

James Perry
CIF President-Elect Nominee
Position Paper 2012

I have been blessed with one of the greatest lives imaginable. As the son of a high school and college coach and athletic director, I have experienced our profession every day of my life. The passed 37 years as a professional has delivered me to this opportunity to serve the student-athletes, coaches, administrators and communities of the California Interscholastic Federation. Along with my duties of Assistant Principal and Athletic Director at Corona High School I have served on 5 different National Board of Directors (President of 2 of them), 1 Presidency of a Regional Board of Directors (6 states), 2 memberships of different State of Californian Board of Directors and 3 memberships of different committee positions within the CIF Southern Section. This unique level of experiences has given me a dynamic cross section of views of the issues we face at the local, state, regional and national levels. As a member of the Executive Committee for the last 2 years I have come to understand and embrace the challenges of leadership within the CIF. It would indeed be an honor and a privilege to work with the Executive Committee, Federated Council and CIF Staff over the next 6 years.

We will be selecting a new Executive Director to lead the CIF this spring. This event will most certainly bring about some changes within the State Office as well as the Federated Council. This pending selection is an enormous responsibility for the Executive Committee and I as well as all the other members of the Executive Committee am completely dedicated to putting in place the very best possible candidate to move the CIF over the next number of years.

We continue to move toward the commonality of rules and policies within all 10 sections of the State. This task is crucial as we strive to strengthen the Federation on a State wide level. It is vital that we participate in meaningful dialogue within the Sections and the Council to bring about the best possible solutions. The results of this action will enhance the student-athlete experience for those who participate.

We as the leadership of the CIF have made tremendous strides in the financial stability of the CIF. We must continue to be proactive in the pursuit of sponsorships and partnerships that benefit the common goal of all 10 Sections. We have knocked at the door of a major economic package and fell short. We must not retreat but in fact must continue to explore any and all avenues that will propel the CIF to a level of financial significance that all 10 Sections will be directly served by these monetary benefits.

In a state as large and diverse as California it is vital that we continue to conduct business with all our constituents in an honest, open and transparent manner. I am committed to serve the CIF over the next 6 years with a zeal and passion that has driven me over the last 37 years. Thank you for your thoughtful consideration and discernment.

James Perry
Assistant Principal – Athletic Director
Corona High School – Est. 1896

Since beginning my career in 1975, I have served as the Chairman of the National Coaches Council and President of the National Council of Secondary School Athletic Directors. I have also served as a member of the Building Character Through Sports Task Force for the White House and Congressional Conferences.

Over the years I have served on the CIF-Southern Section Ethics in Sports Committee, the Athletic Directors Advisory Committee, and the Basketball Advisory Committee. In 1997, I was inducted into the Southern California Interscholastic Basketball Coaches Association's "Hall of Fame." In 2003, the Boys and Men's Athletics Division of the California Association of Health, Physical Education, Recreation, and Dance honored me as their "Secondary School Educator of the Year."

I have represented CAHPERD to the California Interscholastic Federation Council since 2006. The California State Athletic Directors Association named me the "California State Athletic Director of the Year" for 2006. I also served on the Board of Directors to the National Association for Sport and Physical Education for 3 years. I have been fortunate enough over the years to deliver keynotes addresses and presentations in twenty-five states, the District of Columbia, Canada, Mexico, and Singapore.

After 27 years as the Athletic Director, Head Basketball Coach, and Teacher at La Quinta High School, I now serve as the Assistant Principal / Athletic Director at Corona High School since December 2008.

I will be inducted into the "AAHPERD – NASPE Athletic Director Presidential Hall of Fame" on March 16, 2012 in Boston Massachusetts.

I have the honor and privilege to currently serve on the State CIF Executive Committee for the last two years.

NANCY ROSE ACERRIO
516 PATRICIA AVE. CHULA VISTA, 91910 (619) 427-8114

EDUCATION:

CIF/NIAAA ATHLETIC ADMINISTRATORS'
TRAINING – LTC 501 AND 502 (ATHLETIC
ADMINISTRATION: PRINCIPLES, STRATEGIES AND
METHODS), 2003-04

SAN DIEGO STATE UNIVERSITY 9/85-86
42 GRADUATE UNITS IN SPECIAL EDUCATION

SAN DIEGO STATE UNIVERSITY 1/75-12/75
39 POST BA UNITS IN PHYSICAL EDUCATION AND SPECIAL
EDUCATION

SAN DIEGO STATE UNIVERSITY 2/72-12/74
BA IN PHYSICAL EDUCATION, MINOR IN HEALTH
SCIENCE

LOS ANGELES PIERCE COLLEGE, WOODLAND HILLS, CA
AA IN PHYSICAL EDUCATION 2/70-1/72

CREDENTIAL:
CERTIFICATES)

RESOURCE SPECIALIST CERTIFICATE
LEARNING HANDICAPPED CREDENTIAL
RYAN SINGLE SUBJECT K-12 PHYSICAL EDUCATION
NFHS AMERICAN SPORT EDUCATION PROGRAM
COACHING PRINCIPLES COURSE 12/99
PROFESSIONAL ASSAULT RESPONSE TRAINING
CERTIFICATE
SPECIALLY DESIGNED ACADEMIC INSTRUCTION IN
ENGLISH 9/99
CPR (CURRENT)
REGISTERED ATHLETIC ADMINISTRATOR

EXPERIENCES:

ATHLETIC DIRECTOR HILLTOP HS, 2002-PRESENT
SUBSTITUTE ASB ADVISOR, HH 12/01-2/02
FACULTY ADVISORY COMMITTEE 1996-2000
SCHOOL SITE COUNCIL 2000-2006, 2008-2011
SPED DEPARTMENT CHAIR 1996-2006
RSP TEACHER HILLTOP H.S. 9/91-PRESENT
SPECIAL DAY CLASS TEACHER HILLTOP H.S. 10/86-6/91
INSTRUCTIONAL ASSISTANT SPECIAL EDUCATION,
LEARNING HANDICAP 10/83-10/86
SUBSTITUTE TEACHER SWEETWATER UNION H.S.
DISTRICT 1/76-10/83

COLLEGE OFFICIAL: VOLLEYBALL, BASKETBALL,
1970-76

HIGH SCHOOL OFFICIAL: VOLLEYBALL, BASKETBALL,
SOFTBALL, 1970-76

RECREATION OFFICIAL, VOLLEYBALL, BASKETBALL,
SOFTBALL, 1972-80

COACH JV VOLLEYBALL, 1977-82

COACH JV BASKETBALL, 1977-81

COACH JV SOFTBALL, 1977-86

COACH VARSITY VOLLEYBALL, 1982-2007

COACH VARSITY BASKETBALL, 1981-2002

COACH VARSITY SOFTBALL, 1987-PRESENT

C.I.F. ADVISORY COMMITTEE MEMBER FOR
VOLLEYBALL, BASKETBALL, SOFTBALL

CLINICIAN-CALIFORNIA COACHES ASSOCIATION
(SOFTBALL) 6/99

CLINICIAN-"EXERCISE THE DREAM" PROGRAM AT THE
ARCO OLYMPIC TRAINING CENTER 1995-PRESENT

NATIONAL GIRLS AND WOMEN IN SPORTS DAY
CLINICIAN, 1992-PRESENT

VICE-CHAIR C.I.F. SDS COORDINATING COUNCIL 2002-03

CHAIR C.I.F. SDS COORDINATING COUNCIL 2003-05

MEMBER C.I.F. SDS COORDINATING COUNCIL-GIRLS'
COACHES REPRESENTATIVE 1988-PRESENT

MEMBER STATE C.I.F.FEDERATED COUNCIL 2006-
PRESENT

MEMBER STATE C.I.F.EXECUTIVE COMMITTEE, 2011 -

MEMBER C.I.F. SDS BOARD OF MANAGERS 2006-
PRESENT

MEMBER C.I.F.SDS EXECUTIVE BOARD 2006-PRESENT

PANELIST-C.I.F. SPORTS MARKETING SEMINAR
(OFFICIAL/COACHES RELATIONSHIPS & CONCERNS,
PLUS ASSOCIATED STUDENT BODY FUND
SOURCES/FUND RAISING)

C.I.F. GIRLS' BASKETBALL TOURNAMENT DIRECTOR
2002-PRESENT

**PROFESSIONAL
ORGANIZATIONS:**

CALIFORNIA STATE ATHLETIC DIRECTORS
ASSOCIATION
CALIFORNIA COACHES ASSOCIATION
NATIONAL FASTPITCH COACHES ASSOCIATION
NATIONAL INTERSCHOLASTIC ATHLETIC
ADMINISTRATORS ASSOCIATION
NATIONAL FEDERATION OF HIGH SCHOOLS
HIGH SCHOOL SPORTS ASSOCIATION OF SAN
DIEGO-BOARD OF DIRECTORS, PAST PRESIDENT

RECOGNITIONS:

HIGH SCHOOL SPORTS ASSOCIATION HEAD
COACH AWARD WINNER,
CALIFORNIA STATE ATHLETIC DIRECTORS, NORM
MCKENZIE AWARD, 2006
HILLTOP HIGH SCHOOL TEACHER OF THE YEAR,
2005-06
C.I.F. DISTINGUISHED SERVICE AWARD, 1998
NOMINATED SOFTBALL COACH OF THE YEAR-
CALIFORNIA COACHES ASSOCIATION, 2002&2003
HILLTOP H.S. PTSA TEACHER OF THE YEAR 2001
HILLTOP H.S. STAFF MEMBER OF THE MONTH 5/99
CAL-HI COACH OF THE YEAR, SOFTBALL, 1996
SOUTH BAY SOFTBALL COACH OF THE YEAR, 1988

REFERENCES:

DENNIS ACKERMAN- RETIRED COMMISSIONER
C.I.F. SAN DIEGO SECETION
RALPH MORA- RETIRED PRINCIPAL,
SWEETWATER UNION H.S. DISTRICT
ERNIE ZAMUDIO, PRINCIPAL, HILLTOP H.S.

David J. Contreras
203 Paul Court. Roseville, Ca. 95678
916-774-0943

Northern Section Coaching and Athletic Experience

2010 to Present	Lead Teacher, Wheatland Union High School
2003-present	Athletic Director, Wheatland Union High School
2007-2010	Assistant Principal, Wheatland Union High School
Fall 2003	Interim Assistant Principal, Wheatland Union High School
2001-2006	Head Baseball Coach, Wheatland Union High School
1999-2001	Co-Head Football Coach, Wheatland Union High School
1999-2000	JV Baseball Coach, Wheatland Union High School
2002	JV Football, Wheatland Union High School
1998	Assistant Varsity Football Coach, Wheatland Union High School

Southern Section Coaching and Athletic Experience

1996-1997	Head Football Coach, Vasquez High School
1996-1997	Athletic Director, Vasquez High School.
1995-1996	Head Baseball Coach, Vasquez High School

Los Angeles City CIF Section Coaching and Athletic Experience

1991-1993	Head Baseball Coach, Birmingham High School
1986-1990	JV Baseball Coach, Birmingham High School
1989-1991	JV Football Coach, Birmingham High School
1985, 1987-1988	Assistant JV Football Coach, Birmingham High School
1986	Assistant Varsity Football Coach, Birmingham High School

CIF State and Section Experience:

2010 to Present	Executive Committee Member, State CIF
2006-present	Federated Council Member Sportsmanship Committee
2007-present	Economic Viability Committee
2006-present	Executive Committee, Northern Section CIF Appeals Hearings Committees,
2003-2007	Baseball Committee, Northern Section CIF

ADMINISTRATIVE RESUME

Michael S. Garrison

3114 Aaron Drive
Rocklin, CA 95765
916-630-2235

Seeking the Position of
EXECUTIVE COMMITTEE – STATE CIF

Administrative Experience

Assistant Superintendent of Human Resources – Rocklin Unified School District – (August 2011 – Present)

The Assistant Superintendent of Human Resources develops and is responsible for the leadership, management, and coordination of all human resource programs, employee benefits, and the management of the employer/employee relations program for the District. Serves as the Chief Negotiator for the District.

Sac Joaquin

Section Duties:

- SJS Board of Managers President / President – Elect
- SJS Board of Managers
- SFL League President

State Duties (CIF):

- Executive Committee Member 2011-12
- CIF State & Nor Cal Basketball Tournament Director
- NCAA Academic Review Committee
- Chair – Football Advisory Committee
- Chair – Cross Country / Track Advisory Committee

Principal – Rocklin High School – (August 2005 – June 2011)

School Duties:

- Responsible for all operations of a comprehensive 9-12 High School
(Inclusive of: budget development, staff development / evaluation, curriculum development & coordination, personnel management, school climate, community relations)

District Duties:

- Member of the district's Foundation development committee

ACSA:

- Personnel Academy Completed 2009
- Principal's Academy Completed 2006

Central Valley Personnel

Study Group:

- Summer Institute 2008
- Periodic Meetings Throughout 2008-09 School Year

Sac Joaquin

Section Duties:

- SFL League President
- SJS Board of Managers
- SJS Board of Managers President / President - Elect

State Duties (CIF):

- CIF State & Nor Cal Basketball Tournament Director
- NCAA Academic Review Committee

Assistant Principal - Rocklin High School - (August 2000 – June 2005)

School Duties:

- CSLA - Completed 2000
- Assume the duties and responsibilities of the Principal in her absence
- Responsible for Attendance and Discipline
- Administrator in charge of Athletics / field trips / transportation / facility usage
- Oversee subject areas of Math, Physical Ed., Technology, Health/Drivers Education, Communications
- Supervise and evaluate one quarter of the certificated teaching staff
- Supervise and evaluate classified personnel / coaching staff
- Member of transfer committee

District Duties:

- Member of the district's Educational Specifications Committee

Athletic Director - Rocklin High School - (April 1999 - June 2005)

- School Duties:**
- Responsible for all operations of a comprehensive high school athletic program (Inclusive of: budget development, personnel – hiring/supervising/training, program development, implementation of coaching education program)
 - Developed/Implemented “Excellence in Athletics” Celebration
- District Duties:**
- District representative to Booster Club, Representative at League, Section, and State conventions and workshops
- Sac Joaquin**
- Section Duties:**
- SJS Realignment Committee 2005 – Administrator from the North
 - SJSADA Board Member
 - Large Schools Representative – SJS Board of Managers
 - SFL Representative for selection of Assignor of officials
- State Duties (CIF):**
- SJS V.P. - California State Athletic Director Association Board
 - CIF State Basketball Tournament – Assistant Director
 - Title IX Advisory Committee – AB 2295
- National Duties:**
- NIAAA Publications Committee

Athletic Director - Princeton High School - (August 1988 - June 1994)

- School Duties:**
- Responsible for all operations of a comprehensive high school athletic program (Inclusive of: budget development, personnel – hiring/supervising/training, program development, implementation of coaching education program)
- District Duties:**
- Chairperson of Athletic Advisory Committee
- North Section Duties:**
- North Section CIF Board of Managers Member
 - North Section Realignment Committee Member - (1988, 1990, 1992)
 - North Section Basketball Playoff Committee Member
 - North Valley League President / Vice President / Secretary - Treasurer

Education, Degrees and Credentials

Cal State University, Chico (1984-1988)
Bachelor of Arts Degree - Physical Education
Supplementary Authorization - Biological Sciences
Professional Clear Single Subject Teaching Credential

University of La Verne (1994-1997)
Masters of Education - Educational Management
Preliminary Administrative Services Credential

Palomar Community College (1982-1984)
General Education

Teaching, C.T.A. and Coaching Experience

1994 - 2005
Rocklin High School
Rocklin, CA

Physical Education/Health Instructor
Freshman/JV/Varsity Basketball & Football Coach
Past Member Teacher Association Bargaining Team

1988 - 1994
Princeton Jr./Sr. High School
Princeton, CA

Physical Education Instructor
Life Science, Study Skills Teacher
Head Varsity Football & Basketball Coach

1990 - 1993
Yuba Community College
Yuba City, CA

Physical Education Instructor
Weights/Volleyball/Basketball

Additional Experiences/Honors/Training

- Certified Athletic Administrator, CAA
- Committee member of the 1992 Princeton High School WASC Accreditation Team
- Committee member for developing of school wide tardy policy
- Committee member of master scheduling
- Teacher representative for School Site Council (Rocklin High School)
- Facilitator of S.A.T. Testing
- **Training/graduate of the CTA sponsored "Interest Based Bargaining" workshop**
- **RTPA Bargaining Team Member (1995-1998)**
- Training/graduate of "Here's Looking at You 2000"
- Member of California Athletic Directors Association (1989-1995, 1999-Present)
- Member of North Section Athletic Directors Association (1989-1995)
- Lead in development of curriculum and demonstrations for Physical Education Department
- Member of Sac Joaquin Section Athletic Directors Association (1999-Present)
- ASEP Certified Coaching Principals Instructor
- SJS Athletic Director of the Year – 2002/03
- Cal Coaches Male Athletic Director of the Year - 2004

References

**Kevin Brown, Superintendent
Rocklin Unified
2615 Sierra Meadows Drive
Rocklin, CA 95677
916-630-2225**

**Peter J. Saco, Commissioner
CIF Sac Joaquin Section
1368 Turner Road, Ste. A
Lodi, CA 95240
209-334-5900**

**Bob Lee, Asst. Sup - HR
Fremont Unified
4210 Technology Drive
Fremont, CA 95438
510-657-2350**

Richard Graey

6176 Elk River Rd
Eureka, California 95503
707 443-7859
rgracy@hotmail.com

Position Desired

Executive Committee, California Interscholastic Federation

Experience

- * 1977-1986 Teacher, San Bernardino City USD
- * 1986-1988 Program Specialist, San Bernardino City USD
- * 1988-1990 Special Education Director, San Bernardino City USD
- * 1990-1995 Site Administrator, San Bernardino City USD
- * 1995-1996 Program Manager, Sonoma County SELPA
- * 1996-2010 Superintendent/Principal/Charter School Director,
Mattole Unified School District

Education

- * B.A. Physical Education, University of Redlands, 1976
- * M.A. Special Education, California State University, San Bernardino, 1984
- * Administrative Services Credential, 1st/2nd Tier, University of Redlands, 1988/1994

Organization/Management/Leadership

- * Executive Committee, North Coast Section, CIF, 2000 to present
- * Chair, Alignment/Classification Committee, North Coast Section, CIF, 2004 to present
- * California Interscholastic Federation Appeals Panel Member
- * California Interscholastic Federation Governance Task Force Member
- * President, Humboldt/Del Norte Conference, North Coast Section, CIF, 2010
- * President, North Coast Section, CIF, 2010

Keith B. Mathews

- President, St. Francis Central Coast Catholic High School, Watsonville, CA; 2007 – present
- Principal, St. Francis Central Coast Catholic High School, Watsonville, CA; 2005 – present
- Member, CIF Federated Council, 2007 – present
- Assistant Principal, Archbishop Mitty High School, San Jose CA; 1995 – 2005
- Athletic Director, Archbishop Mitty High School, San Jose CA; 1990 – 1995
- President, Central Coast Section/CIF, 2007 – present
- Vice President, Central Coast Section/CIF, 2000 – 2007
- Member, Executive Committee, Central Coast Section/CIF, 1996 – present
- Member, Board of Managers, Central Coast Section, 1995 – present
- President, West Catholic Athletic League, 2002 – 2004
- President, Blossom Valley Athletic League, 1996 - 1999
- Head Varsity Boys' Basketball Coach, Santa Teresa High School, San Jose, CA, 1988 – 2000
- Assistant Varsity Boys' Basketball Coach, Bellarmine College Prep, San Jose, CA; 1981 – 1988
- Lifetime Pass Recipient: Central Coast Section/CIF, 2002; West Catholic Athletic League, 2005; Blossom Valley Athletic League, 1999

James L. Perry
3490 Condor Ridge Road
Yorba Linda, CA. 92886
714.779.1986

EDUCATION

University of Southern California: Los Angeles, CA. 1970 – 1974
Bachelor of Arts: Physical Education
Minor: Health Education
University of Southern California: Los Angeles, CA. 1974 – 1976
California Standard Secondary Teaching Credential 1975
Post Graduate Studies: Athletic Administration 1974 – 1976
National University: Costa Mesa, CA. 1998 – 2000
University of San Diego: San Diego, Ca. 2001
AB 2913 SADAIE Credential: 2005
California Administrative Services Credential: 2009

PROFESSIONAL EXPERIENCE

2008 – Present	Corona High School: Corona, CA. Assistant Principal / Athletic Director
1981 – 2008	La Quinta High School: Westminster, CA. Teacher / Athletic Director / Head Basketball Coach Athletic Director: 1982 – 2008 Head Basketball Coach: (1981 – 1991) (1992 – 1995) (2006 – 2007)
1980 – 1981	Loyola Marymount University: Los Angeles, CA. Assistant Basketball Coach – NCAA Tournament
1978 – 1980	University of Utah: Salt Lake City, UT. Assistant Basketball Coach – NCAA Tournament
1975 – 1978	Crescenta Valley High School: La Crescenta, CA. Assistant Basketball Coach Teacher: Health / Driver Education

PROFESSIONAL ACTIVITIES

American Alliance of Health, Physical Education, Recreation, and Dance

- Board of Directors: National Association for Sport and Physical Education (NASPE - AAHPERD) **2008 – 2011**
- President: Southwest District of AAHPERD **2006**
The Southwest District includes Hawaii, California, Nevada, Utah, Arizona, New Mexico, and Guam
Hosted the **2006 AAHPERD National Convention** held in Salt Lake City, UT.
- Vice President: Sports Division / Southwest District of AAHPERD **2004**

- Chairman: National Coaches Council **1996 – 1998**
- Board Member: National Forum on Coaching Education and Accreditation / NASPE **1996 – 1998**
- President: National Council of Secondary School Athletic Director **1994 – 1995**
- Board Member: Public Relations Committee / NASPE **1993 – 1996**
- California Association of Health, Physical Education, Recreation, and Dance**
- Representative: California Interscholastic Federation **2006 - Present**
- Chairman: Legislative Committee **2003 – 2005**
- Committee Member: Executive Director Interview **2003**
- Chairman: Executive Director Search Committee **2002**
- Vice President: Boys and Mens Athletics **1999 – 2000**
- Chairman: House of Representatives **2000 – 2002**
- Board Member: Long Range Planning Committee **1999 – 2002**
- California Interscholastic Federation**
- Executive Committee **2010 - Present**
- State Federated Council Representative **2006 – Present**
- California Interscholastic Federation – Southern Section**
- Basketball Advisory Committee **1990 – 1994 and 2000 – Present**
- Athletic Directors Advisory Committee **1999 – Present**
- Ethics in Sports Committee **2001 – 2005**
- Citrus Belt Area Athletic Directors Association – Riverside / San Bernardino, CA.**
- Board of Directors **2008 - Present**
- Orange County Athletic Directors Association – Orange County, CA.**
- President **2007 - 2008**
- President **1991 - 1993**
- Board of Directors **1989 – 2008**
- Southern California Interscholastic Basketball Coaches Association**
- President **1988 – 1990**
- Board of Directors **1984 – 1994**
- Positive Coaching Alliance: Stanford University, Palo Alto, CA.**
- Presenter **2002 – Present**
- Building Character Through Sports Task Force**
- White House and Congressional Conferences **1995 – 1999**
- Television Broadcast Analyst 1995 – 2003**
- High School Game of the Week: Basketball, Football, and Baseball

HONORS

- American Alliance of Health, Physical Education, Recreation and Sport - NASPE
 - **Athletic Director Presidential Hall of Fame - 2012**
- California State Athletic Directors Association
 - **State Athletic Director of the Year 2006**
- California Association of Health, Physical Education, Recreation, and Dance
 - **Boys and Men's Athletics: Educator of the Year 2003**

Southern California Interscholastic Basketball Coaches Association

- **Hall of Fame 1997**

Garden Grove League Boys Basketball Coach of the Year

- **1982, 1983, 1984, 1989**

GUEST SPEAKER AT CONFERENCES, CONVENTIONS, AND SEMINARS

Presented at conferences, conventions, and seminars as the key note or general session speaker in Alaska, Arizona, Arkansas, California, Colorado, Florida, Hawaii, Idaho, Illinois Indiana, Iowa, Kentucky, Massachusetts, Missouri, Nevada, New Jersey, New Mexico, New York, North Carolina, Oregon, Pennsylvania, Texas, Utah, Virginia, Washington D.C., Alberta, British Columbia, Ontario and Saskatchewan Canada, Singapore, and Mexico. This includes presentations for AAHPERD, CAHPERD, the California State Athletic Directors Association, Major League Baseball / RBI, US Sailing and USA Rugby.

PROFESSIONAL ORGANIZATIONS

American Alliance of Health, Physical Education, Recreation, and Dance
California Association of Health, Physical Education, Recreation, and Dance
California State Athletic Directors Association
Citrus Belt Area Athletic Directors Association
Southern California Interscholastic Basketball Coaches Association

Benjamin J. Schmookler

20975 Sherman Drive

Castro Valley, CA 94552

(510) 690-0304 (h)

(510) 879-1598 (w)

(510) 862-9316 (C)

[benjamin.schmookler@ousd.k12.ca.us.com](mailto:benjamin.schmookler@ousd.k12.ca.us)

SUMMARY OF EXPERIENCE

Over twenty years experience working as an administrator, teacher, supervisor, and mentor for educational institutions within the East Bay area. Recent experience includes Principalship at Media High School and teaching, mentoring and leading efforts targeted at increasing student achievement in the Oakland Unified School District.

EXPERIENCE

Media Academy High School, Oakland Unified School District, Oakland CA

Principal

2003-Present

- Created and designed a New Small Autonomous School with the community, students, teachers, and staff
- Increased the API by 176 points over the past eight years
- Increased the API by 79 points in the 2009 school year the highest increase of all OUSD High Schools
- Created PLC that allows small learning communities to work collaboratively by grade level and subject
- Served as the OUSD CIF board member for the past three years
- Coordinated WASC and received a six year accreditation in 2006
- Over the last four years we have increased ELA and Math CAHSEE scores. ELA scores increased from 18% in 2003 to 79% in 2010 and in math from 18% in 2003 to 61% in 2010.
- Coordinated and implemented professional development that analyzes student work and examines CAHSEE and CST data
- Created an attendance plan that has increased student attendance from 79% in 2003 to 94% in 2010
- Developed and Implemented a three year Cycle of Inquiry with the professional development team
- Terminated two underperforming Tenured teachers through the contracted evaluation process
- Created and sustained a clean and safe school environment and reduced the suspension rate by 70%
- Evaluated teachers and implemented effective teaching techniques within the classroom
- Supervised all classified employees
- Coordinated community outreach, develop corporated partnerships and sustained family participation
- Developed a technology program so that there is 1:2 computer ratio for students and trained the teaches to implement technology in their classrooms
- Created the Single Plan for Student Achievement
- Developed and managed a 1.4 million dollar budget
- Coordinated a Saturday School program that allows students to utilize Cyber High and receive tutoring
- Managed the special education program including a special day class for students with severe mental health problems
- Created an English Language Development program that allows for the High Point students to move as a cohort
- Trained an intervention specialist to meet with families and students in both English and Spanish to keep students in school
- Developed a Home Visit program that has resulted in over three hundred home visitations

Fremont High School, Oakland Unified School District, Oakland CA

Assistant Principal

2000-2003

- Managed the daily activities of a 1900 student body high school and 90 teachers
- Evaluated teachers and implement effective teaching techniques within the classroom
- Designed and implemented a New Small Autonomous School pilot program
- Managed all classified employees (totaling in excess of 50 employees) which include the secretarial staff, custodians, instructional assistants and Campus Security Officers
- Mentored and trained three administrative interns for the University of California at Berkeley, Principal Leadership Institute
- Created and implemented a school wide disciplinary policy and student expectations that resulted in a fifty two percent decrease in suspensions
- Managed facilities and coordinated modernization projects
- Mediated disputes between students, parents, and teachers

- Manage the Truancy Reduction Intervention Program (TRIP) lasting 3 years with a total funding of \$720,000
- Coordinated the Alternative Education placement

Webster Academy, Oakland Unified School District, Oakland CA

Assistant Principal

1999 - 2000

- Evaluated teachers and facilitated new teaching techniques in the classroom
- Managed custodians and Campus Security Officers
- Coordinated and assisted in the design and development of after school programs for students and increased community participation
- Developed and implemented "In House Suspension" program as an alternative to suspension.
- Aided in the disciplinarian process
- Mediated communicative efforts between parents and teachers
- Assisted in the development of the school site plan

McClymonds High School, Oakland Unified School District, Oakland, CA

Social Studies Teacher

1995 – 1999

- Taught, designed and deployed curriculum for the 11th grade United States History and 10th grade World Cultures courses
- Actively supported & mentored students within and outside of the classroom
- Designed and scheduled intermittent presentations throughout the course of the year so that students can learn of the opportunities and know their options as they prepare to leave the high school environment
- Maintained a school computer lab so that students could learn computer skills and use the internet for class research, work, and presentations in addition to learning the importance of technology
- Created incentive programs to increase student involvement in computer-based studies, resulting in increased acceptance of new course material

Berkeley Unified School District, Berkeley, CA

Teacher Aide and Student Supervisor

1990 – 1995

- Provided assistance to teachers at the elementary and preschool grade levels
- Supervised, counseled and disciplined students
- Developed curriculum and education plans for special education and regular courses
- Designed, developed and implemented various extra curricular programs

RELATED EXPERIENCE

Oakland Education Association, Oakland, CA

Vice President

1998 – 1999

- Assist the President in various union matters
- Meet regularly with district members to discuss Oakland Education Association union concerns
- Organize and monitor the activities of the Representative Council

Oakland Unified School District, Oakland, CA

Law & Government, Computer and Business Academy Internship Coordinator

1996 - 1999

- Provide students with summer internships that provide technical skills as well as intellectual mentoring within the work force
- Work as a liaison between company managers, student interns, parents and the School-to-Career Program Office
- Coordinate and deploy regular meetings with student interns in order to discuss and monitor progress

Oakland Unified School District, Oakland, CA

O.U.S.D. Recognition and Intervention Task Force

1997 – 1999

- Contributed to the creation and presentation of the Peer Assistance and Review program
- Supported the Assistant Superintendent develop criterion for the accountability process while remaining within the OEA contact

Oakland Unified School District, Oakland, CA

O.U.S.D. Social Studies Standards Committee

1997 – 1999

- Assisted in the development and deployment of the O.U.S.D. Social Studies Standards
- Co-wrote the standards for the 10th grade World Cultures curriculum that is actively in place today

McClymonds High School, Oakland Unified School District, Oakland, CA

Activities Director

1997 – 1998

- Assisted and supported student efforts in the development and implementation of activities for the student body
- Coordinated and monitored the tasks and events of Homecoming designed by the student representatives for the student body

EDUCATION

Howard University, B.A., May 1994, Political Science

California State University at Hayward, Single Subject Credential (Social Studies), July 1996

California State University at Hayward, Administrative Clear Credential May 2003

California State University at Hayward, Educational Leadership, M.S., August 2005

SKILLS

Communication & Public Relations:

- Classroom curriculum development, speech writing, public speaking, proposal design and project management

Software Applications, Tools and Languages:

Software and Tools including:

Microsoft Office Suite (Word, Excel, PowerPoint) ARIES, Insight, Internet Explorer, AOL and WWW.

Hardware and Operating Systems:

Windows 98, XP; Apple Systems

REFERENCES

Professional references provided upon request.

REGINALD THOMPCKINS

Reggie Thompson is in his fourth year as principal of Santiago High School in the Corona Norco Unified School District. He previously completed three years as principal at Eisenhower High School in the Rialto Unified School District. He has been an active member of the CIF Executive Committee for the past 6 years. He currently serves as Treasurer. He is also a member of the CIF State Federated Council. Previous to working in education he played his college basketball at Cal State University San Bernardino and subsequently coached there for 3 more years at the college level. He has been the Citrus Belt Area Re-leaguings Chair for the last 2 cycles representing the SS-CIF office.

Mr. Thompson has been an educator at the high school level going on 17 years. He taught PE and was Head Boys Basketball Coach at San Geronimo HS for 5 years before becoming Title I coordinator and subsequently being promoted to assistant principal. He was Assistant Principal at Martin Luther King High School in Riverside for three years before he accepted a position of Assistant Principal opening new school Wilmer Amina Carter High School in Rialto. After only one year he was promoted to Principal of Eisenhower High School.