

THE RITES OF SPRING

Ahh, the rituals of spring on the high school scene . . . The school play, the senior prom, the excitement and anticipation of graduation, and the underlying joy of knowing that summer is just around the corner.

But wait a minute. Before everyone runs off to the beach, there are a few things that need to be settled. Like the final grades and 38 divisional championships in 11 interscholastic spring sports.

The Southern Section CIF/Reebok spring playoffs will get underway on May 8, with the team regional playoffs in golf. Other opening dates for the spring post-season competition include: the badminton team prelims on May 9; the boys and girls swimming prelims on May 11-12; the boys volleyball playoffs May 12; the boys and girls track and field prelims May 12-13; the girls individual gymnastics prelims May 13; the boys team tennis playoffs May 16; the girls softball playoffs May 18; and the baseball playoffs May 19.

So until it all closes out the weekend of June 2-3, get set for high school athletic competition at its finest.

HAWTHORNE HIGH'S CURTIS CONWAY returns for his senior year as the premier sprinter in the CIF Southern Section. A year ago, Conway won both the 4-A Division 100 and 200 meter titles.



Photo by Mike Goulding, courtesy of The Daily Breeze

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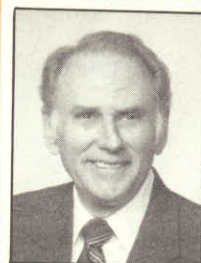
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Maintain
Southern Section Support
see CORPORATE page 3

ARMY
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COMMISSIONER'S CORNER



SCHOOL "CHOICE" LEGISLATION

By Stan Thomas
Commissioner of Athletics

An area that all principals, athletic directors and coaches need to be concerned with is that of legislation, as it affects education in the State of California. Today, we are encountering continued mandates from both the State Legislature and State Department of Education with regard to interscholastic athletics.

A major concern appearing on the horizon is that of public school "choice" for parents. I am certain you have had an opportunity to hear about and discuss this proposed legislation and the affect it could have on interscholastic athletics. Several bills are being considered relating to parental choice of schools. Assembly Bill 149 is directed to extend the sunset date of Assembly Member Doris Allen's (R-71st District) earlier bill, which allows elementary pupils to be considered members of the school district in which their parents work.

Assembly Bill 175, authored by Assembly Member Marian LaFollette (R-38th District), would require school districts to hold formal hearings regarding the establishment of public schools of choice, if so requested by a parent. This bill was set for hearing on February 28, 1989. Additionally, AB 375, same author as AB 175, would allow any pupil to apply to attend school in any school district in the state. While the legislation would not require a district to accept pupils from other districts, if the district did accept them, the measure would require not less than 25 percent of the pupils admitted to receive AFDC (Aid to Families of Dependent Children) assistance.

Currently, State Commissioner Tom Byrnes is attempting to work with the State Superintendent Representative, Rudy Gatti, who is a member of State Superintendent Bill Honig's Superintendents' Council. Unfortunately,

see COMMISSIONER'S CORNER page 14

EXECUTIVE COMMITTEE MINUTES

February 16, 1989

The February meeting of the California Interscholastic Federation, Southern Section Executive Committee was called to order by President Tom Jacobson at 1:10 p.m. on Thursday, February 16, 1989 at the CIF-SS Office in Cerritos. All members were present with the exception of Mike Moropoulos.

1. MINUTES - It was moved, seconded and passed to approve the minutes of the CIF-SS Executive Committee meeting of January 14, 1989 as mailed to the Committee.

2. PRESIDENT'S UPDATE - Dr. Tom Jacobson announced with regret the resignation of President Bruce Keuning, due to personal and professional obligations. Further, it was moved, seconded and passed to approve the recommendation of the administrative committee to have President-elect Tom Jacobson fill Bruce Keuning's vacancy. Additionally, Dr. Gary Smidderks was appointed to fill the position of President-elect and will stand for election in 1990. He will also continue to fulfill the duties of treasurer until his term expires in June of 1989.

In other business, Dr. Jacobson reviewed the Mater Dei and John Muir High School probation reports, which were very positive in nature, and accepted, with appreciation, by the executive Committee.

3. COMMISSIONER'S UPDATE - Commissioner Stan Thomas reviewed with the Committee the Santa Margarita geographical placement question; the Amateur Athletic Foundation program; the positive evaluations received on the Athletic Administrators Symposium; and an update to the Committee on the CIF-SS basketball plays.

4. SUPERINTENDENTS' UPDATE - Ms. Cynthia Grennan, Superintendents' representative, reported on the Superintendents meeting conducted by Commissioner Thomas reviewing the summer activities guidelines. She also updated the Committee with reference to SB 13 and bills that are currently being considered by the State Legislature.

5. GIRLS A.D. UPDATE - Ms. Sheri Ross, Girls' A.D. Representative, reported on the enthusiastic response by the athletic directors who attended the A.D. Symposium at the Sequoia Athletic Club. Additionally, she raised the question of the responsibility of girls' athletic coordinators in the reporting of league entries for CIF-SS playoffs. It was the decision of the committee to discuss the role of the Girls' Athletic Coordinators at the March 16, 1989 meeting of the Council so that the role can be more clearly defined.

6. TREASURER'S UPDATE - Dr. Gary Smidderks, treasurer, gave a brief update on the 1988-89 working budget and background information on the proposed 1989-90 budget.

Following discussion, it was moved, seconded and passed to approve a change in the retirement plan for the Office staff which will be reflected in the 1989-90 proposed budget.

7. LEGAL UPDATE - Attorney Andy Patterson reviewed with the Committee a case in San Diego relating to outside competition.

8. CIF STATE REPORT - Dr. Robert Packer, President-elect of the State Federated Council, reviewed with the Committee, items from the state Federated Council meeting of January 27, 1989. The following items WERE PASSED:

(a) Authorization for the Executive Committee see EXECUTIVE MINUTES page 4

California Interscholastic Federation Southern Section

11011 Artesia Blvd. (90701) - P.O. Box 488 (90702)
Cerritos, CA
(213) 860-2414 - (714) 826-5390

OFFICERS

Dr. Tom Jacobson, Principal,
Corona del Mar High School, President

Dr. Robert M. Packer, Superintendent,
Duarte Unified, Past-President

Dr. Gary Smidderks, Superintendent-Principal,
Los Angeles Baptist High School, Treasurer and
President-Elect

Mr. Stan Thomas, Commissioner of Athletics

BULLETIN EDITOR

Mr. Scott Cathcart
CIF-SS Director of Media and Public Relations

Bulletin Published Six Times Yearly
By CIF-Southern Section

CORPORATE

HERFF-JONES, ARMY NATIONAL GUARD CONTINUE SOUTHERN SECTION SUPPORT

The Herff Jones Company and the Army National Guard - two long-time Southern Section sponsors, continue their support of high school athletics through CIF-SS relationships.

Herff Jones, the "Official Southern Section Awards Company" is the supplier of CIF-SS championship medals and plaques and offers championship and class rings to member schools.

"Herff Jones and its Southern California reps are proud of our association with the CIF Southern Section these past six years," said John DeWitt, Western Region Manager-Herff Jones Company. "With each year, our commitment to the CIF-SS and its schools has grown. Awards programs such as the CIF-SS medals, plaques and championship rings are what we do best and take the most pride in doing. The CIF-SS joins such prestigious organizations as the New York Athletic Club (Heisman Trophy) and United States Congress (Congressional Medal of Honor) as Herff Jones clients," said DeWitt.

The Army National Guard is in its third year as a Southern Section partner in the advancement of interscholastic athletics.

"The California Army National Guard is very proud of the CIF Southern Section's student-athlete program," said LTC Jerry Jurin, Recruiting and Retention Manager for the California-Army National Guard. "The sponsorship program allows the National Guard to assist outstanding students," added Jurin.

"It is indeed a pleasure to salute our corporate sponsors. Recently compiled figures indicate that our corporate sponsors offset membership dues by 23.3 cents per student (ADA). We owe a great deal to each and every Southern Section sponsor for their support," said Stan Thomas, Commissioner-CIF Southern Section.

Herff Jones and the Army National Guard are joined by state-wide sponsors Reebok (Major Contributing Sponsor) and Coca-Cola (Major Supporting Sponsor) in addition to section-sponsors: California Angels, Conlin Bros. Sporting Goods, Ford, Gatorade, Jack-in-the-Box, Round Table Pizza, Sunny Delight and the Wilson Sporting Goods Company, in supporting high school athletics through the Southern Section's corporate support program.

ATHLETIC DIRECTORS

HARNESS COMMUNITY SUPPORT

By Sheri Ross
Girls Athletic Director
El Toro High School

As an athletic director, we assume many varied responsibilities. Some of these include transportation, budgeting, hiring and firing coaches, supervision, managing invitationals and tournaments, fundraising and developing and maintaining an active booster club. In carrying out these duties we must have organization abilities, money raising techniques, the personal qualities and skills of leadership and the knowhow to recruit community volunteers so we can have some help with all these tasks.

I believe that recruiting community volunteers, whether it be for help at a track meet, work concession at the football game or to be a contributing part of an active booster club requires a certain knack as a leader. I hope to be able to give a little insight into how

to recruit these volunteers and the groups to recruit from.

HOW TO RECRUIT COMMUNITY VOLUNTEERS

Advertise, advertise, advertise - and keep them informed. You can do this in your local community newspaper as well as the larger papers with daily circulation. If you have a school bulletin that is sent home to the parents or a school newspaper that is distributed to the students, use those.

Along with advertisement explain about your program. Keep them informed about sports, fundraisers, clinics, booster meetings and social events. Constantly supply them with information about your programs through letters home, xerox flyers and personal telephone calls or telephone trees.

It is important to motivate your volunteers and take care of them. It just makes good sense that people and

see ATHLETIC DIRECTORS page 16

ADMINISTRATOR LARRY ZUCKER ACCEPTS CSUB POST

Larry Zucker, CIF Southern Section Administrator, has announced that he will be leaving the CIF-SS in mid-April to accept the position of Associate Director of Athletics at California State University, Bakersfield.



Larry Zucker
Nine Years with CIF-SS

Zucker, 29, has directed CIF Southern Section efforts in the area of corporate sponsorships, sports marketing and advertising since 1980. During that period, Zucker was responsible for raising over \$2 million to offset school membership dues. The CIF-SS Corporate Sponsorship program, considered one of the most progressive in the nation for a high school sports organization, currently saves member schools over 23 cents per student per year in dues.

CIF Southern Section Commissioner of Athletics Stan Thomas and the CIF-SS Executive Committee hope to name a replacement for Zucker at the earliest possible date.

"Larry has done an outstanding job creating one of the most successful high school corporate support programs in the nation during his years with the CIF Southern Section," said Thomas. "His career goals have long been pointed towards collegiate athletics. I am sure that his many talents and experience will serve him well in his new position."

In 1987, Zucker was promoted to one of three Southern Section positions as administrator. At that time, his duties were increased to include budgets and all financial matters for the CIF Southern Section Office.

Zucker's new assignment at Cal State Bakersfield will include fund raising, marketing, sports promotions and game management. Cal State Bakersfield, which opened in 1970, is the youngest of the 19 California State Universities.

A 1981 graduate of the University of Redlands, Zucker held the position of Sports Information Director at UR before joining the CIF-SS staff. Zucker and his wife, Vickie, have been married since 1982.

EXECUTIVE COMMITTEE MINUTES - Feb. 16, 1989

(Continued from page 2)

to negotiate and conclude the School Properties contract;

(b) Southern Section recommendation that all profit from School Properties go to State CIF;

(c) Allow CIF to seek outside funding for implementation of a coaching education program;

(d) Immediate implementation of All-Star Rule modification for basketball;

(e) In case of manufacturer error on school uniforms, section commissioners are authorized to allow exceptions, as necessary, within the spirit of the National Federation rule.

Items which were DEFEATED were:

(a) Request for girls on student golf teams to use the forward tees;

(b) Waiver of rule 308 to allow supervised ski practice on Sunday;

(c) California State Athletic Directors Association request for \$10,000 per year, beginning this year, for the duration of the Reebok contract.

The following will be ACTION ITEMS AT THE STATE FEDERATED COUNCIL MEETING OF MAY 5, 1989:

(a) Proposed modification of By-Law 1203(b) affecting summertime activity;

(b) Motion regarding conduct of Boys' and GL State Basketball Championships beginning in 1990;

(c) Recommendation that implementation of adopted 5-Division State Volleyball Championships be deferred until further notice;

(d) Proposed amendment of CIF Article 8, Section 80, concerning election of Executive Committee members;

(e) Recommended wording for "Baseball Pitching Limitation" rule;

(f) Commissioner's Committee recommendation modifying Rule 1700 (d) so that a maximum of 18 points for wrestling competition be applicable only to individuals and not to teams.

9. OFFICIALS FEES COMMITTEE REPORT - Commissioner Stan Thomas reported to the Committee that the concerns expressed at the last Council meeting have been addressed and adjustments have been made in the Officials Fee Package that will be voted on by the council in March.

10. OFFICIALS ASSIGNING PROGRAM UPDATE - Administrator Bill Clark reported that the Officials Assigning Program will be in place Section-wide beginning next year.

11. BASKETBALL PLAYOFF UPDATE - Associate Commissioner Dean Crowley updated the committee on the 1989 boys' and girls' basketball playoffs. The single elimination tournament this year included a total of 214 entries, the largest number ever in CIF-SS post-season competition. Last year the traditional five-division format provided spots for 176 entries.

12. CIF-SS EXECUTIVE COMMITTEE AT-LARGE MEMBER - Frank Cano reviewed with the Committee thoughts with reference to the possibility of creating an Executive Committee At-large position. Following discussion, it was moved, seconded and passed to forward to the Council a recommendation that the Council give consideration to an amendment to the Constitution (Article 7, Section 70.2). If approved, it should be noted that this would be an appointed position for a two-year term.

13. ALUMNI GAME COMMITTEE REPORT - Dr. Tom Jacobson reported to the Committee work being done by the Alumni games Subcommittee. Due to liability concerns, the Committee is recommending that the Blue Book Committee consider a rule covering member schools conducting alumni competition for inclusion in the 1989-90 edition of the CIF-SS Blue Book.

14. CIF-SS EXECUTIVE COMMITTEE REPRESENTATION - In order to have the Southern Section Executive Committee Area Representatives represent the geographical realigning areas, the following was approved (as noted under the provisions of Article 7, Section 70.2 and 70.3 of the CIF-SS Blue Book):

COAST AREA - Joe Rotcher
Bay, Moore, Ocean, San Gabriel Valley

DESERT AREA - Bruce Kitchen,
representing Jim Carmichael until the election in June

Desert-Inyo, Desert Valleys, Golden, Hi-Lo

NORTHERN AREA - Mike Shanahan
Channel, Coast Valley, Condor, Frontier, Los Padres, Marmonte, Northern, Tri-County, Tri-Valley

CITRUS BELT AREA - Bruce Kitchen
Citrus Belt, De Anza, Ivy, Mountain View, San Andreas, Sunkist

MT. SAN ANTONIO AREA - Ken Gunn
Baseline, Hacienda, Montview, Sierra, Valle Vista

ORANGE COUNTY AREA - Tom Triggs
Century, Empire, Freeway, Garden Grove, Orange, Pacific Coast, Sea View, South Coast, Sunset

FOOTHILL AREA - Frank Cano
Foothill, Mission Valley, Pacific, Rio Hondo, Suburban, Whitmont

PAROCHIAL AREA - Sr. Marion Kikukawa
Angelus, Camino Real, Del Rey, Horizon, San Fernando Valley, Santa Fe, Sunrise, Sunshine

PRIVATE AREA - Dr. Gary Smidderks
Academy, Alpha, Arrowhead, Christian, Delphic, Express, Heritage, Liberty, Metro, Olympic, Prep, Victory, Westside

15. NEW MEMBERSHIP - It was moved, seconded and passed to approve membership for Highland High School, Agoura, effective immediately.

16. SANTA MARGARITA HIGH SCHOOL GEOGRAPHICAL PLACEMENT RECONSIDERATION - Following discussion, it was moved, seconded and passed to assign Santa Margarita High School to the parochial area for the 1990-92 realigning cycle.

17. SANTA CLARA HIGH SCHOOL REVIEW - Following discussion, it was moved, seconded and passed that the Santa Clara School athletic program be placed on probation through June, 1990, at which time a letter from the Principal be submitted to the Executive Committee for its review. Additionally, the entire boys' basketball program will not be permitted to schedule any regular season basketball tournaments for a period of one year (1989-90 season). However, all levels of the boys' basketball program may schedule 20 contests (single games). A letter of censure be placed in the coach's file at the school and financial restitution be paid in the amount of \$766 to Estancia HS for losses in gate and concession receipts; and that the opponents of Santa Clara HS in the games of December 29, 1988 and December 30, 1988 be reimbursed for their travel expenses by Santa Clara HS.

Additionally, all games played in the Estancia High School holiday tournament must be assigned directly by the Orange County Basketball Officials Association.

18. SOUTHEAST LUTHERAN HIGH SCHOOL - Principal Terry Carter appeared before the Committee to answer questions with reference to Southeast Lutheran High School's failure to pay its Section dues as required under Article 1 of the Constitution - financial policy

rule 142. Following discussion, it was moved, seconded and passed to reinstate. Southeast Lutheran High School to full membership within the organization.

19. TEMPLE CHRISTIAN HIGH SCHOOL - Principal Tom Elliott appeared before the Committee to answer questions with reference to Temple Christian High School's failure to pay its Section dues as required under Article 1 of the Constitution - financial policy rule 142. Following discussion, it was moved, seconded and passed to reinstate Temple Christian High School to full membership within the organization.

20. JOHN W. NORTH HIGH SCHOOL REVIEW - Following discussion, it was moved seconded and passed that the John W. North athletic program be placed on probation until June, 1990, at which time a letter from the principal be submitted to the Executive Committee for its review. The entire girls' basketball program will not be allowed to schedule any regular season basketball tournaments for a period of one year (1989-90) season. However, all levels of the girls' basketball program may schedule 20 contests (single games). A letter of censure be placed in the coach's file at the school. A letter of censure be placed in the athletic director's file and the principal hold the athletic director responsible to develop better guidelines with regard to communication between principal, athletic director and coach; and that the principal insure that the athletic director have a better working knowledge of all aspects of the CIF-SS Blue Book, and if there are any questions at any time, the CIF-SS Office be contacted. The following financial obligations must be complied with:

(a) The principals of the two schools communicate with reference to the entry fee and the late penalty fee;

(b) That Ganesha High School be reimbursed in the amount of \$125 due to loss of revenue at the gate and concessions;

(c) That Garey High School be reimbursed in the amount of \$128 for bus cost;

(d) That Dominguez High School be reimbursed in the amount of \$185.10 for bus cost.

21. FALL SOCCER REQUEST - Administrator Karen Hellyer reviewed with the Committee a request from a number of small schools to participate in fall soccer which will be conducted during the regular fall season of sport with no championships. Following discussion, it was moved, seconded and passed to approve fall soccer for the following small school members:

Mesrobian, Southwestern Academy, Einstein Academy, Avalon, Holy Martyrs, Newbridge, Palm Valley.

22. BOLSA GRANDE HIGH SCHOOL SOFTBALL VIOLATION - Administrator Karen Hellyer reviewed a violation of the outside competition rule outside the season of sport by five Bolsa Grande High School softball players. Following discussion, it was moved, seconded and passed to declare the five student athletes ineligible for the first six games of the 1989 softball season.

There being no further business to come before the Committee, the meeting was adjourned at 5:15 p.m.

Submitted by:
DEAN CROWLEY,
ASSOCIATE COMMISSIONER

Approved by:
STAN THOMAS,
COMMISSIONER OF ATHLETICS

BASEBALL STRENGTH: PROPER EXERCISE IS THE KEY**By Dr. Lewis Yocum**

Throwing, hitting or catching a baseball may not seem to take extraordinary strength or skill; but doing them well takes a combination of coordination, strength and endurance. Your arms, shoulders, back and legs should all be exercised regularly to keep them strong and flexible, and to keep you successful on the field.

To be effective, and exercise program should be done three times a week; Monday, Wednesday and Friday are good for developing a habit. When strength gains have been achieved, a "maintenance" program should be followed; if you play regularly three days a week of exercise is usually sufficient.

Start by warming up with stretching and flexibility exercises, to avoid injuring the muscles. Then the following exercises should be repeated 10 times without stopping; when the set can be completed without soreness the next day, gradually increase the repetitions.

In the beginning, hold only a small amount of weight - one or two pounds - and increase it gradually as your strength grows. In addition to regular barbells, you can make weights by putting sand or marbles in a heavy Zip-Lock bag or using a tennis ball can filled with sand.

Using light weights with frequent repetitions will increase strength and endurance without building large, bulging muscles. All of the exercises can be done by girls as well as boys, with the same results. Remember to breathe normally as you exercise.

SHOULDER LIFTS - These exercises will increase strength in the shoulders, for throwing and batting. Stand or sit with your arms at your sides, holding a small weight in each hand. Slowly lift your arms until they are straight out at the sides; then slowly lower them back to your sides. Repeat 10 times.

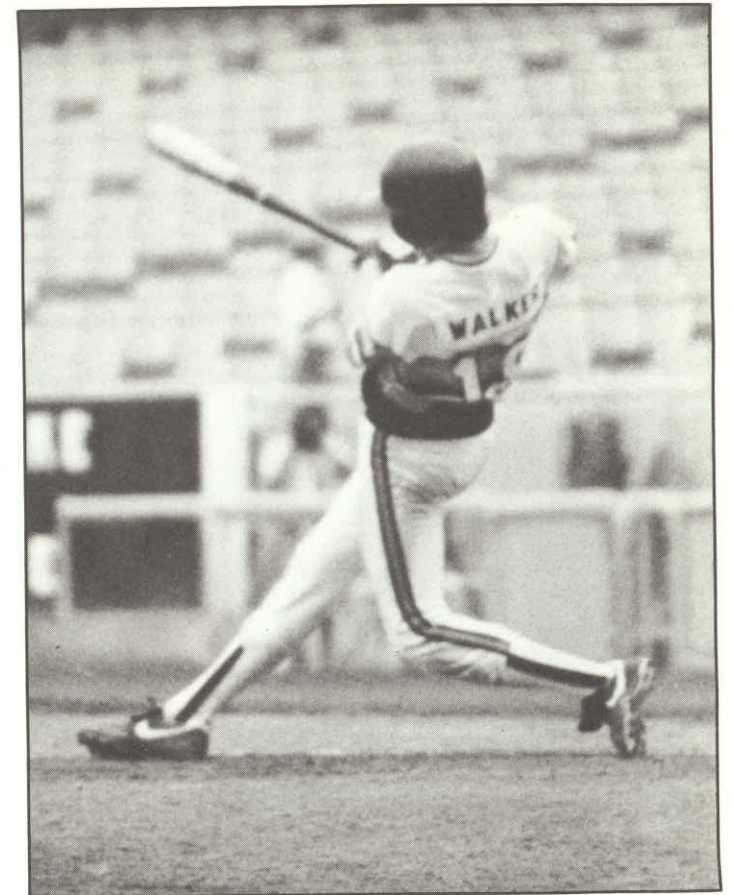
DIAGONAL SHOULDER LIFTS - While standing or sitting, extend your arms diagonally from your shoulders. Turn your hands so the thumbs are pointing to the floor while your are holding the weights. Raise the arms until they are at shoulder height; then slowly lower them again. Repeat 10 times.

OUTWARD SHOULDER ROTATIONS - Do this one arm at a time. Lie on your side, with your elbows close to your body. Slowly raise one hand, holding the weight until it is pointing toward the ceiling. Then slowly lower it again. Do 10 repetitions, and then change arms.

INWARD SHOULDER ROTATIONS - Lie on your back, again holding the elbows close to your sides. Move one hand, holding a weight, until it is pointing straight up. Return to the starting position and repeat 10 times. Repeat with the other arm.

ELBOW EXTENSIONS - This exercises the muscles further down on your arm. While still on your back, place your hand on the floor above your shoulder, with your elbow pointing straight up. Raise your whole arm, holding the weight until it is pointed toward the ceiling. Support the back of your arm with the other hand. Slowly bend and straighten the elbow 10 times. Repeat with the other arm.

ARM CURLS - Sit or stand, bending the arms at the elbow, palms toward the ceiling. While holding the weight, slowly bend the elbow as far as it will go, and then straighten it to the starting position. Repeat 10 times on each side.



BENT KNEE SIT-UPS - This is a good exercise for the trunk muscles, which are very important to ball players. Lie on your back and bend your knees so that your feet are flat on the floor. Raise your head and trunk up until your hands can reach your knees; then lie down slowly again. Repeat 10 times.

TOE RAISES - This will strengthen the calf muscles. Start with the feet flat on the ground and pointed straight ahead. Gradually raise up on your toes as far as you can, and then return to the flat-foot position. Repeat 10 times.

WALL PUSH-UPS - Stand next to a wall, with your feet about 12 inches from the wall. Put your hands on the wall at shoulder level and lean in so that your face is close to the wall. Slowly push your body away, until your arms are straight. This exercise strengthens your arms and your shoulder blade muscles. Repeat 10 times.

WALL SLIDES - This will strengthen the thigh muscles. Lean backward against a wall, with your feet about eight inches from the wall. Let yourself slide slowly down the wall, until you are "sitting" on air. Hold this position and slowly count to five. Then slide back to the standing position. Repeat five times.

Dr. Lewis A. Yocum, California Angels team physician, is an associate with the Kerlan-Jobe Orthopedic Clinic, which provides the medical care for most of Los Angeles' professional sports franchises and hospitalizes and operates on these athletes at Centinela Hospital Medical Center.

SOUTHERN SECTION CIF/REEBOK/FORD BOYS 1989 BASKETBALL PLAYOFF RESULTS

5-AA DIVISION

First Round: Saddleback, bye; Chaffey 70, Palm Springs 64, Fountain Valley 82, Montebello 76, Jordan 64, Antelope Valley 60; St. Bernard 91, Long Beach Wilson 70; Redlands 65, Central 60; Huntington Beach 89, Santa Ana 62; Lakewood 70, Alhambra 41; Loyola 96, Palmdale 76, Bell Gardens 77, Nogales 73, Simi Valley 72, Santa Barbara 66, Millikan 84, Leuzinger 68, St. Monica 79, Royal 56; Lynwood 77, Long Beach Poly 73, Upland 90, Keppel 53; Mater Dei, bye.

Second Round: Saddleback 84, Chaffey 58, Jordan 74, Fountain Valley 55; Redlands 65, St. Bernard 56; Lakewood 87, Huntington Beach 69; Loyola 100, Bell Gardens 73; Millikan 73, Simi Valley 61; St. Monica 76, Lynwood 53; Mater Dei 85, Upland 65.

Quarterfinals: Saddleback 81, Jordan 59, Lakewood 82, Redlands 74; Millikan 85, Loyola 84; St. Monica 69, Mater Dei 66.

Semifinals: Saddleback 65, Lakewood 61 (OT); Millikan 83, St. Monica 80.

Finals: Millikan 62, Saddleback 59 (OT).

5-A DIVISION

First Round: Pasadena, bye; Hart, bye; Los Alamitos 72, El Toro 71; Edison, bye, Canyon Springs, bye; Indio 68, West Covina 60; Gahr 84, Santa Ana Valley 79; Irvine, bye; Buena, bye; Arroyo Grande 55, Beverly Hills 54; Etiwanda, bye; Ocean View 56, Dana Hills 52; Calexico, bye, Moreno Valley 90, Montclair 68, Diamond Bar, bye; Capistrano Valley, bye.

Second Round: Pasadena 96, Hart 69; Edison 56, Los Alamitos 51; Canyon Springs 84, Indio 54; Irvine 76, Gahr 42; Buena 72, Arroyo Grande 69; Ocean View 75, Etiwanda 69; Moreno Valley 73, Calexico 54; Capistrano Valley 64, Diamond Bar 54.

Quarterfinals: Pasadena 61, Edison 56; Irvine 61, Canyon Springs 42; Buena 83, Ocean View 77 (2OT); Capistrano Valley 72, Moreno Valley 55.

Semifinals: Irvine 67, Pasadena 60; Capistrano Valley 84, Buena 71.

Finals: Capistrano Valley 76, Irvine 49.

4-AA DIVISION

First Round: San Bernardino, bye; Arroyo, bye; Torrance 59, Servite 52; Sunny Hills, bye; Riverside Poly, bye; Westlake 70, Whittier 57; Cajon 52, Kennedy 50; El Modena, bye; Perris, bye; Victor Valley 84, Elsinore 52; Mission Viejo 51, Tustin 46; Inglewood, bye; Camarillo, bye; Crespi 51, Warren 48; Agoura, bye; Glendora, bye.

Second Round: San Bernardino 62, Arroyo 43 (2OT); Torrance 75, Sunny Hills 53; Riverside Poly 75, Westlake 46; Cajon 63, El Modena 61; Perris 84, Victor Valley 52; Inglewood 77, Mission Viejo 72; Camarillo 58, Crespi 50; Glendora 109, Agoura 62.

Quarterfinals: San Bernardino 86, Torrance 74; Riverside Poly 52, Cajon 51; Perris 77, Inglewood 68; Glendora 76, Camarillo 52.

Semifinals: San Bernardino 60, Riverside Poly 50; Glendora 75, Perris 63.

Finals: San Bernardino 72, Glendora 69.

4-A DIVISION

First Round: Dominguez, bye; Cypress 56, Woodbridge 51; Compton 82, Garey 55; Rosemead, bye; Charter Oak, bye; Bishop Amat 75, West Torrance 51; Muir 59, Burroughs/R. 51; Barstow, bye; Rio Mesa, bye; Crescenta Valley 74, Newberry Park 65; Fullerton 67, Poiner 63; Artesia, bye; J.W. North 83, La Habra 57; Burroughs/B., bye; Redondo 74, California 68; St. Paul, bye.

Second Round: Dominguez 64, Cypress 33; Rosemead 79, Compton 72; Bishop Amat 70, Charter Oak 54; Barstow 69, Muir 64; Rio Mesa 96, Crescenta Valley 66; Artesia 74, Fullerton 53; J.W. North 88, Burroughs/B. 77; St. Paul 101, Redondo 70.

Quarterfinals: Dominguez 86, Rosemead 66; Barstow 56, Bishop Amat 44; Artesia 56, Rio Mesa 54 (OT); J.W. North 98, St. Paul 92.

Semifinals: Dominguez 54, Barstow 36; Artesia 83, J.W. North 75.

Finals: Dominguez 78, Artesia 49.

3-A DIVISION

First Round: Rolling Hills 87, Lompoc 68; Bellflower 92, Blair 90; Laguna Hills 72, La Brea 67; Corona Del Mar 61, El Dorado 43; Brea-Olinda 72, La Sierra 44; San Dimas 54, Brawley 46; Paso Robles 88, Covina 68; Morningside 55, San Marino 50; Savanna 91, Azusa 70; Trabuco Hills 84, Rancho Alamitos 58; Norte Vista 57, South Hills 38; Estancia 55, Foothill 49; Notre Dame/S.O. 65, Western 62; San Luis Obispo 67, Workman 54; Pomona 67, Centennial/L.A. 65; La Canada 64, St. Francis 63.

Second Round: Rolling Hills 117, Bellflower 68; Corona Del Mar 69, Laguna Hills 61; Brea-Olinda 61, San Dimas 56; Morningside 70, Paso Robles 53; Trabuco Hills 75, Savanna 68; Estancia 65, Norte Vista 62; San Luis Obispo 56, Notre Dame/S.O. 49; La Canada 80, Pomona 75 (OT).

Quarterfinals: Corona Del Mar 69, Rolling Hills 63; Morningside 75, Brea-Olinda 72; Trabuco Hills 75, Estancia 71; San Luis Obispo 62, La Canada 60.

Semifinals: Corona Del Mar 57, Morningside 56 (OT); Trabuco Hills 65, San Luis Obispo 52.

Finals: Trabuco Hills 59, Corona Del Mar 55.

2-AA DIVISION

First Round: Cabrillo, bye; El Segundo 91, Nordhoff 75; Bell-Jeff 73, Miraleste 53; Whittier Chr. 70, Aquinas 62; Cathedral 64, St. Genevieve 60; Tehachapi 71, Serrano 51; Yucca Valley 75, Mayfair 63; Banning, bye.

Quarterfinals: El Segundo 73, Cabrillo 70; Whittier Chr. 80, Bell-Jeff 52; Cathedral 74, Tehachapi 65; Banning 85, Yucca Valley 69.

Semifinals: Whittier Chr. 75, El Segundo 57; Banning 85, Cathedral 69.

Finals: Whittier Chr. 69, Banning 67 (OT).

2-A DIVISION

First Round: Santa Clara, bye; St. Bonaventure 58, Bishop 57; St. Anthony 74, Valley Chr./C.

67; Cantwell 58, Crossroads 57; Paraclete 99, St. Joseph /SM 82; Carpinteria 74, Village Chr. 66; Notre Dame/R. 81, Beaumont 62; Orange Lutheran, bye.

Quarterfinals: Santa Clara 77, St. Bonaventure 53; St. Anthony 68, Cantwell 55; Paraclete 64, Carpinteria 54; Orange Lutheran 98, Notre Dame/R. 68.

Semifinals: Santa Clara 74, St. Anthony 59; Orange Lutheran 91, Paraclete 73.

Finals: Santa Clara 78, Orange Lutheran 54.

1-A DIVISION

First Round: Pasadena Poly, bye; Holy Martyrs 63, Thacher 59; La Sierra Aca. 66, Rosamond 63; Faith Baptist 43, L.A. Baptist 42; Ontario Chr. 90, Sherman Indian 82; Camp Kilpatrick 28, Windward 15; Montclair Prep 62, Chadwick 53; Mission Prep, bye; Bishop Diego, bye; Cate 74, Boron 60; Flintridge Prep 88, Templeton 55; Mary Star 86, Brentwood 77; Oakwood 88, Dunn 50; Mammoth 60, Desert 52; Western Chr. 71, Woodcrest Chr. 65; Southern California Chr., bye.

Second Round: Pasadena Poly 60, Holy Martyrs 34; Faith Baptist 94, La Sierra Acad. 75; Ontario Chr. 79, Camp Kilpatrick 66; Mission Prep 60, Montclair Prep 59, (OT); Cate 55, Bishop Diego 52; Flintridge Prep 63, Mary Star 61; Oakwood 69, Mammoth 62; Southern California Chr. 73, Western Chr. 62.

Quarterfinals: Pasadena Poly 69, Faith Baptist 67 (OT); Mission Prep 69, Ontario Chr. 67; Flintridge Prep 58, Cate 41; Southern California Chr. 83, Oakwood 74.

Semifinals: Mission prep 72, Pasadena Poly 71; Flintridge Prep 73, Southern California Chr. 68.

Finals: Mission Prep 56, Flintridge Prep 48.

SMALL SCHOOLS DIVISION

First Round: Hesperia Chr., bye; North County Chr. 56, Highland Hall 55; Newport Chr. 103, Harbor Chr. 69; Bethel Chr./L. 65, Inland Chr. 57; Ribet Chr. 60, Valley Chr./SM Acad. 54; Ambassador 89, Abundant Life 66; South Bay Lutheran 82, First Lutheran 75; Calif. Lutheran, bye; Grace Community, bye; Cuyama Valley 70, Coast Chr. 57; Bloomington Chr. 55, Gethsemane Baptist 44; Bel Air Prep 109, Pacific Shores 42; St. Margaret's 85, Elsinore Chr. 37; Victor Valley Chr. 75, Owens Valley 54; Bethel Chr./R. 61, Wilmington Chr. 42; Pilgrim, bye.

Second Round: Hesperia Chr. 81, North County Chr. 52; Newport Chr. 87, Bethel Chr./L. 79; Ribet Chr. 87, Ambassador 61; California Lutheran 77, South Bay Lutheran 75; Grace Community 66, Cuyama Valley 51; Bel Air Prep 59, Bloomington Chr. 50; St. Margaret's 56, Victor Valley Chr. 55; Pilgrim 93, Bethel Chr./R. 63.

Quarterfinals: Newport Chr. 66, Hesperia Chr. 61; Ribet Chr. 91, California Lutheran 71; Bel Air Prep 74, Grace Community 56; Pilgrim 76, St. Margaret's 69.

Semifinals: Newport Chr. 72, Chr. Ribet 60; Bel Air Prep 66, Pilgrim 52.

Finals: Bel Air Prep 64, Newport Chr. 58.

SOUTHERN SECTION CIF/REEBOK/FORD BOYS 1989 BASKETBALL CHAMPS

5-AA DIVISION
Millikan

5-A DIVISION
Capistrano Valley

4-AA DIVISION
San Bernardino

4-A DIVISION
Dominguez

3-A DIVISION
Trabuco Hills

2-AA DIVISION
Whittier Christian

2-A DIVISION
Santa Clara

1-A DIVISION
Mission Prep

SMALL SCHOOLS
Bel-Air Prep

SOUTHERN SECTION CIF/REEBOK/FORD GIRLS 1989 BASKETBALL PLAYOFF RESULTS

5-AA DIVISION

First Round: Morningside, bye; Glendale 55, Montebello 52; Hesperia, bye; Rubidoux 50, Hemet 42; Long Beach Poly bye; Hawthorne 43, Channel Islands 41; Palmdale 63, Hoover 52; Fountain Valley 63, Saddleback 20; Fontana, bye; Apple Valley 50, Central 44; Schurr 79, Antelope Valley 59; Lynwood 64, Jordan 35; El Toro 64, Redlands 53; Simi Valley 57, Keppel 52; Don Lugo 63, San Gabriel 50; Bell Gardens, bye.

Second Round: Morningside 68, Glendale 37; Rubidoux 55, Hesperia 49; Long Beach Poly 60, Hawthorne 43; Fountain Valley 64, Palmdale 48; Fontana 63, Apple Valley 46; Schurr 63, Lynwood 62; Simi Valley 76, El Toro 58; Don Lugo 73, Bell Gardens 72.

Quarterfinals: Morningside 68, Rubidoux 15; Fountain Valley 64, Long Beach Poly 57; Fontana 71, Schurr 66; Don Lugo 87, Simi Valley 75.

Semifinals: Morningside 73, Fountain Valley 56; Fontana 80, Don Lugo 56.

Finals: Morningside 71, Fontana 48.

5-A DIVISION

First Round: Chino, bye; Montclair 53, El Monte 51; Mater Dei 53, Alta Loma 44, Santa Barbara 62, Canyon/C.C. 36; Ocean View, bye; Capistrano Valley 70, Diamond Bar 43; Canyon Springs 57, Santa Ana Valley 48; Ontario, bye; Buena, bye; Arroyo Grande 39, Pasadena 37; Edison 59, Cerritos 57; Thousand Oaks, bye; West Covina, bye; Gahr 56, Marina 44; Norco 56, Etiwanda 40; Hart, bye.

Second Round: Chino 58, Montclair 31; Santa Barbara 53, Mater Dei 46; Ocean View 45, Capistrano Valley 38; Ontario 59, Canyon Springs 48; Buena 59, Arroyo Grande 34; Thousand Oaks 68, Edison 53; West Covina 45, Gahr 39; Hart 62, Norco 35.

Quarterfinals: Santa Barbara 49, Chino 47; Ontario 45, Ocean View 37; Buena 59, Thousand Oaks 48; Hart 76, West Covina 70.

Semifinals: Santa Barbara 44, Ontario 41; Hart 78, Buena 68.

Finals: Hart 63, Santa Barbara 49.

4-AA DIVISION

First Round: Mission Viejo, bye; San Bernardino 74, Perris 67; Whittier, bye; North Torrance, bye; Valencia, bye; Cajon, bye; Downey 64, San Clemente 49; Tustin, bye; Camarillo, bye; Inglewood, bye; Orange, bye; University, bye; Ventura, bye; Westlake 51, Agoura 38; Kennedy, bye; Canyon/A., bye.

Second Round: Mission Viejo 83, San Bernardino 50; North Torrance 73, Whittier 62; Valencia 56, Cajon 42; Downey 56, Tustin 46; Inglewood 40; University 62, Orange 49; Westlake 44, Ventura 41; Canyon/A. 69, Kennedy 46.

Quarterfinals: Mission Viejo 60, North Torrance 59; Valencia 66, Downey 50; Camarillo 56, University 45; Canyon/A. 47, Westlake 38.

Semifinals: Valencia 51, Mission Viejo 48; Canyon/A. 49, Camarillo 48.

Finals: Valencia 56, Canyon/A. 45.

4-A DIVISION

First Round: Palos Verdes, bye; Pioneer 58, West Torrance 55; Temple City 46, Bishop Amat 42; La Habra, bye; Woodbridge, bye; Burroughs/B. 50, La Serna 45; Bishop Montgomery 56, Buena Park 33; Katella, bye; Los Altos 64, Coachella Valley 56; Cypress 59, Glenn 35; Fullerton 54, Walnut 32; J.W. North, bye; Loara 53, Compton 51; Artesia, bye; Righetti 49, San Marcos 33; Muir, bye.

Second Round: Palos Verdes 74, Pioneer 34; La Habra 52, Temple City 42; Woodbridge 52, Burroughs/B. 43; Katella 49, Bishop Montgomery 30; Los Altos 49, Cypress 41; J.W. North 74, Fullerton 40; Artesia 60, Loara 53 (OT), Muir 57, Righetti 34.

Quarterfinals: Palos Verdes 66, La Habra 26; Katella 59, Woodbridge 57; J.W. North 51, Los Altos 50; Muir 61, Artesia 44.

Semifinals: Katella 56, Palos Verdes 55; Muir 60, J.W. North 46.

Finals: Katella 54, Muir 48.

3-A DIVISION

First Round: Brea-Olinda, bye; Sierra Vista 49, Bellflower 45; St. Lucy's 69, San Marino 62; Rancho Alamitos 64, South Hills 50; St. Joseph/L. 83, Western 49; Temecula Valley 51, La Sierra 48; Lompoc 83, St. Bernard 44, Alemany 54, Pomona 46; La Quinta, bye; Foothill 49, Brawley 44; Atascadero 56, San Luis Obispo 47; Duarte 33, San Dimas 31; Savanna 41, Trabuco Hills 29; Covina 50, Estancia 46; Ganesha 57, La Canada 37; Palm Desert, bye.

Second Round: Brea-Olinda 95, Sierra Vista 44; St. Lucy's 74, Rancho Alamitos 58; St. Joseph/L. 77, Temecula Valley 48; Alemany 55, Lompoc 51; La Quinta 68, Foothill 45; Atascadero 55, Duarte 46; Covina 42, Savanna 41; Palm Desert 60, Ganesha 29.

Quarterfinals: Brea-Olinda 86, St. Lucy's 40; St. Joseph/L. 58, Alemany 52; Atascadero 70, La Quinta 60; Palm Desert 67, Covina 56.

Semifinals: Brea-Olinda 65, St. Joseph/L. 58; Atascadero 59, Palm Desert 51.

Finals: Brea-Olinda 69, Atascadero 40.

2-AA DIVISION

First Round: St. Joseph/SM, bye; Louisville 55, Sacred Heart of Jesus 22; St. Mary's 52, Notre Dame Aca. 50; Ramona Convert, bye; Bell-Jeff 54, Nordhoff 31; Morro Bay 51, Westlake/LA 44; Whittier Chr. 44, Mayfair 33; Banning, bye.

Quarterfinals: St. Joseph/SM 65, Louisville 50; St. Mary's 43, Ramona Convent 33; Morro Bay 37, Bell-Jeff 28; Banning 60, Whittier Chr. 45.

Semifinals: St. Joseph/SM 72, St. Mary's 37; Morro Bay 50, Banning 40.

Finals: St. Joseph/SM 55, Morro Bay 45.

2-A DIVISION

First Round: Santa Clara, bye; Maranatha 35, Connelly 28; Crossroads 60, Whitney 58; Mojave 54, Aquinas 50; Twentynine Palms, bye; Marlborough 55, Bishop 33; Regina Caeli 41, Orange Lutheran 35; La Reina, bye; Santa Ynez 62, Kern Valley 51; St. Bonaventure 55, Village Chr. 50; St. Anthony 49, Bishop Conaty 30; Paraclete, bye; Pius X, bye; Notre Dame/R. 54, Beaumont

51; Flintridge Sacred Heart 48, Marymount 32; Valley Chr./C., bye.

Second Round: Santa Clara 71, Maranatha 23; Mojave 67, Crossroads 52; Twentynine Palms 54, Marlborough 52; La Reina 64, Regina Caeli 42; Santa Ynez 81, St. Bonaventure 45; St. Anthony 60, Paraclete 53; Pius X 61, Notre Dame/R. 48; Valley Chr./C. 63, Flintridge Sacred Heart 49.

Quarterfinals: Santa Clara 54, Mojave 36; La Reina 61, Twentynine Palms 50; Santa Ynez 57, St. Anthony 50; Valley Chr./C. 43, Pius X 39.

Semifinals: Santa Clara 45, La Reina 38; Santa Ynez 51, Valley Chr./C. 41.

Finals: Santa Clara 43, Santa Ynez 32.

1-A DIVISION

First Round: Rosamond, bye; Holy Martyrs, bye; Faith Baptist 49, Western Chr. 48; Sherman Indian, bye; L.A. Baptist, bye; Bishop Diego 60, Ontario Chr. 33; Templeton, bye; Flintridge Prep, bye; La Sierra Acad., bye; Montclair Prep 40, Windward 32; Campbell Hall 43, Pasadena Poly 41; Woodcrest Chr., bye; Oakwood, bye; Silver Valley 61, Elliot Pope 36; Chadwick, bye; Mission Prep, bye.

Second Round: Rosamond 66, Holy Martyrs 31; Faith Baptist 66, Sherman Indian 64 (OT); Bishop Diego 54, L.A. Baptist 34; Flintridge Prep 36, Templeton 29; La Sierra Aca. 46, Montclair Prep 39; Woodcrest Chr. 40, Campbell Hall 32; Silver Valley 50, Oakwood 49 (2OT); Mission Prep 55, Chadwick 34.

Quarterfinals: Rosamond 72, Faith Baptist 33; Bishop Diego 59, Flintridge Prep 56 (OT); La Sierra Aca. 57, Woodcrest 44; Mission Prep 55, Silver Valley 43.

Semifinals: Bishop Diego 53, Rosamond 42; Mission Prep 62, La Sierra Acad. 47.

Finals: Mission Prep 60, Bishop Diego 43.

SMALL SCHOOLS DIVISION

First Round: Baptist Chr./H., bye; Bethel Chr./R. 44, Baker 19; Gethsemane 41, Bundy Canyon 6; Newport Chr. 44, Temple Chr./P. 27; Valley Chr./SM 49, Viewpoint 38; Rio Hondo Prep 51, Wilmington Chr. 23; Big Pine 56, Apple Valley Chr. 34; First Lutheran 65, North County Chr. 33; Liberty Chr., bye; Ribet Chr. 46, Pioneer Baptist 45; Inland Chr. 58, California Lutheran 52; Lone Pine 52, Hesperia Chr. 34; Bethel Chr./L. 46, Death Valley 35; West Shores 31, Elsinore Chr. 18; Pacific Chr. 74, Coastal Chr. 30; Pilgrim, bye.

Second Round: Baptist Chr./H. 73, Bethel Chr./R. 13; Newport Chr. 48, Gethsemane 23; Rio Hondo Prep 53, Valley Chr./SM. 44, First Lutheran 61, Big Pine 44; Liberty Chr. 73, Ribet Chr. 28; Lone Pine 65, Inland Chr. 25; Bethel Chr./L. 46, West Shores 39; Pilgrim 59, Pacific Chr. 38.

Quarterfinals: Baptist Chr./H. 52, Newport Chr. 34; Rio Hondo Prep 44, First Lutheran 41; Lone Pine 49, Liberty Chr. 32; Pilgrim 67, Bethel Chr./L. 38.

Semifinals: Baptist Chr./H. 34, Rio Hondo Prep 32; Pilgrim 51, Lone Pine 43.

Finals: Baptist Chr./H. 50, Pilgrim 47.

SOUTHERN SECTION CIF/REEBOK/FORD GIRLS 1989 BASKETBALL CHAMPS

5-AA DIVISION
Morningside

5-A DIVISION
William S. Hart

4-AA DIVISION
Valencia

4-A DIVISION
Katella

3-A DIVISION
Brea-Olinda

2-AA DIVISION
St. Joseph/Santa Maria

2-A DIVISION
Santa Clara

1-A DIVISION
Mission Prep

SMALL SCHOOLS
Baptist Christian/Hemet

SOUTHERN SECTION CIF/REEBOK/SUNNY DELIGHT BOYS 1989 SOCCER PLAYOFF RESULTS

Photo by Wally Skalij, courtesy of The Daily Breeze



SD); Nogales 2, Redlands 0; Arcadia 2, Dos Pueblos 0; Buena 3, Burbank 2; St. Francis 4, Lynwood 1; Santa Ana 5, Millikan 0; El Toro 2, Wilson/HH 0; Gahr 2, Long Beach Wilson 1 (OT-SD); Riverside Poly 5, West Covina 0; Santa Barbara 3, Hart 1 (OT); Paramount 1, Loyola 0; Muir 1, San Marcos 0; Diamond Bar 4, San Geronio 0.

Second Round: Mission Viejo 4, St. John Bosco 0; Cerritos 2, Canyon/A. 1; Nogales 3, Arcadia 2 (OT); St. Francis 4, Buena 2; Santa Ana 1, El Toro 0; Riverside Poly 6, Gahr 1; Santa Barbara 6, Paramount 1; Diamond Bar 1, Muir 0.

Quarterfinals: Mission Viejo 7, Cerritos 1; St. Francis 2, Nogales 1; Riverside Poly 2, Santa Ana 0; Santa Barbara 3, Diamond Bar 0.

Semifinals: Mission Viejo 2, St. Francis 1; Santa Barbara 2, Riverside Poly 1.

Finals: Mission Viejo 2, Santa Barbara 1.

2-A DIVISION

First Round: Brea-Olinda, bye; Ganesha 4, La Quinta 0; California 4, Quartz Hill 0; Coachella Valley 3, El Dorado 0; Esperanza 2, Laguna Hills 0; Paraclete 3, Lompoc 1 (OT); Kennedy 3, Trabuco Hills 1; Arroyo Grande 2, La Serna 0; Pacifica, bye; Montebello 1, Righetti 0 (PK); Katella 4, Anaheim 3; Central 3, Montclair 0; Garey 5, Brawley 1; Woodbridge 4, Valencia 2; Los Alamitos 2, Bell Gardens 1; Burroughs/R., bye.

Second Round: Ganesha 1, Brea-Olinda 0; Coachella Valley 3, California 2; Esperanza 5, Paraclete 0; Kennedy 2, Arroyo Grande 1 (PK); Montebello 3, Pacifica 2; Central 2, Katella 0; Woodbridge 4, Garey 0; Burroughs/R. 2, Los Alamitos 1.

Quarterfinals: Coachella Valley 2, Ganesha 0; Esperanza 1, Kennedy 0; Central 2, Montebello 0; Burroughs/R. 4, Woodbridge 2.

Semifinals: Esperanza 2, Coachella Valley 0; Central 1, Burroughs/R. 0.

Finals: Central 3, Esperanza 2.

3-A DIVISION

First Round: Mission Viejo 2, Foothill 0; St. John Bosco 2, Lakewood 1; Canyon/A. 3, Eisenhower 2 (OT); Cerritos 3, Dana Hills 2 (OT-SD);

SOUTHERN SECTION CIF/REEBOK/SUNNY DELIGHT BOYS 1989 SOCCER CHAMPS

4-A DIVISION
Palos Verdes

3-A DIVISION
Mission Viejo

2-A DIVISION
Central

1-A DIVISION
La Canada

SMALL SCHOOLS
Morro Bay

1-A DIVISION

First Round: Agoura 6, South Pasadena 0; Keppel 3, St. Bernard 1; J.W. North 1, La Sierra 0; Troy 3, El Monte 0; Calabasas 1, El Segundo 0; La Canada 2, Corona Del Mar 1; Cajon 2, Pomona 1; Artesia 1, Newport Harbor 0; San Marino 1, Mayfair 0; Santa Paula 1, Bosco Tech 0; Hemet 2, Apple Valley 1; Walnut 3, Sierra Vista 1; Saddleback 1, Sunny Hills 0; Arroyo 2, La Mirada 0; Canyon Springs 4, San Dimas 1; Palm Springs 1, Hesperia 0.

Second Round: Agoura 2, Keppel 1; Troy 1, J.W. North 0; La Canada 2, Calabasas 1; Artesia 5, Cajon 0; Santa Paula 2, San Marino 0; Hemet 2, Walnut 1; Arroyo 2, Saddleback 1 (PK); Palm Springs 5, Canyon Springs 3 (OT).

Quarterfinals: Agoura 2, Troy 1; La Canada 4, Artesia 0; Hemet 3, Santa Paula 2; Arroyo 2, Palm Springs 1 (OT).

Semifinals: La Canada 2, Agoura 1 (OT); Hemet 2, Arroyo 0.

Finals: La Canada 1, Hemet 0.

SMALL SCHOOLS DIVISION

First Round: Whittier Chr., bye; Webb 3, Temecula Valley 2; Cathedral 3, Orange Lutheran 1; Rim of the World 5, South Western Aca. 0; Notre Dame/SO 3, Salesian 0; Morro Bay 2, Carpinteria 0; Brentwood 4, Ontario Chr. 3; L.A. Baptist 3, Aquinas 1; Chaminade 2, Marshall Fund. 0; Moorpark 3, Cabrillo 1; Chadwick 1, Crossroads 0; Fillmore 3, Atascadero 2; Harvard 1, Oak Park 0; Miraleste 4, Buckley 0; Yucaipa 5, Maranatha 0; Valley Chr./C. 5, Mesrobian 0.

Second Round: Whittier Chr. 2, Webb 1; Rim of the World 6, Cathedral 0; Morro Bay 2, Notre Dame/SO 1; L.A. Baptist 3, Brentwood 0; Chaminade 2, Moorpark 0; Fillmore 2, Chadwick 1; Harvard 4, Miraleste 0; Yucaipa 2, Valley Chr./C. 1.

Quarterfinals: Whittier Chr. 3, Rim of the World 1; Morro Bay 3, L.A. Baptist 2; Chaminade 3, Fillmore 2; Yucaipa 3, Harvard 0.

Semifinals: Morro Bay 2, Whittier Chr. 1; Yucaipa 1, Chaminade 0.

Finals: Morro Bay 3, Yucaipa 2 (OT).

SOUTHERN SECTION CIF/REEBOK/SUNNNY DELIGHT GIRLS 1989 SOCCER PLAYOFF RESULTS

4-A DIVISION

First Round: Esperanza, bye; Chaffey 3, University 1; Edison 2, Torrance 1; Arcadia 2, St. Lucy's 0; Simi Valley 6, Muir 0; Huntington Beach 1, Tustin 0; Mira Costa 5, Thousand Oaks 0; Mission Viejo 3, Claremont 2; Royal 4, Rolling Hills 1; Dana Hills 3, West Torrance 0; Camarillo 3, San Gabriel 2; South Torrance 3, Hawthorne 2 (OT); Upland 3, El Toro 2 (PK); Corona Del Mar 2, Los Alamitos 1 (OT); Palos Verdes 1, Marina 0 (OT); Capistrano Valley 4, El Dorado 0.

Second Round: Esperanza 3, Chaffey 1 (OT); Edison 1, Arcadia 0 (OT); Simi Valley 4, Huntington Beach 2; Mission Viejo 6, Mira Costa 0; Royal 1, Dana Hills 0; South Torrance 3, Camarillo 2; Corona Del Mar 2, Upland 0; Capistrano Valley 2, Palos Verdes 0.

Quarterfinals: Esperanza 2, Edison 0; Simi Valley 1, Mission Viejo 0; Royal 2, South Torrance 1 (PK); Capistrano Valley 2, Corona Del Mar 0.

Semifinals: Simi Valley 2, Esperanza 1 (PK); Capistrano Valley 7, Royal 0.

Finals: Capistrano Valley 4, Simi Valley 3 (OT).

3-A DIVISION

First Round: Agoura, bye; Buena 1, Lakewood 0; Millikan 1, Santa Clara 0; Bishop Montgomery 3, Pacifica 2 (OT-SD); San Geronio 3, La Habra 2; Kennedy 1, Woodbridge 0; El Modena 4, Long Beach Poly 1; Bishop Amat 2, Riverside Poly 0; Moreno Valley 2, Foothill 1; Troy 4, Rosary 1; La Quinta 3, Sunny Hills 1; Canyon/A. 1, Redlands 0; Orange 3, Fullerton 2; Santa Barbara 1, Nordhoff 0 (PK); Long Beach Wilson 1, Ventura 0; Mater Dei 4, Trabuco Hills 0.

Second Round: Agoura 4, Buena 0; Bishop Montgomery 4, Millikan 0; Kennedy 2, San Geronio 0; El Modena 2, Bishop Amat 1; Moreno Valley 2, Troy 1; Canyon/A. 1, La Quinta 0; Orange 2, Santa Barbara 0; Mater Dei 1, Long Beach Wilson 0.

Quarterfinals: Agoura 4, Bishop Montgomery 0; Kennedy 2, El Modena 0; Canyon/A. 1, Moreno Valley 0; Mater Dei 6, Orange 0.

Semifinals: Agoura 5, Kennedy 0; Canyon/A. 4, Mater Dei 1.

Finals: Agoura 2, Canyon/A. 0.

2-A DIVISION

First Round: Temple City, bye; Quartz Hill 3, Chaminade 2; Bonita 2, Los Altos 0; Hemet 4, Yucaipa 1; Valencia 2, Ganesha 0; Cerritos 3, La Canada 0; Diamond Bar 1, Gahr 0; Rim of the World 4, Ramona 1; Alemany 2, Canyon/CC 0; La Serna 3, Anaheim 0; Wilson/HH 4, Cajon 1; Etiwanda 2, Palm Springs 0; Walnut 3, Apple Valley 2; Corona 1, Brea-Olinda 0; Saugus 4, Whittier 3; South Pasadena, bye.

Second Round: Temple City 5, Quartz Hill 0; Bonita 3, Hemet 0; Valencia 3, Cerritos 2 (OT); Rim of the World 3, Diamond Bar 2 (PK); Alemany 1, La Serna 0; Wilson/HH 4, Etiwanda 3 (PK); Walnut 1, Corona 0; South Pasadena 2, Saugus 0.

Quarterfinals: Temple City 4, Bonita 1; Valencia 4, Rim of the World 1; Alemany 1, Wilson/HH 0; South Pasadena 2, Walnut 1.

Semifinals: Temple City 1, Valencia 0; South Pasadena 2, Alemany 0.

Finals: Temple City 2, South Pasadena 0.

1-A DIVISION

First Round: Ontario Chr. 2, Mayfield 1; Oak Park 2, Immaculate Heart 1; Moorpark 2, Brentwood 1 (PK); Miraleste 8, Villanova Prep 1; St. Bonaventure 3, Cate 1; El Segundo 2, Laguna Blance 1; Marymount 1, Arroyo Grande 0; Westridge 2, Santa Margarita 1 (PK).

Quarterfinals: Ontario Chr. 3, Oak Park 1; Miraleste 1, Moorpark 0; St. Bonaventure 2, El Segundo 0; Westridge 2, Marymount 0.

Semifinals: Ontario Chr. 3, Miraleste 1; Westridge 2, St. Bonaventure 1.

Finals: Westridge 2, Ontario Chr. 1.

LACK OF RESPONSE DEFEATS CLINIC

Due to a lack of response on the part of CIF Southern Section member schools and their coaching staffs, the inaugural Wilson Sporting Goods/CIF Southern Section All-Sports Coaching Clinic, scheduled for Saturday, April 8 at the Sequoia Athletic Club in Buena Park, was cancelled.

The proposed clinic, made possible through the generous efforts of Wilson and the Sequoia Club, was to be the section's first-ever all-sports clinic, with a confirmed lineup of 17 highly-respected speakers.

At a cost of just \$10 per coach, the day was to include luncheon and complimentary use of one of Southern California's finest sports and recreational facilities. It was promoted to member schools through a direct-mail campaign and was highlighted in the March CIF-SS Bulletin.

However, as of Monday, April 3, a little over 80 reservations had been received by the CIF-SS Office. It was hoped the clinic would draw as many as 500 interested coaches, but it would have been feasible to conduct with as few as 200.

The CIF Southern Section would like to apologize to Wilson Sporting Goods, the Sequoia Athletic Club, the clinic speakers and those coaches who did make reservations, for the unfortunate cancellation of what had been hoped to become an annual event.

Photo by Dick Martin



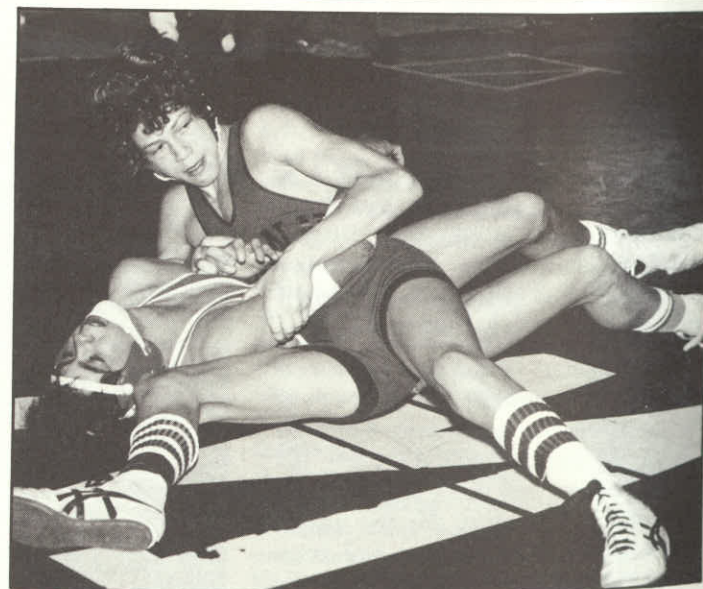
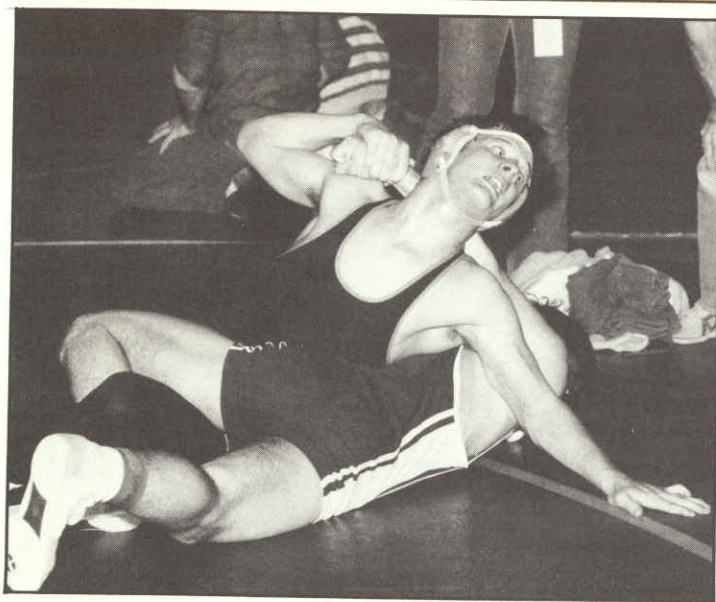
Photos by Mike Kosten, courtesy of Acorn Newspaper

SOUTHERN SECTION CIF/REEBOK DIVISIONAL WRESTLING CHAMPIONS FOR 1989

WT.	4-A DIVISION	3-A DIVISION	2-A DIVISION	1-A DIVISION
98	Can Tran Arroyo	Dave Diaz Whittier	Evor Guevarra Glendora	Gilbert Zavala Quartz Hill
105	Dave Niedringhaus Edison	Mike Mausumoto North Torrance	Greg Andres Sunny Hills	Steve Baer Agoura
112	Steve Morales Eisenhower	Tony Trujillo Covina	Daniel Maes Nogales	Alex Hertz Rim of the World
119	Bob Langenwalter Esperanza	Delfino Ochoa Hueneme	Jeff Maes Nogales	Juy Vesquoi Garden Grove
126	M.T. Merickel Channel Islands	Tony Okada Savanna	Brian Bertrand Buena Park	Jeremy Carr El Segundo
132	Elfrin Gonzales Arroyo	Robbie Cook Rio Mesa	Bart Aguilar Orange	Mike Fox Quartz Hill
138	Nathan Kerley Mission Viejo	Kyle Dick Dos Pueblos	Heath Sims Woodbridge	Jason Roberts Rim of the World
145	Kenny Richards Edison	Raymond Molina Workman	Greg Jackson Santa Monica	Carlos Lopez Yucaipa
154	Chris Kilbane Newbury Park	Bucky Hanson San Luis Obispo	Tyler Burbank Atascadero	John Drosos Yucaipa
165	Ron Rivers San Geronio	Mike Ramirez West Torrance	Kevin Ivie Atascadero	Richard Freeman Temecula Valley
175	Jose Pastorello Katella	Ronnell Lone Morningside	Art Gilliland Claremont	Kelsey Green Mayfair
191	Zach Cooper Canyon/Anaheim	Tony Flores Rio Mesa	Justin Davis Paso Robles	Mark Gilliland Norwalk
HWT.	Robert Avila Keppel	Danny Garcia Santa Fe	Fred Ruiz Baldwin Park	Juan Enriquez Glenn

FINAL SOUTHERN SECTION CIF/REEBOK DIVISIONAL WRESTLING TEAM RESULTS

4-A DIVISION	3-A DIVISION	2-A DIVISION	1-A DIVISION
El Dorado (128)	Dos Pueblos (140)	Atascadero (118.5)	Rim World (115.5)
Canyon/A. (126)	Santa Fe (105.5)	Laguna Hills (91)	Temecula Val. (115.5)
Esperanza (99.5)	Rio Mesa (104.5)	Buena Park (88.5)	Yucaipa (111)



Photos by Irvin Oliner

SOUTHERN SECTION WELL REPRESENTED IN STATE CIF/REEBOK WINTER SPORTS COMPETITION

EIGHT CIF-SS SCHOOLS REACH STATE BASKETBALL FINALS

The CIF Southern Section was represented by its largest contingent ever involved in the 1989 CIF/Reebok State Basketball Tournament, a direct result of the newly installed enrollment-based playoff groupings.

The CIF-SS qualified a total of 37 teams (18 boys and 19 girls), up from a previous high of 20 (10 boys, 10 girls) in 1988. Of the Southern Section entries, 11 teams reached the Southern Regional finals, eight won Southern Regional titles and qualified for appearances in the state finals and three won state championships.

In the boys competition, Santa Clara High of Oxnard won it all in Division IV, basting Santa Rosa Cardinal Newman, 62-48 in the state final. Coach Lou Cvijanovich's Saints breezed past Fresno Washington Union, 78-55, to win the Southern Regional title.

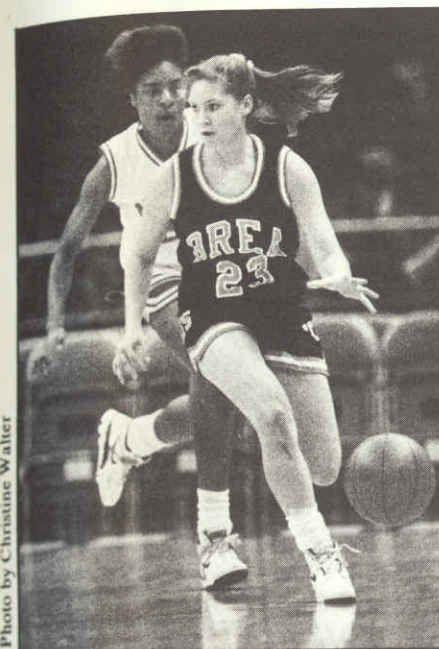
Three other CIF-SS boys teams advanced to the state finals, including Glendora (Div. II), Trabuco Hills (Div. III) and Bel-Air Prep (Div. IV). Additional CIF-SS qualifiers to the state tournament included Millikan and Capistrano Valley (Div. I); Artesia, Dominguez and San Bernardino (Div. II); Morningside, Corona del Mar and San Luis Obispo (Div. III); Orange Lutheran, Whittier Christian and Ban-

ning (Div. IV); and Flintridge Prep and Mission Prep (Div. V).

In the girls ranks, both Morningside of Inglewood and Brea-Olinda captured state championships. Making its second-straight appearance in the Division I title-game, Coach Frank Scott's Monarchs rolled to a 60-50 win over Oakland Fremont in the state final. Morningside advanced to the championship round with a thrilling 45-44 win over determined Point Loma in the Southern Regional final.

Brea-Olinda breezed to the Division III title with an average margin of victory close to 33 points over its four-game tournament run. Coached by Mark Trakh, the Lady 'Cats trampled Lemoore, 71-39 and San Francisco Mercy, 70-46 in the regional and state final games, respectively. Katella (Div. II) and Mission Prep (Div. V) also won southern regional titles to advance into the state finals.

Additional CIF-SS girls teams to qualify for the state tournament included: Hart, Fontana and Santa Barbara (Div. I); Canyon/Anaheim, Valencia and Muir (Div. II); Palm Desert and Atascadero (Div. III), Santa Clara, Santa Ynez, St. Joseph/Santa Maria and Morro Bay (Div. IV); and Bishop Diego, Pilgrim, and Baptist Christian/Hemet (Div. V).



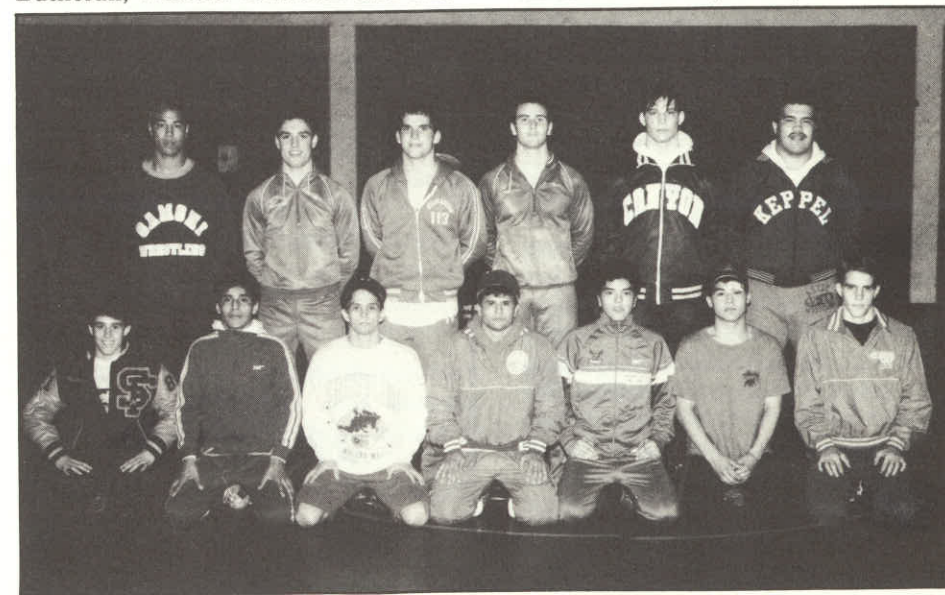
BREA-OLINDA'S Aimee McDaniel scored 22 points in the Lady Cats 70-46 win over San Francisco Mercy for the State Division III title.

CIF-SS WRESTLERS WIN EIGHT STATE TITLES

Wrestlers representing the CIF Southern Section performed admirably at the 1989 CIF/Reebok State Championship Meet, conducted March 4 at the University of Pacific's Spanos Center in Stockton.

CIF-SS representatives captured no less than eight of the 13 weight class championships: Junior Can Tran of Arroyo won the 98-pound title; senior Tony Trujillo of Covina won at 112 pounds; senior Jeff Maes took the 119-pound class; senior Elfrin Gonzales of Arroyo won the 132-pound title; senior Heath Sims of Woodbridge won at 138 pounds; senior Chris Mollkoy of Katella captured the 154-pound title; senior Joe Pastorello of Katella was victorious at 175 pounds; and junior Zack Cooper of Anaheim Canyon won the 191-pound championship.

In the team competition, the top five Southern Section finishers were: Arroyo (2nd, 52.5 points); Katella (tied for 3rd, 51.5); Canyon/Anaheim (6th, 45.0); Woodbridge (13th, 30.5) and Savanna (22nd, 26.0). Clovis West of the Central Section captured the team championship with a score of 57.0.



THE MASTERS — Individual champions crowned at the Southern Section CIF/Reebok Masters Meet (state qualifying) included (top row left to right): Greg Jackson (145, Santa Monica); Chris Mollkoy (154, Katella); Kevin Ivie (165, Atascadero); Joe Pastorello (175, Katella); Zack Cooper (191, Canyon/A.); Robert Avila (Hwt., Katella); (bottom row left to right): Kenny Workman (98, Santa Fe); Noel Juarez (105, Oxnard); Tony Trujillo (112, Covina); Delfino Ochoa (119, Hueneme); Tony Okada (126, Savanna); Rob Cook (132, Rio Mesa); Heath Sims (138, Woodbridge).

Photo by Irvin Oliner

SCHOOL "CHOICE" LEGISLATION

(Continued from page 2)

Superintendent Honig has given the impression to Commissioner Byrnes that the State Department of Education is not necessarily interested in the outcome of interscholastic athletics regarding the choice issue. Commissioner Byrnes has attempted to solicit from the State Department of Education an opportunity to participate in the legislative process which affects the choice issue.

The impact this issue would have on our programs could be significant. For example, a student who excels in football could attend School A for that sport; transfer in the spring to School B to play baseball; transfer back to School A for football, etc.

As we know, CIF-SS Rule 214 (transfer eligibility) has been reviewed by the State Supreme Court with regard to its validity. In the case *Steffes vs. CIF*, which was adjudicated a few years ago, the California State Supreme Court sustained the rule as written and interpreted by the State CIF. We believe rule 214 is valid and works for our schools.

Obviously, the passage of the choice issue could pose a tremendous upheaval in traditional standards of athletic eligibility. In the states of Minnesota and New Jersey, the choice issue has been implemented. The outcome has been numerous problems in the interscholastic athletic program, which have yet to be resolved.

I am awaiting direction from State Commissioner Byrnes as to what action the Southern Section should take concerning the school choice issue. At our April Council meeting, the issue will be addressed by Cynthia Grennan, Southern Section Superintendent Representative to the Executive Committee. We will also be provided with an update from Commissioner Byrnes, in reference to progress from the State Superintendent Representative, as he interfaces with Mr. Honig.

If you should have any thoughts or suggestions on the subject, I would appreciate your communication in writing at your earliest convenience. Our office will keep you posted on any further developments.

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Here's your chance to keep abreast of current CIF-SS news in high school athletics. A "subscription department" is now open so that all sports-minded groups plus interested community people may now have the option of receiving a copy of this publication.

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BILL RUSSELL RECEIVES DISTINGUISHED SERVICE AWARD

Former CIF Southern Section and State Commissioner of Athletics Bill Russell was honored at the annual California Coaches Association Coach of the Year Banquet as the 1989 recipient of the William S. Rockwell Memorial Distinguished Service Award.

Russell, who replaced CIF-SS "founding-father" Seth F. Van Patten as the section's second Commissioner in 1950, guided the organization through the 1953-54 school year before being named CIF State Commissioner of Athletics, a position he held until his retirement in 1980.

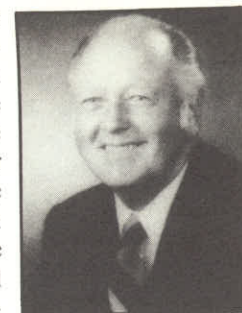
Russell was instrumental in forming the first-ever CIF golf competition and was involved with the CIF-SS's decision to adopt the National Federation Football rules in 1950, a move which eventually led to state-wide adoption of National Federation Rules in all sports. In 1952, he saw to it that the CIF-SS obtained non-profit status as an organization.

In 1955, Russell became Executive Director of the California Interscholastic Federation Protection fund and inherited the dual function of adminis-

trating the state insurance program, in addition to overseeing the function of the State CIF. Under his direction, the CIF Protection Fund became the largest school non-profit benefit and relief association in the United States.

As State Commissioner, Russell also served as chairman of the National Federation Track and Field Rules Committee, where under his leadership the first combined rule book for boys and girls competition was published. He was also instrumental in ushering in the highly successful state-wide program for girls athletics in the early 1970's.

Russell joins a group of 16 recipients of the prestigious award, which dates back to 1971. The list includes another former CIF-SS Commissioner of Athletics, Kenny Fagans, who was honored in 1987.



William Russell
30 Years with CIF

BILL ARMSTRONG INDUCTED INTO CAL COACHES' HALL OF FAME



Bill Armstrong
Hall of Fame Coach

One of the CIF Southern Section's most successful basketball coaches of all-time - Bill Armstrong of Compton and Palm Springs High Schools - was honored as an inductee into the California Coaches Association Hall of Fame at its annual awards banquet in Walnut Creek on March 17.

While at Compton (1957-71), Armstrong guided the Tarbabs to 12 championships in the rugged Moore League, in addition to five CIF Southern Section major-division titles (1958, '61, '63, '68 and '69). Between 1968 and 1970, his teams won 66 straight games, a CIF Southern Section record that still stands. Two of the many great players to perform for Coach Armstrong at Compton were CIF-SS Players of the

Year Freddie Goss (1961) and Larry Hollyfield (1969).

In 1971, Armstrong moved to Palm Springs High School, where in 14 seasons he guided the Indians to a CIF-SS 2-A Division Championship (1973) in addition title-game appearances in the 3-A Division in 1976 and 1983.

Over a career spanning 28 years, Armstrong compiled a lifetime varsity record of 858 wins and 273 losses, a sparkling winning percentage of .759.

Well respected for his tremendous success on both state and national levels, Armstrong completed a book in 1972 entitled "How I Coach Championship High School Basketball" (Parker Publishing Co.).

Along with Louise Achenback of Woodlake, Ray DeJong of South San Francisco and Woody Hutchinson of Sacramento, Armstrong joins a list of 65 members of the California Coaches Association Hall of Fame, which was founded in 1965.

CIF-SS Golf Tourney

SLATED FOR JUNE 29

DATE:
Thursday, June 29, 1989

SITE:
California Country Club
1509 So. Workman Mill Road
Whittier, California

HOST:
CIF-SS/Southern California High School Golf Coaches Association

BENEFIT:
High School Golf

FORMAT:
Shot-Gun Scramble

STARTING TIME:
1:00 P.M.

CARTS:
Included with Entry Fee

ENTRY FEE:
\$75.00

DINNER ONLY:
\$25.00

ENTRY DEADLINE:
June 23, 1989

SPONSORSHIPS:
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CIF-SS Office
(213) 860-2414 or (714) 826-5390

LAZENBY NAMED NEW CCS COMMISSIONER

The Central Coast Section, CIF has announced the appointment of Nancy L. Lazenby to the position of Commissioner of Athletics, effective July 1, 1989. Lazenby has served as the Assistant Commissioner of the Section since August 1, 1987. She replaces Larry Rice, who is stepping down as Commissioner of the Section after 13 years.

Lazenby is the first woman to be appointed Commissioner of a multi-district Section of the CIF. Her background includes coaching, teaching, and administrative duties in public schools and administrative duties with the USOC, NJCAA, and CIF. She is a member of the CIF Competition Committee and the Northern California Tournament Director for the CIF/Reebok Volleyball Championships.

A resident of Sunnyvale, Lazenby received her BA in Business Education from Western Washington University in 1974 and MA in Sports Administration from the University of Washington in 1983.

ATHLETIC DIRECTORS*(Continued from page 3)*

parents will help out in sports if they are having a good time and they feel that they are appreciated. Motivation is critical for volunteers. The reason my booster club is so strong is that a good deal of time is spent expressing appreciation. Here are some ideas of ways to thank your volunteers.

1. Thank you letters; 2. Plaques/mementos; 3. Recognition dinners; 4. Awards/jackets; 5. Letters to the Editor, thanking and listing names of individuals.

To treat you volunteers to a good time, try a few of these measures: 1. Pre-game or post-game get togethers; 2. Cash drawings; 3. Picnics; 4. Alumni get togethers.

GROUPS TO RECRUIT FROM

You will always have your group of "doers" - every organization does. These are your leaders and the people that will help you do your recruiting. Rely on them to network among the parents and look for other doers. It is especially important as your senior doers are leaving to have them reach out to freshman parents. Getting parent volunteers and keeping them for four years makes for good and exper-

ience support.

Former students and athletes make up your alumni volunteers. I honestly believe that "community service" should be a part of our graduation requirement. Teach students the importance of giving back to the community. Keep in touch with former students through alumni games or invite them back to awards banquets as guests or speakers.

I believe senior citizens are our greatest untapped resource. El Toro High School happens to be near two retirement communities - Leisure World and Costa del Sol. We have an outreach program in our district that gathers the expertise of these individuals and invites them to speak in our classrooms. These are retired doctors, lawyers, teachers and men and women in business who have a wealth of knowledge to share and time to give.

Another great resource is the Elks, Rotary, Kiwanis and Women's Clubs in your area. I will speak at a luncheon or dinner occasionally to keep them informed. When volunteers are asked for, you get more than what you need. They want to be useful.

As I stated earlier, it takes certain qualities of a leader to be able to recruit community volunteers effective-

ly. Not too long ago I had the privilege of hearing Dr. Thomas Tutko speak on "Being a Leader in Tough Times." During the course of this presentation, six rules of leadership were presented. The first is to set group goals with members; be a facilitator and generate as much involvement as possible. The second is to find ways of helping the group reach its goals. Success breeds success. The third is to coordinate the members in their activities. Enable them to accomplish their various duties and responsibilities. The fourth is to help members fit into the group. Developing a sense of belonging is crucial to organizational success. The fifth is to have interest in the group rather than self. The sixth is to develop humanness, both in self and in the group. A caring, nurturing attitude is essential for a leader.

Leadership in recruiting a volunteer organization today can be challenging and rewarding. Developing a concept of service in groups and organizations takes vision, teamwork, and enthusiasm. The ability to create a sense of community, based on respectful and responsible relationships within an organization does a great deal towards bringing out the best in people - including the leader.

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