,941	4,851
SECRETARIAL/ADMIN. ASSISTANCE	1,400	857	1,000	348	216	972	973	554
SPECIAL EVENTS (Centennial Celebration)	41,841	50,000	-	-	NA	NA	NA	NA
SUPPORT/MARKETING EXPENSE	42,692	80,000	83,000	84,787	140,357	81,524	72,975	61,990
TAXES (Property)	3,069	1,000	1,000	1,074	918	843	814	747
TICKETS	33,837	27,000	30,000	30,771	27,018	29,193	35,766	28,890
TV TO SCHOOLS	-	36,000	45,000	56,850	41,775	38,250	42,250	30,480
UTILITIES	11,940	21,000	21,000	20,252	21,691	17,706	23,155	24,435
VICTORY WITH HONOR	21,624	8,000	7,000	(15,767)	14,027	2,262	8,100	13,945
WEBSITE TECHNOLOGY	38,300	53,000	30,000	38,929	53,848	34,102	36,511	63,477
Total Expense	1,903,481	3,759,800	3,756,700	3,756,409	3,778,094	3,644,841	3,650,593	3,606,994
Income	390,617	0.00	0.00	111,643	(111,133)	67,884	192,559	4,659

OFFICIALS FEES/ RELATIONS COMMITTEE PROPOSAL

- 1) 3-YEAR AGREEMENT 2013 2014; 2014 2015; 2015 2016
- 2) FEES INCREASES
 - 2013 2014 SCHOOL YEAR \$0.00 INCREASE
 - 2014 2015 SCHOOL YEAR **\$0.00 INCREASE**
 - 2015 2016 SCHOOL YEAR \$1.00 INCREASE
- 3) MILEAGE FEE INCREASES
 - 2013 2014 SCHOOL YEAR \$1.00 INCREASE
 - 2014 2015 SCHOOL YEAR **\$0.00 INCREASE**
 - 2015 2016 SCHOOL YEAR **\$0.00 INCREASE**
- 4) TRACK + FIELD -

In the fees section of the Blue Book under Letter (G) remove (Invitational) from this section and add (**Section H Invitationals**) to the fees section.

Invitationals – For all invitationals the fee is \$125.00 for the first 5 hours and \$25.00 for each hour beyond 5 hours.

5) SWIMMING & DIVING

Dual or Triangular Meet Schedule – There are 11 swimming events for each level.

Swimming:

First Level (Varsity meet) = \$64.00

Each additional level = \$11

Diving Meet Fees – Dual or Triangular Meet Pay Schedule (6 or 11 dive program)

1-6 divers = \$34.00

Each additional diver, add \$2.00

Championship Finals or Invitational Finals Meet Pay Schedule (6 dive program)

1-6 Divers = \$70.00

Each additional diver, add \$2.00

Championship Finals or Invitational Finals Meet Pay Schedule (11 dive program)

1-6 Divers = \$78.00

Each additional diver, add \$3.00

6) VOLLEYBALL



10932 Pine Street Los Alamitos, California 90720

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: 1/7/13	
Submitted by: Name of representative: Knistine Paule Rach	
School of representative: na Telephone: 562 493 - 950	00
Check one of the following: League Proposal. Name of League:	
Advisory Committee Proposal. Committee Name: Swim / D	ive
Executive Committee Proposal. Submitted by:	
Rule Change: Rule Number Affected: nla Implementation Date: Spr	ring 2015
Abstract: (Please add any supporting documents.)	J
see attached	
Council First Read: 1/13 Council Action Date: 413	
Date Proposal will take effect on member schools: Spring 20)15
See reverse side for additional information.	Proposal Number

Telephone: (562) 493-9500

FAX: (562) 493-6266

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents): transportation: TBD based on location lodgling: TBD based on location meals: \$40 per day approx. *

* all entry fees, facility costs, awards etc. covered by the State office. All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting. Council Proposals that do not contain the information in the fields provided on both pages will not be considered. Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action. Procedure for Proposed Bylaw Changes: 1. Identify the bylaw, by number, to be changed or eliminated. 2. Type the bylaw, using normal font face, for language that will remain unchanged. 3. Use strikethrough to identify language to be eliminated or changed. 4. Identify proposed language using bold type. For example, if a league wants to address the color of jerseys in basketball, the proposal may read: League proposes the following changes to the basketball bylaws. The (your league name) Bylaw 1623 Color of Jerseys Proposed language:

"In all basketball games played between member schools of the CIF Southern Section,

The host team shall wear white dark colored jerseys."



CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE - 4658 DUCKHORN DRIVE - SACRAMENTO, CA 95834 - PH: 916-239-4477 - FX: 916-239-4478 - WWW.CIFSTATE.ORG

Proposal for California State Swim & Dive Championship New CIF Championship Events

Name of Event: CIF State Swim & Dive Championship for school year 2014-15

Proposed Event Dates: May 15 and 16, 2015

Entries - Qualifying Procedures

NUMBER OF COMPETITORS

Sections are allowed the following entries as per State Federated Council rule:

CIF Southern	5	CIF Central Coast	3	CIF Northern	1
CIF North Coast	3	CIF Central	2	CIF San Francisco	1
CIF San Diego	3	CIF Los Angeles	2	CIF Oakland	1
CIF Sac-Joaquin	3				

AT-LARGE ENTRIES

Sections may enter additional competitors provided they have met or bettered the "At-Large" standard for their event in their Section Meet that qualifies athletes for the CIF State Swim and Dive Championships. In the swimming events, all times must be recorded on "Fully Automatic Timing" systems (FAT). No hand times will be accepted.

Financial Criteria and Feasibility for New Events Sponsored by CIF:

- 1. What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?
 - None. The proposed championship is similar to the cross country and track and field championships currently in place. At this time, the reimbursement of expenses are not offered to member schools.
- 2. Will this event place any CIF Section event at risk financially?
 - This event will not place any CIF Section event at risk financially because it takes
 place after all section championships have been concluded. This event will possibly
 generate greater excitement in the sport of swimming and diving at the section level
 and generate additional profit due to bringing a long awaited state championship
 meet to California.
- 3. Will this event be a burden on any CIF Section budget or the State CIF budget?
 - This event will not place any burden on any CIF Section budget because it takes
 place after all section finals have been completed. The State CIF will work with
 interested host communities to keep championship expenses in line with the
 projections below and use additional marketing opportunities to supplement the
 budget.

SS464



CALIFORNIA INTERSCHOLASTIC FEDERATION

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4. Please provide a detailed, specific, feasible cost estimate for the operation of this event. Below are the budget estimates for this event:

Projected State Swimmin Section Championshi	p historical revenue an	^
	Revenue	Expense
Programs	\$300	
Gate Receipts	1.5 X # of Competitors	
Personnel Expenses		\$3000
Officials		\$2500
Misc Expense		\$2000
Awards		\$800
Entries		\$500
Security		\$1500
Announcer/s		\$200
Credentials		\$100
Clerk of Course		\$500
Timing System		\$800
Ticket Takers/Sellers		\$500
Facility		\$3000
Diving Entry System		\$200
Meet Manager		\$400
	Total \$13,300	\$16,000

- 5. Please demonstrate using both costs in #4 above and anticipated event revenue how this event may be sustained economically over many years.
 - CIF-SS predicts, using the projections above in #4 and data collected from other Sections, that the event can be sustained economically over many years. Based on the historical returns at the CIF-SS championships, which will closely model in size and scope the proposed State swim championships, the individual section championships are financially sovereign; therefore, the CIF-SS projects revenue totals of the proposed state swim championships to be similar to the section championship.
- 6. Is the current CIF State Office staff capable of managing this event?
 - The current CIF State Office staff is capable of managing this event and the event expenses cover the costs of a State Tournament Director to assist the State office staff.

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7. Is there capable staff available to support the CIF State Office in the operation of this event?

· Yes. The State office staff currently has adequate resources to staff the event.

Philosophical Criteria for New Events:

- 1. How does this event contribute to the goals of the CIF (i.e. a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?
 - This event would bring the best athletes from each section to compete in an even larger scale event than their own section championships. It's another opportunity for both boys and girls to have "state" level competition as other individual sports currently do (i.e. track & field, wrestling and tennis).

Qualifying Participation Criterion for a Regional Championship:

- 1. Do 50% of all CIF sections participate in the sport in the same season?
 - Yes, with the exception of the Northern Section, which offers swimming and diving in the fall, all other CIF sections offer the sport in the spring season.

Other Questions:

- 1. How will this event benefit participating schools and students?
 - This event will give boys and girls the opportunity for post-section championship opportunities not currently available in swimming/diving.
- 2. Do the proposed dates conflict with state mandated testing?
 - The proposed dates are ones that are currently used for playoff opportunities in other sports. No conflict with state testing is anticipated.
- 3. Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?
 - The two-day event is planned for an evening prelim on a Friday and Saturday day, mitigating the loss of class time. Depending on travel, there may be some loss of instructional time, but minimized with the current time and date schedule.
- 4. If the proposal is for a sport that is played now in more than one season in the state, what dates are selected and why?
 - With the exception of the Northern Section, the remaining nine sections all compete
 in the spring season. The proposed dates of the event coincide with the next
 available weekend after the completion of Section finals.
- 5. How, specifically, will this event be a demonstration of the values of participation in high school athletics? In choosing teams or individuals for an event, is there any criterion such as demonstration of respect, sportsmanship, citizenship, achievement through effort and cooperation, full compliance to CIF code of ethics, rules, regulations, guidelines, etc.?

SS464



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All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competition can be played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics.

- 6. Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities? If there is to be a risk/profit sharing, what are the proposed financial details? If resources, other than financial, are to be used as part of a partnership, what are the anticipated resources?
 - Any proposal that considers a Section/State partnership should consider whether or not an event should be rotated, upon request, among Sections. The state office will assume financial responsibility of profit and/or loss of the event.
- 7. Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e. training for coaches, sportsmanship activities for schools)?
 - TBD



10932 Pine Street Los Alamitos, California 90720

Telephone: (562) 493-9500 FAX: (562) 493-6266

CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM**

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: 10/16/2012		
Submitted by: Name of representative: Rich Boyo	<u>ce</u>	
School of representative: Edison T	Celephone: 714-962-1356 x427	<u>5</u>
Check one of the following: ☐ League Proposal. Name of Lea	igue: <u>Sunset</u>	
Advisory Committee Proposal.	Committee Name:	
☐ Executive Committee Proposal.	Submitted by:	
Rule Change: Rule Number Affected: 2911	Implementation Date: Fall 2013	
Abstract: (Please add any supporti		
Council First Read:	Council Action Date:	
Date Proposal will take effect on n	nember schools:	
See reverse side for additional infor	mation.	Proposal Number

Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

The Sunset League proposes the following addition to the volleyball bylaws. Bylaw 2911 Outside Competition By An Individual

Tryouts for club teams during the high school season are not permitted. Practices during the high school season of sport with an outside team are considered a violation of this bylaw.

No fiscal impact

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action.

Procedure for Proposed Bylaw Changes:

- 1. Identify the bylaw, by number, to be changed or eliminated.
- 2. Type the bylaw, using normal font face, for language that will remain unchanged.
- 3. Use strikethrough to identify language to be eliminated or changed.
- 4. Identify proposed language using bold type.

or example, if a league wan	its to address the color of jerseys in basketball, the proposal may read:
The(your league name)	League proposes the following changes to the basketball bylaws.
Bylaw 1623 Color of Jers	seys
Proposed language:	
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"In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white dark colored jerseys."