

### Regular Meeting of the Council

Wednesday, April 5, 2017 9:00 a.m.

#### The Grand 4101 East Willow Long Beach, California

#### Agenda

1. OPENING BUSINESS	<b>DISPOSITION</b>	<u>ITEM</u>
A. Call to order by Carter Paysinger, President of the Council		
B. Pledge of Allegiance		
C. Roll Call		
D. Introduction of Guests		
E. Adopt Agenda	Action	
F. Approval of Minutes		
1. Minutes of the January 25, 2017 Council Meeting	Action	1F1
2. PUBLIC HEARING SESSION		
A. Recognition of anyone wishing to address the Council. Speakers must limit their remarks to three minutes.		
3. ACTION ITEMS	<b>DISPOSITION</b>	<b>ITEM</b>
A. STATE FEDERATED COUNCIL ACTION ITEMS		
1. Proposed Budget for 2017-2018	Action	STATE 540
<ol> <li>Proposed Bylaws 504; 1200; 1700; 1701; 1702 - Competitive Cheer</li> </ol>	Action	STATE 542
<ol> <li>Proposed Revision Bylaws 1606; 2401; 2901; 2902 - Competitive Equity Placement</li> </ol>	Action	STATE 543

<u>3.</u>	<b>A</b> (	CTI	ON ITEMS (Cont.)	<b>DISPOSITION</b>	<u>ITEM</u>
	A.	ST	ATE FEDERATED COUNCIL ACTION ITEMS (Cont.)		
		4.	Proposed Bylaws Revisions 503.B.1 - Uniform Administrative Penalty	Action	STATE 544
		5.	Proposed Revision Bylaws 206; 207; 510; 1100 - Athletically Motivated Transfers	Action	STATE 545
		6.	Proposed Revision Bylaw 1206 – Standardized Number of Contests	Action	STATE 546
		7.	Proposed Revision Bylaw 900 – All-Star Contests	Action	STATE 547
		8.	CIF Executive Committee Nominations	Action	STATE 541
	B.	SC	OUTHERN SECTION ACTION ITEMS		
		1.	Proposed CIF Southern Section Budget 2017-18	Action	SS 548
		2.	CIF Southern Section Executive Committee Nominations	Action	SS 549
		3.	Proposed Revision Bylaw 3013 – Length of Quarters	Action	SS 550
		4.	Proposed Bylaws 1505, 1508, 2506, 2509, 2703, 2705 2906, 2908 – 2018-2019 Sports Calendar	Action	SS 551
<u>4.</u>	NO	)N-	ACTION ITEMS	<b>DISPOSITION</b>	<u>ITEM</u>
	A.	ST	ATE FEDERATED COUNCIL NON-ACTION ITEMS		
		1.	Proposed Revision Bylaw 207.B.(5) – Sit Out Period	Non-Action	STATE 552
		2.	Proposed Revision Bylaw 1906.B – Football Tie-Breaker	Non-Action	STATE 553
	B.	SC	OUTHERN SECTION NON-ACTION ITEMS		
		Th	ere are no Southern Section Non-Action Items at this time.		
<u>5.</u>	RE	EPC	<u>DRTS</u>		
	A.	Tr	easurer's Report		Jeff Jordan
	В.	Pre	esident's Report	Cart	er Paysinger
	C.	Co	ommissioner's Report		Rob Wigod

#### **6. ADVANCE PLANNING**

#### A. DATES

- 1. May 10, 2017 CIF Southern Section Executive Committee Meeting, Old Ranch Country Club, Seal Beach, California, 1:00 p.m.
- 2. June 20, 2017 CIF Southern Section Jim Staunton Champions for Character Golf Tournament, Rio Hondo Golf Club, Downey, California
- 3. August 17, 2017 CIF Southern Section Executive Committee Meeting, CIF Southern Section Office, Los Alamitos, California, 1:00 p.m.

#### 7. ADJOURNMENT

A.	Time of Adjournment	
	•	



#### The Grand 4101 East Willow Long Beach, California

#### Agenda

1. OPENING BUSINESS

**DISPOSITION** 

**ITEM** 

- A. Call to order by Carter Paysinger, President of the Council at 9:12 am
- B. Pledge of Allegiance
- C. Roll Call
- D. Introduction of Guests

Executive Committee members were asked to stand and be recognized. Ron Nocetti – CIF Associate Executive Director Steve Fryer – Orange County Register

E. Adopt Agenda

Action

Motion and a second to adopt agenda as written. Motion Passed: 59-0-20

- F. Approval of Minutes
  - 1. Minutes of the October 4, 2016 Council Meeting

Action

1F1

Motion and a second to accept the minutes of the October 4, 2016 Council Meeting. **Motion Passed: 74-0-2** 

#### 2. PUBLIC HEARING SESSION

A. Recognition of anyone wishing to address the Council.
Speakers must limit their remarks to three minutes. There were no speakers present.

#### 3. ACTION ITEMS

DISPOSITION

**ITEM** 

A. STATE FEDERATED COUNCIL ACTION ITEMS

1. Proposal to Revise Bylaw 1501, Baseball Pitch Count

Action

**STATE 539** 

Motion and a second to approve revised STATE 539

President-Elect Monica Colunga reviewed the proposal. There is a mandate from the NFHS Baseball Rules Committee that each state implement a Baseball Pitch Count related to the health and safety of participants. This rule addresses the number pitches thrown and days of rest required between appearances.

Motion Passed: 69-7-3

#### 3. ACTION ITEMS (Cont.)

DISPOSITION

**ITEM** 

#### B. SOUTHERN SECTION ACTION ITEMS

There are no Southern Section Action Items at this time.

#### 4. NON-ACTION ITEMS

DISPOSITION

**ITEM** 

#### A. STATE FEDERATED COUNCIL NON-ACTION ITEMS

- Proposed CIF Budget for 2017-2018 Non-Action STATE 540
   No CIF Budget to review at this time. A proposed CIF Budget for 2017-2018 will be presented to the
   CIF Federated Council for review and discussion at their meeting on January 27, 2017.
- 2. CIF Executive Committee Nominations Non-Action STATE 541
  The CIF Nominating Committee, as per CIF Bylaw 70.E, met by conference call and nominated candidates (see Southern Section Council packet) for a one-year term, 2017-2018, to serve on the CIF Executive Committee. Additional nominations will also be accepted from the floor. The Southern Section representatives will ask the Southern Section Council to send them uninstructed with the proviso that they will vote for those nominees who are Southern Section candidates.
- 3. Proposed Bylaws 504; 1200; 1700; 1701; 1702 Competitive Cheer Non-Action STATE 542
  The proposed bylaw would add Competitive Cheer to the CIF Constitution and Bylaws. Further, these bylaws would require that all individuals who coach competitive cheer must fulfill nationally recognized safety training standards as mandated by A.B 949. Commissioner Wigod addressed the members with an update from the first Cheer Advisory meeting held on January 23, 2017. At this meeting, he stated that the immediate goal of the Cheer Advisory Committee is to help develop bylaws for Cheer. Once the bylaws have been approved, they will be implemented during the 2017-2018 school year.
- 4. Proposed Revision Bylaws 1606; 2401; 2901; 2902 Non-Action STATE 543 Competitive Equity Placement The proposed bylaw would revise the placement of teams into CIF Southern Regional and CIF State Championships in the sports of Boys/Girls Basketball, Boys/Girls Soccer and Boys/Girls Volleyball to be based upon a Competitive Equity model. The Southern Section currently has this model in place.
- 5. Proposed Bylaws Revisions 503.B.1 Non-Action STATE 544 Uniform Administrative Penalty
  This proposed bylaw revision would create a uniform penalty to address the situation for when a student is eligible, but the school fails to submit the required transfer eligibility paperwork. Currently, each CIF Section has its own bylaw in place on how to penalize the school/team for the omission by the school official. The Southern Section has had a similar bylaw in place for many years that has addressed this situation adequately.
- Proposed Revision Bylaws 206; 207; 510; 1100 Non-Action STATE 545
   Athletically Motivated Transfers
   The proposed bylaw revisions would eliminate specific wording in CIF Bylaw 510 regarding verbal and written disagreements with the prior school's athletic department in regard to Athletically Motivated Transfers. There was no discussion of this proposal at this time.
- 7. Proposed Bylaws 1206 Standardized Number of Contests Non-Action STATE 546
  The proposed new bylaw would create a standardized number of maximum contests in sports that culminate in a CIF Southern Regional or CIF State Championship. The concept is to bring all sections into alignment in relation to the number of contests (contacts) allowed. There was no discussion of this proposal at this time.

#### A. STATE FEDERATED COUNCIL NON-ACTION ITEMS (Cont.)

8. Proposed Bylaws 900 – All-Star Contests

Non-Action

STATE 547

The proposed bylaw revision would modify the wording of the current bylaw further clarifying factors determining what an "all-star" competition is and who may participate. Current practice is that "all-star" competition is for graduating seniors only who have started their seventh semester of eligibility. This proposal would allow all students at any grade level to participate in an "all-star" competition after the conclusion of the last Section or State contest in that sport for that particular year.

#### **B. SOUTHERN SECTION NON-ACTION ITEMS**

- 1. Proposed CIF Southern Section Budget 2017-18 Non-Action SS 548 Mitch Carty, Southern Section CFO, presented a first read of the 2017-2018 Southern Section Budget and highlighted the major categories for review. He noted that there are no changes in playoff ticket prices and school Sport Fees. He did note that the Southern Section had a decrease of over 40,000 football playoff tickets sold in comparison to the 2015-2016 school year. Mr. Carty highlighted that the investment fund category has shown success and a positive increase. Some decreases in the proposed budget were noted: Office Salaries, Technology, Area Liaisons and Basketball Championships.
- 2. CIF Southern Section Executive Committee Nominations Non-Action SS 549
  Representatives from the Coast Area, Mt. SAC Area and the Orange County area will be elected at the Southern Section Council meeting on April 5, 2017. Only leagues from those three areas will take part in voting for their respective area representatives.
- 3. Proposed Bylaw 3013 Length of Quarters Non-Action SS 550 Motion specific to the sport of water polo. The proposal calls for a standardized length of quarters for all non-varsity contests in both boys and girls water polo. Discussion: Question asked "Could two schools mutually agree to shorten the length of quarters at the lower levels"? Answer was "Yes they could."
- 4. Proposed Bylaws 1505, 1508, 2506, 2509, 2703, 2705 Non-Action SS 551 2906, 2908 2018-2019 Sports Calendar The proposed sports calendar for the 2018-2019 school year is an effort to reflect the start and end dates of our member school's academic calendars. In addition to adjusting the calendar for the sports that offer CIF Regional Championships and CIF State Championships, this proposal would adjust the start and end dates for the following sports that do not offer a CIF Regional or CIF State Championship. They are: Girls Tennis, Baseball, Softball and Boys Volleyball. Discussion did take place regarding the SOP (Sit-Out Period) Bylaw. Commissioner Wigod stated that there is no exact language at this time, but did announce that the SOP will be changed to align with the changes in the seasons of sport.

#### 5. REPORTS

A. Financial Report Mitch Carty

CFO Carty spoke to this topic in 4.B.1 above

B. Treasurer's Report Jeff Jordan
Jeff Jordan indicated that the budget is \$124,443 less than projected due to a decrease in
football tickets sold this past Fall. With that decrease, playoff revenue returned to the schools to
date was still at \$528,425. Mr. Jordan also noted that other sport revenues are on target as well
as expense projections and investment returns.

#### REPORTS (Cont.)

C. President's Report

Carter Paysinger Carter Paysinger updated the membership on progress made toward the implementation of having fulltime athletic trainers at each school. More discussion is taking place and school district offices and board members are responding. Secondly, Carter praised the Southern Section Office Staff for their continued excellent performance during the playoff season. Also, he noted that a friend commented on how the NCAA is vilified by some in the public arena who do not realize that individual colleges and universities are the ones who decide what the rules are and how they should be applied. In much the same way, high schools are responsible for CIF rules and their application. Parents, fans and others need to realize that the CIF and its Sections only follow the rules given them by our member schools.

D. Commissioner's Report

Rob Wigod

Mr. Wigod thanked members for simply being here and participating. Mr. Carty was praised and thanked for his fine work in dealing with our budget. Regarding football ticket sales and receipts, Mr. Wigod was particularly thoughtful about the need for all to see that everyone needs to make sure that ticket sales are being accounted for. Without proper controls, schools could see a decrease in revenue shares back to member schools or possibly an increase in Sport Fees. He did note that there were few questions this morning about some very significant proposals. If members have questions, they should be calling our office for discussion and answers. Also, don't forget that the Champions for Character Golf Tournament is coming and the proceeds fund awards and scholarships for student-athletes. Finally, the office needs nominations for the Hall of Fame and Distinguished Service Awards.

#### 6. ADVANCE PLANNING

#### A. DATES

- 1. January 25, 2017 CIF Southern Section Council Meeting, The Grand, Long Beach, California, 9:00 a.m.
- 2. March 15, 2017 Executive Committee Meeting, CIF Southern Section Office, Los Alamitos, California, 9:00 a.m. (Area Placement Appeals, if necessary)
- 3. April 4, 2017 CIF Southern Section Executive Committee Meeting, CIF Southern Section Office, Los Alamitos, 1:00 p.m.
- 4. April 5, 2017 CIF Southern Section Council Meeting, The Grand, Long Beach, California, 9:00 a.m.
- 5. May 10, 2017 CIF Southern Section Executive Committee Meeting, Old Ranch Country Club, Seal Beach, California, 1:00 p.m.

#### 7. ADJOURNMENT

A. Time of Adjournment: 10:13 am Motion and second to adjourn. No discussion.

Submitted by:

Mike Middlebrook Assistant Commissioner

Approved by:

Rob Wigod

Commissioner of Athletics

# Adopt Agenda

ACADEMY	Yes
ARROWHEAD	Yes
CAMINO REAL	Abstain
COASTAL	
CROSS VALLEY	Yes
DESERT MOUNTAIN	
EXPRESS	Yes
GARDEN GROVE	Yes
HACIENDA	Yes
HORIZON	Yes
LIBERTY	
MIRAMONTE	Yes
MONTVIEW	Yes
MT. BALDY	Abstain
OLYMPIC	Abstain
PAC 8	Yes
PALOMARES	Yes
RIVER VALLEY	Yes
SANTA FE	Abstain
SOUTHWESTERN	Yes
SUNSET	Yes
VALLE VISTA	Yes
CANDACE CAYER	Yes

AGAPE	
BASELINE	Abstain
CHANNEL	Yes
COASTAL CANYON	Yes
DE ANZA	Yes
DESERT SKY	Yes
FOOTHILL	Yes
GOLD COAST	Yes
HARBOR	
INDEPENDENCE	
LOS PADRES	Abstain
MISSION	Abstain
MOORE	Yes
MULHOLLAND	
OMEGA	Yes
PACIFIC	Yes
PIONEER	Abstain
SAN ANDREAS	Yes
SEA VIEW	Abstain
SUBURBAN	Yes
SUNSHINE	Yes
VICTORY	
SHERYL GLASS	Yes

ALMONT	Yes
BAY	Yes
CITRUS BELT	Yes
CONDOR	
DEL REY	Abstain
DESERT VALLEY	Abstain
FREEWAY	Yes
GOLDEN	Yes
HERITAGE	Abstain
INLAND VALLEY	Yes
MAJESTIC	Abstain
MISSION VALLEY	Yes
MOUNTAIN PASS	Abstain
NORTH HILLS	Yes
ORANGE	Yes
PACIFIC COAST	Yes
PREP	Abstain
SAN GABRIEL VALLEY	Yes
SOUTH COAST	Yes
SUNBELT	Yes
TRI-VALLEY	Yes
WARRIOR	
NICKI KOSIK	Yes

AMBASSADOR	Yes
BIG VIII	Yes
COAST VALLEY	
CRESTVIEW	Yes
DEL RIO	Yes
EMPIRE	Yes
FRONTIER	Yes
GOLDEN WEST	Yes
HI-LO	
INTERNATIONAL	Abstain
MARMONTE	Abstain
MOJAVE RIVER	Abstain
MOUNTAIN VALLEY	Yes
OCEAN	Yes
ORANGE COAST	Abstain
PACIFIC VIEW	Yes
RIO HONDO	Abstain
SAN JOAQUIN	Yes
SOUTH VALLEY	Yes
SUNKIST	Yes
TRINITY	Yes
CARMEL BRAND	
MARY PEREZ	Yes

Motion Carried 59 Yes 0 No 20 Abstain

## **Approval of Minutes**

ACADEMY	Yes	AGAPE	
ARROWHEAD	Yes	BASELINE	Abstair
CAMINO REAL	Abstain	CHANNEL	Yes
COASTAL		COASTAL CANYON	Yes
CROSS VALLEY	Yes	DE ANZA	Yes
DESERT MOUNTAIN		DESERT SKY	Yes
EXPRESS	Yes	FOOTHILL	Yes
GARDEN GROVE	Yes	GOLD COAST	Yes
HACIENDA	Yes	HARBOR	
HORIZON	Yes	INDEPENDENCE	
LIBERTY		LOS PADRES	Yes
MIRAMONTE	Yes	MISSION	Abstair
MONTVIEW	Yes	MOORE	Yes
MT. BALDY	Yes	MULHOLLAND	
OLYMPIC	Yes	OMEGA	Yes
PAC 8	Yes	PACIFIC	Yes
PALOMARES	Yes	PIONEER	Yes
RIVER VALLEY	Yes	SAN ANDREAS	Yes
SANTA FE	Abstain	SEA VIEW	Yes
SOUTHWESTERN	Yes	SUBURBAN	Yes
SUNSET	Yes	SUNSHINE	Yes
VALLE VISTA	Yes	VICTORY	
CANDACE CAYER	Yes	SHERYL GLASS	Yes

ALMONT	Yes
BAY	Yes
CITRUS BELT	Yes
CONDOR	
DEL REY	Abstain
DESERT VALLEY	Yes
FREEWAY	Yes
GOLDEN	Yes
HERITAGE	Yes
INLAND VALLEY	Yes
MAJESTIC	Yes
MISSION VALLEY	Yes
MOUNTAIN PASS	Yes
NORTH HILLS	Yes
ORANGE	Yes
PACIFIC COAST	Yes
PREP	Yes
SAN GABRIEL VALLEY	Yes
SOUTH COAST	Yes
SUNBELT	Yes
TRI-VALLEY	Yes
WARRIOR	
NICKI KOSIK	Yes

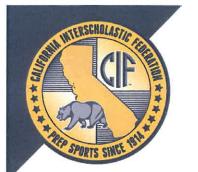
AMBASSADOR	Yes
BIG VIII	Yes
COAST VALLEY	100
CRESTVIEW	Yes
DEL RIO	Yes
EMPIRE	Yes
FRONTIER	Yes
GOLDEN WEST	Yes
HI-LO	
INTERNATIONAL	Yes
MARMONTE	Abstain
MOJAVE RIVER	Yes
MOUNTAIN VALLEY	Yes
OCEAN	Abstain
ORANGE COAST	Yes
PACIFIC VIEW	Yes
RIO HONDO	Yes
SAN JOAQUIN	Yes
SOUTH VALLEY	Yes
SUNKIST	Yes
TRINITY	Yes
CARMEL BRAND	
MARY PEREZ	Yes

Motion Carried 72 Yes 0 No 7 Abstain

# STATE 539 Proposed Revised Bylaw 1501 – Baseball Pitch Count

ACADEMY	Abstain	AGAPE	Salary Co.	ALMONT	Yes	AMBASSADOR	Yes
ARROWHEAD	Yes	BASELINE	Yes	BAY	Yes	BIG VIII	Yes
CAMINO REAL	Yes	CHANNEL	Yes	CITRUS BELT	Yes	COAST VALLEY	
COASTAL		COASTAL CANYON	Yes	CONDOR		CRESTVIEW	Yes
CROSS VALLEY	Yes	DE ANZA	Yes	DEL REY	Yes	DEL RIO	Yes
DESERT MOUNTAIN		DESERT SKY	Yes	DESERT VALLEY	Yes	EMPIRE	Yes
EXPRESS	Abstain	FOOTHILL	Yes	FREEWAY	Yes	FRONTIER	Yes
GARDEN GROVE	No	GOLD COAST	Yes	GOLDEN	Yes	GOLDEN WEST	Yes
HACIENDA	Yes	HARBOR		HERITAGE	Yes	HI-LO	
HORIZON	Yes	INDEPENDENCE		INLAND VALLEY	Yes	INTERNATIONAL	Yes
LIBERTY		LOS PADRES	Yes	MAJESTIC	Yes	MARMONTE	Yes
MIRAMONTE	Yes	MISSION	Yes	MISSION VALLEY	Yes	MOJAVE RIVER	Abstair
MONTVIEW	Yes	MOORE	No	MOUNTAIN PASS	Yes	MOUNTAIN VALLEY	Yes
MT. BALDY	No	MULHOLLAND		NORTH HILLS	Yes	OCEAN	Yes
OLYMPIC	Yes	OMEGA	Yes	ORANGE	No	ORANGE COAST	Yes
PAC 8	Yes	PACIFIC	No	PACIFIC COAST	Yes	PACIFIC VIEW	No
PALOMARES	Yes	PIONEER	Yes	PREP	Yes	RIO HONDO	Yes
RIVER VALLEY	Yes	SAN ANDREAS	Yes	SAN GABRIEL VALLEY	Yes	SAN JOAQUIN	Yes
SANTA FE	Yes	SEA VIEW	Yes	SOUTH COAST	Yes	SOUTH VALLEY	Yes
SOUTHWESTERN	Yes	SUBURBAN	No	SUNBELT	Yes	SUNKIST	Yes
SUNSET	Yes	SUNSHINE	Yes	TRI-VALLEY	Yes	TRINITY	Yes
VALLE VISTA	Yes	VICTORY		WARRIOR		CARMEL BRAND	
CANDACE CAYER	Yes	SHERYL GLASS	Yes	NICKI KOSIK	Yes	MARY PEREZ	Yes

Motion Carried 69 Yes 7 No 3 Abstain



# ROGER L. BLAKE, EXECUTIVE DIRECTOR SALIFORNIA INTERSCHOLASTIC FEDERA

CIF STATE OFFICE · 4650 DUCKHORN DRIVE · SACRAMENTO, CA 95034 · PH: 916-239-4477 · FX: 916-239-4470 · WWW.CIFSTATE.ORG

To: Federated Council

Date: February 23, 2017

Re: Proposed Budget 2017-2018

#### **Proposal Reviewed**

01/26/2017 – Executive Committee 01/27/2017 – Economic Viability Committee

01/27/2017 – Federated Council 02/22/2017 – Executive Committee 04/07/2017 – Federated Council

#### Proposal Recommendation

9-0 in Support
7-0 in Support with consideration of recommended 1% additional increase Presented as 1<sup>st</sup> Reading
9-0 In Support

#### **Proposal Summary:**

The proposed budget previously approved by the Executive Committee included a 4% salary increase. The Economic Viability Committee (EVC) has recommended a 5% increase be considered. On February 22, 2017 the Executive Committee voted 9-0 to approve the EVC recommendation of a five (5%) salary increase.

Fiscal Impact of Change: \$13,587

Based upon the updated Marketing revenue and expenses with OMS partnership (\$22K net increase) now included, a 5% salary increase would leave a projected end of year surplus of \$57,285 an increase of \$8,413 from the prior projected surplus.

#### 2017-2018 SALARY SCHEDULE @ 4%

	Admin		min Asst.			Ass	st. to the	A	ssistant	Media Relations		Director of Corporate		Senior	Assistant xecutive		ssociate xecutive		
	Admi	in Asst. I		H	Во	okkeeper		Ex. Dir	C	Director	Officer	S	ponsorships	Director	Director	Director	1	Director	
Step 1	\$	40,556	\$	44,410	\$	50,207	\$	66,325	\$	68,179	\$ 74,630	\$	101,864	\$ 97,399	\$ 121,089	\$ 127,144	\$	133,198	
Step 2	\$	42,584	\$	46,631	\$	52,717	\$	69,641	\$	71,588	\$ 78,362	\$	106,957	\$ 102,269	\$ 127,144	\$ 133,501	\$	139,858	
Step 3	\$	44,713	\$	48,962	\$	55,353	\$	73,123	\$	75,168	\$ 82,280	\$	112,305	\$ 107,383	\$ 133,501	\$ 140,176	\$	146,851	
Step 4	\$	46,948	\$	51,410	\$	58,121	\$	76,779	\$	78,926	\$ 86,394	\$	117,920	\$ 112,752	\$ 140,176	\$ 147,185	\$	154,193	
Step 5	\$	49,296	\$	53,981	\$	61,027	\$	80,618	\$	82,872	\$ 90,714	\$	123,816	\$ 118,389	\$ 147,185	\$ 154,545	\$	161,903	
Additiona	l 5% L	ongevity	y aft	ter years	8, 12	2 & 16													
Step 9	\$	51,761	\$	56,680	\$	64,078	\$	84,649	\$	87,016	\$ 95,249	\$	130,007	\$ 124,309	\$ 154,544	\$ 162,272	\$	169,998	
Step 13	\$	54,349	\$	59,514	\$	67,282	\$	88,882	\$	91,367	\$ 100,012	\$	136,507	\$ 130,524	\$ 162,271	\$ 170,385	\$	178,498	
Step 17	\$	57,066	\$	62,489	\$	70,646	\$	93,326	\$	95,935	\$ 105,012	\$	143,333	\$ 137,050	\$ 170,385	\$ 178,905	\$	187,423	
															•		\$	192,109	
																	\$	196,911	

#### **2017-2018 SALARY SCHEDULE @ 5%**

	Admin Asst.	Admin Asst. II	Bookkeeper	Asst. to the	Assistant Director	Media Relations Officer	Director of Corporate Sponsorships	Director	Senior Director	Assistant Executive Director	Associate Executive Director
Step 1	\$ 40,946	\$ 44,837	\$ 50,690				\$ 102,843		\$ 122,254	\$ 128,367	\$ 134,479
Step 2	\$ 42,993	\$ 47,079	\$ 53,224	\$ 70,311	\$ 72,277	\$ 79,115	\$ 107,985		\$ 128,366	\$ 134,785	\$ 141,203
Step 3	\$ 45,143	\$ 49,433	\$ 55,886	\$ 73,826	\$ 75,890	\$ 83,071	\$ 113,385	\$ 108,415	\$ 134,785	\$ 141,524	\$ 148,263
Step 4	\$ 47,400	\$ 51,905	\$ 58,680	\$ 77,518	\$ 79,685	\$ 87,225	\$ 119,054	\$ 113,836	\$ 141,524	\$ 148,601	\$ 155,676
Step 5	\$ 49,770	\$ 54,500	\$ 61,614	\$ 81,394	\$ 83,669	\$ 91,586	\$ 125,007	\$ 119,528	\$ 148,600	\$ 156,031	\$ 163,460
Additiona	al 5% Longev	ity after yea	rs 8, 12 & 10	5							
Step 9	\$ 52,258	\$ 57,225	\$ 64,694	\$ 85,463	\$ 87,853	\$ 96,165	\$ 131,257	\$ 125,504	\$ 156,030	\$ 163,832	\$ 171,633
Step 13	\$ 54,871	\$ 60,086	\$ 67,929	\$ 89,736	\$ 92,245	\$ 100,974	\$ 137,820	\$ 131,779	\$ 163,832	\$ 172,024	\$ 180,214
Step 17	\$ 57,615	\$ 63,090	\$ 71,326	\$ 94,223	\$ 96,858	\$ 106,022	\$ 144,711	\$ 138,368	\$ 172,023	\$ 180,625	\$ 189,225
		-									\$ 193,956
											\$ 198,805



# State CIF Budget Workbook 2017-2018

### Proposed Budget Summary 2017-2018

This proposed budget for your consideration recommends changes in income and expenses in several categories based upon past years experiences, potential changes in marketing partners, 4% salary adjustment for staff and minor increases in our governance expenses due to increasing travel costs. The budget indicates an end of the year surplus and the recommended changes are detailed in the "budget notes" that precede the itemized budget pages.

There are several changes in the Championship Events category which include the addition of water polo, increases in both income and expenses for volleyball and soccer due to expansion of the brackets and regional soccer as well as reduction in both income and expenses in swim and dive and badminton based on prior years numbers.

There is a slight increase in legal expenses based on prior years, as well as insurance costs based on a projected 5% increase. Due to the increasing costs of travel (hotel, flights, meetings), we have made minor increases in each of the governance categories to reflect this.

#### **Income Overview**

Income projections are based using a conservative approach that forecasts a slight increase (2%) in major revenue streams to the organization, from \$5.32 million to \$5.43 million. Keeping consistent with past practice, the projected figures are based on conservative income numbers.

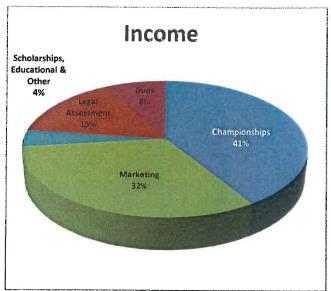
The major sources of income for the CIF are 1) championship events (43%), 2) marketing and corporate support (28%) and (3) legal assessment to schools (17%).

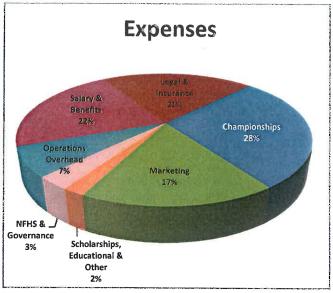
#### **Expenses Overview**

Expenses to the organization are projected to increase slightly (1%) based on the figures in the proposed budget, from \$5.31 million to \$5.38 million.

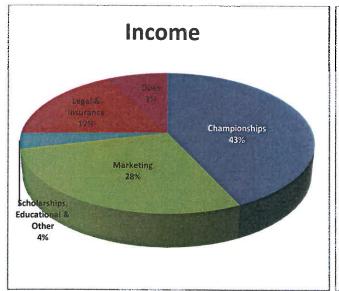
The major expenses of the organization are 1) championship events (29%) with the vast majority of those funds being returned to schools to reimburse local expenses, 2) salary and benefits for employees and retirees (24%), 3) Legal, liability and insurance costs (22%) and 4) marketing (12%) with most of these funds given directly to CIF Sections for their distribution share in state-wide marketing income.

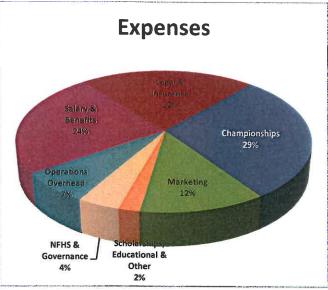
2016-2017



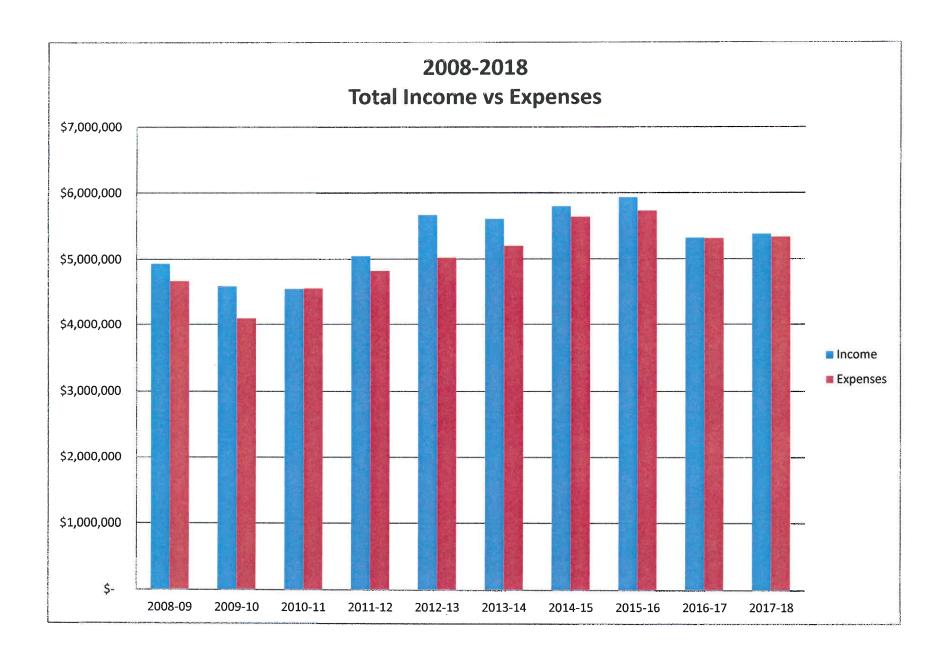


2017-2018





# Budget



#### 2017-2018 PROPOSED BUDGET NOTES

#### As of January 18, 2017

~1			_
( ham	nion	chin	<b>Events</b>
CHair	PIUII	JIIIP	FACUITA

Line 4 – Volleyball Increase income based on expansion of brackets (\$55,000)

Increase expenses based on expansion of brackets (\$50,000)

Line 8A – Soccer Increase income based on expansion of brackets (\$65,000)

Increase expenses based on expansion of brackets (\$40,000)

Line 8B – Swim & Dive Decrease income based on prior year (\$10,000)

Decrease expenses based on reduction in costs (\$5,000)

Line 8C – Badminton Decrease income after initial year experience (\$5,000)

Decrease expenses after initial year experience (\$4,000)

Line 8D – Water Polo Added event and projected income (\$11,500)

Added event and projected expenses (\$18,000)

**Marketing** 

Line 21 – Sponsorships Increase income based on marketing partnerships (\$28,500)

Increase expenses based on marketing partnerships and contract adjustments (\$25,326)

Line 23 – Vendor Income Increase income based on past experience (\$10,000) Line 24 – Champ. Merchandise Increase income based on past experience (\$15,000)

Line 25 – Broadcast Rights St Increase income based on contract increase (\$26,766)

Line 26 – Broadcast Rights Sec Removed income and expenses based on contract not renewed (\$175,479)

#### **Legal & Liability**

Line 30 – General Counsel Increase expenses based on prior years (\$15,000)

Line 31 – Outside Counsel Increase expenses based on prior years (\$10,000)

Line 34 – Salary & Benefits Increase expenses based on projected 10% medical insurance and 4% COLA (\$1,471)

Line 37 – Insurance Premium Increase expenses based on estimated 5% increase (\$13,300)

Line 39 – Assessment Increase income based on prior Executive Committee approved \$.05 increase in legal assessment (\$89,000)

#### **Operating Cost**

Line 43 – Salaries for Staff Increase expenses based on 4% salary adjustment (\$59,837)

Line 44 – Employee Benefits Increase expenses based on projected 10% medical insurance and PERS contribution (\$1,500)

#### <u>Governance</u>

Line 70 – Federated Council	Increase expenses based on prior years expenses and increasing cost of travel (\$7,000)
	Increase expenses based on prior years expenses and increasing cost of travel (\$6,000)
	Increase expenses based on prior years expenses and increasing cost of travel (\$3,000)
Line 73 – Other Governance	Increase expenses based on prior years expenses and increasing cost of travel (\$7,000)

417		2015-16	:	2015-16		2015-16		2015-16		2016-17		2016-17		2016-17		2016-17		2017-18	2017-18		2017-18	2017-1	18	
	BUD	GET INCOME	ΥT	D INCOME	BUD	GET EXPENSE	Y	TD EXPENSE	BU	DGET INCOME	Υ	TD INCOME	BUI	DGET EXPENSE	Υ	TD EXPENSE	В	UDGET INCOME	YTD INCOME	BUD	GET EXPENSE	YTD EXPE	NSE	
Championships	\$ :	2,153,100		2,362,479	\$	(1,423,700)		(1,638,114)	\$	2,151,000			\$	(1,434,900)		•	\$	2,267,500	\$	\$	(1,525,900)		0	Championships
Educational Programs	\$	190,000		110% 262,157	\$	(74,000)		(59,595)	\$	190,000		126,239	\$	(74,000)		42% (19,172)	\$	190,000	\$	\$	(74,000)		0	Educational Programs
Interest Income	\$	15,000	\$	2,282	\$	(4,000)		(24,510)	\$	5,000	\$	188	\$	(1,500)		(7,069)	\$	5,000	\$	\$	(5,000)		0	Interest Income
Marketing	\$	1,599,866	\$ 1		\$	(807,363)	\$	(1,057,009)	\$	1,588,088	\$		\$	(785,153)	\$		\$	1,492,925	\$	\$	(635,000)	\$		Marketing
Dues Income (96% of prior yr.)	\$	405,000		410,311	\$	a <b>7</b> 11		131%	\$	405,000		335,370	\$			37% 0	\$	405,000	\$	\$	_			Dues Income (96% of prior yr.)
Interest Pd. on Past Due	\$	_	\$	6,328	\$		\$		\$	_	\$	2,814	\$		\$									Interest Pd. on Past Due
Legal and Liability	\$	754,636		767,954	\$	(1,040,649)		(964,394)	\$	836,000		726,208	\$	(1,060,620)		(579,617)	\$	925,000	\$	\$ (	(1,100,391)		0	Legal and Liability
				102%			1	93%				87%				55%								
Operating Costs	\$	135,500	\$	120,000	\$	(1,635,082)	\$	(1,575,502)	\$	149,000	\$	-	\$	(1,733,225)	\$	(659,824)	\$	149,000		\$ (	1,794,562)	\$	_	Operating Costs
Programs: Off/Rules/Awards & Scholar/S.tax	\$	-	\$	95,000	\$	(37,000)	\$	(110,250)	\$	-	\$		\$	(37,000)	\$	(4,688)	\$	-	\$	\$	(37,000)	\$	-	Programs: Off/Rules/Awards & Scholar/S.tax
Governance & NFHS	\$	-	\$	41,693	\$	(167,700)	\$	(299,332)	\$		\$	-	\$	(190,700)	\$	(85,382)			\$	\$	(213,700)	\$		Governance & NFHS
Totals	\$ !	5,253,102	\$ 5	,931,521	\$	(5,189,494)	\$	(5,728,708)	\$	5,324,088	\$ 2	2,797,215	\$	(5,317,098)	\$	(2,251,669)	\$	5,434,425	\$ 	\$ (	5,385,553)	\$		Totals

113% 110% 53% 42%

													[
412		2015-16	2015-16	2015-16	2015-16	2016-17	2016-17	2016-17	2016-17	2017-18	2017-18	2017-18	2017-18
		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
	Championships	<b>i</b>				*				<b></b>			
1_	Golf	\$	\$ -	\$ (6,900)	\$ (9,792)	\$ -	\$ -	\$ (6,900)	\$ (4,503)	\$ -		\$ (6,900)	\$ -
2	Tennis	\$ -	\$ -	\$ (6,800)	\$ (8,384)	\$ -	\$ -	\$ (8,000)	\$ (5,146)	\$ -		\$ (8,000)	\$ -
3	Cross Country	\$ 40,000	\$ 42,927	\$ (43,000)	\$ (44,095)	\$ 40,000	\$ 48,036	\$ (43,000)	\$ (39,266)	\$ 40,000		\$ (43,000)	\$ -
4	Volleyball	\$ 145,000	\$ 123,375	\$ (90,000)	\$ (89,824)	\$ 145,000	\$ 195,092	\$ (90,000)	\$ (137,233)	\$ 200,000		\$ (140,000)	\$ -
4A	B. Volleyball	\$ 45,000	\$ 42,271	\$ (30,000)	\$ (30,878)	\$ 45,000	\$ -	\$ (30,000)	\$ (1,574)	\$ 45,000		\$ (30,000)	\$ -
5	Football	\$ 460,000	\$ 668,762	\$ (480,000)	\$ (651,782)	\$ 460,000	\$ 356,265	\$ (480,000)	\$ (394,065)	\$ 460,000		\$ (480,000)	\$ -
6	Wrestling	\$ 225,000	\$ 225,108	\$ (147,000)	\$ (152,565)	\$ 225,000	\$ -	\$ (147,000)	\$ (3,854)	\$ 225,000		\$ (147,000)	\$ -
7	Basketball	\$ 890,000	\$ 858,486	\$ (470,000)	\$ (493,108)	\$ 890,000	\$ -	\$ (485,000)	\$ (11,649)	\$ 890,000		\$ (485,000)	\$ -
1	Track	\$ 92,000	T	, , , , , , ,	\$ (56,951)	\$ 92,000	\$ -	\$ (45,000)		\$ 92,000		\$ (45,000)	
8A	Soccer	\$ 75,000			\$ (59,891)	\$ 75,000	s -	\$ (55,000)		\$ 140,000		\$ (95,000)	
8B	Swimming & Diving	\$ 40,000			\$ (35,276)	\$ 30,000	\$ -	\$ (35,000)	\$ (2,561)	\$ 20,000		\$ (30,000)	\$ -
8C	Badminton	\$ 10,000		, , , , , ,	\$ (5,569)	\$ 10,000	\$ -	\$ (10,000)		\$ 5.000	*	\$ (6,000)	·
	Water Polo	10,000	Ψ 2,212	Ψ (10,000)	\$ (0,508)	Ψ 10,000	·	ψ (10,000)	Ψ (241)	\$ 11,500		\$ (18,000)	•
- OD	Venue Contracts	1								¢ 11,500		(10,000)	s -
		70.000	0. 04.500	•	\$ -	70.000			\$ -	Ψ -		\$ -	•
	Wrestling Venue	79,000		*	· · ·	79,000	\$ -	\$ -	· <del>*</del>	79,000			\$ -
	Cross Country Venue	17,100			\$ -	20,000	\$ 20,100	\$ -	\$ -	20,000	ļ	\$ -	\$ -
		5,000			\$ -	-	\$ -	\$ -	\$ -			\$ -	\$ -
	Track Venue	15,000	\$ 15,000	\$ -	\$ -	15,000	\$ -	\$ -	\$ -	15,000		\$ -	\$ -
10D	Swimming & Diving Venue	15,000	\$ 15,000	\$ -	\$ -	15,000	\$ -	\$ -	\$ -	15,000	\$ -	\$ -	\$ -
10E	Football Venue	<b></b>	\$ 10,000			10,000	\$ 10,000			10,000			
$\vdash$	Sub Total - Championship Events	\$ 2,153,100	\$ 2,362,479	\$ (1,423,700)	\$ (1,638,114)	\$ 2,151,000	\$ 629,493	\$ (1,434,900)	\$ (607,552)	\$ 2,267,500	\$ -	\$ (1,525,900)	\$ -
	Educational Programs												
	Coaching Education	\$ 175,000	202,000	\$ (25,000)		\$ 175,000		\$ (25,000)		\$ 175,000		\$ (25,000)	
	Coaching Education - Leadership Training Coaching Education - Legal & Liability	<b></b>	\$ - \$ 350		\$ - \$ -		\$ - \$ -		\$ - \$ -	:			\$ -
	NIAAA Training	\$ 15,000		\$ (10,000)		\$ 15,000	·	\$ (10,000)		\$ 15,000		\$ (10,000)	\$ -
	Parents Education Program	\$ -		\$ (4,000)		\$ -	\$ -	\$ (4,000)		\$ -		\$ (4,000)	
	PVH Seminars		\$ -		\$ -		\$ -	(3,555)	\$ -			(1,525)	\$ -
	CE - Travel & Misc. Expenses		T	\$ (35,000)	\$ (25,871)		\$ -	\$ (35,000)	\$ (11,753)			\$ (35,000)	\$ -
18	Sub Total - Educational Programs	\$ 190,000	\$ - \$ 262,157		\$ -	ė 400 000	\$ -	A (74.000)	\$ -			(-1000)	
		\$ 190,000	\$ 202,137	\$ (74,000)	\$ (59,595)	\$ 190,000	\$ 126,239	\$ (74,000)	\$ (19,172)	\$ 190,000	\$ -	\$ (74,000)	\$ -
	Interest Income												
19	Investment Income	\$ 10,000	\$ 1,800	\$ (2,500)	\$ (19,190)	\$ -	\$ -	\$ -	\$ (4,923)	\$ -		\$ -	\$ -
20	Interest Income	\$ 5,000	\$ 482	\$ (1,500)	\$ (5,320)	\$ 5,000	\$ 188	\$ (1,500)	\$ (2,145)	\$ 5,000		\$ (5,000)	\$ -
	Sub Total Interest Income	\$ 15,000	\$ 2,282	\$ (4,000)	\$ (24,510)	\$ 5,000	\$ 188	\$ (1,500)	\$ (7,069)	\$ 5,000	\$ -	\$ (5,000)	\$ -
	Marketing												
	Sponsorships (from corporate support)	\$ 647,715	\$ 985,690	\$ (503,634)	\$ (825,867)	\$ 633,450	\$ 424,086	\$ (474,674)	\$ (177,159)	\$ 662,000		\$ (500,000)	\$ -
22	Misc. Marketing	\$ 30,000	\$ -		\$ -	\$ -	\$ -	* (1, 1, <del>0</del> , 1)	\$ -	\$ -		(000,000)	\$ -
	Vendor Income from Championships	\$ 25,000	\$ 45,225	\$ -	\$ -	\$ 25,000	\$ 20,550	\$ -	\$ -	\$ 35,000		\$ -	\$ -
	Champ. Merchandise Contract	\$ 85,000			\$ -	\$ 85,000	\$ 106,547		\$ -	\$ 100,000			\$ -
	Broadcast Rights - State	V 0.0,.22				\$ 669,159	\$ 337,980		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$ 695,925		\$ (135,000)	
26	Broadcast Rights - Sections	7			\$ (168,730)	\$ 175,479				\$ -		\$ -	\$ -
	Sub Total Marketing	\$ 1,599,866	\$ 1,983,313	\$ (807,363)	\$ (1,057,009)	\$ 1,588,088	\$ 976,902	\$ (785,153)	\$ (288,366)	\$ 1,492,925	\$ -	\$ (635,000)	\$ -
27	Dues Income (96% of prior yr.)	405,000	£ 440.044			105.555		-	•				
		405,000			\$ -	405,000			\$ -	405,000	<del> </del>	<del> </del>	\$ -
	Interest on overdue accounts orwarded to sheet 3) SUB-TOTAL &	\$ 4300 000	\$ 6,328		\$ -	A 4 500 555	\$ 2,814		\$ -			40.000.000	\$ -
20	orwarded to sheet 3) SUB-TOTAL	\$ 4,362,966	\$ 5,026,870	\$ (2,309,063)	\$ (2,779,229)	\$ 4,339,088	\$ 2,071,005	\$ (2,295,553)	\$ (922,159)	\$ 4,360,425	-	\$ (2,239,900)	5 -

**STATE 540** 

415							_			0040.47	2016-17	2017-18	2017-18	2017-18	2017-18
(1)		2015-16	2015-16	2015-16	2015-16	2016-17	+	2016-17	<u> </u>	2016-17		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOM	E	YTD INCOME	_ B	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	TIDINCOME	BODGET EXPENSE	TID EXI ENGLO
	Legal & Liability											<u> </u>			<del> </del>
29			\$ -		\$ -		\$		<del>  -</del> -		\$ -			\$ (400,000)	•
30	General Counsel Expense		\$ -	\$ (385,000)	\$ (306,050)		- \$		\$	(385,000)	\$ (164,989)			\$ (400,000)	3 -
31	Legal Expense - Outside Counsel		\$	\$ (100,000)	\$ (132,982)		\$		\$	(100,000)				\$ (110,000)	
32	Legal Expense - Investigation	[	\$	(25,000)	\$ (13,424)		\$		<u> </u>	(25,000)	\$ (19,758)			(25,000)	1
33	Appeal Hearings	\$ 7,000	\$ 5,700	\$ (35,000)	\$ (39,474)	\$ 7,00	0 \$	3,150	\$	(35,000)	\$ (16,708)	\$ 7,000		\$ (35,000)	<u> </u>
	Salary + benefits (50% of Exec. Dir. & 50% of Admin. Asst. + 100% of									(0.44, 400)	(00.504)			\$ (242,891)	s -
34	Coord.)		\$ -	\$ (221,449)			\$		\$	(241,420)				\$ (8,000)	
35			\$ -	\$ (8,000)			\$		\$	(8,000)				\$ (820,891)	
36	Sub-total: Legal expenses		\$	\$ (774,449)	\$ (734,201)		\$		\$	(794,420)	\$ (344,957)			\$ (279,500)	
37	Insurance Premium Expenses		\$ -	\$ (266,200)	\$ (230,193)		- \$		\$	(266,200)					
38			\$ -	\$ -	\$ -		\$	-	\$_	<u> </u>	\$ -			\$ -	\$ - \$ -
	· · · · · · · · · · · · · · · · · · ·								ļ					-	\$ -
39		\$ 747,636	\$ 762,254		\$ -	\$ 829,00	00   \$	723,058			\$	\$ 918,000			-
40	"In Excess" from prior year Applied to				s -	-					s -				\$ -
40	Legal & Liability  Sub-total: Legal Defense &				· • · · · ·				<del> </del>		1				
41		\$ 754.636	\$ 767,954	\$ (1,040,649.00)	\$ (964,394)	\$ 836,00	00 \$	726,208	\$	(1,060,620.00)	\$ (579,617)	\$ 925,000	\$ -	\$ (1,100,391.00)	\$ -
	Operating Costs												-		
42	Rent & utilities		\$ -	\$ (53,000)	\$ (51,483)		s		\$	(53,000)	\$ (8,689)			\$ (53,000)	\$
43			\$ -	\$ (800,670)			\$		\$	(840,650)				\$ (900,487)	\$ -
43	Employee Benefits		· · · · · · · · · · · · · · · · · · ·	, (===,==,											
44	(PERS + Med + Dental)		\$ -	\$ (375,912)	\$ (353,659)		\$		\$	(409,500)				\$ (411,000	
45	Other Benefits (Exec. Director's Contract)		\$	\$ (3,600)	\$ (5,134)		\$		\$_	(4,675)				\$ (4,675	
46	Retiree's Benefits (Med + Dental)	\$ 135,500	\$ 120,000	\$ (135,500)	\$ (118,480)	\$ 149,00	00   \$	<u> </u>	\$	(149,000)		\$ 149,000		\$ (149,000	
47	Payroll Tax (State Unemployment +ETT)		\$ -	\$ (7,000)	\$ (4,994)		\$	-	\$	(7,000)	\$ (202)			\$ (7,000	
48	Payroll Tax (FICA + Medicare)		\$ -	\$ (60,000)	\$ (48,850)		\$	<u> </u>	\$	(60,000)	\$ (1 <u>5,865)</u>			\$ (60,000	
49	Office Supplies / Printing		\$	\$ (34,000)	\$ (32,259)		\$	<u> </u>	\$	(34,000)	\$ (8,817)			\$ (34,000	
50	Mailings, Postage		\$	\$ (25,000)	\$ (19,736)		\$	<u>-</u>	\$	(25,000)	\$ (6,022)			\$ (25,000	, \$ -
51	Legislative Consultation		\$ -	\$ (47,000)	\$ (50,622)		\$	<u> </u>	\$	(47,000)	\$ (20,314)			\$ (47,000	
52	Accounting Costs		\$ -	\$ (3,000)	\$ (3,760)		\$	· -	\$	(3,000)	\$ (3,223)		ļ	\$ (3,000	
53	Audit		\$ -	\$ (21,000)	\$ (13,275)		\$	<u></u>	\$	(21,000)	\$ (14,250)			\$ (21,000	4
54	Maintenance, Equipment Repairs		\$ -	\$ (2,500)	\$ (4,509)		\$		\$	(2,500)	\$ (5,703)			\$ (2,500	
55	Computer, Equip, Furn. Upgrades		\$ -	\$ (12,000)	\$ (11,643)		\$	-	\$	(12,000)	\$ (11,859)			\$ (12,000	
56	Equipment Lease		\$ -	\$ (27,900)	\$ (21,613)		. \$	<u>.</u>	\$	(27,900)	\$ (8,430)			\$ (27,900	
57	Consultants Fees		\$ -	\$ (3,000)	\$ -		\$		\$	(3,000)	\$			\$ (3,000	4 \$ -
58	Website Maintenance		\$ -	\$ (4,500)	\$ (3,972)		\$	·	\$	(14,500)	\$ (3,400)			\$ (14,500	) \$ -
59	Staff Travel		\$ -	\$ (1,500)	\$ (69)		\$		\$	(1,500)	\$ (41)			\$ (1,500	) \$ -
60	Telephone Service		\$ -	\$ (18,000)	\$ (12,149)		\$	-	\$	(18,000)	\$ (4,889)			\$ (18,000	) \$
61			\$ -		\$ -		\$	-			\$ -				
	Sub-total Operating Costs		\$ -	\$ (1,635,082)	\$ (1,575,502)		\$	-	\$	(1,733,225	\$ (659,824)		\$ -	\$ (1,794,562	) \$ -
62	(Forwarded to sheet 3) SUB-TOTAL	\$ 890,136	\$ 767,954	\$ (2,675,731)	\$ (2,523,896)	\$ 985,0	00 \$	726,208	\$	(2,793,845)	\$ (1,239,441)	\$ 1,074,000	\$ -	\$ (2,894,953	) \$ -
			1,	, ,-,-,-,,	. (=,==,,==)				Ė			Ĭ .			

		1	Ť ·				1		1	<b>T</b>			1
		2015-16	2015-16	2015-16	2015-16	2016-17	2016-17	2016-17	2016-17	2017-18	2017-18	2017-18	2017-18
		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSES
	Programs							-		<del>                                     </del>			
	Improvement in Officiating			\$ -				\$ -				\$ -	\$ -
63	Officials Accreditation		\$ -	\$ (3,000)	\$ -		\$ -	\$ (3,000	\$ (1,827)			\$ (3,000)	\$ -
	Awards and Recognition Programs					<b></b>				į			\$ -
64	Scholar Athlete	\$ -	\$ 60,000	\$ (10,000)	\$ (58,091)	s -	\$ -	\$ (10,000	\$ -	s		\$ (10,000)	\$
65	Spirit of Sport		\$ 35,000	\$ (8,000)			\$ -	\$ (8,000		<u> </u>	<del> </del>	\$ (8,000)	<del></del>
66	CIF Coaches Award	4	\$ -	\$ (3,000)			\$ -	\$ (3,000				\$ (3,000)	
								1				(0,000)	\$ -
	Rule Interpreters												\$ -
67	Travel expense for interpreters		\$ -	\$ (4,000)	\$ (4,616)	-	s -	\$ (4,000	\$ (825)			\$ (4,000)	\$ -
												,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$ -
68	Consultation - equity		\$ -	\$ (5,000)	\$ -	e	\$ -	\$ (5,000	\$ -			\$ (5,000)	\$ -
69	California Sales Tax Exp. (Prior Year's Exp.		\$ -	\$ (4,000)	\$ -		\$ -	\$ (4,000	\$ -			\$ (4,000)	
	Sub-Total Programs	\$ -	\$ 95,000	\$ (37,000)	\$ (110,250)	\$ -	\$ -	\$ (37,000)	<del></del>	\$ -		\$ (37,000)	
Ш	i i i i i i i i i i i i i i i i i i i												
	Governance & NFHS												
$\vdash$	Governance Meetings					*							
70	Federated Council	<u>.</u> .	\$ -	\$ (61,000)	\$ (93,530)		\$ -	\$ (68,000)	\$ (23,621)			\$ (75,000)	\$ -
71	Executive Committee		\$	\$ (27,000)	\$ (63,845)		\$ -	\$ (34,000)	\$ (22,644)			\$ (40,000)	
72	Section Commissioners		\$ -	\$ (19,000)	\$ (21,033)		\$ -	\$ (25,000)	\$ (6,113)			\$ (28,000)	
1	Other Governance Meetings		\$ -	\$ (28,000)	\$ (41,101)	5	\$ -	\$ (28,000)	\$ (19,564)			\$ (35,000)	
74													
$\vdash$													
	National Federation										-		
	Annual Member Dues		\$ -	\$ (5,000)	\$ (2,500)		\$ -	\$ (5,000)	\$ (2,500)			\$ (5,000)	\$ -
76	Summer Conference Meeting Expenses		\$ -	\$ (12,000)	\$ (899)		\$ -	\$ (15,000)				\$ (15,000)	
77	Section 7, 8 - Fall Meeting Expenses		\$ 41,693	\$ (7,000)	\$ (67,089)		\$ -	\$ (7,000)				\$ (7,000)	
78	Winter Meeting Expenses		\$ -	\$ (4,000)	\$ (2,433)		\$ -	\$ (4,000)				\$ (4,000)	
79	National AD's meeting		\$ -	\$ -	\$ -		\$ -	\$ -	\$ -			\$ -	\$ -
80	Other meeting expenses		\$ -	\$ (2,000)	\$ (1,015)		\$ -	\$ (2,000)	\$ -			\$ (2,000)	<u> </u>
80a	NFHS Online Exams	\$ -	\$ -	\$ -	\$ (4,400)	\$ -	\$ -	\$ -	\$ (2,091)	\$ -		\$ -	\$ -
81	NFHS Publications		\$ -	\$ (2,700)	\$ (1,487)		\$ -	\$ (2,700)				\$ (2,700)	s -
81a	Prior Year Expenses		\$ -		\$ -		\$ -		\$ -			(2,7,00)	s -
	Sub-Total Governance & NFHS	\$ -	\$ 41,693	\$ (167,700)	\$ (299,332)	\$ -	\$ -	\$ (190,700)	\$ (85,382)	\$ -		\$ (213,700)	
$\vdash \dashv$									, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			(2.0,700)	-
	i i												
82	Sub-total	\$ -	\$ 136,693	\$ (204,700)	\$ (409,583)	\$ -	\$ -	\$ (227,700)	\$ (90,070)	\$ -	s -	\$ (250,700)	\$ -
83	Total forwarded from Sheet 1	\$ 4,362,966	\$ 5,026,870	\$ (2,309,063)	\$ (2,779,229)	\$ 4,339,088	\$ 2,071,005					\$ (2,239,900)	
84	Total forwarded from Sheet 2	\$ 890,136	\$ 767,954	\$ (2,675,731)			\$ 726,208			\$ 1,074,000		\$ (2,894,953)	
$\sqcup \downarrow$								(=,: ::,5 +6)	1,200,.71)	,57 4,000	-	(2,004,000)	-
85	GRAND TOTAL	\$ 5,253,102	5,931,518	\$ (5,189,494)	(5,712,708)	\$ 5,324,088	2,797,213	\$ (5,317,098)	(2,251,670)	\$ 5,434,425	\$ -	\$ (5,385,553)	\$ -

# Burden

### Burden Summary 2017-2018

The burden on the following page is calculated by employee salary, which includes a 4% salary enhancement except the Executive Director whose salary is negotiated separately, future employer contributions for PERS, medical, dental and vision which includes a projected 5% increase and the required Federal employee taxes (FICA and Medicare). In addition to the ten employees listed on the burden, we also include our appeals coordinator and a part time temp position that is available to use on an as needed basis.

The employees are broken out into three different line item categories based on the appropriate accounting. The categories include: salaries and benefits, marketing and legal and liability.

2017-2018

· Marked and American Control of the		Accession of the last of the l			2017-2	.010				lo	and the recognition of the second
EMPLOYEE	Step	SALARY	PERS 8.92% + \$89,862	MED	DENTAL	VISION	LTC	LTD	OTHER	FICA 6.2% Cap	MED 1.45%
ROGER BLAKE	N	213,877	51,330	22,150	1,784	231	3,200	3,000		6,625	3,101
Salaries - 50%		106,939	25,665	11,075	892	116	1,600	1,500		3,175	1,280
Legal/liability - 50%		106,939	25,665	11,075	892	116	1,600	1,500		3,175	1,280
JADE CHIN	N	84,649	13,544	11,075	980	231				5,248	1,227
Salaries - 50%		42,325	6,772	5,537	446	116				2,624	614
Legal/liability - 50%		42,325	6,772	5,537	446	116				2,624	614
RON NOCETTI	N	169,998	27,200	29,898	2,602	231				6,010	1,406
BRIAN SEYMOUR	Υ	133,501	21,360	29,898	2,602	231				8,277	1,936
ERIN DAVENPORT	Υ	107,383	17,181	29,898	2,602	231				6,010	1,406
REBBECA BRUTLAG	Υ	82,280	13,165	29,898	2,602	231				3,170	741
CHRIS FAHEY	Υ	123,816	19,811	29,898	2,602	231				7,677	1,004
BOBBI MADSEN	Υ	124,309	19,889	29,898	2,602	231				7,707	1,802
JENNIFER PETERS	N	49,296	7,887	29,898	2,602	231				3,056	715
Asst Dir	Υ	68,179	10,909	22,150	1,784	231				4,227	989
P/T TEMP		12,000								744	174
171 12111		12,000								744	1/4
BOB WALLACE (100% legal/liability	)	25,000								1,550	363
SALARIES & BENEFITS	5	896,209	150,029	218,150	18,731	1,848	1,600	1,500	0	46,551	11,425
MARKETING		123,816	19,811	28,829	2,602	231				7,677	1,004
LEGAL & LIABILITY		174,263	32,437	16,612	1,338	231	1,600	1,500	0	5,799	1,894
TOTALS		1,194,288	202,276	263,591	22,670	2,310	3,200	3,000	0	60,027	14,323

# Salary Schedule

### Salary Schedule Summary 2017-2018

The salary schedule included in this workbook reflects a 4% salary adjustment. The 2016-17 approved budget had a 0% increase from the approved restructuring of the salary schedule in May of 2015. The following pages contain an analysis from the NFHS of the nationwide salary adjustments for each of the state associations, which primarily saw a 2-5% increase. Also included are the salary adjustments by CIF Sections for this current school year.

#### 2017-2018 SALARY SCHEDULE

	Adr	nin Asst. I	Ad	min Asst. II	Во	okkeeper	st. to the Ex. Dir	400	ssistant Director		Media Relations Officer	Director of Corporate consorships	Director	Director	Senior Director	6	Assistant Executive Director	E	Associate xecutive Director
Step 1	\$	40,556	\$	44,410	\$	50,207	\$ 66,325	\$	68,179	\$	74,630	\$ 101,864	\$ 97,399	\$ 97,399	\$ 121,089	\$	127,144	\$	133,198
Step 2	\$	42,584	\$	46,631	\$	52,717	\$ 69,641	\$	71,588	\$	78,362	\$ 106,957	\$ 102,269	\$ 102,269	\$ 127,144	\$	133,501	\$	139,858
Step 3	\$	44,713	\$	48,962	\$	55,353	\$ 73,123	\$	75,168	\$	82,280	\$ 112,305	\$ 107,383	\$ 107,383	\$ 133,501	\$	140,176	\$	146,851
Step 4	\$	46,948	\$	51,410	\$	58,121	\$ 76,779	\$	78,926	\$	86,394	\$ 117,920	\$ 112,752	\$ 112,752	\$ 140,176	\$	147,185	\$	154,193
Step 5	\$	49,296	\$	53,981	\$	61,027	\$ 80,618	\$	82,872	\$	90,714	\$ 123,816	\$ 118,389	\$ 118,389	\$ 147,185	\$	154,545	\$	161,903
Additional	5%	Longevity	aft	ter years 8	3, 12	2 & 16				Г									
Step 9	\$	51,761	\$	56,680	\$	64,078	\$ 84,649	\$	87,016	\$	95,249	\$ 130,007	\$ 124,309	\$ 124,309	\$ 154,544	\$	162,272	\$	169,998
Step 13	\$	54,349	\$	59,514	\$	67,282	\$ 88,882	\$	91,367	\$	100,012	\$ 136,507	\$ 130,524	\$ 130,524	\$ 162,271	\$	170,385	\$	178,498
Step 17	\$	57,066	\$	62,489	\$	70,646	\$ 93,326	\$	95,935	\$	105,012	\$ 143,333	\$ 137,050	\$ 137,050	\$ 170,385	\$	178,905	\$	187,423
																		\$	192,109
Approved N	May :	2015																\$	196,911

**STATE 540** 

#### 2015 Analysis of State Association Salaries

Average increase in last year?

Average annual increase over last three years?

Stata	Santian	IIn to 10/	1.1% to 2%	2.1% to 3%	3.1% to 4%	4.1% to 5%	Greater	None		Un to 19/	1.1% to	2.1% to 3%	3.1% to 4%	4.1% to 5%	Greater than 5%
AK	Section 8	Up to 1%	470	3%	470	370	than 5%	None X		Up to 1%	2% X	3%	470	376	than 576
AL	3				X				G18				X		
AR	6			X	Λ		l		3981 1981			X			
AZ	7			Λ		Х			936			Λ	X		
CA	7							X	884			X		<u> </u>	
CO	6				X				施			45	X		
CT	1			X					100			X			
DC	2				X				33				X		
DE	2	X									X				
FL	3				X				100				Х		
GA	3			Х				,				X			
HI	7						Х								X
IA	4			X									X		
ID	8			Х								X			
IL	4			X					1				Х		
IN	4				X				15/3				X		
KS	5				X								X		
KY	2	Х							19:35		X				
LA	3			X					W.			Х			
MA	1				X										X
MD	2							X			X				
ME	1			Х							X				
MI	4					Х								Х	
MN	5	Х									X				
MO	5			X					14			X			
MS	3			X								Х			
MT	8			X					36			X			
NC	3				X								X		
ND	5					X								X	
NE	5				X								X		
NH	1				X							X			
NJ	1				X				皺				X		
NM	6		]					X			X				
NV	7							X			X				
NY	1			X										X	
OH	2			X					200			X			
OK	6			Х					16.7			X			
OR	8				X				20.85				X		
PA	2				X							X			
Rl	1				X								X		

#### 2015 Analysis of State Association Salaries

		Up to 1%	1.1% to 2%	2.1% to 3%	3.1% to 4%	4.1% to 5%	Greater than 5%	None		Up to 1%	1.1% to 2%	2.1% to 3%	3.1% to 4%	4.1% to 5%	Greater than 5%
SC	3				X			y.	20			X			
SD	5				X				100				X		
TN	3				X				at.			X			
TX	6				Х			8						X	
UT	7		X								Х			:	
VA	2		X					5			Х				
VT	1			X				Æ	131				Х		
WA	8					X					Х				
WI	4					Х		8					Х		,
WV	2			Х								X			
WY	8			X								X			
	Total	3	2	17	19	6	1	5		0	11	17	17	4	2
%	of Total	5.66%	3.77%	32.08%	35.85%	11.32%	1.89%	9.43%		0.00%	21.57%	33.33%	33.33%	7.84%	3.92%

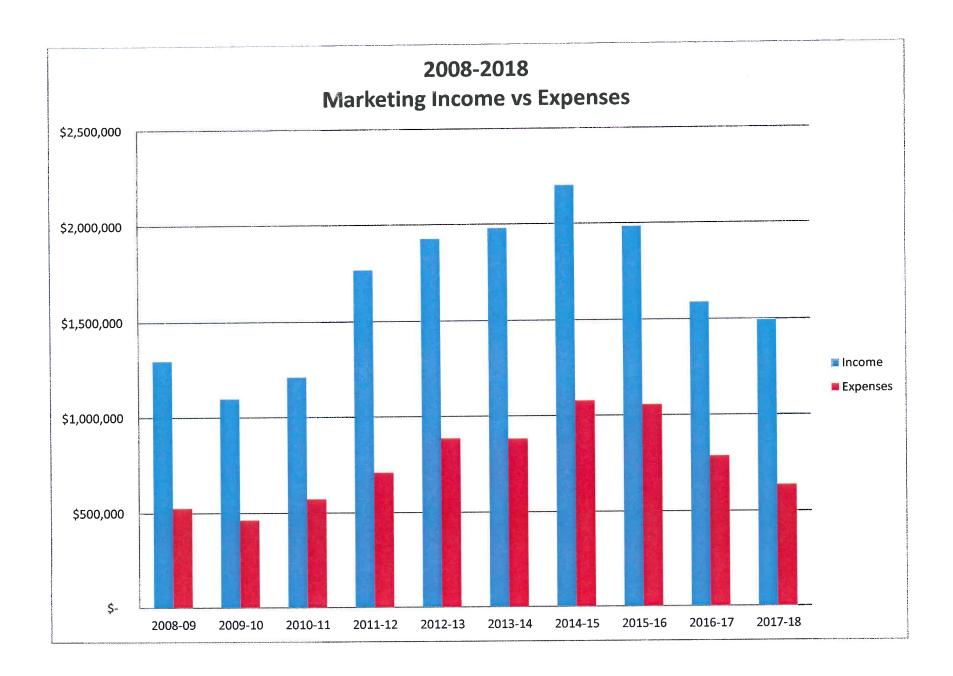
2016	-17 Analysis of Section Salary Changes
Central	4%
Central Coast	3.50%
Los Angeles	restructured salary structure
Oakland	restructured salary structure
North Coast	based on 10 school districts in area - varied @ 5%
Northern	3%
Sac Joaquin	3%
San Diego	3%
San Francisco	N/A
Southern	restructured salary structure
State	0%

# Marketing

### Marketing Summary 2017-2018

The marketing spreadsheet breaks down our partners based on contract renewal dates and amounts. As in past practice, we budget conservatively with our income so the marketing amounts included in this budget are based on assumed renewal and do not include any projection for new potential partners that may come in during the year.

Our partners are listed into three categories: state only, broadcast rights and section split partners.





#### California Interscholastic Federation

2017-18 State Marketing Income Overview January 18, 2017

PARTNER	CATEGORY	EXPIRES	STATUS	ANNUAL FEE
STATE ONLY				
TIKATAP - State	Online Ticketing Partner - State & Reg	7/31/2021	Signed	\$ 100,000.
CCPOA - State	Sport Specific - State FB	7/31/2017	Signed	\$ 50,000.
CCPOA - W & CE	Specific - State WR & Coaches Ed	7/31/2017	Signed	\$ 60,000.
LES SCHWAB	Specific - State & Reg BB	7/31/2019	Signed	\$ 10,300.
NIKE	Specific - State FB & Official Ball	7/31/2020	Signed	\$ 35,000.
SPALDING	State & Reg Supporting	7/31/2017	Signed	\$ 15,000.
GATORADE	State & Reg Supporting	7/31/2017	Signed	\$ 35,000.
DOLLAMUR	Sport Specific - Wrestling	7/31/2020	Signed	\$ 8,000.
HL CORPORATION	Sport Specific - Badminton	7/31/2018	Signed	\$ 1,600.
ACTIVE NETWORK	Sport Specific - Swim & Dive	9/1/2019	Signed	\$ 5,000.
PENTAIR	Sport Specific - Swim & Dive	7/31/2017	Signed	\$ 12,800.
PEARSON EMBANET	Online Masters Program partner	12/31/2017	Signed	\$ 6,250.
			SUB TOTAL	\$ 338,950.
BROADCAST RIGHT	'S thirty of the latest the same			
TIME WARNER CABLE	Broadcast Rights State	7/31/2026	Signed	\$ 695,925
			SUB TOTAL	\$ 1,034,875.
			555 101112	
SECTION SPLIT				
SECTION SPLIT US MARINES	Supporting Partner	7/31/2017	Signed	\$ 65,000
The state of the s	Supporting Partner Contributing Partner	7/31/2017 7/31/2017		
US MARINES CCPOA - State			Signed	\$ 65,000
US MARINES CCPOA - State DEAN FOODS	Contributing Partner	7/31/2017	Signed	\$ 65,000
US MARINES CCPOA - State DEAN FOODS HERFF JONES	Contributing Partner Official Partner	7/31/2017 8/31/2017	Signed Signed	\$ 65,000 \$ 50,000
US MARINES CCPOA - State DEAN FOODS HERFF JONES JOSTENS	Contributing Partner Official Partner Licensing Fee	7/31/2017 8/31/2017 7/31/2018	Signed Signed Signed	\$ 65,000 \$ 50,000 \$ 16,225
US MARINES CCPOA - State DEAN FOODS HERFF JONES JOSTENS SIGNATURE STYLES	Contributing Partner Official Partner Licensing Fee Licensing Fee	7/31/2017 8/31/2017 7/31/2018 7/31/2018	Signed Signed Signed Signed	\$ 65,000 \$ 50,000 \$ 16,225 \$ 16,225
US MARINES CCPOA - State DEAN FOODS HERFF JONES JOSTENS SIGNATURE STYLES	Contributing Partner Official Partner Licensing Fee Licensing Fee Licensing Fee	7/31/2017 8/31/2017 7/31/2018 7/31/2018 12/31/2019	Signed Signed Signed Signed	\$ 65,000 \$ 50,000 \$ 16,225 \$ 16,225
US MARINES CCPOA - State DEAN FOODS HERFF JONES JOSTENS SIGNATURE STYLES J. LEWIS SMALL	Contributing Partner Official Partner Licensing Fee Licensing Fee Licensing Fee Licensing Fee	7/31/2017 8/31/2017 7/31/2018 7/31/2018 12/31/2019 7/31/2017	Signed Signed Signed Signed	\$ 65,000 \$ 50,000 \$ 16,225 \$ 16,225
US MARINES CCPOA - State DEAN FOODS HERFF JONES JOSTENS SIGNATURE STYLES J. LEWIS SMALL NRP	Contributing Partner Official Partner Licensing Fee Licensing Fee Licensing Fee Licensing Fee Licensing Fee	7/31/2017 8/31/2017 7/31/2018 7/31/2018 12/31/2019 7/31/2017 7/31/2017	Signed Signed Signed Signed Signed Signed	\$ 65,000 \$ 50,000 \$ 16,225 \$ 16,225
US MARINES CCPOA - State DEAN FOODS HERFF JONES JOSTENS SIGNATURE STYLES J. LEWIS SMALL NRP BALFOUR	Contributing Partner Official Partner Licensing Fee Licensing Fee Licensing Fee Licensing Fee Licensing Fee Licensing Fee	7/31/2017 8/31/2017 7/31/2018 7/31/2018 12/31/2019 7/31/2017 7/31/2017 7/31/2018	Signed Signed Signed Signed Signed Signed	\$ 65,000 \$ 50,000 \$ 16,225 \$ 16,225 \$ 16,225
US MARINES CCPOA - State DEAN FOODS HERFF JONES JOSTENS SIGNATURE STYLES J. LEWIS SMALL NRP BALFOUR BRINE	Contributing Partner Official Partner Licensing Fee Licensing Fee Licensing Fee Licensing Fee Licensing Fee Licensing Fee Sport Specific	7/31/2017 8/31/2017 7/31/2018 7/31/2018 12/31/2019 7/31/2017 7/31/2018 7/31/2018	Signed Signed Signed Signed Signed Signed Signed	\$ 65,000 \$ 50,000 \$ 16,225 \$ 16,225 \$ 16,225 \$ 24,761
US MARINES CCPOA - State DEAN FOODS HERFF JONES JOSTENS SIGNATURE STYLES J. LEWIS SMALL NRP BALFOUR BRINE LES SCHWAB	Contributing Partner Official Partner Licensing Fee Licensing Fee Licensing Fee Licensing Fee Licensing Fee Licensing Fee Sport Specific Section Title Partner	7/31/2017 8/31/2017 7/31/2018 7/31/2019 12/31/2019 7/31/2017 7/31/2018 7/31/2018 7/31/2019	Signed Signed Signed Signed Signed Signed Signed Signed	\$ 65,000 \$ 50,000 \$ 16,225 \$ 16,225 \$ 16,225 \$ 24,761 \$ 92,610
US MARINES CCPOA - State DEAN FOODS HERFF JONES JOSTENS SIGNATURE STYLES J. LEWIS SMALL NRP BALFOUR BRINE LES SCHWAB MAX PREPS	Contributing Partner  Official Partner  Licensing Fee  Licensing Fee  Licensing Fee  Licensing Fee  Licensing Fee  Sport Specific  Section Title Partner  Contributing Partner	7/31/2017 8/31/2017 7/31/2018 7/31/2018 12/31/2019 7/31/2017 7/31/2017 7/31/2018 7/31/2019 7/31/2017	Signed	\$ 65,000 \$ 50,000 \$ 16,225 \$ 16,225 \$ 16,225 \$ 24,761 \$ 92,610 \$ 50,000

TOTAL \$

1,386,146.46

# Broadcast License

## Broadcast License Summary 2017-2018

Our broadcasts rights contract with Spectrum Sports Network (formerly Time Warner Cable) has a built in 4% annual increase that is shown in the spreadsheet on the following page. This contract is guaranteed through the 2025-26 school year.

### **CIF Broadcast Rights Income**

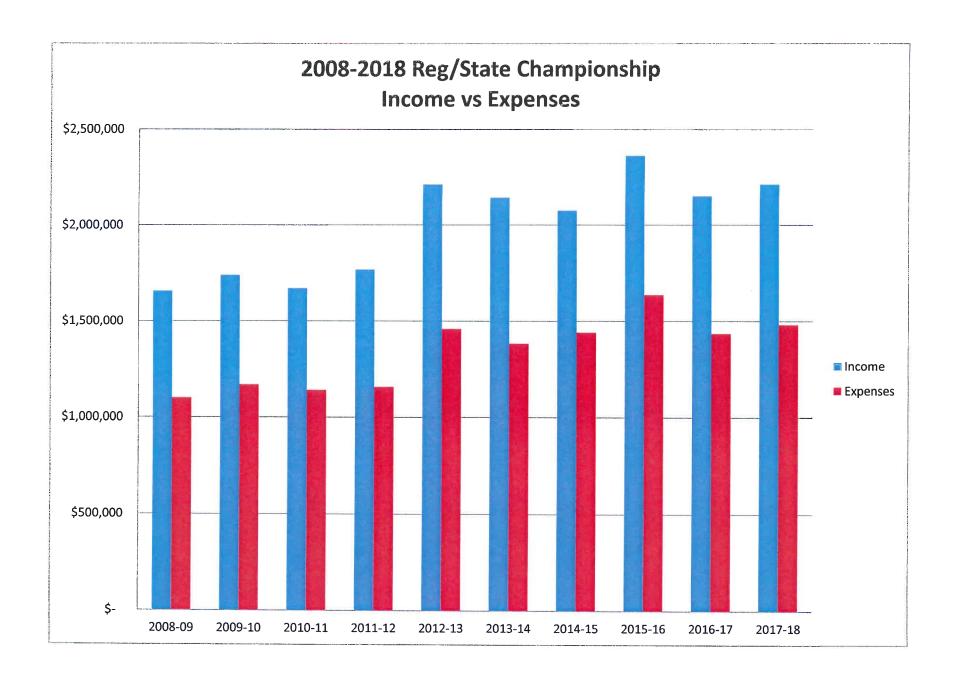
	Gross	Net	Change
2011-2012	\$550,000.00	\$495,000.00	
2012-2013	\$572,000.00	\$514,800.00	\$19,800.00
2013-2014	\$594,880.00	\$535,392.00	\$20,592.00
2014-2015	\$618,675.20	\$556,807.68	\$21,415.68
2015-2016	\$643,422.21	\$572,645.77	\$15,838.09
2016-2017	\$669,159.10	\$595,551.60	\$22,905.83
2017-2018	\$695,925.46	\$626,332.91	\$30,781.32
2018-2019	\$723,762.48	\$651,386.23	\$25,053.32
2019-2020	\$752,712.98	\$677,441.68	\$26,055.45
2020-2021	\$782,821.50	\$704,539.35	\$27,097.67
2021-2022	\$814,134.36	\$732,720.92	\$28,181.57
2022-2023	\$846,699.73	\$762,029.76	\$29,308.84
2023-2024	\$880,567.72	\$792,510.95	\$30,481.19
2024-2025	\$915,790.43	\$824,211.39	\$31,700.44
2025-2026	\$952,422.05	\$857,179.84	\$32,968.46
	\$11,012,973.20	\$9,898,550.07	\$ 362,179.84

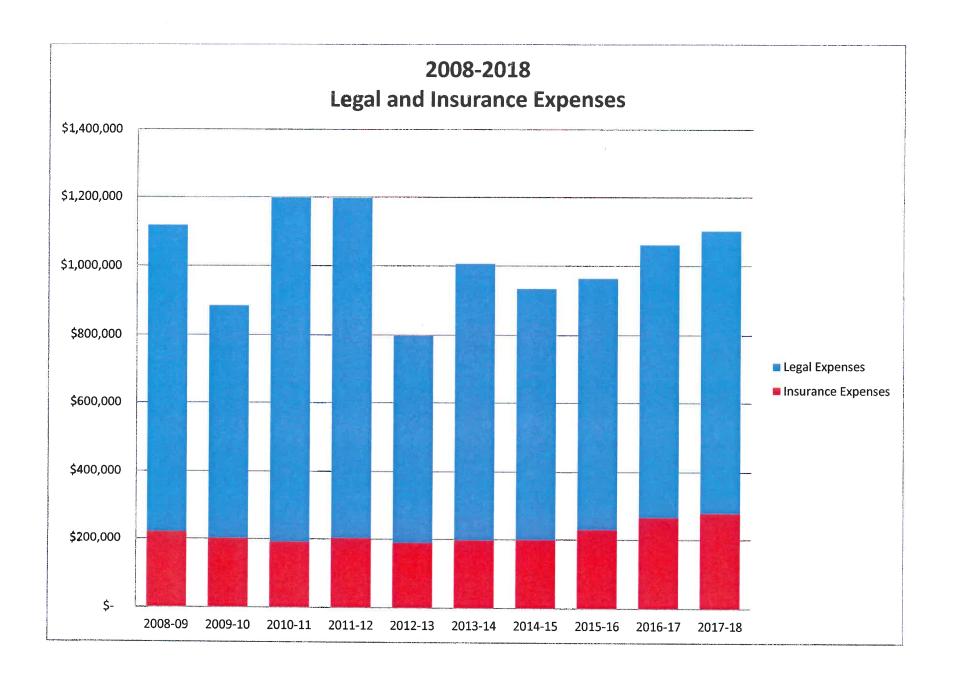
# Appendix

## Appendix Summary 2017-2018

The information contained in the following pages are charts that show our income and expenses in our regional and state championships, which account for 43% of the organizations income, as well as legal and insurance expenses over the past ten years.

Also included is a copy of our actuarial report that we have completed annually to show that our retiree's reserve account is fully funded and is fiscally sound.





#### **Purpose of Report**

The CIF post-retirement medical plan pays medical insurance premiums for the eligible group of retirees. The purpose of this report is to determine the actuarial present value of future medical insurance premiums, and to review the adequacy of the reserve fund set aside to pay those premiums.

#### **Covered Eligible Group**

The eligible group consists of eight retirees, and is closed to future retirees. Six of the retirees also have medical insurance coverage for their spouse. Another retiree has a dependent child who is covered until he attains age 26 in 2017. The median age of retirees and spouses is 76. One retiree deceased during the past year.

The eligible retirees are covered in the same medical insurance plan that covers active employees. The annual premium for the group is \$117,252, an increase of 4.2% from the prior year.

#### **Reserve Fund**

CIF has established a reserve fund to pay medical insurance premiums for the eligible group. The reserve fund is invested in mutual funds with a July 31 value of \$1,701,611. The fund was valued at \$1,827,388 last July 31 and \$120,000 has been withdrawn since to pay premiums for the group. The reserve fund's investment return was approximately -0.33% for the twelve months ending July 31, following last year's investment return of 3.7%.

#### **Results of Actuarial Valuation**

The actuarial valuation first starts with the current premiums and projects future medical insurance premiums using the health cost trend rates and mortality assumptions summarized in the Actuarial Assumptions section below. The actuarial present value of future retiree medical premiums is the present value of the projected premiums discounted at the reserve fund's targeted return of 6.0%.

The actuarial present value of future retiree medical premiums is \$1,520,000.

#### Valuation assumption changes

The prior year's actuarial valuation utilized an updated mortality table published by the Society of Actuaries in October 2014 that reflects improved life expectancy. The SOA published another update in late 2015 which are reflected in this valuation.

We also changed how the long term investment return assumption is used. After 30 years, the investment return is halved because we assume by then the depleted reserve fund may not be able to earn the initial target return.

These changes did not significantly impact the liability.

#### Sensitivity to projected future premium increases

Additional valuations were performed by changing future medical premium inflation by +1.0% and -1.0% to gauge sensitivity to premium inflation. Valuations were also performed assuming investment return of 5% instead of the targeted 6%. In the table below you can see the present value of future premiums changes by 9 to 10 percentage points for one percentage point change in premium inflation.

	Best Guess premium inflation -1.0%	Best Guess Estimate	Best Guess premium inflation +1.0%
Present value at 6% investment return	\$1,390,000	\$1,520,000	\$1,670,000
Present value at 5% investment return	\$1,540,000	\$1,690,000	\$1,860,000

In only one of the six scenarios is the \$1.7 million reserve short of the actuarial value of future premiums.

#### **Actuarial Assumptions**

<u>Valuation Date</u> July 31, 2016

<u>Discount Rate</u> 6.00% for the first 30 years and 3.00% thereafter

Discount rates for other scenarios are half the

initial rate after 30 years.

#### **Healthcare Trend Rates**

Annual medical insurance premiums are assumed to increase at the following trend rates:

Year	Annual Increase – Medical Insurance Premiums
2016	8.0%
2017	8.0%
2018	7.5%
2019	7.0%
2020	5.3%
2021	5.3%
2045	5.1%
2047	5.0%
2050	4.9%
2060	4.7%

The above trend rates from 2020 forward were developed using the baseline projection of the Society of Actuaries (SOA) Long-Run Medical Cost Trend Model. The following assumptions were used as input variables into this model:

Rate of Inflation 2.3%
Rate of Growth in Real Income / GDP per capita 1.6%
Extra Trend due to Technology and other factors 1.3%
Health Share of GDP Resistance Point 25.0%
Year for Limiting Cost Growth to GDP Growth 2075

The SOA Long-Run Medical Cost Trend Model and its baseline projection are based on an econometric analysis of historical US medical expenditures and the judgments of experts in the field. The long-run baseline projection and input variables have been developed under the guidance of an SOA Project Oversight Group.

**Mortality** RP 2014 Healthy Annuitant Mortality with improvement scale MP 2015, static table projected to 2016.

Sample RP 2014 Healthy Annuitant Mortality Rates		
Age	Male	Female
65	0.010798	0.007810
70	0.016266	0.012413
75	0.025990	0.020292
80	0.043395	0.033934
85	0.075327	0.059043

#### Premium Rates effective on valuation date

	Monthly Premium
Retiree only (not Medicare eligible)	\$839
Retiree only (Medicare eligible)	\$587
Retiree plus Dependent (one Medicare eligible)	\$1,426
Retiree plus Dependent (both Medicare eligible)	\$1,174

Certain retirees also have vision and/or dental coverage. Dental premiums are \$116 per month.



#### ROSER L. BLAKE, EXECUTIVE DIRECTOR

## CALIFORNIA INTERSCHOLASTIC FEDERATION

To:

**Federated Council** 

Date:

**February 2, 2017** 

Re:

Revision of Bylaw 504; 1200; New Bylaw 1700, 1701, 1702

Proposal Originated: State Legislature, Implementation of Bylaws for A.B. 949

#### **Proposal Reviewed**

10/012015 - Solicit Section for Advisory Comm. 01/21/2016 - CIF Cheer Advisory Committee

02/24/2016 - Executive Committee 03/15/2016 - Commissioner Committee 06/07/2016 - Commissioner Committee 08/24/2016 - Executive Committee

08/25/2016 - CIF Cheer Advisory Committee 09/13/2016 - Commissioner Committee

10/06/2016 - Executive Committee

10/07/2016 - CIF Presidents Advisory Committee

10/07//2016 - Federated Council Report 11/16/2016 - Executive Committee 01/10/2017 - Commissioners Committee

01/26/2017 - Executive Committee 01/27/2017 - Federated Council 04/07/2017 - Federated Council

#### **Proposal Recommendation**

Completed December 2015 Discussion - Completed **Discussion - Completed** Discussion - Completed

**Draft Language Discussion - Completed Draft Language Discussion - Completed** 14-0 Support Draft Language, Forwarded Review of Draft Language - Completed

**Update Report Only Update Report Only Update Report Only** First Reading Completed

Final Review 9-0 in Support

First Reading Completed

Action Item

Type: New Bylaw(s)

Next: Action Item – Federated Council April 7, 2017

**Summary:** A.B. 949 directs the CIF to develop policies and procedures for competitive

cheer.

Fiscal Impact: None

Background: This bill requires the California Interscholastic Federation, in consultation with the State Department of Education, to, no later than July 1, 2017; develop guidelines, procedures, and safety standards for the purpose of classifying competition cheer as an interscholastic sport. The bill requires the CIF to seek a United States Department of Education Office for Civil Rights Title IX compliance designation for competition sport cheer, and would specify that competition cheer shall not be counted toward a school's Title IX compliance unless the United States Department of Education Office for Civil Rights deems competition sport cheer compliant with its definition of a sport.

#### 1200. CIF-APPROVED SPORTS

A. The addition to, or deletion from, the list of CIF-approved sports is subject to Federated Council approval. A Section may not approve or conduct competition in a non-CIF-approved sport without Federated Council approval. Approved interscholastic sports are: badminton, baseball, basketball, competitive cheer (see Bylaw 1700 a. & b.), cross country, field hockey, football, golf, gymnastics, lacrosse, skiing, soccer, softball, swimming and diving, tennis, track and field, volleyball, water polo and wrestling.

NOTE: Snowboarding is an approved event within the sport of skiing.

- 1. Interscholastic competition in approved sports shall be conducted under CIF rules.
- 2. All sports or events not listed as CIF-approved sports need not be conducted under CIF rules or jurisdiction.
- B. Boxing

Boxing is not approved as a CIF interscholastic sport. Schools participating in interscholastic boxing may be barred from all CIF competition for a period of time up to one (1) year in duration.

#### 504. SEASON OF SPORT

All CIF member school interscholastic activities must be conducted in accordance with the following season of sport Bylaws.

A. Definition of School and Individual Student Athlete Season of Sport

The season of sport for a school is that period of time which elapses between the first interscholastic contest and the final contest for that particular sport. The season of a sport for any individual student is that period of time which elapses between the student's first participation in an interscholastic contest and the student's final participation in a contest for that particular sport in that season.

- B. The season of sport shall be established for each sport by the highest CIF component level in which championship competition is conducted (i.e., State, Section or league) in that sport. To participate in state-level competition for any particular sport, a Section must comply with the CIF adopted season of sport.
- C. Playoffs

State and Sections shall conduct playoffs in such a manner that teams in like sports, and in baseball and softball, during the same season are afforded equitable opportunity to participate in evening and weekend competition.

D. Equity

Sections and/or leagues shall set seasons of sport so that they provide equal opportunity for all students to participate, including intersectional competition and State Championships in like sports, and softball and baseball.

E. The basic sports seasons are:

Fall - August through November

Winter - November through February

Spring - February through June

Exact dates may vary from year-to-year and between Sections within the above specified basic seasons. Championship competition may extend beyond these limits.

- F. Sections and/or leagues are encouraged to conduct all sports during the State-approved season.
- G. Member schools, through their league or Section, shall either:
  - (1) Schedule identical sports, and baseball and softball, with seasons of the same number of weeks regardless of the season of the year in which the sport is played; OR
  - (2) Schedule all sports in a particular season of the year to be an equal number of weeks.
- H. Sections have the responsibility to work toward equity relative to length of season, number of contests, and number of opportunities for participation by students. The "seasons of sport" for State Championships are:

Fall - Volleyball (girls)

Fall - Cross Country (boys and girls)

Fall - Gorss Country (boys and girls)

Fall - Football (boys)

Fall - Golf (girls)

Fall - Tennis (girls - Regionals only)

Winter - Basketball (boys and girls)

Winter - Wrestling (boys and girls)

Winter - Wrestling (boys and girls)

Winter - Soccer (boys and girls - SoCal Regionals only)

Spring - Swimming and Diving (boys and girls)

Spring - Track and Field (boys and girls)

Spring - Golf (boys)

Spring - Tennis (boys - Regionals only)

Spring - Volleyball (boys - Regionals only)

Spring - Badminton (boys, girls and coed - Regionals only)

Spring - Competitive Sport Cheer

- I. The season of sport for championship teams from the San Francisco and Oakland Sections may be extended to allow them to compete against each other in a postseason "Transbay" competition in those sports that do not culminate in a CIF Regional/State Championship.
  - (Revised May 2011 Federated Council)
- J. Last Contest Date
  - (1) Each Section shall determine the last contest date for regular season competition.

- (2) For sports culminating in Regional or State Championships, Section playoff competition must be completed by the Saturday prior to Regional or State competition.
- (3) Each Section that participates in State Championships in a sport shall conduct Section playoffs, if any, during the season immediately preceding such State Championships.

(May 2012 Federated Council)

#### K. Maximum Number of Seasons

A student shall not participate in more than four (4) seasons of sanctioned CIF competition in any given sport in a four (4)-year high school or three (3) seasons of sanctioned CIF competition in any given sport in a three (3)-year high school. Activities in the summer are exempt.

#### L. One (1) Season of Sport

Each student shall be limited to one (1) season of a particular sport for each school year. (See also 504.A.)

#### M. Sundays

In order to provide at least one (1) day of respite from involvement in interscholastic athletics each week, no interscholastic games or practices of any kind are to be held on Sunday.

**Exception:** Those schools founded upon religious tenets that observe the Sabbath from Friday sundown until Saturday sundown may practice or play on Sundays. Schools must register each year by August 1 for the following year with their Section office and indicate either Friday or Saturday as their alternate day of respite.

NOTE: Declaration of Alternate Day of Respite Form is available through your local Section Office.

- (1) Violation of Bylaw 504. M. will result in the following sanctions:
  - a. Practice: For every practice conducted on a declared day of respite, the violating school will be prohibited from conducting twice as many regularly scheduled practices (2 for 1);
  - b. Game: A game played on a declared day of respite will result in forfeiture of the game.
- (2) In addition to the above sanctions, the Section may impose any of the following additional sanctions:
  - a. The final season record will be reduced by at least one (1) win at the conclusion of the season;
  - b. The school will be placed on probation;
  - The team/individual will be ineligible to advance to or in Section, Regional or State Championships;
  - d. Reduction of maximum number of contests allowed for the following year in that sport;
  - e. Repeated violation may result in suspension of membership in the CIF.

(May 2000 Federated Council/Revised May 2004 Federated Council)

#### ARTICLE 130 BOXING

The 1300 series has been incorporated into Bylaw 1200. (Revised May 2008 Federated Council)

### **ARTICLE 140 BADMINTON**

#### 1400. REGIONAL CHAMPIONSHIPS

Regional badminton events for boys, girls and coed will begin in spring 2016.

NOTE: For related policies please consult the badminton section in the blue pages

(Approved May 2014 Federated Council)

#### ARTICLE 150 BASEBALL

#### 1500. PITCHING LIMITATION RULE

Sections shall adopt the following baseball pitching limitation rule: 30 outs and/or three (3) appearances in a calendar week through the season.

- A. The calendar week begins on Monday.
- B. Innings pitched in a no game (i.e., rainout, power failure, etc.) shall count toward the total.
- C. If the 30th out involves a double or triple play, the team will not be penalized.
- D. An appearance is defined as a pitcher pitching at least one (1) pitch. If a pitcher is removed from the mound to another position or to the dugout and later returns to pitch in the same game, the pitcher will be charged with a second appearance.
- E. Any violation constitutes a forfeit of the contest.

#### 1501. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

#### 1502. PROTECTIVE EQUIPMENT

It is required that adult base coaches wear a protective helmet. Play will not continue until compliance with this rule is met. It is recommended that the helmet meet NOCSAE standards.

NOTE: NFHS rules govern use of protective equipment by a player/student.

(Approved January 2015 Federated Council)

#### ARTICLE 160 BASKETBALL

#### 1600. GIRLS MODIFICATION

The National Federation Basketball Rules shall be modified for girls basketball as follows:

- A. Utilization of 30-second shot clock.
- B. No 10-second rule in backcourt.
- C. Utilization of five (5)-second count for holding the ball only.

#### 1601. BOYS MODIFICATION

The National Federation Basketball Rules shall be modified for boys basketball as follows:

A. Utilization of a 35-second shot clock.

#### 1602. UNIFORMS

The National Federation boys and girls uniform rules shall be waived to allow for the wearing of a shirt with diagonal or tailed lettering at the non-varsity level.

#### 1603. THREE (3)-PERSON OFFICIATING

Three (3)-person officiating teams may be used at all games in every round of the State Basketball Tournament. (Approved October 2000 Federated Council)

#### 1604. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

#### 1605. COACHES' BOX

A 14-foot coaches' box will be utilized.

(Approved May 2001 Federated Council/Revised May 2007 Federated Council)

#### 1606. STATE CHAMPIONSHIP DIVISION PLACEMENT OF SCHOOLS

Each Section will determine the divisional placement for its schools who qualify for the State basketball Championships. CIF member schools will be required to participate in the division that has been established by their respective Section, unless the school is selected for the State Open Division. Sections may use their own established criteria to determine placement of teams in the six (6) divisions based on the following guidelines:

Open Division Selected from any of the Divisions I-V below

Division I As determined by Section
Division II As determined by Section
Division III As determined by Section
Division IV As determined by Section

Division V As determined by Section, but enrollment may not exceed 600 Division VI As determined by Section, but enrollment may not exceed 200

**NOTE**: The State Championship will include Divisions I-V above and an Open Division. Division VI Regional Championship will be in NorCal only.

\*Pending the outcome of the vote at the October 2015 Federated Council Meeting on the proposed "Two-Year Pilot Program – So.
California Tournament Entries" the Bylaw above could change. Please view the most current CIF Bylaws via the www.cifstate.org website.

(Approved May 2001 Federated Council/Revised 2002 Executive Committee/Revised February 2005 Federated Council/

Revised May 2008 Federated Council/Revised May 2012 Federated Council/Revised May 2014 Federated Council/

#### 1607. MERCY RULE

At the conclusion of the third quarter or any point thereafter, if there is a point differential of 40 or more points, a running clock shall be instituted for the remainder of the game regardless of the score. This bylaw applies to all levels of play. (Approved May 2004 Federated Council)

#### ARTICLE 170 COMPETITIVE CHEER

#### 1700. COMPETITIVE CHEER DEFINITIONS

#### a. Traditional Competitive Cheer (TCC)

For all CIF Bylaws, Traditional Competitive Cheer (TCC) will be defined as any competition using or following the traditional competitive format. TCC coaches must meet education requirements and safety of Bylaws 22.B.9 and 1702. (Ca. Education Code 35179-35179.7, 49032 and 45125.01-45125.1)

#### b. Competitive Sport Cheer (CSC)

For all CIF Bylaws, Competitive Sport Cheer (CSC) will be defined as any cheer competition that consist of four quarters of play with a halftime in between the second and third quarters. CSC coaches must meet education and safety requirements of Bylaws 22.B.9 and 1702. (Ca. Education Code 35179-35179.7, 49032 and 45125.01-45125.1)

c. Competition Cheer (see a. and b. above) shall not be counted towards a school Title IX compliance unless the U.S. Department of Education Office for Civil Rights deems Competition Cheer compliant with its definition of a sport.

#### 1701. OFFICIAL RULES BOOKS

As per Bylaw 1201 A., the National Federation of High Schools (NFHS) Spirit Rules Book shall be the official rule book.

#### 1702. SAFETY CERTIFICATION OF COACHES

Schools must ensure that all TCC and CSC coaches' paid and unpaid, will have completed safety education program that emphasizes the following components:

- a) A philosophy of safety awareness.
- b) Understanding and assessing legal liability in cheerleading.
- c) Knowledge of cheerleading safety equipment, including apparel and training aids such as spotting belts and mats.
- d) Spotting techniques for tumbling and partner stunts.
- e) Skill progressions for tumbling, partner stunts, and pyramids.
- f) Physical and psychological performer readiness.
- g) Medical responsibilities, including injury prevention, the development of an emergency plan, and the assessment, treatment, and rehabilitation of injuries.

### ARTICLE 470 180 CROSS COUNTRY

#### 1800. STATE CHAMPIONSHIP DIVISION PLACEMENT OF SCHOOLS

Each Section will determine the divisional placement for its schools who qualify for the State cross country Championships. CIF member schools will be required to participate in the division that has been established by their respective Section. Sections may use their own established criteria to determine placement of teams in the five (5) divisions based on the following guidelines:

Division I As determined by Section
Division II As determined by Section
Division III As determined by Section
Division IV As determined by Section
As determined by Section

Division V As determined by Section, but enrollment may not exceed 600

(Approved May 2000 Federated Council/Revised May 2001 Federated Council/Revised June 2002 Executive Committee/Revised May 2005 Executive Committee/Revised May 2008 Federated Council/Revised May 2014 Federated Council)

#### 1801. STATE CHAMPIONSHIP DIVISION PLACEMENT OF SCHOOLS

Each Section will determine the divisional placement for its schools who qualify for the State cross country Championships. CIF member schools will be required to participate in the division that has been established by their respective Section. Sections may use their own established criteria to determine placement of teams in the five (5) divisions based on the following guidelines:

Team entries into the State championship meet would be based on a formula that includes the following factors:

- A. An established baseline providing a minimum number of entries for each Section;
- B. Additional entries based upon the most recent four (4)-year history of the Section team performance in each divisional

race;

C. No Section shall have more than seven (7) team entries in any divisional race.

(Approved May 2000 Federated Council/Revised May 2002 Federated Council)

#### 1802. INDIVIDUAL ENTRIES TO THE STATE MEET

A maximum of five (5) individuals (not on an automatic team entry), per the criteria in each division, will qualify from Section to State meet finals as follows:

# of Section	Sections' Five
Teams	Individual
Automatic	Qualifiers
Qualify	to State Meet
	Must Finish in the Top
1	8
2	12
3	14
4	16
5	18
6	20

(Approved May 2001 Federated Council/Revised February 2005 Federated Council)

#### ARTICLE 480 190 FIELD HOCKEY

#### 1900. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

#### ARTICLE 490 200 FOOTBALL

#### 2000. AGE REQUIREMENT

A student under 15 years of age may not participate in an interscholastic contest or scrimmage against the varsity team of another school. This bylaw may be waived by Section action provided the Section adopts criteria for such a waiver which shall include, but not be limited to, the following:

- A. Participant must be at least 14 years of age;
- B. A letter from a licensed medical practitioner that the student is able to compete at the varsity level;
- C. A signed consent statement from the parent(s)/guardian(s)/caregiver, allowing participation at the varsity level;
- D. A statement from the head coach that the student-athlete has the physical and mental maturity to compete at the varsity level:
- E. A statement of compliance must be forwarded by the principal to the respective Section Office verifying that all required documentation has been completed and is on file in the appropriate school office.

(Revised May 2000 Federated Council/Revised March 2004 Executive Committee)

#### 2001. NUMBER OF FOOTBALL PRACTICE DAYS; NO SUNDAY PRACTICE

- A. There shall be no football games until the team has had 14 days of practice before the first game. Each individual student on the team must have had at least 10 days of practice before being allowed to compete in a game. (The opening date of football practice may be determined by each Section.) No Sunday practice is permitted (See Bylaw 504.M. for exception).
- B. Football teams are limited to two days per week of full contact practice, with no more than 90 minutes of full contact on each of those days during the season of sport. For purposes of this Bylaw, each team's season of sport is defined as the first day of practice, as allowed by the Section, until the final contest for the team. All full contact practices are prohibited in the off-season which includes team camps. Full contact practice is defined by state statute as a practice where drills or live action is conducted that involves collisions at game speed where players execute tackles and other activity that is typical of an actual tackle football game. For the purposes of this Bylaw, refer to the definition of "Live Action" as defined by USA Football.

**NOTE**: For policies related to definition of full-contact and allowable in-season, off-season and team camp activities please consult the football section in the blue pages.

#### **2002.** SCRIMMAGE LIMITATIONS

No individual student shall participate in an interscholastic scrimmage before his/her 10th day of practice for that particular school. Scrimmage is defined as practice where the teams alternate in carrying the ball, downs are not counted, no score is kept and the coaches are on the field directing play.

#### 2003. PHYSICAL CONDITIONING PRACTICE

A high school shall not conduct a physical conditioning practice session during the summer prior to the opening date of authorized football practice, unless so authorized by the appropriate Section.

#### 2004. SPRING FOOTBALL PRACTICE/JUNIOR HIGH SCHOOL STUDENTS

Eighth and 9th grade students from an elementary, middle or junior high school may not take part in the spring football practice at the high school (See Bylaw 303 for multi-school exception). A high school coach may not conduct a football practice session at a separate junior high school.

#### 2005. NUMBER OF GAMES LIMITATION

A high school football team of any classification or name shall not play more than two (2) games in any eight (8) day period. A continued game under National Federation football rules shall not be considered in this limitation.

#### 2006. TIE-BREAKER SYSTEM

- A. Each Section is authorized to establish a tie-breaker system for regular season football games and Section playoff football games.
- B. The 10-yard tie-breaking procedure as recommended in the National Federation Football Rules Book will be utilized to determine a winner in the CIF Regional and State Football Championship Bowl Games.

#### 2007. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

#### 2008. MERCY RULE

At the conclusion of the third quarter or any point thereafter, if there is a point differential of 35 or more points, a running clock shall be instituted for the remainder of the game regardless of the score. The game clock shall stop only for a score, a free kick following a fair catch or awarded fair catch, a charged team timeout, a coach-referee conference or an officials' timeout. This bylaw applies to all levels of play.

(Approved May 2011 Federated Council)

#### ARTICLE 200 210 GOLF

#### 2100. SEASON OF SPORT

Girls golf will be conducted in the fall. Boys golf will be conducted in the spring. (Approved November 1998 Federated Council)

### ARTICLE 210 220 GYMNASTICS

#### 2200. RULES

Sections are authorized to use USGF rules for compulsory routines; all optional routines must follow National Federation rules.

#### ARTICLE 220 230 LACROSSE

#### 2300. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

ARTICLE 230 240 SKIING

**2400.** Refer to Section Bylaws.

#### ARTICLE 240 250 SOCCER

#### 2500. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

#### 2501. SOCAL REGIONAL CHAMPIONSHIPS

Southern California boys and girls soccer Championships (five [5] divisions) will be held following the completion of Section playoffs for the Central, Los Angeles, San Diego and Southern Sections.

(Approved Federated Council February 2007/Revised Federated Council May 2014)

#### ARTICLE 250 260 SOFTBALL

#### 2600. LENGTH OF GAME

Sections are authorized to limit junior varsity softball games to seven (7) innings or a maximum of two (2) hours (no new inning shall begin after two (2) hours have expired from the start of the game), whichever comes first.

#### 2601. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

#### 2602. PROTECTIVE EQUIPMENT

It is required that adult base coaches wear a protective helmet. Play will not continue until compliance with this rule is met. It is recommended that the helmet meet NOCSAE standards.

NOTE: NFHS rules govern use of protective equipment by a player/student.

(Approved January 2015 Federated Council)

#### ARTICLE 260 270 SWIMMING AND DIVING

#### 2700. STATE CHAMPIONSHIPS

State swimming and diving Championships will be conducted in the spring.

**NOTE**: For related policies please consult the swimming and diving section in the blue pages.

(Approved February 2014 Federated Council)

#### **ARTICLE 270 280**

#### TENNIS

#### 2800. NORCAL TENNIS TEAM CHAMPIONSHIPS

A Northern California boys and girls team tennis championship will be held following the completion of Section playoffs for the Northern, North Coast, Central Coast, Sac-Joaquin, Oakland and San Francisco Sections.

(Approved May 1998 Federated Council)

#### 2801. SOCAL TENNIS TEAM CHAMPIONSHIPS

A Southern California boys and girls team tennis championship will be held following the completion of Section playoffs for the Central, Los Angeles, San Diego and Southern Sections.

(Approved May 2011 Federated Council)

#### ARTICLE 280 290 TRACK AND FIELD

#### 2900. EXHIBITION EVENTS

Exhibition events may be staged by the host Section, if approved by the Federated Council, using athletes from that Section only. The javelin event, hammer throw and steeplechase are not to be conducted in CIF track and field competition.

#### 2901. LANDING SECTOR FOR DISCUS AND SHOT PUT

For safety reasons, the landing sector for both the discus and shot put will be changed to 34.92 degrees and, furthermore, a clearly marked safety area will be maintained at 60 degrees in order to increase safety for participants, officials and spectators. The present width of area for restraining spectators and other athletes, not throwing the shot or discus, will remain the same as per National Federation rules.

(Revised 2007 NFHS)

#### 2902. AT-LARGE ENTRIES

An athlete shall earn an at-large entry into the State Meet if his/her mark at the final Section competition (which qualifies entrants to the State Meet) is equal to or better than the average of the ninth place qualifying marks to the State Meet finals from the three (3) most recent years.

(Approved May 2000 Federated Council)

#### ARTICLE 290 300 VOLLEYBALL

#### 3000. RALLY SCORING

- A. Rally scoring shall be utilized for all rounds of the State volleyball Championships. All games shall be played to 25 points, and the fifth and deciding game shall be played to 15 points.
- B. Rally scoring shall be utilized for all volleyball contests at the varsity level for all Sections. All games shall be played to 25 points, and the fifth and deciding game shall be played to 15 points.
- C. Rally scoring shall be utilized for all sub-varsity volleyball contests for all Sections. All games shall be played to 25 points with the deciding game played to 15 points.

(Approved May 2003 Federated Council)

#### 3001. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

#### 3002. STATE CHAMPIONSHIP DIVISIONAL PLACEMENT OF SCHOOLS

Each Section will determine the divisional placement for its schools that qualify for the State girls volleyball Championships. CIF member schools will be required to participate in the division that has been established by their respective Section. Sections may use their own established criteria to determine placement of teams in the six (6) divisions based on the following guidelines:

Division I As determined by Section
Division II As determined by Section
Division III As determined by Section
Division IV As determined by Section
As determined by Section

Division V As determined by Section, but enrollment may not exceed 600 Division VI As determined by Section, but enrollment may not exceed 200

NOTE: The State Championship will include Divisions I-V above. Division VI Regional Championship will be in NorCal only. (Approved May 2001 Federated Council/Revised June 2002 Executive Committee/Revised May 2005 Executive

Committee/Revised May 2008 Federated Council/Revised May 2014 Federated Council)

**NOTE:** As passed by Federated Council May 2015, brackets will expand from eight (8) to 16 teams per Divisions I-V and will also include an eight (8) team Open Division for both the North and South beginning the 2016 school year.

\*Pending the outcome of the vote at the October 2015 Federated Council Meeting on the proposed "Two-Year Pilot Program — So. California Tournament Entries" the Bylaw above could change. Please view the most current CIF Bylaws via the www.cifstate.org website.

#### 3003. SOCAL REGIONAL CHAMPIONSHIP

A Southern California boys volleyball championship [three (3) divisions] will be held following the completion of Section playoffs for the Central, Los Angeles, San Diego and Southern Sections. (Approved May 2008 Federated Council)

#### 3004. NORCAL REGIONAL CHAMPIONSHIP

A Northern California boys volleyball championship (two [2] divisions) will be held following the completion of Section playoffs for the Central Coast, North Coast, Sac-Joaquin and San Francisco Sections. (Approved May 2012 Federated Council)

#### ARTICLE 300 310 WATER POLO

#### 3100. CLOCKS

It is recommended, but not required, that clocks used in conducting water polo contests be visible to the participants.

#### 3101. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

#### ARTICLE 310 320 WRESTLING

#### 3200. DAYS OF PRACTICE

- A. Each individual student not a member and participant of a fall sports team shall have at least 10 days of practice before the student can compete in a match or tournament.
- B. Each individual who completes the regular season in a fall sport shall have at least five (5) days of practice before the student can compete in a meet or tournament.

#### **3201. 40-MATCH RULE**

A wrestler will be allowed a maximum of 40 matches during the wrestling season prior to the first qualifying tournament for the CIF State Wrestling Championships (in most situations this would be the league wrestling tournament). Forfeits do not count towards the 40-match maximum. Matches wrestled in any tournaments or competitions held prior to the first qualifying tournament will count towards the 40-match maximum.

**EXCEPTION:** Any matches wrestled in a Section team dual championship tournament will not count as part of the 40-match maximum.

**PENALTY:** Violation of Article 3101 will result in the following sanctions:

- A. If an athlete goes over the prescribed 40 match limit, the athlete shall be ineligible for any further competition for the season. In addition, the Section may impose the following additional sanctions:
  - (1) The final season record will be reduced by at least one (1) win at the conclusion of the season;
  - (2) The school will be placed on probation;
  - (3) The team/individual will be ineligible to advance to or in Section, Regional or State Championships;
  - (4) Reduction of maximum number of matches allowed for the following year in that sport;

(5) Repeated violation may result in suspension of membership in the CIF. (Approved October 2001 Federated Council/Revised November 2009 Federated Council)

#### 3202. WEIGH-INS

- A. All CIF member schools must follow all National Federation rules and procedures concerning weigh-ins.
  - (1) Violation of NFHS rule 4-5-5 will result in the following sanction; the host school will not be allowed to host any tournament or the following year and cannot financially benefit from any other tournament for that year. In addition, the Section may impose the following additional sanctions:
    - a. The hosting school is placed on probation.
    - . Reduction of maximum number of matches.
- B. California provides 14 weight classes per NFHS rules and the two (2) pound growth allowance to each weight class on January 15.
- C. Each coach is required to bring his/her team's NWCA Pre-Match Weigh-In Form to all competitions including the CIF State Wrestling Championships.
  - **PENALTY:** Failure to comply will result in the entire team being ineligible to compete and charged with forfeiture.
- D. Each wrestler is required to weigh in with his/her NWCA Pre-Match Weigh-In Form at all competitions up to and including the competition that begins the CIF State Championship qualifying series.
  - **PENALTY**: Failure to comply will result in the wrestler being ineligible for that competition.
- E. The use of laxatives, emetics, excessive food and liquid restriction, self-induced vomiting, hot rooms, hot boxes, saunas and steam rooms is prohibited for any purpose. The use of diuretics at any time is prohibited. Regardless of the purpose, the use of vapor-impermeable suits (e.g. rubber or rubberized nylon) or any similar devices used solely for dehydration is prohibited. Artificial means of rehydration (i.e. intravenous hydration) are also prohibited. Violators of these rules shall be suspended for the competition(s) for which the weigh-in is intended. A second violation would result in suspension for the remainder of the season.

(Revised May 2010 Federated Council)

#### 3203. CIF WRESTLING WEIGHT MANAGEMENT PROGRAM

The establishment of a certified minimum wrestling weight based on 7% body fat for males and 12% for females is required for all high schools. Participation in the CIF Wrestling Weight Management Program will be mandatory and binding for all CIF interscholastic wrestlers. No wrestler may compete until he/she has completed the required body composition assessment. The CIF will utilize the NWCA Optimal Performance Calculator as the mechanism to calculate the certified minimum weight for each wrestler and as the data reporting and retrieval tool for all member schools sponsoring wrestling.



#### ROBER L. BLAKE, EXECUTIVE DIRECTOR

## CALIFORNIA INTERSCHOLASTIC FEDERAT

CIF STATE AFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO. CA 95834 • PH: 916-239-4477 • FX: 916-239-4478 • WWW.CIFST/

To: **Federated Council** 

Date: February 1, 2017

Re: CIF Regional and State Competitive Equity Playoff in Selected Sports

Proposal Originated: Staff and C.I.F. Commissioners

#### **Proposal Reviewed**

10/01/2013 - Commissioners Committee 01/08/2014 - Commissioners Committee 03/17/2014 - Commissioners Committee 06/18/2014 - Commissioners Committee 09/09/2014 - Commissioners Committee 09/30/2014 - Commissioners Committee 01/13/2015 - Commissioners Committee 03/19/2015 - Commissioners Committee

03/26/2015 - Executive Committee 04/30/2015 - Executive Committee 05/01/2015 - Federated Council 10/07/2016 - Federated Council

08/24/2016 - Executive Committee

09/13/2016 - Commissioners Committee

10/06/2016 - Executive Committee 10/07/2016 - Federated Council 11/16/2017 – Executive Committee

01/10/2017 - Commissioners Committee

01/26/2017 - Executive Committee 01/27/2017 - Federated Council 04/07/2017 - Federated Council

**Type:** Bylaw Revision

**Next:** April 7, 2017 – Federated Council Action

Proposal: Revise Bylaws 1606, 2402, 2902, 2903 for Regional and State Playoff Entry for Basketball, Soccer and Volleyball to a Competitive Model.

**Background:** The 21<sup>st</sup> Century educational model of school choice and state mandated open enrollment has made a considerable impact in the athletic arena. Significant amounts of data validate that enrollment no longer plays the determining factor on a schools "competitive level or ability" of their athletic teams. The majority of schools (1,170) in the state participate in their local Section playoffs using various competitive playoff models. Competitive placement models were used in the 2015 State Football Bowl Championships and in the southern California Regional and State Championship section entries for Basketball, Soccer and Volleyball during the 2015-2016 school year. Sections still determine their own criteria for placement and seeding of schools within their own local playoff system.

#### **Proposal Recommendation**

Discussion Discussion Discussion

**Discussion & Formats** Discussion & Formats **Discussion & Formats** Discussion & Formats

Proposal Forwarded 10-0 support

So. Cal Regional Only

First Reading 9 – 0 Support First Reading 139 – 0 Approved

Review, Discussion & Direction Reviewed, Finalized and Forwarded

Review Proposal

Round Table Discussion

First Reading Reviewed 9 - 0 Support First Reading Action Item

#### **BASKETBALL**

#### 1606. STATE CHAMPIONSHIP DIVISION PLACEMENT OF SCHOOLS

Each Section participating in the NorCal Regional Championship will determine the divisional placement for its schools who qualify for the basketball Championships. CIF member schools will be required to participate in the division that has been established by their respective Section, unless the school is selected for the State Open Division. Sections may use their own established criteria to determine placement of teams in the six (6) divisions based on the following guidelines:

 Open Division	Selected from any of the Divisions below
 — Division I	As determined by Section
 Division II	- As determined by Section
 — Division III	As determined by Section
 Division IV	As determined by Section
 Division V	As determined by Section, but enrollment may not exceed 600
 Division VI	As determined by Section, but enrollment may not exceed 200
 The SoCal Regional Seeding	Committee will determine the divisional placement of the Section entries for the SoCal Regional basketball
 -Championships.	
NOTE: The State Champior	ship will include Divisions I-V above and an Open Division. Division VI Regional Championship will be in
NorCal only.	
 (Approved May 2001 Federa	ated Council/Revised 2002 Executive Committee/Revised February 2005 Federated Council/
 Revised May 2008 Federate	d Council/Revised May 2012 Federated Council/Revised May 2014 Federated Council/Revised October 2015
 Federated Council)	•

Boys and girls regional and state championships will be held following the completion of Section playoffs. The CIF Seeding Committee will determine the divisional placement of the Section entries for their respective regional tournament.

NOTE: Sections still determine their own criteria for placement and seeding of schools within their own local playoff system.

#### **REGIONAL SOCCER**

#### 2401. REGIONAL CHAMPIONSHIPS

Boys and girls regional soccer championships will be held following the completion of Section playoffs. The SoCal Regional Seeding Committee will determine the divisional placement of the Section entries for the SoCal Regional Soccer Championships.

(Approved Federated Council February 2007/Revised Federated Council May 2014/Revised Federated Council April 2016)

Boys and girls regional championships will be held following the completion of Section playoffs. The CIF Seeding Committee will determine the divisional placement of the Section entries for their respective regional tournament.

NOTE: Sections still determine their own criteria for placement and seeding of schools within their own local playoff system.

#### **VOLLEYBALL**

#### 2902. GIRLS STATE CHAMPIONSHIP DIVISIONAL PLACEMENT OF SCHOOLS

Each Section participating in the NorCal Regional Championship will determine the divisional placement for its schools who qualify for the girls volleyball Championships. CIF member schools will be required to participate in the division that has been established by their respective Section. Sections may use their own established criteria to determine placement of teams in the six (6) divisions based on the following guidelines:

	Open Division	Selected from any of the Divisions I-V below
	— Division I	As determined by Section
	Division II	As determined by Section
	— Division III	As determined by Section
	Division IV	As determined by Section
	— Division V	— As determined by Section, but enrollment may not exceed 600
	— Division VI	As determined by Section, but enrollment may not exceed 200
T	ne SoCal Regional-Seedin	g Committee will determine the divisional placement of the Section entries for the SoCal Regional girls
ve	llevball Championships.	
N	OTE: The State Champio	nship will include Divisions I-V above and an Open Division. Division VI Regional Championship will be in
Ne	orCal only.	
———(A	pproved May 2001 Feder	rated Council/Revised June 2002 Executive Committee/Revised May 2005 Executive Committee/Revised May
20	008 Federated Council/Re	vised May 2014 Federated Council/Revised October 2015 Federated Council/Revised May 2016 Federated
——Се	ouncil)	

Girls' regional and state championships will be held following the completion of Section playoffs. The CIF Seeding Committee will determine the divisional placement of the Section entries for their respective Regional Tournament.

NOTE: Sections still determine their own criteria for placement and seeding of schools within their own local playoff system.

## 2903. BOYS REGIONAL CHAMPIONSHIP A boys volleyball regional championship will be held following the completion of Section playoffs. Each Section participating in the NorCal Regional Championship will determine the divisional placement for its schools who qualify for the girls NorCal volleyball Championships. The SoCal Regional Seeding Committee will determine the divisional placement of the Section entries for the SoCal Regional boys volleyball Championship. (Approved May 2008 Federated Council/Revised May 2012 Federated Council/Revised April 2015 Federated Council)

Boys' regional championships will be held following the completion of Section playoffs. The CIF Seeding Committee will determine the divisional placement of the Section entries for their respective Regional Tournament.

NOTE: Sections still determine their own criteria for placement and seeding of schools within their own local playoff system.



#### ROGER L. BLAKE, EXECUTIVE DIRECTOR

## CALIFORNIA INTERSCHOLASTIC FEDERA

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To: **Federated Council** 

Date: **February 2, 2017** 

Proposed Bylaw Uniformed Penalty for Lack of Administrative Oversight Re:

Proposal Originated: Executive Director & Federated Council Roundtable Discussion

#### **Proposal Reviewed**

2008-2011 - Governance Task Force, Committees

04/9/2011 - Federated Council 02/24/2016 – Executive Committee 04/08/2016 - Federated Council

06/07/2016 - Commissioners Committee 06/17/2016 - Executive Committee

09/13/2016 - Commissioners Committee

11/16/2017 - Executive Committee 01/10/2017 - Commissioners Committee

01/26/2017 - Executive Committee 01/27/2017 - Federated Council

#### **Proposal Recommendation**

Discussion & Forwarded Proposal

Proposal Failed, 64-71

Discussion Discussion **Draft Revision** Discussion

Complete Revision 7-3 in Support

First Reading

Revisions, Clarifications

9-0 in Support First Reading

Type: Bylaw Revision

Next: 04/07/2017 - Federated Council Action Item

Summary: Concerns continue to be expressed that students, schools and teams are being penalized for errors or omissions by school officials, adults, which cause students to become ineligible and/or forfeiture of contests and/or elimination or prohibition from section playoffs.

There is currently no uniformity in penalties for these types of school officials' errors or omissions. Subsequently, a school in one section forfeits contests and is prohibited from the playoffs while a school in another section pays a financial penalty and faces probation for the adult infraction with no playoff prohibition that impacts the participating students and team.

In many instances, if the paperwork had been submitted correctly, without these errors by school officials, intentional or unintentional, would have allowed the student to be eligible or the team to be qualified for the playoffs as no other violations occurred.

Some CIF Section penalties have been viewed and call excessive by court judges. On numerous occasions California Legislators have become involved as they receive complaints from their constituents that have included school leaders and school board members.

The public perception of these types of adult errors and omissions and the subsequent penalties of the teams and students is that the "punishment far exceeds the crime."

The April 8, 2016 Federated Council Roundtable discussion gave input and direction to the CIF State Office to work with the Commissioners Committee to develop a uniformed proposal for consideration.

**Fiscal Impact:** Each year, legal counsel is involved in cases where school officials' errors have led to significant legal fees in preparation for anticipated lawsuits regarding section penalties.

**Background:** A major area identified during by the "Governance Task Force" (2008-2011) was that the CIF needed to address adult errors and omissions that led to disqualification of students and teams. After almost three years of discussions, the Task Force forwarded a proposal for consideration that included a progressive 3 step penalty process.

Federated Council vote: 64-71, motion failed

#### **IN SUPPORT**

Central Section
Los Angeles Section
North Coast Section
Oakland Section
Sac-Joaquin Section
CAHPERD
CADA
CSBA
CSADA
Past President
President Elect
President

#### **OPPOSED**

Central Coast Section
Northern Section
San Diego Section
San Francisco Section
Southern Section
CAPSO
Cal Coaches
Superintendents

Not present ACSA CDC

#### 503.B.1 Uniformed Administrative Oversight Penalty

In the case where it is determined by the CIF Section that an ineligible student competed due to the failure of the school administration to submit proper CIF Section transfer eligibility application or forms which would have, had it been submitted in a timely manner and reviewed by the section, would otherwise been granted immediate eligibility in that sport(s) in which the student participated prior to the appropriate paperwork being submitted.

#### **First Offense**

- 1. The school will forfeit only the initial game won or tied, regardless of the number of contests in which the ineligible student participated.
- 2. The school will submit to the CIF Section a corrective action plan approved by the principal and the superintendent.
- 3. The school will submit a report at the conclusion of the school year on the actions and corrections made under the action plan

#### Second Offense within a school year calendar

- 1. The school will forfeit only the initial game won or tied, regardless of the number of contests in which the ineligible student participated.
- 2. The school will submit to the CIF Section a corrective action plan approved by the principal and the superintendent.
- 3. The school will submit a report at the conclusion of the school year on the actions and corrections made under the action plan
- 4. The school will be prohibited from "hosting" its first home playoff game in the sport where the forfeiture was applied.



#### ROGER L. BLAKE, EXECUTIVE DIRECTOR

## CALIFORNIA INTERSCHOLASTIC FEDERATION

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To: Federated Council

Date: February 1, 2017

Re: Athletically Motivated Transfers – Bylaw 206; 207; 510; 1100

**Proposal Originated: Commissioners** 

#### **Proposal Reviewed**

08/18/2015 – Commissioner Committee
01/08/2016 – Commissioner Committee
01/29/2016 – Federated Council
02/24/2016 – Executive Committee
03/16/2016 – Commissioner Committee
06/07/2016 – Commissioners Committee
08/24/2016 – Executive Committee
09/13/2016 – Commissioner Committee
10/06/2016 – Executive Committee
10/07/2016 – Executive Committee
10/07/2016 – Federated Council
01/10/2017 – Commissioner Committee
01/26/2017 – Executive Committee
01/27/2017 – Federated Council
04/07/2017 – Federated Council

#### **Proposal Recommendation**

Discussion
Discussion
Round Table Discussion
Discussion
Discussion
Draft Revisions
Input Collected
Draft Revision Completed
Review and Discussion
Roundtable Discussion
Discussion, Final Review
9-0, Support of Proposal
1st Reading Completed
Action Item

Type: Bylaw Revision

**Next: Federated Council Action Item** 

**Background**: In May 2009, the Federated Council voted unanimously to revise Bylaws regarding transfer eligibility. The revisions included the addition of the wording "athletic motivation" and "transferring for athletic reasons." The proposal originated with the Commissioner Committee. On January 29, 2016, the Federated Council asked the Commissioners Committee to developed language based upon the round table discussion that would eliminate wording regarding "Athletically Motivated Transfers."

#### **ANALYSIS:**

In Bylaw 510, Undue Influence, the term transferring for athletic reasons and/or athletically motivated transfer appears. The commissioners began work in June 2012 to revise the bylaw to include more specific wording to clarify and define the term "athletic motivation."

This proposed bylaw revision attempts to keep in force the guiding principles established in Bylaw 200, that students' should attend school to receive an education first and that athletic participation is secondary. Language and wording regarding "undue influence" and "following a coach" remain in the proposed revised bylaw.

#### 206. RESIDENTIAL ELIGIBILITY

#### A. Initial Residential Eligibility

A student has residential eligibility upon initial enrollment in: (See also Bylaw 201.A. for definition of enrollment)

- (1) The 9th grade of any CIF high school, a CIF junior high school, or a junior high school under provisions of Bylaw 303; OR
- (2) The 10th grade of any CIF high school from 9th grade of a junior high school in the United States.

#### B. Continuing Residential Eligibility - See also Bylaw 201.A.

A student retains residential eligibility as long as he/she is continuously enrolled in the CIF member high school in which the student initially enrolled.

#### C. Valid Change of Residence

A student may be determined to be residentially eligible when a student, whose parent(s)/guardian(s)/caregiver with whom the student was living when the student established residential eligibility at the prior school (School A), completes a valid change of residence as described herein when the following conditions are met:

- A valid change of residence must be made from a residence located in the public high school attendance area (School A's attendance area), even if the student is not currently attending nor ever has attended the school in which attendance area they reside, to another public high school's attendance area (School B's attendance area).
- (2) School A may be a CIF member school or a non-CIF member school or may be a school located outside of the United States.

#### (3) Definition of a Valid Change of Residence

A valid residence is defined as the location where the student's parent(s)/guardian(s)/caregiver (with whom eligibility has been established) live with that student and thereby have the use and enjoyment of that location as a residence. A valid change of residence for eligibility purposes requires the former residence to have been vacated by the entire family for use as its residence. For athletic eligibility purposes, a student (with the student's parent(s)/guardian(s)/caregiver with whom residential eligibility has been established) may only have one (1) primary valid residence at one (1) time.

#### (2) Determination of What Constitutes a Valid Change of Residence

Determination of what constitutes a valid change of residence depends upon the facts in each case. In determining that a valid change of residence occurred, the following facts must exist:

- a. The original residence must be abandoned as a residence by the immediate family. The new school is responsible for validating this fact; AND
- b. The student's entire immediate family must make the change of primary residence and take with them the household goods and furniture appropriate to the circumstances. For eligibility purposes, a family unit may not maintain more than one (1) primary residence; AND
- c. The change of primary residence must be genuine, without fraud or deceit and with permanent intent; AND NOTE: A student whose family makes a valid change of residence into a new school's attendance area (See d. below) may be residentially eligible for varsity competition upon receipt and recording of a CIF Form 206 by the CIF Section of the student's new school. A subsequent move into a different school boundary by the family (or other family members) during the next 12 calendar months will result in the student being declared ineligible until cleared for competition by the Section Commissioner.
  - d. A request for eligibility based on a valid change of residence by the student's entire immediate family must be supported by documentation. Documentation may be cumulative and no single document or any combination of documents listed below will be considered as definitive that a valid change of residence occurred. The documents must support a finding by the Section that a valid change of residence by the student's entire immediate family occurred prior to participation at the new school; that the previous residence was vacated as required above in paragraphs a., b. and c. and that the family no longer has the use and enjoyment of that former residence. The Section Commissioner and school may request additional documents they deem necessary to establish that a valid change of residence occurred as defined above. Evidence may include:
    - Property tax receipts;
    - Bank account statements;
    - Credit card statements.

The Section Commissioner and/or school have the discretion to request additional documents that he/she deems necessary to confirm change in residency. Examples may include:

- Real estate documents indicating and verifying a change of residence;
- Court documents indicating a change of residence;
- Declaration of residency executed by the student's parent(s)/guardian(s)/ caregiver;
- Operative telephone and utility service at the student's new residence and terminated at the former residence:
- Utility service receipts;
- Proof of paying for utilities at the new residence including phone, gas, electricity, water, cable television, and garbage collection;
- Proof of submitting a change of address to the U.S. Postal Service to receive mail at the new residence;
- Proof of transfer of the parent(s)/guardian(s)/caregiver and age-appropriate student's motor vehicle registration;
- Proof of changed address on the parent(s)/guardian(s)/caregiver and age-appropriate student driver's license;

STATE 545

- Voter registration listing the new address;
- Proof of entering a long-term lease; (minimum of 12 calendar months)
  - Rent payment receipts.

The Section Commissioner and/or school have the discretion to request additional documents that he/she deems necessary to confirm residency.

#### (5) Change in School Enrollment Made in Anticipation of a Valid Change of Residence

If a student transfers to a high school in advance of the anticipated change of residence by the student's parent(s)/guardian(s)/caregiver with whom the student was living when the student established residential eligibility, the student shall become eligible when the parent(s)/guardian(s)/caregiver actually complete a valid change of residence to that school's attendance area.

#### (6) Choice of Schools After a Valid Change of Residence

A student choosing a school after making a valid change of residence in accordance with CIF's definition of valid change of residence has a choice for residential eligibility as follows:

#### a. Remaining at the Same School

Continued attendance at the previous school (School A) maintains residential eligibility at School A as long as the student has remained enrolled in the same school under a district/school approved enrollment process (i.e., inter or intra or senior privilege etc. district/school program); OR

#### b. Changing Schools

A student must make a valid change of residence out of the public school (School A) attendance area in which their former family residence was located and into another public school's attendance area (School B). This is true even if the student was not attending public school A but was enrolled in a private school or a charter school. Changing schools following such a valid change of residence will result in full residential eligibility if the following conditions are met:

- (i) Student enrolls, attends, and/or is carried on the attendance roll at the new public school (School B) into whose attendance area the family moved, or another public school in accordance with the district(s) policies or a private school or a charter school; AND
- (ii) The student changes schools immediately following the family valid change of residence or no later than the beginning of the next school year following that family move; AND
- (iii) The new school verifies the family valid change of residence of the family; AND
- (iv) A CIF Form 206 documenting the new school's verification of the family's valid change of residence is completed by the new school and family and received by the CIF Section within 30 days of the valid change of residence and recorded by the respective CIF Section.

#### (7) Valid Change of Residence After a Discipline Situation

Such a student will not be granted residential eligibility except as outlined in Bylaw 209 if the student is changing residence and schools, voluntarily or if compelled by the former school or district, as a result of a disciplinary situation at the previous school.

#### (8) Pre-Enrollment Contact

Such a student will not be granted residential eligibility until the Pre-Enrollment Contact Affidavit with the CIF Form 206 is completed by the family and school, received and recorded by the CIF Section, verifying there is no evidence of the use of undue influence (recruiting) by anyone associated with either school in order to procure the student's enrollment in the new school. [See also (10) below and Bylaw 510]

#### (9) Same Sport at Two (2) Different Schools

No student shall be eligible to participate in the same sport at two (2) different schools in the same school year unless the student changed schools as a result of a valid change of residence. In the event of a change of schools due to a valid change of residence, a student will be allowed to participate in the same sport at two (2) different schools not to exceed, in total, the maximum number of contests in that sport as established by the CIF and/or the CIF Section.

#### (10) Athletically-Motivated Valid Change of Residence

If a student completes a valid change of residence as provided in Bylaw 206.C.(1-5), a student may not be eligible to participate at the varsity level if there is evidence the move was athletically motivated or the student enrolled in that school in whole or in part for athletic reasons (See Bylaw 200; 510.B.-E.)

#### Q: What is meant by an athletically motivated move or transfer?

A: Based on the CIF philosophy that students "attend school to receive an education first; athletic participation is secondary" [Bylaw 200.A.(2)], individual Section Offices may limit eligibility for a student when there is evidence the transfer, or move is made to acquire athletic participation at School B. Such evidence of an athletically motivated move may be, but is not limited to:

- Evidence of parental or student dissatisfaction with a coach or a coaching decision at the former school.
  - Evidence the student's move would result in the assurance the student would gain varsity participation at the new school or result in more playing time.
- A move to a school by the student that is believed (objectively or subjectively) to be more competitive or athletically visible.
- A demonstrated move or transfer that is prompted by association with club programs or outside agencies that use the facilities of the new school.
- Evidence that multiple students have transferred or changed schools to participate in a particular sports program at one (1) school.
- A demonstrated move or transfer to a school with which the student has had an athletic association.
- A move or transfer to a school by a student who is associated with outside agencies that use the facilities or personnel at the new school of attendance.
- The preponderance of credible evidence the move was not made in good faith to secure greater educational advantage for the student.

The standard applied to the evidence of "athletic motivation" is that which is associated with a student move or transfer proffered to a hearing officer or Section Commissioner is that which a responsible person acting in a thoughtful manner would judge be with "athletic motivation."

#### 207. TRANSFER ELIGIBILITY

- A. Determination of Transfer Student Status-Standards of Enrollment See also 201.A. (3)
  - (1) A student shall be considered to be a transfer student when:
    - a. The student has been on the attendance roll of their former school (School A) for 15 days or more for classes occurring at School A, whether or not they have been in attendance during those 15 days;

      AND/OR
    - b. The student has played in an athletic contest for their former school; AND/OR
    - c. The student has tried out for or practiced with a team prior to the beginning of the school year for five (5) days or more; AND
    - d. That student withdraws from School A or has completed the courses in which they were enrolled in at School A, so that student is no longer enrolled in any way at School A; AND
    - e. That student enrolls as a full-time student in a new school (School B).

THEN that student shall be determined to be enrolled in and having transferred to School B if all conditions of 201.A.(1) are met.

- (2) Students may not practice with or participate in an interscholastic athletic contest for the new school prior to establishing enrollment in the new school meeting these enrollment standards except if they are transferring at the beginning of the school year and practice for that season of sport begins prior to the first day that school and classes begin. These conditions must be met even if prior to this such a student has registered for classes and/or paid a non-refundable registration fee to the new school.
  - a. For eligibility purposes, students cannot have dual enrollment in two (2) different schools at the same time. During the time a student is intending to transfer schools, has registered for classes at the new school and/or paid a non-refundable registration fee at the new school, but still remains enrolled in the former school, the student will be considered to be enrolled in the former school. Only at such time as the student has withdrawn from or has completed the courses in which they were enrolled at the former school, and is no longer enrolled in any way at the former school, shall that student be considered as having "transferred" to the new school. This applies to 8th graders matriculating the following school year to 9th grade in a CIF member school.
- No one associated with the athletic program at the new school may perpetrate any violation of Bylaw 510 or have inappropriate pre-enrollment contact as outlined in Bylaw 207.B or 510 prior to their enrollment in the new school as defined above. [See also Bylaw 201.A (4)]

Q: What is meant by an athletically motivated move or transfer?

A: Based on the CIF philosophy that students "attend school to receive an education first, athletic participation is secondary" [Bylaw 200 A. (2)], individual Section Offices may limit eligibility for a student when there is evidence the transfer, or move is made to acquire athletic participation at School B. Such evidence of an athletically motivated move may be, but is not limited to:

- Evidence of parental or student dissatisfaction with a coach or a coaching decision at the former school.
- Evidence the student's move would result in the assurance the student would gain varsity participation at the new school or result in more playing time.
- A move to a school by the student that is believed (objectively or subjectively) to be more competitive or athletically "visible".
- A demonstrated move or transfer that is prompted by association with club programs or outside agencies that use the facilities of the new school.
- Evidence that multiple students have transferred or changed schools to participate in a particular sports program at one (1) school.
- A demonstrated move or transfer to a school with which the student has had an athletic association.
- A move or transfer to a school by a student who is associated with outside agencies that use the facilities or personnel at the new school of attendance.
  - The preponderance of credible evidence the move was not made in good faith to secure greater educational advantage for the student.

The standard applied to the evidence of "athletic motivation" is that which is associated with a student move or transfer proffered to a hearing officer or Section Commissioner is that which a responsible person acting in a thoughtful manner would judge be with "athletic motivation."

#### B. CIF Transfer Rule

All students transferring at any time during their enrollment in high school to a CIF member school after their initial enrollment in the 9th grade in any school (referred to as Former School or School A) shall have their eligibility determination made in compliance with the following 207.B. Bylaw except:

- Those making a valid change of residence (Bylaw 206); OR
- Those transferring to or from a CIF member school under the auspices of a CIF-approved foreign exchange program (Bylaw 208); OR
- Those transferring as a result of discipline (Bylaw 209).

#### **NOTES:**

Emancipated Minors: This bylaw also applies to students 18 years of age or older and emancipated minors.

No Child Left Behind Act: Students transferring to another school under any provision of the federal legislation "No Child Left Behind Act" are not residentially eligible at their new school. However, a student may become eligible under the provisions of the appropriate Section and State CIF Constitution and Bylaws.

**Boarding School**: A high school student who transfers to or from the status of a full-time resident at a 24-hour boarding school shall be subject to all provisions of Bylaw 207.

- (1) Mandatory Applications for Eligibility Determination
  - All such transfer students addressed in 207 must complete the respective CIF Section-required 207/510 Application Form. This form must be submitted to the CIF Section for an eligibility determination. No transfer student is eligible to compete for their new school of enrollment until a determination has been made by their respective CIF Section. (See also Bylaws 501, 510 and 700.)
- (2) Pre-Enrollment Disclosure Requirements

[Please see also Bylaws 201.A.(1) & (4) and 510]

Any and all pre-enrollment contact of any kind whatsoever with a student must be disclosed by the student, parent(s)/guardian(s)/caregiver, and the schools involved to their respective CIF Section office on a completed CIF Pre-Enrollment Contact Affidavit (CIF Form 510). Pre-enrollment contact may include, but is not limited to: any communication of any kind, directly or indirectly, with the student, parent(s)/guardian(s)/caregiver, relatives, or friends of the student about the athletic programs at a school; orientation/information programs, shadowing programs; attendance at outside athletic or similar events by anyone associated with the school to observe the student; participation by the student in programs supervised by the school or its associates before enrollment in the school per Bylaws 201.A.(1) & (4).

(3) Transfers to a CIF Member School (described as New School or School B) From Schools (described as Former School or School A) Located in the United States, a U.S. Territory, Canada or a U.S. Military Base (referred herein as Domestic Transfers)

Such transfer students who meet all other requirements for eligibility outlined in Bylaws will be granted unlimited residential eligibility in all sports at all levels at the new school except:

- a. In any sport(s) in which the transfer student has competed at any level at the former school(s) in the 12 calendar months immediately preceding their transfer to the new school, the student will be limited to subvarsity (limited) eligibility in those sports;
- b. No student shall be eligible to participate in the same sport at two (2) different schools in the same school year;
- c. If the transfer is determined to be athletically motivated. Athletically motivated transfers may be considered prima facie evidence that the student enrolled in that school in whole or in part for athletic reasons and cause the student to be ineligible for participation in those sports in which the student participated at the former school as outlined in Bylaws 510 and 207.C. (3) & (4). (See also Bylaw 510);
- d. The transfer is not determined to be based upon a disciplinary situation (See CIF Bylaw 209);
- e. The student meets all other provisions of all CIF Bylaws.

The student shall have unlimited residential eligibility for all sports at all levels under Bylaw 207 after having been enrolled for 12 calendar months from the date of transfer to the new school.

NOTE: Refer to (5) below for applications for transfer eligibility limitations determinations and exceptions.

- (4) Foreign Transfers Not in a CIF-Approved Foreign Exchange Program (referred herein as Foreign Transfers)
  Students who transfer to a CIF Member school (described as New School or School B) from:
  - Any school (described as Former School or School A) which is located outside of the United States, a U.S.
     Territory, U. S. Military Base or Canada; AND
  - b. Who are not enrolled in the CIF member school under the auspices of a CIF-approved foreign exchange program; AND
  - c. Who meet all other requirements for eligibility in Bylaws.

THEN they may be granted unlimited residential eligibility in all sports at all levels at the new school except:

- (i) In any sport(s) in which the transfer student has competed at any level for a club or school team, in the 12 calendar months immediately preceding their transfer to the new school. The student will be limited to sub-varsity (limited) eligibility in those sports. For the purpose of this bylaw, any and all organized sports programs (e.g. youth teams, community teams, club teams, national teams at any level or individualized instruction for competition in development schools or programs) in which the international student competed on, or participated within the last 12 months, will be considered by the CIF in determining whether the student participated in the equivalent of interscholastic competition; AND
- (ii) No student who has participated with a club or school team as described in a., shall be eligible to participate in the same sport at the CIF member school within the same 12 month period (See also Bylaw 504.L.); AND
- (iii) If the transfer is determined to be athletically motivated. Athletically motivated transfers may be considered prima facie evidence that the student enrolled in that school in whole or in part for athletic reasons and cause the student to be ineligible for participation in those sports in which the student participated at the former school. (See also Bylaw 510)

The student may be granted unlimited residential eligibility for all sports at all levels under Bylaw 207 after having been enrolled for 12 calendar months from the date of transfer to the new school.

#### In Addition, Such Foreign Transfers Must:

- d. Possess a valid visa, allowing them to attend school, issued by the U.S. Immigration and Naturalization Service or be a U.S. citizen who has been attending the equivalent of a United States high school secondary educational program outside of the United States; AND
- e. Provide to the principal of the school he/she attends an official un-translated transcript and a transcript that is translated into English, by an agency acceptable to the Section from the National Association of Credential Evaluation Service (NACES) membership, which indicates work taken in all grades in which the student was enrolled; the grade level equivalent in the United States as if the international student had completed all courses attempted satisfactorily; and the California grade-point average equivalent; AND

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- f. If required, the foreign transfer student must pay tuition to the school/school district he/she attends as prescribed in Education Code Section 48052 et seq.; AND
- g. Be subject to the maximum of eight (8) consecutive semesters Bylaw 204; AND
- h. Be subject to the age requirement Bylaw 203; AND
- Not have graduated from high school. If they should have graduated, or have completed the equivalent coursework for graduation from high school/secondary school, the student is ineligible to participate in CIF competition; AND
- Not have the school's coaching staff, paid or voluntary, serve as the resident family for the foreign transfer student.

**NOTE:** CIF Sections may require individual students to have their school records/transcripts from the school from which they are transferring evaluated by an outside agency at the students or school expense.

#### (5) Applications for Transfer Eligibility Limitations, Determinations and Exceptions

The CIF recognizes that, in certain circumstances, students may transfer from one (1) school to another due to a compelling hardship need or situation that is beyond a student's or their family's control. In response to such cases, the CIF allows for the CIF Section to make an exception to the limited eligibility status whenever they transfer and the case meets one (1) of the hardship circumstances outlined in Bylaw 207.B.(5)c.(viii). The first time a student transfers in high school, they may utilize the Sit Out Period exception covered in Bylaw 207.B.(5)b. below if they meet all of the conditions required. Any student whose transfer circumstances do not meet the conditions required by these two (2) options, will have their residential eligibility determined in compliance with 207.B.(5)a. as long as they meet the conditions required in that Bylaw.

**NOTE**: Foreign Transfers as described in 207.B.(4) above are subject to all provisions of 207.B.(5) that follows except that whenever there is a reference to "sports in which the student has participated at their previous school" foreign students shall read "sports in which the student has participated at their previous school or on any club team."

#### a. Limited Eligibility Applications

Any student who submits a limited eligibility application to their respective CIF Section may be made eligible to play at the sub-varsity level in any sports in which they have participated at any previous school in the 12 months prior to this transfer under the following conditions:

- (i) The student was academically eligible at the time of transfer from the former school. Students who are academically ineligible at their previous school will not be eligible to compete at their new school until the requirements in Bylaw 205 are met and the new school has completed a grading period to verify that the student has met the CIF and school district academic eligibility requirements. A student cannot be placed on probation at the new school to fulfill this requirement; AND
- (ii) The principal of the former school attests in writing that the move was not made in violation of Bylaw 510; AND
- (iii) The student is not transferring either voluntarily or because their former school has determined they must withdraw, because of a disciplinary infraction at the former school as defined in Bylaw 209.C. (1); AND
- (iv) The student is not found by the CIF Section to have transferred to a school where their former high school coach has relocated or where a club coach, with whom they have been associated, is coaching per Bylaw 207.C.(3) or (4); AND
- (v) No student shall be eligible to participate in the same sport at two (2) different schools in the same school year unless the student changed schools as a result of a valid change of residence or pursuant to a hardship approved by their respective CIF Section; AND
- (vi) A completed 207/510 Limited Transfer Application is received by the respective CIF Section office and has been processed and approved; AND
- (vii) The student who is approved by their respective CIF Section office and competes in a contest at the sub-varsity level following such approval and before the Sit Out Period (SOP) dates described in B.(5)b.(ix) below, is ineligible for and may not compete at the varsity level in that sport for the remainder of that school year. This applies through the end of any Section, Regional or State championship finals in that sport; AND
- (viii) The student has not been determined by their respective CIF/Section Office or the CIF to have made a transfer or change in schools in violation of Bylaw 510.

#### b. Varsity Eligibility Applications (Non-Hardship Sit Out Period)

Any student who transfers for the first time since their initial enrollment in the 9th grade in any school, or if the first transfer of schools for this student was granted due to an approved CIF hardship [see 207.B.(5).c], or a valid change of residence and whose circumstances causing the transfer do not meet any of the Hardship Exceptions outlined in c.(viii) below, may become eligible for varsity competition for the sport(s) in which they competed in the last 12 months at the former school or any other school, upon submission, review and approval by their respective CIF Section under the following provisions:

- (i) This is the student's first transfer since they first enrolled anywhere in the 9th grade or had their first transfer determined to be a CIF hardship circumstance [207.B.(5).c.]; or a valid change of residence; AND
- (ii) The student was academically eligible at the time of transfer from the former school; AND
- (iii) The principal of the former school attests in writing that the move was not made in violation of Bylaw 510; AND
- (iv) The student is not transferring either voluntarily or because their former school has determined they must withdraw, because of a disciplinary infraction at the former school as defined in Bylaw 209.C. (1); AND

- (v) The student is not found by the CIF Section to have transferred to a school where their former high school coach has relocated or where a club coach with whom they have been associated is coaching, per Bylaw 207.C.(3) or (4); AND
- (vi) The student has not been determined by their respective CIF/Section Office or the CIF to have made a transfer or change in schools in violation of Bylaw 510; AND
- (vii) No student shall be eligible to participate in the same sport at two (2) different schools in the same school year unless the student changed schools as a result of a valid change of residence or pursuant to a hardship approved by their respective CIF Section; AND
- (viii) The student has not competed at the new school at the sub-varsity level in that sport following the transfer during the current school year; AND
- (ix) The student shall remain out of any competition at any level in each sport in which they competed in the last 12 months at the former school or any other school in accordance with the following Sit Out Periods (SOP):
  - Fall Sports: The Monday of the NFHS week 14

2015: October 5 2016: October 3

**NOTE**: In order to promote gender equity and ensure participatory comparability for female athletes with respect to the SOP in the sports of golf and tennis, the CIF Sections shall adjust their SOP eligibility dates in the sports of girls' golf and girls' tennis, if needed.

• Winter Sports: The Monday of the NFHS week 27

2016: January 4 2017: January 2

• Spring Sports: The Monday of the NFHS week 40

2016: April 4 2017: April 3

The student who transfers to a school after School B's first game will have an SOP equivalent in calendar days to the SOP of all other students who transferred before the season started. The respective CIF Section Office will provide the actual date once the proper forms are received, reviewed and approved.

Q: My son was denied the Sit Out Period. May we appeal this ruling? A: No.

#### c. Unlimited Eligibility Applications

Exceptions to the determination of limited eligibility under 207.B. (application for unlimited residential eligibility in all sports) may be applied for by the new school (CIF Form 207/510) on behalf of the student. Consideration for unlimited residential eligibility will be given by the respective CIF Section upon review of the application only under the following provisions.

- (i) The student was scholastically eligible at the time of transfer from the former school. Students who are scholastically ineligible at their previous school will not be eligible to compete at their new school until the requirements in Bylaw 205 are met and the new school has completed a grading period to verify that the student has met the CIF and school district scholastic eligibility requirements. A student cannot be placed on probation at the new school to fulfill this requirement; AND
- (ii) The student is NOT transferring, either voluntarily or because their former school has determined they must withdraw, because of a disciplinary infraction at the former school as defined in Bylaw 209.C.(1); AND
- (iii) The student is not found by the CIF Section to have transferred to a school where their former high school coach has relocated or where a club coach, with whom they have been associated, is coaching per Bylaw 207.C.(3) or (4) & 510.E; AND
- (iv) The student has not been determined by their respective CIF/Section Office or the CIF to have made a transfer or change in schools in violation of Bylaw 510; AND
- (v) The student has not competed at the new school at the sub-varsity level in that sport at any time following the transfer to the new school; students who chose to play at the sub-varsity level under the provisions outlined in (5)a. (Limited Eligibility Applications) above may not subsequently be granted unlimited eligibility for that same sport during the same season at the new school; AND
- (vi) No student shall be eligible to participate in the same sport at two (2) different schools in the same school year unless the student changed schools as a result of a valid change of residence or pursuant to a hardship approved by their respective CIF Section; AND
- (vii) A completed 207 Unlimited Transfer Application and documentation required by the CIF Section is received by the respective CIF Section office and has been processed, reviewed and approved; AND
- (viii) One (1) of the following hardship circumstances is documented to the satisfaction of the respective CIF Section:

#### (a) Court-Ordered Transfers

Unlimited eligibility may be granted by the CIF Section in which the student's new school is located in cases where a student is residentially placed from one (1) school attendance area to the attendance area of the new school by a court order or a child protection order and all provisions listed above in c.(i-vii) are met. The student may be determined to have unlimited residential eligibility upon receipt of the 207/510

application and sufficient documentation (including but not limited to a copy of the court order) to satisfy that CIF Section Commissioner that the circumstances meet this criteria. The student will become eligible for varsity competition upon notification to the new school of the approval of such an application by the CIF Section.

#### (b) Children of Divorced Parents

Unlimited eligibility may be granted by the CIF Section in which the student's new school is located when a student changes residence from one (1) parent's domicile to the other parent's domicile as a result of a court-ordered custody change, or court ordered or approved joint custody agreements and all provisions listed above in c.(i-vii) are met. The student may be determined to have unlimited residential eligibility upon receipt of the 207/510 application and sufficient documentation (including but not limited to a copy of the divorce papers and custody agreements) to satisfy that CIF Section Commissioner that the circumstances meet this criteria. The student will become eligible for varsity competition upon notification to the new school of the approval of such an application by the CIF Section.

#### (c) Individual Student Safety Incidents

Unlimited eligibility may be granted by the CIF Section in which the student's new school is located when a student is transferring as a result of a specific, documented safety incident in which the student was involved and all provisions listed above in c.(i-vii) are met. The student may be determined to have unlimited residential eligibility upon receipt of the 207/510 application and sufficient documentation is submitted to satisfy that CIF Section Commissioner that the circumstances meet this criteria. Required documentation may include, but is not limited to, administrative records and documentation from the former school about the specific safety incident that occurred at the former school and/or police records (if any). The student will become eligible for varsity competition upon notification to the new school of the approval of such an application by the CIF Section.

#### (d) Discontinued Program

When the former school, in which a student has been enrolled, discontinues a particular program in which the student had previously been enrolled or participated, and that student transfers to another school because of these circumstances, the student shall be determined to be residentially eligible for unlimited participation in the new school provided that new school offers a continuation of that same program and the student can show documentation that they were enrolled in or participated in that program at the former school and are currently enrolled or participating in that same program at the new school.

#### (e) Return to Previous School

When a student eligible in School A transfers to School B and is residentially not eligible, the student may return to School A and shall be determined to be residentially eligible for unlimited participation in interscholastic sports provided the student did not participate in an interscholastic athletic contest while at School B and provided the student's parent(s)/guardian(s)/caregiver still reside in School A's attendance area.

#### (f) Foster Children

A student under the court-ordered supervision of the California Foster Care System who has changed residences pursuant to a court order and as a result, has transferred schools, shall be determined to be residentially eligible for unlimited participation in interscholastic athletics provided all other CIF rules and regulations are met. A change of residence ordered by a social worker of the California Foster Care System shall be acceptable, provided all other CIF rules and regulations are met.

#### (g) Military Service

A student shall be determined to be residentially eligible for unlimited participation interscholastic athletics when returning from military service provided:

- The student was eligible when the student entered into the Armed Forces; AND
- The student enrolls in the same school which the student attended before leaving for the service, or enrolls in the school in the district in which the student's parent(s)/guardian(s)/caregiver reside; AND
- The student enrolls in the school no later than the succeeding semester after being discharged; AND
- Provided student did not receive a dishonorable discharge; AND
- The student is fully eligible under all other rules of the CIF.

#### (h) Married Status

A student who marries and lives with the student's spouse shall be determined to be residentially eligible for unlimited participation in interscholastic athletics in the school in the attendance area in which the student and their spouse resides.

#### (i) Board of Education Ruling

A student, or group of students, who transfer as a direct result of a ruling by the Board of Education of a school district that has two (2) or more high schools and which mandates a change of school attendance boundaries shall be determined to be residentially eligible for unlimited participation in interscholastic athletics in the school in the attendance area

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in which the student(s) are required to attend, provided the Board of Education Ruling is not a result of a disciplinary situation.

# (j) Open Enrollment Act Schools/Low Achieving Schools

A student at any grade level may transfer from an open enrollment act school/low achieving school, as defined by the State Department of Education and on the annual published list, without limitation upon receipt of a valid CIF Form 207. Any student transferring under the provisions of this bylaw must meet all other applicable eligibility guidelines [see Bylaws 203, 204, 205, 207.B(1), 210]. Students may not receive unlimited eligibility if there is evidence that the transfer is athletically motivated, or there is undue influence or pre-enrollment contact (see Bylaw 207.C). All requests for athletic transfer eligibility (Bylaw 207) must be accompanied by a copy of their district-approved transfer documentation/form under the applicable district guidelines. Students transferring under the provisions of this Bylaw may transfer to a public school, including a charter school (that is or is not on the list of open enrollment act schools/low achieving schools) as long as the school to which a student transfers has a higher API than the student's current school. The school to which the student transfers must be to either the geographically closest public school or the geographically closest charter school to the residence of the student and to the parent(s)/guardians(s)/caregiver(s) with whom the student was living when the student established residential eligibility at the open enrollment act school/low achieving school. To obtain athletic eligibility at a school other than the closest public or charter school, a student must apply for, and be granted, a hardship waiver pursuant to other CIF eligibility rules.

Q. Why are charter schools included?

A: Charter schools are considered public schools and are included on the list of Low Performing Schools and are subject to this bylaw.

Q: Does this bylaw apply to private schools?

A: No. Private schools do not have an API score and therefore there is no score to measure where they stand.

Q. My school is on the open enrollment act school/low achieving school list 1 want to go to a school that is not the geographically closest higher performing school. Am 1 eligible?

A: No. This bylaw indicates you are eligible at the next geographically closest higher performing school.

Q: What if the next geographically closest school is impacted and closed to new students?

A: You would be eligible at the next geographically closest school as long as that school is a higher performing school.

# d. Appeals

All eligibility determinations made by the respective CIF Section office under the provisions of 207.B.(5)c. are final as all of these hardship circumstances are factual in nature and can be documented. Students whose eligibility determinations are made because they do not meet one (1) of the criteria outlined below in 207.C. or in 510 may appeal that portion of their eligibility determination in accordance with Bylaw 1100. Students may appeal a determination by their respective CIF Section if they have been found to not meet the following criteria:

- (i) 207.B.(5)a.(ii) or b.(iii)-Conflict with Coach at former school
- (ii) 207.B.(5)a.(iv) or b.(v) or c.(iii)-Following Coach

# C. Pre-Enrollment Communication or Contact (Domestic and Foreign Transfers)

A student who transfers from School A to School B, as described in Bylaws 207.A. and 207.B. above, shall not be eligible for interscholastic athletics at School B until application under the appropriate CIF Section procedures is completed, including the following:

# (1) Mandatory Parent/Student Certification

[Please see also Bylaws 201.A.(1) & (4), 207.B.(2) and 510]

Any and all pre-enrollment contact of any kind whatsoever with a student must be disclosed by the student, parent(s)/guardian(s)/caregiver, and the schools involved to their respective CIF Section office on a completed CIF Pre-Enrollment Contact Affidavit (CIF Form 510). Pre-enrollment contact may include, but is not limited to: any communication of any kind, directly or indirectly, with the student, parent(s)/guardian(s)/caregiver, relatives, or friends of the student about the athletic programs at a school; orientation/information programs, shadowing programs; attendance at outside athletic or similar events by anyone associated with the school to observe the student; participation by the student in programs supervised by the school or its associates before enrollment in the school per Bylaws 201.A.(1) and (4).

# (2) Mandatory Former School Certification

The principal and athletic director of School A shall attest that to the best of their knowledge they have no credible evidence\* of any person: who is connected with the athletic department of School B; who is part of the booster club of School B; or who is acting on their behalf, having communication, directly or indirectly, through intermediaries or otherwise, with the transfer student, student's parent(s)/guardian(s)/caregiver, or anyone acting on behalf of the student, prior to the completion of the enrollment process.

## **Definition of Credible Evidence**

\*Credible evidence is considered as evidence which proceeds from a trustworthy source; evidence which is so natural, reasonable and probable as to make it easy to believe; information which is obtained from authentic sources or from the statements of persons who are not only trustworthy, but also informed as to the particular matter; that which is not mere speculation, or rumor.

# (3) Mandatory New School Certification

The principal, athletic director and head coach of School B shall certify that to the best of their knowledge, no person: who is connected with the athletic department of School B; who is part of the booster club of School B; or who is acting on their behalf, has had communication, directly or indirectly, through intermediaries or otherwise, with the transfer student, student's parent(s)/guardian(s)/caregiver, or anyone acting on behalf of the student, prior to the completion of the enrollment process.

# (4) Club Coach Association with new School (student transfers to a new school which a coach from the student's non-CIF sports participation experience is associated)

The transfer of a student from his or her current school of attendance with or without a valid change of residence (Bylaw 206) to any CIF member high school where the student participated or participated, during the previous 24 months, on a non-school athletic team, (i.e. AAU, American Legion, club team, etc.) that is associated with the new school in the sports previously participated in shall be considered prima facie evidence (sufficient evidence) of undue influence/recruiting by the school to which the student transfers. Such transfer may be considered prima facie evidence (sufficient evidence) that the student enrolled in that school in whole or part for athletic reasons. A team associated with the school is one that is organized by and/or coached by any member of the coaching staff at, or any other person associated\*\* with, that school and/or on which the majority of the members of the team (Participants in practice and/or competition) are students who attend that school. When a prima facie case (sufficient evidence) of undue influencing/recruiting exists, the student shall be ineligible to represent the new school in interscholastic athletic competition for a period of one (1) calendar year from the date of the student's enrollment in the new school in all sports in which the student participated at any school in the last 12 months and/or the sport with which the coach referenced herein is associated, unless sufficient proof is presented to the satisfaction of the Section Commissioner that rebuts or disproves the evidence of undue influence/recruiting for athletic reasons.

## **Definition of Persons Associated With School**

\*\*Defined as: Persons associated with a school include, but are not limited to; current or former coaches, current or former athletes, parent(s)/guardian(s)/caregiver of current or former student/athletes, booster club members, alumni, spouses or relatives of coaches, teachers and other employees, coaches who become employed, active applicants for coaching positions, and persons who are employed by companies or organizations that have donated athletic supplies, equipment or apparel to that school.

# (5) Relocation of Former High School Coach (Domestic and Foreign Transfers)

A student at any grade level who transfers to a new school within one (1) calendar year of the relocation of his/her former high school coach to that school with or without a corresponding valid change in residence shall be considered prima facie evidence (sufficient evidence) of undue influence/recruiting by the school to which the student transfers or may be considered prima facie evidence (sufficient evidence) that the student enrolled in that school in whole or in part for athletic reasons (See Bylaw 510). When a prima facie (sufficient evidence) case of undue influence/recruiting exists, the student shall be ineligible to represent the new school in interscholastic athletic competition for a period of one (1) calendar year from the date of the student's enrollment in the new school in all sports in which the student participated at any school in the last 12 months and/or the sport with which the coach referenced herein is associated, unless sufficient proof is presented to the satisfaction of the Section Commissioner that rebuts or disproves the evidence of undue influence/recruiting for athletic reasons.

# (6) Athletically Motivated Transfers (Copied from Bylaw 510.E.)

The CIF, as the governing body of high school athletics, affirms that athletic competition is an important part of the high school experience and that participation in interscholastic athletics is a privilege. The privilege of participation in interscholastic athletics is available to students in public or private schools who meet the democratically established standards of qualification as set forth by the CIF Federated Council. As stated in CIF Bylaw 200.A.(6) the CIF Bylaws shall serve as a deterrent to students who transfer or change schools for athletic reasons and to individuals who attempt to recruit (unduly influence) student-athletes or their parents to enroll in a school because of athletics. As stated in CIF Bylaw 200.A.(2) the CIF Bylaws reinforce the principle that students attend school to receive an education first; athletic participation is secondary. CIF Bylaws provide for individual Section Offices to limit eligibility for a student when there is evidence the transfer, or move is made to acquire athletic participation at their new school (School B). Students may be determined by their respective CIF/Section Office or the CIF to have made an athletically motivated transfer or change in schools under any of the basis listed in CIF Bylaw 510.E.(1)- (4) (3).

# (7) Disclosure

Any pre-enrollment communication as described above must be disclosed in full, and in writing, to the appropriate Section. The Section Commissioner shall determine if the pre-enrollment communication is a violation of Bylaw 510.

# (8) Clearance of Pre-Enrollment Contact

A student with whom contact or communication has occurred, as described in C.(1) above, and who meets all other CIF Section transfer waiver requirements, may become eligible upon determination that:

- The communication was completely unrelated to any aspect of School B; AND
- Was of a type that, from the objective point of view of a reasonable person disinterested in the win/loss
  record of School B, does not have an effect upon the integrity of interscholastic athletics at School A or
  School B.

## (9) Penalties

Failure to disclose pre-enrollment communication with School B persons, identified in C.(2) above, to disclose any preenrollment contact, or communicate in writing to the appropriate Section as described in C.(3) above may result in: a. A forfeiture of all games in which the student participated; AND/OR

- b. Disqualification from playoff and championship competition for all seasons in which the student is a member of the school's team. (A student shall be considered a member of the school's team if he or she participated in any aspect of an interscholastic contest, no matter how brief such participation may have been); AND/OR
- c. Divestment from the school of all trophies, banners and other indicia of athletic success obtained while the student was a member of the school's team.

# (10) Appeals

Students whose eligibility determination is made by the Section Commissioner that the prima facie evidence has not been successfully rebutted by sufficient proof to satisfy said Commissioner under the provisions of 207.C.(4), (5), or (6) and/or 510 may appeal that portion of their eligibility determination in accordance with Bylaw 1100.

## **DEFINITION OF TERMS**

Immediate Family — Includes parent(s)/guardian(s)/caregiver, stepparents and minor siblings with whom the student resided when "Initial Residential Eligibility" was established.

Initial Residential Eligibility — Under CIF rules and regulations, students establish their "Initial Residential Eligibility" at their school of choice entering the 9th grade or the 10th grade of a three (3)-year high school.

Limited Eligibility — Students granted limited eligibility are limited for one (1) year (from the date of transfer) to non-varsity competition in the CIF sports they participated in during the previous 12 calendar months but may participate in varsity competition in all other CIF sports.

Prima Facie — A legal term that means at first sight; on the first appearance; on the face of it; a fact presumed to be true unless disproved by some evidence to the contrary. A prima facie case is one in which the evidence presented is sufficient proof for the plaintiff (Section) to win its case of undue influence. In such a case, the defendant (school) must successfully refute the evidence for the student to gain eligibility.

## 208. FOREIGN EXCHANGE STUDENTS

A foreign exchange student is a transfer student from one (1) school to another without a valid change of residence (See Bylaw 206.C.) under the auspices of a foreign exchange program.

- A. Students Transferring to a CIF Member School Under The Auspices of a CIF-Approved Foreign Exchange Program
  Foreign Exchange students transferring under the auspices of a CIF-approved foreign exchange program from a school located
  outside the United States, a U.S. Military Base, a U.S. Territory or Canada to a CIF member school may be granted unlimited
  residential eligibility for all CIF athletic competition if all of the following conditions apply:
  - (1) Such student must be under the auspices of, and be placed with a host family in the United States by, a foreign exchange program that meets all the requirements listed below:

The program has been accepted for listing by the Council on Standards for International Educational Travel (CSIET); AND

The program has submitted a signed CIF Foreign Exchange Program Approval Request Form:

- a. Stating that their placement procedures for foreign exchange students are purely random with respect to athletic participation and school placement; AND
- b. Stating that there shall be no school, coach, community, relative or friend contact related to athletics regarding the enrollment of any student in a particular school; AND
- c. Has been approved by the CIF; AND
- d. The program has been recognized by the U.S. State Department and the California Attorneys' General Office, and the Council on Standards for International Educational Travel (CSIET); AND
- e. Any CIF-approved foreign exchange program that fails to fulfill the State CIF conditions for exempt status shall be subject to immediate suspension of its exempt status and subject to permanent loss of its exempt status after due process has been fulfilled. All approved programs will be posted on the State CIF website (www.cifstate.org)
- NOTE: Only foreign exchange programs registered with the California Attorneys General Office and the U.S. State Department may place foreign exchange students in a California School (Government Code Section 12620 et seq.). The CIF-approved list of programs posted on the CIF website, reflects the programs approved by CIF that are also registered with the California Attorneys General Office, the U.S. State Department, and the Council on Standards for International Educational Travel (CSIET). No other exchange programs will be recognized by the CIF as approved exchange programs for 2015-16.
- (2) A foreign exchange student shall have been placed with a host family in compliance with this bylaw and Bylaw 510 (undue influence). Such student will have the choice of attending:
  - a. The public school in the host family's public school attendance area; OR
  - b. A private school located in the host family's public school attendance area; OR
  - To gain residential eligibility at any other school, the student must receive written approval from both the
    principal of the public school located in the host family's attendance area and the principal of the other
    school; OR
  - d. In the event of a change of placement by the CIF-approved foreign exchange program, a different public school or private school with written approval from the principal of the new school.
    - **NOTE:** A foreign exchange student is considered to be placed with a host family when written notice of placement is provided by the exchange organization to the student and his/her parent(s)/guardian(s)/caregiver, and to the host family;
- (3) Neither the school the foreign exchange student attends, nor any person associated with the school, shall have input into the selection of the foreign exchange student; AND
- (4) No member of the school's coaching staff, paid or voluntary, may serve as the host family for the foreign exchange student; AND
- (5) A foreign exchange student involved in an approved foreign exchange program where placement is not in accordance with State CIF conditions for exempt status is subject to loss of his/her residential eligibility (waiver of the transfer rule); AND
- (6) A foreign exchange student must possess a current J-1 visa, issued by the U.S. State Department; AND

- (7) A foreign exchange student must comply with all eligibility requirements set forth by the CIF and the Section having jurisdiction; AND
- A foreign exchange student who graduated from high school is ineligible to participate in CIF competition, unless the educational program in the student's country completes high school (graduation) after the student's 10th or 11th year of regular schooling (not including pre-school or kindergarten classes), in which case the student may have CIF athletic eligibility through the 12th consecutive year of regular school attendance after initially enrolling in the first grade (not pre-school or kindergarten classes); AND
- (9) A foreign exchange student who changes from a J-1 visa to any other type of visa that requires them to change schools, are subject to Bylaw 207.B.(5)a. and c. and cannot be made eligible for 207.B.(5)b. (Sit Out Period) since this would constitute their second transfer; AND
- (10) A foreign exchange student participating in a CIF-approved foreign exchange program must comply with the maximum of eight (8) consecutive semesters Bylaw. A foreign exchange student who is not in compliance with the eight (8) consecutive semesters bylaw may apply for a waiver under the Bylaws established by the State CIF and the respective Section of the student's current CIF school; AND
- (11) A foreign exchange student must be eligible under all other State and Section Bylaws; AND
- All foreign exchange students in CIF-approved foreign exchange programs shall submit the appropriate waiver application(s) as required by their respective Section under Bylaw 208 with a CIF Pre-Enrollment Contact Affidavit (CIF Form 510) signed by the student and a host parent (part 1), and the enrolling school official(s) (part 3). Foreign students in CIF-approved foreign exchange programs need not obtain signatures of officials from their former school; AND
- (13) A foreign exchange student who participates in an interscholastic athletic contest or is enrolled in and/or attends a school for 15 school days or more shall be considered to have been "enrolled" in that school and shall be classified as a transfer student if the student subsequently enrolls at another school.
- B. CIF Students Transferring Back to a CIF Member School From Enrollment in a Foreign Exchange Program
  A foreign exchange student who, after being enrolled in a CIF member school (referred to as school A), transfers under the auspices of a foreign exchange program to a school located outside the United States, a U.S. Territory, a U.S. Military Base or Canada (to be referred to as School B) and who, following completion of their foreign exchange program, transfers back to school A, may be granted unlimited residential eligibility for all CIF athletic competition when the following conditions are met:
  - (1) The student is returning to the same CIF member school in which they were enrolled immediately prior to their enrollment in the foreign school; AND
  - (2) There is no evidence that the transfer to or from the foreign country was athletically motivated (see also Bylaw 510); AND
  - (3) There is no evidence of the use of undue influence (recruiting) by anyone associated with either school or the foreign exchange program; AND
  - (4) The CIF student is in compliance with all eligibility requirements set forth by the CIF and the Section having jurisdiction; AND
  - The CIF student who has participated in the foreign exchange program must comply with the maximum of eight (8) consecutive semester bylaw. If a student has exceeded eight (8) consecutive semesters of attendance upon return from the foreign exchange program, they may apply for a waiver under the Bylaws established by the State CIF and the respective Section of the student's CIF member school. All CIF students returning from enrollment in a foreign exchange program shall submit the appropriate waiver application(s) for approval as required by their respective Section.
- C. Appeals

Appeals of eligibility involving foreign transfer students from a foreign country must be in accordance with all relevant provisions of the CIF appeal process as set forth in Bylaw 1100.

# ARTICLE 110 APPEALS AND DELEGATED POWERS

# 1100. CIF STUDENT TRANSFER ELIGIBILITY APPEALS PROCEDURES (BYLAWS 206, 207, 208)

An appeal of a Section's decision to grant limited transfer eligibility shall be reviewed only in accordance with the policies, provisions and procedures set forth in the "Policy and Procedures for Appeal of the Section Decision on Transfer Eligibility for Athletic Participation" which is available on the State CIF Web site (www.cifstate.org) in Parent Handbook II - Understanding the Transfer Appeal Process. Sections are not permitted, and have no authority, to determine an appeal of a Section's decision regarding transfer eligibility. (Revised February 2000 Federated Council/Revised May 2003 Federated Council/Revised May 2007 Federated Council)

NOTE: All eligibility determinations made by the respective CIF Section office under the provisions of 207.B.(5)c. (unlimited eligibility applications) are final as all of these hardship circumstances are factual in nature and can/must be documented. Only students whose eligibility status was determined due to any violations listed below may appeal the Section's decision. The details and timelines of the appeal process is available on the State CIF website as outlined in the "Parents Handbook II – Understanding the Transfer Appeal Process."

A. 207.B.(5)a.(ii) or b.(iii) Conflict with Coach at former school

- B. 207.B.(5)a.(iv) or b.(v) or c.(iii)-Following Coach
- C. 510 Undue Influence, Pre-enrollment contact, Failure to Disclose Pre-enrollment contact and Athletically Motivated Transfers



# ROGER L. BLAKE, EXECUTIVE DIRECTOR

# CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • PH: 916-239-4477 • FX: 916-239-4478 • WWW.CIFSTATE.ORG

To: Federated Council

Date: February 23, 2017

Re: Proposal New Bylaw 1206 – Standardized Number on Contests

**Proposal Originated: Executive Director & Federated Council Roundtable** 

# **Proposal Reviewed**

2008-2011 - Governance Task Force, Committees

04/9/2011 – Federated Council 02/24/2016 – Executive Committee 04/08/2016 – Federated Council

06/07/2016 - Commissioners Committee

06/17/2016 - Executive Committee

09/13/2016 - Commissioners Committee

11/16/2017 - Executive Committee

01/10/2017 - Commissioners Committee

01/26/2017 – Executive Committee 01/27/2017 – Federated Council 02/22/2017 – Executive Committee 04/07/2017 – Federated Council

# **Proposal Recommendation**

Discussion & Forwarded Proposal

Proposals Failed

Discussion

Discussion Roundtable Draft New Proposal

Discussion

Update Proposal

Discussion

Finalize and Forwarded Proposal

First Reading Completed First Reading Completed

9-0 In Support

Type: New Bylaw

Next: 04/07/2017 - Federated Council Action Item

**Proposal Summary:** The proposed new bylaw would create a standardized number of maximum contests in sports that culminate in a Regional or State Championship. This proposal is an outcome of a Federated Council roundtable discussion and direction to the Commissioners Committee.

Fiscal Impact: None

**Background**: A major area identified during by the "Governance Task Force" (2008-2011) was that the CIF needed to standardized the number of contests and scrimmages in sports that culminated in a Regional or State Championship. After three years of study, work and compromise by numerous committees a proposal was forwarded to the Federated Council for consideration.

April 2011 Federated Council vote:

65 Yes, 70 No, motion failed that defined a scrimmage and maximum number of scrimmages.

51 Yes, 84 no, motion failed that would have established maximum number of contests in Regional and State culminating contests.				

# Bylaw 1206 Maximum Contacts

# 1206. A. Starting Dates for Practice

Sections shall determine the first day of practice in all sports.

# 1206. B. Scrimmages

A scrimmage is defined as:

- 1. An activity involving reams or individual student-athletes from two or more different schools in a CIF approved sport; AND
- 2. Where no official score is kept; AND
- 3. Where regulation time is not kept; AND
- 4. Where substitute rules are set aside; AND
- 5. Where coaches may stop play for instructional purposes: AND
- 6. Where no score / results are released to the media.

# 1206. C. Number of Scrimmages

A maximum of two (2) scrimmages per sport are permissible prior to the first interscholastic contest (league or non-league) of the season, except in Football that is limited to one (1) scrimmage. Scrimmages shall not count in the teams or individual maximum number of contacts, unless it is held after the team's first interscholastic contest.

# 1206. D. Allowable Number of Contacts

Sections shall determine the maximum number of allowable contacts. Sections, however, for sports culminating in a Regional or State Championship may not set a limit higher than:

Basketball	28
Badminton	24
Cross Country	14
Football	10
Golf	24
Soccer	28
Swimming	14
Tennis	24
Track and Field	14
Volleyball	28
Water Polo	28
Wrestling	40 (see bylow 3103

Wrestling 40 (see bylaw 3103)

The maximum number of allowable contacts is in effect for teams during the regular season. The maximum number of allowable contacts does not include Section Foundation or Scholarship Games, League culminating tournament, Section, Regional or State Championships.

# **Tournaments**

Basketball One (1) contact for each game.

Golf Tournaments count as one (1) contact per day.

Soccer One (1) contact for each match. Tennis One (1) contact for each match.

Volleyball 1 Day Tournament counts as two (2) contacts.

2 Day Tournament counts as three (3) contacts.

Water Polo One (1) contact for each game.

Implementation: 2018-2019

Updated



# ROGER L. BLAKE, EXECUTIVE DIRECTOR CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE - 4658 DUCKHORN DRIVE - SACRAMENTO. CA 95834 - PH: 916-239-4477 - FX: 916-239-4478 - WWW.CIFSTATE.ORE

To: Federated Council

Date: February 23, 2017

Re: Proposed Revision Bylaw 900 – All Star Competition

**Proposal Originated: Commissioners Committee** 

# **Proposal Reviewed**

06/09/2016 – Commissioners Committee 09/13/2016 – Commissioners Committee 01/11/2017 – Commissioners Committee 01/26/2017 – Executive Committee 01/27/2017 – Federated Council 02/22/2017 – Executive Committee 04/07/2017 – Federated Council

# **Proposal Recommendation**

Discussion
Discussion, First Draft
Revised and Forwarded
First Reading Completed
First Reading Completed
9-0 In Support

Type: Bylaw Revision

Next: Federated Council Action Item – April 7, 2017

**Proposal Summary:** The Commissioners Committee is recommending changes to Bylaw 900, All-Star Competition, to further clarify factors determining what is an "All Star" competition and who may participate.

Fiscal Impact: None

**Background**: The past decade has seen a significant increase in local community, regional and national "All Star" competitions in all sports. The CIF Bylaw was last reviewed and amended in 2003 and the Commissioners Committee is forwarding revisions for consideration.

# ARTICLE 90 ALL-STAR COMPETITION

# 900. PARTICIPATION

- A. A graduating senior is any student who started his/her seventh semester of eligibility and completed the season of sport prior to the high school all-star competition in that sport.
- B.A. For graduating seniors only, High school all-star competition (including practices and/or tryouts) may not begin until the conclusion of the last Section or State contest in that sport.
- C. Undergraduates (grades 9-11) are prohibited from participating in high school all-star competition (including practices and/or tryouts) from September 1 through the completion of the last CIF-scheduled sanctioned event for that school year.

NOTE: 2017 June 3 2018 June 2

- D. B. For purposes of interpreting the CIF All-Star Bylaw, high school all-star competition in any game, contest, or exhibition (including practices and/or tryouts) in which teams compete and the team participants include students from CIF member schools selected on a basis that involves, but may not necessarily be limited to, their high school athletic accomplishments. The following guidelines are to be considered in determining whether the activity is high school all-star competition:
  - (1) If the team name or activity includes "all-star" in its title, it shall be considered "all-star" competition unless it qualifies otherwise by these guidelines;
  - (2) If a team includes high school participants and the team purports to represent outstanding players from any community, county, State or geographical region, it shall be considered "all-star" competition unless it qualifies otherwise by these guidelines;
  - (3) If a team includes high school participants and the team represents itself in name, publicity, or programs as being composed of outstanding players from two (2) or more high schools, or from one (1) or more CIF leagues, or from one (1) or more Sections, it shall be considered "all-star" competition unless it qualifies otherwise by these guidelines;
  - (4) If no admission charge is made nor donation solicited for the activity, it shall not be considered "all-star" competition;
  - (5) (4) If the team(s) represents an organized sports association, religious organization, or municipal recreation department and the team(s) is comprised solely of current participants in ongoing leagues or divisions of that organization, it shall not be considered "all-star" competition;
  - (6) (5) If the team(s) is comprised solely of current members of an incorporated athletic club, it shall not be considered "all-star" competition.

(Revised May 2003 Federated Council)



# ROGER L. BLAKE. EXECUTIVE DIRECTOR

# CALIFORNIA INTERSCHOLASTIC FEDERAT

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • PH: 916-239-4477 • FX: 916-239-4478 • WWW.CIFSTATE.OR6

**Federated Council** To:

Date: January 27, 2017

**Executive Committee Nominations** Re:

**Proposal Reviewed** 

11/29/2016 - Nominating Committee 01/27/2017 - Federated Council

**Proposal Recommendation** 

Forward Candidates to Fed. Council Nominations Opened to Floor / Closed

**Next: Election April 7, 2017** 

Proposal Summary: As per the CIF Constitution and Bylaw 70.E the following individuals have agreed to have their names placed on the ballot for the 2017-2018 Executive Committee election as per 70.B.(2).

# The following candidates have been nominated and have agreed to place their name for consideration to serve a one-year term on the CIF Executive Committee:

Nancy Acerrio, San Diego Section Vicki Ballard, North Coast Section Terry Barnum, California Association of Private Schools Organizations

Marty Bitter, Central Section

Monica Colunga, Southern Section Doug Kaelin, Northern Section

Marco Sanchez, Central Coast Section

Susan Saunders, San Francisco Section

Tina Tamura, Los Angeles City Section

Sara Wetteland, Sac-Joaquin Section

# 70. B. Composition of the Executive Committee

- Federated Council Officers President, President-Elect and Past-President; AND (1)
- Five additional members who are representatives of Sections/Allied Organizations with no (2) more than one member representing the group of Allied Organizations; AND
- One at-large representative from the Federated Council who shall be selected in an effort to (3) reflect both gender and ethnic representation on the Federated Council.

## C. Limitations of Membership on the Committee

- No Section shall have more than one member eligible to be elected to the Executive Committee (1) unless another committee member from the Section is an officer or at-large representative.
- The group of Allied Organizations shall have no more than one member eligible to be elected (2) to the Executive Committee unless another Allied Organization representative is an officer or at-large representative on the committee.
- No Section may have more than one representative serving as an officer at any one time. (3) [See Article 7-70.G.(2)] for exception.
- Only one person from the group of Allied Organizations may serve as an officer at any one (4) time.

Nancy Acerrio

San Diego Section

NANCY ACERRIO CIF SAN DIEGO SECTION HILLTOP HIGH SCHOOL 555 CLAIRE AVE. CHULA VISTA, 91910 619-476-4366

**EDUCATION**: CIF/NIAAA ATHLETIC ADMINISTRATOR TRAINING

GRADUATE SAN DEGO STATE UNIVERSITY, 12/74 BA IN PHYSICAL EDUCATION, MINOR IN HEALTH SCIENCE LOS ANGELES PIERCE COLLEGE, WOODLAND HILLS, CA.

AA IN PHYSICAL EDUCATION, 1/72

CREDENTIALS: RYAN SINGLE SUBJECT CREDENTIAL, PHYS. EDUC.

LEARNING HANDICAPPED CREDENTIAL
RESOURCE SPECIALIST CERTIFICATE
REGISTERED ATHLETIC ADMINISTRATOR

NFHS-ASEP CERTIFICATE

PROFESSIONAL ASSAULT RESPONSE TRAINING

CPR/FIRST AID - CURRENT

MANDATED REPORTER CERTIFICATE

CONCUSSION CERTIFICATE

SUDDEN CARDIAC ARREST CERTIFICATE

**EXPERIENCE:** ATHLETIC DIRECTOR, Hilltop High School, 2002-PRESENT

ASSOCIATED STUDENT BODY ADVISOR, 12/02-2/02 FACULTY ADVISORY COMMMITTEE, 1996-2000

SCHOOL SITE COUNCIL, 2000-2006, 2008-2012

SPECIAL EDUCATION DEPARTMENT CHAIR, 1996-2006 CIFSDC SPORTS ADVISORY COMMITTEE MEMBER,

VOLLEYBALL, BASKETBALL, SOFTBALL

COACH AT HILLTOP HS, VOLLEYBALL '82-07,

BASKETBALL '81-02, SOFTBALL '87-2015

MEMBER CIFSDS COORDINATING COUNCIL '88-2016

VICE-CHAIR, 2002-2003

CHAIR, 2003-2005

MEMBER STATE CIF EXECUTIVE COMMITTEE 2011-2014

STATE FEDERATED COUNCIL, 2006-PRESENT MEMBER STATE ADVISORY COMMITTEE, 2015-CIFSDS BOARD OF MANAGERS, 2006-PRESENT CIFSDS EXECUTIVE COMMITTEE, 2006-PRESENT

CIFSDS GIRLS'BASKETBALL TOURNAMENT DIRECTOR,

2002-2012

# **PROFESSIONAL ORGANIZATIONS:**

CALIF STATE ATHLETIC DIRECTORS ASSOCIATION
CALIFORNIA COACHES ASSOCIATON
NIAAA
NFCA
HIGH SCHOOL SPORTS ASSOCIATION – SAN DIEGO
BOARD OF DIRECTORS, PAST PRESIDENT

# **RECOGNITIONS:**

COACHING LEGEND, SAN DIEGO HALL OF CHAMPIONS, 2016 CALIFORNIA STATE ATHLETIC DIREDCTORS ASSOCIATION - SAN DIEGO SECTION - ATHLETIC DIRECTOR OF THE YEAR, 2013-14 NATIONAL FAST PITCH COACHES ASSOCIATION 500 VICTORY CLUB, 2010 HIGH SCHOOL SPORTA ASSOCIATION HEAD COACH AWARD WINNER, 2007 CALIFORNIA STATE ATHLETIC DIRECTORS ASSOCIATION, NORM MCKENZIE AWARD, 2006 HILLTOP HIGH SCHOOL TEACHER OF THE YEAR, 2005-06 C.I.F.DISTINGUISHED SERVICE AWARD, 1998 NOMINATED SOFTBALL COACH OF THE YEAR – CALIFORNIA COACHES ASSOCIATION, 2002-03 HILLTOP H.S. PTSA TEACHER OF THE YEAR, 2001 CAL-HI COACH OF THE YEAR, 1996 SOUTH BAY COACH OF THE YEAR, 1998

# REFERENCES:

JERRY SCHNIEPP – COMMISSIONER, C.I.F. SAN DIEGO SECTION ERNIE ZAMUDIO – PRINCIPAL, OLYMPIAN H.S. RALPH MORA – RETIRED PRINCIPAL, SWEETWATER UNION HIGH SCHOOL DISTRICT

Vicki Ballard

North Coast Section

# VICKI BALLARD COORDINATOR, PERSONNEL NEW HAVEN UNIFIED SCHOOL DISTRICT

I have been a sports fan all of my life as an athlete, coach and spectator. My passion is physical activity and I live my life centered on ways to be active. I have served in New Haven Unified School District for 35 years.

I started my educational career as a Physical Education Specialist and high school and middle school coach. As a site administrator for 18 years I spent the lunch hours, every day, organizing sport activities for the students, emphasizing teamwork and sportsmanship. As an activity director I focused on student events around the camaraderie of team challenges. In my current position as Coordinator, Personnel, for over 10 years, I work closely on certifications of all coaches, paid and volunteers, and have consistently met with them to clarify expectations and responsibilities. I work closely with the activity director to address issues and concerns related to their teams. I serve on the Advisory Board for the New Haven Schools Foundation that focuses on community events to raise funds that support students. I am forever a fan who attends the games and volunteers time at tournaments and other events.

I believe that student's participation in sports positively impacts their lives by building confidence, acceptance and personal commitment, all so important to college life and beyond. It would be an honor and privilege to serve on the Executive Committee of the California Interscholastic Federation and I am excited for the challenge.

# Professional Experience:

2015- present - Female Representative, Executive Committee for the North Coast Section, CIF

2007 - present - Coordinator, Personnel, New Haven Unified

2002- 2007 - Assistant Principal, Kitayama Elementary School

1988 - 2002 - Principal and Assistant Principal, Searles Elementary School

1987-1988 - Activity Director, Barnard-White Middle School

1982 - 1987 - Elementary Physical Education Specialist - Pioneer Elementary School

# Coaching / Competitive Experience:

1982-1984 - Varsity Girls Soccer - James Logan High School

1982-1984 - Girls Softball - Barnard-White Middle School

1982-1985 - Track - Barnard-White Middle School

1976 -2007 - College and Recreational soccer

Tae Kwon Do - Black Belt in 2007

Terrence Barnum

California Association of Private School Organizations (CAPSO)

# Terrence J. Barnum

12834 Hacienda Drive Studio City, California, 91604 (626) 833-4021 tjbarnum21@yahoo.com

# **Education**

University of Southern California – Los Angeles, California M.S.Ed. – Postsecondary Administration and Student Affairs Rossier School of Education May 2000

University of Southern California – Los Angeles, California B.A. – Communication Arts and Sciences College of Letters, Arts and Sciences December 1995

# Experience

# **Head of Athletics**

Harvard-Westlake School Los Angeles, California July 2012 – Present

- Responsible for the entire athletic department, at both the Middle School and Upper School, that includes 27 programs, 90 teams, 150 coaches and over 1,000 student-athletes
- Supervision of three athletic directors and administrative support staff
- Responsible for the hiring and supervision of 20 athletic program heads
- Responsible for athletic facilities, transportation and athletic compliance
- Athletic representative to the Board of Trustees

# Athletic Director

Harvard-Westlake School Los Angeles, California July 2004 – June 2012

- Responsible for athletic department communications, including media relations, publications and website
- Faculty Advisor for the Student-Athlete Advisory Council
- Liaison between athletic department and academic deans
- Founder and administrative liaison for the Black & Red Club, the parent support group for Harvard-Westlake Athletics
- Managed the Black & Red Club budget, approximately \$80,000 across 27 programs
- Coordinate athletic facility scheduling for Harvard-Westlake and club teams
- Chairman, Upper School Physical Education Department

# **Department Business Manager**

University of Southern California Los Angeles, California August 1997 – June 2004

- Responsible for budget planning and expenditures for academic departments and research centers
- Managed over \$20 million in institutional and federal funds
- Collaborated with faculty in budget proposal process for federal grants

# Honors, Awards and Service

- California Association of Private School Organizations (CAPSO) representative to the California Interscholastic Federation (CIF) Federated Council (2012-present)
- Member of the California Interscholastic Federation Southern Section Executive Committee (2012present)
- Garrett Hardin Early Achievement Award given to a Harvard-Westlake faculty member for outstanding achievement (2009)
- Phi Beta Phi, University Honors Society (2000)
- Lambda Pi Eta, Communications Honor Society (1996)
- Gimble Medal given to USC senior student-athlete who demonstrates the most cooperative attitude in athletics (1996)
- Deans' List (1995)
- Co-Captain USC Football Team (1995)
- Davis-Teschke Award given to most inspirational player on the USC Football Team (1995)
- Jess Hill Award given to the outstanding USC student-athlete (1995)
- Mike Garrett Award given to the outstanding USC senior student-athlete (1995)
- Academic All-Pac 10 First Team (1994-95)
- David Marx Foundation Scholar Athlete (1993-96)
- Deans' Scholar (1992-95)

References upon Request

**Marty Bitter** 

**Central Section** 

# Marty Bitter

9906 N. Recreation Avenue Fresno, CA 93720 Cell (559) 906-7121 teambitter@hotmail.com 1902 Howard Rd. Madera, CA 93637 (559) 675-4500 ext. 292 martybitter@maderausd.org

PROFESSIONAL

# **OBJECTIVE:**

To obtain a seat on the CIF State Executive Board where innovation, organization, accountability and strong leadership is desired.

# EXPERIENCE: Educational Leadership

# "Marty has played the major role in building the athletic program at our site from the ground up. He has recruited quality teachers and coaches and established a culture of excellence at our site,"

-Sandon Schwartz, Assistant Superintendent

"Mr. Bitter's determination to establish a structured yet cooperative environment among all stakeholders resulted in an efficient and effective athletic program. The positive environment that exists today is reflective of his leadership."

-John Denno, Principal Nipomo High School

"Mr. Bitter leads by example and makes a difference in the lives of our students and coaches."

-Scott Donegan, Head Football Coach Madera South High School

# District Administration DIRECTOR OF ATHLETICS

July 2013 – Present Madera Unified School District 1902 Howard Rd. Madera, CA 93637

- Implemented systemic protocols, policies & procedures for athletic & PE programs
- Developed multifaceted evaluation of personnel, programs, facilities and participants
- Established recruitment and selection process that elicits the most qualified candidates
- Organized certification and professional growth curriculum for district coaching staff
- Organized, scheduled and operated our Elementary Athletic Programs
- Organized, scheduled and oversee our Elementary Physical Education Program which consists of 23 teachers and 17 elementary school sites
- President Elect, CIF Central Section
- Awarded the Carol M White Physical Education Program (PEP) Grant
- Manage the state mandated district physical fitness testing implementation and data
- Supervise the high school and middle school athletic directors

# Secondary Administration ATHLETICS DIRECTOR

July 2006 – June 2013 Madera South High School 705 W. Pecan Ave. Madera, CA 93637

- Coordinated and developed budgeting, hiring coaches, scheduling, transportation for a new high school
- Developed and implemented a coaching evaluation process
- Established a non-profit organization for the financial support of athletic programs
- Coordinated alignment of various levels inclusive of feeder programs and all staff
- Enhanced various athletic programs with comprehensive off and in-season training
- Implemented and certified to teach ASEP and CPR/Ist Aid with American Red Cross
- Involved as a CIF Appeals Officer and working to become a Certified Athletic Administrator

# **District Administration**

COORDINATOR
K-12 Athletic & Physical Education

July 2013 – Present Madera Unified School District 1902 Howard Rd. Madera, CA 93637

- Supervised the elementary physical education specialists
- Organized and implemented our MULES (Madera Unified League of Elementary Schools) athletic program
- Coordinated the district nutrition grant
- Worked directly with the high school and middle school athletic directors

# **Classroom Instruction**

PHYSICAL EDUCATION, GRADES 7-8 Middle School Athletic Director (CVAL) July 1996 – July 2005 Thomas Jefferson Middle School 1407 Sunset Ave. Madera, CA 93637

- Provided department leadership in curricular alignment, assessment and instruction.
- Researched and utilized alternative instructional strategies and scheduling.
- Implemented a reading across the curriculum program for Physical Education Dept.
- Developed and organized a school-based middle school football program.
- Organized scheduling, transportation, officials, certifications and meetings for athletics program.

# Marty Bitter

# **Athletic Team Coach**

**COACHING EXPERIENCE** Boys' Basketball (13 years) HS (7 yrs.) MS (6 yrs.)

Cross Country (2 years) Middle School Boy's Golf (3 years) Middle School Track Coach (6 years) Middle School

October 1990 - July 2003 Kerman High School 205 South First St Kerman, CA 93630

Madera Unified 1902 Howard Rd Madera, CA 93637

"I can honestly say Marty is one of the most highly respected educators and athletic administrators in the Central San Joaquin Valley."

-Jim Crichlow, Section Commissioner CIF Central Section

- Implemented an articulation process from elementary to high school programs
- Worked in conjunction with high school varsity coaches
- Developed practice plans and directed them to assistant and lower level coaches
- Managed fiscal and human resources for athletic teams
- Evaluated assistant coaches

# **EXPERIENCE:**

# Curriculum/Instruction

# Physical Education / Health

- Developed CA aligned curriculum
- TJ PE Instructor (96-05)
- Developed strength and conditioning unit for Middle School PE
- Established reading across the curriculum program
- Articulated the Spark Physical Education Curriculum 1st -12th grade in accordance with the Carole M. White PEP Grant

# **Business Services**

- "Mr. Bitter has orchestrated the facilities, equipment and personnel to create a culture that embraces honor, resiliency. fortitude and excellence."
- -Robert Chavez, Chief Academic Officer

Madera Unified School District

# Facilities/Grounds/Maintenance

- Supervised field maintenance
- Coordinated community and school usage
- Facility/Site construction with remodeling
- Equipment maintenance and ordering

- Developed high school athletics budget
- Monitored revenue through gate receipts and fundraising
- Monitored payment for officials through

# **Transportation**

- Modifications to reduce expenditures
- Projections, scheduling and oversight
- Monitored costs for district, chartered and rented transportation

# **Budgetary Projection & Oversight**

- Associated Student Bodies
- Game Check

# Scheduling

- Schedule Star, team and facilities
- The Arbiter, officials

# Community Relations

# **Outside Organizations**

- Madera F.A.N. (Foundation for Athletic Needs)
- Stallion Athletics Booster Club

# **Community Involvement**

- Guest Speaker, Madera Rotary Club
- Guest Speaker, Madera Lions Club

# **Human Services**

# "Mr. Bitter's approach to management of personal and facilities are professional, proven, and preferred by all of his colleagues. His leadership is easily received and frequently requested."

-John Denno, Principal Nipomo High School

# **Evaluation**

- Certificated & Walk-On coaches
- Implemented District **Evaluation Procedures**
- Assessed program success and student involvement for improvement and growth

# Compensation

- Research/Recommended Salary Schedule
- Procedures for contracting and payroll

# **Recruitment & Selection**

- Certificated, Classified, & **Temporary**
- Developed Madera South coaching philosophy

# **Professional Development**

- Conducted staff meetings and clinics
- Helped establish school-based middle school football program

• Established certification program STATE 541

# Marty Bitter

**EDUCATION:** 

Degrees

Credentials

Bachelor of Sciences, Kinesiology C.S.U., Fresno – Fresno, California

September 1989 - May 1994

**Single Subject Credential** 

National University - Fresno, California

January 1995 – July 1995

**Certifications** 

Coaching Principles Instructor American Sports Education Program/C.I.F. 1st Aid & CPR Instructor

Amer. Red Cross - Fresno-Madera Counties Chapter

Associate of Arts, General Education

Fresno City College - Fresno, California

September 1983 - May 1986

Bridges to Leadership

June 2017

**Administrative Credential** 

Memberships

Assoc. of California School Administrators

Since 2005

Nat'l Interscholastic Athletic Admin. Assoc.

Member ID# 17022618

California State Athletic Directors Assoc. Since 2006

# REFERENCES:

"Marty Bitter serves as a tremendous role model for our students and our staff. He leads by example and "walks the walk.""

-Sandon Schwartz, Assistant Superintendent Administrative and Support Services, MUSD

# Sandon Schwartz

Assistant Superintendent of Administrative and Support Services, MUSD

# **Edward Gonzalez**

Superintendent, MUSD

# Victor Villar

Associate Superintendent Educational Services, MUSD

# Andrea Devine

Athletic Director, Madera South High School

# John Fernandez

Athletic Director, Madera High School

# Jim Crichlow

Section Commissioner, CIF Central Section

1902 Howard Road, Madera, CA 93637 (559) 675-4500

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705 W. Pecan Ave., Madera, CA 93637 (559) 675-4644

200 S. L Street, Madera, CA 93637

(559) 675-4444

P.O. Box 1567 Porterville, CA 93258 (559) 781-7586

Monica Colunga

Southern Section

# Monica Felipa Colunga, Ed.D.

# 14061 Brenan Way Santa Ana, California 92705

Home: 714-544-2429/ Cell: 714-931-2209/ Work: 949-936-7005

E-Mail: monicacolunga@iusd.org

# Professional Experience

Irvine High School

Irvine, CA Principal

July 2007-Present

Irvine High School

Irvine, CA

**Assistant Principal** 

July 2006-June 2007

University High School

Irvine, CA

**Assistant Principal** 

August 2001 - June 2006

University of California, Irvine

Irvine, CA

Adjunct Instructor

Fall 2005

University High School

Irvine, CA

Summer School Principal

School/9th-10th grades

Summer 2004/3 Weeks

Summer 2002 at Rancho Middle

University High School

Irvine, CA

Co-Activities Director

Summer 2001/2 Weeks August 1999- Fall 2003

Chapman University

Orange, CA

Adjunct Instructor

Volunteer Softball Assistant Coach

February 1996-Spring 2005

University High School

Irvine, CA

Spanish/Physical Education/Health Teacher

Spring 1995-Present

University High School

Irvine, CA

Co-Athletic Director

September 1990-January 2004

University High School

Irvine, CA

Campus Supervisor

June 1989-August 1999

University High School

Irvine, CA

Head Certified Athletic Trainer

October 1986-September 1990

Westmont High School

Head Athletic Trainer

October 1986-August 1999

San Jose, CA

September 1985-June 1986

Santa Ana High School

Santa Ana, CA

Substitute Teacher / Head Basketball Coach

September 1983-June 1985

STATE 541

# Related Professional Involvement

CIF Southern Section President Elect Fall 2016-Present CIF Federated Executive Committee Fall-2016-Present CIF Federated Council Southern Section Rep Fall 2014-Present

CIF Southern Section Executive Committee Member-Orange County Rep Fall 2014-Spring 2016
CIF Southern Section Executive Committee Member-At-Large Rep Fall 2011-Spring 2014

UCI Extension Administrative Service Credential Advisory Committee Member Fall 2013-Present

ACSA member of the Woman's Leadership Committee June 2013-Present WASC Visiting Committee Chair/ various High Schools 2007-Present

ITA Negotiations District Secondary School Representative 2013-2016

WASC Visiting Committee Member/ various High Schools 2004-2007

CSEA Negotiations District Secondary School Representative-2003-2007

IAA High School Representative, President and Past President -2003-2007

Education

University of California, Irvine and Los Angeles September 2003 – September 2011

Doctorate in Education: Educational Administration

University of California, Irvine September 2001- Winter 2004

Clear Administrative Service Credential

University of California, Irvine September 1998-June 1999

Preliminary Administrative Service Credential Program

Azusa Pacific University September 1994-July 1995

M.A. in Education

San Jose State University August 1985-June 1986

Graduate Program in Athletic Training

Chapman University September 1979-May 1983

B.A. in Movement/Exercise Science

Clear Administrative Service Credential Spring 2005

Preliminary Administrative Service Credential July 1, 2004- August 1, 2005

Professional Clear Single Subject Teaching Credential July 1, 2004-July 1, 2009

Physical Education and Spanish

National Athletic Trainers Certification August 1986-December 20

Doug Kaelin
Northern Section

# Douglas Kaelin 407 Butteview Drive

407 Butteview Drive Gridley, CA 95948 (530) 846-5489

Objective_	Ohtain a challengin	g Superintendent position where I can maximize	
	my work experience and education.		
Experience	2010-Present	Superintendent	
	2010-1 Tesent	Biggs Unified School District Biggs, California	
	2005-2010	Principal Pierce High School, Arbuckle Alternative High Arbuckle, California	
	2004-2005	Principal Johnson Junior High School Arbuckle, California	
	2002-2005	Head Varsity Football Coach Pierce High School Arbuckle, California	
	2001-2004	Vice Principal Pierce High School Arbuckle, California	
	1999-2001	Social Studies Teacher Las Plumas High School Oroville, California	
	1999-2001	Athletic Director Las Plumas High School Oroville, California	
	1995-1999	Supervising Probation Officer County of Butte Oroville, California	
	1989-1998	Head Varsity Football Coach/Athletic Director Wrestling Coach Gridley High School Gridley, California	

# STATE 541

Education				
Chapman University				
2008-2009	Summer Literacy Boot-camps. Julie Adams-Adams consulting			
2004-2008	Study of Clinical Supervision with Dr. Marilyn Bates			
2004-2006	Strategic Schooling Institution Dennis Parker			
2001-2002	ACSA Principals Academy			
2002-2003	SCOE AB75 Principal Training Program			
Professional Affiliations				
2007-Present	ACSA Region II Secondary Education Council Representative to State Council			
2006-Present	ACSA Region II Executive Committee			
2004-Present	NSCIF Executive Committee Member     Federated Council     Past President     Play-Off Chair     Realignment Chair     State CIF Federated Council			
2005-2010	Tri-County ROP Steering Committee			
2004-Present	Western Association of School and College Accrediting Team Member			
Honors and Awards				
2014-2015	Superintendent of the Year California Small Districts			

# **STATE 541**

2009-2010	ACSA Region II Secondary Administrator of the Year
2009-2010	Oroville Union School Districts Hall of Fame (First Class)
2008-2009	California Association of FFA Section Star Administrator
2007-2008	Star North Sectional Administrator of the Year
2003-2004	NSCIF Football Coach of the Year/Nor-Cal Sportsmanship
orionaca and Daamanaihilitica	

# Other Experiences and Responsibilities

- 1. Development of various staff development activities including topics such as clinical supervision, brain-based learning, learning modalities, critical thinking, self-esteem and data analysis.
- 2. Development of academic articulation plan that included Junior High teacher meeting with high school teachers and articulation between high school and Woodland Community College.
- 3. Developed and chaired District Attendance and Review Team for Pierce Joint Unified School District.
- 4. Development of District wide discipline matrix and dress code K-12 for Pierce Joint Unified School District.
- 5. Over saw to completion 4.5 million dollars of modernization construction at Pierce High School.
- 6. Development and monitored district wide library plan.
- 7. Wrote and implemented After School ASSETS grant. (\$530,000.00)
- 8. Wrote and implemented High Priority School grant. (\$450,000.00)

# Educational Philosophy and Basic Beliefs\_\_\_\_\_

- 1. Students should be the center of everything we do.
- 2. Schools should provide all students with a rigorous and relevant education designed to give them the opportunity to acquire, apply, and practice the knowledge, skills needed to fulfill their adult roles in the 21st Century.
- 3. Students and staff should regularly have both formal and informal opportunities to communicate with the leadership of the school. The

- superintendent should regularly visit the sites and spend enough time in classrooms to understand the day-to-day realities of students and staff.
- 4. Students should experience in school what they are likely to experience after graduation through work that requires them to solve problems and to apply learned skills and behaviors in real-life situations.
- 5. Students should be served through a process of continuous assessment and improvement that values the active participation and contribution of students, parents, staff and other stakeholders.
- 6. Students and staff must be provided with a safe supportive learning environment.

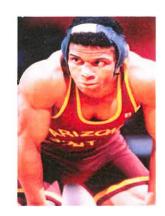
Marco Sanchez

**Central Coast Section** 

# Dr. Marco A. Sanchez

# **Central Coast Section**





Gilroy High School- Principal 2009- Present

ASU 1988-93- Pac-Ten Champion, NCAA All-American and National Champion

1994-2001 Intervention Teacher/Activities & Athletic Director at Willis Jr. High School in Chandler, AZ

2001-2004 Dean of Students at Cesar Chavez High School in Phoenix, AZ

2004-2007 Vice Principal at Elk Grove, High School in Elk Grove, CA

2007-2009 Principal at Lodi Middle School in Lodi, CA

1986-1988 3-time Central Coast Section Champion Independence High School in San Jose, California

1988 CIF State Wrestling Champion at 119lbs. & USAW Junior National Champion

1988 and 1990 Junior World Team Member

1996 Olympian in Greco-Roman Atlanta Games at 62kg (136.5lbs) 15th Place

2010-Present Central Coast Section Executive Committee

2010- Present CIF Federated Council

2009-Present Assistant wrestling coach Gilroy High School

2015 California National Wrestling Coaches Association Assistant Coach of the Year

2010-16 Central Coast Section Champs & Top Ten in the CIF State Champs.

2015 Gilroy Chamber of Commerce Educator of the Year,

2016 Santa Clara County High School Principal of the Year

2016 California Wrestling Hall of Fame Inductee

2016-17 Chairman California State Wrestling Advisory Committee

2016-17 CIF Executive Committee Member

Gilroy High School- 2016 Golden Bell Award Winner and 2017 SCCOE Hoffman Award Finalist

Susan Saunders

San Francisco Section

SUSAN C. SAUNDERS 3820 Donner Street San Mateo, CA 94403 (650)571-1838 home (415)225-6300 cell

# **OBJECTIVE:**

To obtain a school administrative position where I can utilize my skills in program planning, organization, instruction, guidance and communication.

## **EMPLOYMENT HISTORY:**

# Principal, George Washington High School, San Francisco

2016 - Present

# Assistant Principal, George Washington High School, San Francisco

2007-Present Pupil Services, Master Schedule, Counseling, Student Discipline,

Wellness, College Center, Student Teacher Support

2005-2007 Curriculum & Assessment, Staff Development, WASC Review,

Student Teacher/New Teacher Support

# Lecturer, University of San Francisco

Spring 2011 Student Teaching 1

# Athletic Director, George Washington High School, San Francisco

1992 - 2007

- California Coaches Association, Athletic Director of Year 2005
- NIAAA State Award of Merit, 2001
- CAHPERD Honor Award Boys and Men's Athletics, 1999
- CSADA Athletic Director of the Year, San Francisco Section, 1995

# Teacher, George Washington High School, San Francisco

1986-2005 Health & Physical Education Teacher

SFUSD High School Physical Educator of the Year Award – 2000

# **State Faculty Member**

Coaching Principles, California Interscholastic Federation, 1997-2007

# Mentor Teacher, Health and Physical Education

San Francisco Unified School District, 1988-1998

## **EDUCATION:**

# **Secondary Administrative Credential, Tier II**

AB430, completed December 2010

# Secondary Administrative Credential, Tier I,

San Francisco State University, 2004

# **Master of Arts**

Secondary Education, San Francisco State University, 2004

Susan C. Saunders Page 2

# Education (continued):

# **Athletic Administration Certification**

National Interscholastic Athletic Administrators Association, 1998

# **Master of Science**

Health Science, San Francisco State University, 1996

# Single Subject Credential

Physical Education, San Francisco State University, 1985

# **Bachelor of Arts**

Physical Education, San Francisco State University, 1984

# **COMMITTEE WORK:**

- California Interscholastic Federation, Executive Committee 2014/15, 2016/17
- California Interscholastic Federation, Federated Council, 2002-Present
- California Interscholastic Federation Policy & Procedures Committee, 2002-Present
- President, California State Athletic Directors Association, 2005-2007
- Board Member, California State Athletic Directors Association, 1997-2008
- WASC Focus Group Chair, George Washington High School, 1998

# PROFESSIONAL AFFILIATIONS:

- Association of California School Administrators
- Association for Supervision and Curriculum Development.
- San Francisco State University Alumni Association.
- American Association of University Women
- California State Athletic Directors Association

References available upon request

Tina Tamura

Los Angeles City Section

### Tina N. Tamura

12424 Hammack Street, Los Angeles, CA 90066 Cell: (310) 739-5484 ttamura@lausd.net

### **EXPERIENCE**:

•	2013 -present 2012-present	Los Angeles City Section Representative to CIF Federated Counsel Exposition League Commissioner-Los Angeles City Section
•	2012 - present	NIAAA - Credentials Committee
0	2012-2015	NIAAA Athletic Director Representative to the NFHS - Student Services Committee
•	2008-present	BOM Representative Los Angeles City Section
•	May 2005-present	Santee Education Complex, Athletic Director- CMAA, Physical Education Teacher, Los Angeles Unified School District
•	May - Nov 2004	Tournament Director, Special Olympics Golf National Invitational Tournament
•	Dec. 2003-2008	Production Assistant, Los Angeles Forum, Forum Enterprises, SMG
•	July 2003	Internship, Tournament Operations Coordinator, Office Depot Championship  Hosted by Amy Alcott, City of Hope
		<ul> <li>Assist Tournament Director with operation of an LPGA tournament</li> </ul>
•	December 2003	Marketing / Planning & Organizing Team, NCAA Division I Women's Regional
		Volleyball Tournament, Long Beach State, Athletic Department
•	1994-2003	Palisades Charter High School, Athletic Director, Physical Education Teacher, Coach (Cross Country, Girls Basketball, Girls Soccer, Track & Field)
•	1992-1994	Beverly Hills High School, Teacher-aide/Basketball, Track & Field Coach.

Volunteer Championship Supervision most Los Angeles City Section Athletics
Past Coordinator Swim & Diving results Los Angeles Swim Championships
Past Coordinator Cross Country and Track and Field results Los Angeles Championships
Planning committee for annual Athletic Directors symposium - Los Angeles City Section
LTI instructor and CTA for NIAAA (2009)

### CERTIFICATIONS, RECOGNITIONS, ORGANIZATIONS:

•	1992	AESP - Coaching Certificate
•	2000	Advisory Board for Los Angeles Section Athletic Directors Association
		President 2008 - present
•	2003	Norm McKenzie Award-CSADA Los Angeles City Section, Rookie Athletic Director of the Year
•	2006	Certified Athletic Administrator (CAA)
•	2007	Board for California State Athletic Directors Association (CSADA)
		Los Angeles City VP 2007-2015
		President 2015-17
•	2007	CSADA - Los Angeles City Section Athletic Director of the Year
•	2011	Certified Masters Athletic Administrator (CMAA)
•	2011	NIAAA California State Award of Merit
•	2013	CCA Girls Athletic Director of the Year
•	2014	CSADA Jim Echols Award
0	2015	CIF- Los Angeles City Section Distinguished Service Award
•	NIAAA, NF	HS, CSADA,CAA, WBCA membership

### **EDUCATION:**

•	2004	M.A., Physical Education - Sports Management, California State University, Long Beach
•	1996	National University, California Clear Teaching Credential
•	1992	B.A., Physical Education - Exercise Science, California State University, Northridge

# Executive Committee Nominee

Sara Wetteland

Sac-Joaquin Section

### Sara Traci Wetteland

4339 Sandhurst Ct. Rocklin, CA 95677 (916) 259-1952 (650) 826-1432 (cell) thewettos@yahoo.com

### **EXPERIENCE**

### Roseville Joint Union High School District, Roseville, CA

Jan, 2016-present

Assistant Principal, Antelope High School

- Sac-Joaquin Section Executive Board Member
- Representative for Federated Council
- CIF Executive Board Member (2016-2017)
- Administrator in charge of Athletics
- All duties pertaining to being an assistant principal

### Center Joint Unified School District, Antelope, CA

2012-Dec, 2015

Assistant Principal, Center High School

- Pioneer Valley League President
- Sac-Joaquin Section Board of Managers Representative
- Administrator in charge of Athletics
- Boosters Club Administrator
- School safety plan
- All duties pertaining to being an assistant principal

### Western Placer Unified School District, Lincoln, CA

2011-2012

Part-time Physical Education Teacher

Part-time PE teacher, JV Softball assistant coach

### South San Francisco Unified School District, South San Francisco, CA

Assistant Principal El Camino High School Discipline & Attendance

2007-2011

- Administrator in charge of ASB and Athletics
- All duties pertaining to being an assistant principal

### San Lorenzo Unified School District, San Lorenzo, CA

2001-2007

Assistant Principal Edendale Middle School, 2006-2007

• All duties pertaining to being an assistant principal

Physical Education Teacher, Arroyo High School 2005-2006

- 9th grade class advisor
- · Varsity Softball coach

Physical Education/Core Humanities Teacher, Washington Manor Middle School 2001-2005

- .5fte 8<sup>th</sup> Grade Humanities Teacher, 2004-2005
- Managed PE budget
- Developed curriculum
- Assessment of PE department & state testing
- Athletic Director: worked SACMAL league budget, all sports schedules, sport officials, held
  informational meetings for students/parents, hired/evaluated coaches, management of athletic
  equipment, monitored grades, worked with disciplinary issues within the sports program

### **EXTRA DUTIES/COMMITTEES**

COST Referral Team Climate: Behavior Committee Search and Rescue Team Renaissance Committee 2006-2007 2003-2004 12/2004-06/2005 2001-2002

### **PROFESSIONAL DEVELOPMENT**

CPI Non-Violent Crisis Intervention Training
California State Athletic Directors Association Conference
April 2015

### **COACHING EXPERIENCE**

JV Assistant Coach 02/2012-05/2012

Helped coach at Lincoln High School, assisting head coaches in all coaching duties

Varsity Softball 01/2006-05/2006

Head softball coach at Arroyo High School: 2nd Place in HAAL, First round playoffs in NCS

6th-8th Grade Softball 08/2001-11/2004

Head softball coach at Washington Manor Middle School: 1st place all three years in SACMAL

### **EDUCATION**

San Francisco State University, MA Education May 2007

Educational Leadership/Administration Credential

National University January 2002

Professional Clear Single Subject Physical Education, CLAD

Sonoma State University, BS Kinesiology December 2000

### C. I. F. SOUTHERN SECTION Budget Notes for 2017-18

Council Meeting January 25, 2017

- I. COLUMN 1: Actual revenue and expenditures in the CURRENT fiscal year (2016-17)
- II. COLUMN 2: Budget target for CURRENT fiscal year (2016-17)
- **III. COLUMN 3:** Budget target for NEXT fiscal year (2017-18)
  - A. Based upon current actuals, forecast and historical trend
- IV. COLUMN 4-8: Actual revenue and expenditures over the last 5 fiscal years (2011 2016)

### V. REVENUE NOTES (page 1):

- A. For the most part, Sport revenue projections are relatively flat
- B. Projecting notable dips in BASEBALL and FOOTBALL, due to trend and current year ticket sales
- C. Projecting increases in GOLF due to \$5 bump in entry fees for individual/team
- D. Projecting increase in VOLLEYBALL, due to trend
- E. Conservatively anticipating strong performance in long term INVESTMENTS
- F. Substantial change in PROGRAM SALES, movement toward electronic/web based programs
- G. PUBLICATIONS increase as we will be bump cost to official's organizations
- H. SPECIAL EVENTS coming in line with trend in 4th year of line item

### VI. EXPENSE NOTES (pages 2-3):

- A. BASKETBALL finals venue for 17-18 unknown, but will not use Honda Center at current cost
- B. Decreasing salaries to AREA LIAISONS as job expectations/descriptions have decreased
- C. LEGAL EXPENSE conservatively decreased
- D. MAJOR MEDICAL
  - 1. July-December 2017 can be predicted to the penny as premiums are on calendar year
  - 2. January-June 2018 is unknown, but projecting 8% increase to active employees, 4% to retirees
- E. CALPERS contribution rates continue to climb to maintain healthy status of pension fund
- F. PROGRAM EXPENSE decrease as CIF-SS moves toward electronic/web based programs
- G. SALARIES
  - 1. 2% COLA proposed as well as regular staff step/longevity increases
  - 2. Overall number projected to decrease from current year based upon changes in personnel
- H. SPECIAL EVENTS coming in line with trend in 4th year of line item
- I. WEB TECHNOLOGY decreased to allow recent technology improvements to mature

### VII. OVERALL

- A. Balanced budget
- B. NO INCREASE/CHANGE to Membership fees, ticket prices or playoff split distribution
- C. Continued commitment to provide exceptional service and memorable events, while keeping costs at the forefront of our MISSION.

Prepared by: MITCH CARTY, Chief Financial Officer

### C.I.F. SOUTHERN SECTION

# Budget Proposal 2017 - 2018

· · · · · · · · · · · · · · · · · · ·								
	1	2	3	4	5	6	7	8
	16-17 To Date	16-17 Budget	2017-18	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 5%
			2011 10	15-16	14-15	13-14	12-13	11-12
ncome								
BADMINTON	-	-	-	-	-	-	-	
BASEBALL	-	67,000	57,000	53,277	56,656	66,040	89,154	79,262
BASKETBALL	-	629,000	645,000	650,630	673,844	617,755	496,471	541,28
CROSS COUNTRY	98,847	92,000	96,000	91,723	95,400	87,917	76,427	73,38
FIELD HOCKEY	-	-	-	-	-	-		
FOOTBALL	735,796	944,000	850,000	1,061,636	1,138,054	860,704	878,602	988,34
GOLF	28,035	59,000	69,900	65,665	63,875	63,280	70,345	70,99
GYMNASTICS	-	-	-	-	-	-	-	
LACROSSE	-	-	-	-	-	-	-	
SOCCER	-	93,000	89,500	88,687	103,996	82,389	82,535	80,88
SOFTBALL	-	29,900	29,500	29,035	30,715	31,380	26,457	27,34
SWIMMING	-	53,900	53,900	54,020	54,794	53,505	47,761	49,34
TENNIS	-	-	-	-	-			
TRACK	-	144,000	147,000	151,043	145,404	138,666	123,814	120,26
VOLLEYBALL	102,849	161,000	179,000	196,570	207,691	186,039	154,121	162,48
WATER POLO	26,847	49,900	46,900	46,713	46,851	55,119	41,890	51,16
WRESTLING	-	139,000	137,900	135,176	142,082	128,359	46,652	45,94
APPAREL (Merchandise, T-Shirts, Patches, etc.)	39,421	132,000	136,900	140,028	136,886	132,252	132,793	118,44
FRIENDS OF GOLF	47,000	47,000	47,000	47,000	47,000	47,000	45,000	50,00
INTEREST (on Investments)	29,414	9,900	21,000	45,521	5,455	7,289	3,685	3,13
OTHER INCOME	22,086	54,700	30,000	23,301	57,693	8,426	100,000	
PROGRAM SALES	11,542	27,500	9,900	31,845	33,673	34,097	38,366	40,28
PUBLICATIONS (Rule Books)	34,704	57,000	84,900	78,790	94,862	49,127	70,200	102,72
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	48,973	29,500	51,000	28,330	4,260			
SPORT FEES (Membership)	486,550	480,500	486,000	482,800	475,250	468,895	457,850	453,00
SUPPORT/MARKETING INCOME	869,571	933,259	961,000	954,679	857,659	831,104	839,555	810,37
TV/RADIO/WEB - RIGHTS FEES	201,500	266,800	295,000	299,225	257,996	120,188	147,500	98,75
CHAMPIONS FOR CHARACTER	5,899	61,000	62,500	69,486	60,862	55,917	52,742	,
Total Income	2,789,034	4,560,859	4,586,800	4,825,180	4,790,958	4,125,448	4,021,920	3,967,41
Cost of Goods Sold								
Publications COGS	34,235	57,000	59,500	78,091	97,797	49,196	69,767	99,36
Total Cost of Goods Sold	34,235	57,000	59,500	78,091	97,797	49,196	69,767	99,36
ss Profit	2,754,799	4,503,859	4,527,300	4,747,089	4,693,161	4,076,252	3,952,153	3,868,05

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### C.I.F. SOUTHERN SECTION

# Budget Proposal 2017 - 2018

	1	2	3	4	5	6	7	8
	46.45 T. D.	46.45 D. 1	2045 40	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 5%
	16-17 To Date	16-17 Budget	2017-18	15-16	14-15	13-14	12-13	11-12
xpense								
BADMINTON EXPENSE		-	-	85	-	-	-	-
BASEBALL EXPENSE	700	39,000	42,000	41,972	37,948	56,926	58,736	54,496
BASKETBALL EXPENSE	10,967	192,100	209,900	241,046	190,139	188,963	203,004	215,911
CROSS COUNTRY EXPENSE	44,920	41,000	43,000	45,235	40,582	40,035	39,253	38,033
FOOTBALL EXPENSE	125,269	115,000	125,000	118,122	147,416	148,947	210,248	148,464
GOLF EXPENSE	27,936	65,000	68,500	69,160	66,241	64,540	76,320	78,123
LACROSSE EXPENSE	-	250	250	-	-	-	-	269
SOCCER EXPENSE	1,638	38,000	37,000	36,300	37,834	36,550	32,837	32,646
SOFTBALL EXPENSE	-	26,000	24,500	22,102	30,724	22,370	19,598	18,832
SWIMMING EXPENSE	564	45,000	48,000	48,269	51,510	41,344	42,809	46,849
TENNIS EXPENSE	7,415	13,100	15,000	15,430	13,681	14,174	14,343	19,391
TRACK EXPENSE	514	85,100	86,500	86,476	86,240	80,817	76,842	70,484
VOLLEYBALL EXPENSE	33,347	60,000	56,900	54,614	58,759	58,701	49,494	57,159
WATER POLO EXPENSE	13,256	25,000	25,000	25,531	24,570	21,608	22,464	23,294
WRESTLING EXPENSE	(5,119)	125,000	129,000	141,446	136,688	119,908	34,008	31,801
AREA LIAISONS	25,893	53,100	42,000	55,457	53,039	52,294	49,820	52,548
AUDITOR	15,500	16,000	16,000	15,500	15,556	15,500	15,065	15,051
AWARDS	28,697	60,000	52,800	51,795	58,942	66,932	67,747	64,212
BAD DEBT	1	-	-	-	691	-	24,100	2,523
BUILDING MAINTENANCE	18,169	28,000	28,500	28,256	27,263	26,135	34,629	31,579
COUNCIL	19,764	60,000	62,500	63,022	65,237	51,831	56,096	68,279
DEPRECIATION EXPENSE	-	73,000	80,790	74,215	71,848	67,007	53,544	43,160
DONATIONS	5,846	47,000	47,000	46,702	522,250	47,000	45,000	50,000
GENERAL OFFICE	19,481	30,000	29,900	28,203	35,945	22,306	22,727	21,787
INSURANCE (WC, D&O, Life, Bldg)	21,134	38,000	37,500	39,736	37,830	36,770	34,465	35,623
INTEREST EXPENSE	-	107	-	-	-	-	-	-
INVESTMENT EXPENSE	1,600	3,700	3,500	3,110	3,767			
LEGAL EXPENSE	1,456	15,000	7,000	1,382	2,698	61,486	34,224	6,489
LOSS OR GAIN/ASSETS	-	-	-	-	-	-	-	1,613
MEDICAL	230,990	346,602	386,254	372,800	376,174	381,208	386,254	389,614
MISCELLANEOUS EXPENSE	695	1,500	975	660	947	680	954	501
OFFICE SUPPLIES	22,611	45,000	45,000	45,062	51,645	42,107	47,235	38,527
OFFICE SUPPLIES - SMALL EQUIP.	518	4,000	4,000	7,622	7,631	160	200	3,496
OFFICE TRAVEL	12,494	56,000	43,500	46,644	61,561	17,248	50,953	29,303
	•							

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### **C.I.F. SOUTHERN SECTION**

# Budget Proposal 2017 - 2018

1	2	3	4	5	6	7	8
16-17 To Date	16-17 Budget	2017-18	0%	+2% & 1%	+5% & 2.5%	+8% & 4%	+10% & 5%
10-17 10 Date	10-17 Budget	2017-16	15-16	14-15	13-14	12-13	11-12

Expense (continued) PAYROLL TAXES								
CALPERS (Tier I, II & III)	185,470	298,180	344,087	285,727	233,721	206,975	202,656	196,317
FICA - SOCIAL SECURITY	47,816	92,628	95,192	92,195	88,288	84,493	85,632	83,864
FICA - MEDICARE	14,794	25,471	25,322	24,226	22,917	21,991	22,406	21,358
Total PAYROLL TAXES	248,080	416,279	464,601	402,148	344,926	313,459	310,694	301,539
POSTAGE	11,820	20,000	21,000	20,641	15,499	20,910	17,285	26,783
PRESS/MEDIA	3,010	6,300	5,200	4,740	5,954	6,251	6,772	5,267
PRINTING/DUPLICATING	22,574	35,000	40,000	39,288	34,946	45,308	42,902	44,222
PROFESSIONAL GROWTH	360	2,500	1,000	720	300	770	-	895
PROGRAM EXPENSE	29,153	46,000	10,000	53,313	47,471	49,123	82,473	80,520
PUBLICATIONS EXPENSE	24,298	29,000	25,000	25,787	26,408	36,625	36,471	46,387
PUBLICATIONS WASTE	-	5,000	4,000	3,797	6,249	5,686	5,576	12,487
SALARIES (Regular, commission & overtime)	1,020,249	1,756,671	1,746,382	1,681,683	1,573,312	1,503,766	1,550,616	1,467,973
SALES/USE TAX EXPENSE	969	4,500	2,000	1,965	425	4,577	2,814	-
SECRETARIAL/ADMIN. ASSISTANCE	92	2,500	1,200	508	3,345	1,083	1,423	348
SPECIAL EVENTS (HOF-DS, Ath Ad Summit)	64,464	51,000	64,900	56,131	5,352	-	85,177	-
SUPPORT/MARKETING EXPENSE	45,435	68,950	69,000	106,444	71,012	48,387	81,361	84,787
TAXES (Property)	1,160	6,100	3,700	3,630	2,265	5,678	5,437	1,074
TICKETS	24,805	27,000	25,000	28,197	32,715	30,230	35,617	30,771
TV TO SCHOOLS	-	158,400	134,000	128,390	130,720	69,545	92,000	56,850
UTILITIES	8,653	15,000	15,801	15,530	22,579	25,167	22,699	20,252
CHAMPIONS FOR CHARACTER EXP	32,239	46,100	45,900	45,874	45,472	45,912	40,878	(15,767
WEBSITE TECHNOLOGY	49,716	60,000	50,110	63,760	52,532	69,504	51,307	38,929
Cotal Expense	2,273,333	4,503,859	4,527,300	4,456,537	4,650,333	3,976,811	4,156,623	3,756,409
Income/Loss	481,467	0.00	0.00	290,552	42,828	99,441	(204,470)	111,643



At their meeting (conference call) on Tuesday, December 13, 2016, the CIF Southern Section Nominating Committee unanimously approved the following slate of candidates for CIF Southern Section Executive Committee positions to be forwarded to the CIF Southern Section Council for first reading at their meeting on January 25, 2017.

### A) Coast Area Representative

- Ben Dale, Principal, Mira Costa High School
- Paula Hart Rodas, Principal, Lawndale High School

### B) Mt. SAC Area Representative

- Paul Lopez, Principal, Glendora High School
- Cary Willborn, Principal, Rancho Cucamonga High School

### C) Orange County Representative

- Jason Alleman, Principal, Dana Hills High School
- Denise Halstead, Principal, La Quinta High School/ Westminster

### 2016-2017 CIF SOUTHERN SECTION NOMINATING COMMITTEE

- Eastern Representative Rich Shearer, Athletic Director, Citrus Hill HS
- Los Angeles County Representative Bill Schloss, Principal, California HS
- Northern Representative Rob Dearborn, Athletic Director, Moorpark HS
- Orange County Representative Jerry Halpin, Principal, Brea Olinda HS
- Parochial Representative Jim McClune, Superintendent's Rep., Catholic Athletic Association
- Private Schools Representative Charlie Ricards, Athletic Director, Woodcrest Christian HS

### **Ex-Officio Members**

- Carter Paysinger, President, CIF Southern Section Council
- Rob Wigod, Commissioner of Athletics, CIF Southern Section

### BEN DALE – COAST AREA REPRESENTATIVE

**EDUCATION** California State University – Long Beach Ed.D., Educational Leadership 2012

California State University - Bakersfield M.A., Education Administration 2004

Chapman University Teacher Credential 1999 Texas A&M University B.A., Spanish 1994

Cleveland (Texas) High School Diploma with Honors 1985

**EXPERIENCE** Alumni Fellow, CSULB 2014-Pres.

Lecturer, Administrative Credentialing Program, CSULB 2012-Pres. Principal, Mira Costa High School, Manhattan Beach, CA 2010-Pres.

Assistant Principal, Marina High School, Huntington Beach, CA 2007-2010

Assistant Principal, Redondo Union High School, Redondo Beach, CA 2004-2007

Vice-Principal, Littlerock High School, Littlerock, CA. (LHS) 2003-2004

Teacher, Corps of Cadets, LHS 2000-2003 Head Coach, Boys Basketball, LHS 1998-2003

Department Chair, Foreign Languages, LHS 1998-1999

Adjunct Professor – Cerro Cosa Community College, Spanish 1997-1999

Teacher, Spanish – all levels, LHS 1996-1999 Head Coach, Boys Tennis, LHS 1996-1998

Teacher, Spanish I, Highland High School, Palmdale, CA. (HHS) 1996 Substitute Teacher – Antelope Valley Union High School District 1995

U.S. Army Intelligence Interrogator and Instructor 1989-1995 Agent, American National Insurance Agency 1988-1989

Missionary, The Church of Jesus Christ of Latter-day Saints 1986-1988 Intern, U.S. Congressman Larry Hopkins – Kentucky 1985-1986

**CREDENTIALS** California Administrative Services Credential – Clear (Tier 2) 2014

California Single Subject Teaching Credential – Clear (Spanish) 2014

**AWARDS** Phi Kappa Phi, CSULB Doctoral Student 2011

**ASSOCIATIONS** Visiting Committee Chair, Western Association of Schools and Colleges 2007-Pres.

Member, American Society of Composers, Authors and Publishers 2005-Pres.

Member, Association of California School Administrators 2003-Pres.

Who's Who Among American Teachers 2002, 2004

Edwards Air Force Base Joan Orr Spouse of the Year 2002 H.D.M.B.C.A. Basketball All-Star Game Head Coach 2000

Distinguished Graduate, Chapman University 1999 Senator of the Year, Texas A&M University 1994 90th Army Reserve Command, Soldier of the Year 1992 5th Army Intelligence School, Instructor of the Year 1992 University Honor Societies – Golden Key, Tau Kappa

Cap and Gown, Phi Kappa Phi, and Sigma Delta Pi 1990-1994

Eagle Scout – Boy Scouts of America 1983

**REFERENCES** Dr. Mike Matthews, Superintendent, Manhattan Beach USD (714) 318-7345

Dr. James Scott, Distinguished Faculty in Residence, CSULB (562) 985-8650

Dr. Brett Geithman, Executive Director of Curriculum, MBUSD (714) 318-7345

### DR. PAULA HART RODAS - COAST AREA REPRESENTATIVE

In one way or another I have been involved with CIF-SS for the last 30 years; in the 1980s I was a CIF-SS athlete in 4 sports; in the 1990s I was a CIF-SS coach; in the early 2000s I was the parent of a CIF-SS athlete, and since 2008 I have been an athletics administrator. Through my administrative experiences serving as Principal of Lawndale High School, as well as Associate Principal of Leuzinger High School and Vice Principal/Director of Athletics for Mira Costa High School, I have demonstrated outstanding interpersonal and communication skills and an exceptional capacity to multitask. I am a strong leader who maintains high expectations for students and staff alike while sustaining visibility and accessibility. My twenty years serving as an educational leader for Marymount College and for the Centinela Valley, Long Beach, Palos Verdes Peninsula, and Manhattan Beach School Districts have prepared me well with experience in all areas of school operations. An avid athlete who competed in four sports during high school, I originally entered college on a volleyball scholarship to Regis College in Denver, Colorado. After a career ending injury during my rookie season, I returned home to complete my Associate of Liberal Arts degree at Marymount College of Palos Verdes. From there I matriculated to CSU Long Beach where I earned my Bachelor of Science degree with a major in Medical Microbiology and a minor in Chemistry. Immediately following college, I worked in the biotechnology industry briefly before being drawn to work in the classroom. I earned my California Clear Single Subject Teaching Credential in Biological Science and Health Science, as well as a Master of Arts in Multicultural Education from CSU Dominguez Hills. After nine years in the classroom, I returned to California State University Dominguez Hills to obtain my Administrative Services Credential. I completed my Doctorate Program at Pepperdine University where I focused my research on teacher preparation programs for adolescent learners.

### **EDUCATION & CREDENTIALS**

PEPPERDINE UNIVERSITY (Malibu, CA) – *Graduate School of Education and Psychology* **Doctor of Education: Educational Leadership, Administration, and Policy,** 05/2015

CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS (Carson, CA) - School of Education

California Preliminary Administrative Services Credential, 05/2004; Master of Arts: Multicultural Education, 12/1999 California Secondary School Professional Clear Teaching Credential: Biology and Health, 05/2001 Cross Cultural Language and Academic Development Certificate, 05/2001

CALIFORNIA STATE UNIVERSITY, LONG BEACH (Long Beach, CA) – *School of Natural Sciences & Mathematics* **Bachelor of Science: Medical Microbiology**, Minor: Chemistry, 12/1995

MARYMOUNT COLLEGE (Rancho Palos Verdes, CA) **Associate of Arts**, 12/1991

LEADERSHIP EXPERIENCE	
LAWNDALE HIGH SCHOOL (Centinela Valley Union High School District, CA) <b>Principal</b>	2014 – present
CALIFORNIA INTERSCHOLASTIC FEDERATION – SOUTHERN SECTION  Executive Council Rep, Coast Area (2105-16); CIF-SS At-Large Council Rep (2013-15)	2013 - present
LEUZINGER HIGH SCHOOL (Centinela Valley Union High School District, CA)  Associate Principal	2013 - 2014
MIRA COSTA HIGH SCHOOL (Manhattan Beach Unified School District, CA)  Vice Principal & Director of Athletics	2008 - 2012
MANHATTAN BEACH MIDDLE SCHOOL (Manhattan Beach Unified School District, CA)  Vice Principal	2007 - 2008
MARYMOUNT COLLEGE (Rancho Palos Verdes, CA)  Assistant Director, Community Educational Programs	2003 - 2007

### PAUL LOPEZ – MT. SAC AREA REPRESENTATIVE

Education Azusa Pacific University Certificate of Eligibility for Administrative Services Credential	2005
Azusa Pacific University Pupil Personnel Services Credential	1996
Azusa Pacific University M.A.Ed. in Special Education	1992
University of La Verne BS in Physical Education with supplementary authorization in Biology	1982 – 1987
Experience Glendora High School Principal	2010 - Present
Glendora High School Assistant Principal	2007 - 2010
Glendora High School Dean of Students/Athletic Director	1997 – 2007
Glendora High School Counselor	1995 – 1997
Glendora High School	1990 – 1995
Teacher: Special Education	
Department Chairperson	1992 – 1995
Additional Experience Drug and Alcohol Committee Dress Code Committee Leadership Team Member Site Advisory Council Interim Assistant Principal Head Football Coach AP Testing Proctor Special Education in – Services LCAP Committee School Site Council Chair PTA College Going Culture Committee College Career Readiness Committee Baseline League President Palomares League President CIF Area Nominating Committee	
League Representative to CIF Council Coached Badminton, Basketball, Baseball	

### CARY WILLBORN – MT. SAC AREA REPRESENTATIVE

**EDUCATION** Azusa Pacific University – Master's Degree in Educational Administration

California State University, San Bernardino – Bachelor's Degree in Social Sciences

**EXPERIENCE** Rancho Cucamonga High School, Principal

Ontario High School, Principal

Ontario High School, Assistant Principal over Athletics and Activities

Colony High School, Teacher, first Athletic Director,

CSADA - Norm MacKenzie Athletic Director Award Winner

Alta Loma High School, Teacher, Football Assistant Coach and Head Track Coach

Azusa Pacific University, Assistant Football Coach (1989-1992)

**SKILLS** As Principal, I know the overall purpose and goals of the Releaguing process,

and the procedures used to achieve those goals.

**LEADERSHIP** I have been an Athletic Director, Assistant Principal, and currently Principal.

I have been the President of the Mt Baldy League and Baseline League.

### JASON J. ALLEMANN – ORANGE COUNTY AREA REPRESENTATIVE

### **EDUCATION**:

8/03 – 5/06 University of Southern California, Los Angeles, CA

Ed.D. in Educational Leadership of Urban Schools

Administrative Clear Credential

1/97 - 12/01 California State University, Long Beach-Long Beach, CA

Pupil Personnel Services Credential (School Administration)

5/94 - 8/96 California State University, Long Beach - Long Beach, CA

Masters in Social Work

Pupil Personnel Services Credential

(Social Work/Child Welfare & Attendance, School Counseling)

8/88 - 5/93 San Diego State University - San Diego, CA

B.A. Psychology

### **EXPERIENCE:**

July 1, 2011- present Capistrano Unified School District- San Juan Capistrano, CA

### **Principal**

Provide support to over 2700 students and 115 teachers in the high school setting. Participation in district level activities related to negotiations for classified and certificated personnel. Coordinate the implementation of district level curriculum support programs. Participant on bargaining teams in negotiations with certificated and classified staff.

January 15, 2006-June 30, 2011 Anaheim Union High School District - Anaheim, CA

### **Principal**

Responsible for students within the junior high and high school setting. 1400 to 2700 students in attendance supported by over 150 staff members. Assist in coordinating ELL, Special Ed, AVID, and departmental programs, hiring and training of new staff, orientation of new students. Consult staff, parents and students on academic development and preparation for high school. Develop and implement district level programs.

July 1, 2001-January 14, 2006 Anaheim Union High School District - Anaheim, CA

### **Assistant Principal**

Responsible for student and family consultation related to academic issues an educational development. Coordinator of student counseling services, school safety, curriculum development and campus improvement. Honorary Service Award recipient, WASC review team member, At-Risk coordinator, Master Schedule Committee. Summer school principal-Summer Leadership Academy. Student presenter/speaker-Leadership Skills & Qualities.

May 31, 1996-June 30, 2001 Co

Anaheim Union High School District - Anaheim, CA

Counselor

Responsible for counseling families and children through the school referral process. Community outreach, registration and group work experience at junior high and high school levels. Administrative duties as needed. Honorary Service Award recipient, CCR review team member, LEP/EL coordinator, Master Schedule Committee, OCHRC representative, job training with JTPA program.

August 1, 1994 -May 15, 1996 **Rossier School** - Garden Grove, CA

**Teacher/ Behavioral Assistant** 

Responsible for classroom curriculum, coordination, and counseling SED children ages 8 - 16. Clinical and educational experience within the classroom environment. Multi-professional collaboration with parents, teachers, psychologists and social workers.

July 1, 1993 -

**Project Independence** - Costa Mesa, CA

July 31, 1994 Living Skills Instructor

Responsible for teaching functional living skills to developmentally disabled clients.

December 15, 1989-June 30, 1993 Harmonium, Inc. - Mira Mesa, CA

**Assistant Director** 

Responsible for programming, staffing and counseling children ages 5 -12. Management experience involving direct supervision of full and part time counselors. Accounting experience involving accounts receivable activities for 135 client families. Counseling experience involving the individual child's adaptability to education and social environments along with parental relationships.

### DENISE HALSTEAD – ORANGE COUNTY AREA REPRESENTATIVE

### PROFESSIONAL EXPERIENCE\_

### 2010 - Present Principal

La Quinta High School, Garden Grove Unified School District Demographics

- Urban, comprehensive public high school enrollment 2250
- Ethnicity 76% Asian, 18% Latino, 5% White, 1% Other
- English Language Learners: 19%
- Free or Reduced Lunch: 70%

### School Improvement/ Awards

- Awarded the California Gold Ribbon School Award in 2015
- Title 1 Academic Achievement Award 2011, 2015
- Educational Results Partnership (ERP) and the Campaign for Business Education Excellence (CBEE) Honor Roll with STEM designation: 2011 2015
- US News and World Report Silver Ranking 2014 2016
- Listed in Newsweek's Top High Schools 2012 2016; Ranked 138 out of 500 for schools "Beating the Odds" in 2016.
- Achieved a 6 year clear Western Association of Schools and Colleges (WASC) accreditation in 2005 exclusive of a mid-term review.
- Increased number of AP exams taken from 690 in 2010 to 1,806 in 2016. AP pass rate increased from 75% in 2010 to 83 % in 2016.
- A-G rate rose from 57.9% being college ready in 2010 to 73% in 2016. In 2016 90% of the student body attended college. 54% enrolled in a 4 year university.
- Top freshman feeder school to Ca. State University Fullerton since 2011.
- CAASSP Assessment Results 2016: 83% percent met or exceeded in ELA compared to state average of 59%; 69% met or exceeded in Math compared to state average of 37%

### Leadership Highlights

- Leading and facilitating the 80 million dollar rebuild of La Quinta High School to include new classroom buildings, cafeteria, performing arts center, and athletic facilities
- Instituted formalized staff collaboration time into the weekly bell schedule.
- Increased the number of AP course offerings from 17 to 21.
- Increased the number of on staff coaches by 10 since 2010.
- Increased the number of students participating in athletics by 275 students since 2010
- Initiated an Athletic Hall of Fame.
- Instituted Career Technical Pathways in Computer Science and Business and initiating a Bio-Medial Pathway to being in 2017.
- Developed a thriving La Quinta Parent Association and Parent Power School parent education workshop series.

### **2000 – 2010** Principal

Bolsa Grande High School, Garden Grove Unified School District <u>Demographics</u>

- Urban, comprehensive public high school enrollment 1569
- Ethnicity 53% Asian, 37% Latino, 8% White, 2% Other
- English Language Learners: 80%
- Free or Reduced Lunch: 66%

### School Improvement/Awards

- Progressed from being a state designated "Program Improvement School" with an Academic Performance Index (API) score of 593 in 2000 to an API of 758 in 2006. The statewide API target is a score of 800.
- Statewide decile ranking jumped from a score of 4 in 2000 to a score of 8 in 2006.
- Statewide similar schools decile ranking jumped from a score of 3 in 2000 to a score of 9 in 2006.
- Received the Governor's Performance Award for schoolwide performance on the state achievement test (SAT9) in 2002.
- Achieved a 6 year clear Western Association of Schools and Colleges (WASC) accreditation in 2005 exclusive of a mid-term review.
- Named as one of the top 10 urban high schools in the state in 2006 after participating in the California Best Practices Study sponsored by the National Center for Educational Accountability, a project funded by the U.S. Department of Education.
- Joining approximately 5% of California's public secondary schools, received the California Distinguished School award in 2007.
- Received the Title 1 Academic Achievement Award in 2007 for meeting the rigorous requirements over a period of two consecutive years relative to API growth targets and Adequate Yearly Progress as defined by the No Child Left Behind Act of 2001.
- The Broad Foundation for Urban Education, following a 3 day study-visit to Bolsa Grande, named GGUSD the top performing large urban school district in the nation.

### Leadership Highlights

- Facilitated formalized curriculum alignment with teachers by subject and course
- Instituted mid-quarter and quarter standards-based benchmark exams by course.
- Instituted schoolwide "reflection meetings" by course to analyze student results through scheduled collaboration time.
- Eliminated all remedial courses.
- Implemented an ongoing, comprehensive staff development program.
- Creation of teacher leadership teams, to include strategy coaches and a data team

### May/June 1999 Interim Principal

Brea Olinda High School, Brea Olinda Unified School District

• Assumed full responsibilities of the principalship, including but not limited to graduation and planning, budgeting and staffing for the 1999-2000 school year.

### 1993 – 2000 Assistant Principal, Curriculum and Instruction

Brea Olinda High School, Brea Olinda Unified School District

• Responsible for curriculum development, staff development, categorical programs and budgets, master schedule, schoolwide assessment and accountability measures, classified and certificated evaluations and implementing best instructional practices.

### 1989 – 1993 Assistant Principal, Student Relations

Santa Ana High School, Santa Ana Unified School District

 Responsible for attendance, discipline, campus safety and facilities management, classified and certificated evaluations

### 1987 – 1989 Coordinator of Student Activities

Santa Ana High School, Santa Ana Unified School District

 Responsible for student activities program, ASB and student leadership, graduation, ASB/athletic budget, athletic program, parent support and booster groups, and school liaison to community activities.

1986-1987 Teacher, Core Subject Instructor

Kadena High School, Department of Defense Dependent School System, Okinawa, Japan

1983-1986 Teacher, Instrumental Music Teacher

Valley High School, Santa Ana Unified School District

1981-1983 Teacher, Instrumental Music Teacher

Carlsbad High School, Carlsbad Unified School District

### PERSONAL/PROFESSIONAL ACTIVITIES/ACCOMPLISHMENTS

- Conference presenter:
  - Education Trust National Conference 2004, Washington D.C.
     Topic: "Closing the Achievement Gap"
  - Springboard Schools Conference 2005: California's Best Practices Topic:
     "Minding the Gap with English Language Learners:
  - The College Board: Western Regional Forum 2006
     Topic: "Developing a Strong AP Program"
  - Santa Ana Unified School District Administrative Retreat Topic: "Benchmark Assessments and Reflective Practice"
- Participant in the ACSA Principal's Academy in 2000.
- Chair of WASC/SDE "Focus on Learning" Accreditation Teams throughout the state.
- ACSA certified coach for Ca. Administrator Clear Credential Program
- Membership in the:
  - Association of California School Administrators (ACSA)
  - o Association for Supervision and Curriculum Development (ACSD)
  - o California School Leadership Academy, Senior Associate
- Garden Grove Athletic League President 2014-2016

### **EDUCATION AND CREDENTIALS**

- Clear Administrative Credential, University of California, Irvine, 1989
- M.A., Educational Administration, California State University, Long Beach, 1987
- B.M., Instrumental Music (Magna Cum Laude), California State University, Long Beach, 1979



10932 Pine Street Los Alamitos, California 90720 Telephone: (562) 493-9500 FAX: (562) 493-6266

### CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM\*\*

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: 12/16/16	
Submitted by: Name of representative:	
School of representative: Telephone:	
Check one of the following:  ☐ League Proposal. Name of League:	
Advisory Committee Proposal. Committee Name: Boys & Girls Wa	ter Polo
Executive Committee Proposal. Submitted by:	
Rule Change: Rule Number Affected: 3013 Implementation Date: Fall 2017	7
Abstract: (Please add any supporting documents.)	
see attached	
Council First Read: 1/2017 Council Action Date: 4/2017	
Date Proposal will take effect on member schools: Tall 2017	
See reverse side for additional information.  Proposal N	lumber

# Financial Impact on Member School and Southern Section (Attach an analysis and supporting documents):

### none

All Council Proposals must be submitted according to the timelines published in the Blue Book. If they are not received in a timely manner, they will be postponed until the next meeting.

Council Proposals that do not contain the information in the fields provided on both pages will not be considered.

Sport advisory committees are advised to confine their proposals to the sport(s) under their advisement. Any proposals that do not affect Articles 1400 - 3100 must contain a rationale as to why the sport advisory committee is requesting action.

### Procedure for Proposed Bylaw Changes:

- 1. Identify the bylaw, by number, to be changed or eliminated.
- 2. Type the bylaw, using normal font face, for language that will remain unchanged.
- 3. Use strikethrough to identify language to be eliminated or changed.
- 4. Identify proposed language using bold type.

For example, if a leagu	ne wants to address the color of jerseys in basketball, the proposal may read:
The(your league i	League proposes the following changes to the basketball bylaws.
Bylaw 1623 Color	of Jerseys
Proposed language	:

"In all basketball games played between member schools of the CIF Southern Section, The host team shall wear white dark colored jerseys."

### **CURRENT LANGUAGE**

### 3013. LENGTH OF QUARTERS

The length of quarters for water polo games shall be seven minutes for varsity games, six minutes for junior varsity games and five minutes for frosh-soph games.

### PROPOSED LANGUAGE

### **3013. LENGTH OF QUARTERS**

The length of the quarters for water polo games shall be seven minutes for varsity games and six minutes for non-varsity games.

Justification: The current language does not match the fee structure in the Blue Book which makes no reference to "Frosh-Soph" only to "Non-Varsity".

### See fees section from Blue Book below:

WATE	R POLO	
A.	Varsity game (2 Officials Assigned)	\$63
В.	Varsity game (1 Official Assigned)	\$74
C.	Non-Varsity game with no Varsity game (2 Officials Assigned)	\$53
D.	Non-Varsity game with no Varsity game (1 Official Assigned)	\$62
E.	Additional non-varsity game (2 Officials Assigned)	\$28
F.	Additional non-varsity game (1 Official Assigned)	\$32
G.	Tournaments - 2 Officials Assigned	
	Varsity	\$46
	Non-Varsity	\$43
H.	Tournaments - 1 Official Assigned	
	Varsity	\$5!
	Non-Varsity	\$5 <u>;</u>
	CIF-SS PLAYOFF FEES ROUNDS - \$73 FINALS - \$81	•



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Telephone: (562) 493-9500 FAX: (562) 493-6266

### CIF SOUTHERN SECTION COUNCIL PROPOSAL FORM\*\*

In accordance with Blue Book Article 3, Bylaw 30.1, the following proposal is submitted for Council consideration.

"CIF Southern Section Council may entertain proposals submitted to the governing body on the appropriate proposal form from duly appointed advisory committees, leagues or the Executive Committee." All items coming before the Southern Section Council must contain the financial implications on member schools, leagues and the Southern Section.

Date: <u>1/3/17</u> Submitted by: Name of representative: Carter Paysinger/ President of the Council School of representative: Southern Section Executive Committee Telephone: (818) 880 - 4000 Check one of the following: League Proposal. Name of League: Advisory Committee Proposal. Committee Name: X Executive Committee Proposal. Submitted by: Carter Paysinger/ President of the Council Rule Change: Rule Numbers Affected: 1505, 1508, 2506, 2509, 2703, 2705, 2906, 2908 Implementation Date: 7/1/18 **Abstract:** (Please add any supporting documents.) In an effort to align the 2018-19 school year start and end dates of our member schools with the 2018-19 CIF-SS Sports Calendar, the proposed 2018-19 CIF-SS Sports Calendar is being submitted for consideration adjusting the start and end dates for the following sports: Fall: Girls Tennis; Spring: Baseball, Softball, Boys Volleyball. Council First Read: 1/25/17 Council Action Date: 4/5/17 Date Proposal will take effect on member schools: July 1, 2018 See attached documents for additional information. **Proposal Number** 



TO: CIF SOUTHERN SECTION LEAGUE REPRESENTATIVES

FROM: ROB WIGOD, COMMISSIONER OF ATHLETICS

SUBJECT: 2018-19 SPORTS CALENDARS

**DATE: JANUARY 25, 2017** 

As you know, the CIF State Office moved the dates for CIF State Championships and CIF Southern Regional Championships, in a number of sports, effective with the 2018-19 school year. Therefore, it was necessary for the CIF Southern Section to adjust our dates in those sports accordingly. The sports affected by those changes were as follows...

- Fall Football, Girls Volleyball, Boys Water Polo
- Winter Boys/Girls Basketball, Boys/Girls Soccer, Boys/Girls Wrestling
- Spring Swimming/ Diving, Boys Team Tennis, Boys/Girls Track and Field

The sports involved and the specific dates for the CIF Southern Section Championships, CIF Southern Regional Championships and CIF State Championships for 2018-19 are attached to this communication. Also, with the adjustments made to the various championship dates, the first contest date and last contest date for the regular seasons in these sports for 2018-19 is included as well.

There are some sports that are not affected by these changes, but in an effort to coordinate our 2018-19 Southern Section Sports Calendars in the best way possible, we are proposing new start and end dates for the following sports...

- Fall Girls Team Tennis
- Spring Baseball, Softball, Boys Volleyball

One issue that will need to be discussed and adjusted is SOP dates for all 3 seasons of sport and that will be taking place very soon. Please consider this proposal, knowing that new SOP dates will reflect these changes made in the 2018-19 Sports Calendars.

	20	18-19 CIF	-SS SP	ORTS C	2018-19 CIF-SS SPORTS CALENDAR (Proposed	(
SPORTS	DATE OF	DATE OF	NUMBER	NUMBER	CIF-SS	CIF-SS EINALS
	FIRST	LASI LEAGUE CONTEST	SCRIMM.	CONTEST	FRELIMINARIES	CHARG
				FALL		
Boys & Girls	Aug. 30	Nov. 24	0	11	Nov. 10 State Meet	Nov. 17 Nov. 24
Cross Country Field Hockey	Aug 27	Nov. 24	<u> </u>	20	NO PLAYOFFS (RULE 3200.2)	N/A
Football	Aug. 24	Oct. 26	-  -	10	Nov. 2, 9, 16	Nov. 23 & 24
8-Man	Aug. 24	Oct. 26	· <del>-</del>	6	Nov. 2, 9, 16	Nov. 23 & 24
Girls Golf	Aug. 20	Oct. 194	0	24	Individual Regionals	Oct. 22
					Team Divisional Championship	Oct. 29
					IIIdiyiddai/OI WOOGA Tealii Quaiiilei CIF-WSCGA	Nov. 8
					State Championship	Nov. 13
Girls Tennis	Aug. 20	Oct. 26	1	20	Individual League Qualifying	Oct. 29, 30, 31
	•				Team - Oct. 30, 31, Nov. 2, 5, 7	Nov. 9
					SoCal Regionals	Nov. 16 & 17
					Individual Sectionals - Nov. 12	Nov. 14, 19, 20
Cirle	Aug 13	Oct. 124	¥	02	Wild Card - Oct. 16: 18, 20, 24, 27	Nov. 1, 2, & 3
Volleythall	9		•	ì	SoCal Regionals	Nov. 6, 8, 10, 13
Volleyban					State Championship	Nov. 16 & 17
Bovs	Aug 20	Oct. 25	-	20	Wild Card - Oct. 30; Oct. 31, Nov. 1, 3, 7	Nov. 10
Water Polo	23.50		•	1	SoCal Regionals	Nov. 13, 15, 17
				WINTER		
Rove & Girls	Nov 19	Feb. 14	-	20	Girls: Wild Card - Feb 5; Feb. 7, 9,13,16	Feb. 22 & 23
Basketball	:				Boys: Wild Card - Feb. 5; Feb. 6, 8,12,15	Feb. 22 & 23
					SoCal Regionals	Feb. 26, 27, 28, Mar. 1, 2, 5
					State Championship	Mal.oas
Boys & Girls	Nov. 12	Jan. 31	-	50	Girls: Wild Card - Feb. 5; 7,12,15,19 Bovs: Wild Card - Feb. 6: 8.13.16.19	Feb. 22 & 23 Feb. 22 & 23
					SoCal Regionals	Feb. 26, 28, Mar. 2
Girls	Nov. 12	Jan. 31		20	Wild Card - Feb. 5; 6, 7, 9, 13	Feb. 16
Water Polo					SoCal Regionals	Feb. 19, 21, 23
OBoys & Girls	Nov. 12	Jan. 22	0	40 Indivdual	Team Duals	Jan. 26 
(C) Wrestling				Matches	Boys Individual Divisionals - Feb. 8	Feb. 9
					Boys Masters Meet - Feb. 15	Feb. 16
<u>5</u>					Boys State Championship	Feb. ZZ & Z3
<u>51</u>					Girls CIP Qualifying Iweet	Feb. 15 & 16
<u> </u>					Girls State Championship	Feb. 22 & 23

				SPRING	<u>ত</u>	
Badminton	Feb. 23	May 34	0	20	No Team Playoffs (Rule 3200.2)	
Baseball	Feb. 9	Apr. 264	-	20	May 2/3, May 7, 10, 14	May 17 & 18
Boys Golf	Feb. 23	May 3♣	o	24	Individual Regionals Team Divisional Championships Individual/CIF-SCGA Team Qualifier CIF-SCGA State Championship	May 6 May 13 May 16 May 23 May 29
Gymnastics	Feb. 23	May 34	0	12	NO PLAYOFFS (RULE 3200.2)	N/A
Boys & Girls Lacrosse	Feb. 23	May 10♣	1	20	NO PLAYOFFS (RULE 3200.2)	N/A
Softball	Feb. 9	Apr. 25	-	20	Wild Card - Apr. 30; May 2, 7, 9, 14	May 17 & 18
Bove & Girls	Feh 16	Apr. 26	0	12	Apr. 29 - May 4	Apr. 29 - May 4
Swimming	)		,	!	Divisions - TBA	Divisions - TBA
7					Diving - Div. 1, 2, 3, 4	Diving - Div. 1, 2, 3, 4
					Apr. 29 & 30	Apr. 29 & 30
					State Championship	May 10 & 11
Boys Tennis	Feb. 11	Apr. 26	-	20	Individual League Qualifying	Apr. 29, 30, May 1
					Apr. 30, May 1, 3, 6, 8	May 10
					Ojai Tourney - April 25-27	
					SoCal Regionals	May 17 & 18
					Individual Sectionals - May 13	May 15, 20, 21
Boys & Girls	Feb. 16	Apr. 26	0	13	May 4	May 11
Track & Field					Masters Meet- No Prelims	May 17 OR 18
					State Meet	May 24 & 25
Boys Volleyball	Feb. 16	Apr. 24 🗢	7	50	Wild Card - Apr. 27; Apr. 30, May 2, 4, 8	May 11
					SoCal Regionals	May 14, 16, 18

# Please consult the individual sport sections for specific dates regarding last non-league contest for each sport

# Playoff Dates are Subject to change

\*BHMMER DEAD PERIOD - Three consecutive weeks between the close of school or the first Friday in June, whichever is first, and the last Monday in August. (S)

### 2015-2016 STATE-WIDE SCHOOL YEAR START AND END DATES SURVEY RESULTS

	1st Day of	# of		
NFHS Wk	School	Schools		
1	7/6-7/12	5	0.4%	
2	7/13-7/19	3	0.2%	
3	7/20-7/26	12	0.8%	
4	7/27-8/2	10	0.7%	
5	8/3-8/9	102	7.2%	9.3%
6	8/10-8/16	434	30.4%	39.7%
7	8/17-8/23	438	30.7%	70.4%
8	8/24-8/30	222	15.6%	86.0%
9	8/31-9/6	122	8.6%	94.5%
10	9/7-9/13	78	5.5%	100.0%

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-	Graduation	# of Schools		
45	5/10-5/16	5	40.0%	
46	5/17-5/23	55	3.9%	4.2%
47	5/24-5/30	186	13.0%	17.3%
48	5/31-6/6	613	43.0%	60.2%
49	6/7-6/13	415	29.1%	89.3%
50	6/14-6/20	125	8.8%	98.1%
51	6/21-6/27	27	1.9%	100.0%

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# CALIFORNIA INTERSCHOLASTIC FEDERA

CIF STATE OFFICE - 4658 BUCKHORN DRIVE - SACRAMENTO. CA 95834 - PH: 916-239-4477 - FX: 916-239-4478 - WWW.CIFSTA1

To: **Federated Council** 

Date: March 15, 2017

Proposal Bylaw Revision 207.B(5) Sit Out Period Re:

**Proposal Originated: Commissioners Committee** 

### **Proposal Reviewed**

01/10/2017 - Commissioners Committee 03/14/2017 - Commissioners Committee 04/06/2017 - Executive Committee 04/07/2017 - Federated Council

### **Proposal Recommendation**

Discussion Proposal Forwarded, 9-0 Support First Reading First Reading

V.B.1.

Type: Bylaw Revision

Next: 10/07/2017 - Federated Council Action

Proposal Summary: The proposed bylaw revision would change the Sit Out Period (SOP) to a standardized percentage for all sports as determined by the Sections first allowable competition date through the final regular season completion date. This proposed change would ensure that all students would have the same percentage SOP dependent on the length of their season, regardless of the Section and Season of Sport as the SOP would be based on a standardized percentage. The year of implementation would be 2018-2019 to coincide with the State and Sections calendar revisions.

**Fiscal Impact: None** 

Background: The Federated Council approved the SOP in 2011 with implementation in 2012-13 that established a specific week and date for each season of sport for athletic eligibility under the SOP. Individual adjustments have been required over the years in an attempt to ensure equity in the length of the SOP. However, the length of the SOP still varies significantly with a Sit Out Period as high as 68% in one sport while most are close to 50%.

### Varsity Eligibility Applications (Non-Hardship Sit Out Period)

Any student who transfers for the first time since their initial enrollment in the 9th grade in any school, or if the first transfer of schools for this student was granted due to an approved CIF hardship [see 207.B.(5).c], or a valid change of residence and whose circumstances causing the transfer do not meet any of the Hardship Exceptions outlined in c.(viii) below, may become eligible for varsity competition for the sport(s) in which they competed in the last 12 months at the former school or any other school, upon submission, review and approval by their respective CIF Section under the following provisions:

- This is the student's first transfer since they first enrolled anywhere in the 9th (i) grade or had their first transfer determined to be a CIF hardship circumstance [207.B.(5).c.]; or a valid change of residence; AND
- (ii) The student was academically eligible at the time of transfer from the former school: AND
- (iii) The principal of the former school attests in writing that the move was not made in violation of Bylaw 510; AND
- The student is not transferring either voluntarily or because their former school (iv) has determined they must withdraw, because of a disciplinary infraction at the former school as defined in Bylaw 209.C. (1); AND
- (v) The student is not found by the CIF Section to have transferred to a school where their former high school coach has relocated or where a club coach with whom they have been associated is coaching, per Bylaw 207.C.(3) or (4); AND
- The student has not been determined by their respective CIF/Section Office or (vi) the CIF to have made a transfer or change in schools in violation of Bylaw 510;
- (vii) No student shall be eligible to participate in the same sport at two (2) different schools in the same school year unless the student changed schools as a result of a valid change of residence or pursuant to a hardship approved by their respective CIF Section; AND
- (viii) The student has not competed at the new school at the sub-varsity level in that sport following the transfer during the current school year; AND
- The student shall remain out of any competition at any level in each sport in (ix) which they competed in the last 12 months at the former school or any other school in accordance with the following Sit Out Periods (SOP): The Sit-Out Period will be 50% of the total number days in that particular season of sport. The number of days in a season is determined by each Section in accordance with their first allowable competition date through the final regular season competition date. If total number of days in a season is an odd number, then the Sit-Out Period would be 50% plus one additional day.
  - Fall Sports: The Monday of the NFHS week 14

2016: October 3

2017: October 2

NOTE: In order to promote gender equity and ensure participatory comparability for female athletes with respect to the SOP in the sports of golf and tennis, the CIF Sections shall adjust their SOP eligibility dates in the sports of girls' golf and girls' tennis, if needed.

Winter Sports: The Monday of the NFHS week 27

2017: January 2

2018: January 1

Spring Sports: The Monday of the NFHS week 40

2017: April 3

2018: April 2

The student who transfers to a school after School B's first game will have an SOP equivalent in calendar days to the SOP of all other students who transferred before the season started. The respective CIF Section Office will provide the actual date once the proper forms are received, reviewed and approved.

Q: My son was denied the Sit Out Period. May we appeal this ruling? A: No.



TO: CIF SOUTHERN SECTION PRINCIPALS CIF SOUTHERN SECTION ATHLETIC DIRECTORS

FROM: ROB WIGOD, COMMISSIONER OF ATHLETICS

**SUBJECT: 2018-19 SPORTS CALENDARS – SOP DATES** 

DATE: MARCH 16, 2017

As the Southern Section Council considers approving the CIF Southern Section 2018-2019 Sports Calendar at our meeting on April 5, 2017, one issue that needed to be addressed in that proposal relates to the SOP Dates under this proposed calendar.

To better understand this situation, I am including the following information below, which illustrates the bylaw we are currently operating under and the proposed new bylaw regarding SOP Dates for 2018-2019 that is being forwarded to the CIF Southern Section Council for first reading at our meeting on April 5, 2017, and to the CIF Federated Council for first reading at their meeting on April 7, 2017.

### **2016-2017 SOP Dates (Current)**

- Uses a specific date for the end of the SOP in the Fall, Winter and Spring.
- Students sit out varying percentages of their seasons, based on the differing lengths of seasons in the Fall, Winter and Spring and the varying lengths of seasons for each particular sport.

### 2018-2019 SOP Dates (Proposed – 50% of the regular season)

- Calculates the length of the season of sport from the date of the first regular season contest until the date of the last regular season contest.
- The SOP is 50% of the season of sport.
- Students sit out the same percentage of the season (50%) in each particular sport, based on the length of season in that sport.

If you have any questions, or I can help you in any way at all, do not hesitate to contact me.

Thank you very much for your help and support and good luck always.

All the best.

## SIT-OUT PERIOD - 2016-2017

Sport	Start Date	End Date	# of days in the season	SOP Date	# of days in SOP	% of calendar days missed
2	Aug. 12 (-1)	Nov. 4	84	Oct. 3	49	58.33
11-Man Football	Aug. 19 (0)	Nov. 4	77	Oct. 3	42	54.54
	Aug. 26 (1)	Nov. 4	70	Oct. 3	36	51.42
8-Man Football	Aug. 26	Oct. 28	63	Oct. 3	38	60.31
Boys Water Polo	Aug. 29	Nov. 3	66	Oct. 3	35	53.03
Cross Country	Sept. 1	Nov. 8	64	Oct. 3	32	50
Girls Tennis	Aug. 29	Oct. 28	60	Oct. 1	33	55
Girls Golf	Aug. 22	Oct. 21	60	Sept. 27	36	60
Girls Volleyball	Aug. 22	Oct. 25	64	Oct. 3	42	65.62
Field Hockey	Aug. 29	Nov. 4	67	Oct. 3	35	52.23
Basketball (G &B)	Nov. 21	Feb. 10	80	Jan. 2	41	51.25
Soccer (G & B)	Nov. 21	Feb. 9	79	Jan. 2	41	51.89
Boys Wrestling	Nov. 21	Jan. 31	70	Jan. 2	41	58.57
Girls Wrestling	Nov. 21	Jan. 31	70	Jan. 2	41	58.57
Girls Water Polo	Nov. 21	Feb. 9	79	Jan. 2	41	51.89
Swim/Dive	Feb. 25	May. 5	69	Apr. 3	37	53.62
Baseball	Feb. 25	May. 12	76	Apr. 3	37	48.68
Softball	Feb. 25	May. 11	75	Apr. 3	37	49.33
Track	Feb. 25	May. 5	69	Apr. 3	37	53.62
Boys Golf	Feb. 25	May. 5	69	Apr. 3	37	53.62
Boys Tennis	Feb. 20	May. 5	69	Apr. 3	42	60.86
Lacrosse (G & B)	Feb. 25	May. 12	76	Apr. 3	37	48.68
Boys Volleyball	Feb. 25	May. 3	67	Apr. 3	37	55.22
Badminton	Feb. 25	May. 5	69	Apr. 3	37	53.62
Gymnastics	Feb. 25	May. 5	69	Apr. 3	37	53.62

# SIT-OUT PERIOD - 2018-2019

Sport	Start Date	End Date	# of days in the season	SOP Date	# of days in SOP	% of calendar days missed
100	Aug. 10 (-1)	Oct. 26	77	Sept. 25	46	59.74
11-Man Football	Aug. 17 (0)	Oct. 26	70	Sept. 25	39	55.71
	Aug. 24 (1)	Oct. 26	63	Sept. 25	33	50 + 1 day
8-Man Football	Aug. 31	Oct. 26	56	Sept. 28	28	50
Boys Water Polo	Aug. 20	Oct. 25	66	Sept. 22	33	50
Cross Country	Aug. 30	Nov. 2	64	Oct. 1	32	50
Girls Tennis	Aug. 20	Oct. 26	67	Sept. 24	34	50 + 1 day
Girls Golf	Aug. 20	Oct. 19	60	Sept. 18	30	50
Girls Volleyball	Aug. 13	Oct. 12	60	Sept. 11	30	50
Field Hockey	Aug. 27	Nov. 2	67	Oct. 1	34	50 + 1 day
Basketball (G &B)	Nov. 12	Feb. 1	81	Dec. 23	41	50 + 1 day
Soccer (G & B)	Nov. 12	Jan. 31	80	Dec. 22	40	50
Boys Wrestling	Nov. 12	Jan. 22	70	Dec. 17	35	50
Girls Wrestling	Nov. 12	Jan. 22	70	Dec. 17	35	50
Girls Water Polo	Nov. 12	Jan. 31	80	Dec. 22	40	50
Swim/Dive	Feb. 16	Apr. 26	69	Mar. 23	35	50 + 1 day
Baseball	Feb. 9	Apr. 26	76	Mar. 19	38	50
Softball	Feb. 9	Apr. 25	75	Mar. 19	38	50 + 1 day
Track + Field	Feb. 16	Apr. 26	69	Mar. 23	35	50 + 1 day
Boys Golf	Feb. 23	May. 3	69	Mar. 30	35	50 + 1 day
Boys Tennis	Feb. 11	Apr. 26	74	Mar. 20	37	50
Lacrosse (G & B)	Feb. 23	May. 10	67	Apr. 2	34	50 + 1 day
Boys Volleyball	Feb. 16	Apr. 24	66	Mar. 21	33	50
Badminton	Feb. 23	May. 3	69	Mar. 30	35	50
Gymnastics	Feb. 23	May. 3	69	Mar. 30	35	50



### ROGER L. BLAKE, EXECUTIVE DIRECTOR

# CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE · 4658 DUCKHORN DRIVE · SACRAMENTO, CA 95834 · PH: 916-239-4477 · FX: 916-239-4478 · WWW.CIFSTATE.ORG

To: Federated Council

Date: March 15, 2017

Re: Proposal Bylaw Revision 1906.B. Football Tie Breaker

**Proposal Originated: Commissioners Committee** 

### **Proposal Reviewed**

01/10/2017 – Commissioners Committee 03/14/2017 – Commissioners Committee 04/06/2017 – Executive Committee 04/07/2017 – Federated Council

### **Proposal Recommendation**

Discussion
Proposal Forwarded, 9-0 Support
First Reading
First Reading

Type: Bylaw Revision

Next: 10/07/2017 - Federated Council Action

**Proposal Summary:** The proposed bylaw revision would delete Bylaw 1906.B that mandates the 10-yard tie breaking procedure in Regional and State Football Bowl Championships. Tie breaking language for Regional and State Football Bowl games is more appropriately place in the "Blue Pages." If approved in October 2017, this would take effect immediately.

**Fiscal Impact: None** 

**Background**: With the implementation of the CIF Football Bowl Championships in 2007 Bylaw 1906 was added that mandated the use of the 10-yard tie breaking procedure for the State Bowl Championships. This revision continues to allowed sections to determine their own tie breaking procedure (1906.A) as five sections currently use the 10-yard procedure and five sections used the 25-yard procedure.

### 1900 Football

### 1906. TIE-BREAKER SYSTEM

- A. Each Section is authorized to establish a tie-breaker system for regular season football games and Section playoff football games.
- B. The 10-yard tie-breaking procedure as recommended in the National Federation Football Rules Book will be utilized to determine a winner in the CIF Regional and State Football Championship Bowl Games.